

RECOMMENDATION SUBMISSION AND RESPONSE FORM

2020 Discipline and Accountability #6

DISCUSSED BY SCPRC		APPROVED AND IMPLEMENTED	X	PENDING FURTHER REVIEW	
RECEIVED BY SPD	02/08/2021	APPROVED AND PENDING		SPD UNABLE TO IMPLEMENT	
RETURNED TO SCPRC		PARTIAL IMPLEMENTATION		DENIED	

SCPRC RECOMMENDATION

Reject applicants for hire or lateral transfer who have civil judgments OR criminal convictions for excessive UOF.

SCPRC RECOMMENDATION RATIONALE

B. HIRING: The Commission understands that some of these recommendations are already in practice at SPD. Nonetheless, the Commission recommends that SPD explicitly incorporate these items into its General Orders. (SPD's current policy on background investigations is G.O. 255.10, dated 6-14-2001)

SPD RESPONSE

Sacramento City Council Meeting (Item #2) on 06/01/20221, presented by Deputy Chief Lester:

- 2:30 PM City Council (Special Meeting): <https://sacramento.granicus.com/player/clip/4964>
 - Minute Marker: 50:50
- Staff Report: https://sacramento.granicus.com/MetaViewer.php?view_id=21&meta_id=631887
 - Page 7

This is the Department's current practice. This information is included as part of the Background investigation in accordance with POST Guidelines.

The Department seeks out any court documents or information related to Civil judgement of any kind, as well as any criminal charges. All are notated in the background and brought to the attention of the Background's Sergeant, Personnel Captain, and Chief of Police.

OTHER CITY DEPARTMENTS

N/A

APPENDIX

California Commission on Peace Officer Standards and Training, Background Investigation Manual:

- <https://post.ca.gov/background-investigation-manual-guidelines-for-the-investigator>
- https://post.ca.gov/portals/0/post_docs/publications/background-investigation-manual/Background_Investigation.pdf

As of January 1, 2022, Senate Bill 2 was enacted and authorizes the California Commission on Peace Officer Standards and Training to decertify peace officers.

- https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SB2