

2025 Retiree Health Contribution

Effective January 1, 2025, the City’s contributions toward retiree health insurance premiums for retirees eligible to receive the benefit are:

POLICE (Rep 02) and MISCELLANEOUS		RETIREE	RETIREE +1 on medical
20+ YRS / <i>IDR*</i>	100%	\$300.00	\$365.00
15 - < 20 YRS	75%	\$225.00	\$273.75
10 - < 15 YRS	50%	\$150.00	\$182.50
< 10 YEARS	0%	\$0.00	\$0.00

FIRE (Rep 05) – Retired before 1/1/2020		RETIREE or RETIREE +1 or more on medical
20+ YRS / <i>IDR*</i>	100%	\$1,027.55
15 - < 20 YRS	75%	\$770.66
10 - < 15 YRS	50%	\$513.77
< 10 YEARS	0%	\$0.00

FIRE (Rep 05) – Hired on or before 12/31/2019 & Retired on/after 1/1/2020		RETIREE or RETIREE +1 or more on medical
20+ YRS / <i>IDR*</i>	100%	\$980.32
15 - < 20 YRS	75%	\$735.24
10 - < 15 YRS	50%	\$490.16
< 10 YEARS	0%	\$0.00

**Employees hired prior to the cutoff date for the City’s retiree health contribution and retire due to industrial disability retirement are eligible for up to 100% of the City’s retiree health contribution, in accordance with their applicable labor agreement.*

Any unused portion of the City’s retiree health contribution is not available to be received as cash, cannot be used to pay a retiree’s cost of Medicare Part A and/or Part B, and cannot be used to pay a Medicare late enrollment penalty.

The retiree health contribution is applied to the cost of enrollment in City-sponsored health plans in the following order: Vision, Dental, and Medical.