

September 25, 2024

Sent via Electronic Mail Only

Trevor Jamison, President
Sacramento Area Fire Fighters, Local 522
3720 Folsom Boulevard
Sacramento, California 95816
522jamison@gmail.com

Ryan Henry
Sacramento Area Fire Fighters Local 522
3720 Folsom Boulevard
Sacramento, California 95816
Rhenry522@gmail.com

RE: Letter of Understanding- 2024 Successor MOU Extension

Dear Mr. Jamison and Mr. Henry:

This Letter of Understanding (LOU) confirms the agreement reached between the City of Sacramento ("City") and the Sacramento Area Fire Fighters, Local 522 ("Local 522") (collectively, the "Parties") regarding their intent to extend the term of their existing (2023-2024) Memorandum of Understanding (MOU) and provide for a general wage increase. The agreement is as follows:

1. Term

Section 27.9 of the MOU is hereby amended as follows:

27.9 TERM

- a. This Agreement shall remain in full force from October 1, 2024, through and including October 3, 2025, or until such time as it is superseded by a new Agreement between the parties, whichever occurs later.
- b. The provisions of this Agreement shall be effective on the effective date stated above except as otherwise specifically provided.

2. Base Wage Increase

Section 6.1 of the MOU is amended as follows:

6.1 2024 SALARIES

Effective November 2, 2024, all salary steps shall be increased by five percent (5%).

3. Balance of MOU

The balance of the Parties MOU shall continue unchanged. This constitutes the Parties' complete agreement to amend their MOU.

This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations, proposed discussion, whether written or oral.

If this is your understanding of the agreement reached, please sign as indicated below.

Sincerely,

Leslie Wisniewski

Leslie Wisniewski 09/25/2024
Labor Relations Officer

AGREED TO:


Howard Chan (Sep 27, 2024 03:57 PDT)

Howard Chan 09/27/2024
City Manager

AGREED TO:


Shelley Banks-Robinson (Sep 25, 2024 12:57 PDT)

Shelley Banks-Robinson 09/25/2024
Director of Human Resources

AGREED TO:


Aaron Donato (Sep 25, 2024 14:35 PDT)

Aaron Donato 09/25/2024
Labor Relations Manager

AGREED TO:


Ryan Henry (Sep 27, 2024 06:11 PDT)

Ryan Henry 09/27/2024
Vice President, Local 522

AGREED TO:


Trevor Jamison (Sep 27, 2024 14:25 GMT+1)

Trevor Jamison 09/27/2024
President, Local 522

APPROVED AS TO FORM:


Brett Witter (Sep 25, 2024 13:46 PDT)

Brett M. Witter 09/25/2024
Assistant City Attorney

Signature: 
Amy Williams (Sep 25, 2024 15:08 PDT)

Email: AWilliams@cityofsacramento.org