

January 24, 2024

Richard Morales, Business Representative
Auto, Marine, and Specialty Painters, Local 1176
2020 Williams Street, Suite A1
San Leandro, California 94577

RE: Letter of Understanding – Traffic Worker I/II/III, Use of Commercial Driver’s License

This letter confirms the agreement reached between the City of Sacramento (“City”) and the Auto, Marine, and Specialty Painters, Local 1176 (“Local 1176”) regarding the above referenced matter.

- 1) Effective after all parties have signed, the Department of Public Works will collect the following data when an employee in the classification of Traffic Worker I/II/III operates a motor vehicle requiring the use of their commercial driver’s license:
 - Date.
 - Employee name.
 - Vehicle number. (If the vehicle is a rental, that shall be noted.)
 - Total time the employee used their commercial license.
 - Work order details.
 - Why a Traffic Worker I/II/III classification was selected to assist with use.

- 2) The department data will be provided to Labor Relations within seven (7) calendar days of the following dates:
 - March 31, 2024
 - June 30, 2024
 - September 30, 2024
 - December 31, 2024

- 3) Labor Relations will forward the data to Local 1176 within fourteen (14) calendar days of receiving the department data.

- 4) This Letter of Understanding automatically terminates on December 31, 2024, unless the parties agree to extend it and establish new data reporting dates for calendar year 2025.

This Agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreements, the Rules and Regulations of the Civil Service Board or any applicable policies and procedures of City departments of the City of Sacramento except as expressly stated herein.

The Agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations, proposed discussion, whether written or oral.


If this is your understanding of the agreement reached, please sign and date as indicated below.

Sincerely,

Leslie Wisniewski


Leslie Wisniewski 01/24/2024
Labor Relations Officer

AGREED TO:


Aaron Donato (Jan 25, 2024 20:01 PST)


_____ 01/25/2024
Aaron Donato
Labor Relations Manager

AGREED TO:


Shelley Banks-Robinson (Jan 25, 2024 06:07 PST)


_____ 01/25/2024
Shelley Banks-Robinson
Human Resources Director

AGREED TO:


Matt Eierman (Jan 25, 2024 09:31 PST)

_____ 01/25/2024
Matt Eierman
Public Works Director

AGREED TO:


_____ 01/31/2024

Richard Morales
Business Representative, Local 1176

APPROVED AS TO FORM:

Kathleen Rogan

_____ 01/31/2024
Kathleen Rogan
Senior Deputy City Attorney