

## RETIREE HEALTH RATES

<b>Delta Dental PPO</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
Delta Dental PPO	Retiree Only	58.62	60.82
Delta Dental PPO	Retiree + 1 Dependent	111.34	115.50
Delta Dental PPO	Retiree + Full Family	148.24	153.78
<b>DeltaCare USA (DMO) - Available only in California</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
DeltaCare USA (DMO)	Retiree Only	28.56	27.86
DeltaCare USA (DMO)	Retiree + 1 Dependent	54.24	52.92
DeltaCare USA (DMO)	Retiree + Full Family	72.20	70.44
<b>Vision - VSP</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
VSP - Vision Plan (Basic)	Retiree Only	8.44	8.44
VSP - Vision Plan (Basic)	Retiree + 1 Dependent	12.14	12.14
VSP - Vision Plan (Basic)	Retiree + Full Family	21.72	21.72
<b>Vision - VSP (Enhanced Plan)</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
VSP - Vision Plan (Enhanced)	Retiree Only	13.02	13.02
VSP - Vision Plan (Enhanced)	Retiree + 1 Dependent	18.68	18.68
VSP - Vision Plan (Enhanced)	Retiree + Full Family	33.44	33.44
<b>Kaiser - \$25 Co-Pay</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
Kaiser HMO	Retiree Only	984.24	916.62
Kaiser HMO	Retiree + 1 Dependent	1,968.48	1,833.24
Kaiser HMO	Retiree + Full Family	2,618.08	2,438.22
<b>Kaiser - \$40 Co-Pay</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
Kaiser HMO	Retiree Only	970.46	903.78
Kaiser HMO	Retiree + 1 Dependent	1,940.92	1,807.56
Kaiser HMO	Retiree + Full Family	2,581.44	2,404.06
<b>Sutter Health Plus - \$25 Co-Pay</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
SHP HMO	Retiree Only	1,019.50	894.50
SHP HMO	Retiree + 1 Dependent	2,039.20	1,789.10
SHP HMO	Retiree + Full Family	2,713.00	2,380.40
<b>Sutter Health Plus - \$40 Co-Pay</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
SHP HMO	Retiree Only	981.50	861.30
SHP HMO	Retiree + 1 Dependent	1,963.20	1,722.70
SHP HMO	Retiree + Full Family	2,611.90	2,292.10
<b>Western Health Adv - \$25 Co-Pay</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
WHA HMO	Retiree Only	1,006.62	949.06
WHA HMO	Retiree + 1 Dependent	2,013.12	1,898.02
WHA HMO	Retiree + Full Family	2,677.54	2,524.44
<b>Western Health Adv - \$40 Co-Pay</b>		<b>2026 Rate</b>	<b>2025 Rate</b>
WHA HMO	Retiree Only	987.36	930.46
WHA HMO	Retiree + 1 Dependent	1,974.62	1,860.86
WHA HMO	Retiree + Full Family	2,626.34	2,475.00

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MEDICARE PLANS			
UnitedHealthcare® Group Medicare Advantage PPO \$15 Co-Pay		2026 Rate	2025 Rate
UHC Group Medicare Advangtage PPO	Retiree Only	536.14	511.14
UHC Group Medicare Advangtage PPO	Retiree + 1 Dependent	1,072.28	1,022.28
Kaiser - \$20 Medicare Plan / \$40 Non-Medicare Combination		2026 Rate	2025 Rate
Kaiser Sr Advantage	Retiree Only	355.34	325.88
Kaiser Sr Advantage	Retiree + 1 Dependent	675.32	619.36
Kaiser Sr Advantage	Retiree + Full Family	1,065.46	977.04
Kaiser Sr Adv + HMO (spouse)	Retiree + Spouse	1,339.58	1,229.66
Kaiser Sr Adv + HMO (child)	Retiree + Child	1,339.58	1,229.66
Kaiser HMO+Sr Adv (spouse)	Retiree + Spouse	1,304.22	1,197.26
Kaiser Sr Adv+HMO+HMO	Retiree + Full Family	1,989.18	1,826.16
Kaiser HMO+Sr Adv+HMO	Retiree + Full Family	1,953.82	1,793.76
Kaiser Sr Adv+Sr Adv+HMO	Retiree + Full Family	1,324.92	1,215.86
KAISER OUT OF STATE PLANS			
Kaiser - Out of State Plans		2026 Rate	2025 Rate
Kaiser Colorado HMO Denver/Boulder	Retiree Only	1,863.00	1,757.00
Kaiser Colorado HMO Denver/Boulder	Retiree + 1 Dependent	3,725.00	3,511.00
Kaiser Colorado HMO Denver/Boulder	Retiree + Full Family	5,384.00	5,075.00
Kaiser Colorado Sr Advantage	Retiree Only	246.38	232.43
Kaiser Colorado Sr Advantage	Retiree + 1 Dependent	492.76	464.86
Kaiser Hawaii HMO	Retiree Only	1,077.16	1,006.69
Kaiser Hawaii HMO	Retiree + 1 Dependent	2,154.32	2,013.39
Kaiser Hawaii HMO	Retiree + Full Family	3,231.47	3,020.08
Kaiser Hawaii Sr Advantage	Retiree Only	323.96	342.43
Kaiser Hawaii Sr Adv + Sr Adv	Retiree + 1 Dependent	647.92	684.86
Kaiser Oregon HMO	Retiree Only	1,439.37	1,356.61
Kaiser Oregon HMO	Retiree + 1 Dependent	2,878.73	2,713.23
Kaiser Oregon HMO	Retiree + Full Family	4,318.10	4,069.84
Kaiser Oregon Sr Advantage	Retiree Only	361.41	343.68
Kaiser Oregon Sr Adv + Sr Adv	Retiree + 1 Dependent	722.82	687.36
Kaiser Oregon Sr Adv + HMO	Retiree + 1 Dependent	1,800.78	1,700.29