OOO 120.02
Violent Crime Reduction Team
11-04-2026

PURPOSE
The purpose of this order is to identify roles, responsibilities, duties, unit organization, and procedures of the Violent Crime Reduction (VCR) team.

POLICY
It shall be the policy of the Sacramento Police Department to maintain teams of officers with a general objective of reducing community violence and related criminal activity in the City of Sacramento.

PROCEDURE
A. GENERAL
1. The primary mission of a VCR team is to disrupt and reduce community violence throughout the City of Sacramento through intelligence-driven investigations and enforcement.
2. Officers assigned to a VCR team shall work primarily in full uniform and operate marked police vehicles equipped with in-car camera systems and emergency lights and siren.
    a. When reasonably necessary for investigative purposes and at the direction of the unit sergeant, officers may operate in plainclothes assignments and operate unmarked police vehicles.
        (1) In this capacity, officers shall follow the guidelines set forth in General Order 532.14 (Surveillance and Undercover Operations).
3. The teams shall work closely with the Office of Investigations (OOI) to identify high-violence groups or individuals.
4. The VCR teams shall work with community leaders and community organizations to:
    a. Identify high-violence groups or individuals.
    b. Develop and implement intervention and violence disruption strategies.
5. Officers may perform additional duties, as assigned, to include:
    a. Preplanned and in-field searches.
    b. Apprehensions of persons with fresh charges, probable cause wants, and outstanding warrants.
    c. Other analytical based enforcement methods as deemed appropriate by the unit sergeant.
    d. Assisting or following up with ShotSpotter cases, if available.
    e. Other duties assigned by the respective area captain or designee.

B. OFFICER SELECTION, PERFORMANCE AND RETENTION
1. To be eligible for selection to a VCR team, officers shall be selected in accordance with General Order 255.01 (Specialty Unit Testing and Selection).
2. Rotation shall be in accordance with labor agreements and listed on the job posting.
3. An annual review for retention shall be completed by the division captain or their designee.

C. TRAINING REQUIREMENTS
1. Within one year of appointment to a VCR team, officers should seek the following training:
    a. Robert Presley Institute of Criminal Investigations CORE course.
    b. Other relevant training identified by the unit sergeant.

D. UNIT STRUCTURE
1. Officers shall work under the direction of the VCR team sergeant assigned to their respective command.
2. Unit identifiers shall be determined by the unit sergeant and in accordance with General Order 510.14 (Unit Identifiers).
3. Officers assigned to a VCR team will have the opportunity to sign up for annual department training and vacation based on the scheduling needs of the unit.

a. Sign-ups for annual department training and vacation shall be in accordance with negotiated labor agreements and conducted contemporaneously with patrol sign-ups.

E. SUPERVISOR RESPONSIBILITES

1. Unit sergeants shall:
   a. Set unit priorities and delegate assignments.
   b. Routinely monitor officer activities.
   c. Receive regular updates of officer activity related to:
      (1) Coordination with OOI to identify high-violence groups or individuals
      (2) Working with community leaders and community organizations to identify high-violence groups or individuals and develop/implement intervention and violence disruption strategies.
      (3) Active investigations, including searches and apprehension of persons with fresh charges, probable cause wants, and outstanding warrants.
      (4) Officers working in a plainclothes or undercover capacity.
   d. Review search warrant affidavits and Incident Action Plans (IAP) prepared by the VCR team officers.
   e. Work with the appropriate watch commander and district sergeant to ensure appropriate notifications of activities and supervision of officers.
   f. Keep their chain of command informed of the status of long-term investigations and strategies of the team.
   g. Complete officer evaluations in accordance with RM 257.03 (Employee Evaluation Manual).