

**401, 457 and RHSA Plans**

Type	Provider	Plan #	Employees	Rep Units	EE	ER	Contract
457	Nationwide	City of Sac 457(b) 005551-5001	Career Employees	Career EEs	IRS limits apply	none	5 years from 12/6/2016 - automatically extended thereafter for additional 1 year periods, unless either party gives notice of non-renewal not less than 90 days prior to expiration of original term or any subsequent 1 year term.
401(a)	Nationwide	Management Employees 005551-6001	Exempt Mngmt, Mngmt Support, Exec. Mngmt, Mayor/Council Support	01, 14, 20, 21	5%	4%	5 years from 12/6/2016 - automatically extended thereafter for additional 1 year periods, unless either party gives notice of non-renewal not less than 90 days prior to expiration of original term or any subsequent 1 year term.
401(a)	Nationwide	City Council 005551-7001	City Council	23	5%	4%	5 years from 12/6/2016 - automatically extended thereafter for additional 1 year periods, unless either party gives notice of non-renewal not less than 90 days prior to expiration of original term or any subsequent 1 year term.
401(a)	Nationwide	WCOE, L39 Supv, Confidential 005551-8001	WCOE, L39 Supv, Confidential, Executive Management Support	10, 11, 15, 22	2%	2%	5 years from 12/6/2016 - automatically extended thereafter for additional 1 year periods, unless either party gives notice of non-renewal not less than 90 days prior to expiration of original term or any subsequent 1 year term.
401(a)	Nationwide	Buildings & Trades 0060528001	Buildings & Trades (BLT) (only specific classifications per labor agreement)	06	2%	2%	5 years from 12/6/2016 - automatically extended thereafter for additional 1 year periods, unless either party gives notice of non-renewal not less than 90 days prior to expiration of original term or any subsequent 1 year term.
RHSA	ICMARC	803453	WCOE	11	\$20.00	none	5 years from 3/6/2018 - but then renewed automatically for each succeeding year. 60 days notice of termination required.
RHSA	ICMARC	803454	SCXEA hired w/ City on or after 8/8/2015	01, 10, 14	2%	none	5 years from 10/1/2015 - but then renewed automatically for each succeeding year. 60 days notice of termination required.
RHSA	ICMARC	803568	Local 447	07	\$10/pay period	none	5 years from 1/1/2018 - but then renewed automatically for each succeeding year. 60 days notice of termination required.
RHSA	ICMARC	803599	SCXEA hired w/ City prior to 8/8/2015	01, 10, 14	\$25/pay period	none	5 years from 3/5/2016 - but then renewed automatically for each succeeding year. 60 days notice of termination required.
RHSA	ICMARC	803742	SPOA hired w/ City prior to 9/3/2013	02	1%	none	5 years from 1/1/2018 - but then renewed automatically for each succeeding year. 60 days notice of termination required.
RHSA	ICMARC	803743	SPOA hired w/ City on or after 9/3/2013	02	3%	none	5 years from 1/1/2018 - but then renewed automatically for each succeeding year. 60 days notice of termination required.
RHSA	ICMARC	800137	522 hired w/ City prior to 1/1/2020	05	\$45/month	none	5 years from 5/9/2020 - but then renewed automatically for each succeeding year. 60 days notice of termination required.
RHSA	ICMARC	800138	522 hired w/ City on or after 1/1/2020	05	\$45/month	none	5 years from 5/9/2020 - but then renewed automatically for each succeeding year. 60 days notice of termination required.