



Youth Program Annual Report 2019-2020



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MESSAGE FROM THE CHIEF

I am proud to serve the diverse community in which I was raised as the Chief of the Sacramento Police Department. One of the ways we are successful in building trust and coming together as a community is by investing in our city's youth. The Criminal Justice Magnet Academies and Sacramento Police Activities League are two great examples of how the Sacramento Police Department and the Sacramento Police Foundation support and invest in our youth.

While 2020 did not start as we expected, even a pandemic could not stop our Magnet Academy cadets who were able to complete over 13,000 hours of community service. When the schools closed our students still wanted to help, and they re-focused their community service to help families and neighbors while adhering to the public health orders. Even with the challenges associated with distance learning the Magnet programs maintained an impressive 100% graduation rates. The officers, teachers, and Police Foundation acknowledged this accomplishment by organizing a drive through graduation to ensure that each Senior was given a moment to celebrate all their hard work.

Our Police Activity League programs continues to build relationships with our community by allowing officers to coach youth in rugby, boxing, fishing and skiing. This year we established the SacPAL Leadership Program which empowers young people learn important life lessons and develop leadership skills through camping and team building. These activities provide Sacramento's youth with skills that will last a lifetime.

I am proud of these programs and the officers and kids that participate in them. I want to thank the Sacramento Police Foundation for their continued support, and I am happy to present the 2019-2020 Sacramento Police Foundation Youth Programs annual report.

Sincerely,



Daniel Hahn, Chief

Sacramento Police Department



MESSAGE FROM THE POLICE FOUNDATION

As the President of the Sacramento Police Foundation, I am very proud of all the programs that we support. However, the youth programs, particularly the Criminal Justice Academies, hold a special place in my heart. For over 13 years, I was the lead teacher for the Criminal Justice Academy at Grant Union High School. I was able to see firsthand what a significant impact the program, and the Police Officers assigned to it, have on the youth of Sacramento. This year, the Sacramento Police Foundation was able to provide these students with \$24,000 in college scholarships, college mentoring, ACT/SAT preparation, and financial literacy training. These programs provide their students with opportunities and experiences that dramatically increase their academic abilities, their character building, and their overall success in life.



Our SacPAL programs give youth in Sacramento a chance to learn and grow through activities. Anchored by our extremely successful Rugby program, kids in our community also participate in boxing, fishing, ski/snowboarding, and leadership programs. But the kids in these programs do a lot more than just play. They learn life lessons and skills like teamwork, leadership, and the value of hard work. I am proud of these programs and it is my pleasure to share with you the 2019-2020 Sacramento Police Foundation Youth Programs annual report.

Sincerely,

Rick Harris

Rick Harris, President

Sacramento Police foundation



Sacramento Police Department

Criminal Justice Academy

2019-2020

PROGRAM STAFF

Sergeant Jared Kiser

is a 16-year veteran of the Sacramento Police Department. He grew up in Sacramento and graduated from Hiram Johnson West Campus. He has a Bachelor's Degree in Criminal Justice from California State University, Sacramento. Jared has had a variety of assignments including Patrol, School Resource Officer, Mounted Unit, Marine Unit, and currently oversees the Magnet Academies. He likes hunting, fishing, and spending time with his wife and kids. He enjoys being a resource and mentor to the students at the Academies and seeing them progress through the school year.



C.K. McClatchy High School

Officer Filmore Graham



is a 18-year veteran of the Sacramento Police department. He is a U.S Navy Veteran who served during Operation Desert Storm. He received his Associate Degree from American River College and is currently completing his Bachelor's Degree at California State University, Sacramento. He received a Career Technical Education Teaching Credential in 2017. Filmore is also active with the SPD Outreach and Engagement team. He has taught Procedural Justice and Fair & Impartial Policing for SPD during annual police training. He has been a Magnet Officer at Sacramento High School, Grant High School and is now assigned to C.K. McClatchy High School. Filmore is also an award winning Hip-Hop artist, poet and motivational speaker.

Chris Taylor



grew up in Sacramento, graduated from Christian Brothers High School in 1986, and joined the Marine Corps after high school. In 1990, he became a Sacramento Police Officer. The first ten years of his career were spent in a patrol car in Oak Park and South Sacramento. He was assigned to the Police Academy staff and the Professional Standards Unit before being promoted to Sergeant in 2003. After 28 years in the department, he retired in April to become the lead teacher at CKM Criminal Justice Academy. He has a Bachelor's Degree from California State University, Long Beach and received a Medal of Valor from the Sacramento Police Department. In the winter, he spends his weekends coaching middle and high school aged ski racers. He enjoys interacting with teenagers who actively plan their own future and want to be successful in life.

BE THE DIFFERENCE

Hiram Johnson High School

Officer Tracy Joseph

is a 15 year veteran of the Sacramento Police Department. She has a Bachelor's Degree in Psychology from Grand Canyon University. In her career, Tracy has worked patrol, as a CSI Officer, a School Resource Officer, and as the Magnet Officer for Hiram Johnson High School. As a School Resource Officer, Tracy was placed into the Luther Burbank High School Hall of Fame for her impact with students and the community.



Sam Davis

is a 26-year veteran of the Sacramento Police Department. He was raised in Vallejo, California and attended Contra Costa Community College, then transferred to Humboldt State University on a football scholarship. He was an all-league fullback, and the captain of his HSU football team. Sam majored in Criminal Justice and minored in Sociology. Sam became a Police Officer because he wanted to make a difference in the lives of everyone he came in contact with. Sam believes he was placed on this earth to impact the lives of young adults, steering them towards positivity. He has worked in various assignments at the Police Department but says his assignment as the officer assigned to the Criminal Justice Magnet Academy at Hiram Johnson was his dream job because he saw the impact he makes with young adults every single day. Officer Davis recently retired and has become Mr. Davis. He is now the lead instructor for the Hiram Johnson Magnet program.



Inderkum High School

Officer Frank Ley

is a 15 year veteran of the Sacramento Police Department. Frank received an Associate of Science in Computer Science and Criminal Justice from Sierra College. He has worked as a Patrol Officer, School Resource Officer and he has worked on special assignments with Vice, Narcotics, Gangs and the Felony Assaults Detective Division. He also serves as an Active Shooter Instructor and Force Options Simulator Instructor. He is a graduate of the POST Academy Instructor Certification Course. Frank enjoys traveling with his son, riding motorcycles, and racing cars at ThunderHill Raceway, Laguna Seca Raceway and Buttonwillow Raceway.



Katie Cichy

is a retired Firefighter from the Visalia Fire Department. Katie is trained as a Paramedic, Company Officer, HazMat Specialist, Swiftwater Technician, member of the OES, and has every certification a Firefighter II is required to have. Katie has been an instructor for multiple EMS Academies and Fire Academies. She is excited to teach high school students to become good human beings as well as possible Firefighters or Law Enforcement Officers. She has a Bachelor's Degree from California State University, Sacramento due to getting a full-ride athletic scholarship. Katie loves spending time outdoors, playing team sports and working with teenagers to plan out their futures.



Grant Union High School

Officer Eric Fong

is a 21-year veteran of the Sacramento Police Department. Prior to becoming a Police Officer he worked for the California Department of Corrections as a Correctional Officer. Eric received an Associate of Arts Degree in Criminal Justice from Sacramento City College. He has worked as a Patrol Officer, Problem-Oriented Police (POP) Officer, and as a Youth Services Officer. He has also been teaching at the Sacramento Police Academy for eight years and is a Peer Support team member. He is a graduate of the POST Academy Instructor Certification Course. Eric recently received his POST Advanced Instructor Level 3 certification from the Instructor Development Institute. Eric is an avid outdoorsman and loves to Scuba dive with his family. Eric loves to 'think outside of the box' and bring new partnerships and experiences to his cadets. Eric has always had a passion for working with youth.



Mario Fox

is a former Parole Agent who retired after 26 years of Community Based Corrections. He began his career with the Sacramento Probation Department where he worked the Juvenile Hall, Boys Ranch, Gang Unit and High Risk Offenders. He left the Probation Department and exercised a short tenure as a U.S. Probation Officer before moving on to the California Department of Correction as a Parole Agent. He worked in various units within the Parole Department but his most enjoyable was an Instructor. He served as a Defensive Tactics Instructor, Range Master and Classroom Instructor and was happiest fulfilling these teaching roles. Since he knew early on that his calling was to be a teacher he began substituting in the area high schools upon retirement. As word got out of his new chapter in teaching, a friend-of-a-friend connected him to Grant Union and the vacant Academy Instructor position. He readily accepted the assignment of Academy Instructor and the rest, as they say, is history.



John F. Kennedy

Officer Lilia Vasquez

is a 15 year veteran of the Sacramento Police Department. She is currently one of our five Criminal Justice Magnet Officers in Sacramento. Before this assignment she worked as a Community Service Officer, Patrol Officer, School Resource Officer at Natomas High School, and an Outreach and Engagement Officer. Lilia has received various awards, including N-Factor Award for Outstanding Service to Natomas Youth (2014), City Award recipient - Champion of Education (2016), SPD Distinguished Service Award (2017), SPD Employee of the quarter (2014, 2018), Sons of the American Revolution commendation (2018), Quetzal Award from Latino Leadership Council for Youth Development, (2018), and Community Impact Award - Sacramento Kings (2018).



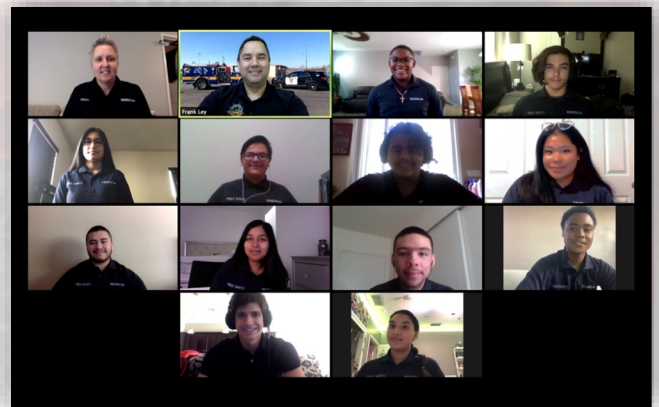
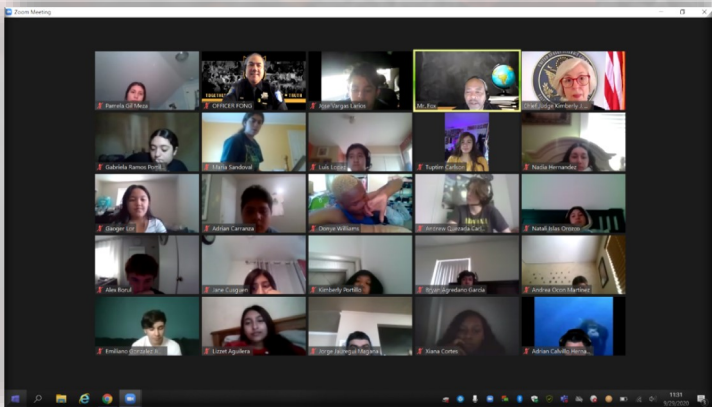
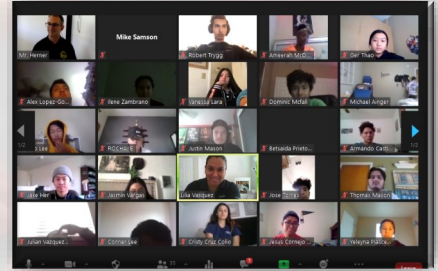
Christoffer Herner

is a graduate of University of California, Santa Cruz and California State University, Sacramento and has been the lead instructor at John F. Kennedy High School's Criminal Justice Academy for 10 years. He has taught high school for 14 years. Seeing the cadets mature and develop into responsible and productive young adults, who are ready to serve their communities, is one of his joys when it comes to the way the Criminal Justice Program is run. Chris enjoys action pistol competitions, backcountry hiking, skiing, cycling and spending time with his family.



UNPRECEDENTED TIMES

2020 became a year to remember for many reasons. One of the main reasons was Covid-19. Covid-19 was a world wide pandemic that effected millions of lives. In March, all in-person school and school related activities were cancelled. It started as a week by week monitoring but then in-person school was cancelled for the remainder of the year. School was done through distance learning with everything on the computer. The students missed out on CSI Sacramento, scholarship interviews, and the seniors even missed out on their graduations. The Sacramento Police Foundation helped out and allowed us to do a drive-through graduation to ensure that those seniors that had worked so hard still got their moment.



INDERKUM

The Inderkum Public Safety Academy completed their first year successfully. The year finished with two Intro to Public Safety classes and 63 students total. The classes consisted of mainly sophomores so the program will continue to grow over the next few years. This program is different in that it incorporates both Police and Fire into the Academy. Students will get to choose to focus on Police or Fire in their junior and senior years and take more advanced classes on those topics.



MISSION & PROGRAM OVERVIEW

The Academy Model

The Criminal Justice Academies are funded by grants to the schools from the California Department of Education under its California Partnership Academies (CPA) model. The CPA's represent a high school reform movement that is focused on smaller learning communities with a career theme.

The CPA model is structured as a school-within-a-school that combines academic and Career Technical Educational courses framed around a career theme intended to prepare high school students for both college and careers. The Department of Education mandates that at least 50% of students enrolled in Academy must be "at risk," meaning they must meet at least three of the following criteria: 1) have a poor attendance record, 2) be significantly behind in credits, 3) demonstrate low motivation for the regular school program, 4) be economically disadvantaged, 5) have low State test scores, or 6) have a low grade point average.

Program Requirements

The Criminal Justice Academies have used the CPA model of cohort scheduling to create a family-like atmosphere at each school. Most students begin the Academy their freshman year, however, some join later. The program is a paramilitary type of academy modeled after the Sacramento Police Department's Police Academy. Participants are required to:

- Maintain a 2.0 GPA
- Volunteer 50 hours of public service a year
- Wear uniforms once a week and undergo a uniform inspection
- Earn 90% of their credit requirements to qualify for graduation

2019-2020 Enrollment			
	Male	Female	Total
Grant	58	85	143
CKM	67	50	117
JFK	62	53	115
Johnson	72	74	146
Inderkum	34	26	60
Total	293	288	581



LEADERSHIP DEVELOPMENT

Leadership Development

Criminal Justice Academy cadets can promote to ranking leadership positions such as Commanders, Captains, Lieutenants, Sergeants, and Corporals allowing them to learn the complex nature of leadership. The Sacramento Police Foundation also sponsors an annual summer Leadership Camp where the ranking officer cadets are put through a leadership development program.

Community Service

In a normal year, each cadet is expected to perform at least 50 hours of community service per year which is an essential component toward building character and developing job skills. Academy students performed 13,489 hours of community service during this past school year. They work at major events including the National Night Out, Guns and Hoses Crab Feed, California International Marathon, the Veteran's Day Parade, and numerous other events.

2019-2020 Community Service Hours	
Grant	2,700
CKM	3420
JFK	5000
Johnson	2306
Inderkum	63
Total	13,489



Organizational Management

Ranking officers are assigned to supervise and manage areas of responsibility overseeing three specific organizational units.

Office of Administrative Services - responsible for classroom management, facility maintenance, discipline, and equipment and uniform inspections.

Office of Public Service - responsible for coordinating community service projects as well as promoting Academy activities through the use of a media relations team.

Office of Academy Services - responsible for building esprit de corps through the implementation of social-based events, and helps cadets with educational and emotional support needs.

ACADEMY EVENTS

Academy students are provided many opportunities to participate in specialized events to increase their skills and reward them for their hard work. Below are a sample of our yearly competitions:

- Honor Guard Competition - students prepare a routine where they march in unison as a team, and present the CA and U.S. flags. The winning team from Hiram Johnson is pictured below.



- College Visits and College Fairs - students get first-hand views of colleges and can meet with admissions representatives. Previous Criminal Justice Academy graduates regularly serve as tour guides at their colleges for the current students.



- Quiz Bowl - a trivia-style game to test students' knowledge in a variety of areas from the Penal Code to the U.S. Constitution. C.K. McClatchy were the Quiz Bowl Champions.



- Law Ball - a fun evening where students from all five Academies gather for dinner and dancing.



- All Academy Challenge - teams from all four Academies compete in team building events. This year was won by C.K. McClatchy.



- Leadership Camp - ranking cadets come together to participate in a week-long team building workshop .
- CSI Sacramento - a competition event replicating experiences of Police Officers and Forensic Investigators.

GRADUATION & HIGHER LEARNING

EverFi

The Sacramento Police Foundation and its partners contribute over \$2000 annually to our Criminal Justice Academies to ensure our Junior class participates in the Everfi program. 129 students at the 4 schools completed 414 hours of training with EverFi. EverFi offers a training program specific to financial literacy. This curriculum covers a variety of topics, tracks individual student progress and knowledge gain. It provides students who successfully complete the course with certification in financial literacy, which can be a powerful tool for a job, college and internship applications.

The platform contains modules covering a variety of topics, including:

- Savings
- Banking
- Credit Score
- Investing
- Taxes & Insurance

Our students saw a 69% increase in their knowledge of finances. They also had huge increases of their confidence when it comes to managing their money and planning for their futures.

“It gives real life scenarios that are relatively easy to follow and understand.”

Student,

Criminal Justice Academy

College Mentorship Program

Since January 2012, every Academy student has received mentoring in college and the scholarship application processes during the course of the school year.

In the 2019-20 school year, a total of 521 Academy students were mentored.

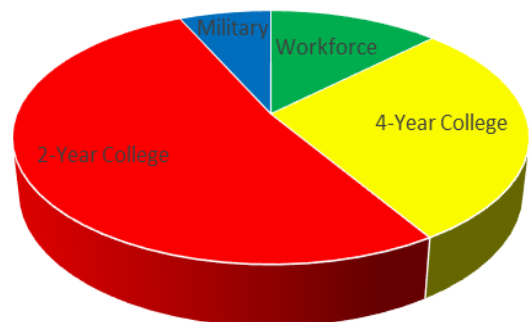
Mentoring was paid for by the Sacramento Police Foundation and its partners along with individual school grants.

Scholastic Aptitude Test (SAT) Workshops

Since 2008, the Sacramento Police Foundation and its partners have contributed over \$90,000 toward college mentorship and SAT/ACT assistance programs to help cadets obtain higher SAT and ACT scores.

During the 2019-20 school year, 75 students attended a free 6-hour SAT/ACT preparatory workshop.

Class of 2020



- Workforce
- 4-Year College
- 2-Year College
- Military

GRADUATION & HIGHER LEARNING

The Sacramento Police Department and the Sacramento Police Foundation hosted a “drive-through” graduation at William Land Park. The large venue allowed for us to bring in small groups at a time to maximize safety while still giving each student the day that they earned and deserved. A huge congratulations to our Seniors!!



2019 - 2020 Academy Graduation Rates	
Grant	100%
JFK	100%
CKM	100%
Johnson	100%
Inderkum	100%
Total	100%

SCHOLARSHIPS

The Sacramento Police Foundation takes pride in providing college financial assistance to Criminal Justice Academy student cadets meeting certain criteria. Since 2008, the Foundation has awarded over \$145,000 in total scholarships to Academy cadets. Cadets are required to write an essay and participate in an oral interview process. Winners are selected based on character, leadership, overall GPA, maturity, and presentation skills. This year the Foundation partnered with the 1849 Foundation and Dignity Health to provide more scholarships and more opportunities for our cadets. The Joint SPF/1849 Foundation Scholarships are named for Officers who have died in the line of duty and other notable Officers and Dispatchers that have passed away.





SCHOLARSHIP WINNERS



Hiram Johnson

Revequita Velasquez– Ofc. Mello award \$1000 +
Max Fisher award \$500

Salma Hernandez– SPF \$1000

Grant

Taylor Jordan- Ofc. Wetzel award \$1000

Melissa Perez-Palacios– Ofc. Collins award \$1000

Litzy Lopez Velasco– SPF \$1000

Santiago Garcia– SPF \$1000



CKM

Gabrielle Sanchez– SPF Scholarship \$2000

Tajinder Singh– Ofc. Warner award \$1000 + Joe Chairez
award \$500

Maria Flores-Vera– Chief Fish award \$1000 + Kay
Sissom award \$500

Eliza Medina– Ofc. Popovich award \$1000

Jose Aguirre– SPF \$1000

Destany Flores– SPF \$1000

JFK

Suki Thao– SPOA 1849 award \$2000

Marian Nava-Ramos– Ofc. Scott \$1000

Victoria Zamarripa– SPF \$1000

Huaci Xiong– Ofc. Lungerhausen award \$1000

Sofia Vasquez-Huguet– Ofc. Rea award \$1000

Parish Montoya– SPF \$1000

Dante Adams– Ofc. Butts award \$1000

Jarl Grande– SPF \$1000

Nancy Rodriguez– SPF \$1000

Justin Vang– SPF \$1000

Giselle Ramirez– SPF \$1000

Kuai Thao– SPF \$1000



PROGRAM EXPENSES

<u>Education</u>	
ACT/SAT Tutoring	1,265
College Mentoring	4,000
EverFi	2,200
Scholarships	24,000
Test Prep & Tutoring	1,077
Subtotal	\$32,542
<u>Activities</u>	
Quiz Bowl	501
All Academy Challenge	426
Career Skills Training	561
Educational Field Trips/Competitions	2,400
Honor Guard Competition	260
Law Ball	775
Leadership Camp	2608
Subtotal	\$7,531
<u>Graduation</u>	
Food	349
Supplies	690
Subtotal	\$1,039
Grand Total:	\$41,112

SPONSORS



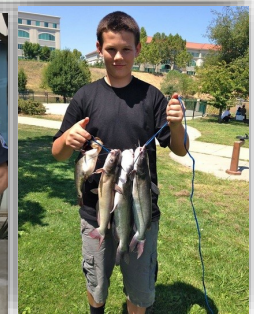
The Sacramento Police Department and the Sacramento Police Foundation would like to thank the generous business sponsors and individual donors for their support of the Criminal Justice Academy program.



*Thank you for helping to make
the Criminal Justice Academy program a success!*



Sacramento Police Activities League 2019-20 Annual Report



SacPAL Staff

Sergeant Jim Magee

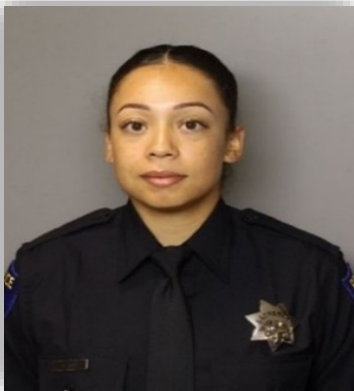
SACPAL Program Director and Rugby Administrator



Jim is a 16 year veteran of the Sacramento Police Department. He holds a bachelor's degree in Recreation from Norwich University (Vermont) and was a successful Physical Education Teacher and coach for 13 years before starting his law enforcement career. Over the years Jim has worked as a patrol officer, Field Training Officer, POP Officer, School Resource Officer, and Patrol Sergeant. In addition to overseeing SACPAL, Jim currently supervises the Natomas Unified School District's School Resource Unit and the Sacramento Police Cadet Program.

Officer Bianca Brau

Rugby Assistant Coach



Bianca is a 4 year veteran of the Sacramento Police Department. She is currently assigned to dayshift patrol in North Sacramento. This was her first year as a rugby coach for SacPAL.

Officer Adam Feuerbach

Ski and snowboard Coach



Adam is a 16 year veteran of the Sacramento Police Department. He holds a bachelor's degree in Criminal Justice from CSU Sacramento and has a master's degree in Public Safety Administration from CSU Long Beach. Over the years Adam has worked patrol, SRO (School Resource Officer), and is currently assigned to SWAT (Special Weapons and Tactics). In addition to helping with SACPAL, Adam is also a board member for Kops N Kids and assists with their youth summer camp.

SacPAL Staff

Officer Lilia Vasquez

Fishing Club and Ski & Snowboard



Lilia is 15 year veteran of the Sacramento Police Department. She is currently one of our five Criminal Justice Magnet Officers in Sacramento. Before this assignment she worked as a Community Service Officer, Patrol, School Resource Officer at Natomas High School, and an Outreach and Engagement Officer. Lilia is currently the President of Kops N Kids, Inc, a summer camp for approx. 350 kids that teaches anti-violence awareness and promotes a positive relationship with police. She has dedicated countless hours to the children and young people of the Sacramento region.

Tammy Hall

Fundraising and Fishing Club Administrator



Tammy is a 24 year veteran of the Sacramento Police Department. She began her career at 19 years old as a 911 Police Dispatcher. Tammy spent the first 21 years of her career in the 911 Communications Center. Over the years Tammy was promoted to First Line Supervisor overseeing the hiring process, Dispatch Academy and training program. While she was a dispatcher, Tammy was the Communication Center's Community Liaison for the East Sacramento region and loved attending many of the great events with her patrol peers. Two years ago, Tammy promoted to Administrative Analyst in the Outreach and Engagement Unit. Since moving to this Unit she has been able to expand her interaction with the SacPAL program not only in an Administrative capacity, but also assists in leading the Fishing Club and oversees the program's fundraising efforts.

THIS IS AN OFFICIAL
Sacramento Police Activities League
YOUTH EVENT



Sponsored by the Sacramento Police Youth Foundation

Police officers getting involved in the community as coaches and mentors
for more information, visit us at WWW.SACPAL.org



SacPAL Staff

Officer Anthony Gonzales

East Boxing Coach



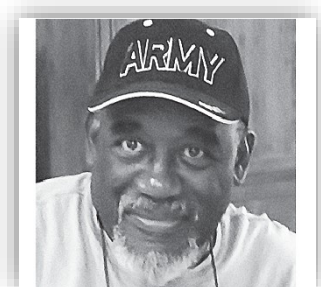
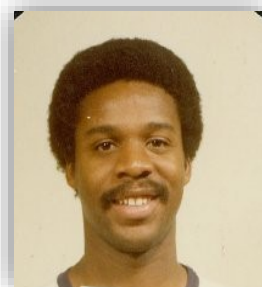
Anthony is a 7 year veteran of the Sacramento Police Department. Officer Gonzales grew up in south Sacramento, attending Kennedy High School. During his time at Kennedy he was part of the Sacramento Police Magnet Academy. Upon graduation, Officer Gonzales attended Sacramento City College until officially joining the Sacramento Police Department. Prior to his assignment to the Recruiting Division, he was assigned as a School Resource Officer at McClatchy High School.



History Of



Felicia Allen joined the department in 1974 and got involved with PAL in 1975 when [Otis Grimble](#) founded PAL and served as President of the Sacramento Police Activities League.



In the 70s PAL was mostly known for its boxing programs. Felicia advised, “We had a bunch of young kids that boxed and we put on events at the Memorial Auditorium. Some of our young boxers were Golden Gloves.” Mike Lopez, also retired from Sac PD, brought his nephew Tony Lopez to the PAL Boxing program. Tony Lopez went on to make a name for himself nationally as Tony “The Tiger” Lopez. Felicia’s brother, Alex Sherer, was one of the trainers that worked with Tony Lopez. Alex, went on to work with International Boxing Federation heavyweight champion Michael Moorer and former champions Thomas Hearn and Jorge Paez.

Aside from boxing, PAL had boys basketball leagues for kids ages 12 - 16. Dan Ware & Felicia Allen coached a team that ended up winning the league in 1976. PAL had girls softball leagues, and hosted school dances at Sutter Middle School. There were also boys and girls softball teams and Friday night events at the school gyms. PAL was very active from 75 - early 80s. In 1985 the PAL gym moved to Oak Park and Stan Ward was coaching boxing. PAL had a building and a boxing ring upstairs and a community room downstairs with computers and study area. Debra & Tom Burruss and Gwen Jackson were active with PAL at that time.

Felicia recalled, “it was mostly young officers during my PAL tenure that got involved; Ernie Daniels, Rick Jones, Cecil Calendar, and Tony Trujillo. They were all under 30 I think...except for Dan Ware, David Washington and Otis. Mostly young guys, committed to kids.”

Mission and Overview

The Sacramento Police Activities League (SacPAL) is a member of the Sacramento Police Foundation, a 501(c)3 Non-Profit organization, as well as the California Police Activities League and the National Police Activities League.



Mission Statement

The mission of the Sacramento Police Activities League is to instill in our youth positive citizenship principles through quality educational, recreational, and civic programs.

Purpose Statement

SacPAL programs have at least one Sacramento Police Officer who serves as a coach and/or mentor and helps foster positive relationships between law enforcement and the community. Together, employees of the Sacramento Police Department and members of our community volunteer their time to provide valuable opportunities, develop leadership skills, and teach meaningful life lessons that prepare participants for a better, more successful future.

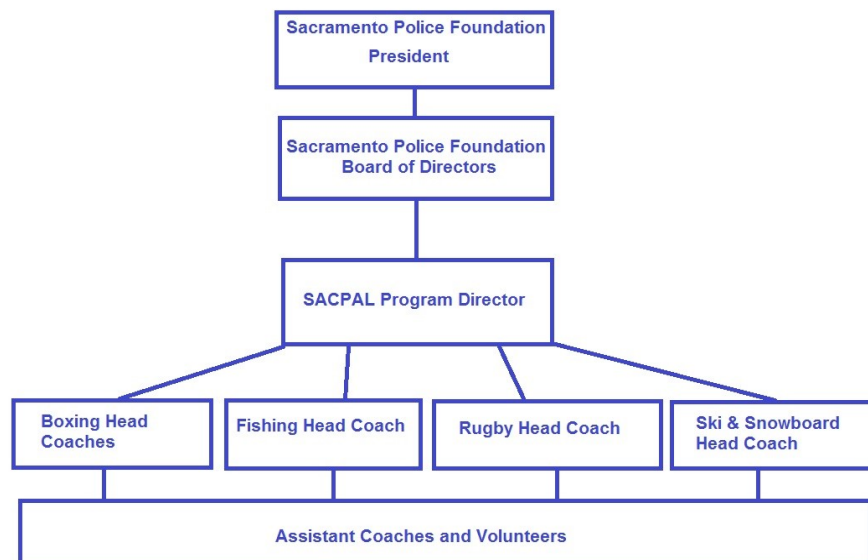


Current Organizational Structure

In 2017, the Sacramento Police Activities League became a member of the Sacramento Police Foundation as both organizations shared similar interests, particularly in reaching out to the youth in our community. The Sacramento Police Foundation's mission is to inspire innovative community partnerships that provide resources to the Sacramento Police Department which enhance neighborhood safety, support youth programs, and ensure the well-being of Department members and their families. The Foundation is a non-profit organization that conducts fund raising events, solicits donations, and provides our SacPAL youth programs with a budget and funding. As a member of the Foundation, SacPAL still operates as a non-profit, doing business under the Sacramento Police Foundation's tax ID number.

The Board of Directors of the Sacramento Police Foundation now operates in place of the former SacPAL board. SacPAL still has a Program Director who oversees the day to day operations of the SacPAL programs and reports back to the Foundation Board at quarterly meetings.

A SacPAL Committee, that consists of officers involved in coaching and managing various SacPAL programs, as well as civilian volunteers and former SacPAL Board Members, are invited to attend quarterly meetings to discuss the direction of SacPAL and the needs of each program. The SacPAL Program Director schedules and facilitates these meetings prior to the quarterly Foundation meetings in order to gather information to pass on to the Foundation's Board.



SacPAL Programs

Rugby

Our rugby program has been in existence since 2010 when it was founded by retired sergeant **Mike Carrasco**. Over time the program expanded to serve over 180 youngsters each year. Participants range in ages from 8-19 years old as our program offers several options with Under 10, Under 12, Middle School, and High School teams. All of our teams are responsibly coached by experienced rugby coaches who are trained and certified under USA Rugby as youth coaches. Rugby season runs from January to April and our schedules and referees are provided by our league, Rugby NorCal. This year **Sgt. Magee** oversaw the rugby program with assistance from **Officer Bianca Brau**.

2019 started off with a lot of enthusiasm and expectations for a fun filled rugby season.

The Amazons (our High School Girls rugby team) returned from a summer trip to Utah where they qualified for, and competed in, the Girls High School National Championship Tournament. While in Utah, the BYU women's head coach invited the team to tour the facilities at BYU. Although they fell short of winning the tournament, the team immediately got busy preparing for summer 7's competition. The hard work paid off as the Amazons finished the summer as the 2019 High School Girls NorCal Summer 7s Champions! Additionally, the Girls Middle School team finished on top of the league this year and was named NorCal Champions!



Senior Alycia Namosimalua, who played for the Amazons, received an Athletic scholarship to play rugby for Central Washington University!



Rugby

In January, our Under 10's, Under 12's, and Middle School Boys teams competed in the annual Northern California Youth Rugby Kick-off Tournament to begin the youth rugby season.



The youth and middle school boys teams completed most of their scheduled games, while the high school and middle school girls teams were supposed to start their seasonal games in April. Unfortunately, rugby games and practices were shutdown when the COVID-19 pandemic broke out in March 2020.

SacPAL Amazons Rugby Alumni Fane "Malieti" Haungatau (2018 Graduate) was capped the youngest ever USA Eagle to compete on the 15s side. Playing rugby for the United States as an Eagle is the highest level of competition in the sport of rugby and considered the equivalent of signing with an NFL team in football. The term "capped" in rugby is a metaphorical term for a player's appearance in a game at the international level. Niece of 2016 Olympian Joanna Fa'avesi (also a former Amazon) and cousin of 2016 Olympian and most capped Men's Sevens player Folau Niua, Haungatau has spent her life surrounded by rugby. Malieti is also on the radar to compete in the Rugby World Cup and 2020 Olympics!

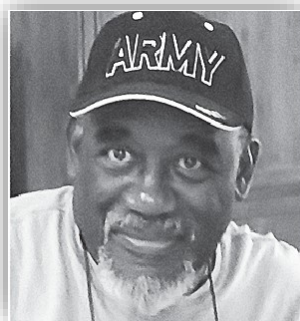


Fishing

It's easy to get hooked on fishing with SacPAL! Our Fishing Club traditionally hosts one "Fishing in the City" event each month at one of our regional parks, and an annual fishing derby. Both fishing in the city and the fishing derby are free events that offer fun for the whole family! At all of our fishing events, children are taught how to fish by California Fish and Wildlife personnel, and have the opportunity to participate in contests and a raffle. These events are open to children of all ages. Snacks, drinks, and fishing gear are provided...and if that's not enough, you get to keep all the fish you catch!!

This year we renamed the annual Gone Fishing Derby to honor Tom Burruss. The Annual Gone Fishing Derby was founded back in 2003 by Tom and Debra Burruss to help serve the youth of South Sacramento. Tom was extremely dedicated to the youth of his community and did everything he could to help young people by providing recreational programs, mentoring, and positive experiences that they would not normally have access to. Tom was a US Army veteran and a leader in the Sacramento Community, and was involved in and supported youth non-profit organizations such as SacPAL. Unfortunately, Tom passed away in October of 2016.

To honor the memory of Tom and show our appreciation for everything he did for the youth of our community, the annual fishing derby that SacPAL hosts will now be known as the "Tom Burruss Memorial Gone Fishing Derby."



This year's event was held on Saturday, November 2nd, in Granite Regional Park from 0800-Noon. Seventy eight kids registered to fish for rainbow trout after getting tips from the California Fish and Wildlife booths. The kids enjoyed hot dogs, chips, hot chocolate, and gummy worms. By the end of the event, 157 fish were caught with the largest measuring 15 inches. Thank you to everyone who helped make this a fantastic event; particularly the Burruss family, Council member Eric Guerra, The Power Inn Alliance, Starbucks at Ramona and Power Inn Rd, the Sacramento City Fire Department, the Department of Fish and Wildlife, 7-Eleven, and Dick's Sporting Goods.

A SacPAL "Fishing in the City" event was scheduled for March 21st, 2020, at North Natomas Regional Park, but the COVID-19 pandemic forced us to cancel this event.

Boxing

The SacPAL Boxing program was resurrected in May 2018 when we began a partnership with the Grace City Center in Del Paso Heights. The program met once a week on Tuesdays at 1 pm for an hour and was open to youth in the neighboring area. Unfortunately, Grace City was closed for business in 2019, and the north area program was suspended as it was left without a facility. In October 2018, we launched a second boxing program thanks to a partnership with American Legion Continuation School and the City of Refuge in Oak Park. This program is available to students of American Legion. The SacPAL boxing programs teach participants skills and fitness drills related to boxing. Participants train on heavy bags, speed bags, and other equipment, while learning valuable life lessons from our officers/coaches.

Officer Anthony Gonzales and Tyler Garrison from City of Refuge were on the American Legion campus on September 19th to recruit students for the next season of SacPAL East Boxing (aka Fight Club). There was a lot of interest from the students and the program started training in October on Thursdays from 2:15 pm to 3:10 pm at City of Refuge. The East Area program planned on registering and certifying coaches and select participants through USA Boxing so kids who would like to participate in sanctioned boxing events and tournaments can do so while continuing to offer the non contact instruction to the rest of the participants. The boxing program was suspended in March 2020 due to county and state restrictions related to the COVID-19 pandemic.

Ski & Snowboard

In partnership with teachers from the Robla School District and Donner Ski Ranch, 6th graders (ages 11-12) who are excelling in school can be rewarded with this once in a lifetime experience of learning to ski...most of these children have never even seen snow before! This year's program was lead by **Officer Adam Feuerbach**.

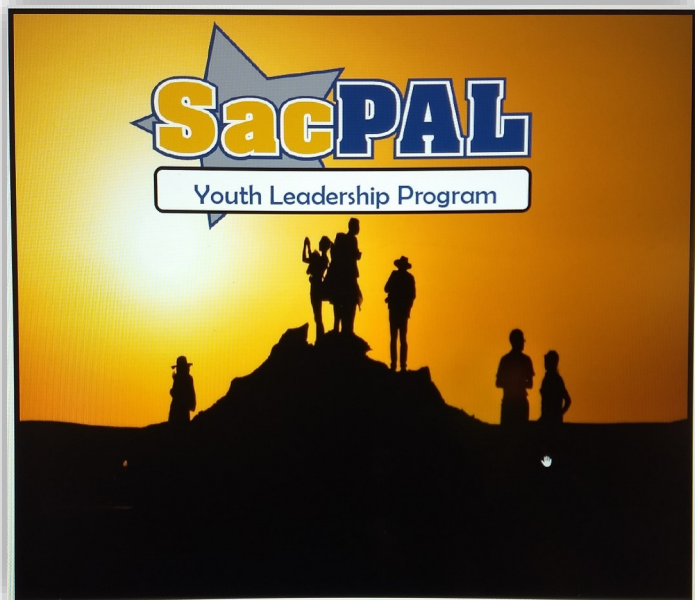
The SacPAL Ski & Snowboard club made its first trip to Donner Ski Ranch on Sunday, January 26th. Thirteen students from the Robla and Sacramento Unified School Districts enjoyed a fun filled ski & snowboard trip.



Youth Leadership Club

In November 2019 we announced that SACPAL is partnering with The California State Parks and the Burruss family to launch a new Youth Leadership Program. The California State Parks - Office of Community Involvement and California State Parks Foundation collaboration provides ongoing opportunities for highly structured introductions to outdoor experiences for California's most disadvantaged youth. This combined effort provides resources to unlock the potential for young people to become catalysts for change in their communities by learning leadership skills while engaged in recreational camping and team building activities at various California State Parks.

Our goal was to launch this program in the spring of 2020, however the COVID-19 outbreak in March forced us to delay the start of this new program.



Fundraising Events

Fundraising events are coordinated throughout the year to help raise money for SacPAL. Some events benefit the SacPAL general fund such as our annual “March Madness Bingo” event held at Florin Road Bingo. Other fundraising events are conducted to raise funding for specific SacPAL programs. Each SacPAL program is also encouraged to come up with fundraising events that will help with their annual expenses. For example, in 2019 the rugby program ran a “Popcornopolis fundraiser” to help raise money for player registrations by selling gourmet popcorn products in October. Unfortunately, due to the COVID-19 pandemic our annual March Madness Bingo event had to be cancelled to comply with state and local restrictions.

Grant Funding

SacPAL also pursues grant funding opportunities to finance our programs. Dick’s Sporting Goods is one source of grant funding. Another source of funding for our programs is through various grants that we apply for such as the 7 Eleven Corporation’s “Project A-Game” grants.

The SacPAL Amazons Rugby Team was invited to the grand opening of a new 7-Eleven store on the corner of 8th and J Street. Franchisee Taj Bhopal nominated SacPAL Rugby for another \$711 Project A-Game grant to help celebrate the grand opening. Mr. Bhopal previously awarded a Project A-Game grant to SacPAL Rugby from his other store on 65th and Folsom last year. Coach Wayne Koi and the girls helped celebrate the grand opening and Good Day Sacramento was there to cover the event.

Special Events

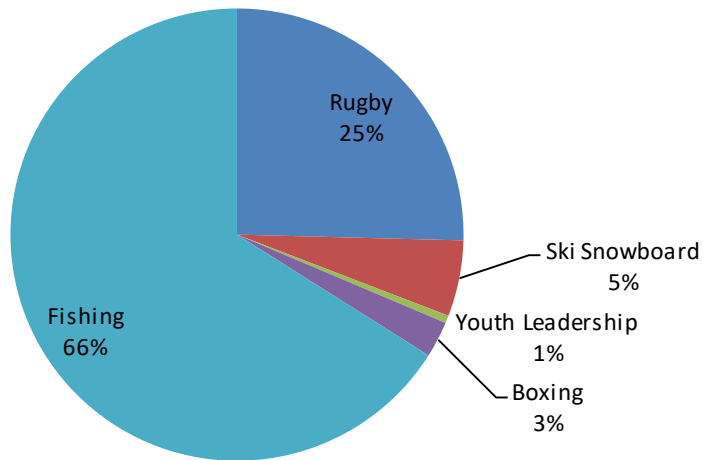
SACPAL partnered with Assemblyman Jim Cooper and the San Francisco 49ers to host a “Play 60” event at Burbank HS on Sept 19, 2019. Our officers helped coach passing, receiving, tackling, and running back drills, and served up delicious snow cones to about 150 kids in attendance. Thank you to all who helped represent SacPAL at this fun event!



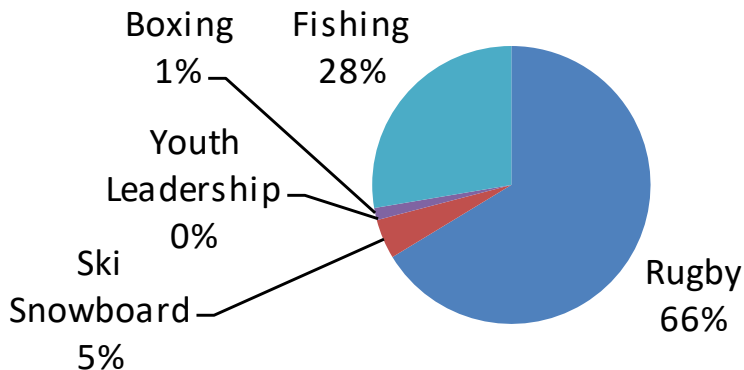
Program Participants

Approximately 734 youths in the community were projected to be involved in SacPAL programs from September 2019—August 2020. *(Actual program participation was limited to 282 participants due to the COVID-19 restrictions implemented in March 2020)*

SacPAL Projected Program Participation 2019-2020



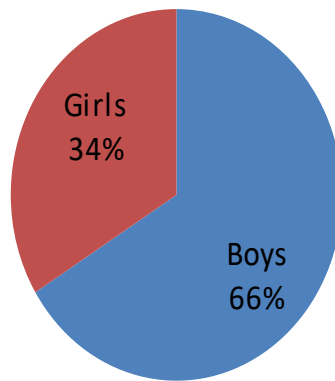
SacPAL Actual Program Participation 2019-2020 (due to COVID)



Program Demographics

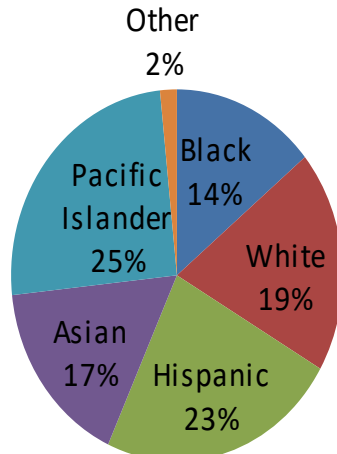
The following pie charts reflect program demographics under normal (Non-COVID) conditions and based on our projected participation of 734 boys and girls.

2020 SacPAL Program Demographics Boys - Girls



2020 SacPAL Program Demographics

Race



Program Financials

SACRAMENTO POLICE
FOUNDATION



Supporting the Police and the Community

SacPAL Financial Detail
July 2020 - June 2021 (as of 11/30/20)

Beginning Balance		\$ 109,591.25	\$ 109,591.25	\$ -
Resources				
		<u>Budget</u>	<u>Actual</u>	<u>Balance</u>
Bingo Fundraiser		13,000.00	-	13,000.00
Fishing Derby		1,000.00	-	1,000.00
Harvego		-	-	-
Memorial Scholarship Donations		500.00	-	500.00
Misc Donations (IBM, City of Sacramento, etc.)		7,500.00	4,153.95	3,346.05
Rugby Donations		5,844.00	-	5,844.00
Rugby Nationals		-	-	-
Rugby Player Dues		9,000.00	(225.00)	9,225.00
Rugby Popcorn Fundraiser		-	-	-
Sacramento Police Department (A. F.)		28,410.00	-	28,410.00
Total Resources		\$ 65,254.00	\$ 3,928.95	\$ 61,325.05
Expenses				
Rugby (December - May):				
		<u>Total</u>	<u>Actual</u>	<u>Balance</u>
Coaching		2,500.00	-	2,500.00
EMT		400.00	-	400.00
Equipment		3,436.00	-	3,436.00
Field/Gym Rental		7,800.00	-	7,800.00
Food/Drinks		1,500.00	-	1,500.00
Misc (Port-a-pottys, etc.)		1,500.00	-	1,500.00
Player Registration		11,500.00	-	11,500.00
Popcorn Fundraiser		-	-	-
Rugby Nationals		-	-	-
Security Device Monitoring		240.00	-	240.00
Tournaments & Club Dues		3,350.00	-	3,350.00
Uniforms		9,844.00	-	9,844.00
SUBTOTAL		42,070.00	-	42,070.00
Other Programs/Activities:				
		<u>Total</u>	<u>Actual</u>	<u>Balance</u>
Administrative		4,000.00	99.80	3,900.20
Bingo Fundraiser		4,000.00	-	4,000.00
Boxing		1,966.00	-	1,966.00
Fishing Club		2,400.00	-	2,400.00
Fishing Derby (August 2017)		1,500.00	-	1,500.00
Line of Duty		-	-	-
Red, White, BLUE Festival		9,962.00	9,962.00	-
Leadership Club		3,200.00	-	3,200.00
Memorial Scholarship		500.00	-	500.00
Misc - Lieutenant & SacPAL Director (discretionary fund)		1,060.00	-	1,060.00
Promotional Items		1,500.00	-	1,500.00
Ski Club (Winter)		2,000.00	-	2,000.00
SUBTOTAL		32,088.00	10,061.80	22,026.20
Total Expenses		\$ 74,158.00	\$ 10,061.80	\$ 64,096.20
Net Revenue (Current Fiscal Year)		\$ (8,904.00)	\$ (6,132.85)	\$ (2,771.15)
Ending Balance		\$ 100,687.25	\$ 103,458.40	\$ (2,771.15)

2019-20 SacPAL Committee

Thank you to all of the active members
of the SacPAL Committee
for your continued support and dedication
to the youth of our community!

Gwen Jackson, Felicia Allen, Sheri Hofer, Debra Burruss,
Anthony Gonzales, Tammy Hall, Stephen Moore, Jim Magee
Lisa Samate, Lilia Vasquez, Kenny Alvarado



Sponsors

The Sacramento Police Department and the Sacramento Police Foundation would like to thank the generous business sponsors and individual donors for their support of the Sacramento Police Activities League. We would like to especially recognize ...

Mike Meals and the International Brotherhood of Electrical Workers for sponsoring our high school rugby teams this year. Mike recently presented us with a check in the amount of \$5,844 to purchase 3 sets of jerseys, shorts, and socks for the kids!



Jeff Jin and his franchisees who operate the 7-Eleven stores in the downtown and east areas of Sacramento. SacPAL and the community that we serve are very fortunate to have the continued support and partnerships with Jeff Jin and his franchisees who operate the 7-Eleven stores in the downtown and east areas of Sacramento. Our 7-Eleven partners are truly committed and actively engaged in the community, and we are very thankful for their support of our youth programs.



Sponsors

Kristina Randle, District Loss Prevention Manager-Northern CA and Troy Bedal, store manager at Dicks Sporting Goods, Delta Shores reached out to us and wanted to recognize our officers who volunteer as coaches. Kristina said she felt like Dick's Sporting Goods had a calling to do something because being a coach of youth sports is a big deal to the folks at Dick's. Each of our 8 volunteers received a gift bag containing a Yeti cup, gift certificate, Starbucks gift card, and more. Thank you Dick's Sporting Goods and Kristina and Troy for recognizing our officers.



In addition to recognizing the officers who coach our programs, Kristina Randle of Dick's Sporting Goods donated over 50 pair of new football/rugby cleats and baseball cleats to SacPAL and provided us with grant funding to help finance our programs.

