The Crisis Intervention Team training is typically 40 hours. After the initial training is done, it is unclear how often the Crisis Intervention Team members are required to retake the training.

Changes to Existing Policy(s): Require yearly certification for Crisis Intervention Team members.

**SCPRC RECOMMENDATION RATIONALE**

In 2015, the Sacramento Police Department implemented a training requirement that all police officers and first-line supervisors attend an eight-hour crisis intervention awareness class. This class provides officers with a basic introduction and general awareness of mental health issues. However, even with the SPD basic training requirement, officers that respond to these calls would benefit from additional specialized training or knowledge to deal with the mentally ill, emotionally disturbed persons, and their families.

**SPD RESPONSE**

Since 2016, all sworn officers have been required to successfully complete a three-hour CIT course (13515.27(a) PC). All CIT course instructors have successfully completed a POST-mandated training program (13515.28 PC).

In December 2020, GO 580.06 (De-Escalation and Planned Response) was created and provides guidelines for interacting with those individuals who may be experiencing emotional or mental health crises.

During the department’s 2021 mandated annual Continued Professional Training (CPT), officers completed CIT, TacCom, Implicit Bias, De-Escalation, and Peer Intervention training.

As of February 2023, the Mental Health Unit instructs the department’s POST-certified, 40-hour, Crisis Intervention Techniques (CIT) course, twice a year, which is POST-certified. Since 2016, all SPD sworn employees and newly hired officers have been mandated to successfully complete the 40-hour CIT course.

During the department’s 2023 mandated CPT, officers completed Strategic Communications which was incorporated into scenario-based training.

**OTHER CITY DEPARTMENTS**

N/A

**APPENDIX**

N/A