

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>311 Customer Service Agent   016872   L39A</b>															
A	OFFT	140	21.966360 30.908874	45690.03 64290.46	21.966360	23.064678	24.217912	25.428808	26.700248	28.035260	29.437023	30.908874			
<b>311 Customer Svc Specialist   016873   L39A</b>															
A	OFFT	141	24.833690 34.943496	51654.08 72682.47	24.833690	26.075375	27.379144	28.748101	30.185506	31.694781	33.279520	34.943496			
<b>311 Customer Svc Supervisor   015108   L39C</b>															
A	SUPV	068	28.303862 39.826376	58872.03 82838.86	28.303862	29.719055	31.205008	32.765258	34.403521	36.123697	37.929882	39.826376			
<b>311 Manager   001914   MGMT</b>															
A	MGTE	181	49.126594 64.458350	102183.32 134073.37	49.126594	50.354759	51.613628	52.903969	54.226568	55.582232	56.971788	58.396083	59.855985	61.352385	62.886195 64.458350
<b>Account Clerk I   016001   L39A</b>															
A	OFFT	001	18.217414 25.633732	37892.22 53318.16	18.217414	19.128285	20.084699	21.088934	22.143381	23.250550	24.413078	25.633732			
<b>Account Clerk II   016002   L39A</b>															
A	OFFT	002	21.010400 29.563742	43701.63 61492.58	21.010400	22.060920	23.163966	24.322164	25.538272	26.815186	28.155945	29.563742			
<b>Accountant Auditor   010821   CONF</b>															
A	CONF	040	37.294229 48.933261	77572.00 101781.18	37.294229	38.226585	39.182250	40.161806	41.165851	42.194997	43.249872	44.331119	45.439397	46.575382	47.739767 48.933261
<b>Accountant Auditor   014010   MSUP</b>															
A	MSUP	010	37.294229 48.933261	77572.00 101781.18	37.294229	38.226585	39.182250	40.161806	41.165851	42.194997	43.249872	44.331119	45.439397	46.575382	47.739767 48.933261
<b>Accounting Technician   016003   L39A</b>															
A	OFFT	003	22.312608 31.396082	46410.22 65303.85	22.312608	23.428238	24.599650	25.829633	27.121115	28.477171	29.901030	31.396082			
<b>Admin. of Government Relations   021026   MCSU</b>															
U	MCSA	136	41.761052 65.773658	86862.99 136809.21											
<b>Administrative Analyst   010700   CONF</b>															
A	CONF	041	37.924564 49.760315	78883.09 103501.46	37.924564	38.872678	39.844495	40.840607	41.861622	42.908163	43.980867	45.080389	46.207399	47.362584	48.546649 49.760315
<b>Administrative Analyst   014000   MSUP</b>															
A	MSUP	001	37.924564 49.760315	78883.09 103501.46	37.924564	38.872678	39.844495	40.840607	41.861622	42.908163	43.980867	45.080389	46.207399	47.362584	48.546649 49.760315
<b>Administrative Assistant   010701   CONF</b>															
A	CONF	003	29.156001 38.255201	60644.48 79570.82	29.156001	29.884901	30.632024	31.397825	32.182771	32.987340	33.812023	34.657324	35.523757	36.411851	37.322147 38.255201
<b>Administrative Asst (Conf/Ex)   010800   CONF</b>															
A	CONF	018	29.156001 38.255201	60644.48 79570.82	29.156001	29.884901	30.632024	31.397825	32.182771	32.987340	33.812023	34.657324	35.523757	36.411851	37.322147 38.255201
<b>Administrative Officer   001702   MGMT</b>															
A	MGTE	006	45.483478 59.678264	94605.63 124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697 59.678264

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Administrative Tech (Conf/Ex)   010807   CONF</b>														
A CONF 024	29.061866 38.131687	60448.68 79313.91	29.061866	29.788413	30.533123	31.296451	32.078862	32.880834	33.702855	34.545426	35.409062	36.294289	37.201646	38.131687
<b>Administrative Technician   010702   CONF</b>														
A CONF 004	29.061866 38.131687	60448.68 79313.91	29.061866	29.788413	30.533123	31.296451	32.078862	32.880834	33.702855	34.545426	35.409062	36.294289	37.201646	38.131687
<b>Animal Care Services Manager   001845   MGMT</b>														
A MGTE 122	65.985216 86.578319	137249.25 180082.90	65.985216	67.634846	69.325717	71.058860	72.835332	74.656215	76.522620	78.435685	80.396577	82.406491	84.466653	86.578319
<b>Animal Care Technician   003647   L39A</b>														
A OPMT 029	20.807701 29.278525	43280.02 60899.33	20.807701	21.848086	22.940490	24.087515	25.291891	26.556486	27.884310	29.278525				
<b>Animal Control Officer I   003600   L39A</b>														
A OPMT 073	24.119252 33.938210	50168.04 70591.48	24.119252	25.325215	26.591476	27.921050	29.317102	30.782957	32.322105	33.938210				
<b>Animal Control Officer II   003601   L39A</b>														
A OPMT 001	25.325215 35.635120	52676.45 74121.05	25.325215	26.591476	27.921050	29.317102	30.782957	32.322105	33.938210	35.635120				
<b>Animal Services Coordinator   010820   CONF</b>														
A CONF 039	29.061866 38.131687	60448.68 79313.91	29.061866	29.788413	30.533123	31.296451	32.078862	32.880834	33.702855	34.545426	35.409062	36.294289	37.201646	38.131687
<b>Applications Developer   010703   CONF</b>														
A CONF 005	43.520766 57.103019	90523.19 118774.28	43.520766	44.608785	45.724005	46.867105	48.038783	49.239753	50.470747	51.732516	53.025829	54.351475	55.710262	57.103019
<b>Aquatic Specialist   016031   L39A</b>														
A TEMP 073	19.629356 24.768078	40829.06 51517.60												
<b>Aquatics Recreation Coord   016980   L39A</b>														
A OFFT 143	24.732828 34.801572	51444.28 72387.27	24.732828	25.969469	27.267942	28.631339	30.062906	31.566051	33.144354	34.801572				
<b>Aquatics Recreation Supervisor   015110   L39C</b>														
A SUPV 070	32.212549 45.326292	67002.10 94278.69	32.212549	33.823176	35.514335	37.290052	39.154555	41.112283	43.167897	45.326292				
<b>Arborist/Urban Forester   017001   L39A</b>														
A PROF 001	32.304720 45.455987	67193.82 94548.45	32.304720	33.919956	35.615954	37.396752	39.266590	41.229920	43.291416	45.455987				
<b>Architectural Technician I   016214   L39A</b>														
A OFFT 081	25.835490 36.353128	53737.82 75614.51	25.835490	27.127265	28.483628	29.907809	31.403199	32.973359	34.622027	36.353128				
<b>Architectural Technician II   016215   L39A</b>														
A OFFT 082	27.127248 38.170760	56424.68 79395.18	27.127248	28.483610	29.907790	31.403179	32.973338	34.622005	36.353105	38.170760				
<b>Architectural Technician III   016216   L39A</b>														
A OFFT 083	29.840048 41.987943	62067.30 87334.92	29.840048	31.332050	32.898652	34.543585	36.270764	38.084302	39.988517	41.987943				

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Archivist   017018   L39A</b>															
A	PROF	010	28.402025 39.964501	59076.21 83126.16	28.402025	29.822126	31.313232	32.878894	34.522839	36.248981	38.061430	39.964501			
<b>Art Museum Registrar   017010   L39A</b>															
A	PROF	006	25.887379 36.426142	53845.75 75766.38	25.887379	27.181748	28.540835	29.967877	31.466271	33.039585	34.691564	36.426142			
<b>Arts Administrator   001703   MGMT</b>															
A	MGTE	007	41.717020 54.736346	86771.40 113851.60	41.717020	42.759945	43.828944	44.924668	46.047785	47.198980	48.378954	49.588428	50.828139	52.098842	53.401313 54.736346
<b>Arts Program Assistant   016108   L39A</b>															
A	OFFT	059	22.709113 31.954002	47234.96 66464.32	22.709113	23.844569	25.036797	26.288637	27.603069	28.983222	30.432383	31.954002			
<b>Arts Program Coordinator   016109   L39A</b>															
A	OFFT	060	31.021694 43.650639	64525.12 90793.33	31.021694	32.572779	34.201418	35.911489	37.707063	39.592416	41.572037	43.650639			
<b>Arts Program Specialist   001859   MGMT</b>															
A	MGTE	130	37.924564 49.760315	78883.09 103501.46	37.924564	38.872678	39.844495	40.840607	41.861622	42.908163	43.980867	45.080389	46.207399	47.362584	48.546649 49.760315
<b>Assistant Architect   011014   WCOE</b>															
A	WCOE	005	37.263007 52.432793	77507.06 109060.21	37.263007	39.126157	41.082465	43.136588	45.293417	47.558088	49.935993	52.432793			
<b>Assistant Box Office Supv   015010   L39C</b>															
A	SUPV	001	24.636578 34.666139	51244.08 72105.57	24.636578	25.868407	27.161827	28.519918	29.945914	31.443210	33.015370	34.666139			
<b>Assistant Camp Caretaker   009018   TEMP</b>															
D	DALY	001	52.240000 63.200000	19067.60 23068.00	52.240000	57.460000	63.200000								
<b>Assistant Camp Chef   009019   TEMP</b>															
D	DALY	002	52.240000 63.200000	19067.60 23068.00	52.240000	57.460000	63.200000								
<b>Assistant Camp Sacramento Supv   001922   MGMT</b>															
A	MGTE	188	36.771183 48.246980	76484.06 100353.72	36.771183	37.690463	38.632725	39.598543	40.588507	41.603220	42.643300	43.709382	44.802117	45.922170	47.070224 48.246980
<b>Assistant City Attorney   020001   EXMG</b>															
U	EXMG	110	71.766846 145.812288	149275.04 303289.56											
<b>Assistant City Auditor   020044   EXMG</b>															
U	EXMG	217	48.054519 75.685865	99953.40 157426.60											
<b>Assistant City Clerk   020002   EXMG</b>															
U	EXMG	010	43.572081 92.599500	90629.93 192606.96											
<b>Assistant City Manager   020003   EXMG</b>															
U	EXMG	210	75.386341 163.852212	156803.59 340812.60											

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<b>Assistant Civil Engineer   011011   WCOE</b>														
A WCOE 002	37.263007	52.432793	77507.06	109060.21	37.263007	39.126157	41.082465	43.136588	45.293417	47.558088	49.935993	52.432793		
<b>Assistant Code Enforcmnt Ofcr   003912   L39A</b>														
A OPMT 062	21.472603	30.214108	44663.01	62845.34	21.472603	22.546233	23.673545	24.857222	26.100083	27.405087	28.775341	30.214108		
<b>Assistant Director   001896   MGMT</b>														
A MGTE 158	66.402771	87.126189	138117.76	181222.47	66.402771	68.062840	69.764411	71.508521	73.296234	75.128640	77.006856	78.932027	80.905328	82.927961
<b>Assistant Electrical Engineer   011019   WCOE</b>														
A WCOE 010	37.263007	52.432793	77507.06	109060.21	37.263007	39.126157	41.082465	43.136588	45.293417	47.558088	49.935993	52.432793		
<b>Assistant Mechanical Engineer   011021   WCOE</b>														
A WCOE 012	37.263007	52.432793	77507.06	109060.21	37.263007	39.126157	41.082465	43.136588	45.293417	47.558088	49.935993	52.432793		
<b>Assistant Planner   017002   L39A</b>														
A PROF 002	30.342151	42.694454	63111.67	88804.46	30.342151	31.859259	33.452222	35.124833	36.881075	38.725129	40.661385	42.694454		
<b>Assistant Pool Manager   009119   TEMP</b>														
A TEMP 053	22.000000	22.000000	45760.00	45760.00	22.000000									
<b>Assistant WtrCrsConCtrlSpclst   007903   L447</b>														
A WATR 005	34.463445	48.493528	71683.97	100866.54	34.463445	36.186617	37.995948	39.895745	41.890532	43.985059	46.184312	48.493528		
<b>Assistant to the City Manager   020040   EXMG</b>														
U EXMG 081	63.640769	100.234211	132372.80	208487.16										
<b>Associate Architect   011015   WCOE</b>														
A WCOE 006	45.227109	63.639082	94072.39	132369.29	45.227109	47.488464	49.862887	52.356031	54.973832	57.722524	60.608650	63.639082		
<b>Associate Civil Engineer   011012   WCOE</b>														
A WCOE 003	45.227109	63.639082	94072.39	132369.29	45.227109	47.488464	49.862887	52.356031	54.973832	57.722524	60.608650	63.639082		
<b>Associate Curator of Art   017023   L39A</b>														
A PROF 012	28.402025	39.964501	59076.21	83126.16	28.402025	29.822126	31.313232	32.878894	34.522839	36.248981	38.061430	39.964501		
<b>Associate Electrical Engineer   011020   WCOE</b>														
A WCOE 011	45.227109	63.639082	94072.39	132369.29	45.227109	47.488464	49.862887	52.356031	54.973832	57.722524	60.608650	63.639082		
<b>Associate Landscape Architect   011016   WCOE</b>														
A WCOE 007	43.861530	61.717578	91231.98	128372.56	43.861530	46.054606	48.357336	50.775203	53.313963	55.979662	58.778645	61.717578		
<b>Associate Mechanical Engineer   011022   WCOE</b>														
A WCOE 013	45.227109	63.639082	94072.39	132369.29	45.227109	47.488464	49.862887	52.356031	54.973832	57.722524	60.608650	63.639082		

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<b>Associate Planner   017003   L39A</b>														
A PROF 003	37.300539	52.485604	77585.12	109170.06	37.300539	39.165566	41.123844	43.180036	45.339038	47.605990	49.986290	52.485604		
<b>Auditor   001934   MGMT</b>														
A MGTE 207	32.483931	42.621734	67566.58	88653.21	32.483931	33.296029	34.128430	34.981641	35.856182	36.752587	37.671402	38.613187	39.578517	40.567980
<b>Banking Operations Manager   001837   MGMT</b>														
A MGTE 012	45.359879	59.516093	94348.55	123793.47	45.359879	46.493876	47.656223	48.847629	50.068820	51.320540	52.603554	53.918643	55.266609	56.648274
<b>Blacksmith Welder   006001   BULT</b>														
A BLDG 001	29.784028	49.413166	61950.78	102779.38	29.784028	32.017830	34.419167	37.000605	39.775650	42.758824	45.965736	49.413166		
<b>Booking Coordinator   016903   L39A</b>														
A OFFT 103	24.797521	34.892603	51578.84	72576.61	24.797521	26.037397	27.339267	28.706230	30.141542	31.648619	33.231050	34.892603		
<b>Budget Analyst   010822   CONF</b>														
A CONF 042	37.924564	49.760315	78883.09	103501.46	37.924564	38.872678	39.844495	40.840607	41.861622	42.908163	43.980867	45.080389	46.207399	47.362584
<b>Budget Analyst   014011   MSUP</b>														
A MSUP 011	37.924564	49.760315	78883.09	103501.46	37.924564	38.872678	39.844495	40.840607	41.861622	42.908163	43.980867	45.080389	46.207399	47.362584
<b>Budget Manager   020005   EXMG</b>														
U EXMG 040	59.101129	93.084274	122930.35	193615.29										
<b>Building Inspector I   016011   L39A</b>														
A OFFT 010	32.607711	45.882325	67824.04	95435.24	32.607711	34.238097	35.950002	37.747502	39.634877	41.616621	43.697452	45.882325		
<b>Building Inspector II   016012   L39A</b>														
A OFFT 011	34.238134	48.176493	71215.32	100207.10	34.238134	35.950041	37.747543	39.634920	41.616666	43.697499	45.882374	48.176493		
<b>Building Inspector III   016229   L39A</b>														
A OFFT 095	35.950277	50.585650	74776.58	105218.15	35.950277	37.747791	39.635181	41.616940	43.697787	45.882676	48.176810	50.585650		
<b>Building Inspector IV   016230   L39A</b>														
A OFFT 096	37.747686	53.114784	78515.19	110478.75	37.747686	39.635070	41.616824	43.697665	45.882548	48.176675	50.585509	53.114784		
<b>Building Maintenance Worker   003603   L39A</b>														
A OPMT 002	23.675628	33.313985	49245.31	69293.09	23.675628	24.859409	26.102379	27.407498	28.777873	30.216767	31.727605	33.313985		
<b>Building Monitor   016032   L39A</b>														
A TEMP 069	16.000000	19.018342	33280.00	39558.15										
<b>Building Services Manager   001886   MGMT</b>														
A MGTE 149	45.483478	59.678264	94605.63	124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631

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<b>Business Services Manager   001709   MGMT</b>																
A MGTE 013	57.536601	75.493006	119676.13	157025.45	57.536601	58.975016	60.449391	61.960626	63.509642	65.097383	66.724818	68.392938	70.102761	71.855330	73.651713	75.493006
<b>Cache Logistics Coordinator   016237   L39A</b>																
A OFFT 155	22.031813	31.000974	45826.17	64482.03	22.031813	23.133404	24.290074	25.504578	26.779807	28.118797	29.524737	31.000974				
<b>Camp Aide   009045   TEMP</b>																
D DALY 007	38.150000	46.160000	13924.75	16848.40	38.150000	41.960000	46.160000									
<b>Camp Caretaker   009046   TEMP</b>																
D DALY 008	84.680000	124.032000	30908.20	45271.68	84.680000	93.140000	102.460000	112.000000	124.032000							
<b>Camp Chef   009024   TEMP</b>																
D DALY 004	84.680000	124.032000	30908.20	45271.68	84.680000	93.140000	102.460000	112.000000	124.032000							
<b>Camp Host   009025   TEMP</b>																
D DALY 005	52.240000	63.200000	19067.60	23068.00	52.240000	57.460000	63.200000									
<b>Camp Program Director   009048   TEMP</b>																
D DALY 009	84.680000	124.032000	30908.20	45271.68	84.680000	93.140000	102.460000	112.000000	124.032000							
<b>Camp Recreation Leader   009022   TEMP</b>																
D DALY 003	43.870000	53.080000	16012.55	19374.20	43.870000	48.250000	53.080000									
<b>Camp Sacramento Supervisor   001912   MGMT</b>																
A MGTE 178	40.448302	53.071679	84132.47	110389.09	40.448302	41.459510	42.495998	43.558398	44.647358	45.763542	46.907631	48.080322	49.282330	50.514388	51.777248	53.071679
<b>Cannabis Manager   001924   MGMT</b>																
A MGTE 192	59.902428	78.597177	124597.05	163482.13	59.902428	61.399989	62.934989	64.508364	66.121073	67.774100	69.468453	71.205164	72.985293	74.809925	76.680173	78.597177
<b>Carpenter   006002   BULT</b>																
A BLDG 002	27.663161	45.894542	57539.38	95460.65	27.663161	29.737898	31.968240	34.365858	36.943297	39.714044	42.692597	45.894542				
<b>Cashier   016018   L39A</b>																
A OFFT 017	17.687112	24.887543	36789.19	51766.09	17.687112	18.571468	19.500041	20.475043	21.498795	22.573735	23.702422	24.887543				
<b>Cashier - Aquatics   009012   TEMP</b>																
A TEMP 012	16.000000	16.000000	33280.00	33280.00	16.000000											
<b>Chief Animal Control Officer   001827   MGMT</b>																
A MGTE 108	49.010723	64.306316	101942.30	133757.14	49.010723	50.235991	51.491891	52.779188	54.098668	55.451135	56.837413	58.258348	59.714807	61.207677	62.737869	64.306316
<b>Chief Assistant City Attorney   020046   EXMG</b>																
U EXMG 219	75.355187	153.102899	156738.79	318454.03												

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Chief Building Official   001712   MGMT</b>																
A MGTE 015	63.253778	82.994439	131567.86	172628.43	63.253778	64.835122	66.456000	68.117400	69.820335	71.565843	73.354989	75.188864	77.068586	78.995301	80.970184	82.994439
<b>Chief Information Officer   020030   EXMG</b>																
U EXMG 085	73.838908	116.296274	153584.93	241896.25												
<b>Chief Investment Officer   001714   MGMT</b>																
A MGTE 017	76.204598	99.987035	158505.56	207973.03	76.204598	78.109713	80.062456	82.064017	84.115617	86.218507	88.373970	90.583319	92.847902	95.169100	97.548327	99.987035
<b>Chief of Staff to the Mayor   021006   MCSU</b>																
U MCSA 070	42.451322	66.860826	88298.75	139070.52												
<b>City Attorney   020006   EXMG</b>																
U COFF 001	85.721240	168.773168	178300.18	351048.19												
<b>City Auditor   020007   EXMG</b>																
U COFF 005	58.948716	112.128861	122613.33	233228.03												
<b>City Clerk   020008   EXMG</b>																
U COFF 002	77.176878	115.764802	160527.91	240790.79												
<b>City Council   023001   MCNL</b>																
U MCNL 002	49.419712	49.419712	102793.00	102793.00												
<b>City Historian   001905   MGMT</b>																
A MGTE 172	59.843603	78.519995	124474.69	163321.59	59.843603	61.339693	62.873185	64.445015	66.056140	67.707544	69.400233	71.135239	72.913620	74.736461	76.604873	78.519995
<b>City Housing Manager   001933   MGMT</b>																
A MGTE 205	58.068794	76.191291	120783.09	158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968	74.332967	76.191291
<b>City Manager   020009   EXMG</b>																
U COFF 003	119.454543	192.621394	248465.45	400652.50												
<b>City Treasurer   020010   EXMG</b>																
U COFF 004	77.176878	131.291885	160527.91	273087.12												
<b>Claims Collector   016104   L39A</b>																
A OFFT 058	23.029524	32.404853	47901.41	67402.09	23.029524	24.181000	25.390050	26.659552	27.992530	29.392157	30.861765	32.404853				
<b>Code Enforcement Manager   001861   MGMT</b>																
A MGTE 131	54.456753	71.451979	113270.05	148620.12	54.456753	55.818172	57.213626	58.643967	60.110066	61.612818	63.153138	64.731966	66.350265	68.009022	69.709248	71.451979
<b>Code Enforcement Officer   016114   L39A</b>																
A OFFT 065	28.001110	39.400373	58242.31	81952.78	28.001110	29.401166	30.871224	32.414785	34.035524	35.737300	37.524165	39.400373				

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Code&amp;Housing Enforcement Chief   001917   MGMT</b>																	
A	MGTE 183	59.902428	78.597177	124597.05	163482.13	59.902428	61.399989	62.934989	64.508364	66.121073	67.774100	69.468453	71.205164	72.985293	74.809925	76.680173	78.597177
<b>Community Center Attendant I   003656   L39A</b>																	
A	OPMT 038	19.644792	27.642195	40861.17	57495.77	19.644792	20.627032	21.658384	22.741303	23.878368	25.072286	26.325900	27.642195				
<b>Community Center Attendant II   003657   L39A</b>																	
A	OPMT 039	22.103326	31.101600	45974.92	64691.33	22.103326	23.208492	24.368917	25.587363	26.866731	28.210068	29.620571	31.101600				
<b>Community Engagement Manager   020049   EXMG</b>																	
U	EXMG 220	59.750947	78.398423	124281.97	163068.72												
<b>Community Service Officer I   002037   SPOA</b>																	
A	POAM 010	27.960578	27.960578	58158.00	58158.00	27.960578											
<b>Community Service Officer II   002038   SPOA</b>																	
A	POAM 053	27.960578	33.986257	58158.00	70691.42	27.960578	29.358607	30.826537	32.367864	33.986257							
<b>Community Service Officer III   002036   SPOA</b>																	
A	POAM 015	27.960578	33.986257	58158.00	70691.42	27.960578	29.358607	30.826537	32.367864	33.986257							
<b>Community Service Rep I   016023   L39A</b>																	
A	OFFT 021	21.797995	30.671968	45339.83	63797.69	21.797995	22.887895	24.032290	25.233904	26.495599	27.820379	29.211398	30.671968				
<b>Community Service Rep II   016125   L39A</b>																	
A	OFFT 067	24.153399	33.986257	50239.07	70691.42	24.153399	25.361069	26.629122	27.960578	29.358607	30.826537	32.367864	33.986257				
<b>Concrete Construction Leadwrkr   015104   L39C</b>																	
A	SUPV 060	32.325343	45.485004	67236.71	94608.81	32.325343	33.941610	35.638690	37.420625	39.291656	41.256239	43.319051	45.485004				
<b>Construction Inspector I   016025   L39A</b>																	
A	OFFT 023	28.726498	40.421068	59751.12	84075.82	28.726498	30.162823	31.670964	33.254512	34.917238	36.663100	38.496255	40.421068				
<b>Construction Inspector II   016026   L39A</b>																	
A	OFFT 024	32.291198	45.436959	67165.69	94508.88	32.291198	33.905758	35.601046	37.381098	39.250153	41.212661	43.273294	45.436959				
<b>Construction Inspector III   016027   L39A</b>																	
A	OFFT 025	33.905700	47.708725	70523.86	99234.15	33.905700	35.600985	37.381034	39.250086	41.212590	43.273220	45.436881	47.708725				
<b>Contract and Compliance Spclst   001280   MGMT</b>																	
A	MGTE 173	39.820792	52.248331	82827.25	108676.53	39.820792	40.816312	41.836720	42.882638	43.954704	45.053572	46.179911	47.334409	48.517769	49.730713	50.973981	52.248331
<b>Convention Center General Mgr   001723   MGMT</b>																	
A	MGTE 020	66.492896	87.244439	138305.22	181468.43	66.492896	68.155218	69.859098	71.605575	73.395714	75.230607	77.111372	79.039156	81.015135	83.040513	85.116526	87.244439



Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Council Representative   021015   MCSU</b>														
U MCSA 048	18.360000	34.720586	38188.80	72218.82										
<b>Council/Clerk Operations Mngr   021007   MCSU</b>														
U MCSA 080	43.040000	67.798500	89523.20	141020.88										
<b>Crew Leader (Landscp&amp;Learning)   016033   L39A</b>														
A TEMP 070	16.000000	22.440057	33280.00	46675.32										
<b>Cultural&amp;Creative Economy Mgr   001921   MGMT</b>														
A MGTE 187	66.492896	87.244439	138305.22	181468.43	66.492896	68.155218	69.859098	71.605575	73.395714	75.230607	77.111372	79.039156	81.015135	83.040513
<b>Curator of Art   001727   MGMT</b>														
A MGTE 023	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896
<b>Curator of Education   001728   MGMT</b>														
A MGTE 024	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896
<b>Curator of History   001899   MGMT</b>														
A MGTE 161	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896
<b>Custodial Supervisor   015018   L39C</b>														
A SUPV 006	22.184852	31.216315	46144.49	64929.94	22.184852	23.294095	24.458800	25.681740	26.965827	28.314118	29.729824	31.216315		
<b>Custodian I   003606   L39A</b>														
A OPMT 003	17.687112	24.887543	36789.19	51766.09	17.687112	18.571468	19.500041	20.475043	21.498795	22.573735	23.702422	24.887543		
<b>Custodian II   003922   L39A</b>														
A OPMT 067	18.571238	26.131596	38628.18	54353.72	18.571238	19.499800	20.474790	21.498529	22.573455	23.702128	24.887234	26.131596		
<b>Customer Service Assistant   016971   L39A</b>														
A OFFT 131	20.394350	28.696900	42420.25	59689.55	20.394350	21.414068	22.484771	23.609010	24.789461	26.028934	27.330381	28.696900		
<b>Customer Service Rep   016972   L39A</b>														
A OFFT 132	21.430594	30.154999	44575.64	62722.40	21.430594	22.502124	23.627230	24.808592	26.049022	27.351473	28.719047	30.154999		
<b>Customer Service Specialist   016973   L39A</b>														
A OFFT 133	24.227990	34.091214	50394.22	70909.72	24.227990	25.439389	26.711358	28.046926	29.449272	30.921736	32.467823	34.091214		
<b>Customer Service Supervisor   015098   L39C</b>														
A SUPV 055	27.613524	38.855002	57436.13	80818.40	27.613524	28.994200	30.443910	31.966106	33.564411	35.242632	37.004764	38.855002		
<b>Customer Service Trainee   016914   L39A</b>														
A OFFT 106	18.445113	25.954127	38365.84	53984.58	18.445113	19.367369	20.335737	21.352524	22.420150	23.541158	24.718216	25.954127		

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Debt Analyst   001729   MGMT</b>																	
A	MGTE 025	41.438032	54.370290	86191.11	113090.20	41.438032	42.473983	43.535833	44.624229	45.739835	46.883331	48.055414	49.256799	50.488219	51.750424	53.044185	54.370290
<b>Department Systems Spclst I   016217   L39A</b>																	
A	OFFT 084	34.094380	47.974217	70916.31	99786.37	34.094380	35.799099	37.589054	39.468507	41.441932	43.514029	45.689730	47.974217				
<b>Department Systems Spclst II   016218   L39A</b>																	
A	OFFT 085	37.507833	52.777287	78016.29	109776.76	37.507833	39.383225	41.352386	43.420005	45.591005	47.870555	50.264083	52.777287				
<b>Deputy Chief Building Official   001900   MGMT</b>																	
A	MGTE 162	55.513375	72.838356	115467.82	151503.78	55.513375	56.901209	58.323739	59.781832	61.276378	62.808287	64.378494	65.987956	67.637655	69.328596	71.061811	72.838356
<b>Deputy City Attorney I   001730   MGMT</b>																	
A	MGTE 026	50.240487	65.919872	104500.21	137113.33	50.240487	51.496499	52.783911	54.103509	55.456097	56.842499	58.263561	59.720150	61.213154	62.743483	64.312070	65.919872
<b>Deputy City Attorney II   001731   MGMT</b>																	
A	MGTE 027	58.431696	76.667447	121537.93	159468.29	58.431696	59.892488	61.389800	62.924545	64.497659	66.110100	67.762852	69.456923	71.193346	72.973180	74.797509	76.667447
<b>Deputy City Clerk   010705   CONF</b>																	
A	CONF 007	29.099340	38.180856	60526.63	79416.18	29.099340	29.826824	30.572495	31.336807	32.120227	32.923233	33.746314	34.589972	35.454721	36.341089	37.249616	38.180856
<b>Deputy Convntn Ctr General Mgr   001889   MGMT</b>																	
A	MGTE 152	56.518960	74.157773	117559.44	154248.17	56.518960	57.931934	59.380232	60.864738	62.386356	63.946015	65.544665	67.183282	68.862864	70.584436	72.349047	74.157773
<b>Deputy Fire Chief   020025   EXMG</b>																	
A	FM40 002	67.164937	113.914500	139703.07	236942.16												
<b>Deputy Police Chief   020011   EXMG</b>																	
U	PEXM 010	73.303807	124.330500	152471.92	258607.44												
<b>Development Project Manager   001744   MGMT</b>																	
A	MGTE 038	45.709476	59.974794	95075.71	124747.57	45.709476	46.852213	48.023518	49.224106	50.454709	51.716077	53.008979	54.334203	55.692558	57.084872	58.511994	59.974794
<b>Development Services Tech I   016004   L39A</b>																	
A	OFFT 004	27.069795	38.089920	56305.17	79227.03	27.069795	28.423285	29.844449	31.336671	32.903505	34.548680	36.276114	38.089920				
<b>Development Services Tech II   016005   L39A</b>																	
A	OFFT 005	28.423222	39.994328	59120.30	83188.20	28.423222	29.844383	31.336602	32.903432	34.548604	36.276034	38.089836	39.994328				
<b>Development Services Tech III   016006   L39A</b>																	
A	OFFT 006	29.844363	41.994017	62076.28	87347.56	29.844363	31.336581	32.903410	34.548581	36.276010	38.089811	39.994302	41.994017				
<b>Director of Community Developmt   020012   EXMG</b>																	
U	EXMG 180	73.838908	116.296538	153584.93	241896.80												

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Director of Community Response   020045   EXMG</b>														
U EXMG 218	70.370168	110.833009	146369.95	230532.66										
<b>Director of Convntion&amp;Culture   020013   EXMG</b>														
U EXMG 120	73.838908	116.296538	153584.93	241896.80										
<b>Director of Economic Develpmnt   020014   EXMG</b>														
U EXMG 070	67.691509	106.614129	140798.34	221757.39										
<b>Director of Emergency Mgmt   020043   EXMG</b>														
U EXMG 216	59.100908	93.083927	122929.89	193614.57										
<b>Director of Finance   020015   EXMG</b>														
U EXMG 100	73.838908	116.296274	153584.93	241896.25										
<b>Director of Govtal Affairs   020017   EXMG</b>														
U EXMG 080	57.040548	89.838860	118644.34	186864.83										
<b>Director of Human Resources   020018   EXMG</b>														
U EXMG 160	73.838908	116.296538	153584.93	241896.80										
<b>Director of PubSafety Acctblty   020020   EXMG</b>														
U EXMG 060	60.127692	114.345000	125065.60	237837.60										
<b>Director of Public Works   020021   EXMG</b>														
U EXMG 150	73.838908	116.296538	153584.93	241896.80										
<b>Director of Utilities   020022   EXMG</b>														
U EXMG 190	73.838908	116.296538	153584.93	241896.80										
<b>Director of Yth Parks&amp;Comm Enr   020019   EXMG</b>														
U EXMG 130	73.838908	116.296538	153584.93	241896.80										
<b>Dispatcher I   002049   SPOA</b>														
A POAM 020	27.969055	33.996561	58175.63	70712.85	27.969055	29.367508	30.835883	32.377677	33.996561					
<b>Dispatcher II   002050   SPOA</b>														
A POAM 021	34.199895	41.570186	71135.78	86465.99	34.199895	35.909890	37.705384	39.590653	41.570186					
<b>Dispatcher III   002051   SPOA</b>														
A POAM 022	40.013877	48.637118	83228.86	101165.20	40.013877	42.014571	44.115300	46.321065	48.637118					
<b>Dispatcher Recruit   009113   TEMP</b>														
A TEMP 048	25.129429	25.129429	52269.21	52269.21	25.129429									

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Diversity and Equity Manager   001923   MGMT</b>																
A MGTE 197	58.068794	76.191291	120783.09	158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968	74.332967	76.191291
<b>EMS Coordinator   001913   MGMT</b>																
A MGTE 180	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896	64.044968	65.646092
<b>Economic Development Manager   001745   MGMT</b>																
A MGTE 039	59.750948	78.398424	124281.97	163068.72	59.750948	61.244722	62.775840	64.345236	65.953867	67.602714	69.292782	71.025102	72.800730	74.620748	76.486267	78.398424
<b>Electrical Constructn Insp I   016039   L39A</b>																
A OFFT 026	27.335281	38.463485	56857.38	80004.05	27.335281	28.702045	30.137147	31.644004	33.226204	34.887514	36.631890	38.463485				
<b>Electrical Constructn Insp II   016040   L39A</b>																
A OFFT 027	30.075513	42.319267	62557.07	88024.08	30.075513	31.579289	33.158253	34.816166	36.556974	38.384823	40.304064	42.319267				
<b>Electrical Constructn Insp III   016041   L39A</b>																
A OFFT 028	31.982648	45.002796	66523.91	93605.82	31.982648	33.581780	35.260869	37.023912	38.875108	40.818863	42.859806	45.002796				
<b>Electrical Design Technician   006268   BULT</b>																
A BLDG 026	34.695533	57.561593	72166.71	119728.11	34.695533	37.297698	40.095025	43.102152	46.334813	49.809924	53.545668	57.561593				
<b>Electrician   006004   BULT</b>																
A BLDG 003	31.939676	52.989492	66434.53	110218.14	31.939676	34.335152	36.910288	39.678560	42.654452	45.853536	49.292551	52.989492				
<b>Electrician Supervisor   006006   BULT</b>																
A BLDG 004	37.059478	61.483495	77083.71	127885.67	37.059478	39.838939	42.826859	46.038873	49.491789	53.203673	57.193949	61.483495				
<b>Electronic Maint Tech I   003615   L39A</b>																
A OPMT 007	31.381272	44.156602	65273.05	91845.73	31.381272	32.950336	34.597853	36.327746	38.144133	40.051340	42.053907	44.156602				
<b>Electronic Maint Tech II   003616   L39A</b>																
A OPMT 008	32.950409	46.364533	68536.85	96438.23	32.950409	34.597929	36.327825	38.144216	40.051427	42.053998	44.156698	46.364533				
<b>Electronic Maint Tech Trnee   003614   L39A</b>																
A OPMT 006	28.528438	40.142378	59339.15	83496.15	28.528438	29.954860	31.452603	33.025233	34.676495	36.410320	38.230836	40.142378				
<b>Emergency Communications Mgr   001746   MGMT</b>																
A MGTE 164	51.851610	68.033805	107851.35	141510.31	51.851610	53.147900	54.476597	55.838512	57.234475	58.665337	60.131970	61.635269	63.176151	64.755555	66.374444	68.033805
<b>Emergency Medical Service Trne   009146   TEMP</b>																
A TEMP 078	18.254436	20.125516	37969.23	41861.07	18.254436	19.167158	20.125516									
<b>Enforcement &amp; Collections Supv   015044   L39C</b>																
A SUPV 021	30.080075	42.325686	62566.56	88037.43	30.080075	31.584079	33.163283	34.821447	36.562519	38.390645	40.310177	42.325686				

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Engineering Manager   001884   MGMT</b>																
A MGTE 147	70.572421	92.597132	146790.64	192602.04	70.572421	72.336732	74.145150	75.998779	77.898748	79.846217	81.842372	83.888431	85.985642	88.135283	90.338665	92.597132
<b>Engineering Technician I   016930   L39A</b>																
A OFFT 110	25.835396	36.352996	53737.62	75614.23	25.835396	27.127166	28.483524	29.907700	31.403085	32.973239	34.621901	36.352996				
<b>Engineering Technician II   016931   L39A</b>																
A OFFT 111	27.127150	38.170624	56424.47	79394.90	27.127150	28.483508	29.907683	31.403067	32.973220	34.621881	36.352975	38.170624				
<b>Engineering Technician III   016939   L39A</b>																
A OFFT 116	29.840048	41.987943	62067.30	87334.92	29.840048	31.332050	32.898652	34.543585	36.270764	38.084302	39.988517	41.987943				
<b>Environmental Hlth &amp; Sfty Mngr   001928   MGMT</b>																
A MGTE 200	58.068794	76.191291	120783.09	158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968	74.332967	76.191291
<b>Environmental Hlth &amp; Sfty Offr   001809   MGMT</b>																
A MGTE 091	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896	64.044968	65.646092
<b>Environmental Hlth &amp; Sfty Spec   001810   MGMT</b>																
A MGTE 092	45.483478	59.678264	94605.63	124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697	59.678264
<b>Equal Employment Manager   001139   MGMT</b>																
A MGTE 189	52.789813	69.264809	109802.81	144070.80	52.789813	54.109558	55.462297	56.848854	58.270075	59.726827	61.219998	62.750498	64.319260	65.927242	67.575423	69.264809
<b>Equal Employment Specialist   001748   MGMT</b>																
A MGTE 040	41.034134	53.840339	85351.00	111987.90	41.034134	42.059987	43.111487	44.189274	45.294006	46.426356	47.587015	48.776690	49.996107	51.246010	52.527160	53.840339
<b>Equipment Maint Supv   015053   L39C</b>																
A SUPV 026	34.347380	48.330212	71442.55	100526.84	34.347380	36.064749	37.867986	39.761385	41.749454	43.836927	46.028773	48.330212				
<b>Equipment Mechanic I   012009   IAMA</b>																
A IAMA 006	28.102298	39.542755	58452.78	82248.93	28.102298	29.507413	30.982784	32.531923	34.158519	35.866445	37.659767	39.542755				
<b>Equipment Mechanic II   012003   IAMA</b>																
A IAMA 002	30.754596	43.274804	63969.56	90011.59	30.754596	32.292326	33.906942	35.602289	37.382403	39.251523	41.214099	43.274804				
<b>Equipment Mechanic III   012004   IAMA</b>																
A IAMA 003	32.486287	45.711468	67571.48	95079.85	32.486287	34.110601	35.816131	37.606938	39.487285	41.461649	43.534731	45.711468				
<b>Equipment Serviceworker   012006   IAMA</b>																
A IAMA 005	21.387674	30.094607	44486.36	62596.78	21.387674	22.457058	23.579911	24.758907	25.996852	27.296695	28.661530	30.094607				
<b>Ethics Program Compliance Ofc   001930   MGMT</b>																
A MGTE 201	51.670250	67.795845	107474.12	141015.36	51.670250	52.962006	54.286056	55.643207	57.034287	58.460144	59.921648	61.419689	62.955181	64.529061	66.142288	67.795845

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Events Associate   009093   TEMP</b>														
A TEMP 042	16.000000	16.000000	33280.00	33280.00	16.000000									
<b>Events Coordinator   016043   L39A</b>														
A OFFT 029	24.636578	34.666139	51244.08	72105.57	24.636578	25.868407	27.161827	28.519918	29.945914	31.443210	33.015370	34.666139		
<b>Events Duty Person   009067   TEMP</b>														
A TEMP 036	22.020000	22.028400	45801.60	45819.07										
<b>Events Services Manager   001749   MGMT</b>														
A MGTE 041	46.014452	60.374948	95710.06	125579.89	46.014452	47.164813	48.343933	49.552531	50.791344	52.061128	53.362656	54.696722	56.064140	57.465744
<b>Events Services Supervisor   001750   MGMT</b>														
A MGTE 042	39.112284	51.318705	81353.55	106742.91	39.112284	40.090091	41.092343	42.119652	43.172643	44.251959	45.358258	46.492214	47.654519	48.845882
<b>Evidence &amp; Property Technician   016071   L39A</b>														
A OFFT 041	25.254720	35.535927	52529.82	73914.73	25.254720	26.517456	27.843329	29.235495	30.697270	32.232133	33.843740	35.535927		
<b>Executive Assistant (CMO)   022000   EMSU</b>														
U EXMB 010	25.500000	40.173000	53040.00	83559.84										
<b>Executive Assistant (MC)   022001   EMSU</b>														
U MCSB 030	25.500000	40.173000	53040.00	83559.84										
<b>Executive Director SAC CCOMWP   020023   EXMG</b>														
U EXMG 050	59.666264	93.974360	124105.83	195466.67										
<b>Facilities &amp; Real Prop Supt   001751   MGMT</b>														
A MGTE 043	50.910197	66.798589	105893.21	138941.06	50.910197	52.182952	53.487526	54.824714	56.195332	57.600215	59.040220	60.516225	62.029131	63.579859
<b>Facilities Manager   001880   MGMT</b>														
A MGTE 143	65.985216	86.578319	137249.25	180082.90	65.985216	67.634846	69.325717	71.058860	72.835332	74.656215	76.522620	78.435685	80.396577	82.406491
<b>Finance Manager   001925   MGMT</b>														
A MGTE 193	58.068794	76.191291	120783.09	158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968
<b>Financial Services Supervisor   015092   L39C</b>														
A SUPV 049	26.283595	36.983658	54669.88	76926.01	26.283595	27.597775	28.977664	30.426547	31.947874	33.545268	35.222531	36.983658		
<b>Fingerprint Clerk   016974   L39A</b>														
A OFFT 134	22.980737	32.336205	47799.93	67259.31	22.980737	24.129774	25.336263	26.603076	27.933230	29.329891	30.796386	32.336205		
<b>Fire Assistant Chief   001753   MGMT</b>														
A FM40 003	80.961693	106.228755	168400.32	220955.81	80.961693	82.985735	85.060378	87.186887	89.366559	91.600723	93.890741	96.238010	98.643960	101.110059

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Fire Battalion Chief   005170   L522</b>														
A FR56 007	45.311654 60.721950	131947.54 176822.32	45.311654	47.577237	49.956099	52.453904	55.076599	57.830429	60.721950					
<b>Fire Battalion Chief (Admin)   FA7   L522</b>														
A FR40 FA7	63.436315 85.010730	131947.54 176822.32	63.436315	66.608131	69.938538	73.435465	77.107238	80.962600	85.010730					
<b>Fire Captain   005020   L522</b>														
A FR56 002	36.169629 48.470760	105325.96 141146.85	36.169629	37.978110	39.877015	41.870866	43.964409	46.162629	48.470760					
<b>Fire Captain (Admin)   FA5   L522</b>														
A FR40 FA5	51.355903 68.821822	106820.28 143149.39	51.355903	53.923698	56.619883	59.450877	62.423421	65.544592	68.821822					
<b>Fire Chief   020024   EXMG</b>														
A FM40 001	77.196447 137.812500	160568.61 286650.00												
<b>Fire Engineer   005050   L522</b>														
A FR56 003	31.993061 42.873762	93163.79 124848.40	31.993061	33.592714	35.272350	37.035968	38.887766	40.832154	42.873762					
<b>Fire Engineer (Admin)   FA3   L522</b>														
A FR40 FA3	45.458186 60.918317	94553.03 126710.10	45.458186	47.731095	50.117650	52.623533	55.254710	58.017445	60.918317					
<b>Fire Investigator I   005067   L522</b>														
A FR40 004	45.689607 61.228443	95034.38 127355.16	45.689607	47.974087	50.372791	52.891431	55.536003	58.312803	61.228443					
<b>Fire Investigator II   005068   L522</b>														
A FR40 005	51.626262 69.184129	107382.62 143902.99	51.626262	54.207575	56.917954	59.763852	62.752045	65.889647	69.184129					
<b>Fire Marshal   001926   MGMT</b>														
A FM40 004	80.961693 106.228755	168400.32 220955.81	80.961693	82.985735	85.060378	87.186887	89.366559	91.600723	93.890741	96.238010	98.643960	101.110059	103.637810	106.228755
<b>Fire Prevention Officer I   005065   L522</b>														
A FR40 002	36.974841 49.549823	76907.67 103063.63	36.974841	38.823583	40.764762	42.803000	44.943150	47.190308	49.549823					
<b>Fire Prevention Officer II   005066   L522</b>														
A FR40 003	39.906787 53.478911	83006.12 111236.14	39.906787	41.902126	43.997232	46.197094	48.506949	50.932296	53.478911					
<b>Fire Prevention Officer Trnee   005064   L522</b>														
A FR40 001	28.986487 30.435811	60291.89 63306.49	28.986487	30.435811										
<b>Fire Recruit   009017   TEMP</b>														
A TEMP 076	25.134000 25.134000	52278.72 52278.72												
<b>Fire Service Worker   012014   IAMA</b>														
A IAMA 009	24.222627 34.083669	50383.06 70894.03	24.222627	25.433758	26.705446	28.040718	29.442754	30.914892	32.460637	34.083669				

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Firefighter   005010   L522</b>														
A FR56 001	28.943480 38.787032	84283.41 112947.84	28.943480	30.390654	31.910187	33.505696	35.180981	36.940030	38.787032					
<b>Firefighter (Admin)   FA1   L522</b>														
A FR40 FA1	41.086159 55.059382	85459.21 114523.52	41.086159	43.140467	45.297490	47.562365	49.940483	52.437507	55.059382					
<b>Fiscal Policy Analyst   001936   MGMT</b>														
A MGTE 208	39.039990 51.223851	81203.18 106545.61	39.039990	40.015990	41.016390	42.041800	43.092845	44.170166	45.274420	46.406281	47.566438	48.755599	49.974489	51.223851
<b>Fleet Management Technician   016045   L39A</b>														
A OFFT 031	31.401318 44.184808	65314.74 91904.40	31.401318	32.971384	34.619953	36.350951	38.168499	40.076924	42.080770	44.184808				
<b>Fleet Manager   001881   MGMT</b>														
A MGTE 144	57.028156 74.825883	118618.56 155637.84	57.028156	58.453860	59.915207	61.413087	62.948414	64.522124	66.135177	67.788556	69.483270	71.220352	73.000861	74.825883
<b>Fleet Service Coordinator   016976   L39A</b>														
A OFFT 136	22.530427 31.702572	46863.29 65941.35	22.530427	23.656948	24.839795	26.081785	27.385874	28.755168	30.192926	31.702572				
<b>Forensic Investigator I   016047   L39A</b>														
A OFFT 032	28.172505 39.641542	58598.81 82454.41	28.172505	29.581130	31.060186	32.613195	34.243855	35.956048	37.753850	39.641542				
<b>Forensic Investigator II   016048   L39A</b>														
A OFFT 033	30.989756 43.605699	64458.69 90699.85	30.989756	32.539244	34.166206	35.874516	37.668242	39.551654	41.529237	43.605699				
<b>GIS Specialist I   017026   L39A</b>														
A PROF 014	37.249876 52.414315	77479.74 109021.78	37.249876	39.112370	41.067988	43.121387	45.277456	47.541329	49.918395	52.414315				
<b>GIS Specialist II   017027   L39A</b>														
A PROF 015	40.976502 57.658054	85231.12 119928.75	40.976502	43.025327	45.176593	47.435423	49.807194	52.297554	54.912432	57.658054				
<b>GIS Specialist III   017028   L39A</b>														
A PROF 016	46.661200 65.656995	97055.30 136566.55	46.661200	48.994260	51.443973	54.016172	56.716981	59.552830	62.530471	65.656995				
<b>General Intern   009147   TEMP</b>														
A TEMP 079	16.000000 20.000000	33280.00 41600.00												
<b>General Repair Worker   012010   IAMA</b>														
A IAMA 007	24.022051 33.801439	49965.87 70306.99	24.022051	25.223154	26.484312	27.808528	29.198954	30.658902	32.191847	33.801439				
<b>Generator Technician   006061   BULT</b>														
A BLDG 023	34.404714 48.410888	71561.80 100694.65	34.404714	36.124950	37.931198	39.827758	41.819146	43.910103	46.105608	48.410888				
<b>Government Affairs Manager   020050   EXMG</b>														
U EXMG 221	57.040548 89.838861	118644.34 186864.83												



Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12			
<b>Graduate Student Trainee   009144   TEMP</b>																		
A	TEMP	075	16.000000	16.000000	33280.00	33280.00												
<b>Graphic Designer   001929   MGMT</b>																		
A	MGTE	199	29.008218	38.061294	60337.09	79167.49	29.008218	29.733423	30.476759	31.238678	32.019645	32.820136	33.640639	34.481655	35.343696	36.227288	37.132970	38.061294
<b>Graphics Assistant   016957   L39A</b>																		
A	OFFT	127	19.644792	27.642195	40861.17	57495.77	19.644792	20.627032	21.658384	22.741303	23.878368	25.072286	26.325900	27.642195				
<b>HVAC Supervisor   006269   BULT</b>																		
A	BLDG	027	37.266903	61.827623	77515.16	128601.46	37.266903	40.061921	43.066565	46.296557	49.768799	53.501459	57.514068	61.827623				
<b>HVAC Systems Mechanic   004010   L39B</b>																		
A	PLNT	006	34.731608	48.870859	72241.74	101651.39	34.731608	36.468188	38.291597	40.206177	42.216486	44.327310	46.543675	48.870859				
<b>Homeless Services Manager   001939   MGMT</b>																		
A	MGTE	212	58.068794	76.191291	120783.09	158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968	74.332967	76.191291
<b>Human Resources Manager   001851   MGMT</b>																		
A	MGTE	124	58.068794	76.191291	120783.09	158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968	74.332967	76.191291
<b>Human Resources Manager-Rep20   020038   EXMG</b>																		
U	EXMG	042	53.213038	83.810533	110683.12	174325.91												
<b>IT Manager   001761   MGMT</b>																		
A	MGTE	052	64.191533	84.224854	133518.39	175187.70	64.191533	65.796321	67.441229	69.127260	70.855441	72.626827	74.442498	76.303560	78.211149	80.166428	82.170589	84.224854
<b>IT Supervisor   001762   MGMT</b>																		
A	MGTE	053	56.304019	73.875752	117112.36	153661.56	56.304019	57.711619	59.154409	60.633269	62.149101	63.702829	65.295400	66.927785	68.600980	70.316004	72.073904	73.875752
<b>IT Support Specialist I   016219   L39A</b>																		
A	OFFT	086	34.624333	48.719914	72018.61	101337.42	34.624333	36.355550	38.173327	40.081993	42.086093	44.190398	46.399918	48.719914				
<b>IT Support Specialist II   016220   L39A</b>																		
A	OFFT	087	38.088292	53.594052	79223.65	111475.63	38.088292	39.992707	41.992342	44.091959	46.296557	48.611385	51.041954	53.594052				
<b>IT Trainee   016221   L39A</b>																		
A	OFFT	088	27.244254	38.335402	56668.05	79737.64	27.244254	28.606467	30.036790	31.538630	33.115562	34.771340	36.509907	38.335402				
<b>Instrument Technician I   003648   L39A</b>																		
A	OPMT	030	30.143100	42.414368	62697.65	88221.88	30.143100	31.650255	33.232768	34.894406	36.639126	38.471082	40.394636	42.414368				
<b>Instrument Technician II   003649   L39A</b>																		
A	OPMT	031	33.938921	47.755470	70592.96	99331.38	33.938921	35.635867	37.417660	39.288543	41.252970	43.315619	45.481400	47.755470				

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Instrument Technician Trainee   003646   L39A</b>														
A OPMT 028	27.393768	38.545781	56979.04	80175.22	27.393768	28.763456	30.201629	31.711710	33.297295	34.962160	36.710268	38.545781		
<b>Instrumentation Supervisor   015087   L39C</b>														
A SUPV 046	38.999018	54.875535	81117.96	114141.11	38.999018	40.948969	42.996417	45.146238	47.403550	49.773728	52.262414	54.875535		
<b>Integrated Waste Collectns Supt   001763   MGMT</b>														
A MGTE 054	52.960173	69.488335	110157.16	144535.74	52.960173	54.284177	55.641281	57.032313	58.458121	59.919574	61.417563	62.953002	64.526827	66.139998
<b>Integrated Waste Equip Operatr   003663   L39A</b>														
A OPMT 044	24.919752	35.064594	51833.08	72934.36	24.919752	26.165740	27.474027	28.847728	30.290114	31.804620	33.394851	35.064594		
<b>Integrated Waste General Mgr   001764   MGMT</b>														
A MGTE 055	63.082631	82.769880	131211.87	172161.35	63.082631	64.659697	66.276189	67.933094	69.631421	71.372207	73.156512	74.985425	76.860061	78.781563
<b>Integrated Waste General Supv   001765   MGMT</b>														
A MGTE 056	47.664153	62.539500	99141.44	130082.16	47.664153	48.855757	50.077151	51.329080	52.612307	53.927615	55.275805	56.657700	58.074142	59.525996
<b>Integrated Waste Planning Supt   001766   MGMT</b>														
A MGTE 057	52.960173	69.488335	110157.16	144535.74	52.960173	54.284177	55.641281	57.032313	58.458121	59.919574	61.417563	62.953002	64.526827	66.139998
<b>Integrated Waste Supervisor   015032   L39C</b>														
A SUPV 014	34.254499	48.199519	71249.36	100255.00	34.254499	35.967224	37.765585	39.653864	41.636557	43.718385	45.904304	48.199519		
<b>Investigator   001944   MGMT</b>														
A MGTE 216	34.412116	45.151678	71577.20	93915.49	34.412116	35.272419	36.154229	37.058085	37.984537	38.934150	39.907504	40.905192	41.927822	42.976018
<b>Investment Officer   001767   MGMT</b>														
A MGTE 058	53.978255	70.824149	112274.77	147314.23	53.978255	55.327711	56.710904	58.128677	59.581894	61.071441	62.598227	64.163183	65.767263	67.411445
<b>Investment Operations Analyst   001890   MGMT</b>														
A MGTE 153	45.359879	59.516093	94348.55	123793.47	45.359879	46.493876	47.656223	48.847629	50.068820	51.320540	52.603554	53.918643	55.266609	56.648274
<b>Irrigation Technician   003921   L39A</b>														
A OPMT 066	23.675628	33.313985	49245.31	69293.09	23.675628	24.859409	26.102379	27.407498	28.777873	30.216767	31.727605	33.313985		
<b>Junior Engineer   011010   WCOE</b>														
A WCOE 001	30.549707	42.986505	63543.39	89411.93	30.549707	32.077192	33.681051	35.365104	37.133359	38.990027	40.939529	42.986505		
<b>Junior Landscape Assistant   011024   WCOE</b>														
A WCOE 015	30.549707	42.986505	63543.39	89411.93	30.549707	32.077192	33.681051	35.365104	37.133359	38.990027	40.939529	42.986505		
<b>Junior Planner   017004   L39A</b>														
A PROF 004	27.463806	38.644331	57124.72	80380.21	27.463806	28.836996	30.278846	31.792788	33.382427	35.051548	36.804125	38.644331		

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Junior Plant Operator   004001   L39B</b>																
A PLNT 001	25.609999	36.035841	53268.80	74954.55	25.609999	26.890499	28.235024	29.646775	31.129114	32.685570	34.319849	36.035841				
<b>Labor Relations Adm/EEO Invstg   020048   EXMG</b>																
U EXMG 006	42.900000	62.454000	89232.00	129904.32												
<b>Labor Relations Analyst   020034   EXMG</b>																
U EXMG 005	32.464509	51.131596	67526.18	106353.72												
<b>Labor Relations Officer   020036   EXMG</b>																
U EXMG 015	43.302807	68.201918	90069.84	141859.99												
<b>Landscape Assistant   011017   WCOE</b>																
A WCOE 008	35.720397	50.262185	74298.43	104545.34	35.720397	37.506417	39.381737	41.350824	43.418366	45.589285	47.868748	50.262185				
<b>Landscape Technician I   016209   L39A</b>																
A OFFT 077	25.835396	36.352996	53737.62	75614.23	25.835396	27.127166	28.483524	29.907700	31.403085	32.973239	34.621901	36.352996				
<b>Landscape Technician II   016054   L39A</b>																
A OFFT 035	27.127150	38.170624	56424.47	79394.90	27.127150	28.483508	29.907683	31.403067	32.973220	34.621881	36.352975	38.170624				
<b>Law Office Administrator   001853   MGMT</b>																
A MGTE 126	48.980731	64.266964	101879.92	133675.28	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697	59.678264	61.170221	62.699477	64.266964
<b>Lead Events Associate   009094   TEMP</b>																
A TEMP 043	16.000000	16.000000	33280.00	33280.00	16.000000											
<b>Lead Forensic Investigator   016926   L39A</b>																
A OFFT 109	34.088799	47.966362	70904.70	99770.03	34.088799	35.793239	37.582901	39.462046	41.435148	43.506905	45.682250	47.966362				
<b>Legal Secretary (Ex)   010803   CONF</b>																
A CONF 021	31.397824	41.196667	65307.47	85689.07	31.397824	32.182770	32.987339	33.812022	34.657323	35.523756	36.411850	37.322146	38.255200	39.211580	40.191870	41.196667
<b>Legal Staff Assistant (Ex)   010809   CONF</b>																
A CONF 025	22.304341	29.265228	46393.03	60871.67	22.304341	22.861950	23.433499	24.019336	24.619819	25.235314	25.866197	26.512852	27.175673	27.855065	28.551442	29.265228
<b>Licensed Land Surveyor   001770   MGMT</b>																
A MGTE 165	51.836870	68.014467	107820.69	141470.09	51.836870	53.132792	54.461112	55.822640	57.218206	58.648661	60.114878	61.617750	63.158194	64.737149	66.355578	68.014467
<b>Lifeguard   009013   TEMP</b>																
A TEMP 013	18.500000	18.500000	38480.00	38480.00	18.500000											
<b>Locksmith   003928   L39A</b>																
A OPMT 074	27.424029	38.588363	57041.98	80263.80	27.424029	28.795230	30.234992	31.746742	33.334079	35.000783	36.750822	38.588363				

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Machinist   006009   BULT</b>														
A BLDG 006	30.980388 51.397986	64439.21 106907.81	30.980388	33.303917	35.801711	38.486839	41.373352	44.476353	47.812080	51.397986				
<b>Machinist Helper   006011   BULT</b>														
A BLDG 008	24.827973 41.190826	51642.18 85676.92	24.827973	26.690071	28.691826	30.843713	33.156991	35.643765	38.317047	41.190826				
<b>Machinist Supervisor   006010   BULT</b>														
A BLDG 007	35.978334 59.689824	74834.94 124154.83	35.978334	38.676709	41.577462	44.695772	48.047955	51.651552	55.525418	59.689824				
<b>Mail Processor I   016028   L39A</b>														
A OFFT 154	19.836713 27.912248	41260.36 58057.48	19.836713	20.828549	21.869976	22.963475	24.111649	25.317231	26.583093	27.912248				
<b>Mail Processor I (Legacy)   016029   L39A</b>														
A OFFT 153	20.828548 29.307859	43323.38 60960.35	20.828548	21.869975	22.963474	24.111648	25.317230	26.583092	27.912247	29.307859				
<b>Mail Processor II   016022   L39A</b>														
A OFFT 152	21.333410 30.018251	44373.49 62437.96	21.333410	22.400081	23.520085	24.696089	25.930893	27.227438	28.588810	30.018251				
<b>Mail Processor II (Legacy)   016010   L39A</b>														
A OFFT 151	22.400081 31.519164	46592.17 65559.86	22.400081	23.520085	24.696089	25.930893	27.227438	28.588810	30.018251	31.519164				
<b>Maintenance Worker   003651   L39A</b>														
A OPMT 033	19.644502 27.641787	40860.56 57494.92	19.644502	20.626727	21.658063	22.740966	23.878014	25.071915	26.325511	27.641787				
<b>Marina Aide   009061   TEMP</b>														
A TEMP 032	16.000000 16.000000	33280.00 33280.00				16.000000								
<b>Marina Manager   001773   MGMT</b>														
A MGTE 062	45.483478 59.678264	94605.63 124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697	59.678264
<b>Marina&amp;Boating Facilities Attd   003650   L39A</b>														
A OPMT 032	20.828548 29.307859	43323.38 60960.35	20.828548	21.869975	22.963474	24.111648	25.317230	26.583092	27.912247	29.307859				
<b>Mayor   023000   MCNL</b>														
U MCNL 001	78.944712 78.944712	164205.00 164205.00												
<b>Mayor Council Intern   009130   TEMP</b>														
A TEMP 064	16.000000 24.040000	33280.00 50003.20												
<b>Mayoral Aide   022003   EMSU</b>														
U MCSB 010	16.000000 22.443125	33280.00 46681.70												
<b>Mechanical Maintenance Supv   006054   BULT</b>														
A BLDG 016	34.506393 57.247802	71773.30 119075.43	34.506393	37.094372	39.876450	42.867184	46.082223	49.538390	53.253769	57.247802				

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Media &amp; Communications Officer   020027   EXMG</b>																	
U	EXMG 020	46.440451	73.149139	96596.14	152150.21												
<b>Media &amp; Communications Spclst   001775   MGMT</b>																	
A	MGTE 064	39.820792	52.248331	82827.25	108676.53	39.820792	40.816312	41.836720	42.882638	43.954704	45.053572	46.179911	47.334409	48.517769	49.730713	50.973981	52.248331
<b>Media Production Specialist I   017013   L39A</b>																	
A	PROF 007	27.828810	39.157929	57883.92	81448.49	27.828810	29.220250	30.681262	32.215325	33.826091	35.517396	37.293266	39.157929				
<b>Media Production Specialist II   017025   L39A</b>																	
A	PROF 013	31.146181	43.825805	64784.06	91157.67	31.146181	32.703490	34.338665	36.055598	37.858378	39.751297	41.738862	43.825805				
<b>Meter Reader   003621   L39A</b>																	
A	OPMT 011	18.221348	25.639265	37900.40	53329.67	18.221348	19.132415	20.089036	21.093488	22.148162	23.255570	24.418348	25.639265				
<b>Meter Reading Supervisor   015094   L39C</b>																	
A	SUPV 051	26.781289	37.683962	55705.08	78382.64	26.781289	28.120353	29.526371	31.002690	32.552824	34.180465	35.889488	37.683962				
<b>Metropolitan Arts Manager   001776   MGMT</b>																	
A	MGTE 065	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896	64.044968	65.646092
<b>Museum Security Supervisor   015086   L39C</b>																	
A	SUPV 045	23.752934	33.422764	49406.10	69519.35	23.752934	24.940581	26.187610	27.496990	28.871840	30.315432	31.831204	33.422764				
<b>Neighborhood Rsrcs Coord I   016968   L39A</b>																	
A	OFFT 129	25.223855	35.492497	52465.62	73824.39	25.223855	26.485048	27.809300	29.199765	30.659753	32.192741	33.802378	35.492497				
<b>Neighborhood Rsrcs Coord II   016969   L39A</b>																	
A	OFFT 130	28.425716	39.997838	59125.49	83195.50	28.425716	29.847002	31.339352	32.906320	34.551636	36.279218	38.093179	39.997838				
<b>Neighborhood Services Area Mgr   001778   MGMT</b>																	
A	MGTE 067	53.159508	69.749882	110571.78	145079.76	53.159508	54.488496	55.850708	57.246976	58.678150	60.145104	61.648732	63.189950	64.769699	66.388941	68.048665	69.749882
<b>Neighborhood Services Manager   001901   MGMT</b>																	
A	MGTE 167	70.879199	92.999649	147428.73	193439.27	70.879199	72.651179	74.467458	76.329144	78.237373	80.193307	82.198140	84.253093	86.359420	88.518405	90.731365	92.999649
<b>Nurse   009027   TEMP</b>																	
D	DALY 006	52.240000	63.200000	19067.60	23068.00	52.240000	57.460000	63.200000									
<b>OPS Accountability Analyst   021022   MCSU</b>																	
U	MCSA 132	31.593850	49.760312	65715.21	103501.45												
<b>OPS Accountability Insp. Gen.   021024   MCSU</b>																	
U	MCSA 134	43.580399	68.639129	90647.23	142769.39												

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>OPSA Assistant Director   020051   EXMG</b>																
U EXMG 222	48.054519	75.685865	99953.40	157426.60												
<b>OPSA Community Engmt Coord   021028   MCSU</b>																
U MCSA 138	31.593851	49.760313	65715.21	103501.45												
<b>OPSA Deputy Inspector General   021027   MCSU</b>																
U MCSA 137	39.618543	62.399207	82406.57	129790.35												
<b>OPSA Investigator   021021   MCSU</b>																
U MCSA 131	37.890961	59.678264	78813.20	124130.79												
<b>OPSA Senior Investigator   021029   MCSU</b>																
U MCSA 139	39.785510	62.662178	82753.86	130337.33												
<b>Office Specialist   016095   L39A</b>																
A OFFT 054	18.217414	25.633732	37892.22	53318.16	18.217414	19.128285	20.084699	21.088934	22.143381	23.250550	24.413078	25.633732				
<b>Operations General Supervisor   001802   MGMT</b>																
A MGTE 086	45.483478	59.678264	94605.63	124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697	59.678264
<b>Painter   006012   BULT</b>																
A BLDG 009	27.781540	46.090939	57785.60	95869.15	27.781540	29.865155	32.105042	34.512920	37.101389	39.883993	42.875292	46.090939				
<b>Paralegal (Ex)   010804   CONF</b>																
A CONF 022	34.343327	45.061421	71434.12	93727.76	34.343327	35.201910	36.081958	36.984007	37.908607	38.856322	39.827730	40.823423	41.844009	42.890109	43.962362	45.061421
<b>Paralegal Technology Support   010805   CONF</b>																
A CONF 36	41.073726	53.892288	85433.35	112095.96	41.073726	42.100569	43.153083	44.231910	45.337708	46.471151	47.632930	48.823753	50.044347	51.295456	52.577842	53.892288
<b>Park Equipment Operator   003666   L39A</b>																
A OPMT 046	23.974590	33.734654	49867.15	70168.08	23.974590	25.173319	26.431985	27.753584	29.141263	30.598326	32.128242	33.734654				
<b>Park Maintenance Manager   001781   MGMT</b>																
A MGTE 069	51.684681	67.814780	107504.14	141054.74	51.684681	52.976798	54.301218	55.658748	57.050217	58.476472	59.938384	61.436844	62.972765	64.547084	66.160761	67.814780
<b>Park Maintenance Superintendent   001782   MGMT</b>																
A MGTE 070	46.516213	61.033302	96753.72	126949.27	46.516213	47.679118	48.871096	50.092873	51.345195	52.628825	53.944546	55.293160	56.675489	58.092376	59.544685	61.033302
<b>Park Maintenance Worker   003927   L39A</b>																
A OPMT 072	17.057391	20.733366	35479.37	43125.40				17.057391	17.910261	18.805774	19.746063	20.733366				
<b>Park Maintenance Worker I   003653   L39A</b>																
A OPMT 035	19.644792	27.642195	40861.17	57495.77	19.644792	20.627032	21.658384	22.741303	23.878368	25.072286	26.325900	27.642195				

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Park Maintenance Worker II   003654   L39A</b>																	
A	OPMT 036	22.189841	31.223335	46154.87	64944.54	22.189841	23.299333	24.464300	25.687515	26.971891	28.320486	29.736510	31.223335				
<b>Park Maintenance Worker III   003655   L39A</b>																	
A	OPMT 037	25.910974	36.459343	53894.83	75835.43	25.910974	27.206523	28.566849	29.995191	31.494951	33.069699	34.723184	36.459343				
<b>Park Plan Design &amp; Devlpmt Mgr   001869   MGMT</b>																	
A	MGTE 135	58.513641	76.774967	121708.37	159691.93	58.513641	59.976482	61.475894	63.012791	64.588111	66.202814	67.857884	69.554331	71.293189	73.075519	74.902407	76.774967
<b>Park Safety Ranger   002061   SPOA</b>																	
A	POAM 051	29.039378	40.861321	60401.91	84991.55	29.039378	30.491347	32.015914	33.616710	35.297546	37.062423	38.915544	40.861321				
<b>Park Safety Ranger Assistant   002060   SPOA</b>																	
A	POAM 050	26.399434	37.146655	54910.82	77265.04	26.399434	27.719406	29.105376	30.560645	32.088677	33.693111	35.377767	37.146655				
<b>Park Safety Ranger Supervisor   002062   SPOA</b>																	
A	POAM 052	33.395285	46.990519	69462.19	97740.28	33.395285	35.065049	36.818301	38.659216	40.592177	42.621786	44.752875	46.990519				
<b>Parking Enforcement Officer   003630   L39A</b>																	
A	OPMT 016	21.460695	30.197354	44638.25	62810.50	21.460695	22.533730	23.660417	24.843438	26.085610	27.389890	28.759385	30.197354				
<b>Parking Enforcement Supervisor   015025   L39C</b>																	
A	SUPV 010	24.656970	34.694834	51286.50	72165.26	24.656970	25.889819	27.184310	28.543526	29.970702	31.469237	33.042699	34.694834				
<b>Parking Facilities Maint Supv   015055   L39C</b>																	
A	SUPV 027	27.941739	39.316832	58118.82	81779.01	27.941739	29.338826	30.805767	32.346055	33.963358	35.661526	37.444602	39.316832				
<b>Parking Lot Attendant   003627   L39A</b>																	
A	OPMT 013	18.399649	25.890154	38271.27	53851.52	18.399649	19.319631	20.285613	21.299894	22.364889	23.483133	24.657290	25.890154				
<b>Parking Lot Supervisor   015026   L39C</b>																	
A	SUPV 011	22.035613	31.006320	45834.08	64493.15	22.035613	23.137394	24.294264	25.508977	26.784426	28.123647	29.529829	31.006320				
<b>Parking Manager   001882   MGMT</b>																	
A	MGTE 145	57.997317	76.097507	120634.42	158282.82	57.997317	59.447250	60.933431	62.456767	64.018186	65.618641	67.259107	68.940585	70.664100	72.430702	74.241470	76.097507
<b>Parking Meter Coin Collector   003628   L39A</b>																	
A	OPMT 014	19.644792	27.642195	40861.17	57495.77	19.644792	20.627032	21.658384	22.741303	23.878368	25.072286	26.325900	27.642195				
<b>Parking Meter Collection Supv   015085   L39C</b>																	
A	SUPV 044	24.206410	34.060849	50349.33	70846.57	24.206410	25.416730	26.687567	28.021945	29.423042	30.894194	32.438904	34.060849				
<b>Parking Meter Repair Worker   003629   L39A</b>																	
A	OPMT 015	21.662704	30.481600	45058.42	63401.73	21.662704	22.745839	23.883131	25.077288	26.331152	27.647710	29.030095	30.481600				

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Parks Supervisor   015028   L39C</b>														
A SUPV 013	30.706501	43.207130	63869.52	89870.83	30.706501	32.241826	33.853917	35.546613	37.323944	39.190141	41.149648	43.207130		
<b>Payroll Technician   010707   CONF</b>														
A CONF 008	29.061866	38.131687	60448.68	79313.91	29.061866	29.788413	30.533123	31.296451	32.078862	32.880834	33.702855	34.545426	35.409062	36.294289
<b>Permit Services Manager   001784   MGMT</b>														
A MGTE 071	48.389139	63.490744	100649.41	132060.75	48.389139	49.598867	50.838839	52.109810	53.412555	54.747869	56.116566	57.519480	58.957467	60.431404
<b>Permit Services Supervisor   015114   L39C</b>														
A SUPV 075	32.828799	46.193419	68283.90	96082.31	32.828799	34.470239	36.193751	38.003439	39.903611	41.898792	43.993732	46.193419		
<b>Personnel Analyst   010823   CONF</b>														
A CONF 043	37.113985	48.696766	77197.09	101289.27	37.113985	38.041835	38.992881	39.967703	40.966896	41.991068	43.040845	44.116866	45.219788	46.350283
<b>Personnel Analyst   014012   MSUP</b>														
A MSUP 012	37.113985	48.696766	77197.09	101289.27	37.113985	38.041835	38.992881	39.967703	40.966896	41.991068	43.040845	44.116866	45.219788	46.350283
<b>Personnel Technician   010708   CONF</b>														
A CONF 009	29.061866	38.131687	60448.68	79313.91	29.061866	29.788413	30.533123	31.296451	32.078862	32.880834	33.702855	34.545426	35.409062	36.294289
<b>Personnel Transactions Coord   016065   L39A</b>														
A OFFT 037	20.398473	28.702701	42428.82	59701.62	20.398473	21.418397	22.489317	23.613783	24.794472	26.034196	27.335906	28.702701		
<b>Pick Up Driver   016988   L39A</b>														
A OFFT 150	16.906906	22.656871	35166.36	47126.29		16.906906	17.752251	18.639864	19.571857	20.550450	21.577972	22.656871		
<b>Pilot   009126   TEMP</b>														
A TEMP 059	35.433200	41.338800	73701.06	85984.70	35.433200	38.386000	41.338800							
<b>Planning Director   001786   MGMT</b>														
A MGTE 073	64.451931	84.566518	134060.02	175898.36	64.451931	66.063229	67.714810	69.407680	71.142872	72.921444	74.744480	76.613092	78.528419	80.491629
<b>Plans Examiner I   016007   L39A</b>														
A OFFT 007	28.622239	40.274366	59534.26	83770.68	28.622239	30.053351	31.556019	33.133820	34.790511	36.530037	38.356539	40.274366		
<b>Plans Examiner II   016008   L39A</b>														
A OFFT 008	30.133445	42.400783	62677.57	88193.63	30.133445	31.640117	33.222123	34.883229	36.627390	38.458760	40.381698	42.400783		
<b>Plans Examiner III   016009   L39A</b>														
A OFFT 009	35.245412	49.593835	73310.46	103155.18	35.245412	37.007683	38.858067	40.800970	42.841019	44.983070	47.232224	49.593835		
<b>Plant Operator   004002   L39B</b>														
A PLNT 002	30.676765	43.165290	63807.67	89783.80	30.676765	32.210603	33.821133	35.512190	37.287800	39.152190	41.109800	43.165290		



Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Plumber   006014   BULT</b>															
A	BLDG 010	29.789657	49.422505	61962.49	102798.81	29.789657	32.023881	34.425672	37.007597	39.783167	42.766905	45.974423	49.422505		
<b>Plumber Apprentice   006264   BULT</b>															
A	BLDG 021	17.796781	29.525733	37017.30	61413.52	17.796781	19.131540	20.566405	22.108885	23.767051	25.549580	27.465798	29.525733		
<b>Plumbing Supervisor   006270   BULT</b>															
A	BLDG 028	33.501352	55.580389	69682.81	115607.21	33.501352	36.013953	38.714999	41.618624	44.740021	48.095523	51.702687	55.580389		
<b>Police Background Investigator   009104   TEMP</b>															
A	TEMP 044	31.025600	31.025600	64533.25	64533.25	31.025600									
<b>Police Captain   001789   MGMT</b>															
A	MGTP 076	86.629011	113.664767	180188.34	236422.72	86.629011	88.794736	91.014604	93.289969	95.622218	98.012773	100.463092	102.974669	105.549036	108.187762
<b>Police Chief   020028   EXMG</b>															
U	PEXM 020	86.581153	149.927884	180088.80	311850.00										
<b>Police Clerk I   016066   L39A</b>															
A	OFFT 038	16.488962	22.096787	34297.04	45961.32		16.488962	17.313410	18.179081	19.088035	20.042437	21.044559	22.096787		
<b>Police Clerk II   016067   L39A</b>															
A	OFFT 039	18.217414	25.633732	37892.22	53318.16	18.217414	19.128285	20.084699	21.088934	22.143381	23.250550	24.413078	25.633732		
<b>Police Clerk III   016068   L39A</b>															
A	OFFT 040	20.234272	28.471652	42087.29	59221.04	20.234272	21.245986	22.308285	23.423699	24.594884	25.824628	27.115859	28.471652		
<b>Police Lieutenant   001870   MGMT</b>															
A	MGTP 136	75.329572	98.838926	156685.51	205584.97	75.329572	77.212811	79.143131	81.121709	83.149752	85.228496	87.359208	89.543188	91.781768	94.076312
<b>Police Officer   002027   SPOA</b>															
A	SPOA 002	39.352092	52.735567	81852.35	109689.98	39.352092	41.319697	43.385682	45.554966	47.832714	50.224350	52.735567			
<b>Police Officer Recruit   009123   TEMP</b>															
A	TEMP 056	35.356777	35.356777	73542.10	73542.10	35.356777									
<b>Police Records Specialist I   016933   L39A</b>															
A	OFFT 113	20.578121	28.955482	42802.49	60227.40	20.578121	21.607027	22.687378	23.821747	25.012834	26.263476	27.576650	28.955482		
<b>Police Records Specialist II   016934   L39A</b>															
A	OFFT 114	23.664886	33.298871	49222.96	69261.65	23.664886	24.848130	26.090536	27.395063	28.764816	30.203057	31.713210	33.298871		
<b>Police Records Specialist III   016935   L39A</b>															
A	OFFT 115	26.031345	36.628717	54145.20	76187.73	26.031345	27.332912	28.699558	30.134536	31.641263	33.223326	34.884492	36.628717		

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Police Records Supervisor   015101   L39C</b>														
A SUPV 057	28.634518	40.291643	59559.80	83806.62	28.634518	30.066244	31.569556	33.148034	34.805436	36.545708	38.372993	40.291643		
<b>Police Sergeant   002015   SPOA</b>														
A SPOA 001	52.496675	63.810036	109193.08	132724.88	52.496675	55.121509	57.877584	60.771463	63.810036					
<b>Police Social Services Admnstr   001932   MGMT</b>														
A MGTE 204	50.030599	65.644482	104063.65	136540.52	50.030599	51.281364	52.563398	53.877483	55.224420	56.605030	58.020156	59.470660	60.957427	62.481363
<b>Pool Manager   009015   TEMP</b>														
A TEMP 015	24.500000	24.500000	50960.00	50960.00	24.500000									
<b>Principal Accountant   001791   MGMT</b>														
A MGTE 078	43.394656	56.937548	90260.88	118430.10	43.394656	44.479522	45.591510	46.731298	47.899580	49.097070	50.324497	51.582609	52.872174	54.193978
<b>Principal Applications Develpr   001828   MGMT</b>														
A MGTE 109	55.406742	72.698448	115246.02	151212.77	55.406742	56.791911	58.211709	59.667002	61.158677	62.687644	64.254835	65.861206	67.507736	69.195429
<b>Principal Budget Analyst   020041   EXMG</b>														
U EXMG 036	44.559769	70.181634	92684.32	145977.80										
<b>Principal Building Inspector   001793   MGMT</b>														
A MGTE 079	49.962036	65.554519	103921.04	136353.40	49.962036	51.211087	52.491364	53.803648	55.148739	56.527457	57.940643	59.389159	60.873888	62.395735
<b>Principal Engineer   001918   MGMT</b>														
A MGTE 184	62.986252	82.643422	131011.40	171898.32	62.986252	64.560908	66.174931	67.829304	69.525037	71.263163	73.044742	74.870861	76.742633	78.661199
<b>Principal Fiscal Policy Anlyst   001937   MGMT</b>														
A MGTE 209	52.439775	68.805528	109074.73	143115.50	52.439775	53.750769	55.094538	56.471901	57.883699	59.330791	60.814061	62.334413	63.892773	65.490092
<b>Principal Planner   001795   MGMT</b>														
A MGTE 080	54.784140	71.881539	113951.01	149513.60	54.784140	56.153743	57.557587	58.996527	60.471440	61.983226	63.532807	65.121127	66.749155	68.417884
<b>Principal Systems Engineer   001796   MGMT</b>														
A MGTE 081	55.406742	72.698448	115246.02	151212.77	55.406742	56.791911	58.211709	59.667002	61.158677	62.687644	64.254835	65.861206	67.507736	69.195429
<b>Process Control Supervisor   001947   MGMT</b>														
A MGTE 219	44.222849	58.024210	91983.53	120690.36	44.222849	45.328420	46.461630	47.623171	48.813750	48.813750	51.284946	52.567070	53.881247	55.228278
<b>Process Control Systems Splst   017037   L39A</b>														
A PROF 023	41.101568	57.834034	85491.26	120294.79	41.101568	43.156646	45.314478	47.580202	49.959212	52.457173	55.080032	57.834034		
<b>Procurement Services Manager   001797   MGMT</b>														
A MGTE 082	58.068794	76.191291	120783.09	158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12			
<b>Program Coord. (Adaptive Rec.)   016985   L39A</b>																		
A	OFFT	146	22.934074	32.270547	47702.87	67122.74	22.934074	24.080778	25.284817	26.549058	27.876511	29.270337	30.733854	32.270547				
<b>Program Coord. (Older Adults)   016984   L39A</b>																		
A	OFFT	145	22.934074	32.270547	47702.87	67122.74	22.934074	24.080778	25.284817	26.549058	27.876511	29.270337	30.733854	32.270547				
<b>Program Coordinator   016210   L39A</b>																		
A	OFFT	078	22.484389	31.637792	46767.53	65806.61	22.484389	23.608608	24.789038	26.028490	27.329914	28.696410	30.131230	31.637792				
<b>Program Developer   016211   L39A</b>																		
A	OFFT	079	19.142880	26.935954	39817.19	56026.78	19.142880	20.100024	21.105025	22.160276	23.268290	24.431705	25.653290	26.935954				
<b>Program Develpr (Older Adults)   016986   L39A</b>																		
A	OFFT	147	19.525737	27.474673	40613.53	57147.32	19.525737	20.502024	21.527125	22.603481	23.733655	24.920338	26.166355	27.474673				
<b>Program Leader   016949   L39A</b>																		
A	OFFT	121	16.745117	22.440059	34829.84	46675.32		16.745117	17.582373	18.461492	19.384567	20.353795	21.371485	22.440059				
<b>Program Leader (Older Adults)   016987   L39A</b>																		
A	OFFT	148	16.502433	22.114841	34325.06	45998.87		16.502433	17.327555	18.193933	19.103630	20.058812	21.061753	22.114841				
<b>Program Manager   001798   MGMT</b>																		
A	MGTE	083	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896	64.044968	65.646092
<b>Program Specialist   001799   MGMT</b>																		
A	MGTE	084	45.483478	59.678264	94605.63	124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697	59.678264
<b>Program Supervisor   015091   L39C</b>																		
A	SUPV	048	29.284137	41.205721	60911.00	85707.90	29.284137	30.748344	32.285761	33.900049	35.595051	37.374804	39.243544	41.205721				
<b>Program Suprvsr (Older Adults)   015112   L39C</b>																		
A	SUPV	073	29.869819	42.029836	62129.22	87422.06	29.869819	31.363310	32.931476	34.578050	36.306952	38.122300	40.028415	42.029836				
<b>Public Information Coordinator   017022   L39A</b>																		
A	PROF	011	26.756638	37.649277	55653.81	78310.50	26.756638	28.094470	29.499193	30.974153	32.522861	34.149004	35.856454	37.649277				
<b>Public Safety Admin. Manager   001788   MGMT</b>																		
A	MGTE	075	51.851610	68.033805	107851.35	141510.31	51.851610	53.147900	54.476597	55.838512	57.234475	58.665337	60.131970	61.635269	63.176151	64.755555	66.374444	68.033805
<b>Public Safety Communicatns Mgr   001931   MGMT</b>																		
A	MGTE	203	62.221932	81.640566	129421.62	169812.38	62.221932	63.777480	65.371917	67.006215	68.681370	70.398404	72.158364	73.962323	75.811381	77.706666	79.649333	81.640566
<b>Public Service Aide   009037   TEMP</b>																		
A	TEMP	025	16.000000	16.000000	33280.00	33280.00	16.000000											

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Real Property Agent I   017032   L39A</b>														
A PROF 019	30.153970	42.429663	62720.26	88253.70	30.153970	31.661668	33.244751	34.906989	36.652338	38.484955	40.409203	42.429663		
<b>Real Property Agent II   017033   L39A</b>														
A PROF 020	34.789443	48.952239	72362.04	101820.66	34.789443	36.528915	38.355361	40.273129	42.286785	44.401124	46.621180	48.952239		
<b>Real Property Agent III   017034   L39A</b>														
A PROF 021	38.556615	54.253029	80197.76	112846.30	38.556615	40.484446	42.508668	44.634101	46.865806	49.209096	51.669551	54.253029		
<b>Recreation Aide   016034   L39A</b>														
A TEMP 027	16.000000	16.461800	33280.00	34240.54										
<b>Recreation Aide (Older Adults)   016035   L39A</b>														
A TEMP 071	16.000000	16.461800	33280.00	34240.54										
<b>Recreation General Supervisor   001805   MGMT</b>														
A MGTE 089	40.448302	53.071679	84132.47	110389.09	40.448302	41.459510	42.495998	43.558398	44.647358	45.763542	46.907631	48.080322	49.282330	50.514388
<b>Recreation Leader (Adpt Rec)   016036   L39A</b>														
A TEMP 026	16.000000	16.461800	33280.00	34240.54										
<b>Recreation Manager   001803   MGMT</b>														
A MGTE 087	52.873599	69.374744	109977.09	144299.47	52.873599	54.195439	55.550325	56.939083	58.362560	59.821624	61.317165	62.850094	64.421346	66.031880
<b>Recreation Superintendent   001804   MGMT</b>														
A MGTE 088	44.942559	58.968533	93480.52	122654.55	44.942559	46.066123	47.217776	48.398220	49.608176	50.848380	52.119590	53.422580	54.758145	56.127099
<b>Registered Veterinary Tech   003926   L39A</b>														
A OPMT 071	26.737361	37.622151	55613.71	78254.07	26.737361	28.074229	29.477940	30.951837	32.499429	34.124400	35.830620	37.622151		
<b>Registrar   017014   L39A</b>														
A PROF 008	25.887379	36.426142	53845.75	75766.38	25.887379	27.181748	28.540835	29.967877	31.466271	33.039585	34.691564	36.426142		
<b>Reserve Community Service Off   002000   SPOA</b>														
A TEMP 062	27.960578	27.960578	58158.00	58158.00	27.960578									
<b>Reserve Dispatcher   002001   SPOA</b>														
A TEMP 049	41.570186	41.570186	86465.99	86465.99	41.570186									
<b>Reserve Evidence &amp; Prop Tech   009021   TEMP</b>														
A TEMP 060	19.310800	19.310800	40166.46	40166.46	19.310800									
<b>Reserve Police Officer I   002002   SPOA</b>														
A TEMP 006	52.735567	52.735567	109689.98	109689.98	52.735567	52.735567	52.735567							

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Reserve Police Officer II   002003   SPOA</b>																
A TEMP 004	39.352093	39.352093	81852.35	81852.35	39.352093											
<b>Reserve Police Officer III   002004   SPOA</b>																
A TEMP 002	30.826537	30.826537	64119.20	64119.20	30.826537											
<b>Reserve Police Records Spec   009121   TEMP</b>																
A TEMP 055	19.460300	19.460300	40477.42	40477.42	19.460300											
<b>Reserve Police Sergeant   002005   SPOA</b>																
A TEMP 019	63.810036	63.810036	132724.88	132724.88	63.810036											
<b>Risk Manager   001864   MGMT</b>																
A MGTE 166	63.875762	83.810534	132861.58	174325.91	63.875762	65.472656	67.109472	68.787209	70.506889	72.269561	74.076300	75.928208	77.826413	79.772073	81.766375	83.810534
<b>Sacramento Fire EMT   005180   L522</b>																
A FR42 001	24.231752	29.453846	52922.15	64327.20	24.231752	25.443340	26.715507	28.051282	29.453846							
<b>Sacramento Fire Paramedic   005181   L522</b>																
A FR42 002	27.866513	33.871922	60860.46	73976.28	27.866513	29.259839	30.722831	32.258973	33.871922							
<b>Security Guard   003641   L39A</b>																
A OPMT 025	17.687112	24.887543	36789.19	51766.09	17.687112	18.571468	19.500041	20.475043	21.498795	22.573735	23.702422	24.887543				
<b>Security Officer   002006   SPOA</b>																
A TEMP 051	27.192062	27.192062	56559.49	56559.49	27.192062											
<b>Senior Accountant Auditor   010824   CONF</b>																
A CONF 045	41.438032	54.370290	86191.11	113090.20	41.438032	42.473983	43.535833	44.624229	45.739835	46.883331	48.055414	49.256799	50.488219	51.750424	53.044185	54.370290
<b>Senior Accountant Auditor   014013   MSUP</b>																
A MSUP 013	41.438032	54.370290	86191.11	113090.20	41.438032	42.473983	43.535833	44.624229	45.739835	46.883331	48.055414	49.256799	50.488219	51.750424	53.044185	54.370290
<b>Senior Accounting Technician   015064   L39C</b>																
A SUPV 032	24.549683	34.543868	51063.34	71851.24	24.549683	25.777167	27.066025	28.419326	29.840292	31.332307	32.898922	34.543868				
<b>Senior Advisor to the Mayor   021017   MCSU</b>																
U MCSA 100	41.415923	66.860826	86145.12	139070.52												
<b>Senior Animal Care Technician   015097   L39C</b>																
A SUPV 054	23.395410	32.919690	48662.45	68472.96	23.395410	24.565180	25.793439	27.083111	28.437267	29.859130	31.352086	32.919690				
<b>Senior Animal Control Officer   015033   L39C</b>																
A SUPV 015	29.250623	41.158566	60841.30	85609.82	29.250623	30.713154	32.248812	33.861253	35.554316	37.332032	39.198634	41.158566				

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Senior Applications Developer   001812   MGMT</b>																	
A	MGTE 094	49.522310	64.977562	103006.40	135153.33	49.522310	50.760368	52.029377	53.330111	54.663364	56.029948	57.430697	58.866464	60.338126	61.846579	63.392743	64.977562
<b>Senior Architect   001813   MGMT</b>																	
A	MGTE 095	53.355115	70.006535	110978.64	145613.59	53.355115	54.688993	56.056218	57.457623	58.894064	60.366416	61.875576	63.422465	65.008027	66.633228	68.299059	70.006535
<b>Senior Auditor   001935   MGMT</b>																	
A	MGTE 210	38.215550	50.142112	79488.34	104295.59	38.215550	39.170939	40.150212	41.153967	42.182816	43.237386	44.318321	45.426279	46.561936	47.725984	48.919134	50.142112
<b>Senior Budget Analyst   010825   CONF</b>																	
A	CONF 046	45.483478	59.678264	94605.63	124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697	59.678264
<b>Senior Budget Analyst   014014   MSUP</b>																	
A	MSUP 014	45.483478	59.678264	94605.63	124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697	59.678264
<b>Senior Building Maint Worker   003632   L39A</b>																	
A	OPMT 017	24.930937	35.080332	51856.35	72967.09	24.930937	26.177484	27.486358	28.860676	30.303710	31.818895	33.409840	35.080332				
<b>Senior Camp Aquatics Leader   009133   TEMP</b>																	
D	DALY 010	66.120000	80.000000	24133.80	29200.00	66.120000	72.722000	80.000000									
<b>Senior Carpenter   006256   BULT</b>																	
A	BLDG 017	29.044788	48.186730	60413.16	100228.40	29.044788	31.223147	33.564883	36.082249	38.788418	41.697549	44.824865	48.186730				
<b>Senior Claims Collector   016103   L39A</b>																	
A	OFFT 057	26.482789	37.263944	55084.20	77509.00	26.482789	27.806928	29.197274	30.657138	32.189995	33.799495	35.489470	37.263944				
<b>Senior Code Enforcement Ofcr   015066   L39C</b>																	
A	SUPV 034	31.513152	44.342170	65547.36	92231.71	31.513152	33.088810	34.743250	36.480412	38.304433	40.219655	42.230638	44.342170				
<b>Senior Council Representative   021016   MCSU</b>																	
U	MCSA 050	30.370000	63.426177	63169.60	131926.45												
<b>Senior Custodian   003678   L39A</b>																	
A	OPMT 050	19.644792	27.642195	40861.17	57495.77	19.644792	20.627032	21.658384	22.741303	23.878368	25.072286	26.325900	27.642195				
<b>Senior Debt Analyst   001814   MGMT</b>																	
A	MGTE 096	47.653739	62.525834	99119.78	130053.74	47.653739	48.845082	50.066209	51.317864	52.600811	53.915831	55.263727	56.645320	58.061453	59.512989	61.000814	62.525834
<b>Senior Department Sys Spclst   016222   L39A</b>																	
A	OFFT 089	41.258412	58.054731	85817.50	120753.84	41.258412	43.321333	45.487400	47.761770	50.149859	52.657352	55.290220	58.054731				
<b>Senior Deputy City Attorney   001815   MGMT</b>																	
A	MGTE 097	76.243063	100.037507	158585.57	208078.02	76.243063	78.149140	80.102869	82.105441	84.158077	86.262029	88.418580	90.629045	92.894771	95.217140	97.597568	100.037507

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Senior Deputy City Clerk   010828   CONF</b>															
A	CONF	049	31.399578 41.198966	65311.12 85693.85	31.399578	32.184567	32.989181	33.813911	34.659259	35.525740	36.413883	37.324230	38.257336	39.213769	40.194113 41.198966
<b>Senior Deputy City Clerk   014004   MSUP</b>															
A	MSUP	005	31.399578 41.198966	65311.12 85693.85	31.399578	32.184567	32.989181	33.813911	34.659259	35.525740	36.413883	37.324230	38.257336	39.213769	40.194113 41.198966
<b>Senior Development Project Mgr   001816   MGMT</b>															
A	MGTE	098	50.788307 66.638661	105639.68 138608.42	50.788307	52.058015	53.359465	54.693452	56.060788	57.462308	58.898866	60.371338	61.880621	63.427637	65.013328 66.638661
<b>Senior Electrician   006266   BULT</b>															
A	BLDG	022	33.536660 55.638966	69756.25 115729.05	33.536660	36.051909	38.755802	41.662487	44.787174	48.146212	51.757178	55.638966			
<b>Senior Electronic Maint Tech   003633   L39A</b>															
A	OPMT	018	35.668816 50.189607	74191.14 104394.38	35.668816	37.452257	39.324870	41.291114	43.355670	45.523453	47.799626	50.189607			
<b>Senior Engineer   001817   MGMT</b>															
A	MGTE	099	53.987903 70.836807	112294.84 147340.56	53.987903	55.337601	56.721041	58.139067	59.592544	61.082358	62.609417	64.174652	65.779018	67.423493	69.109080 70.836807
<b>Senior Engineering Technician   015111   L39C</b>															
A	SUPV	071	32.211975 45.325483	67000.91 94277.00	32.211975	33.822574	35.513703	37.289388	39.153857	41.111550	43.167127	45.325483			
<b>Senior Equipment Service Wrkr   012007   IAMA</b>															
A	IAMA	013	22.015408 30.977889	45792.05 64434.01	22.015408	23.116178	24.271987	25.485586	26.759865	28.097858	29.502751	30.977889			
<b>Senior Evidence/Property Tech   016072   L39A</b>															
A	OFFT	042	27.353758 38.489485	56895.82 80058.13	27.353758	28.721446	30.157518	31.665394	33.248664	34.911097	36.656652	38.489485			
<b>Senior Fire Prevention Officer   005159   L522</b>															
A	FR40	007	43.922386 58.860198	91358.56 122429.21	43.922386	46.118505	48.424430	50.845651	53.387934	56.057331	58.860198				
<b>Senior Fiscal Policy Analyst   001938   MGMT</b>															
A	MGTE	211	46.821027 61.433245	97387.74 127781.15	46.821027	47.991553	49.191342	50.421126	51.681654	52.973695	54.298037	55.655488	57.046875	58.473047	59.934873 61.433245
<b>Senior Generator Technician   006062   BULT</b>															
A	BLDG	024	36.600713 51.500879	76129.48 107121.83	36.600713	38.430749	40.352286	42.369900	44.488395	46.712815	49.048456	51.500879			
<b>Senior HVAC Systems Mechanic   004011   L39B</b>															
A	PLNT	007	38.204710 53.757863	79465.80 111816.36	38.204710	40.114946	42.120693	44.226728	46.438064	48.759967	51.197965	53.757863			
<b>Senior IT Support Spclst   016223   L39A</b>															
A	OFFT	090	41.895801 58.951599	87143.27 122619.33	41.895801	43.990591	46.190121	48.499627	50.924608	53.470838	56.144380	58.951599			
<b>Senior Intg Was Equip Operator   003664   L39A</b>															
A	OPMT	045	26.568562 37.384635	55262.61 77760.04	26.568562	27.896990	29.291839	30.756431	32.294253	33.908966	35.604414	37.384635			

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Senior Investment Officer   001818   MGMT</b>																	
A	MGTE	100	63.503829 83.322528	132087.96	173310.86	63.503829	65.091425	66.718711	68.386679	70.096346	71.848755	73.644974	75.486098	77.373250	79.307581	81.290271	83.322528
<b>Senior Landfill Engn Tech   016208   L39A</b>																	
A	OFFT	076	32.211975 45.325483	67000.91	94277.00	32.211975	33.822574	35.513703	37.289388	39.153857	41.111550	43.167127	45.325483				
<b>Senior Landscape Architect   001819   MGMT</b>																	
A	MGTE	101	47.760095 62.665383	99341.00	130344.00	47.760095	48.954097	50.177949	51.432398	52.718208	54.036163	55.387067	56.771744	58.191038	59.645814	61.136959	62.665383
<b>Senior Legal Staff Asst (Ex)   010811   CONF</b>																	
A	CONF	032	27.622236 36.242768	57454.25	75384.96	27.622236	28.312792	29.020612	29.746127	30.489780	31.252025	32.033326	32.834159	33.655013	34.496388	35.358798	36.242768
<b>Senior Lifeguard   009016   TEMP</b>																	
A	TEMP	016	19.500000 19.500000	40560.00	40560.00	19.500000											
<b>Senior Maintenance Worker   003652   L39A</b>																	
A	OPMT	034	21.752669 30.608190	45245.55	63665.04	21.752669	22.840302	23.982317	25.181433	26.440505	27.762530	29.150657	30.608190				
<b>Senior Office Specialist   016096   L39A</b>																	
A	OFFT	055	20.234272 28.471652	42087.29	59221.04	20.234272	21.245986	22.308285	23.423699	24.594884	25.824628	27.115859	28.471652				
<b>Senior Painter   006051   BULT</b>																	
A	BLDG	013	29.529226 48.990437	61420.79	101900.11	29.529226	31.743918	34.124712	36.684065	39.435370	42.393023	45.572500	48.990437				
<b>Senior Parking Lot Attendant   003668   L39A</b>																	
A	OPMT	047	20.293545 28.555057	42210.57	59394.52	20.293545	21.308222	22.373633	23.492315	24.666931	25.900278	27.195292	28.555057				
<b>Senior Parking Lot Supervisor   015067   L39C</b>																	
A	SUPV	035	27.941739 39.316832	58118.82	81779.01	27.941739	29.338826	30.805767	32.346055	33.963358	35.661526	37.444602	39.316832				
<b>Senior Personnel Analyst   001821   MGMT</b>																	
A	MGTE	103	43.085839 56.532355	89618.54	117587.30	43.085839	44.162985	45.267060	46.398736	47.558704	48.747672	49.966364	51.215523	52.495911	53.808309	55.153517	56.532355
<b>Senior Personnel Trans Coord   016131   L39A</b>																	
A	OFFT	070	22.443818 31.580705	46683.14	65687.87	22.443818	23.566009	24.744309	25.981524	27.280600	28.644630	30.076862	31.580705				
<b>Senior Planner   001822   MGMT</b>																	
A	MGTE	104	46.566520 61.099310	96858.36	127086.56	46.566520	47.730683	48.923950	50.147049	51.400725	52.685743	54.002887	55.352959	56.736783	58.155203	59.609083	61.099310
<b>Senior Plant Operator   004003   L39B</b>																	
A	PLNT	003	36.847629 51.848314	76643.07	107844.49	36.847629	38.690010	40.624511	42.655737	44.788524	47.027950	49.379347	51.848314				
<b>Senior Plumber   006258   BULT</b>																	
A	BLDG	018	32.863175 54.521623	68355.40	113404.98	32.863175	35.327913	37.977507	40.825820	43.887757	47.179339	50.717789	54.521623				



Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Senior Police Records Supv   015082   L39C</b>															
A	SUPV	042	31.497900 44.320709	65515.63 92187.08	31.497900	33.072795	34.726435	36.462757	38.285895	40.200190	42.210199	44.320709			
<b>Senior Policy Advisor   021025   MCSU</b>															
U	MCSA	135	41.415923 65.230076	86145.12 135678.56											
<b>Senior Rec Aide (Older Adults)   016037   L39A</b>															
A	TEMP	072	16.000000 19.014591	33280.00 39550.35											
<b>Senior Recreation Aide   016038   L39A</b>															
A	TEMP	052	16.000000 19.014591	33280.00 39550.35											
<b>Senior Staff Assistant   010712   CONF</b>															
A	CONF	012	25.150686 32.999877	52313.43 68639.74	25.150686	25.779453	26.423939	27.084537	27.761650	28.455691	29.167083	29.896260	30.643666	31.409758	32.195002 32.999877
<b>Senior Stationary Engineer   004004   L39B</b>															
A	PLNT	004	35.567392 50.046891	73980.18 104097.53	35.567392	37.345762	39.213050	41.173702	43.232387	45.394006	47.663706	50.046891			
<b>Senior Store Keeper   015105   L39C</b>															
A	SUPV	061	23.076560 32.471036	47999.24 67539.76	23.076560	24.230388	25.441907	26.714002	28.049702	29.452187	30.924796	32.471036			
<b>Senior Systems Engineer   001823   MGMT</b>															
A	MGTE	105	49.702151 65.213530	103380.47 135644.14	49.702151	50.944705	52.218323	53.523781	54.861876	56.233423	57.639259	59.080240	60.557246	62.071177	63.622956 65.213530
<b>Senior Telecommunications Tech   003923   L39A</b>															
A	OPMT	068	36.269400 51.034688	75440.35 106152.15	36.269400	38.082870	39.987014	41.986365	44.085683	46.289967	48.604465	51.034688			
<b>Senior Tree Maintenance Worker   003661   L39A</b>															
A	OPMT	042	24.785629 34.875868	51554.11 72541.80	24.785629	26.024910	27.326155	28.692463	30.127086	31.633440	33.215112	34.875868			
<b>Senior Tree Pruner   003680   L39A</b>															
A	OPMT	051	26.164856 36.816580	54422.90 76578.49	26.164856	27.473099	28.846754	30.289092	31.803547	33.393724	35.063410	36.816580			
<b>Special Assistant to the Mayor   021005   MCSU</b>															
U	MCSA	060	41.761052 65.773658	86862.99 136809.21											
<b>Special Asst. to City Attorney   010826   CONF</b>															
A	CONF	047	33.879748 44.453168	70469.88 92462.59	33.879748	34.726742	35.594911	36.484784	37.396904	38.331827	39.290123	40.272376	41.279185	42.311165	43.368944 44.453168
<b>Special Asst. to City Attorney   014015   MSUP</b>															
A	MSUP	015	33.879748 44.453168	70469.88 92462.59	33.879748	34.726742	35.594911	36.484784	37.396904	38.331827	39.290123	40.272376	41.279185	42.311165	43.368944 44.453168
<b>Special Districts Manager   001915   MGMT</b>															
A	MGTE	202	58.068794 76.191291	120783.09 158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968	74.332967 76.191291

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Special Projects Manager   001855   MGMT</b>																	
A	MGTE 127	50.941496	66.839658	105958.31	139026.49	50.941496	52.215033	53.520409	54.858419	56.229879	57.635626	59.076517	60.553430	62.067266	63.618948	65.209422	66.839658
<b>Staff Aide CON (Min/Max)   010721   CONF</b>																	
A	CONF 016	21.434990	28.124564	44584.78	58499.09												
<b>Staff Aide EMS (Min/Max)   02100B   EMSU</b>																	
U	MCSB 001	16.000000	38.052000	33280.00	79148.16												
<b>Staff Aide EXM (Min/Max)   02000A   EXMG</b>																	
U	EXMG 001	16.000000	151.200000	33280.00	314496.00												
<b>Staff Aide MCS (Min/Max)   02100A   MCSU</b>																	
U	MCSA 001	16.000000	86.446500	33280.00	179808.72												
<b>Staff Aide MGM (Min/Max)   001856   MGMT</b>																	
A	MGTE 128	44.576610	58.488377	92719.35	121655.82												
<b>Staff Aide OFF (Min/Max)   016236   L39A</b>																	
A	OFFT 137	16.000000	53.629981	33280.00	111550.36												
<b>Staff Aide SUP (Min/Max)   015005   L39C</b>																	
A	SUPV 062	26.669669	37.526902	55472.91	78055.96												
<b>Staff Aide TMP (Min/Max)   009116   TEMP</b>																	
A	TEMP 050	16.000000	110.862264	33280.00	230593.51												
<b>Staff Assistant   010713   CONF</b>																	
A	CONF 013	22.304341	29.265228	46393.03	60871.67	22.304341	22.861950	23.433499	24.019336	24.619819	25.235314	25.866197	26.512852	27.175673	27.855065	28.551442	29.265228
<b>Staff Assistant-Mayor Council   022002   EMSU</b>																	
U	MCSB 020	18.581096	29.265225	38648.68	60871.67												
<b>Stagehand I   006016   BULT</b>																	
A	BLDG 011	26.154118	36.801471	54400.56	76547.06	26.154118	27.461824	28.834915	30.276661	31.790494	33.380019	35.049020	36.801471				
<b>Stagehand II   006017   BULT</b>																	
A	BLDG 012	24.405039	40.489159	50762.48	84217.45	24.405039	26.235417	28.203073	30.318304	32.592177	35.036590	37.664334	40.489159				
<b>Stationary Engineer   004005   L39B</b>																	
A	PLNT 005	32.330427	45.492157	67247.29	94623.69	32.330427	33.946948	35.644295	37.426510	39.297836	41.262728	43.325864	45.492157				
<b>Storekeeper   016087   L39A</b>																	
A	OFFT 049	21.457545	30.192920	44631.69	62801.27	21.457545	22.530422	23.656943	24.839790	26.081780	27.385869	28.755162	30.192920				

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Stores Administrator   001945   MGMT</b>																	
A	MGTE 217	37.924564	49.760315	78883.09	103501.46	37.924564	38.872678	39.844495	40.840607	41.861622	42.908163	43.980867	45.080389	46.207399	47.362584	48.546649	49.760315
<b>Stores Administrator   014006   MSUP</b>																	
A	MSUP 007	37.924564	49.760315	78883.09	103501.46	37.924564	38.872678	39.844495	40.840607	41.861622	42.908163	43.980867	45.080389	46.207399	47.362584	48.546649	49.760315
<b>Stores Clerk I   016088   L39A</b>																	
A	OFFT 050	17.687112	24.887543	36789.19	51766.09	17.687112	18.571468	19.500041	20.475043	21.498795	22.573735	23.702422	24.887543				
<b>Stores Clerk II   016089   L39A</b>																	
A	OFFT 051	19.644792	27.642195	40861.17	57495.77	19.644792	20.627032	21.658384	22.741303	23.878368	25.072286	26.325900	27.642195				
<b>Street Construction Equip Optr   003687   L39A</b>																	
A	OPMT 056	32.325343	45.485004	67236.71	94608.81	32.325343	33.941610	35.638690	37.420625	39.291656	41.256239	43.319051	45.485004				
<b>Street Construction Laborer   003688   L39A</b>																	
A	OPMT 057	29.323652	41.261324	60993.20	85823.55	29.323652	30.789835	32.329327	33.945793	35.643083	37.425237	39.296499	41.261324				
<b>Street Construction Lbr Trnee   003690   L39A</b>																	
A	OPMT 058	22.613886	22.613886	47036.88	47036.88	22.613886											
<b>Street Maintenance Supv   015099   L39C</b>																	
A	SUPV 056	33.946368	47.765948	70608.44	99353.17	33.946368	35.643686	37.425870	39.297164	41.262022	43.325123	45.491379	47.765948				
<b>Streets Manager   001883   MGMT</b>																	
A	MGTE 146	51.958159	68.173606	108072.97	141801.10	51.958159	53.257113	54.588541	55.953255	57.352086	58.785888	60.255535	61.761923	63.305971	64.888620	66.510835	68.173606
<b>Structural Maintenance Supv   006053   BULT</b>																	
A	BLDG 015	34.479574	57.203306	71717.51	118982.88	34.479574	37.065542	39.845458	42.833867	46.046407	49.499887	53.212378	57.203306				
<b>Student Trainee   009009   TEMP</b>																	
A	TEMP 009	16.000000	16.000000	33280.00	33280.00	16.000000											
<b>Supervising Architect   001829   MGMT</b>																	
A	MGTE 110	59.283460	77.785038	123309.60	161792.88	59.283460	60.765547	62.284686	63.841803	65.437848	67.073794	68.750639	70.469405	72.231140	74.036919	75.887842	77.785038
<b>Supervising Building Inspector   015096   L39C</b>																	
A	SUPV 053	39.634867	55.770238	82440.52	116002.10	39.634867	41.616610	43.697441	45.882313	48.176429	50.585250	53.114512	55.770238				
<b>Supervising Code Enforce Ofcr   015006   L39C</b>																	
A	SUPV 076	36.239920	50.993208	75379.03	106065.87	36.239920	38.051916	39.954512	41.952238	44.049850	46.252343	48.564960	50.993208				
<b>Supervising Community Ctr Attd   015058   L39C</b>																	
A	SUPV 029	25.206686	35.468338	52429.91	73774.14	25.206686	26.467020	27.790371	29.179890	30.638885	32.170829	33.779370	35.468338				

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Supervising Construction Insp   015074   L39C</b>														
A SUPV 037	37.433666	52.672927	77862.02	109559.69	37.433666	39.305349	41.270616	43.334147	45.500854	47.775897	50.164692	52.672927		
<b>Supervising Deputy City Atty   020037   EXMG</b>														
U EXMG 092	67.356778	128.869091	140102.10	268047.71										
<b>Supervising Dispatcher   015039   L39C</b>														
A SUPV 018	41.761833	58.763092	86864.61	122227.23	41.761833	43.849925	46.042421	48.344542	50.761769	53.299857	55.964850	58.763092		
<b>Supervising Engineer   001831   MGMT</b>														
A MGTE 112	59.986559	78.707563	124772.04	163711.73	59.986559	61.486223	63.023379	64.598963	66.213937	67.869285	69.566017	71.305167	73.087796	74.914991
<b>Supervising Financial Analyst   001832   MGMT</b>														
A MGTE 113	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896
<b>Supervising Fire Svc Worker   012059   IAMA</b>														
A IAMA 012	27.856044	39.196251	57940.57	81528.20	27.856044	29.248846	30.711288	32.246852	33.859195	35.552155	37.329763	39.196251		
<b>Supervising Forensic Invstg   015060   L39C</b>														
A SUPV 030	37.497642	52.762946	77995.10	109746.93	37.497642	39.372524	41.341150	43.408207	45.578617	47.857548	50.250425	52.762946		
<b>Supervising Generator Tech   006063   BULT</b>														
A BLDG 025	33.741821	55.979339	70182.99	116437.02	33.741821	36.272458	38.992892	41.917359	45.061161	48.440748	52.073804	55.979339		
<b>Supervising Landscape Architct   001898   MGMT</b>														
A MGTE 160	52.536192	68.932037	109275.28	143378.64	52.536192	53.849597	55.195837	56.575733	57.990126	59.439879	60.925876	62.449023	64.010249	65.610505
<b>Supervising Legal Secretary   010816   CONF</b>														
A CONF 028	36.107499	47.376168	75103.60	98542.43	36.107499	37.010186	37.935441	38.883827	39.855923	40.852321	41.873629	42.920470	43.993482	45.093319
<b>Supervising Plant Operator   015040   L39C</b>														
A SUPV 019	47.983069	67.516996	99804.78	140435.35	47.983069	50.382222	52.901333	55.546400	58.323720	61.239906	64.301901	67.516996		
<b>Supervising Police Clerk   015041   L39C</b>														
A SUPV 020	24.465568	34.425510	50888.38	71605.06	24.465568	25.688846	26.973288	28.321952	29.738050	31.224952	32.786200	34.425510		
<b>Supervising Property Assistant   015062   L39C</b>														
A SUPV 031	29.658667	41.732722	61690.03	86804.06	29.658667	31.141600	32.698680	34.333614	36.050295	37.852810	39.745450	41.732722		
<b>Supervising Surveyor   015065   L39C</b>														
A SUPV 033	41.264090	58.062718	85829.31	120770.45	41.264090	43.327294	45.493659	47.768342	50.156759	52.664597	55.297827	58.062718		
<b>Supervising Water Quality Chem   015035   L39C</b>														
A SUPV 016	40.813445	57.428615	84891.97	119451.52	40.813445	42.854117	44.996823	47.246664	49.608997	52.089447	54.693919	57.428615		

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Support Services Manager   001834   MGMT</b>																	
A	MGTE 115	50.031827	65.646092	104066.20	136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896	64.044968	65.646092
<b>Survey Party Chief   015102   L39C</b>																	
A	SUPV 058	33.905700	47.708725	70523.86	99234.15	33.905700	35.600985	37.381034	39.250086	41.212590	43.273220	45.436881	47.708725				
<b>Survey Technician I   003924   L39A</b>																	
A	OPMT 069	22.194156	31.229408	46163.84	64957.17	22.194156	23.303864	24.469057	25.692510	26.977136	28.325993	29.742293	31.229408				
<b>Survey Technician II   003925   L39A</b>																	
A	OPMT 070	25.099646	35.317722	52207.26	73460.86	25.099646	26.354628	27.672359	29.055977	30.508776	32.034215	33.635926	35.317722				
<b>Systems Engineer   010714   CONF</b>																	
A	CONF 014	45.238952	59.357424	94097.02	123463.44	45.238952	46.369926	47.529174	48.717403	49.935338	51.183721	52.463314	53.774897	55.119269	56.497251	57.909682	59.357424
<b>Telecommunications Engineer I   011023   WCOE</b>																	
A	WCOE 014	43.451202	61.140202	90378.50	127171.62	43.451202	45.623762	47.904950	50.391971	52.815206	55.455966	58.228764	61.140202				
<b>Telecommunications Engn II   011025   WCOE</b>																	
A	WCOE 016	47.488464	66.821037	98776.00	138987.76	47.488464	49.862887	52.356031	54.973832	57.722524	60.608650	63.639082	66.821037				
<b>Telecommunications Engn III   011026   WCOE</b>																	
A	WCOE 017	51.287425	72.166558	106677.84	150106.44	51.287425	53.851797	56.544386	59.371606	62.340186	65.457195	68.730055	72.166558				
<b>Telecommunications SysAnls I   017029   L39A</b>																	
A	PROF 017	33.967949	47.796314	70653.33	99416.33	33.967949	35.666346	37.449663	39.322146	41.288253	43.352666	45.520299	47.796314				
<b>Telecommunications SysAnls II   017030   L39A</b>																	
A	PROF 018	37.366238	52.578050	77721.78	109362.34	37.366238	39.234550	41.196277	43.256091	45.418896	47.689841	50.074333	52.578050				
<b>Telecommunications SysAnls III   017035   L39A</b>																	
A	PROF 022	41.101568	57.834034	85491.26	120294.79	41.101568	43.156646	45.314478	47.580202	49.959212	52.457173	55.080032	57.834034				
<b>Telecommunications Tech I   003683   L39A</b>																	
A	OPMT 054	33.503678	47.143039	69687.65	98057.52	33.503678	35.178862	36.937805	38.784695	40.723930	42.760126	44.898132	47.143039				
<b>Telecommunications Tech II   003684   L39A</b>																	
A	OPMT 055	35.178938	49.500298	73172.19	102960.62	35.178938	36.937885	38.784779	40.724018	42.760219	44.898230	47.143141	49.500298				
<b>Telecommunications Tech Trnee   003682   L39A</b>																	
A	OPMT 053	28.528438	40.142378	59339.15	83496.15	28.528438	29.954860	31.452603	33.025233	34.676495	36.410320	38.230836	40.142378				
<b>Ticket Seller (Exempt)   009010   TEMP</b>																	
A	TEMP 010	16.000000	16.325500	33280.00	33957.04					16.000000	16.325500						

Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Traffic Ctrl&amp;Light Supv   015045   L39C</b>															
A	SUPV	022	39.049895 54.947124	81223.78 114290.02	39.049895	41.002390	43.052509	45.205134	47.465391	49.838661	52.330594	54.947124			
<b>Traffic Ctrl&amp;Light Tech I   003637   L39A</b>															
A	OPMT	021	29.237522 41.140130	60814.05 85571.47	29.237522	30.699398	32.234368	33.846086	35.538390	37.315310	39.181076	41.140130			
<b>Traffic Ctrl&amp;Light Tech II   003636   L39A</b>															
A	OPMT	020	32.164977 45.259352	66903.15 94139.45	32.164977	33.773226	35.461887	37.234981	39.096730	41.051567	43.104145	45.259352			
<b>Traffic Ctrl&amp;Light Tech Trnee   003635   L39A</b>															
A	OPMT	019	25.973221 36.546931	54024.30 76017.62	25.973221	27.271882	28.635476	30.067250	31.570613	33.149144	34.806601	36.546931			
<b>Traffic Investigator I   016202   L39A</b>															
A	OFFT	072	23.814125 33.508865	49533.38 69698.44	23.814125	25.004831	26.255073	27.567827	28.946218	30.393529	31.913205	33.508865			
<b>Traffic Investigator II   016203   L39A</b>															
A	OFFT	073	26.821955 37.741184	55789.67 78501.66	26.821955	28.163053	29.571206	31.049766	32.602254	34.232367	35.943985	37.741184			
<b>Traffic Investigator III   016204   L39A</b>															
A	OFFT	074	29.552500 41.583336	61469.20 86493.34	29.552500	31.030125	32.581631	34.210713	35.921249	37.717311	39.603177	41.583336			
<b>Traffic Supervisor   015109   L39C</b>															
A	SUPV	069	31.434410 44.231373	65383.57 92001.26	31.434410	33.006131	34.656438	36.389260	38.208723	40.119159	42.125117	44.231373			
<b>Traffic Worker I   008001   TRAF</b>															
A	TRAF	001	24.099051 33.909785	50126.03 70532.35	24.099051	25.304004	26.569204	27.897664	29.292547	30.757174	32.295033	33.909785			
<b>Traffic Worker II   008002   TRAF</b>															
A	TRAF	002	26.500193 37.288433	55120.40 77559.94	26.500193	27.825203	29.216463	30.677286	32.211150	33.821708	35.512793	37.288433			
<b>Traffic Worker III   008003   TRAF</b>															
A	TRAF	003	28.160307 39.624379	58573.44 82418.71	28.160307	29.568322	31.046738	32.599075	34.229029	35.940480	37.737504	39.624379			
<b>Traffic Worker Trainee   008005   TRAF</b>															
A	TRAF	005	21.140739 29.747143	43972.74 61874.06	21.140739	22.197776	23.307665	24.473048	25.696700	26.981535	28.330612	29.747143			
<b>Training Specialist   001857   MGMT</b>															
A	MGTE	129	41.034134 53.840339	85351.00 111987.90	41.034134	42.059987	43.111487	44.189274	45.294006	46.426356	47.587015	48.776690	49.996107	51.246010	52.527160 53.840339
<b>Treasury Analyst   010827   CONF</b>															
A	CONF	048	41.438032 54.370290	86191.11 113090.20	41.438032	42.473983	43.535833	44.624229	45.739835	46.883331	48.055414	49.256799	50.488219	51.750424	53.044185 54.370290
<b>Treasury Analyst   014016   MSUP</b>															
A	MSUP	016	41.438032 54.370290	86191.11 113090.20	41.438032	42.473983	43.535833	44.624229	45.739835	46.883331	48.055414	49.256799	50.488219	51.750424	53.044185 54.370290

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
<b>Treasury Assistant   010715   CONF</b>																
A CONF 033	29.677825	38.939877	61729.88	80994.94	29.677825	30.419771	31.180265	31.959772	32.758766	33.577735	34.417178	35.277607	36.159547	37.063536	37.990124	38.939877
<b>Treasury Manager   001801   MGMT</b>																
A MGTE 085	74.160377	97.304844	154253.58	202394.08	74.160377	76.014386	77.914746	79.862615	81.859180	83.905660	86.003302	88.153385	90.357220	92.616151	94.931555	97.304844
<b>Tree Maintenance Supervisor   015046   L39C</b>																
A SUPV 023	30.465017	42.867338	63367.24	89164.06	30.465017	31.988268	33.587681	35.267065	37.030418	38.881939	40.826036	42.867338				
<b>Tree Maintenance Worker   003660   L39A</b>																
A OPMT 041	23.406976	32.935966	48686.51	68506.81	23.406976	24.577325	25.806191	27.096501	28.451326	29.873892	31.367587	32.935966				
<b>Tree Maintenance Worker Trnee   003917   L39A</b>																
A OPMT 065	20.051942	28.215095	41708.04	58687.40	20.051942	21.054539	22.107266	23.212629	24.373260	25.591923	26.871519	28.215095				
<b>Tree Pruner I   003639   L39A</b>																
A OPMT 023	22.090475	31.083515	45948.19	64653.71	22.090475	23.194999	24.354749	25.572486	26.851110	28.193665	29.603348	31.083515				
<b>Tree Pruner II   003640   L39A</b>																
A OPMT 024	24.299541	34.191894	50543.04	71119.14	24.299541	25.514518	26.790244	28.129756	29.536244	31.013056	32.563709	34.191894				
<b>Tree Pruner Supervisor   015047   L39C</b>																
A SUPV 024	29.867575	42.026678	62124.56	87415.49	29.867575	31.360954	32.929002	34.575452	36.304225	38.119436	40.025408	42.026678				
<b>Tree Pruner Trainee   003638   L39A</b>																
A OPMT 022	19.302478	27.160525	40149.15	56493.89	19.302478	20.267602	21.280982	22.345031	23.462283	24.635397	25.867167	27.160525				
<b>Urban Design Manager   001894   MGMT</b>																
A MGTE 156	59.283460	77.785038	123309.60	161792.88	59.283460	60.765547	62.284686	63.841803	65.437848	67.073794	68.750639	70.469405	72.231140	74.036919	75.887842	77.785038
<b>Util Operations &amp; Maint Supt   001841   MGMT</b>																
A MGTE 120	54.148202	71.047133	112628.26	147778.04	54.148202	55.501907	56.889455	58.311691	59.769483	61.263720	62.795313	64.365196	65.974326	67.623684	69.314276	71.047133
<b>Utilities Locator   007010   L447</b>																
A WATR 006	32.094120	45.159650	66755.77	93932.07	32.094120	33.698826	35.383767	37.152955	39.010603	40.961133	43.009190	45.159650				
<b>Utilities O&amp;M Leadworker   007002   L447</b>																
A WATR 002	34.463445	48.493528	71683.97	100866.54	34.463445	36.186617	37.995948	39.895745	41.890532	43.985059	46.184312	48.493528				
<b>Utilities O&amp;M Serviceworker   007001   L447</b>																
A WATR 001	31.311337	44.058194	65127.58	91641.04	31.311337	32.876904	34.520749	36.246786	38.059125	39.962081	41.960185	44.058194				
<b>Utilities O&amp;M Supervisor   015103   L39C</b>																
A SUPV 059	38.186979	53.732914	79428.92	111764.46	38.186979	40.096328	42.101144	44.206201	46.416511	48.737337	51.174204	53.732914				

Sal Plan Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Utilities O&amp;M SvcWrk App   007901   L447</b>														
A WATR 003	22.450854	27.227273	46697.78	56632.73	22.450854	23.573396	24.752066	27.227273						
<b>Utilities Ops and Maint Mgr   001842   MGMT</b>														
A MGTE 198	63.082631	82.769880	131211.87	172161.35	63.082631	64.659697	66.276189	67.933094	69.631421	71.372207	73.156512	74.985425	76.860061	78.781563
<b>Utility Construction Coord   001839   MGMT</b>														
A MGTE 118	48.733381	63.942420	101365.43	133000.23	48.733381	49.951716	51.200509	52.480522	53.792535	55.137348	56.515782	57.928677	59.376894	60.861316
<b>Utility Services Inspector   016099   L39A</b>														
A OFFT 056	21.179876	29.802214	44054.14	61988.60	21.179876	22.238870	23.350814	24.518355	25.744273	27.031487	28.383061	29.802214		
<b>Utility Worker   003602   L39A</b>														
A TEMP 011	16.000000	16.790400	33280.00	34924.03										
<b>Vehicle Service Attendant   012005   IAMA</b>														
A IAMA 004	18.664168	26.262358	38821.47	54625.70	18.664168	19.597376	20.577245	21.606107	22.686412	23.820733	25.011770	26.262358		
<b>Veterinarian   001875   MGMT</b>														
A MGTE 140	47.942117	62.904212	99719.60	130840.76	47.942117	49.140670	50.369187	51.628417	52.919127	54.242105	55.598158	56.988112	58.412815	59.873135
<b>Water Conservation Rep   016978   L39A</b>														
A OFFT 139	21.179876	29.802214	44054.14	61988.60	21.179876	22.238870	23.350814	24.518355	25.744273	27.031487	28.383061	29.802214		
<b>Water Conservation Specialist   016975   L39A</b>														
A OFFT 135	23.795572	33.482760	49494.79	69644.14	23.795572	24.985351	26.234619	27.546350	28.923667	30.369850	31.888343	33.482760		
<b>Water Conservation Supervisor   015107   L39C</b>														
A SUPV 072	26.781289	37.683962	55705.08	78382.64	26.781289	28.120353	29.526371	31.002690	32.552824	34.180465	35.889488	37.683962		
<b>Water Cross Conn Ctrl Spclst   007902   L447</b>														
A WATR 004	39.627997	55.760571	82426.23	115981.99	39.627997	41.609397	43.689867	45.874360	48.168078	50.576482	53.105306	55.760571		
<b>Water Quality Chemist   017008   L39A</b>														
A PROF 005	35.911529	50.531126	74695.98	105104.74	35.911529	37.707105	39.592460	41.572083	43.650687	45.833221	48.124882	50.531126		
<b>Water Quality Lab Tech   016080   L39A</b>														
A OFFT 043	24.078174	33.880409	50082.60	70471.25	24.078174	25.282083	26.546187	27.873496	29.267171	30.730530	32.267056	33.880409		
<b>Website Administrator   001904   MGMT</b>														
A MGTE 170	53.159508	69.749882	110571.78	145079.76	53.159508	54.488496	55.850708	57.246976	58.678150	60.145104	61.648732	63.189950	64.769699	66.388941
<b>Workers Comp Claims Asst I   010818   CONF</b>														
A CONF 037	29.061866	38.131687	60448.68	79313.91	29.061866	29.788413	30.533123	31.296451	32.078862	32.880834	33.702855	34.545426	35.409062	36.294289



Sal Plan	Grade	Hourly Min/Max	Annual Min/Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Workers Comp Claims Asst II   010819   CONF</b>															
A	CONF	038	31.968054 41.944856	66493.55 87245.30	31.968054	32.767255	33.586436	34.426097	35.286749	36.168918	37.073141	37.999970	38.949969	39.923718	40.921811 41.944856
<b>Workers Comp Claims Mgr   001927   MGMT</b>															
A	MGTE	195	58.068794 76.191291	120783.09 158477.88	58.068794	59.520514	61.008527	62.533740	64.097084	65.699511	67.341999	69.025549	70.751188	72.519968	74.332967 76.191291
<b>Workers' Comp Claims Rep   001943   MGMT</b>															
A	MGTE	215	45.483478 59.678264	94605.63 124130.79	45.483478	46.620565	47.786079	48.980731	50.205249	51.460380	52.746890	54.065562	55.417201	56.802631	58.222697 59.678264
<b>Workers' Comp Claims Supervr   001942   MGMT</b>															
A	MGTE	214	50.031827 65.646092	104066.20 136543.87	50.031827	51.282623	52.564689	53.878806	55.225776	56.606420	58.021580	59.472120	60.958923	62.482896	64.044968 65.646092
<b>Youth Aide   009068   TEMP</b>															
A	TEMP	037	16.000000 16.000000	33280.00 33280.00	16.000000										
<b>Zoning Investigator   016213   L39A</b>															
A	OFFT	080	34.135316 48.031817	71001.46 99906.18	34.135316	35.842082	37.634186	39.515895	41.491690	43.566274	45.744588	48.031817			
<b>Zoo Attendant I   003642   L39A</b>															
A	OPMT	026	20.507721 28.856421	42656.06 60021.36	20.507721	21.533107	22.609762	23.740250	24.927262	26.173625	27.482306	28.856421			
<b>Zoo Attendant II   003643   L39A</b>															
A	OPMT	027	22.172671 31.199175	46119.16 64894.28	22.172671	23.281305	24.445370	25.667638	26.951020	28.298571	29.713500	31.199175			