

## 2025 Rate Comparison \$25 Co-pay versus \$40 Co-pay Medical Plans

|                |             |             |             | Ка          | ise                | r                  |                   |                   |   |
|----------------|-------------|-------------|-------------|-------------|--------------------|--------------------|-------------------|-------------------|---|
|                | \$2         | \$25 Co-pay |             | \$40 Co-pay |                    | Monthly<br>Savings |                   | Annual<br>Savings | # of visits w/ \$40 co-<br>pay until \$25 co-pay<br>is better value |
| EE Only        | \$          | 916.62      | \$          | 903.78      | \$                 | 12.84              | \$                | 154.08            | 10  |
| EE + 1         | \$          | 1,833.24    | \$          | 1,807.56    | \$                 | 25.68              | \$                | 308.16            | 21  |
| EE + 2 or more | \$          | 2,438.22    | \$          | 2,404.06    | \$                 | 34.16              | \$                | 409.92            | 27  |
|                |             |             | 1           | Western Hea | lth                | Advantage          |                   |                   |   |
|                | \$2         | \$25 Co-pay |             | \$40 Co-pay |                    | Monthly<br>Savings |                   | Annual<br>Savings | # of visits w/ \$40 co-<br>pay until \$25 co-pay<br>is better value |
| EE Only        | \$          | 949.06      | \$          | 930.46      | \$                 | 18.60              | \$                | 223.20            | 15  |
| EE + 1         | \$          | 1,898.02    | \$          | 1,860.86    | \$                 | 37.16              | \$                | 445.92            | 30  |
| EE + 2 or more | \$          | 2,524.44    | \$          | 2,475.00    | \$                 | 49.44              | \$                | 593.28            | 40  |
|                |             |             |             | Sutter H    | eat                | lh Plus            |                   |                   |   |
|                | \$25 Co-pay |             | \$40 Co-pay |             | Monthly<br>Savings |                    | Annual<br>Savings |                   | # of visits w/ \$40 co-<br>pay until \$25 co-pay<br>is better value |
| EE Only        | \$          | 894.50      | \$          | 861.30      | \$                 | 33.20              | \$                | 398.40            | 27  |
| EE + 1         | \$          | 1,789.10    | \$          | 1,722.70    | \$                 | 66.40              | \$                | 796.80            | 53  |
| EE + 2 or more | \$          | 2,380.40    | \$          | 2,292.10    | \$                 | 88.30              | \$                | 1,059.60          | 71  |