

RECOMMENDATION SUBMISSION AND RESPONSE FORM

2018 Diversity #22

DISCUSSED BY SCPRC	
RECEIVED BY SPD	12/31/2018
RETURNED TO SCPRC	05/31/2023

APPROVED AND IMPLEMENTED		PENDING FURTHER REVIEW	
APPROVED AND PENDING		SPD UNABLE TO IMPLEMENT	X
PARTIAL IMPLEMENTATION		DENIED	

SCPRC RECOMMENDATION

Increase diversity in the department.

Changes to Existing Policy(s): Require the City Auditor to review the diversity of SPD all applicants, successful and non-successful applicants, and determine where and why they aren't successful in the process. Respond to these items through the planning process.

SCPRC RECOMMENDATION RATIONALE

Collecting information as to why candidates drop out or do not show up for test will help identify the problem and can inform policies to address the deficiency.

SPD RESPONSE

With the assistance of the City Auditor's Office and City Human Resources, the Sacramento Police Department is willing to implement.

OTHER CITY DEPARTMENTS

N/A

APPENDIX

N/A