

**Sacramento Police Department  
Mandatory Academy Follow-up Training  
2021**

*The following course is offered to academy graduates as they enter the field training program at the Sacramento Police Department. These new officers are brought back to the training environment several times as they progress through the field training.*

**Course Title: Deaf Culture Competency Training**

**Course Description:** To assist officers in gaining deaf culture competency and give them the resources to effectively work with individuals with hearing difference.

**Course Objectives:** Upon completion of this course the student will be able to:

- Understand what Audism is and its impact on Deaf people
- Understand the difference between Deaf culture from mainstream culture
- Gain knowledge of different modes of communication
- Understand the difference between English and ASL in writing and how to respond properly
- Understand what effective communication is
- Demonstrate the ability to use basic signs, gestures, writing, and other techniques to communicate with Deaf people
- Demonstrate culture competency by avoiding certain words or behaviors when working with Deaf people
- Gain knowledge of technology and resources available for Deaf people and themselves
- When to request an interpreter and how to utilize their services
- Officer safety considerations and concerns

**Representative Methods of Evaluation:**

- Class Participation
- Scenario Based Learning