

RETIREE HEALTH RATES

Delta Dental PPO		2027 Rate	2026 Rate
Delta Dental PPO	Retiree Only	58.62	58.62
Delta Dental PPO	Retiree + 1 Dependent	111.34	111.34
Delta Dental PPO	Retiree + Full Family	148.24	148.24
DeltaCare USA (DMO) - Available only in California		2027 Rate	2026 Rate
DeltaCare USA (DMO)	Retiree Only	28.56	28.56
DeltaCare USA (DMO)	Retiree + 1 Dependent	54.24	54.24
DeltaCare USA (DMO)	Retiree + Full Family	72.20	72.20
Vision - VSP		2027 Rate	2026 Rate
VSP - Vision Plan (Basic)	Retiree Only	8.44	8.44
VSP - Vision Plan (Basic)	Retiree + 1 Dependent	12.14	12.14
VSP - Vision Plan (Basic)	Retiree + Full Family	21.72	21.72
Vision - VSP (Enhanced Plan)		2027 Rate	2026 Rate
VSP - Vision Plan (Enhanced)	Retiree Only	13.02	13.02
VSP - Vision Plan (Enhanced)	Retiree + 1 Dependent	18.68	18.68
VSP - Vision Plan (Enhanced)	Retiree + Full Family	33.44	33.44
Kaiser - \$25 Co-Pay		2027 Rate	2026 Rate
Kaiser HMO	Retiree Only	1,058.92	984.24
Kaiser HMO	Retiree + 1 Dependent	2,117.84	1,968.48
Kaiser HMO	Retiree + Full Family	2,816.74	2,618.08
Kaiser - \$40 Co-Pay		2027 Rate	2026 Rate
Kaiser HMO	Retiree Only	1,044.10	970.46
Kaiser HMO	Retiree + 1 Dependent	2,088.20	1,940.92
Kaiser HMO	Retiree + Full Family	2,777.30	2,581.44
Sutter Health Plan - \$25 Co-Pay		2027 Rate	2026 Rate
SHP HMO	Retiree Only	1,160.70	1,019.50
SHP HMO	Retiree + 1 Dependent	2,321.50	2,039.20
SHP HMO	Retiree + Full Family	3,088.40	2,713.00
Sutter Health Plan - \$40 Co-Pay		2027 Rate	2026 Rate
SHP HMO	Retiree Only	1,062.40	981.50
SHP HMO	Retiree + 1 Dependent	2,124.90	1,963.20
SHP HMO	Retiree + Full Family	2,826.90	2,611.90
Western Health Adv - \$25 Co-Pay		2027 Rate	2026 Rate
WHA HMO	Retiree Only	1,077.06	1,006.62
WHA HMO	Retiree + 1 Dependent	2,154.00	2,013.12
WHA HMO	Retiree + Full Family	2,864.92	2,677.54
Western Health Adv - \$40 Co-Pay		2027 Rate	2026 Rate
WHA HMO	Retiree Only	1,056.46	987.36
WHA HMO	Retiree + 1 Dependent	2,112.78	1,974.62
WHA HMO	Retiree + Full Family	2,810.10	2,626.34

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MEDICARE PLANS			
UnitedHealthcare® Group Medicare Advantage PPO \$15 Co-Pay		2027 Rate	2026 Rate
UHC Group Medicare Advantage PPO	Retiree Only	576.14	536.14
UHC Group Medicare Advantage PPO	Retiree + 1 Dependent	1,152.28	1,072.28
Kaiser - \$20 Medicare Plan / \$40 Non-Medicare Combination		2027 Rate	2026 Rate
Kaiser Sr Advantage	Retiree Only	355.44	355.34
Kaiser Sr Advantage (all Medicare)	Retiree + 1 Dependent	675.52	675.32
Kaiser Sr Advantage (all Medicare)	Retiree + Full Family	TBD	1,065.46
Kaiser Sr Adv + HMO (spouse/child)	Retiree + 1 Dependent	1,399.54	1,325.80
Kaiser Sr Adv+HMO+HMO	Retiree + Full Family	2,088.64	1,966.32
Kaiser Sr Adv+Sr Adv+HMO	Retiree + Full Family	1,364.62	1,315.84
Kaiser HMO+Sr Adv (spouse)	Retiree + 1 Dependent	1,364.18	1,290.44
Kaiser HMO+Sr Adv+HMO	Retiree + Full Family	2,053.28	1,930.96
KAISER OUT OF STATE PLANS			
Kaiser - Out of State Plans		2027 Rate	2026 Rate
Kaiser Colorado HMO Denver/Boulder	Retiree Only	2,012.00	1,863.00
Kaiser Colorado HMO Denver/Boulder	Retiree + 1 Dependent	4,023.00	3,725.00
Kaiser Colorado HMO Denver/Boulder	Retiree + Full Family	5,815.00	5,384.00
Kaiser Colorado Sr Advantage	Retiree Only	248.84	246.38
Kaiser Colorado Sr Advantage	Retiree + 1 Dependent	497.68	492.76
Kaiser Hawaii HMO	Retiree Only	1,155.25	1,077.16
Kaiser Hawaii HMO	Retiree + 1 Dependent	2,310.51	2,154.32
Kaiser Hawaii HMO	Retiree + Full Family	3,465.76	3,231.47
Kaiser Hawaii Sr Advantage	Retiree Only	325.90	323.96
Kaiser Hawaii Sr Adv + Sr Adv	Retiree + 1 Dependent	651.80	647.92
Kaiser Hawaii Sr Adv + HMO	Retiree + 1 Dependent	1,481.15	1,401.12
Kaiser Oregon HMO	Retiree Only	1,522.85	1,439.37
Kaiser Oregon HMO	Retiree + 1 Dependent	3,045.70	2,878.73
Kaiser Oregon HMO	Retiree + Full Family	4,568.55	4,318.10
Kaiser Oregon Sr Advantage	Retiree Only	361.41	361.41
Kaiser Oregon Sr Adv + Sr Adv	Retiree + 1 Dependent	722.82	722.82
Kaiser Oregon Sr Adv + HMO	Retiree + 1 Dependent	1,884.26	1,800.78