

Sacramento Police Department After-Academy Training Course

Course Title: Internal Affairs and Peer intervention

Course Description: To provide a basic overview of the internal affairs process as well as information and concepts of peer intervention for peace officers.

Course Objectives: Upon completion of this course the student will be able to explain the following processes as well as have a basic understanding of the following concepts:

- Explain the process to receive a personnel complaint
- Describe an officer's role when made aware of a personnel complaint
- Explain the difference between a Division Investigation and an Internal Affairs Investigation
- Demonstrate an understanding of the Peace Officers Bill of Rights (POBR)
- Describe the complaint classifications (allegations)
- Explain the investigative steps taken in a typical investigation
- Explain the management review process
- Demonstrate an understanding of complaint dispositions
- Describe the role of oversight entities (Office of Public Safety Accountability)
- Describe non-disciplinary actions that could be taken
- Explain disciplinary actions that could be taken
- Definition of peer intervention.
- Why peer intervention is important.
- Civil Rights Act
- 4th Amendment
- When intervention is necessary or required.
- Recognizing signs that intervention is needed.
- Challenges that you may face.
- Steps for peer intervention.
- Resources or personal experiences.

Representative Methods of Evaluation:

- Class participation
- Scenarios