

## RETIREE HEALTH RATES

<b>Delta Dental PPO</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
Delta Dental PPO	Retiree Only	60.82	62.06
Delta Dental PPO	Retiree + 1 Dependent	115.50	117.86
Delta Dental PPO	Retiree + Full Family	153.78	156.92
<b>DeltaCare USA (DMO) - Available only in California</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
DeltaCare USA (DMO)	Retiree Only	27.86	27.86
DeltaCare USA (DMO)	Retiree + 1 Dependent	52.92	52.92
DeltaCare USA (DMO)	Retiree + Full Family	70.44	70.44
<b>Vision - VSP</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
VSP - Vision Plan (Basic)	Retiree Only	8.44	8.44
VSP - Vision Plan (Basic)	Retiree + 1 Dependent	12.14	12.14
VSP - Vision Plan (Basic)	Retiree + Full Family	21.72	21.72
<b>Vision - VSP (Enhanced Plan)</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
VSP - Vision Plan (Enhanced)	Retiree Only	13.02	13.02
VSP - Vision Plan (Enhanced)	Retiree + 1 Dependent	18.68	18.68
VSP - Vision Plan (Enhanced)	Retiree + Full Family	33.44	33.44
<b>Kaiser - \$25 Co-Pay</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
Kaiser HMO	Retiree Only	886.16	772.08
Kaiser HMO	Retiree + 1 Dependent	1,772.32	1,544.16
Kaiser HMO	Retiree + Full Family	2,357.18	2,053.74
<b>Kaiser - \$40 Co-Pay</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
Kaiser HMO	Retiree Only	873.74	761.26
Kaiser HMO	Retiree + 1 Dependent	1,747.48	1,522.52
Kaiser HMO	Retiree + Full Family	2,324.16	2,024.96
<b>Sutter Health Plus - \$25 Co-Pay</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
SHP HMO	Retiree Only	856.00	813.80
SHP HMO	Retiree + 1 Dependent	1,712.10	1,628.00
SHP HMO	Retiree + Full Family	2,277.00	2,167.90
<b>Sutter Health Plus - \$40 Co-Pay</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
SHP HMO	Retiree Only	824.40	783.80
SHP HMO	Retiree + 1 Dependent	1,648.90	1,568.00
SHP HMO	Retiree + Full Family	2,193.00	2,088.20
<b>Western Health Adv - \$25 Co-Pay</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
WHA HMO	Retiree Only	865.28	795.42
WHA HMO	Retiree + 1 Dependent	1,730.48	1,590.78
WHA HMO	Retiree + Full Family	2,301.60	2,115.78
<b>Western Health Adv - \$40 Co-Pay</b>		<b>2024 Rate</b>	<b>2023 Rate</b>
WHA HMO	Retiree Only	848.32	779.68
WHA HMO	Retiree + 1 Dependent	1,696.60	1,559.30
WHA HMO	Retiree + Full Family	2,256.52	2,073.92

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MEDICARE PLANS			
UnitedHealthcare® Group Medicare Advantage PPO \$15 Co-Pay		2024 Rate	2023 Rate
UHC Group Medicare Advangtage PPO	Retiree Only	343.70	330.48
UHC Group Medicare Advangtage PPO	Retiree + 1 Dependent	687.40	660.96
Kaiser - \$20 Medicare Plan / \$40 Non-Medicare Combination		2024 Rate	2023 Rate
Kaiser Sr Advantage	Retiree Only	299.84	259.52
Kaiser Sr Advantage	Retiree + 1 Dependent	569.87	493.26
Kaiser Sr Advantage	Retiree + Full Family	898.94	777.96
Kaiser Sr Adv + HMO (spouse)	Retiree + Spouse	1,186.00	1,020.78
Kaiser Sr Adv + HMO (child)	Retiree + Child	1,186.00	1,020.78
Kaiser HMO+Sr Adv (spouse)	Retiree + Spouse	1,156.19	995.00
Kaiser Sr Adv+HMO+HMO	Retiree + Full Family	1,770.87	1,523.22
Kaiser HMO+Sr Adv+HMO	Retiree + Full Family	1,741.06	1,497.44
Kaiser Sr Adv+Sr Adv+HMO	Retiree + Full Family	1,154.74	995.70
KAISER OUT OF STATE PLANS			
Kaiser - Out of State Plans		2024 Rate	2023 Rate
Kaiser Colorado HMO Denver/Boulder	Retiree Only	1,634.00	1,500.00
Kaiser Colorado HMO Denver/Boulder	Retiree + 1 Dependent	3,266.00	3,000.00
Kaiser Colorado HMO Denver/Boulder	Retiree + Full Family	4,721.00	4,335.00
Kaiser Colorado Sr Advantage	Retiree Only	232.43	235.00
Kaiser Colorado Sr Advantage	Retiree + 1 Dependent	464.86	470.00
Kaiser Hawaii HMO	Retiree Only	960.59	905.70
Kaiser Hawaii HMO	Retiree + 1 Dependent	1,921.17	1,811.40
Kaiser Hawaii HMO	Retiree + Full Family	2,881.76	2,717.10
Kaiser Hawaii Sr Advantage	Retiree Only	357.05	396.09
Kaiser Hawaii Sr Adv + Sr Adv	Retiree + 1 Dependent	714.10	792.18
Kaiser Oregon HMO	Retiree Only	1,238.92	1,115.14
Kaiser Oregon HMO	Retiree + 1 Dependent	2,477.83	2,230.27
Kaiser Oregon HMO	Retiee + Full Family	3,716.75	3,345.41
Kaiser Oregon Sr Advantage	Retiree Only	341.91	317.30
Kaiser Oregon Sr Adv + Sr Adv	Retiree + 1 Dependent	683.82	634.60
Kaiser Oregon Sr Adv + HMO	Retiree + 1 Dependent	1,580.83	1,432.44