## **Disclosure Form Part One**

1880 CITY OF SACRAMENTO Home Region: Northern California

1/1/24 through 12/31/24

## Principal benefits for Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO

"Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO" is a health benefit plan that meets the requirements of Section 223(c)(2) of the Internal Revenue Code. For a complete explanation, please refer to the EOC.

## **Accumulation Period**

The Accumulation Period for this plan is January 1 through December 31.

## **Out-of-Pocket Maximums and Deductibles**

**Amounts Per Accumulation Period** 

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

**Self-Only Coverage** 

(a Family of one Member)

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductibles apply to the Plan Out-of-Pocket Maximum amounts listed below.

Family Coverage

Each Member in a Family

of two or more Members

**Family Coverage** 

Entire Family of two or

more Members

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Plan Out-of-Pocket Maximum	\$3,200	\$3,200	\$6,000	
Plan Deductible	\$2,000	\$3,200	\$4,000	
Drug Deductible	Not applicable	Not applicable	Not applicable	
Plan Provider Office Visits	You Pay			
Most Primary Care Visits and most Non-Physician Specialist Visits  Most Physician Specialist Visits Routine physical maintenance exams, including well-woman exams Well-child preventive exams (through age 23 months) Scheduled prenatal care exams		\$30 per visit after Plan Deductible \$30 per visit after Plan Deductible No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) No charge (Plan Deductible doesn't apply) \$30 per visit (Plan Deductible doesn't apply) \$30 per visit after Plan Deductible \$30 per visit after Plan Deductible You Pay No charge after Plan Deductible		
Physician Specialist Visits by telephone		· ·	•	
Outpatient Services			You Pay	
Outpatient surgery and certain other outpatient procedures  Most immunizations (including the vaccine)  Most X-rays and laboratory tests  Preventive X-rays, screenings, and laboratory tests as described in the EOC		No charge (Plan Deduc \$10 per encounter after No charge (Plan Deduc	tible doesn't apply) Plan Deductible tible doesn't apply)	
MRI, most CT, and PET scans		\$50 per procedure after	. \$50 per procedure after Plan Deductible	
Hospital Inpatient Services		You Pay	You Pay	
Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs		3 \$250 per admission after	er Plan Deductible	
Emergency Services		You Pay		
Emergency department visits			y the inpatient Cost Share	
Ambulance Services		You Pay		
Ambulance Services		\$100 per trip after Plan Deductible		
Prescription Drug Coverage		You Pay	You Pay	
Covered outpatient items in accord with Most generic items (Tier 1) at a Plan		supply after Plan Deductible		

Disclosure Form Part One	(continued)	
Prescription Drug Coverage	You Pay	
Most generic (Tier 1) refills through our mail-order service	\$20 for up to a 100-day supply after Plan	
	Deductible	
Most brand-name items (Tier 2) at a Plan Pharmacy		
Most brand-name (Tier 2) refills through our mail-order service	\$60 for up to a 100-day supply after Plan Deductible	
Most specialty items (Tier 4) at a Plan Pharmacy	\$30 for up to a 30-day supply after Plan Deductible	
Durable Medical Equipment (DME)	You Pay	
DME items as described in the EOC	20% Coinsurance after Plan Deductible	
Mental Health Services	You Pay	
Inpatient psychiatric hospitalization		
Individual outpatient mental health evaluation and treatment		
Group outpatient mental health treatment	\$15 per visit after Plan Deductible	
Substance Use Disorder Treatment	You Pay	
Inpatient detoxification	\$250 per admission after Plan Deductible	
Individual outpatient substance use disorder evaluation and treatment		
Group outpatient substance use disorder treatment	\$5 per visit after Plan Deductible	
Home Health Services	You Pay	
Home health care (up to 100 visits per Accumulation Period)	No charge after Plan Deductible	
Other	You Pay	
Skilled nursing facility care (up to 100 days per benefit period)		
Prosthetic and orthotic devices as described in the EOC		
Diagnosis and treatment of infertility and artificial insemination		
Assisted reproductive technology ("ART") Services		
Hospice care	No charge after Plan Deductible	

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).