

2021 Climate Implementation Work Plan

Tasks

Work Plan Tasks & Detail¹

Task or Objective	Measurable 2021 Outcome	Lead ²	Additional Committed Fiscal Year 2020/21 Midyear Budget
1. ORGANIZATIONAL MANAGEMENT, LEADERSHIP, AND OVERSIGHT			
1.1 Senior leadership and climate prioritization	2 new FTE in the CMO, fully encumbered through Fiscal Year 21/22, ³ and service and supplies budget	CMO	\$533,500
1.2 Internal procedures and performance tracking	Sustainability performance metrics and coordinated reporting procedures	CMO	-
1.3 Internal communication of sustainability policies and programs	Revamp existing webpages and internal guidance	CMO	-
1.4 Public communication	New webpage, communication campaign, and outreach materials (multi-lingual)	CMO	\$100,000
	Climate ambassadors program		
1.5 City Green Team	Minimum of 10 meetings	CMO, All	-

¹ Reflects minor revisions to the December 8, 2021 draft work plan, and allocations from the Fiscal Year 202/21 Midyear Budget. The full 2021 Climate Implementation Work Plan is available online: cityofsacramento.org/climateaction.

² Department abbreviations:

CDD: Community Development Department

CMO: City Manager's Office

DOU: Department of Utilities

DPW: Department of Public Works

HR: Human Resources Department

IT: Information Technology

OEMS: Office of Emergency Management Services

OIED: Office of Innovation and Economic Development,

YPCE: Department of Youth, Parks, and Community Enrichment

³ Midyear allocations will support the 2 new FTE through Fiscal Year 2021/22, at which point positions will shift into the general budget.

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1.6 Climate accountability	Quarterly updates to City Council and annual progress reports	CMO	-
SUBTOTAL – ORGANIZATIONAL MANAGEMENT, LEADERSHIP, AND OVERSIGHT			\$671,000
2. EQUITY CAPACITY FOR CLIMATE ACTION AND SUSTAINABILITY			
2.1 Launch of Environmental Justice Collaborative Governance Committee (EJCGC)	Kickoff meeting & 2021 convenings with community representation	CMO	-
2.2 Internal equity trainings and resources for climate work	Environmental equity tool development and internal trainings for use in City projects ⁴	CMO	-
2.3 Data collection, evaluation, & dissemination	New tools and public information for environmental equity work	CMO, IT, CDD	-
SUBTOTAL - EQUITY			-
3. CITY FACILITIES AND OPERATIONS			
3.1 Capacity for retrofits & electrification of municipal buildings	CIP funding for municipal retrofits, and create a new Energy Engineering position to develop project pipeline and manage and deliver retrofits	CMO, DPW	\$1,329,881
3.2 Sustainability certification for City buildings	Evaluate and update sustainability certification standards for public projects	CMO, DPW, DOU	-

⁴ Refer to the working draft Environmental Equity Tool, available online at cityofsacramento.org/climateaction.

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3.3 Sustainability Procurement Policy	Updated policy document with improved impact and accountability, including identification of opportunities for local procurement in public works that support local green industries	CMO, Finance, DPW, DOU	-
3.4 Procurement partnerships	Recommendations for joint procurement and opportunities with chambers of commerce, State of California, and other partners	CMO, Finance	-
3.5 Telecommuting Policy	Revised policy document with criteria and guidance for continued work-from-home post COVID19	HR	-
SUBTOTAL – CITY FACILITIES AND OPERATIONS			\$1,329,881
4. ELECTRIFICATION			
4.1 Electrification of new buildings & EV capability	Adoption of electrification ordinance for new construction with EV capability standards, to go into effect no later than 2023 ⁵	CDD, CMO	-
4.2 Electric car share & public chargers	Deployment of electric car share & identification of funding for charging	DPW, YPCE, Library Authority	-

⁵ Ordinance for all-electric construction is proposed for 3 stories or less to be effective in 2023, and all buildings in 2026, subject to technical feasibility and cost effectiveness.

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	infrastructure at community centers and libraries		
4.3 Electrification of existing buildings with a focus on transitioning low-income housing stock	Action strategy for phasing, costs, and approach for existing building retrofits	CDD, CMO, OIED	\$150,000
4.4 Internal education and training	Training program and resources for permit applicants		-
SUBTOTAL – ELECTRIFICATION			\$150,000
5. ACTIVE TRANSPORTATION			
5.1 Slow Streets	Launch a pilot with initial street closures and neighborhood input	DPW	-
	Submit a grant application for <i>15 Minutes by Slow Active Streets</i>		-
5.2 Neighborhood audits of active transportation infrastructure	Minimum of one audit completed for an environmental justice community that did not receive a Vision Zero audit in 2020 for feasible recommendations to remove barriers to walking and biking, with engineering cost estimates and community co-creation for problem identification	DPW	\$900,000

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5.3 Car-free districts	Recommended options and business case for car-free districts	DPW	-
5.4 Transportation priorities	New policy to prioritize pedestrian and non-auto travel at the top of the transportation hierarchy – for adoption in the 2040 General Plan, and inclusion in the Transportation Priorities Plan to be completed by mid-2022	DPW	-
5.5 Transit access	Financial support for year 2 of RYDEFREE RT	DPW	-
SUBTOTAL – ACTIVE TRANSPORTATION			\$900,000
6. CLIMATE ACTION AND ADAPTATION PLAN (CAAP) AND FUTURE IMPLEMENTATION			
6.1 New CAAP and implementation framework	Draft CAAP ⁶ , monitoring tool, and coordinated monitoring and reporting procedures	CDD, CMO	-
	1 FTE hired for implementation		
6.2 Resources for CAAP implementation	Proposed discussion-draft financial framework for a local proposal for new revenue to support transportation, infill infrastructure, affordable housing, and CAAP	DPW, CDD, CMO	\$100,000

⁶ Although not identified as an additional committed resource, the previously committed contract value for the CAAP update is \$168,629. Total value of City commitment to the CAAP is estimated at \$268,629, including separate outreach work, environmental impact analysis, and development of resiliency and adaptation strategies.

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	implementation funding		
	Advocacy for resources from new federal Administration	CMO	-
6.3 Community climate leadership	Develop a community champion program to incentivize and highlight local achievements	CMO	-
SUBTOTAL – CAAP AND FUNDING			\$100,000
7. GREEN JOBS & INCLUSIVE WORKFORCE			
7.1 Green jobs baseline and workforce mapping	Local baseline of workforce efforts, compiling and coordinating work in progress, and identifying a green jobs strategy	OIED	\$90,000
7.2 Green jobs coordination	Support Climate Justice & Jobs summit with partner agencies, nonprofits, and stakeholders	OIED, CMO	\$10,000
7.3 Partnerships for green workforce training & COVID recovery	Project report documenting results and lessons from green workforce CARES investments	OIED	-
	Valley Vision COVID workforce impact study		

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7.4 “Just transition” ⁷ from gas industries	Partnership with local associations and unions for increased electrification positions and transition for plumbers and pipefitters to water conservation and other green industries	OIED, DOU, DPW	-
	Evaluation of City procurement barriers & opportunities to increase local green contracting		
	Strategy for addressing gaps in City workforce pipeline for green efforts, such as City tree-trimmers		
SUBTOTAL – GREEN JOBS & INCLUSIVE WORKFORCE			\$100,000
8. FOOD ACCESS & URBAN AGRICULTURE			
8.1 Coordination of food access network and launch of urban eco-resilience hubs	Convening of local partners and agencies to coordinate food access and food-anchored resilience hub pilots	CMO, OIED, CDD, DPW	-
8.2 “Food recovery to food security” network	Participate in Sacramento County Food Systems Plan to increase local food procurement and reduce food waste	CMO, CDD, DPW	-
	Develop specific implementation programs with ag, food, business, and waste partners		

⁷ For example of the just transition concept, refer to the C40 Mayors’ Agenda for a Green and Just Recovery: <https://www.c40.org/other/agenda-for-a-green-and-just-recovery>

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8.3 Community agriculture	Evaluate barriers in current city ordinances and recommend updates as part of environmental justice food access work in the General Plan update	CDD, CMO, YPCE	-
	Work with community partners to scale available grant funds		
SUBTOTAL – FOOD ACCESS & URBAN AGRICULTURE			-
9. WATER CONSERVATION, URBAN FORESTRY & COOLING, AND GREEN INFRASTRUCTURE			
9.1 Urban canopy resilience	Adoption of the Urban Forestry Master Plan (UFMP) ⁸	DPW	-
9.2 Urban cooling with public infrastructure and tree plantings	Identify a recommended pilot and cost estimate for testing of suitable mitigations and evaluation of cooling benefits	DPW, DOU	-
9.3 Community tree planting partnerships	Launch initiative with focus on under-canopied neighborhoods	DPW, YPCE	\$293,000
9.4 Water conservation standards	Water Conservation Plan update, and identification of funding and preliminary scope for Water Reuse Study for completion in 2022	DOU, CDD	\$393,000
	Completion of Green Stormwater Infrastructure Pilot Study	DOU	-
	Launch of Garden Conversion Program	DOU	-

⁸ Although not presented as an additional commitment, the City previously committed \$200,000 to a consultant contract for UFMP development and outreach, plus in-kind staff time.

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9.5 Audit of communities without access to parks and open space within walking distance	Draft Parks Master Plan and General Plan with policy and program recommendations	YPCE, CDD	-
9.6 Expansion of greenspace in historically marginalized neighborhoods	Partnership for delivery of at least one shared use or recreation space in an area lacking access	YPCE	-
SUBTOTAL - WATER CONSERVATION, URBAN FORESTRY & COOLING, AND GREEN INFRASTRUCTURE			\$686,000
10. RESILIENCY			
10.1 Resiliency of the existing housing stock	Pilot proposal for retrofits to low-income, light-frame housing, for heat and air sealing & resiliency	OEMS, CMO, CDD	-
10.2 Community Emergency Response Training (CERTs) and community ambassador positions	Convene key stakeholders to identify recommended path for improved climate resilience and disaster preparation opportunities	OEMS, CMO	-
10.3 Air quality monitors	Partner with the Air Quality Management District to deploy additional air quality monitors in disadvantaged communities	Sac Metro Air Quality Management District, CMO	\$500,000
SUBTOTAL – RESILIENCY			\$500,000
TOTAL			\$4,399,381⁹

⁹ Approximate total by task.