

2027 Retiree Health Contribution

Effective January 1, 2027, the City's contributions toward retiree health insurance premiums for retirees eligible to receive the benefit are:

POLICE (Rep 02) and MISCELLANEOUS		RETIREE	RETIREE +1 on medical
20+ YRS / IDR*	100%	\$300.00	\$365.00
15 - < 20 YRS	75%	\$225.00	\$273.75
10 - < 15 YRS	50%	\$150.00	\$182.50
< 10 YEARS	0%	\$0.00	\$0.00

FIRE (Rep 05) – Retired before 1/1/2020		RETIREE or RETIREE +1 or more on medical
20+ YRS / IDR*	100%	\$1,198.45
15 - < 20 YRS	75%	\$898.84
10 - < 15 YRS	50%	\$599.23
< 10 YEARS	0%	\$0.00

FIRE (Rep 05) – Hired on or before 12/31/2019 & Retired on/after 1/1/2020		RETIREE or RETIREE +1 or more on medical
20+ YRS / IDR*	100%	\$1,142.54
15 - < 20 YRS	75%	\$856.91
10 - < 15 YRS	50%	\$571.27
< 10 YEARS	0%	\$0.00

*Employees *hired prior to* the cutoff date for the City's retiree health contribution and retire due to industrial disability retirement, are eligible for up to 100% of the City's retiree health contribution, in accordance with their applicable labor agreement.

Any unused portion of the City's retiree health contribution is not available to be received as cash, cannot be used to pay a retiree's cost of Medicare Part A and/or Part B, and cannot be used to pay a Medicare late enrollment penalty.

The retiree health contribution is applied to the cost of enrollment in City-sponsored health plans in the following order: Vision, Dental, and Medical.