Reject applicants for hire or lateral transfer who have civil judgments OR criminal convictions for excessive UOF.

B. HIRING: The Commission understands that some of these recommendations are already in practice at SPD. Nonetheless, the Commission recommends that SPD explicitly incorporate these items into its General Orders. (SPD’s current policy on background investigations is G.O. 255.10, dated 6-14-2001)

This is the Department’s current practice. This information is included as part of the Background investigation in accordance with POST Guidelines.

As of January 1, 2022, Senate Bill 2 was enacted and authorizes the California Commission on Peace Officer Standards and Training to decertify peace officers.

California Commission on Peace Officer Standards and Training, Background Investigation Manual:
- [https://post.ca.gov/background-investigation-manual-guidelines-for-the-investigator](https://post.ca.gov/background-investigation-manual-guidelines-for-the-investigator)
- [https://post.ca.gov/portals/0/post_docs/publications/background-investigation-manual/Background_Investigation.pdf](https://post.ca.gov/portals/0/post_docs/publications/background-investigation-manual/Background_Investigation.pdf)