

RECOMMENDATION SUBMISSION AND RESPONSE FORM

2018 Diversity #20

DISCUSSED BY SCPRC		APPROVED AND IMPLEMENTED	X	PENDING FURTHER REVIEW	
RECEIVED BY SPD	12/31/2018	APPROVED AND PENDING		SPD UNABLE TO IMPLEMENT	
RETURNED TO SCPRC	05/31/2023	PARTIAL IMPLEMENTATION		DENIED	

SCPRC RECOMMENDATION

Changes to Existing Policy(s): Training officers must be diverse.

SCPRC RECOMMENDATION RATIONALE

N/A

SPD RESPONSE

Field Training Officers (FTO) are required to successfully complete a departmental interview process and complete the 40-hour POST Field Training Officer Course.

<https://post.ca.gov/commission-procedure-d-13-field-training>

SPD's Field Training Program Manual (RM 260.12) mandates FTOs comply with City of Sacramento Equal Opportunity Policy.

<http://www.cityofsacramento.org/HR/Divisions/EEO>

GO 220.04 Equal Employment Opportunity defines discrimination and harassment.

OTHER CITY DEPARTMENTS

City of Sacramento Human Resources, Equal Employment Opportunity:

<http://www.cityofsacramento.org/HR/Divisions/EEO>

Equal Opportunity Policy:

<https://records.cityofsacramento.org/ViewDoc.aspx?ID=s6tFBnt4W+J8S+tCa433222UxtIRws2O>

APPENDIX

N/A