

Summary: Status by Task

Task or Objective	Measurable 2021 Outcome	Lead ¹	2021 Quarter 1 Status	Milestones	Next steps	Additional information
1. ORGANIZATIONAL MANAGEMENT, LEADERSHIP, AND OVERSIGHT						
1.1 Senior leadership and climate prioritization	2 new FTE in the CMO	CMO	In progress	Midyear funding allocated. Recruitment in process for Analyst.	Position offer and hire to be completed in 2021 Q2.	
1.2 Internal procedures and performance tracking	Sustainability performance metrics and coordinated reporting procedures	CMO	In progress	Initial internal conversation convened.	New staff lead to be identified once new positions filled.	
1.3 Internal communication of sustainability policies and programs	Revamp existing webpages and internal guidance	CMO	Planning underway	Discussions initiated with key staff members across departments.	New hire in CMO to establish internal resources.	
1.4.A Public communication	New webpage, communication campaign, and outreach materials (multi-lingual)	CMO	In progress	New webpage launched in 2019. Midyear funding allocated for outreach.	Collaborative Earth Day event in April 2021. Secure contract services in 2021 Q2 to support for community engagement.	cityofsacramento.org/climateaction

¹ Department abbreviations:

CDD: Community Development Department

CMO: City Manager's Office

DOU: Department of Utilities

DPW: Department of Public Works

HR: Human Resources Department

IT: Information Technology

OEMS: Office of Emergency Management Services

OIED: Office of Innovation and Economic Development,

YPCE: Department of Youth, Parks, and Community Enrichment

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1.4.B Public communication	Climate ambassadors program	CMO	Planning underway	Presentation to the Sacramento Youth Commission on April 5, 2021, and appointment of an Ad-Hoc Advisory Committee of the Youth Commission to support for climate and sustainability education and engagement efforts.	Conversations underway with community partners.	https://sacramento.granicus.com/player/clip/4894?view_id=58&meta_id=62148&redirect=true
1.5 City Green Team	Minimum of 10 meetings	CMO, All	In progress	Two meetings convened in 2021 quarter 1.	New schedule and work team coordination approach rolling out in 2021 Q2.	
1.6 Climate accountability	Quarterly updates to City Council and annual progress reports	CMO	In progress	This report serves as the first quarterly update.	Ongoing quarterly updates.	cityofsacramento.org/climateaction
2. EQUITY CAPACITY FOR CLIMATE ACTION AND SUSTAINABILITY						
2.1 Launch of Environmental Justice Collaborative Governance Committee (EJCGC)	Kickoff meeting & 2021 convenings with community representation	CMO	In progress	Contract executed with ClimatePlan for initial launch. 16 committee members selected, and two public meetings convened.	Ongoing work plan development & regular meetings through June 2021.	www.sacej.org
2.2 Internal equity trainings and resources for climate work	Environmental equity tool development and internal trainings for use in City projects	CMO	In progress	Draft tool tested in DPW for the Phase 2 EV Blueprint project.	To be vetted with EJCGC and in coordination with the City's RGEAP process	cityofsacramento.org/climateaction

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2.3 Data collection, evaluation, & dissemination	New tools and public information for environmental equity work	CMO, IT, CDD	In progress	Environmental Justice factbooks released, and Environmental Justice Element presented to Planning & Design Commission on March 25, 2021.	Community members are generating policy ideas for five Environmental Justice (EJ) topic areas. Next EJ Working Group meeting scheduled for April 20, 2021.	sac2040gpu.org/
3. CITY FACILITIES AND OPERATIONS						
3.1.A Capacity for retrofits & electrification of municipal buildings	Create a new Energy Engineering position	CMO, DPW	In progress	Recruitment for Energy Manager/Senior Engineer in process.	Position offer and hire to be completed in 2021 Q2.	
3.1.B Capacity for retrofits & electrification of municipal buildings	Develop project pipeline and manage and deliver retrofits	DPW, DOU	Planning underway	Capital Improvement Project funding allocated from General Fund.	To be initiated by Energy Manager once position is filled.	
3.2 Sustainability Certification for City buildings	Evaluate and update sustainability certification standards for public projects	CMO, DPW, DOU	Not yet started or initiated		To be evaluated by Energy Manager & Sustainability team.	

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3.3 Sustainability Procurement Policy	Updated policy document with improved impact and accountability, including identification of opportunities for local procurement in public works that support local green industries	CMO, Finance, DPW, DOU	Planning underway	Staff completing additional audit items and implementation of Citywide program to free up staff time to revise policy.	Initial review and first round edits to be completed June 2021.	
3.4 Procurement partnerships	Recommendations for joint procurement and opportunities with chambers of commerce, State of California, and other partners	CMO, Finance	In progress	Conversations underway with California Mobility Center, SMUD, and Fleet Management Services.	To be determined.	
3.5 Telecommuting Policy	Revised policy document with criteria and guidance for continued work-from-home post COVID19	HR	Planning underway	Telecommuting on the list of pending policy updates.	Timeline to be determined, pending completion of urgent labor tasks and other priorities.	
4. ELECTRIFICATION						
4.1 Electrification of new buildings & EV capability	Adoption of electrification ordinance for new construction with EV capability standards, to go into effect no later than 2023 ²	CDD, CMO	In progress	Draft electrification ordinance presented to Law and Legislation Committee on 3/2, with recommendation of EV standards to City Council.	City Council hearings scheduled for April 13 and April 20 for EV standards. Hearings for the New Building Electrification Ordinance anticipated May 4, May 18, and May 25.	cityofsacramento.org/Sacramento/Electrification/Ordinance

² Ordinance for all-electric construction is proposed for 3 stories or less to be effective in 2023, and all buildings in 2026, subject to technical feasibility and cost effectiveness.

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4.2 Electric car share & public chargers	Deployment of electric car share & identification of funding for charging infrastructure at community centers and libraries	DPW, YPCE, Library Authority	In progress	\$1.8 million grant award recommendation from the Energy Commission for EV Blueprint Phase 2.	Grant contract execution in process. Project kickoff in Spring/Summer 2021.	cityofsacramento.org/ev
4.3 Electrification of existing buildings with a focus on transitioning low-income housing stock	Action strategy for phasing, costs, and approach for existing building retrofits	CDD, CMO, OIED	Planning underway	Collaboration initiated to plan for and launch effort.	Release of a technical Request for Proposals, and City Council consideration of Existing Building Electrification Framework.	
4.4 Internal education and training	Training program and resources for permit applicants		Planning underway	Review of current practices and resources in process.	Team to convene a Technical Panel and prepare guidance materials in mid/late 2021 - 2022.	cityofsacramento.org/SacElectrificationOrdinance
5. ACTIVE TRANSPORTATION						
5.1.A Slow Streets	Launch a pilot with initial street closures and neighborhood input	DPW	In progress	2.6 miles of Slow Streets launched.	Consideration of additional applications is in process, for potential launch of up to 6 miles in total.	cityofsacramento.org/slow-active-streets
5.1.B Slow Streets	Submit a grant application for <i>15 Minutes by Slow Active Streets</i>	DPW	Complete	\$770,000 application submitted 2021.02.12.	Award notices anticipated in July 2021.	

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5.2 Neighborhood audits of active transportation infrastructure	Minimum of one audit completed for an environmental justice community that did not receive a Vision Zero audit in 2020 for feasible recommendations to remove barriers to walking and biking, with engineering cost estimates and community co-creation for problem identification	DPW	Planning underway	Midyear funding allocated. RFP released for professional services.	Staff to award contract and kickoff project in Summer 2021.	
5.3 Car-free districts	Recommended options and business case for car-free districts	DPW	In progress	Zero Emissions Area Model development being led by World Economic Forum & Global New Mobility Coalition.	Policy brief and modeling results to be complete in 2021 Q2.	
5.4 Transportation priorities	New policy to prioritize pedestrian and non-auto travel at the top of the transportation hierarchy – for adoption in the 2040 General Plan, and inclusion in the Transportation Priorities Plan to be completed by mid-2022	DPW	In progress	Draft land use map and proposed roadway changes in the 2040 General Plan accepted by Council in January 2021, with an anticipated 15% VMT reduction for General Plan buildout.	In 2021 Q2, community outreach beginning for Transportation Priorities Plan, and policy development underway for 2040 General Plan.	

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5.5 Transit access	Financial support for year 2 of RYDEFREE RT	DPW	In progress	\$750,000 allocated for Year 2 (for 892,857 rides at \$0.84 each)	Additional funds to be proposed in Fiscal Year 2021/2022 Budget.	sacrt.com/rydefreert/
6. CLIMATE ACTION AND ADAPTATION PLAN (CAAP) AND FUTURE IMPLEMENTATION						
6.1 New CAAP and implementation framework	Draft CAAP ³ , monitoring tool, and coordinated monitoring and reporting procedures	CDD, CMO	In progress	Development in process.	Workshop to be held with City Council in Spring/Summer 2021.	sac2040gpu.org/
6.1.A New CAAP and implementation framework	1 FTE hired for implementation		In progress	Recruitment in process	Position offer and hire to be completed in 2021 Q2.	
6.2.A Resources for CAAP implementation	Proposed discussion-draft financial framework for a local proposal for new revenue to support transportation, infill infrastructure, affordable housing, and CAAP implementation funding	DPW, CDD, CMO CMO	Planning underway	Internal scoping of task in process.	Scope of work to be developed and consultant retained in 2021 Q2.	
6.2.B Resources for CAAP implementation	Advocacy for resources from new federal Administration		In progress	Efforts ongoing and in process.		

³ Although not identified as an additional committed resource, the previously committed contract value for the CAAP update is \$168,629. Total value of City commitment to the CAAP is estimated at \$268,629, including separate outreach work, environmental impact analysis, and development of resiliency and adaptation strategies.

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6.3 Community climate leadership	Develop a community champion program to incentivize and highlight local achievements	CMO	Not yet started or initiated		Scope and approach to be determined in 2021 Q2.	
7. GREEN JOBS & INCLUSIVE WORKFORCE						
7.1 Green jobs baseline and workforce mapping	Local baseline of workforce efforts, compiling and coordinating work in progress, and identifying a green jobs strategy	OIED	In progress	The City's Workforce Development Division is coordinating a 4-part Clean & Green Workforce Discussion Series with key stakeholders. Staff completed the first meeting of the series on 3/29, with over 35 workforce-related representatives and/or stakeholders in attendance.	Staff are developing a scope of work to identify local labor demand and hiring data for green jobs. Future meetings scheduled for May and June 2021.	
7.2 Green jobs coordination	Support Climate Justice & Jobs summit with partner agencies, nonprofits, and stakeholders	OIED, CMO	Complete	The City supported and sponsored the Climate Justice & Jobs Summit on March 30th.	Next steps and additional follow-up to be determined.	valleyvision.org/projects/climate-justice-and-jobs-summit/
7.3.A Partnerships for green workforce training & COVID recovery	Project report documenting results and lessons from green workforce CARES investments	OIED	In progress	Evaluation in process.	Update to City Council anticipated in 2021 quarter 2.	
7.3.B Partnerships for green workforce training & COVID recovery	Valley Vision COVID workforce impact study	OIED	Complete	Complete. Study focused on COVID-19 impacts on automation risk factors.	Update to City Council anticipated in 2021 quarter 2.	

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7.4.A “Just transition” ⁴ from gas industries	Partnership with local associations and unions for increased electrification positions and transition for plumbers and pipefitters to water conservation and other green industries	OIED, DOU, DPW	Planning underway	Coordination in process to identify opportunities.	Ongoing collaboration and work for opportunities in water reuse, recycled water, and retrofits.	
7.4.B “Just transition” from gas industries	Evaluation of City procurement barriers & opportunities to increase local green contracting	OIED, DOU, DPW	Planning underway.	Coordination in process to identify opportunities.	Ongoing collaboration to develop approach and prioritize tasks.	
7.4.C “Just transition” from gas industries	Strategy for addressing gaps in City workforce pipeline for green efforts, such as City tree-trimmers	OIED, DOU, DPW	Not yet started or initiated		Timeline and next steps to be determined in coordination with citywide workforce investments and green job discussions.	
8. FOOD ACCESS & URBAN AGRICULTURE						
8.1 Coordination of food access network and launch of urban eco-resilience hubs	Convening of local partners and agencies to coordinate food access and food-anchored resilience hub pilots	CMO, OIED, CDD, DPW	Planning underway	Coordination in process through Environmental Justice Element of the General Plan, and grant pursuits.	Continued progress through General Plan update in 2021.	sac2040gpu.org/

⁴ For example of the just transition concept, refer to the C40 Mayors’ Agenda for a Green and Just Recovery: <https://www.c40.org/other/agenda-for-a-green-and-just-recovery>

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8.2.A “Food recovery to food security” network	Participate in Sacramento County Food Systems Plan to increase local food procurement and reduce food waste	CMO, CDD, DPW	Planning underway	Initial planning and coordination in process through Food System Planning working group.	Ongoing collaboration.	
8.2.B “Food recovery to food security” network	Develop specific implementation programs with ag, food, business, and waste partners	CDD, CMO, YPCE	Planning underway	Local food access coordination ongoing.	Ongoing collaboration.	
8.3.A Community agriculture	Evaluate barriers in current city ordinances and recommend updates as part of environmental justice food access work in the General Plan update	CDD, CMO, YPCE	Planning underway	Development of policy recommendations underway through the Environmental Justice Working Group.	Identification of disadvantaged communities and formulation of draft policy in Spring - Summer 2021.	
8.3.B Community agriculture	Work with community partners to scale available grant funds	CDD, CMO, YPCE	Planning underway	Results of an EPA technical assistance application pending.		
9. WATER CONSERVATION, URBAN FORESTRY & COOLING, AND GREEN INFRASTRUCTURE						
9.1 Urban canopy resilience	Adoption of the Urban Forest Master Plan (UFMP)	DPW	In progress	Plan finalization is underway, for public release in June 2021.	Technical Advisory Committee meeting and plan release in Summer 2021.	cityofsacramento.org/Public-Works/Maintenance-Services/Trees/About-Urban-Forestry/Urban-Forest-Master-Plan

2021 Quarter 1 – Status by Task
2021 Climate Implementation Work Plan

April 20, 2021

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9.2 Urban cooling with public infrastructure and tree plantings	Identify a recommended pilot and cost estimate for testing of suitable mitigations and evaluation of cooling benefits	DPW, DOU	In progress	Potential partner identified for cool paving material demonstration, and scoping of two potential pilots for 2021 is underway. Analysis underway for identifying priority, suitable vegetation projects	Development of partnership agreements in mid-2021.	
9.3 Community tree planting partnerships	Launch initiative with focus on under-canopied neighborhoods	DPW, YPCE	Planning underway	Midyear funding allocated. Coordination with community partners underway to confirm approach.	Staff to identify and invest in pilot plantings in 2021 quarter 2.	
9.4.A Water conservation standards	Water Conservation Plan update, and identification of funding and preliminary scope for Water Reuse Study for completion in 2022	DOU, CDD	Planning underway	Midyear funding allocated. Internal Water Reuse Task Force convened.	Internal evaluation to develop initial solicitation for technical assistance.	
9.4.B Water conservation standards	Completion of Green Stormwater Infrastructure Pilot Study		In progress	Work underway.	Completion anticipated in 2021.	
9.4.C Water conservation standards	Launch of Garden Conversion Program		Planning underway	Approximately 4 customers have expressed interest. RFP for contracted landscaper posted; additional work pending additional bid responses.	Evaluation following bid response.	
9.5 Audit of communities without access to parks and open space within walking distance	Draft Parks Master Plan and General Plan with policy and program recommendations	YPCE, CDD	Planning underway	Parks Master Plan in outreach phase, Spring 2021	Draft Parks Master Plan to be released in Spring 2022.	cityofsacramento.org/ParksandRec/Parks/Park-Planning-Development/MasterPlan

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9.6 Expansion of greenspace in historically marginalized neighborhoods	Partnership for delivery of at least one shared use or recreation space in an area lacking access	YPCE	Planning underway	Identified stakeholders and held meeting in Fall 2020	Staff to convene follow-up meeting with Twin Rivers School District.	
10. RESILIENCY						
10.1 Resiliency of the existing housing stock	Pilot proposal for retrofits to low-income, light-frame housing, for heat and air sealing & resiliency	OEMS, CMO, CDD	Planning underway	Coordinating with utility partners and stakeholders to develop criteria and an approach.	Identification of a pilot approach by mid-2021.	
10.2 Community Emergency Response Training (CERTs) and community ambassador positions	Convene key stakeholders to identify recommended path for improved climate resilience and disaster preparation opportunities	OEMS, CMO	Planning underway		Next steps to follow analysis in the Vulnerability Assessment of the 2040 General Plan update in 2021.	sac2040gpu.org/
10.3 Air Quality Monitors	Deploy air quality monitors with the Sacramento Metropolitan Air Quality Management District (Sac Metro AQMD) in disadvantaged communities	Sac Metro AQMD, CMO	Planning underway	Scoping of effort in process.	Project scope confirmation and launch in Summer 2021.	