The Crisis Intervention Team does not need to wear the traditional police officer uniform with weapon visibility.

Changes to Existing Policy(s): Require the use of khakis and polos for Crisis Intervention Team members when engaging with a person dealing with a mental health crisis.

People experiencing a mental health crisis might have a negative reaction toward police officers due to a bad experience in the past. Having Crisis Intervention Team members wear non-traditional police uniforms would help ease the trauma of negative experiences thus decreasing the potential for conflict.

SPD does not have a “Crisis Intervention Team,” but since 2019, SPD has assigned officers to the Mental Health Unit (MHU), which currently consists of two officers attached to the IMPACT team. During their shifts, they routinely respond to calls for service across the city, follow-up on referrals, and participate in ongoing department training.

MHU officers will remain in full police uniforms. Currently, the MHU deploys in unmarked police vehicles and will be transitioning to all-white vehicles.

Other City Departments

N/A

Appendix

N/A