



*City of*  
SACRAMENTO

# DEPARTMENT OVERVIEW

SACRAMENTO POLICE DEPARTMENT

KATHERINE LESTER  
CHIEF OF POLICE  
2/13/2024

# Service, Protection, Dedication since 1849

*The mission of the Sacramento Police Department is to work in partnership with the community to protect life and property, solve neighborhood problems, and enhance the quality of life in our city.*



# About Us

1,131

Total authorized positions

755

Sworn staff

376

Professional staff

78

Sworn vacancies

92

Professional staff  
vacancies



# About Us

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71%

of officers and sergeants have a bachelor's degree or higher.

57

officers and sergeants receive bilingual incentives for: Chinese, Dari, Farsi, German, Hmong, Korean, Russian, Spanish or Ukrainian.





# Staffing Levels and Population Growth:

## SPD Staffing:

FY07/08: 804 Sworn/468 Professional  
FY23/24: 755 Sworn/376 Professional

## City of Sacramento Population:

FY07/08: 461,000  
FY23/24: 528,000 (est.)

+559 people per sq. mile

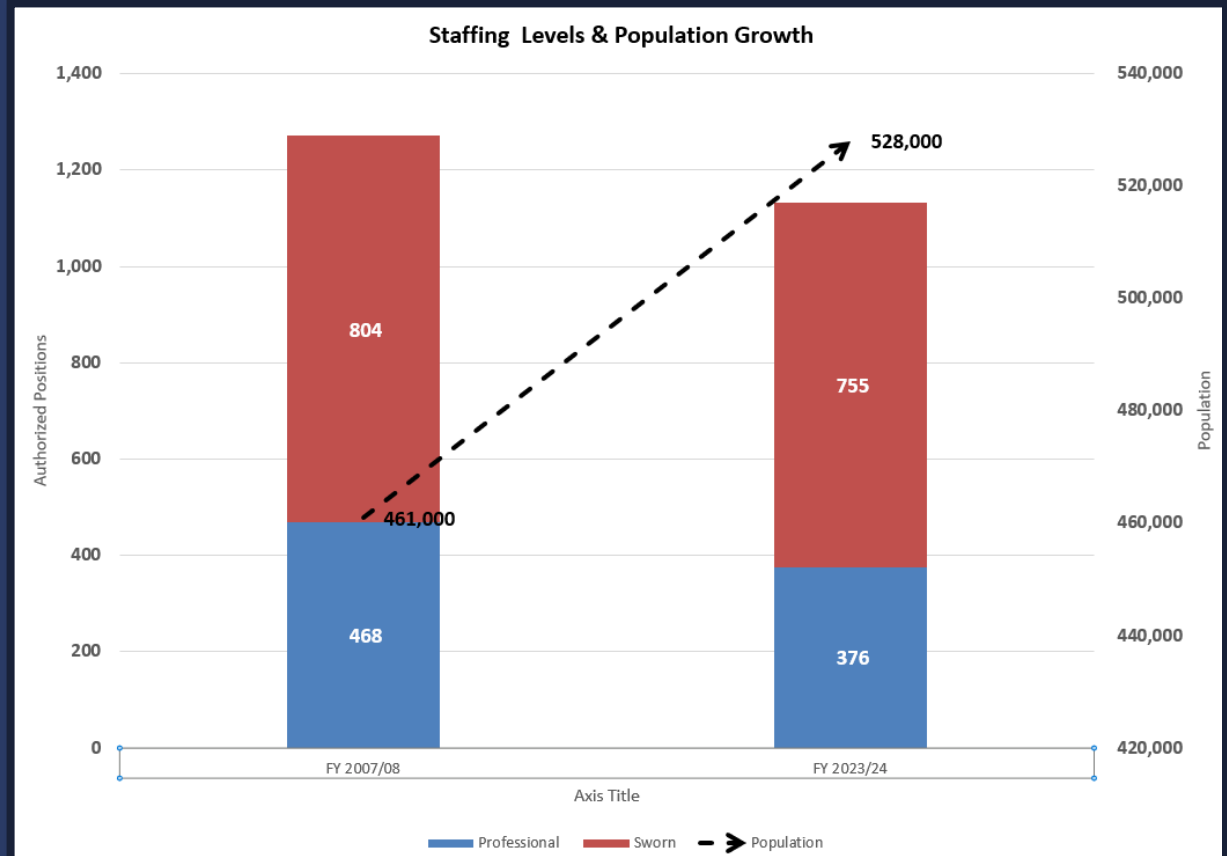
## Sworn Ratio to Population:

FY07/08: 1.74 per 1,000  
FY23/24: 1.43 per 1,000

Population increase 11%

Sworn Staffing -7%

Professional Staff -20%



# Prior Reductions to Service

## **2008-2009** – Staffing reductions of **174.5** FTE:

- Closure of public counters
- Reduced capacity in Forensics
- Elimination of overtime at 911 center
- Callouts only authorized for critical public safety incidents
- Elimination of end-of-shift overtime
- Delayed follow-up on investigative leads
- Elimination of Reserve Employee hours in Records, Patrol, Training, and Dispatch
- Slower response time to calls for service

## Future Years **2010-2013**:

- Reductions in Command Staff, Alarms, Government Affairs, PSIT
- Vacant position sweep
- Voluntary Separation Program
- 41 officers (2011) 16 officers (2012) laid off- 23 did not come back
- Staffing of 659/261
- Restorations in 2013 COPS Hiring Grant and Measure U

# Prior Reductions to Service

## Elimination- Never restored:

- Narcotics
- Financial Crimes
- Vice
- High- Profile Offender Teams
- Field Reporting of cold property crimes, misdemeanors, and non-injury traffic accidents
- Misdemeanor crime investigations

## Elimination- Restoration (some limited):

- Auto-Theft
- Traffic
- POP
- Magnet Academy
- Felony Property Crime follow up

# Operating Budget

Funding (\$ in Millions)	FY24 Approved
Employee Services	209.4
Services, Supplies, Fleet & Property	13.6
Multi-Year Operating Projects	10.3
External Funds	(5.8)
<b>Net Total</b>	<b>\$227.3</b>



A large group of police officers in uniform, including various ranks and styles of hats, are posed in a formation on a wooden floor. The image is dimly lit and serves as a background for the text.

# Priorities

- Violent Crime Reduction
- Reduce/Address Crime Related to Homelessness
- Community Engagement
- Fiscal Responsibility
- Employee Wellness
- Compliance

# 2022-2023 Violent Crime Statistics

-29.6%

Homicide

-29.3%

Rape

-6.9%

Shootings

-3.4%

Robbery

-23.3%

Aggravated Assault

-18.4%

Overall reduction in violent crime

Total Illegal or Illegally Possessed  
Firearms Recovered 2022-2023: **3,056**

**488**

PERSONALLY MANUFACTURED FIREARMS, MORE  
COMMONLY KNOWN AS “GHOST GUNS”

**382**

RIFLES OR MACHINE GUNS

# Total ShotSpotter Activations in 2023: **691**

**2,550**

TOTAL  
DETECTED GUN  
SHOTS

within the 7.84 square mile area covered by ShotSpotter systems



# Special Events And Demonstrations

A Sacramento Police officer in uniform and tactical vest, standing in front of a building at night. The officer is wearing a blue cap with "SACRAMENTO POLICE" on it and a tactical vest with a "SACRAMENTO POLICE" badge. The background shows a building with large windows and some people in the distance.

43

Large scale operations requiring an Incident Action Plan (IAP) in 2023

1,688

Officers utilized to manage and provide public safety

11,370

Hours of overtime

# Criminal Justice Magnet Academy & Cadet Program

5

High School Magnet Programs

676

Students currently enrolled

18

Participants in the SPD Cadet Program



# Criminal Justice Magnet Academy & Cadet Program

## COMMUNITY SERVICE & EVENTS

- Run with the Cops 5K
- California International Marathon
- Pig Bowl
- Community Lobster Feeds
- Urban Cow
- DUI Checkpoints
- Donut Dash
- National Night Out
- MLK March
- Christmas Parades
- Leadership Camp
- Quiz Bowl
- Law Ball
- All American Challenge
- Honor Guard Competition
- CSI Sacramento
- ABC Decoy Program
- College Visits & Field Trips
- Criminal Justice Career Pathways Conference
- SAT/ACT Prep Class
- College Mentoring
- Friends-Care Fundraiser and Silent Auction
- Business Blend: Deploying Innovation for First Responders
- Veterans Day Parade

# School Programs and Outreach

- Adopt a Class – Castori Elementary
- Adopt a Class – Witter Ranch Elementary
- Adopt a Class – Genevieve Didion K-8
- Adopt a Class – McClatchy High School
- Read Across America
- Back to School Backpack Drives
- After School Bike Safety Events







# Sacramento Police Foundation

SACRAMENTO POLICE  
FOUNDATION PROGRAMS:



# Office of Operations

Serving

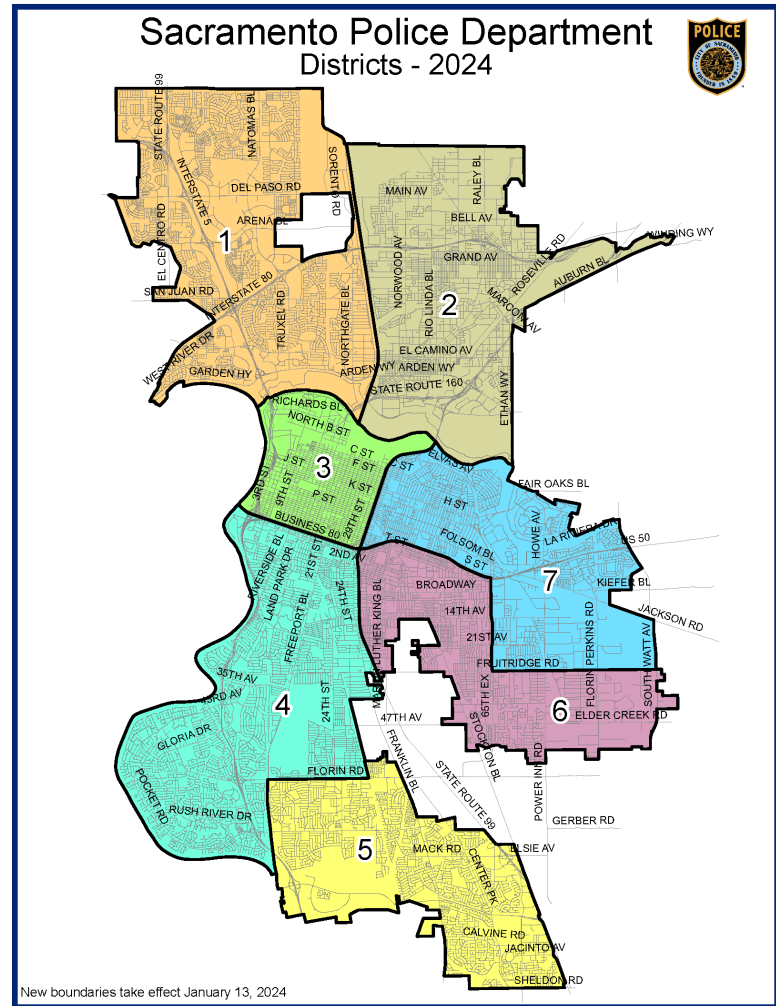
528,000 RESIDENTS

Within

98 SQUARE MILES

4 AREA COMMANDS

7 POLICE DISTRICTS



# Office of Operations

265

Filled Patrol Officer Positions

25

Filled POP/VCR Positions

19

Current SPD Academy Recruits

15

Community Service Officers

North Command

Day/Mid/Late  
Watch Patrol

Violent Crime  
Reduction

Problem  
Oriented Policing

Day/Mid/Late  
Watch Patrol

Entertainment  
Team

Mounted/Marine

Bikes

Special Events

Real Time Crime  
Center

Day/Mid/Late  
Watch Patrol

East Command

Violent Crime  
Reduction

Problem  
Oriented Policing

South Command

Day/Mid/Late  
Watch Patrol

Violent Crime  
Reduction

Problem  
Oriented Policing



Total calls for service received 

in 2023: **666,890**

**163,037**

DISPATCHED  
CALLS FOR  
SERVICE

**58,978**

OFFICERS  
PROACTIVELY  
INITIATED

Total number of police reports  
filed in 2023: **71,491**

**50,680**

COMPLETED  
BY SPD STAFF

**20,811**

SUBMITTED  
ONLINE

# North Command Community Connections

## PBIDS

- Del Paso

@ORLUarts  
assisted by  
@exhibit\_red  
@art.ekg

## COMMUNITY GROUPS

- Del Paso Heights Community Assn
- North Alliance Leadership Group
- Robla Park Community Assn
- Ben Ali Community Assn
- Del Paso PBID
- Gardenland Neighborhood Assn
- Woodlake Community
- Hampton Community Assn
- Westshore HOA
- Natomas Park Master's Assn
- Hagginwood Community Assn

## COMMUNITY EVENTS

- Narcan Training
- DUI Awareness Training
- Active Shooter Training
- Gang Awareness Presentation
- Hampton's Community Assn
- Lunch and Learn
- National Faith in Blue
- National Night Out
- May Day
- McClellan Business Watch
- Juntos Con Sac PD
- Business Walks on Northgate
- Natomas Tree Lighting
- Shop With a Cop
- Paso Verde PE with students
- Turkey Drive
- Helping Families in Need
- Greenhouse Daycare Center
- Natomas Chamber

# Central Command Community Connections

## PBIDS

- Downtown Sacramento Partnership
- Midtown PBID
- R Street PBID
- River District PBID

## COMMUNITY GROUPS

- Sacramento Metro Chamber
- Boulevard Park Neighborhood Watch
- Marshall/New Era Neighborhood
- Friends of Capitol Mansion
- Southside Park
- Boulevard Park Neighborhood Watch
- Marshall/New Era Neigh. Watch
- Friends of Capitol Mansion
- Southside Park
- Old Sacramento

## COMMUNITY EVENTS

- National Night Out
- Pubs Clubs and Bars
- Second Saturday
- Midtown Farmer's Market
- Cesar Chavez March
- MLK March
- Dignitary Visits
- New Year's Eve
- Halloween
- 4<sup>th</sup> of July
- Memorial Day – Marine Unit
- Labor Day – Marine Unit
- Polar Plunge
- MLK 365

# East Command Community Connections

## PBIDS

- Stockton Blvd Partnership
- Power Inn Alliance

## COMMUNITY GROUPS

- City of Refuge
- Shiloh Baptist Church
- McKinley Village
- X Street Navigation Center
- Tahoe Park Neighborhood Assn
- Colonial Heights Neighborhood Assn
- Colonial Heights Coalition
- College Glen Neighborhood Assn
- Fair Oaks & Howe Business Watch
- Neighbors of College Glen
- Midtown Assn Alhambra Committee
- The Salvation Army
- Wellspring
- City Church

## COMMUNITY EVENTS

- Oak Park Little League Opening Day
- Sacramento Chinese of Indochina
- McKinley Village
- St. Hope
- National Night Out
- Heroes and Helpers
- Community Turkey Giveaways
- Roll Call in the Community
- Halloween in Tahoe Park
- Halloween in the Fab 40s
- Black Cowboy Parade
- Lunar New Year
- MLK 365
- Sacramento Color of Music
- Oak Park Peace Walks



# South Command Community Connections

## PBIDS

- Broadway
- Franklin Blvd
- Florin Rd
- Mack Rd

## COMMUNITY GROUPS

- Chorley Park
- Delta Shores
- Eskaton Monroe Lodge
- Golf Course Terrace
- Lake Greenhaven
- Junior League
- Land Park
- Maven Neighborhood Watch
- Providence Place
- River Lake
- Sac Manor Neighborhood
- South Pocket
- South Land Park

## COMMUNITY EVENTS

- E. Moore Community Kids Camp
- Cops and Coffee
- Faith and Blue
- Fentanyl Presentations
- Florin Rd Easter Event
- Franklin Back to the Blvd
- Garcia Bend Summer Oasis
- Halloween Boat Parade
- Halloween Movie Night
- Heroes and Helpers
- Land Park Little League Parade
- Land Park Summer Oasis
- Lunar New Year
- MLK 360 March
- Musical Harvest Festival
- Natl Gun Violence Awareness Day
- National Night Out
- Polar Plunge
- Posadas In The Park
- Red Ribbon Week
- South Side Santa Parade
- Super Parent Day
- Target Crime Prevention Calvine Rd
- Trunk-or-Treat
- Woodlake Park Annual Memorial
- Woodlake Park Community Mixer

# Office of Specialized Services

METRO DIVISION

16/30

SWAT/CNT Officers

40

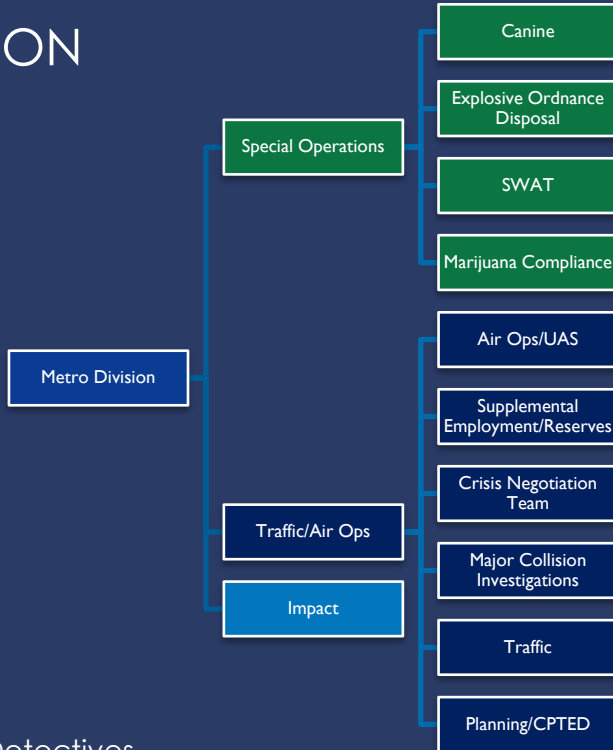
UAS Officers

9

K9 Officers

17

Traffic Officers/MCIU Detectives



# Incident Management Team (IMT)

The IMT organizes assets, coordinates a standardized response, and provides a continuous reevaluation process.

33%

2023 felony arrest incidents - declared unhoued

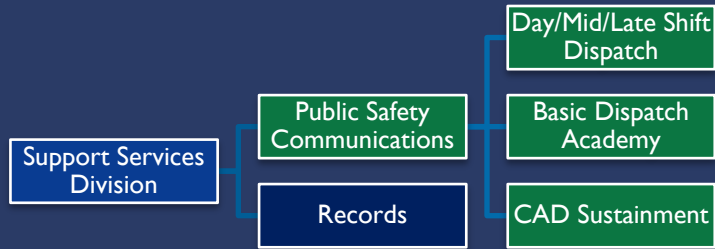
31%

2023 misdemeanor arrest incidents - declared unhoued



# Office of Specialized Services

## SUPPORT SERVICES DIVISION



64

Filled Dispatcher Positions

32

Vacant Dispatcher Positions

52

Filled Records  
Positions

13

Vacant Records Positions



# Office of Investigations

## DETECTIVE DIVISION

87

Detectives

14

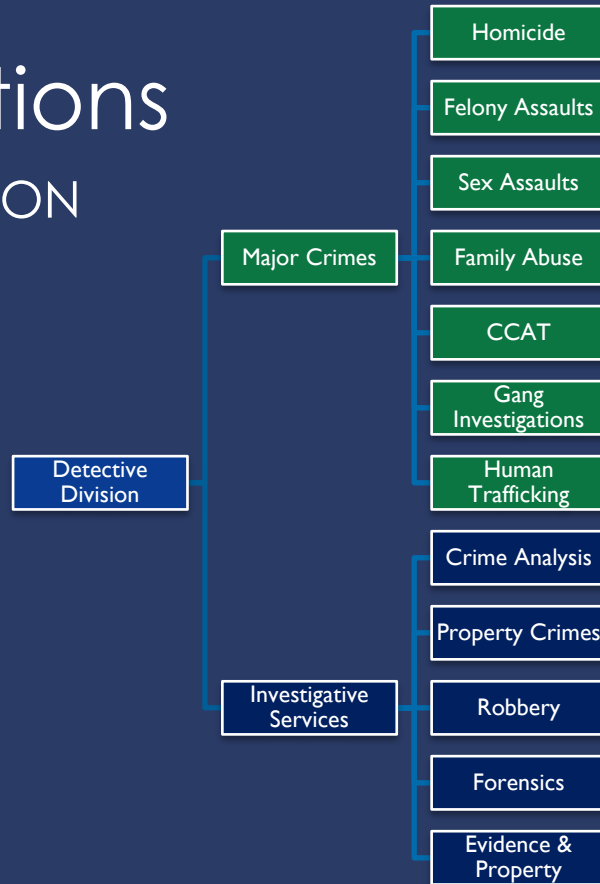
Evidence & Property Staff

5

Crime Analysis Staff

25

Forensics Staff



# Office of Investigations

DETECTIVE DIVISION

3,870

Cases assigned to detectives for follow-up investigation

59%

CA State average homicide clearance rate for 2022

89%/87%

SPD homicide clearance rate in 2022/2023





# Office of Investigations Public Safety Partnership (PSP)

- Our PSP technical grant award has allowed us to work in collaboration with federal partners to reduce gun related violent crimes.
- One of six cities in the country to receive the grant
- FBI, DEA, USMS, ATF, the U.S. Attorney's Office

# Public Safety Partnership (PSP)

- 275,000 Fentanyl Pills Seized
- 300 pounds of Meth/Cocaine





# PARTNERSHIPS



**Community  
Against  
Sexual Harm**



My Sister's House



SACRAMENTO REGIONAL  
FAMILY JUSTICE CENTER

Family  
Justice Center



strands™  
GLOBAL FOUNDATION



**WEAVE™**



# Office of Investigations

TRAINING, RESEARCH  
& DEVELOPMENT  
DIVISION

20

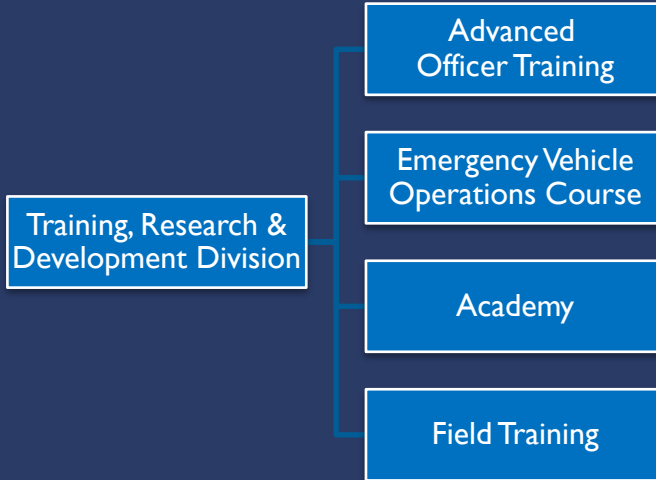
Academy Staff

4

Field Training Officers

6

EVOC Staff



# Office of Investigations

## TRAINING DIVISION

2

Police Academies are held per year

24

Weeks per academy

972

Hours of instruction – 664 is state requirement

2,300

Hours of training to become a solo police officer



# Office of Investigations

## PERSONNEL SERVICES DIVISION

14

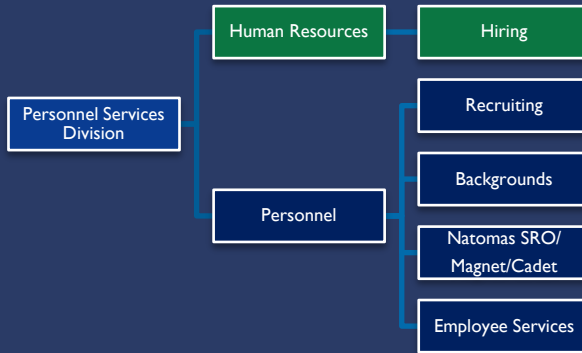
Backgrounds Staff

5

Recruiting Staff

9

Natomas SRO/Magnet Staff



# Office of Investigations

## PERSONNEL SERVICES DIVISION

In 2023, there were **937** applications for police officer, up from 887 in 2022.

Of these:

614

Met minimum qualifications

18

Days of oral interviews and physical assessment testing were held

180

Background investigations were completed

35

New police officers graduated from the academy



# Pipeline Programs

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15

Community Service Officers

16

Student Trainees



# Pipeline Program Career Employee



# Office of Investigations

RECRUITING UNIT  
PROGRAMS AND EVENTS

Female Fitness Challenge

30+

Participants completed the  
Female Fitness Challenge in 2023





# Office of Investigations

## RECRUITING UNIT PROGRAMS AND EVENTS

- Bootcamp Wednesday
- Run with a Recruiter
- Career Fair/Hiring Workshops
- Youth Academy Experience (IMPACT Sac)
- Conduct mock orals in preparation for the Oral Assessment
- Office hours at Sac State and local junior colleges (LECS Program)



# Office of Investigations

RECRUITING UNIT  
PROGRAMS AND EVENTS

VIP Academy Experience

## 50+

Participants in the VIP Academy  
Experience in 2023



# Office of Investigations

OFFICE OF VIOLENCE  
PREVENTION

14

Community Based  
Organization (CBO)  
Partnerships

750

Youth annually benefit from  
CBO programs

\$3.2m

In grant awards for FY24



# Office of the Chief

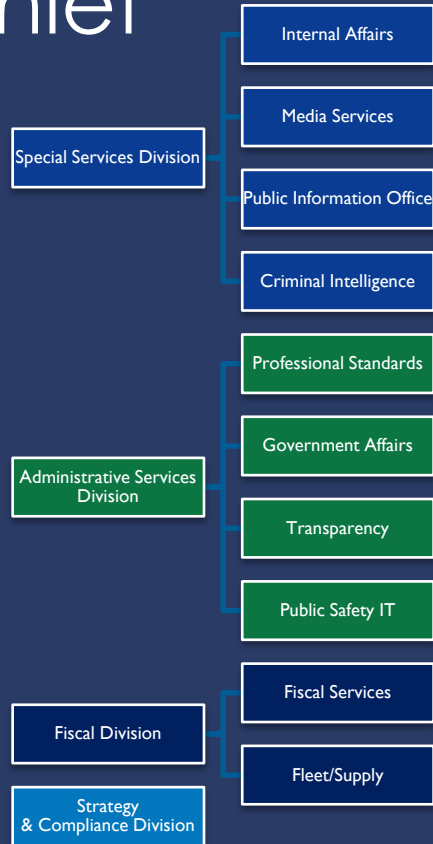
SPECIAL SERVICES DIVISION,  
ADMINISTRATIVE SERVICES  
DIVISION,  
FISCAL DIVISION,  
STRATEGY AND COMPLIANCE  
DIVISION

16

Internal Affairs Staff

21

Professional Standards Staff



# Office of the Chief

TRANSPARENCY

2023 MEDIA RELEASES



**472**

Media Files

**172**

Hours of Video

**5**

Critical Incidents

**1,480**

Hours of Redaction



# Office of the Chief

## GOVERNMENT AFFAIRS

### 2023 STATISTICS



**1,620**

CA Public  
Records Act  
(CPRA) Requests  
Completed

**21**

Council  
Reports

**478**

Active CPRA  
Requests

**204**

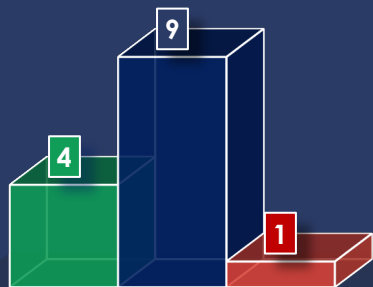
Contracts/City  
Attorney's Office  
Consultations



# Office of the Chief

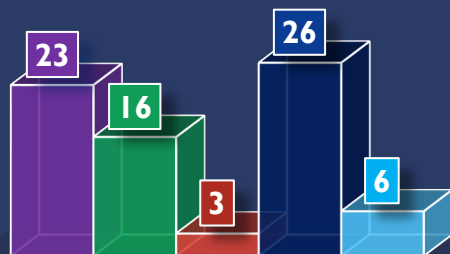
## 2023 CRITICAL INCIDENTS

- Officer Involved Shootings
- Serious Bodily Injury
- Death in Custody

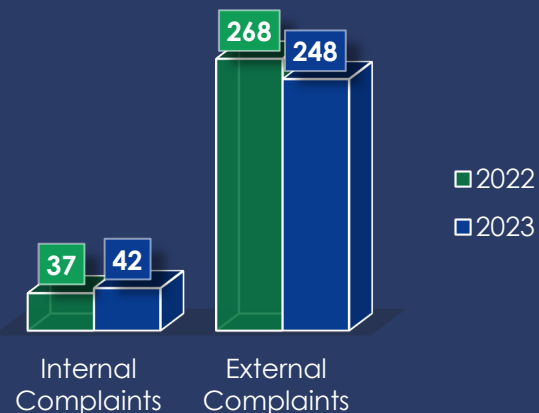


## 2023 POLICY UPDATES

- General Orders
- RCTBs
- Reference Manuals
- Communications Directives
- Departmental Memorandums



## INTERNAL AFFAIRS COMPLAINTS RECEIVED



# Strategy and Compliance

**707**

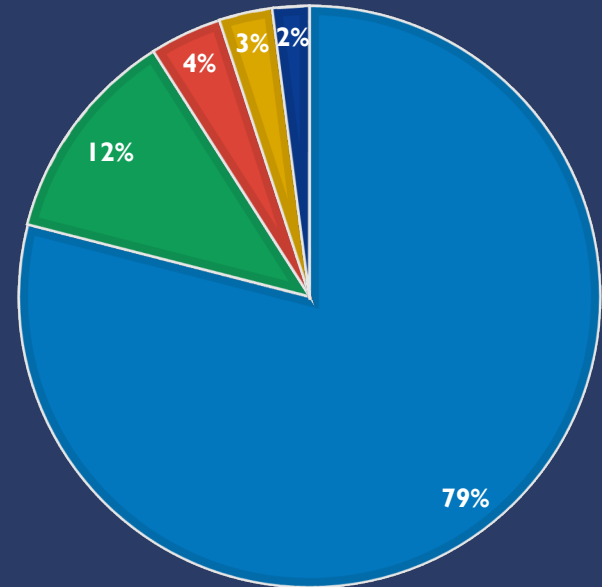
CONSTITUTIONALITY OF ARREST  
AUDITS IN 2023

**37**

INTERNAL DEPARTMENT  
INSPECTIONS IN 2023

## SPIDR Tech Officer Satisfaction Breakdown:

- Very Satisfied
- Satisfied
- Very Dissatisfied
- Neither Satisfied nor Dissatisfied
- Somewhat Dissatisfied





# Legal Mandates



## STATE OF CALIFORNIA

- RIPA (GC § 12525.5, AB953, Cal Code of Reg title 11)
- MEU (GC §§ 7070-7075)
- UOF Policy (GC § 7286)
- UOF Reporting (GC § 12525.2)
- Vehicle Pursuits (PC §§ 13519.8 and 17004.7)
- PRA (GC §§ 7920.000-7931.000)
- Release of Records (GC § 6254)
- Police Officer Personnel Records (PC § 832.7, SB1421/16)
- RIPA Reimbursement Audit (GC §§ 17558.5 and 17561)
- Racial Justice Act (PC § 745, AB2542 [2020])
- EEO (AB 1825)
- CLETS Access (PC §§ 11142 and 13303)
- Domestic Violence (PC § 13701)
- Juvenile Law (W&W § 625)
- Handgun Storage (PC § 25140)
- Backgrounds (GC § 1031, PC § 13510, POST 1956-1960)
- Sex Assaults (PC § 680)
- Less Lethal Systems During Protests (PC § 13652)
- Release of Arrestee (PC § 851.6)
- Elderly Abuse (W&I §§ 15630-15633)
- CCW (PC § 26165)

# City Council Mandates

- Sacramento Community Police Review Commission Representation
- Use of Force and Video Release
- MEU Purchase Memorandum
- Armored Vehicle Notification
- Office of Public Safety and Accountability



# Office of the Chief

FISCAL DIVISION  
GRANT PROGRAMS

**\$8,377,829**

Total Grants Managed  
(2019-2023)



# Office of the Chief

PUBLIC INFORMATION  
OFFICE/MEDIA SERVICES

**486,707** FOLLOWERS

**1,527** POSTS ACROSS SIX PLATFORMS:



**84** PRESS RELEASES



**104** VIDEOS PRODUCED FOR PUBLIC  
RELEASE

**SIGNAL APP** – CONNECTING SPD  
AND 80+ LOCAL REPORTERS

# Questions & Answers

