

## **Sacramento Police Department After-Academy Training Course**

### **Course Title: Internal Affairs and Peer intervention**

**Course Description:** To provide a basic overview of the internal affairs process as well as information and concepts of peer intervention for peace officers.

**Course Objectives:** Upon completion of this course the student will be able to explain the following processes as well as have a basic understanding of the following concepts:

- ☐ Explain the process to receive a personnel complaint
- ☐ Describe an officer's role when made aware of a personnel complaint
- ☐ Explain the difference between a Division Investigation and an Internal Affairs Investigation
- ☐ Demonstrate an understanding of the Peace Officers Bill of Rights (POBR)
- ☐ Describe the complaint classifications (allegations)
- ☐ Explain the investigative steps taken in a typical investigation
- ☐ Explain the management review process
- ☐ Demonstrate an understanding of complaint dispositions
- ☐ Describe the role of oversight entities (Office of Public Safety Accountability)
- ☐ Describe non-disciplinary actions that could be taken
- ☐ Explain disciplinary actions that could be taken
- ☐ Definition of peer intervention.
- ☐ Why peer intervention is important.
- ☐ Civil Rights Act
- ☐ 4<sup>th</sup> Amendment
- ☐ When intervention is necessary or required.
- ☐ Recognizing signs that intervention is needed.
- ☐ Challenges that you may face.
- ☐ Steps for peer intervention.
- ☐ Resources or personal experiences.

#### **Representative Methods of Evaluation:**

- ☐ Class participation
- ☐ Scenarios