The Sacramento Police Department should establish a Serious Incident Review Board (SIRB), including not only department staff but also mental health professionals, community members, OPSA, and at least one member of the Police Review Commission. According to SPD, they launched a "Use of Force Review Board" last month; however, this entity contains only department staff and it is unclear the scope. In contrast, we recommend a more comprehensive and transparent review board, based on the successful model employed by the Seattle Police Department. The SIRB would review all reportable Level 1 and Level 2 uses of force, as well as 10% of Level 3 uses of force and all uses of force against a person demonstrating signs and symptoms of mental illness, regardless of the force reporting level. The SIRB would analyze the case from the call for service to the conclusion of the incident including analysis of the policy, training, and tactics that may have contributed to the incident. The SIRB would make available their written analysis of the incident to the Police Review Commission and the public.

SCPRC RECOMMENDATION RATIONALE
N/A

SPD RESPONSE
Sacramento City Council Meeting (Item #2) on 06/01/2021, presented by Deputy Chief Lester:
- 2:30 PM City Council (Special Meeting): [https://sacramento.granicus.com/player/clip/4964](https://sacramento.granicus.com/player/clip/4964)
  - Minute Marker: 1:05:17
  - Page 14 and 15

The Use of Force Review Board’s policy states:

_The Sacramento Police Department shall objectively evaluate officer or authorized non-sworn uniformed department personnel use of force incidents to ensure that force is used lawfully, appropriately and is consistent with training and policy._


Allowing non-departmental staff to participate in reviewing an employee’s use of force incident cannot be implemented as this topic is a contractual issue that is subject to labor agreements. Additionally, mandating the appearance of staff from other city departments requires further input from other city departments and offices.

OTHER CITY DEPARTMENTS
N/A

APPENDIX
N/A