

# RECOMMENDATION SUBMISSION AND RESPONSE FORM

2018 Diversity #7

DISCUSSED BY SCPRC		APPROVED AND IMPLEMENTED	X	PENDING FURTHER REVIEW	
RECEIVED BY SPD	12/31/2018	APPROVED AND PENDING		SPD UNABLE TO IMPLEMENT	
RETURNED TO SCPRC	05/31/2023	PARTIAL IMPLEMENTATION		DENIED	

## SCPRC RECOMMENDATION

It is unclear how many officers live in the city limits.

Changes to Existing Policy(s): Incentivize SPD management (those exempt from the union) to live in the City of Sacramento.

## SCPRC RECOMMENDATION RATIONALE

It is a good practice to have officers live in the neighborhoods they service.

## SPD RESPONSE

The 2022-2023 Sacramento Police Officers Association labor agreement with the City of Sacramento provided a city residency incentive.

<https://www.cityofsacramento.org/-/media/Corporate/Files/HR/Divisions/LaborRelations/Agreements/SPOA.pdf?la=en>

The residency incentive is not currently incorporated within the Sacramento City Exempt Employees Association's labor agreement.

<https://www.cityofsacramento.org/HR/Divisions/Labor-Relations/Labor-Agreements>

## OTHER CITY DEPARTMENTS

N/A

## APPENDIX

N/A