Morgan Stanley

FIDUCIARY CONSULTING GROUP

City of Sacramento, California

457(b), 401(a), and PEHP Plans

September 30, 2025 Performance Report

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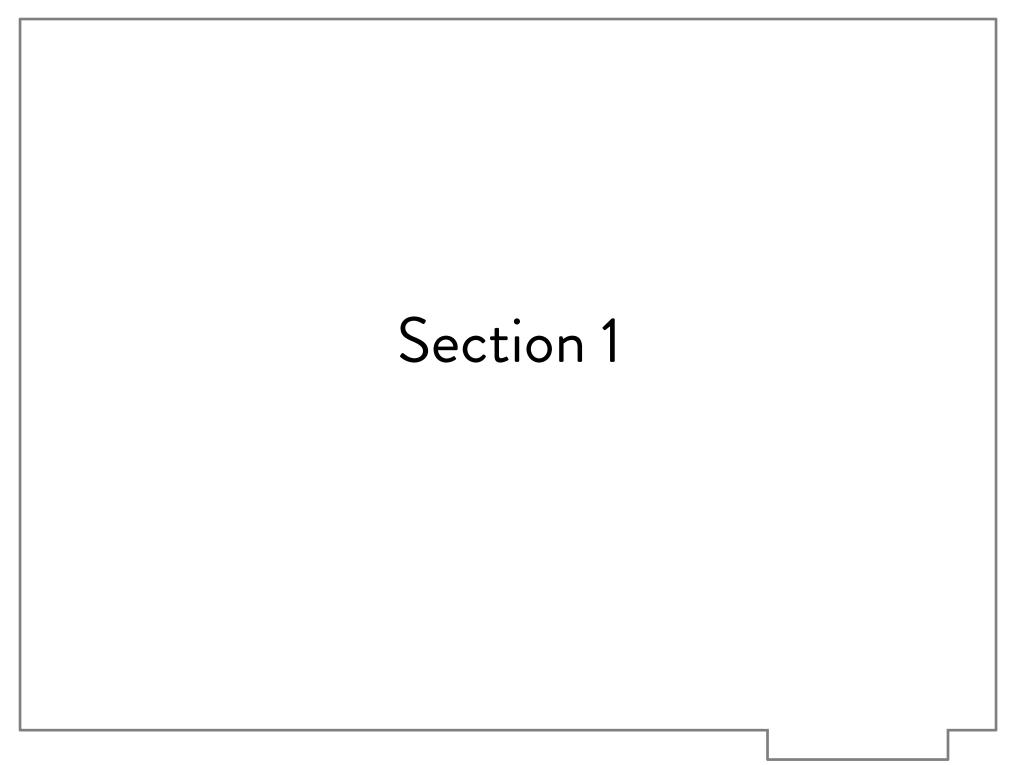
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Q3 2025 | Economic Review

GDP	The U.S. economy expanded 3.8% on an annualized basis in the second quarter of 2025, according to the U.S. Bureau of Economic Analysis. Second quarter growth was aided by a decrease in imports, along with an increase in consumer spending and business investment. Despite a strong rebound in output following a contraction in the first quarter, growth is expected to moderate over the balance of the year.
JOBS	Labor market conditions weakened over the third quarter, with measures of unemployment and underemployment increasing in both July and August, with wage growth softening as well. Labor supply factors (i.e. labor force participation rate, levels of immigration, etc.) impacted the broader employment picture over the quarter, despite a generally strengthening U.S. economy.
FED POLICY	In the third quarter, the Fed lowered interest rates, electing at its September meeting to reduce the Federal Funds Rate by a quarter of a point (current range: 4.00-4.25%). Additionally, Fed officials projected another 1-2 rate cuts over the remaining portion of the year.
INFLATION	Measures of inflation (August CPI-U: 2.9%) increased over the third quarter, with core goods and service prices both experiencing price growth over the last several months.

Q2 2025 GDP

August Inflation Rate

August Unemployment Rate

3.8%

VS. 2.7%
10-year quarterly average (annualized)

2.9%

VS. 3.1%
10-year quarterly average (annualized)

4.3%

VS. 4.6%
10-year quarterly average (annualized)

^{1.} Source: Federal Reserve Bank of St. Louis, Bureau of Labor Statistics, Bloomberg, and the Bureau of Economic Analysis.

^{2.} Data as of September 30, 2025, unless otherwise noted.

^{3.} Inflation measured as CPI-U (Consumer Price Index - All Urban Consumers). CRC 4914969 10/2025

Q3 2025 | Global Financial Markets

Performance Review

- Domestic equity markets followed second quarter results with strong absolute performance in Q3, as macroeconomic resiliency, corporate fundamentals and the prospect of more accommodative monetary policy buoyed returns.
- Fixed income markets also performed well, with falling Treasury yields and tightening credit spreads aiding performance across market segments.
- International equity markets advanced for a third consecutive quarter as global trade tensions cooled, and global central banks pivoted towards policies of accommodation.
- Falling interest rates across regions aided real estate equities over the third quarter of the year.

INDEX	3- Month	Year-to-Date	12-Month	3-Year*	5-Year*
Capital Preservation (US 3-Month T-Bill Index)	1.06	3.29	4.47	5.02	3.22
U.S. Fixed Income (Bloomberg US Agg Bond Index)	2.03	6.13	2.88	4.93	(0.45)
International Fixed Income (Bloomberg Global Agg Ex USD Bond Index)	(0.59)	9.36	1.87	5.75	(2.54)
U.S. Large Cap Equity (S&P 500 Index)	8.12	14.83	17.60	24.94	16.47
U.S. Small Cap Equity (Russell 2000 Index)	12.39	10.39	10.76	15.21	11.56
International Equity (MSCI ACWI Ex USA Index)	6.89	26.02	16.45	20.67	10.26
Global Real Estate (FTSE EPRA/NAREIT Developed Index)	4.07	10.39	(0.31)	9.30	5.51

^{1.} Source: Morningstar Direct. Data as of September 30, 2025.

^{2. *}Annualized returns. Past performance is no guarantee of future results. CRC 4914969 10/2025

Q3 2025 | Domestic Equity Market Highlights

U.S. Equity Markets

- U.S. equity markets posted a second consecutive quarter of strong growth (S&P 500 Index 8.1%). Smaller capitalization companies also advanced sharply (Russell 2000 Index 12.4%), as investors largely shrugged off lingering uncertainty over the impact of trade and economic policy.
- Market gains were broad, with 10 of 11 sectors experiencing positive returns over the past three months.
- Growth-oriented sectors generally led markets higher (Comm. Services 12.0%; Tech 13.2%).
- More defensive sectors (Staples -2.4%; Healthcare 3.8%) underperformed amidst an environment favoring higher risk sectors.

Figure 2. S&P 500 Sector Returns

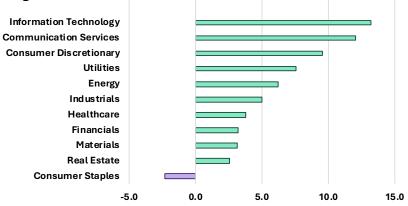


Figure 1. Equity Market Growth

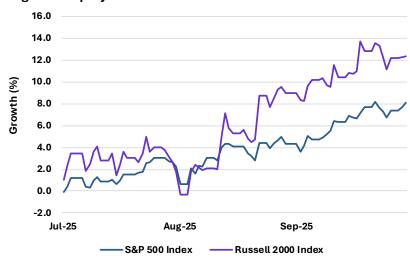


Figure 3. U.S. Equity Indices, Trailing Performance

Index	QTR	1 yr.	3 yrs.	5 yrs.	10 yrs.
S&P 500	8.1%	17.6%	24.9%	16.5%	15.3%
Russell 1000 Value	5.3%	9.4%	17.0%	13.9%	10.7%
Russell 1000 Growth	10.5%	25.5%	31.6%	17.6%	18.8%
Russell Mid Cap	5.3%	11.1%	17.7%	12.7%	11.4%
Russell Mid Cap Value	6.2%	7.6%	15.5%	13.7%	10.0%
Russell Mid Cap Growth	2.8%	22.0%	22.9%	11.3%	13.4%
Russell 2000	12.4%	10.8%	15.2%	11.6%	9.8%
Russell 2000 Value	12.6%	7.9%	13.6%	14.6%	9.2%
Russell 2000 Growth	12.2%	13.6%	16.7%	8.4%	9.9%
Russell 3000	8.2%	17.4%	24.1%	15.7%	14.7%
DJ US Select REIT	5.1%	-1.7%	10.5%	9.5%	5.7%

^{1.} Source: Morningstar Direct. Data as of September 30, 2025. Quarterly returns (%) listed above. Past performance is no guarantee of future results. CRC 4914969 10/2025

Q3 2025 | International Equity Market Highlights

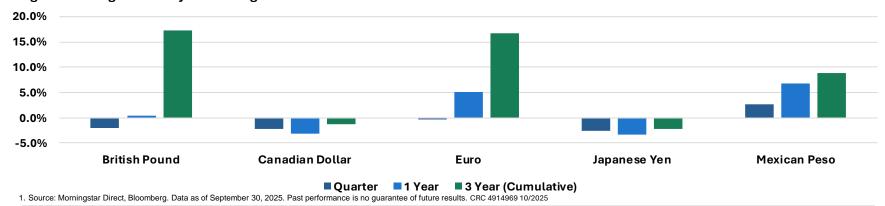
International Equity Markets

- International equity markets largely followed U.S. markets higher over the quarter as trade tensions cooled (MSCI ACWI ex USA Index 6.9%).
- Emerging markets (MSCI EM 10.6%) strongly outperformed developed markets (MSCI EAFE 4.8%) over the quarter, as Chinese equities (MSCI China 20.7%) led markets higher.
- Local political tensions negatively impacted domestic markets in France and Germany (MSCI France 3.2%; Germany -1.1%), while Japanese markets benefitted (MSCI Japan 8.0%) from the prospect of changing political leadership.
- The US dollar weakened somewhat over the quarter, aiding domestic investor returns in international markets.

Figure 4. Int'l Equity Indices, Trailing Performance

Index (US\$)	QTR	1 yr.	3 yrs.	5 yrs.	10 yrs.
MSCI ACWI ex-US	6.9%	16.5%	20.7%	10.3%	8.2%
MSCI EAFE	4.8%	15.0%	21.7%	11.2%	8.2%
Europe	3.6%	15.1%	22.9%	12.2%	8.1%
United Kingdom	5.9%	17.7%	21.9%	15.4%	7.2%
Germany	-1.1%	25.3%	30.9%	10.4%	8.1%
France	3.2%	11.5%	20.4%	12.2%	8.8%
Pacific	7.1%	14.1%	19.3%	9.2%	8.3%
Japan	8.0%	16.4%	21.2%	9.0%	8.2%
Hong Kong	9.1%	18.9%	10.0%	3.5%	5.1%
Australia	3.5%	2.7%	15.9%	11.4%	9.2%
Canada	9.7%	24.4%	20.7%	15.4%	10.6%
MSCI EM	10.6%	17.3%	18.2%	7.0%	8.0%
MSCI EM Latin America	10.2%	20.4%	13.9%	13.5%	7.6%
MSCI EM Asia	10.9%	16.4%	19.1%	6.3%	8.8%
MSCI EM Eur/Mid East	5.0%	16.6%	11.7%	4.8%	4.0%
MSCI ACWI Value ex-US	8.1%	20.2%	23.1%	14.4%	8.1%
MSCI ACWI Growth ex-US	5.7%	12.9%	18.3%	6.2%	8.2%
MSCI ACWI Sm Cap ex-US	6.7%	15.9%	19.4%	10.0%	8.4%

Figure 5. Foreign Currency Returns Against US Dollar



Q3 2025 | Global Fixed Income

Global Fixed Income

- In anticipation of interest rate cuts from the Federal Reserve, Treasuries yields fell across maturities over the third quarter, aiding returns across market segments (Bloomberg US Aggregate 2.0%).
- Spreads continued to narrow across the credit quality spectrum, leading to outperformance from credit markets (Bloomberg US Credit 2.6%; High Yield 2.5%).
- International bond market returns were disparate, as emerging market issuers performed strongly, while developed issuers, particularly in Asian markets, underperformed.

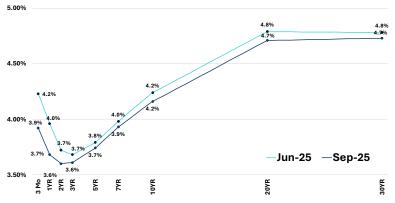
Figure 7. Fixed Income Indices, Trailing Performance

Index	QTR	1 yr.	3 yrs.	5 yrs.
90-DayT-Bill	1.1%	4.4%	4.9%	3.1%
Bloomberg US Aggregate	2.0%	2.9%	4.9%	-0.5%
Bloomberg Short US Treasury	1.1%	4.4%	4.8%	2.9%
Bloomberg Int. US Treasury	1.3%	3.5%	4.3%	0.3%
Bloomberg Long US Treasury	2.5%	-3.5%	0.4%	-7.8%
Bloomberg US TIPS	2.1%	3.8%	4.9%	1.4%
Bloomberg US Credit	2.6%	3.7%	6.9%	0.3%
Bloomberg US Mortgage-Backed	2.4%	3.4%	5.1%	-0.1%
Bloomberg US High Yield	2.5%	7.4%	11.1%	5.6%
Bloomberg Global	0.6%	2.4%	5.5%	-1.6%
Bloomberg International	-0.6%	1.9%	5.8%	-2.5%
Bloomberg Emerging Market	3.4%	6.9%	10.4%	1.9%

Figure 6. Key Fixed Income Indicators

Index	Current	1 Yr Ago	3 Yr Ago
U.S. Federal Funds Eff. Rate	4.1%	4.8%	3.1%
U.S. 10-Year Treasury Yield	4.2%	3.7%	3.7%
U.S. 30-Year Treasury Yield	4.7%	4.1%	3.7%
AA Corporate Spread	43 bp	52 bp	94 bp
BB Corporate Spread	177 bp	193 bp	366 bp
CCC/Below Corporate Spread	807 bp	806 bp	1284bp
10-Year Breakeven Inflation	2.4%	2.2%	2.2%

Figure 8. U.S. Treasury Yield Curve

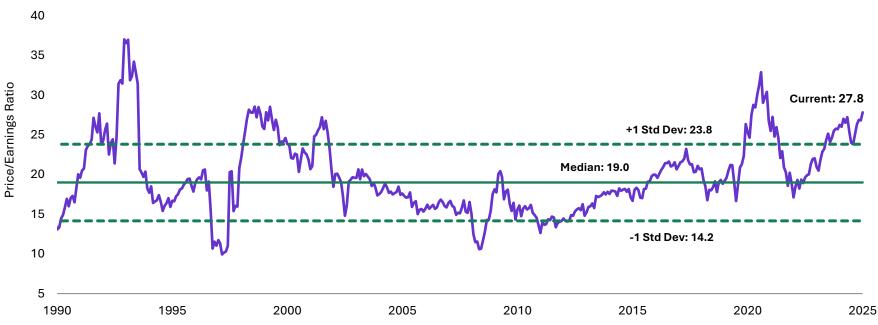


^{1.} Source: Morningstar Direct, Bloomberg, Federal Reserve Bank of St. Louis. Data as of September 30, 2025. CRC 4914969 10/2025

Q3 2025 | U.S. Equity Valuations

Figure 9. S&P 500 Historical Price/Earnings (P/E) Ratio





As domestic equity markets continue to build on strong performance, the trailing P/E ratio on the S&P 500 has risen to its highest level since 2021.

^{1.} Source: Morgan Stanley Wealth Management Global Investment Office. CRC 4914969 10/2025

Q3 2025 | Fixed Income Credit Spreads

Figure 10. Historical Option-Adjusted Spreads (OAS)

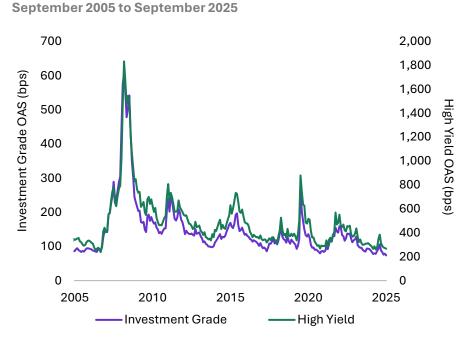
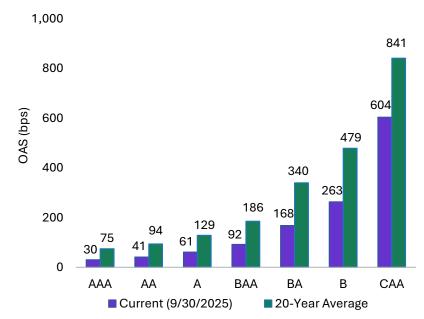


Figure 11. Corporate Bond Option-Adjusted Spreads (OAS) by Rating





Resilient corporate earnings and strong economic data have driven a continued demand for both investment grade and high yield debt. As a result, credit spreads across the quality spectrum remain tight relative to historical averages, with investment grade spreads at their lowest level over the past twenty years.

^{1.} Source: Morgan Stanley Wealth Management Global Investment Office, FactSet. CRC 4914969 10/2025

Q3 2025 | Technology Investment & Economic Growth

Figure 12. Economic Growth Contributors: Technology v. Other

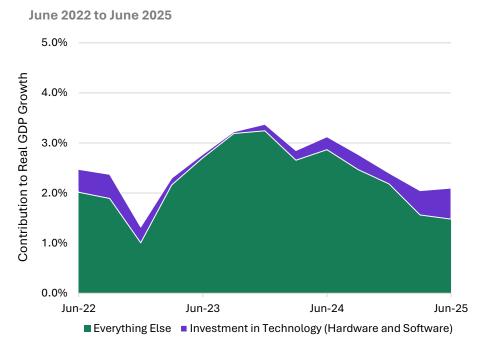
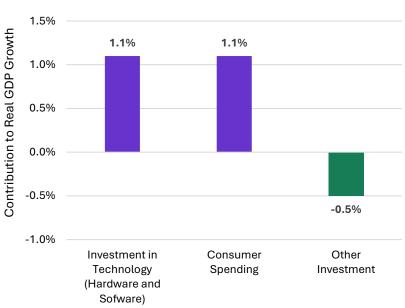


Figure 13. Contribution to Real GDP Growth

Average of Q1/Q2 2025, Seasonally Adjusted & Annualized



Over the last several years, business investment in technology has become a more meaningful contributor to economic growth. While non-technology investment has detracted from real GDP growth over recent quarters, technology investment has more than made up, with its contribution equaling that of consumer spending.

^{1.} Technology investment represented by information processing equipment and software. Government and net export contribution to economic growth not shown (together these net to 0% contribution).

^{2.} Source: Morgan Stanley Wealth Management Global Investment Office, Haver Analytics. CRC 4914969 10/2025

Q3 2025 | Residential Housing Market

Figure 14. U.S. New Home Sales & U.S. New Home Inventory

June 2005 to June 2025

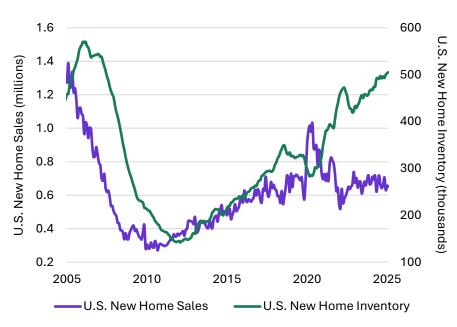
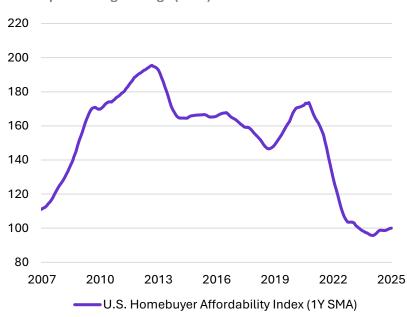


Figure 15. U.S. Homebuyer Affordability Index

1Y Simple Moving Average (SMA): June 2005 to June 2025



While the availability of residential real estate continues to increase, sales of new homes have not kept up, as affordability among consumers has fallen to some of the lowest levels seen over the past two decades. Relatively high interest rates and rising home prices have been primary contributors to the decline in affordability.

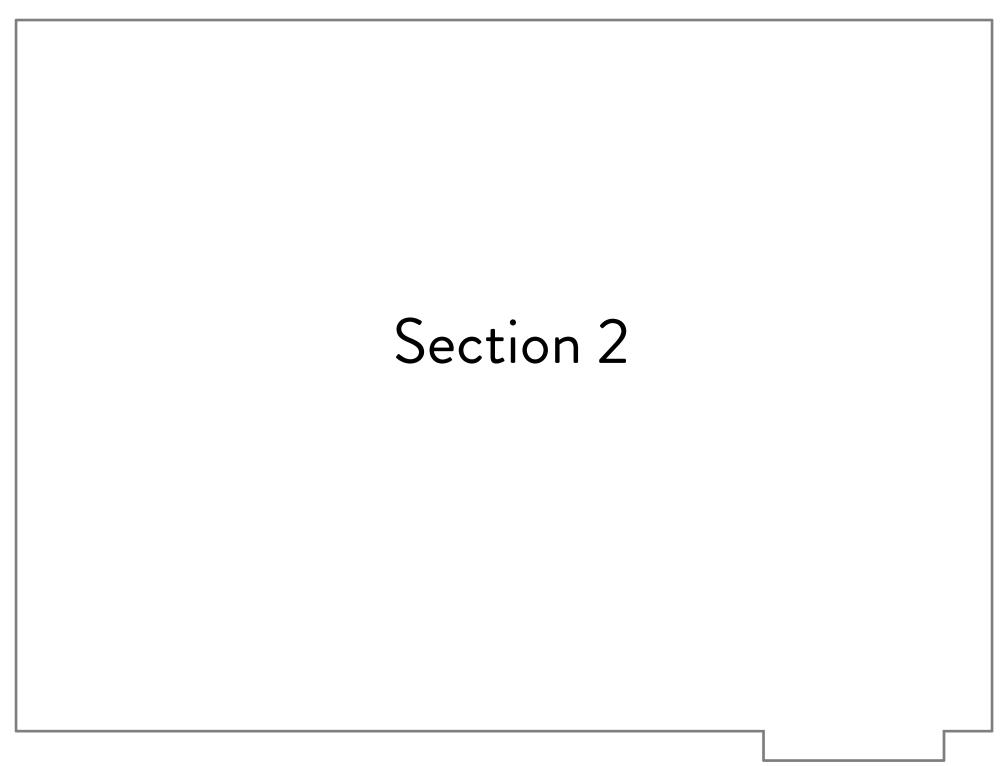
^{1.} The U.S. Homebuyer Affordability Index measures whether the median-income family has enough earnings to qualify for a fixed-rate mortgage on a median-priced home. A value of 100 means the median family has exactly the necessary income, while values above 100 indicate greater affordability, and values below 100 indicate less affordability.

^{2.} Source: Morgan Stanley Wealth Management Global Investment Office, Bloomberg. CRC 4914969 10/2025

Q3 2025 | Historical Market Returns

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	YTD	3Q25
Small Cap 26.85%	Core Real Estate 14.96%	Emerging Markets 18.22%	Small Cap 38.82%	Large Cap 13.68%	Core Real Estate 13.95%	Small Cap 21.30%	Emerging Markets 37.28%	Core Real Estate 7.36%	Large Cap 31.49%	Small Cap 19.96%	Large Cap 28.71%	Commod. 16.09%	Large Cap 26.29%	Large Cap 25.02%	Emerging Markets 27.53%	Small Cap 12.39%
Mid Cap 25.48%	TIPS 13.56%	Mid Cap 17.28%	Mid Cap 34.76%	Mid Cap 13.21%	Large Cap 1.38%	High Yield 17.12%	Intl 27.19%	Cash 1.69%	Mid Cap 30.54%	Large Cap 18.40%	Commod. 27.11%	Core Real Estate 6.54%	Mid Cap 17.23%	Mid Cap 15.34%	Intl 26.02%	Emerging Markets 10.64%
Emerging Markets 18.88%	US Bonds 7.84%	Intl 16.83%	Large Cap 32.39%	Core Real Estate 11.44%	US Bonds 0.55%	Mid Cap 13.79%	Large Cap 21.83%	US Bonds 0.01%	Small Cap 25.52%	Emerging Markets 18.31%	Mid Cap 22.58%	Cash 2.05%	Small Cap 16.93%	Small Cap 11.54%	Large Cap 14.83%	Large Cap 8.12%
Commod. 16.83%	Global Bonds 5.64%	Small Cap 16.35%	Intl 15.29%	US Bonds 5.97%	Cash 0.03%	Large Cap 11.95%	Mid Cap 18.52%	Global Bonds -1.20%	Intl 21.51%	Mid Cap 17.10%	Core Real Estate 21.06%	High Yield -11.19%	Global Balanced 16.35%	Global Balanced 10.63%	Global Balanced 13.42%	Intl 6.89%
Core Real Estate 15.26%	High Yield 4.98%	Large Cap 16.00%	Global Balanced 14.46%	Small Cap 4.89%	TIPS -1.43%	Commod. 11.76%	Global Balanced 15.87%	TIPS -1.26%	Global Balanced 18.86%	Global Balanced 13.93%	Small Cap 14.82%	TIPS -11.85%	Intl 15.62%	High Yield 8.19%	Mid Cap 10.42%	Mid Cap 5.33%
High Yield 15.12%	Large Cap 2.11%	High Yield 15.81%	Core Real Estate 12.95%	TIPS 3.64%	Global Balanced -1.45%	Emerging Markets 11.18%	Small Cap 14.65%	High Yield -2.08%	Emerging Markets 18.42%	TIPS 10.99%	Global Balanced 10.94%	US Bonds -13.01%	High Yield 13.45%	Emerging Markets 7.50%	Small Cap 10.39%	Global Balanced 4.62%
Large Cap 15.06%	Cash 0.06%	Global Balanced 11.06%	High Yield 7.44%	Global Balanced 3.17%	Mid Cap -2.43%	Core Real Estate 7.76%	High Yield 7.50%	Large Cap -4.38%	High Yield 14.32%	Intl 10.65%	Intl 7.82%	Intl -16.00%	Emerging Markets 9.83%	Intl 5.53%	Commod. 9.38%	Commod. 3.65%
Intl 11.15%	Global Balanced -0.97%	Core Real Estate 9.76%	Cash 0.07%	High Yield 2.45%	Global Bonds -3.15%	Global Balanced 5.38%	Global Bonds 7.39%	Global Balanced -5.30%	US Bonds 8.72%	Global Bonds 9.20%	TIPS 5.96%	Global Bonds -16.25%	Global Bonds 5.72%	Commod. 5.38%	Global Bonds 7.91%	High Yield 2.54%
Global Balanced 9.40%	Mid Cap -1.55%	TIPS 6.98%	US Bonds -2.02%	Global Bonds 0.59%	Small Cap -4.41%	TIPS 4.68%	Core Real Estate 6.66%	Mid Cap -9.06%	TIPS 8.43%	US Bonds 7.51%	High Yield 5.28%	Global Balanced -16.40%	US Bonds 5.53%	Cash 5.18%	High Yield 7.22%	TIPS 2.10%
US Bonds 6.54%	Small Cap -4.18%	Global Bonds 4.32%	Global Bonds -2.60%	Cash 0.04%	High Yield -4.46%	Intl 4.50%	US Bonds 3.54%	Small Cap -11.01%	Commod. 7.69%	High Yield 7.11%	Cash 0.05%	Mid Cap -17.32%	Cash 5.27%	TIPS 1.84%	TIPS 6.87%	US Bonds 2.03%
TIPS 6.31%	Commod. -13.32%	US Bonds 4.21%	Emerging Markets -2.60%	Emerging Markets -2.18%	Intl -5.66%	US Bonds 2.65%	TIPS 3.01%	Commod. -11.25%	Global Bonds 6.84%	Cash 0.37%	US Bonds -1.54%	Large Cap -18.11%	TIPS 3.90%	US Bonds 1.25%	US Bonds 6.13%	Cash 1.05%
Global Bonds 5.54%	Intl -13.71%	Cash 0.08%	TIPS -8.61%	Intl -3.86%	Emerging Markets -14.90%	Global Bonds 2.09%	Commod. 1.70%	Intl -14.20%	Core Real Estate 4.41%	Core Real Estate 0.35%	Emerging Markets -2.54%	Emerging Markets -20.09%	Commod. -7.91%	Global Bonds -1.69%	Cash 3.22%	Global Bonds 0.60%
Cash 0.15%	Emerging Markets -18.42%	Commod. -1.06%	Commod. -9.52%	Commod. -17.00%	Commod24.60%	Cash 0.25%	Cash 0.71%	Emerging Markets -14.58%	Cash 2.30%	Commod. -3.12%	Global Bonds - 4.71%	Small Cap -20.44%	Core Real Estate -12.73%	Core Real Estate -2.27%	Core Real Estate 2.20%	Core Real Estate 0.52%

^{1.} Source: Morningstar Direct. Data as of September 30, 2025. Global Balanced is composed of 60% MSCI World Stock Index, 35% Bloomberg Global Aggregate Bond Index, and 5% US 90-Day T-Bills. CRC 4914969 10/2025



457(b), 401(a), and PEHP Plans

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$116,636,595	12.4%
Vanguard Federal Money Market Inv	VMFXX	\$100,010	0.0%
Fidelity US Bond Index	FXNAX	\$32,708,050	3.5%
PGIM Total Return Bond R6	PTRQX	\$46,374,018	4.9%
	Total	\$195,818,673	20.8%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$56,515,728	6.0%
Fidelity 500 Index	FXAIX	\$137,044,681	14.6%
JPMorgan Large Cap Growth R6	JLGMX	\$134,288,364	14.3%
	Total	\$327,848,773	34.8%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$14,586,845	1.5%
Fidelity Mid Cap Index	FSMDX	\$12,002,068	1.3%
MFS Mid Cap Growth R6	OTCKX	\$28,273,585	3.0%
	Total	\$54,862,498	5.8%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$11,059,788	1.2%
Fidelity Small Cap Index	FSSNX	\$15,678,080	1.7%
Invesco Discovery R6	ODIIX	\$13,452,581	1.4%
	Total	\$40,190,449	4.3%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$39,277,324	4.2%
Fidelity Total International Index	FTIHX	\$32,970,754	3.5%
Vanguard International Growth Adm	VWILX	\$28,854,332	3.1%
	Total	\$101,102,410	10.7%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$21,652,787	2.3%
Vanguard Target Retirement 2025	VTTVX	\$13,895,327	1.5%
Vanguard Target Retirement 2030	VTHRX	\$28,074,274	3.0%
Vanguard Target Retirement 2035	VTTHX	\$25,185,053	2.7%
Vanguard Target Retirement 2040	VFORX	\$25,683,345	2.7%
Vanguard Target Retirement 2045	VTIVX	\$17,461,546	1.9%
Vanguard Target Retirement 2050	VFIFX	\$21,166,788	2.2%
Vanguard Target Retirement 2055	VFFVX	\$13,342,294	1.4%
Vanguard Target Retirement 2060	VTTSX	\$10,168,400	1.1%
Vanguard Target Retirement 2065	VLXVX	\$848,871	0.1%
Vanguard Target Retirement 2070	VSVNX	\$331,197	0.0%
	Total	\$177,809,882	18.9%

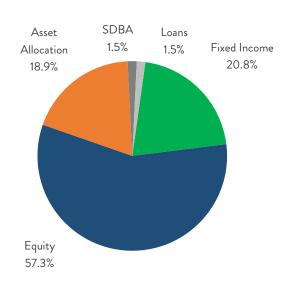
Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$15,749,770	1.7%
	Total	\$15,749,770	1.7%

Miscellaneous	Ticker	Assets	<u></u> %
Self-Directed Brokerage Assets	-	\$14,555,960	1.5%
Participant Loans	-	\$13,761,523	1.5%
	Total	\$28,317,483	3.0%

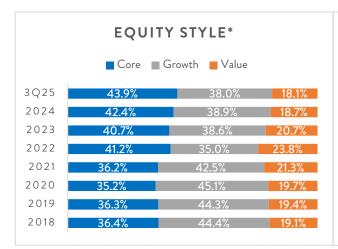
TOTAL PLAN ASSETS \$941,699,940
Admin Allowance Account Balance \$131,723

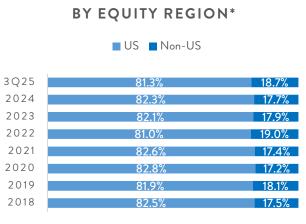
457(b), 401(a), and PEHP Plans

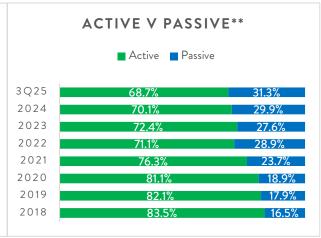
Third Quarter 2025



Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	20.8%	23.5%	26.2%	30.0%	26.2%	28.2%	27.8%	30.1%
Large Cap	34.8%	34.8%	32.4%	29.2%	32.9%	31.8%	29.1%	28.5%
Mid Cap	5.8%	6.6%	7.0%	7.3%	7.9%	7.8%	8.7%	7.9%
Small Cap	4.3%	4.7%	4.8%	4.8%	5.2%	5.1%	5.6%	5.5%
International	10.7%	10.3%	10.1%	10.2%	10.3%	9.7%	10.1%	9.2%
Asset Allocation	18.9%	15.2%	14.9%	14.0%	13.1%	13.4%	14.3%	14.9%
Specialty	1.7%	1.8%	2.1%	2.3%	2.6%	2.2%	2.3%	1.6%
SDBA	1.5%	1.4%	0.9%	0.6%	0.6%	0.4%	0.4%	0.3%
Loans	1.5%	1.6%	1.5%	1.5%	1.3%	1.4%	1.7%	2.0%







^{*}Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

^{**}Excludes Asset Allocation, Brokerage, and Loan assets

Third Quarter 2025

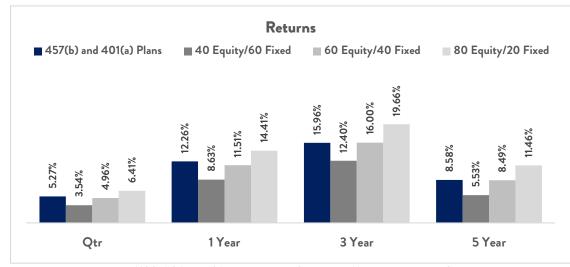
457(b), 401(a), and PEHP Plans

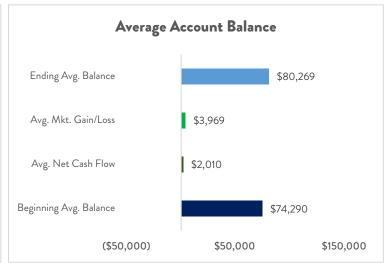
PLAN LEVEL CASH FLOWS

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$194,961,079	\$2,783,062	(\$7,614,123)	\$3,311,234	\$2,377,421	\$195,818,673
\$302,084,568	\$5,666,754	(\$4,949,492)	\$2,798,788	\$22,248,155	\$327,848,773
\$59,079,503	\$925,356	(\$1,163,526)	(\$5,755,781)	\$1,776,948	\$54,862,498
\$37,879,764	\$521,183	(\$624,794)	(\$1,242,364)	\$3,656,661	\$40,190,449
\$94,637,736	\$2,087,383	(\$1,613,545)	\$867,243	\$5,123,593	\$101,102,410
\$141,857,197	\$31,252,334	(\$4,390,561)	(\$442,148)	\$9,533,060	\$177,809,882
\$14,845,128	\$293,691	(\$300,805)	\$463,029	\$448,728	\$15,749,770
\$845,344,973	\$43,529,763	(\$20,656,845)	\$0	\$45,164,566	\$913,382,456
	\$194,961,079 \$302,084,568 \$59,079,503 \$37,879,764 \$94,637,736 \$141,857,197 \$14,845,128	Beginning Value (+) \$194,961,079 \$2,783,062 \$302,084,568 \$5,666,754 \$59,079,503 \$925,356 \$37,879,764 \$521,183 \$94,637,736 \$2,087,383 \$141,857,197 \$31,252,334 \$14,845,128 \$293,691	Beginning Value (+) (-) \$194,961,079 \$2,783,062 (\$7,614,123) \$302,084,568 \$5,666,754 (\$4,949,492) \$59,079,503 \$925,356 (\$1,163,526) \$37,879,764 \$521,183 (\$624,794) \$94,637,736 \$2,087,383 (\$1,613,545) \$141,857,197 \$31,252,334 (\$4,390,561) \$14,845,128 \$293,691 (\$300,805)	Beginning Value (+) (-) Transfer \$194,961,079 \$2,783,062 (\$7,614,123) \$3,311,234 \$302,084,568 \$5,666,754 (\$4,949,492) \$2,798,788 \$59,079,503 \$925,356 (\$1,163,526) (\$5,755,781) \$37,879,764 \$521,183 (\$624,794) (\$1,242,364) \$94,637,736 \$2,087,383 (\$1,613,545) \$867,243 \$141,857,197 \$31,252,334 (\$4,390,561) (\$442,148) \$14,845,128 \$293,691 (\$300,805) \$463,029	Beginning Value (+) (-) Transfer Gain/Loss \$194,961,079 \$2,783,062 (\$7,614,123) \$3,311,234 \$2,377,421 \$302,084,568 \$5,666,754 (\$4,949,492) \$2,798,788 \$22,248,155 \$59,079,503 \$925,356 (\$1,163,526) (\$5,755,781) \$1,776,948 \$37,879,764 \$521,183 (\$624,794) (\$1,242,364) \$3,656,661 \$94,637,736 \$2,087,383 (\$1,613,545) \$867,243 \$5,123,593 \$141,857,197 \$31,252,334 (\$4,390,561) (\$442,148) \$9,533,060 \$14,845,128 \$293,691 (\$300,805) \$463,029 \$448,728

HISTORICAL PLAN CASH FLOWS

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
3Q25	\$845,344,973	\$22,872,918	\$45,164,566	\$913,382,456
YTD	\$794,560,592	\$20,272,752	\$98,549,113	\$913,382,456
2024	\$706,253,628	(\$5,679,259)	\$93,986,223	\$794,560,592
2023	\$609,897,051	(\$2,120,840)	\$98,477,418	\$706,253,628
2022	\$722,461,426	\$12,191,559	(\$124,755,935)	\$609,897,051
2021	\$634,210,439	\$5,719,786	\$82,531,201	\$722,461,426
2020	\$548,538,544	\$4,839,781	\$80,832,113	\$634,210,439





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$

PLAN ASSET ALLOCATION

457(b) Career Employees Plan

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$95,379,780	13.5%
Vanguard Federal Money Market Inv	VMFXX	\$100,010	0.0%
Fidelity US Bond Index	FXNAX	\$24,076,743	3.4%
PGIM Total Return Bond R6	PTRQX	\$35,162,216	5.0%
	Total	\$154,718,750	21.9%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$31,425,868	4.4%
Fidelity Total International Index	FTIHX	\$25,743,074	3.6%
Vanguard International Growth Adm	VWILX	\$22,808,671	3.2%
	Total	\$79,977,613	11.3%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$44,913,336	6.4%
Fidelity 500 Index	FXAIX	\$104,078,647	14.7%
JPMorgan Large Cap Growth R6	JLGMX	\$109,094,233	15.4%
	Total	\$258,086,217	36.5%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$14,745,901	2.1%
Vanguard Target Retirement 2025	VTTVX	\$7,750,693	1.1%
Vanguard Target Retirement 2030	VTHRX	\$19,117,834	2.7%
Vanguard Target Retirement 2035	VTTHX	\$14,181,978	2.0%
Vanguard Target Retirement 2040	VFORX	\$14,633,598	2.1%
Vanguard Target Retirement 2045	VTIVX	\$6,372,458	0.9%
Vanguard Target Retirement 2050	VFIFX	\$9,161,686	1.3%
Vanguard Target Retirement 2055	VFFVX	\$8,498,555	1.2%
Vanguard Target Retirement 2060	VTTSX	\$8,289,766	1.2%
Vanguard Target Retirement 2065	VLXVX	\$715,056	0.1%
Vanguard Target Retirement 2070	VSVNX	\$299,596	0.0%
	Total	\$103,767,121	14.7%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$11,092,083	1.6%
Fidelity Mid Cap Index	FSMDX	\$8,926,485	1.3%
MFS Mid Cap Growth R6	OTCKX	\$23,444,314	3.3%
	Total	\$43,462,882	6.2%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$11,902,652	1.7%
	Total	\$11,902,652	1.7%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$8,204,868	1.2%
Fidelity Small Cap Index	FSSNX	\$12,586,520	1.8%
Invesco Discovery R6	ODIIX	\$11,073,577	1.6%
	Total	\$31.864.965	4.5%

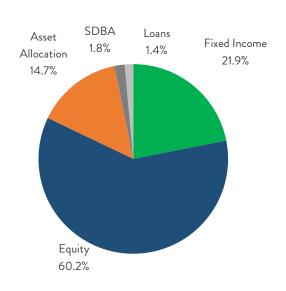
Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Assets	-	\$12,397,502	1.8%
Participant Loans	-	\$10,184,724	1.4%
	Total	\$22,582,226	3.2%

TOTAL PLAN ASSETS

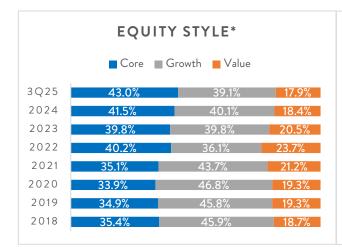
\$706,362,426

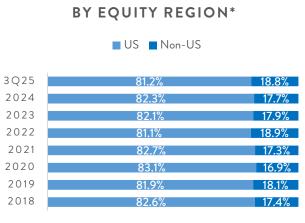
457(b) Career Employees Plan

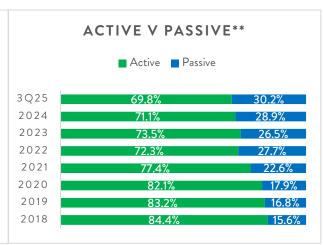
Third Quarter 2025



Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	21.9%	24.1%	27.2%	31.4%	27.3%	29.3%	29.1%	31.5%
Large Cap	36.5%	35.6%	32.8%	29.3%	33.1%	32.2%	29.1%	28.4%
Mid Cap	6.2%	6.8%	7.2%	7.5%	8.0%	7.9%	8.7%	7.9%
Small Cap	4.5%	4.8%	4.9%	4.8%	5.2%	5.1%	5.5%	5.4%
International	11.3%	10.5%	10.2%	10.2%	10.2%	9.6%	10.1%	9.1%
Asset Allocation	14.7%	13.3%	13.2%	12.5%	11.7%	11.9%	13.1%	13.9%
Specialty	1.7%	1.8%	2.1%	2.3%	2.5%	2.1%	2.3%	1.6%
SDBA	1.8%	1.5%	1.0%	0.6%	0.7%	0.5%	0.4%	0.3%
Loans	1.4%	1.5%	1.5%	1.5%	1.2%	1.4%	1.7%	2.0%







^{*}Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

^{**}Excludes Asset Allocation, Brokerage, and Loan assets

Third Quarter 2025

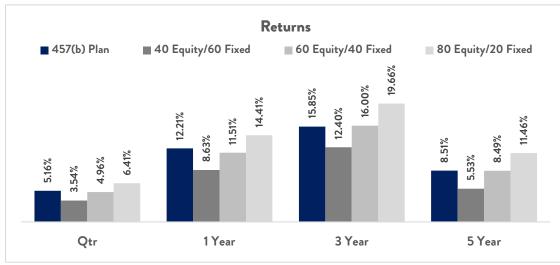
457(b) Career Employees Plan

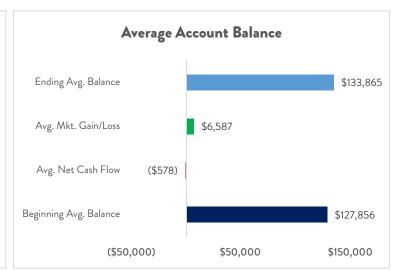
PLAN LEVEL CASH FLOWS

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$153,113,756	\$1,896,918	(\$5,280,732)	\$3,161,011	\$1,827,797	\$154,718,750
\$239,357,891	\$3,165,859	(\$3,585,736)	\$1,614,084	\$17,534,118	\$258,086,217
\$46,799,483	\$542,420	(\$695,624)	(\$4,541,567)	\$1,358,169	\$43,462,882
\$30,241,039	\$397,228	(\$428,138)	(\$1,252,532)	\$2,907,370	\$31,864,965
\$74,731,691	\$1,611,236	(\$1,166,345)	\$752,268	\$4,048,763	\$79,977,613
\$97,689,777	\$3,507,614	(\$2,956,445)	(\$104,512)	\$5,630,687	\$103,767,121
\$11,155,562	\$244,103	(\$207,245)	\$371,248	\$338,984	\$11,902,652
\$653,089,199	\$11,365,378	(\$14,320,265)	\$0	\$33,645,888	\$683,780,200
	\$153,113,756 \$239,357,891 \$46,799,483 \$30,241,039 \$74,731,691 \$97,689,777 \$11,155,562	Beginning Value (+) \$153,113,756 \$1,896,918 \$239,357,891 \$3,165,859 \$46,799,483 \$542,420 \$30,241,039 \$397,228 \$74,731,691 \$1,611,236 \$97,689,777 \$3,507,614 \$11,155,562 \$244,103	Beginning Value (+) (-) \$153,113,756 \$1,896,918 (\$5,280,732) \$239,357,891 \$3,165,859 (\$3,585,736) \$46,799,483 \$542,420 (\$695,624) \$30,241,039 \$397,228 (\$428,138) \$74,731,691 \$1,611,236 (\$1,166,345) \$97,689,777 \$3,507,614 (\$2,956,445) \$11,155,562 \$244,103 (\$207,245)	Beginning Value (+) (-) Transfer \$153,113,756 \$1,896,918 (\$5,280,732) \$3,161,011 \$239,357,891 \$3,165,859 (\$3,585,736) \$1,614,084 \$46,799,483 \$542,420 (\$695,624) (\$4,541,567) \$30,241,039 \$397,228 (\$428,138) (\$1,252,532) \$74,731,691 \$1,611,236 (\$1,166,345) \$752,268 \$97,689,777 \$3,507,614 (\$2,956,445) (\$104,512) \$11,155,562 \$244,103 (\$207,245) \$371,248	Beginning Value (+) (-) Transfer Gain/Loss \$153,113,756 \$1,896,918 (\$5,280,732) \$3,161,011 \$1,827,797 \$239,357,891 \$3,165,859 (\$3,585,736) \$1,614,084 \$17,534,118 \$46,799,483 \$542,420 (\$695,624) (\$4,541,567) \$1,358,169 \$30,241,039 \$397,228 (\$428,138) (\$1,252,532) \$2,907,370 \$74,731,691 \$1,611,236 (\$1,166,345) \$752,268 \$4,048,763 \$97,689,777 \$3,507,614 (\$2,956,445) (\$104,512) \$5,630,687 \$11,155,562 \$244,103 (\$207,245) \$371,248 \$338,984

HISTORICAL PLAN CASH FLOWS

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
3Q25	\$653,089,199	(\$2,954,888)	\$33,645,888	\$683,780,200
YTD	\$615,796,797	(\$6,848,580)	\$74,831,983	\$683,780,200
2024	\$548,536,616	(\$5,842,711)	\$73,102,892	\$615,796,797
2023	\$474,762,987	(\$2,434,893)	\$76,208,522	\$548,536,616
2022	\$564,075,854	\$7,615,792	(\$96,928,659)	\$474,762,987
2021	\$496,409,351	\$3,762,269	\$63,904,234	\$564,075,854
2019	\$358,032,180	\$1,219,877	\$72,896,823	\$432,148,879





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$

401(a) Management Employees

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$18,075,883	10.3%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$7,477,898	4.2%
PGIM Total Return Bond R6	PTRQX	\$9,952,268	5.7%
	Total	\$35,506,048	20.2%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$6,549,233	3.7%
Fidelity Total International Index	FTIHX	\$6,270,184	3.6%
Vanguard International Growth Adm	VWILX	\$5,086,382	2.9%
	Total	\$17,905,799	10.2%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$9,999,934	5.7%
Fidelity 500 Index	FXAIX	\$27,769,718	15.8%
JPMorgan Large Cap Growth R6	JLGMX	\$22,129,721	12.6%
	Total	\$59,899,374	34.0%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$5,377,380	3.1%
Vanguard Target Retirement 2025	VTTVX	\$3,857,648	2.2%
Vanguard Target Retirement 2030	VTHRX	\$4,891,787	2.8%
Vanguard Target Retirement 2035	VTTHX	\$5,532,405	3.1%
Vanguard Target Retirement 2040	VFORX	\$4,944,718	2.8%
Vanguard Target Retirement 2045	VTIVX	\$3,687,364	2.1%
Vanguard Target Retirement 2050	VFIFX	\$5,223,906	3.0%
Vanguard Target Retirement 2055	VFFVX	\$2,753,872	1.6%
Vanguard Target Retirement 2060	VTTSX	\$1,097,102	0.6%
Vanguard Target Retirement 2065	VLXVX	\$49,594	0.0%
Vanguard Target Retirement 2070	VSVNX	\$16,186	0.0%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$3,105,109	1.8%
Fidelity Mid Cap Index	FSMDX	\$2,647,630	1.5%
MFS Mid Cap Growth R6	OTCKX	\$4,271,865	2.4%
	Total	\$10,024,604	5.7%

348,516	1.3%	Specialty	Ticker	Assets	%
67,523	1.5%	Nuveen Real Estate Sec Sel R6	TIREX	\$3,405,666	1.9%
22,908	1.2%		Total	\$3,405,666	1.9%
20.047	4.404				

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$2,348,516	1.3%
Fidelity Small Cap Index	FSSNX	\$2,667,523	1.5%
Invesco Discovery R6	ODIIX	\$2,122,908	1.2%
	Total	\$7,138,947	4.1%

Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Assets	-	\$1,862,067	1.1%
Participant Loans	-	\$2,822,350	1.6%
	Total	\$4,684,417	2.7%

Total

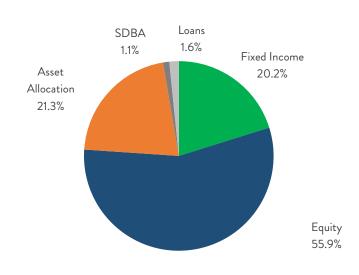
TOTAL PLAN ASSETS

\$175,996,817

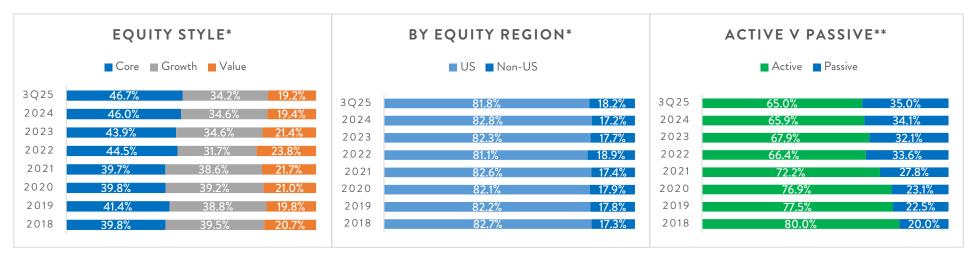
\$37,431,963

21.3%

401(a) Management Employees Third Quarter 2025



Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	20.2%	21.6%	22.8%	25.5%	22.3%	23.8%	23.0%	24.3%
Large Cap	34.0%	33.2%	31.8%	29.7%	32.8%	30.8%	29.4%	29.3%
Mid Cap	5.7%	6.4%	6.7%	7.0%	7.5%	7.6%	8.9%	8.0%
Small Cap	4.1%	4.4%	4.6%	4.8%	5.3%	5.0%	5.8%	5.9%
International	10.2%	9.6%	9.8%	10.2%	10.2%	10.0%	10.1%	9.5%
Asset Allocation	21.3%	20.2%	19.5%	18.4%	17.3%	18.6%	18.2%	18.7%
Specialty	1.9%	2.1%	2.4%	2.6%	3.1%	2.6%	2.6%	2.0%
SDBA	1.1%	0.9%	0.7%	0.5%	0.3%	0.3%	0.3%	0.3%
Loans	1.6%	1.7%	1.5%	1.3%	1.2%	1.4%	1.8%	2.0%



^{*}Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

^{**}Excludes Asset Allocation, Brokerage, and Loan assets

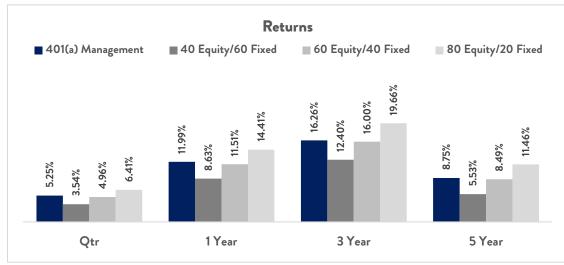
401(a) Management Employees Third Quarter 2025

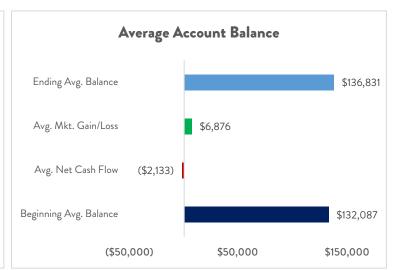
PLAN LEVEL CASH FLOWS

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$36,306,047	\$688,007	(\$2,099,998)	\$132,159	\$479,834	\$35,506,048
\$55,626,801	\$700,437	(\$1,253,426)	\$749,323	\$4,076,239	\$59,899,374
\$10,977,498	\$140,589	(\$443,493)	(\$1,018,855)	\$368,864	\$10,024,604
\$6,672,829	\$96,887	(\$192,151)	(\$87,636)	\$649,018	\$7,138,947
\$16,962,306	\$345,030	(\$392,970)	\$79,885	\$911,547	\$17,905,799
\$35,539,897	\$1,053,151	(\$1,267,064)	\$79,369	\$2,026,610	\$37,431,963
\$3,288,078	\$43,073	(\$88,396)	\$65,756	\$97,156	\$3,405,666
\$165,373,458	\$3,067,174	(\$5,737,500)	\$0	\$8,609,268	\$171,312,401
	\$36,306,047 \$55,626,801 \$10,977,498 \$6,672,829 \$16,962,306 \$35,539,897 \$3,288,078	Beginning Value (+) \$36,306,047 \$688,007 \$55,626,801 \$700,437 \$10,977,498 \$140,589 \$6,672,829 \$96,887 \$16,962,306 \$345,030 \$35,539,897 \$1,053,151 \$3,288,078 \$43,073	Beginning Value (+) (-) \$36,306,047 \$688,007 (\$2,099,998) \$55,626,801 \$700,437 (\$1,253,426) \$10,977,498 \$140,589 (\$443,493) \$6,672,829 \$96,887 (\$192,151) \$16,962,306 \$345,030 (\$392,970) \$35,539,897 \$1,053,151 (\$1,267,064) \$3,288,078 \$43,073 (\$88,396)	Beginning Value (+) (-) Transfer \$36,306,047 \$688,007 (\$2,099,998) \$132,159 \$55,626,801 \$700,437 (\$1,253,426) \$749,323 \$10,977,498 \$140,589 (\$443,493) (\$1,018,855) \$6,672,829 \$96,887 (\$192,151) (\$87,636) \$16,962,306 \$345,030 (\$392,970) \$79,885 \$35,539,897 \$1,053,151 (\$1,267,064) \$79,369 \$3,288,078 \$43,073 (\$88,396) \$65,756	Beginning Value (+) (-) Transfer Gain/Loss \$36,306,047 \$688,007 (\$2,099,998) \$132,159 \$479,834 \$55,626,801 \$700,437 (\$1,253,426) \$749,323 \$4,076,239 \$10,977,498 \$140,589 (\$443,493) (\$1,018,855) \$368,864 \$6,672,829 \$96,887 (\$192,151) (\$87,636) \$649,018 \$16,962,306 \$345,030 (\$392,970) \$79,885 \$911,547 \$35,539,897 \$1,053,151 (\$1,267,064) \$79,369 \$2,026,610 \$3,288,078 \$43,073 (\$88,396) \$65,756 \$97,156

HISTORICAL PLAN CASH FLOWS

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
3Q25	\$165,373,458	(\$2,670,325)	\$8,609,268	\$171,312,401
YTD	\$154,048,437	(\$1,748,271)	\$19,012,235	\$171,312,401
2024	\$136,610,840	(\$762,819)	\$18,200,415	\$154,048,437
2023	\$117,499,865	(\$329,190)	\$19,440,166	\$136,610,840
2022	\$138,208,922	\$3,796,466	(\$24,505,523)	\$117,499,865
2021	\$120,272,881	\$1,568,881	\$16,367,160	\$138,208,922
2020	\$101,770,784	\$3,420,443	\$15,081,654	\$120,272,881





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$

PLAN ASSET ALLOCATION

401(a) City Council Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$48,320	4.2%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$64,240	5.6%
PGIM Total Return Bond R6	PTRQX	\$57,484	5.0%
	Total	\$170,045	14.8%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$46,369	4.0%
Fidelity Total International Index	FTIHX	\$45,408	4.0%
Vanguard International Growth Adm	VWILX	\$27,887	2.4%
	Total	\$119,664	10.4%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$63,659	5.5%
Fidelity 500 Index	FXAIX	\$146,884	12.8%
JPMorgan Large Cap Growth R6	JLGMX	\$231,496	20.2%
	Total	\$442,040	38.5%

Asset Allocation	licker	Assets	%
Vanguard Target Retirement Income	VTINX	\$56,828	5.0%
Vanguard Target Retirement 2025	VTTVX	\$7,392	0.6%
Vanguard Target Retirement 2030	VTHRX	\$0	0.0%
Vanguard Target Retirement 2035	VTTHX	\$115,722	10.1%
Vanguard Target Retirement 2040	VFORX	\$44,260	3.9%
Vanguard Target Retirement 2045	VTIVX	\$7,784	0.7%
Vanguard Target Retirement 2050	VFIFX	\$0	0.0%
Vanguard Target Retirement 2055	VFFVX	\$40,780	3.6%
Vanguard Target Retirement 2060	VTTSX	\$0	0.0%
Vanguard Target Retirement 2065	VLXVX	\$0	0.0%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$10,842	0.9%
Fidelity Mid Cap Index	FSMDX	\$49,356	4.3%
MFS Mid Cap Growth R6	OTCKX	\$10,493	0.9%
	Total	\$70,691	6.2%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$15,467	1.3%
	Total	\$15,467	1.3%

VSVNX

Total

\$0

\$272,765

0.0%

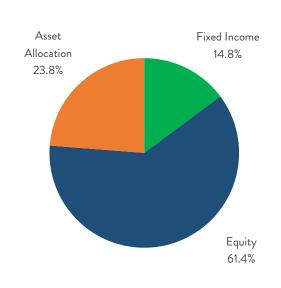
23.8%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$50,758	4.4%
Fidelity Small Cap Index	FSSNX	\$0	0.0%
Invesco Discovery R6	ODIIX	\$6,222	0.5%
	Total	\$56,980	5.0%

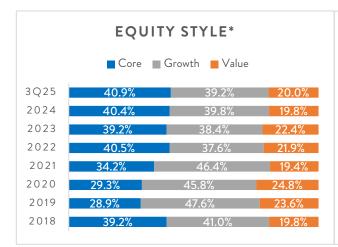
TOTAL PLAN ASSETS \$1,147,651

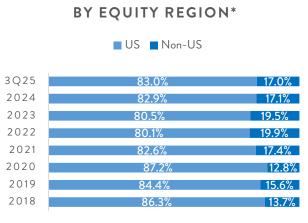
Vanguard Target Retirement 2070

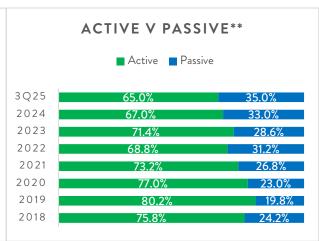
401(a) City Council Third Quarter 2025



Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	14.8%	14.2%	20.9%	17.1%	9.4%	7.7%	8.2%	17.8%
Large Cap	38.5%	34.3%	27.9%	19.6%	23.1%	22.5%	21.1%	28.9%
Mid Cap	6.2%	5.6%	5.4%	4.5%	4.3%	5.1%	5.6%	4.7%
Small Cap	5.0%	4.5%	4.6%	3.5%	3.0%	3.9%	4.5%	3.9%
International	10.4%	9.4%	9.6%	7.1%	6.6%	5.1%	6.4%	6.3%
Asset Allocation	23.8%	30.6%	30.0%	47.2%	52.5%	52.5%	50.6%	36.0%
Specialty	1.3%	1.4%	1.5%	1.1%	1.1%	3.2%	3.5%	2.4%







^{*}Excludes Fixed Income and Asset Allocation assets

^{**}Excludes Asset Allocation assets

401(a) City Council

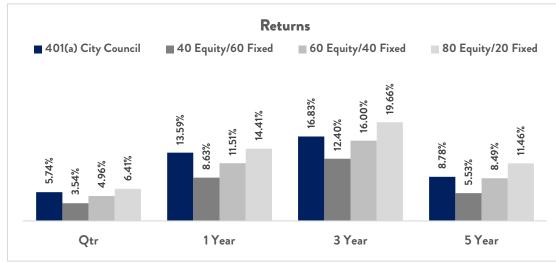
Third Quarter 2025

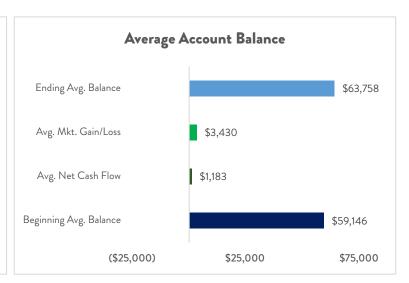
PLAN LEVEL CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$160,400	\$1,153	(\$167)	\$5,825	\$2,833	\$170,045
Large Cap	\$403,554	\$3,293	(\$167)	\$5,019	\$30,341	\$442,040
Mid Cap	\$74,915	\$1,528	(\$33)	(\$9,055)	\$3,335	\$70,691
Small Cap	\$51,898	\$1,169	(\$14)	(\$573)	\$4,501	\$56,980
International	\$114,153	\$1,299	(\$109)	(\$1,945)	\$6,266	\$119,664
Asset Allocation	\$245,846	\$12,903	(\$8)	\$0	\$14,025	\$272,765
Specialty	\$13,858	\$453	(\$11)	\$729	\$437	\$15,467
Total	\$1,064,625	\$21,797	(\$509)	\$0	\$61,739	\$1,147,651

HISTORICAL PLAN CASH FLOWS

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
3Q25	\$1,064,625	\$21,288	\$61,739	\$1,147,651
YTD	\$1,086,145	(\$73,819)	\$135,325	\$1,147,651
2024	\$886,928	\$72,843	\$126,374	\$1,086,145
2023	\$781,136	(\$20,480)	\$126,272	\$886,928
2022	\$862,371	\$80,709	(\$161,944)	\$781,136
2021	\$835,398	(\$64,783)	\$91,757	\$862,371
2020	\$649,565	\$77,358	\$108,475	\$835,398





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$

401(a) WCOE, L39 Supv, Confidential

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$3,023,618	10.8%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$1,015,709	3.6%
PGIM Total Return Bond R6	PTRQX	\$1,163,316	4.2%
	Total	\$5 202 6 4 3	18 6%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$1,205,673	4.3%
Fidelity Total International Index	FTIHX	\$839,061	3.0%
Vanguard International Growth Adm	VWILX	\$892,079	3.2%
	Total	\$2,936,814	10.5%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$1,483,937	5.3%
Fidelity 500 Index	FXAIX	\$3,485,212	12.5%
JPMorgan Large Cap Growth R6	JLGMX	\$2,393,484	8.6%
	Total	\$7,362,632	26.4%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$514,234	1.8%
Vanguard Target Retirement 2025	∨TT∨X	\$619,031	2.2%
Vanguard Target Retirement 2030	VTHRX	\$1,065,420	3.8%
Vanguard Target Retirement 2035	VTTHX	\$1,225,583	4.4%
Vanguard Target Retirement 2040	VFORX	\$1,026,986	3.7%
Vanguard Target Retirement 2045	VTIVX	\$982,033	3.5%
Vanguard Target Retirement 2050	VFIFX	\$1,570,449	5.6%
Vanguard Target Retirement 2055	VFFVX	\$1,012,034	3.6%
Vanguard Target Retirement 2060	VTTSX	\$708,144	2.5%
Vanguard Target Retirement 2065	VLXVX	\$82,201	0.3%
Vanguard Target Retirement 2070	VSVNX	\$3,207	0.0%
	Total	\$8,809,324	31.5%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$359,775	1.3%
Fidelity Mid Cap Index	FSMDX	\$265,516	1.0%
MFS Mid Cap Growth R6	OTCKX	\$440,310	1.6%
	Total	\$1,065,601	3.8%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$419,312	1.5%
	Total	\$419,312	1.5%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$448,852	1.6%
Fidelity Small Cap Index	FSSNX	\$390,113	1.4%
Invesco Discovery R6	ODIIX	\$246,100	0.9%
	Total	\$1,085,065	3.9%

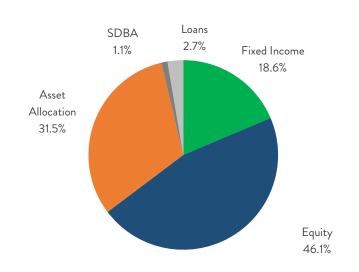
Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Assets	-	\$296,391	1.1%
Participant Loans	-	\$744,328	2.7%
	Total	\$1,040,718	3.7%

TOTAL PLAN ASSETS

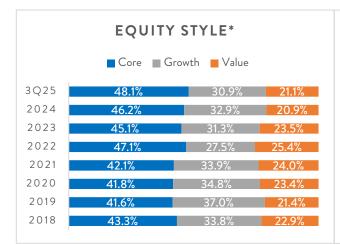
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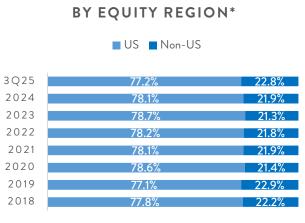
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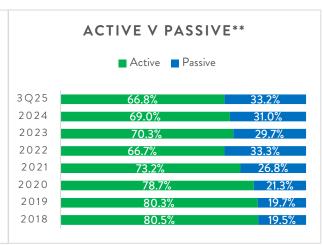
Third Quarter 2025



Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	18.6%	20.8%	22.9%	25.0%	23.3%	25.3%	23.0%	25.5%
Large Cap	26.4%	25.9%	25.4%	24.3%	27.5%	28.0%	25.7%	26.6%
Mid Cap	3.8%	4.6%	5.0%	5.6%	5.7%	5.5%	6.6%	6.3%
Small Cap	3.9%	3.9%	4.0%	4.3%	5.3%	5.1%	6.6%	6.7%
International	10.5%	10.0%	9.8%	10.1%	11.4%	11.1%	12.1%	11.8%
Asset Allocation	31.5%	29.5%	27.8%	25.3%	21.8%	20.9%	21.6%	19.0%
Specialty	1.5%	1.5%	1.7%	1.9%	2.4%	2.1%	2.1%	1.5%
SDBA	1.1%	0.9%	0.4%	0.5%	0.6%	0.0%	0.0%	0.0%
Loans	2.7%	2.9%	2.9%	2.9%	2.1%	2.0%	2.4%	2.5%







^{*}Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

^{**}Excludes Asset Allocation, Brokerage, and Loan assets

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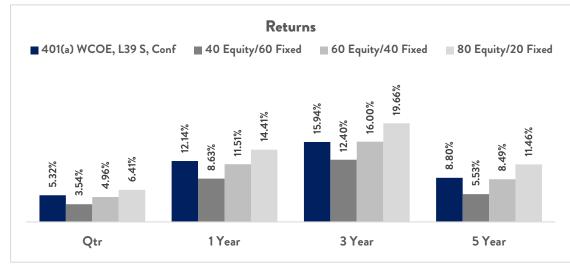
Third Quarter 2025

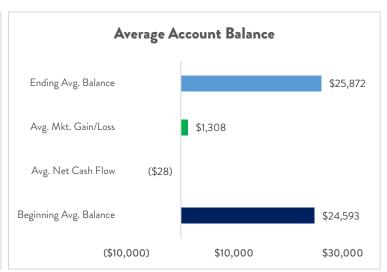
PLAN LEVEL CASH FLOWS

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$5,343,689	\$48,033	(\$230,896)	(\$23,061)	\$64,878	\$5,202,643
\$6,647,983	\$83,441	(\$96,770)	\$237,856	\$490,123	\$7,362,632
\$1,212,779	\$14,669	(\$24,366)	(\$178,379)	\$40,898	\$1,065,601
\$905,533	\$10,729	(\$4,367)	\$81,050	\$92,120	\$1,085,065
\$2,808,614	\$35,108	(\$52,855)	(\$2,311)	\$148,258	\$2,936,814
\$8,248,279	\$313,662	(\$126,579)	(\$136,333)	\$510,294	\$8,809,324
\$385,399	\$5,939	(\$5,151)	\$21,179	\$11,946	\$419,312
\$25,552,277	\$511,581	(\$540,984)	\$0	\$1,358,517	\$26,881,391
	\$5,343,689 \$6,647,983 \$1,212,779 \$905,533 \$2,808,614 \$8,248,279 \$385,399	Beginning Value (+) \$5,343,689 \$48,033 \$6,647,983 \$83,441 \$1,212,779 \$14,669 \$905,533 \$10,729 \$2,808,614 \$35,108 \$8,248,279 \$313,662 \$385,399 \$5,939	Beginning Value (+) (-) \$5,343,689 \$48,033 (\$230,896) \$6,647,983 \$83,441 (\$96,770) \$1,212,779 \$14,669 (\$24,366) \$905,533 \$10,729 (\$4,367) \$2,808,614 \$35,108 (\$52,855) \$8,248,279 \$313,662 (\$126,579) \$385,399 \$5,939 (\$5,151)	Beginning Value (+) (-) Transfer \$5,343,689 \$48,033 (\$230,896) (\$23,061) \$6,647,983 \$83,441 (\$96,770) \$237,856 \$1,212,779 \$14,669 (\$24,366) (\$178,379) \$905,533 \$10,729 (\$4,367) \$81,050 \$2,808,614 \$35,108 (\$52,855) (\$2,311) \$8,248,279 \$313,662 (\$126,579) (\$136,333) \$385,399 \$5,939 (\$5,151) \$21,179	Beginning Value (+) (-) Transfer Gain/Loss \$5,343,689 \$48,033 (\$230,896) (\$23,061) \$64,878 \$6,647,983 \$83,441 (\$96,770) \$237,856 \$490,123 \$1,212,779 \$14,669 (\$24,366) (\$178,379) \$40,898 \$905,533 \$10,729 (\$4,367) \$81,050 \$92,120 \$2,808,614 \$35,108 (\$52,855) (\$2,311) \$148,258 \$8,248,279 \$313,662 (\$126,579) (\$136,333) \$510,294 \$385,399 \$5,939 (\$5,151) \$21,179 \$11,946

HISTORICAL PLAN CASH FLOWS

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
3Q25	\$25,552,277	(\$29,403)	\$1,358,517	\$26,881,391
YTD	\$23,390,543	\$429,272	\$3,061,576	\$26,881,391
2024	\$20,054,166	\$803,714	\$2,532,663	\$23,390,543
2023	\$16,763,743	\$608,367	\$2,682,056	\$20,054,166
2022	\$19,261,110	\$651,866	(\$3,149,232)	\$16,763,743
2021	\$16,692,809	\$402,739	\$2,165,562	\$19,261,110
2020	\$13,969,316	\$641,109	\$2,082,384	\$16,692,809





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$

401(a) Sierras Bldng and Cons Trds Council

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$11,764	3.9%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$14,717	4.8%
PGIM Total Return Bond R6	PTRQX	\$14,566	4.8%
	Total	\$41,047	13.4%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$8,204	2.7%
Fidelity Total International Index	FTIHX	\$5,523	1.8%
Vanguard International Growth Adm	VWILX	\$9,204	3.0%
	Total	\$22,930	7.5%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$8,974	2.9%
Fidelity 500 Index	FXAIX	\$25,162	8.2%
JPMorgan Large Cap Growth R6	JLGMX	\$21,176	6.9%
	Total	\$55,311	18.1%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$0	0.0%
Vanguard Target Retirement 2025	VTTVX	\$19,828	6.5%
Vanguard Target Retirement 2030	VTHRX	\$43,606	14.3%
Vanguard Target Retirement 2035	VTTHX	\$22,143	7.2%
Vanguard Target Retirement 2040	VFORX	\$34,189	11.2%
Vanguard Target Retirement 2045	VTIVX	\$29,876	9.8%
Vanguard Target Retirement 2050	VFIFX	\$0	0.0%
Vanguard Target Retirement 2055	VFFVX	\$0	0.0%
Vanguard Target Retirement 2060	VTTSX	\$0	0.0%
Vanguard Target Retirement 2065	VLXVX	\$0	0.0%
Vanguard Target Retirement 2070	VSVNX	\$0	0.0%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$1,989	0.7%
Fidelity Mid Cap Index	FSMDX	\$10,332	3.4%
MFS Mid Cap Growth R6	OTCKX	\$1,925	0.6%
	Total	\$14,246	4.7%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$2,566	0.8%
	Total	\$2,566	0.8%

Total

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$977	0.3%
Fidelity Small Cap Index	FSSNX	\$7,706	2.5%
Invesco Discovery R6	ODIIX	\$980	0.3%
	Total	\$9.663	3.2%

Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$10,122	3.3%
	Total	\$10,122	3.3%

TOTAL PLAN ASSETS

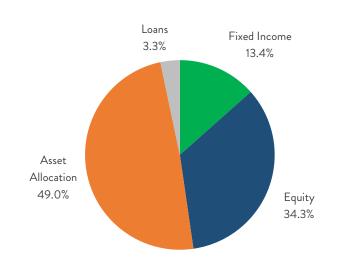
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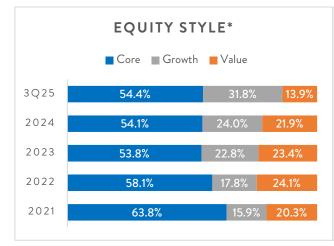
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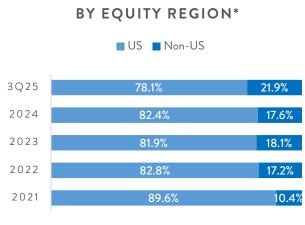
401(a) Sierras Bldng and Cons Trds Council

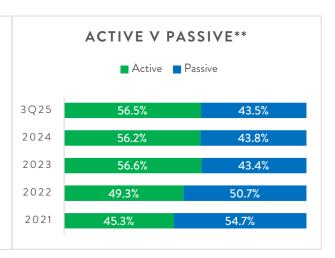
Third Quarter 2025



Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	13.4%	11.2%	12.3%	8.4%	4.0%	N/A	N/A	N/A
Large Cap	18.1%	18.6%	19.1%	15.4%	12.0%	N/A	N/A	N/A
Mid Cap	4.7%	6.8%	7.0%	7.0%	5.8%	N/A	N/A	N/A
Small Cap	3.2%	7.6%	8.1%	8.1%	6.4%	N/A	N/A	N/A
International	7.5%	7.2%	7.8%	6.5%	2.8%	N/A	N/A	N/A
Asset Allocation	49.0%	42.9%	44.7%	53.6%	68.5%	N/A	N/A	N/A
Specialty	0.8%	0.8%	1.1%	1.0%	0.5%	N/A	N/A	N/A
Loans	3.3%	4.7%	0.0%	0.0%	0.0%	N/A	N/A	N/A







^{*}Excludes Fixed Income, Asset Allocation, and Loan assets

^{**}Excludes Asset Allocation and Loan assets

401(a) Sierras Bldng and Cons Trds Council

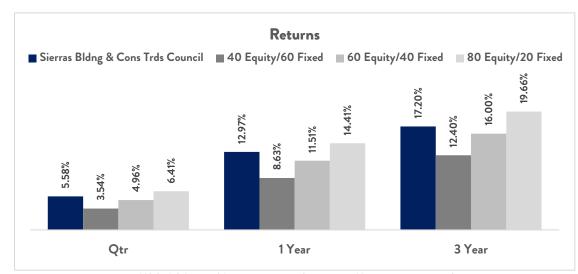
Third Quarter 2025

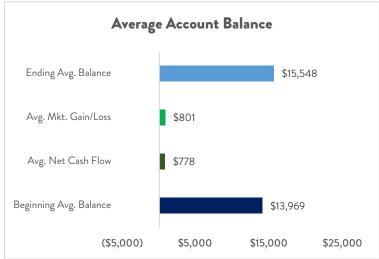
PLAN LEVEL CASH FLOWS

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$37,187	\$1,954	(\$39)	\$1,280	\$667	\$41,047
\$48,338	\$2,366	(\$29)	\$923	\$3,714	\$55,311
\$14,827	\$601	(\$6)	(\$1,850)	\$674	\$14,246
\$8,464	\$306	(\$2)	(\$100)	\$995	\$9,663
\$20,970	\$1,261	(\$19)	(\$401)	\$1,119	\$22,930
\$133,397	\$8,323	(\$55)	\$0	\$7,975	\$149,641
\$2,232	\$117	(\$2)	\$148	\$72	\$2,566
\$265,414	\$14,928	(\$152)	\$0	\$15,216	\$295,406
	\$37,187 \$48,338 \$14,827 \$8,464 \$20,970 \$133,397 \$2,232	Beginning Value (+) \$37,187 \$1,954 \$48,338 \$2,366 \$14,827 \$601 \$8,464 \$306 \$20,970 \$1,261 \$133,397 \$8,323 \$2,232 \$117	Beginning Value (+) (-) \$37,187 \$1,954 (\$39) \$48,338 \$2,366 (\$29) \$14,827 \$601 (\$6) \$8,464 \$306 (\$2) \$20,970 \$1,261 (\$19) \$133,397 \$8,323 (\$55) \$2,232 \$117 (\$2)	Beginning Value (+) (-) Transfer \$37,187 \$1,954 (\$39) \$1,280 \$48,338 \$2,366 (\$29) \$923 \$14,827 \$601 (\$6) (\$1,850) \$8,464 \$306 (\$2) (\$100) \$20,970 \$1,261 (\$19) (\$401) \$133,397 \$8,323 (\$55) \$0 \$2,232 \$117 (\$2) \$148	Beginning Value (+) (-) Transfer Gain/Loss \$37,187 \$1,954 (\$39) \$1,280 \$667 \$48,338 \$2,366 (\$29) \$923 \$3,714 \$14,827 \$601 (\$6) (\$1,850) \$674 \$8,464 \$306 (\$2) (\$100) \$995 \$20,970 \$1,261 (\$19) (\$401) \$1,119 \$133,397 \$8,323 (\$55) \$0 \$7,975 \$2,232 \$117 (\$2) \$148 \$72

HISTORICAL PLAN CASH FLOWS

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
3Q25	\$265,414	\$14,775	\$15,216	\$295,406
YTD	\$238,670	\$22,679	\$34,056	\$295,406
2024	\$165,077	\$49,714	\$23,879	\$238,670
2023	\$89,319	\$55,356	\$20,402	\$165,077
2022	\$53,169	\$46,727	(\$10,577)	\$89,319
2021	\$0	\$50,680	\$2,489	\$53,169
2020	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

522 PEHP

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$454	0.0%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$440	0.0%
PGIM Total Return Bond R6	PTRQX	\$267	0.0%
	Total	\$1,161	0.1%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$1,035	0.1%
Fidelity Total International Index	FTIHX	\$2,706	0.2%
Vanguard International Growth Adm	VWILX	\$2,967	0.2%
	Total	\$6,708	0.4%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$3,284	0.2%
Fidelity 500 Index	FXAIX	\$34,624	2.2%
JPMorgan Large Cap Growth R6	JLGMX	\$21,875	1.4%
	Total	\$59,783	3.8%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$59,742	3.8%
Vanguard Target Retirement 2025	VTTVX	\$208,122	13.3%
Vanguard Target Retirement 2030	VTHRX	\$234,055	14.9%
Vanguard Target Retirement 2035	VTTHX	\$322,613	20.6%
Vanguard Target Retirement 2040	VFORX	\$230,869	14.7%
Vanguard Target Retirement 2045	VTIVX	\$270,955	17.3%
Vanguard Target Retirement 2050	VFIFX	\$136,712	8.7%
Vanguard Target Retirement 2055	VFFVX	\$21,973	1.4%
Vanguard Target Retirement 2060	VTTSX	VTTSX \$199	
Vanguard Target Retirement 2065	VLXVX	VLXVX \$0	
Vanguard Target Retirement 2070	VSVNX	\$0	0.0%
	Total	\$1,485,239	94.8%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$266	0.0%
Fidelity Mid Cap Index	FSMDX	\$2,222	0.1%
MFS Mid Cap Growth R6	OTCKX	\$10,043	0.6%
	Total	\$12,532	0.8%

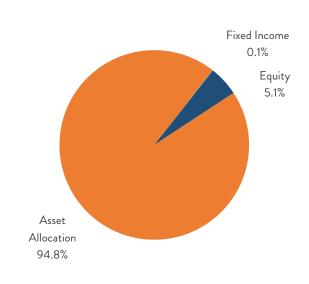
Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.0%
	Total	\$0	0.0%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$0	0.0%
Fidelity Small Cap Index	FSSNX	\$370	0.0%
Invesco Discovery R6	ODIIX	\$1,002	0.1%
	Total	\$1,372	0.1%

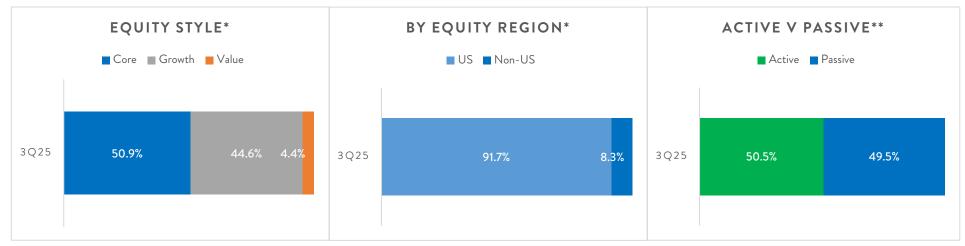
TOTAL PLAN ASSETS

\$1,566,795

522 PEHP Third Quarter 2025



Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	0.1%	N/A						
Large Cap	3.8%	N/A						
Mid Cap	0.8%	N/A						
Small Cap	0.1%	N/A						
International	0.4%	N/A						
Asset Allocation	94.8%	N/A						
Specialty	0.0%	N/A						



^{*}Excludes Fixed Income and Asset Allocation assets

^{**}Excludes Asset Allocation assets

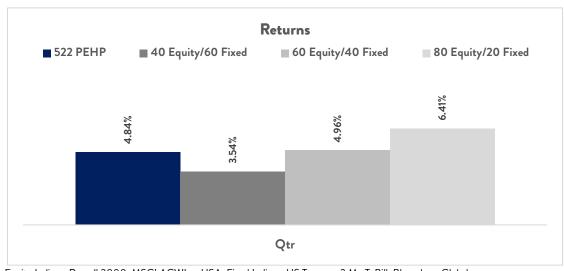
522 PEHP Third Quarter 2025

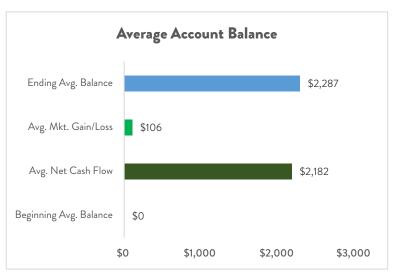
PLAN LEVEL CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$0	\$1,150	(\$0)	(\$6)	\$17	\$1,161
Large Cap	\$0	\$42,500	(\$1)	\$14,116	\$3,168	\$59,783
Mid Cap	\$0	\$14,010	(\$0)	(\$1,629)	\$150	\$12,532
Small Cap	\$0	\$337	(\$0)	\$955	\$80	\$1,372
International	\$0	\$1,332	(\$0)	\$5,208	\$169	\$6,708
Asset Allocation	\$0	\$1,440,159	(\$5,041)	(\$18,644)	\$68,765	\$1,485,239
Specialty	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$1,499,488	(\$5,042)	\$0	\$72,348	\$1,566,795

HISTORICAL PLAN CASH FLOWS

		Market	
Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
\$0	\$1,494,446	\$72,348	\$1,566,795
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
	\$0 N/A N/A N/A N/A	N/A	\$0 \$1,494,446 \$72,348 N/A N/A N/A N/A N/A N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Local 447 PEHP

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$3,561	0.7%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$39	0.0%
PGIM Total Return Bond R6	PTRQX	\$29	0.0%
	Total	\$3,628	0.7%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$80	0.0%
Fidelity Total International Index	FTIHX	\$84	0.0%
Vanguard International Growth Adm	VWILX	\$77	0.0%
	Total	\$241	0.0%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$81	0.0%
Fidelity 500 Index	FXAIX	\$8,364	1.6%
JPMorgan Large Cap Growth R6	JLGMX	\$3,951	0.8%
	Total	\$12,396	2.4%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$60,922	11.9%
Vanguard Target Retirement 2025	VTTVX	\$52,847	10.3%
Vanguard Target Retirement 2030	VTHRX	\$73,193	14.3%
Vanguard Target Retirement 2035	VTTHX	\$87,699	17.1%
Vanguard Target Retirement 2040	VFORX	\$104,960	20.4%
Vanguard Target Retirement 2045	VTIVX	\$57,600	11.2%
Vanguard Target Retirement 2050	VFIFX	\$37,527	7.3%
Vanguard Target Retirement 2055	VFFVX	\$16,647	3.2%
Vanguard Target Retirement 2060	VTTSX	\$2,547	0.5%
Vanguard Target Retirement 2065	VLXVX	\$41	0.0%
Vanguard Target Retirement 2070	VSVNX	\$0	0.0%
	Total	\$493,984	96.2%

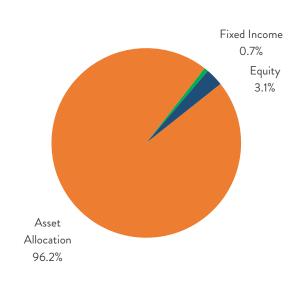
Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$78	0.0%
Fidelity Mid Cap Index	FSMDX	\$76	0.0%
MFS Mid Cap Growth R6	OTCKX	\$2,093	0.4%
	Total	\$2,247	0.4%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.0%
	Total	\$0	0.0%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$0	0.0%
Fidelity Small Cap Index	FSSNX	\$809	0.2%
Invesco Discovery R6	ODIIX	\$0	0.0%
	Total	\$809	0.2%

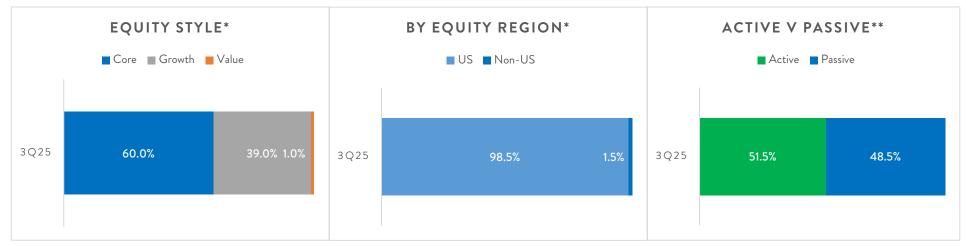
TOTAL PLAN ASSETS \$513,305

Local 447 PEHP Third Quarter 2025



HISTORICAL PLAN ALLOCATION

Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	0.7%	N/A						
Large Cap	2.4%	N/A						
Mid Cap	0.4%	N/A						
Small Cap	0.2%	N/A						
International	0.0%	N/A						
Asset Allocation	96.2%	N/A						
Specialty	0.0%	N/A						



^{*}Excludes Fixed Income and Asset Allocation assets

^{**}Excludes Asset Allocation assets

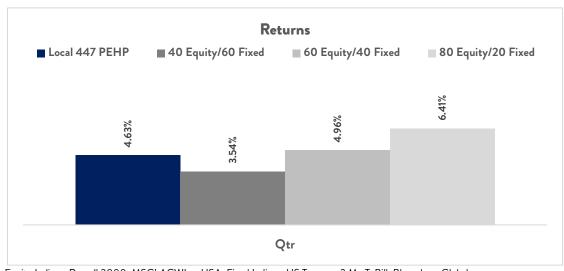
Local 447 PEHP Third Quarter 2025

PLAN LEVEL CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$0	\$3,615	(\$0)	\$0	\$13	\$3,628
Large Cap	\$0	\$10,522	(\$1,339)	\$2,491	\$722	\$12,396
Mid Cap	\$0	\$2,224	(\$0)	\$0	\$23	\$2,247
Small Cap	\$0	\$737	(\$0)	\$0	\$72	\$809
International	\$0	\$227	\$0	\$0	\$14	\$241
Asset Allocation	\$0	\$474,591	(\$9)	(\$2,491)	\$21,893	\$493,984
Specialty	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$491,917	(\$1,348)	\$0	\$22,736	\$513,305

HISTORICAL PLAN CASH FLOWS

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
3Q25	\$0	\$490,568	\$22,736	\$513,305
YTD	N/A	N/A	N/A	N/A
2024	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

SCXEA Prior to 8-8-15 PEHP

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$41,712	1.0%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$1,046	0.0%
PGIM Total Return Bond R6	PTRQX	\$9,031	0.2%
	Total	\$51,789	1.3%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$11,643	0.3%
Fidelity Total International Index	FTIHX	\$3,968	0.1%
Vanguard International Growth Adm	VWILX	\$5,716	0.1%
	Total	\$21,326	0.5%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$16,770	0.4%
Fidelity 500 Index	FXAIX	\$377,596	9.5%
JPMorgan Large Cap Growth R6	JLGMX	\$82,354	2.1%
	Total	\$476,720	11.9%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$256,700	6.4%
Vanguard Target Retirement 2025	VTTVX	\$431,546	10.8%
Vanguard Target Retirement 2030	VTHRX	\$676,790	16.9%
Vanguard Target Retirement 2035	VTTHX	\$734,521	18.4%
Vanguard Target Retirement 2040	VFORX	\$692,754	17.3%
Vanguard Target Retirement 2045	VTIVX	\$434,497	10.9%
Vanguard Target Retirement 2050	VFIFX	\$153,000	3.8%
Vanguard Target Retirement 2055	VFFVX	\$24,214	0.6%
Vanguard Target Retirement 2060	VTTSX	\$1,036	0.0%
Vanguard Target Retirement 2065	VLXVX	\$0	0.0%
Vanguard Target Retirement 2070	VSVNX	\$0	0.0%
	Total	\$3,405,058	85.3%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$546	0.0%
Fidelity Mid Cap Index	FSMDX	\$22,858	0.6%
MFS Mid Cap Growth R6	OTCKX	\$10,864	0.3%
	Total	\$34,268	0.9%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$444	0.0%
Fidelity Small Cap Index	FSSNX	\$3,738	0.1%
Invesco Discovery R6	ODIIX	\$458	0.0%
	Total	\$4,640	0.1%

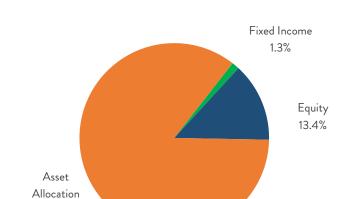
Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.0%
	Total	\$0	0.0%

TOTAL PLAN ASSETS

\$3,993,801

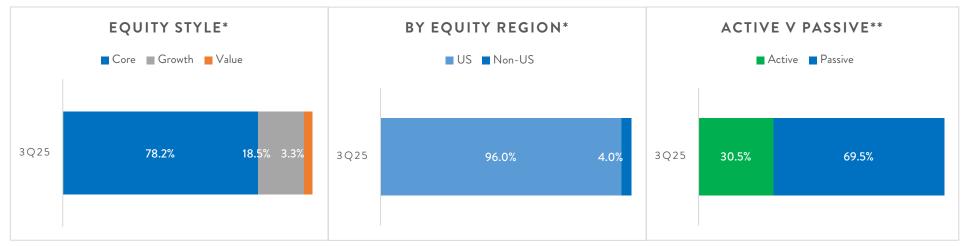
Third Quarter 2025

SCXEA Prior to 8-8-15 PEHP



HISTORICAL PLAN ALLOCATION

Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	1.3%	N/A						
Large Cap	11.9%	N/A						
Mid Cap	0.9%	N/A						
Small Cap	0.1%	N/A						
International	0.5%	N/A						
Asset Allocation	85.3%	N/A						
Specialty	0.0%	N/A						



^{*}Excludes Fixed Income and Asset Allocation assets

85.3%

^{**}Excludes Asset Allocation assets

Third Quarter 2025

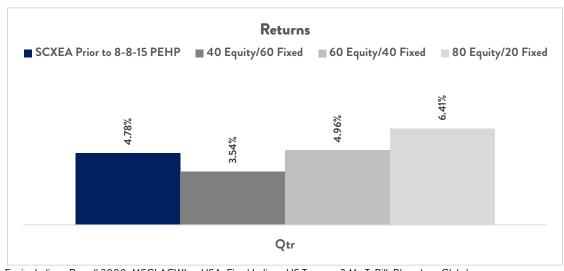
SCXEA Prior to 8-8-15 PEHP

PLAN LEVEL CASH FLOWS

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$0	\$41,433	(\$1)	\$10,081	\$275	\$51,789
\$0	\$431,486	(\$3,414)	\$21,168	\$27,481	\$476,720
\$0	\$32,313	(\$1)	\$1,044	\$911	\$34,268
\$0	\$2,819	(\$0)	\$1,459	\$362	\$4,640
\$0	\$20,422	(\$508)	\$183	\$1,230	\$21,326
\$0	\$3,292,100	(\$4,897)	(\$33,934)	\$151,789	\$3,405,058
\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$3,820,572	(\$8,820)	\$0	\$182,049	\$3,993,801
	\$0 \$0 \$0 \$0 \$0 \$0 \$0	Beginning Value (+) \$0 \$41,433 \$0 \$431,486 \$0 \$32,313 \$0 \$2,819 \$0 \$20,422 \$0 \$3,292,100 \$0 \$0	Beginning Value (+) (-) \$0 \$41,433 (\$1) \$0 \$431,486 (\$3,414) \$0 \$32,313 (\$1) \$0 \$2,819 (\$0) \$0 \$20,422 (\$508) \$0 \$3,292,100 (\$4,897) \$0 \$0 \$0	Beginning Value (+) (-) Transfer \$0 \$41,433 (\$1) \$10,081 \$0 \$431,486 (\$3,414) \$21,168 \$0 \$32,313 (\$1) \$1,044 \$0 \$2,819 (\$0) \$1,459 \$0 \$20,422 (\$508) \$183 \$0 \$3,292,100 (\$4,897) (\$33,934) \$0 \$0 \$0 \$0	Beginning Value (+) (-) Transfer Gain/Loss \$0 \$41,433 (\$1) \$10,081 \$275 \$0 \$431,486 (\$3,414) \$21,168 \$27,481 \$0 \$32,313 (\$1) \$1,044 \$911 \$0 \$2,819 (\$0) \$1,459 \$362 \$0 \$20,422 (\$508) \$183 \$1,230 \$0 \$3,292,100 (\$4,897) (\$33,934) \$151,789 \$0 \$0 \$0 \$0

HISTORICAL PLAN CASH FLOWS

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
3Q25	\$0	\$3,811,752	\$182,049	\$3,993,801
YTD	N/A	N/A	N/A	N/A
2024	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

SCXEA on or After 8-8-15 PEHP

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$5,945	0.1%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$30,978	0.4%
PGIM Total Return Bond R6	PTRQX	\$5,514	0.1%
	Total	\$42,438	0.6%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$12,113	0.2%
Fidelity Total International Index	FTIHX	\$23,456	0.3%
Vanguard International Growth Adm	VWILX	\$10,116	0.1%
	Total	\$45,685	0.7%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$9,752	0.1%
Fidelity 500 Index	FXAIX	\$400,304	5.7%
JPMorgan Large Cap Growth R6	JLGMX	\$120,014	1.7%
	Total	\$530,071	7.6%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$423,047	6.1%
Vanguard Target Retirement 2025	VTTVX	\$305,674	4.4%
Vanguard Target Retirement 2030	VTHRX	\$699,056	10.0%
Vanguard Target Retirement 2035	VTTHX	\$965,124	13.8%
Vanguard Target Retirement 2040	VFORX	\$1,483,866	21.3%
Vanguard Target Retirement 2045	VTIVX	\$1,278,455	18.3%
Vanguard Target Retirement 2050	VFIFX	\$857,999	12.3%
Vanguard Target Retirement 2055	VFFVX	\$228,356	3.3%
Vanguard Target Retirement 2060	VTTSX	\$42,394	0.6%
Vanguard Target Retirement 2065	VLXVX	\$292	0.0%
Vanguard Target Retirement 2070	VSVNX	\$10,481	0.2%
	Total	\$6,294,744	90.3%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$8,384	0.1%
Fidelity Mid Cap Index	FSMDX	\$32,832	0.5%
MFS Mid Cap Growth R6	OTCKX	\$12,612	0.2%
	Total	\$53,828	0.8%

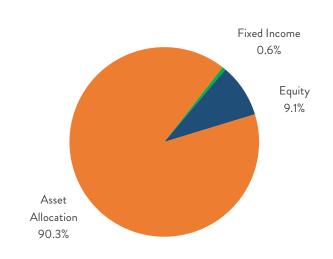
Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$342	0.0%
	Total	\$3/12	0.0%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$168	0.0%
Fidelity Small Cap Index	FSSNX	\$5,589	0.1%
Invesco Discovery R6	ODIIX	\$175	0.0%
	Total	\$5,931	0.1%

TOTAL PLAN ASSETS \$6,973,038

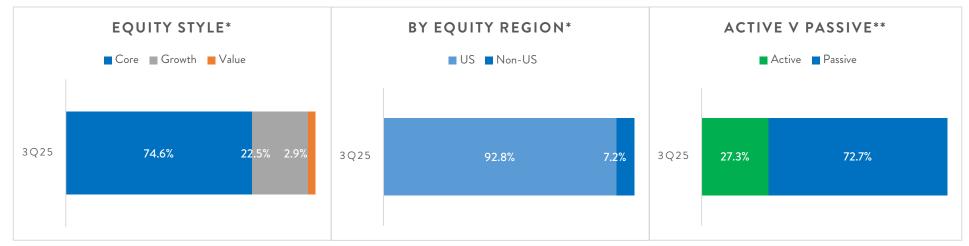
Third Quarter 2025

SCXEA on or After 8-8-15 PEHP



HISTORICAL PLAN ALLOCATION

Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	0.6%	N/A						
Large Cap	7.6%	N/A						
Mid Cap	0.8%	N/A						
Small Cap	0.1%	N/A						
International	0.7%	N/A						
Asset Allocation	90.3%	N/A						
Specialty	0.0%	N/A						



^{*}Excludes Fixed Income and Asset Allocation assets

^{**}Excludes Asset Allocation assets

Third Quarter 2025

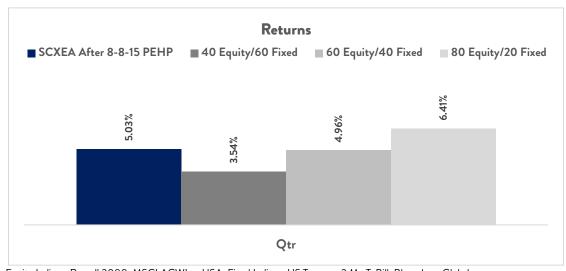
SCXEA on or After 8-8-15 PEHP

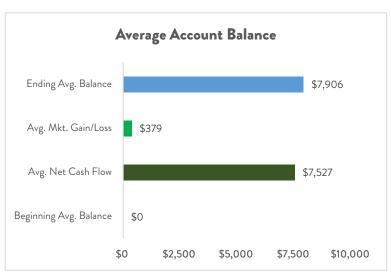
PLAN LEVEL CASH FLOWS

ng Value (+) 0 \$44,5		Transfer	Gain/Loss	Ending Value
0 \$44,5	70 (\$7)			
	, 0	(\$2,602)	\$477	\$42,438
\$479,2	270 (\$6,888)	\$27,581	\$30,108	\$530,071
\$56,6	76 (\$1)	(\$4,417)	\$1,570	\$53,828
\$5,49	96 (\$0)	(\$89)	\$524	\$5,931
\$40,5	46 (\$1)	\$2,337	\$2,802	\$45,685
\$6,026	,487 (\$7,358)	(\$23,139)	\$298,754	\$6,294,744
\$6	\$0	\$328	\$8	\$342
0 \$6,653,	050 (\$14,255)	\$0	\$334,243	\$6,973,038
	0 \$56,6 0 \$5,49 0 \$40,5 0 \$6,026,	0 \$56,676 (\$1) 0 \$5,496 (\$0) 0 \$40,546 (\$1) 0 \$6,026,487 (\$7,358) 0 \$6 \$0	0 \$56,676 (\$1) (\$4,417) 0 \$5,496 (\$0) (\$89) 0 \$40,546 (\$1) \$2,337 0 \$6,026,487 (\$7,358) (\$23,139) 0 \$6 \$0 \$328	0 \$56,676 (\$1) (\$4,417) \$1,570 0 \$5,496 (\$0) (\$89) \$524 0 \$40,546 (\$1) \$2,337 \$2,802 0 \$6,026,487 (\$7,358) (\$23,139) \$298,754 0 \$6 \$0 \$328 \$8

HISTORICAL PLAN CASH FLOWS

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
3Q25	\$0	\$6,638,795	\$334,243	\$6,973,038
YTD	N/A	N/A	N/A	N/A
2024	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

SPOA PEHP

PLAN ASSET ALLOCATION

Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$44,763	0.3%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$23,737	0.1%
PGIM Total Return Bond R6	PTRQX	\$9,271	0.1%
	Total	\$77,770	0.5%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$15,859	0.1%
Fidelity Total International Index	FTIHX	\$36,121	0.2%
Vanguard International Growth Adm	VWILX	\$8,375	0.1%
	Total	\$60,355	0.4%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$15,289	0.1%
Fidelity 500 Index	FXAIX	\$679,797	4.1%
JPMorgan Large Cap Growth R6	JLGMX	\$186,226	1.1%
	Total	\$881,311	5.3%

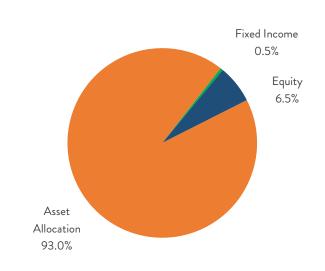
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$138,253	0.8%
Vanguard Target Retirement 2025	VTTVX	\$612,938	3.7%
Vanguard Target Retirement 2030	VTHRX	\$1,203,380	7.3%
Vanguard Target Retirement 2035	VTTHX	\$1,953,697	11.8%
Vanguard Target Retirement 2040	VFORX	\$2,453,466	14.8%
Vanguard Target Retirement 2045	VTIVX	\$4,305,171	26.0%
Vanguard Target Retirement 2050	VFIFX	\$3,981,097	24.0%
Vanguard Target Retirement 2055	VFFVX	\$730,880	4.4%
Vanguard Target Retirement 2060	VTTSX	\$25,537	0.2%
Vanguard Target Retirement 2065	VLXVX	\$1,686	0.0%
Vanguard Target Retirement 2070	VSVNX	\$1,686	0.0%
	Total	\$15,407,790	93.0%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$7,731	0.0%
Fidelity Mid Cap Index	FSMDX	\$43,652	0.3%
MFS Mid Cap Growth R6	OTCKX	\$64,708	0.4%
	Total	\$116,091	0.7%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$3,766	0.0%
	Total	\$3.766	0.0%

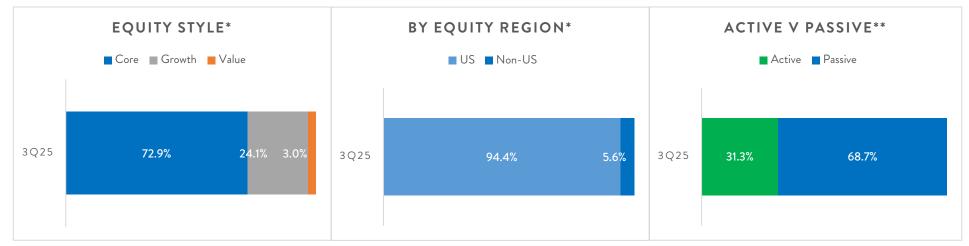
Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$5,206	0.0%
Fidelity Small Cap Index	FSSNX	\$12,130	0.1%
Invesco Discovery R6	ODIIX	\$1,160	0.0%
	Total	\$18.496	0.1%

TOTAL PLAN ASSETS \$16,565,580 SPOA PEHP Third Quarter 2025



HISTORICAL PLAN ALLOCATION

Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	0.5%	N/A						
Large Cap	5.3%	N/A						
Mid Cap	0.7%	N/A						
Small Cap	0.1%	N/A						
International	0.4%	N/A						
Asset Allocation	93.0%	N/A						
Specialty	0.0%	N/A						



^{*}Excludes Fixed Income and Asset Allocation assets

^{**}Excludes Asset Allocation assets

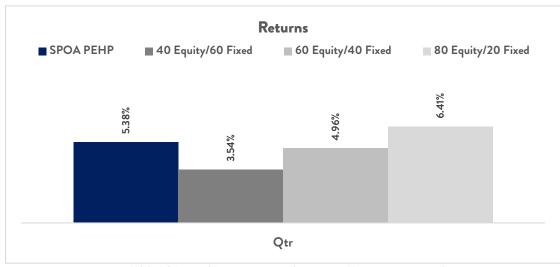
SPOA PEHP
Third Quarter 2025

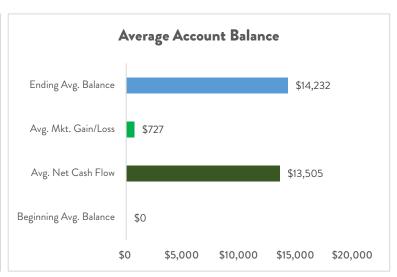
PLAN LEVEL CASH FLOWS

	Cash Flow	Cash Flow	Market		/ Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value	
\$0	\$54,944	(\$2,282)	\$24,519	\$589	\$77,770	
\$0	\$702,853	(\$1,720)	\$130,647	\$49,531	\$881,311	
\$0	\$114,851	(\$2)	(\$1,034)	\$2,277	\$116,091	
\$0	\$5,060	(\$121)	\$12,196	\$1,360	\$18,496	
\$0	\$28,589	(\$738)	\$29,370	\$3,134	\$60,355	
\$0	\$14,841,378	(\$23,100)	(\$199,338)	\$788,851	\$15,407,790	
\$0	\$0	(\$0)	\$3,641	\$125	\$3,766	
\$0	\$15,747,675	(\$27,962)	\$0	\$845,868	\$16,565,580	
	\$0 \$0 \$0 \$0 \$0 \$0 \$0	Beginning Value (+) \$0 \$54,944 \$0 \$702,853 \$0 \$114,851 \$0 \$5,060 \$0 \$28,589 \$0 \$14,841,378 \$0 \$0	Beginning Value (+) (-) \$0 \$54,944 (\$2,282) \$0 \$702,853 (\$1,720) \$0 \$114,851 (\$2) \$0 \$5,060 (\$121) \$0 \$28,589 (\$738) \$0 \$14,841,378 (\$23,100) \$0 \$0 (\$0)	Beginning Value (+) (-) Transfer \$0 \$54,944 (\$2,282) \$24,519 \$0 \$702,853 (\$1,720) \$130,647 \$0 \$114,851 (\$2) (\$1,034) \$0 \$5,060 (\$121) \$12,196 \$0 \$28,589 (\$738) \$29,370 \$0 \$14,841,378 (\$23,100) (\$199,338) \$0 \$0 (\$0) \$3,641	Beginning Value (+) (-) Transfer Gain/Loss \$0 \$54,944 (\$2,282) \$24,519 \$589 \$0 \$702,853 (\$1,720) \$130,647 \$49,531 \$0 \$114,851 (\$2) (\$1,034) \$2,277 \$0 \$5,060 (\$121) \$12,196 \$1,360 \$0 \$28,589 (\$738) \$29,370 \$3,134 \$0 \$14,841,378 (\$23,100) (\$199,338) \$788,851 \$0 \$0 (\$0) \$3,641 \$125	

HISTORICAL PLAN CASH FLOWS

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
3Q25	\$0	\$15,719,713	\$845,868	\$16,565,580
YTD	N/A	N/A	N/A	N/A
2024	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$

Aggregate Bond (rebalanced quarterly)

PLAN ASSET ALLOCATION

WCOE PEHP Third Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$796	0.2%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$2,503	0.7%
PGIM Total Return Bond R6	PTRQX	\$55	0.0%
	Total	\$3,354	1.0%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$1,247	0.4%
Fidelity Total International Index	FTIHX	\$1,169	0.3%
Vanguard International Growth Adm	VWILX	\$2,859	0.8%
	Total	\$5,275	1.5%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$711	0.2%
Fidelity 500 Index	FXAIX	\$38,372	10.9%
JPMorgan Large Cap Growth R6	JLGMX	\$3,834	1.1%
	Total	\$42,918	12.2%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$19,780	5.6%
Vanguard Target Retirement 2025	VTTVX	\$29,609	8.4%
Vanguard Target Retirement 2030	VTHRX	\$69,154	19.6%
Vanguard Target Retirement 2035	VTTHX	\$43,568	12.3%
Vanguard Target Retirement 2040	VFORX	\$33,678	9.5%
Vanguard Target Retirement 2045	VTIVX	\$35,354	10.0%
Vanguard Target Retirement 2050	VFIFX	\$44,411	12.6%
Vanguard Target Retirement 2055	VFFVX	\$14,983	4.2%
Vanguard Target Retirement 2060	VTTSX	\$1,675	0.5%
Vanguard Target Retirement 2065	VLXVX	\$0	0.0%
Vanguard Target Retirement 2070	VSVNX	\$41	0.0%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$41	0.0%
Fidelity Mid Cap Index	FSMDX	\$1,111	0.3%
MFS Mid Cap Growth R6	OTCKX	\$4,357	1.2%
	Total	\$5,509	1.6%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.0%
	Total	\$0	0.0%

Total

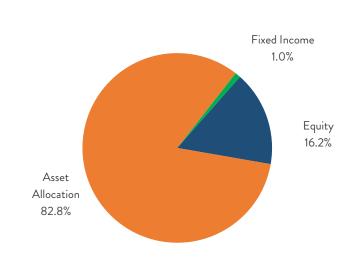
\$292,253

82.8%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$0	0.0%
Fidelity Small Cap Index	FSSNX	\$3,581	1.0%
Invesco Discovery R6	ODIIX	\$0	0.0%
	Total	\$3,581	1.0%

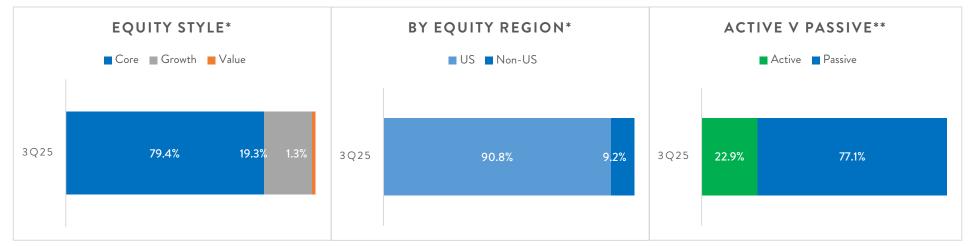
TOTAL PLAN ASSETS \$352,890

WCOE PEHP Third Quarter 2025



HISTORICAL PLAN ALLOCATION

Asset Class	3Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	1.0%	N/A						
Large Cap	12.2%	N/A						
Mid Cap	1.6%	N/A						
Small Cap	1.0%	N/A						
International	1.5%	N/A						
Asset Allocation	82.8%	N/A						
Specialty	0.0%	N/A						



^{*}Excludes Fixed Income and Asset Allocation assets

^{**}Excludes Asset Allocation assets

WCOE PEHP

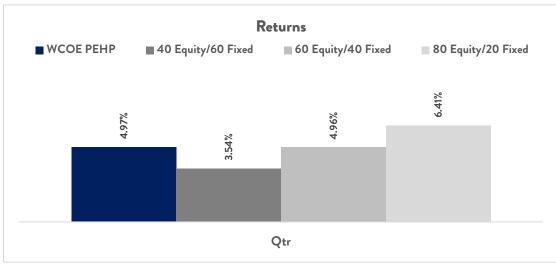
Third Quarter 2025

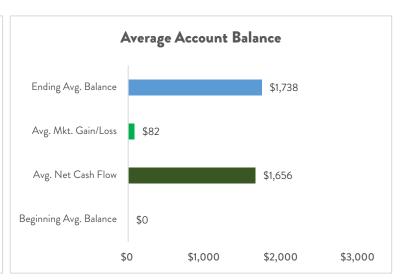
PLAN LEVEL CASH FLOWS

		Cash Flow	Cash Flow	Market		
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$0	\$1,285	(\$0)	\$2,028	\$41	\$3,354
Large Cap	\$0	\$44,727	(\$1)	(\$4,419)	\$2,610	\$42,918
Mid Cap	\$0	\$5,474	(\$0)	(\$41)	\$76	\$5,509
Small Cap	\$0	\$415	(\$0)	\$2,906	\$260	\$3,581
International	\$0	\$2,335	(\$0)	\$2,650	\$290	\$5,275
Asset Allocation	\$0	\$281,967	(\$5)	(\$3,125)	\$13,417	\$292,253
Specialty	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$336,203	(\$6)	\$0	\$16,693	\$352,890

HISTORICAL PLAN CASH FLOWS

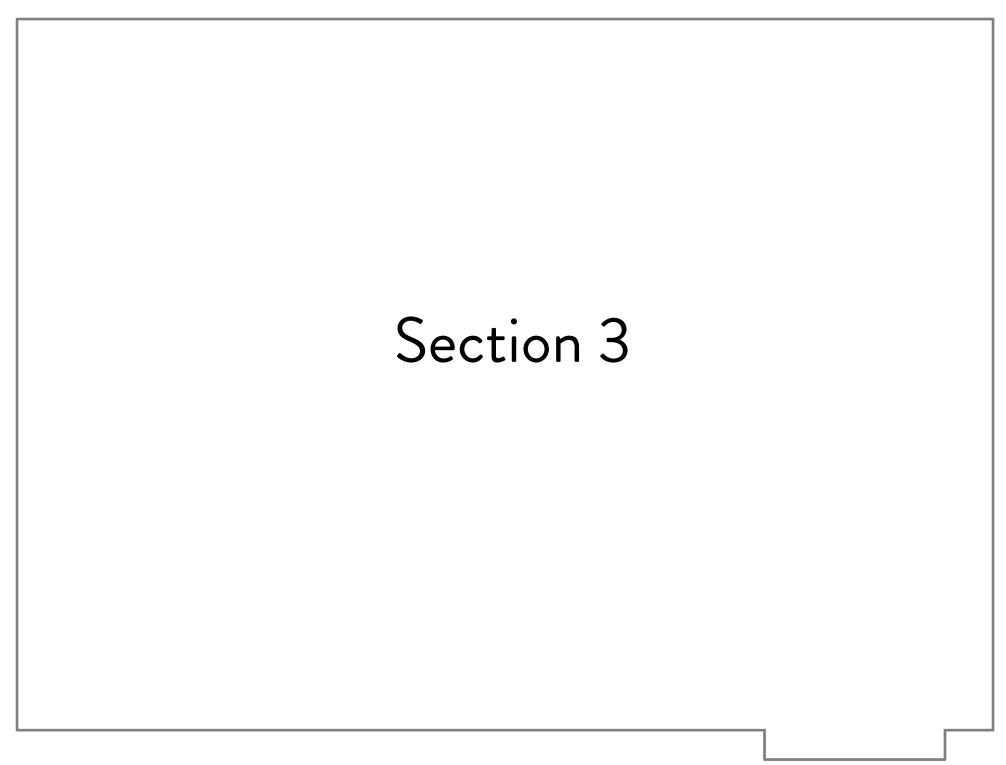
			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
3Q25	\$0	\$336,197	\$16,693	\$352,890
YTD	N/A	N/A	N/A	N/A
2024	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)



INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

457(b), 401(a), and PEHP Plans

Third Quarter 2025

Key: 🕑	Pass /	Fail

Nationwide Fixed Fund Vanguard Federal Money Market Inv Fidelity US Bond Index PGIM Total Return Bond R6

MFS Value R6
Fidelity 500 Index
JPMorgan Large Cap Growth R6
American Century Mid Cap Value R6
Fidelity Mid Cap Index
MFS Mid Cap Growth R6
DFA US Targeted Value I Fidelity Small Cap Index Invesco Discovery R6
MFS International Diversification R6

,	Vanguard Target Retirement Income
	Vanguard Target Retirement 2025
	Vanguard Target Retirement 2030
	Vanguard Target Retirement 2035
	Vanguard Target Retirement 2040

Fidelity Total International Index

Vanguard International Growth Adm

Quantitative Factors	Qualitative Factors
•	P
P	P
P	P

•	P
P	P
P	P
•	P
P	P
•	P
P	P
P	P
P	P
•	P
P	P
•	P

P

Investment Policy Status

investment i oney status		
On-Watch		
Information	Notes	
4Q24 (Quantitative)	Trailing Benchmark for 5 year period. Sixth consecutive quarter of non-	
4Q24 (Quantitative)	compliance. Retain on watch.	
-	No recommendation.	
-	No recommendation.	
-	No recommendation.	

	quarter of non-compliance. No recommendation.		
_	Trailing Benchmark and Peer Group for 5 year period. First consecutive		
-	No recommendation.		
	quarter of non-compliance. Discuss watch options.		
_	Trailing Benchmark and Peer Group for 5 year period. Third consecutive		
-	No recommendation.		
-	No recommendation.		
-	No recommendation.		
_	quarter of non-compliance. No recommendation.		
_	Trailing Benchmark and Peer Group for 5 year period. First consecutive		
-	No recommendation.		
2Q24 (Quantitative)	quarter of non-compliance. Retain on watch.		
2024 (0	Trailing Benchmark and Peer Group for 5 year period. Seventh consecutive		
-	Replaced Vanguard US Growth Adm 3Q25. No recommendation.		
-	No recommendation.		
4Q24 (Quantitative)	quarter of non-compliance. Retain on watch.		
4Q24 (Quantitative)	Trailing Benchmark and Peer Group for 5 year period. Fifth consecutive		

_	
-	No recommendation.
-	Under one-half of the funds in the suite are out of compliance. Third

P

P

INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

457(b), 401(a), and PEHP Plans

Third Quarter 2025

Key:	P	Pass /	•	Fail
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Vanguard Target Retirement 2045 Vanguard Target Retirement 2050 Vanguard Target Retirement 2055 Vanguard Target Retirement 2060 Vanguard Target Retirement 2065 Vanguard Target Retirement 2070

Nuveen Real Estate Sec Sel R6

Quantitative Factors	Qualitative Factors
P	P
P	P
P	P
P	P
P	P
P	P

P

Investment Policy Status	Invest	ment	Policy	Status
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On-Watch	
Information	Notes
-	No recommendation.
	Trailing Benchmark and Peer Group for 5 year period. Third consecutive
-	quarter of non-compliance. Discuss watch options.

PERFORMANCE REVIEW

457(b), 401(a), and PEHP Plans

					Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Nationwide Fixed Fund	0.57	1.72	2.30	2.25	2.13	-	2.30	2.23	1.96	1.95	2.12	2.36
5 Yr Constant Maturity US Treasury Yield	0.94	2.99	4.04	4.06	3.02	2.40	4.13	4.06	3.00	0.85	0.54	1.96
US 90 Day T-Bill	1.01	3.12	4.23	4.73	3.03	2.07	4.97	5.07	2.01	0.04	0.36	2.06
+/- Index	(0.37)	(1.27)	(1.74)	(1.81)	(0.89)	-	(1.83)	(1.83)	(1.04)	1.10	1.58	0.40
PEHP Plans invested in Nationwide Fixed Elite. Performance tracking begins 3Q2	5 with the san	ne rate as 45	7(b) and 401	(a) Plans Fix	ed Account. A	Additional histo	ory reflective o	f 457(b)/40	1(a) Plans.			
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Federal Money Market Inv	1.06	3.20	4.41	4.81	3.00	2.04	5.23	5.09	1.55	0.01	0.45	2.14
US 90 Day T-Bill	1.01	3.12	4.23	4.73	3.03	2.07	4.97	5.07	2.01	0.04	0.36	2.06
+/- Index	0.05	0.08	0.18	0.08	(0.03)	(0.03)	0.26	0.02	(0.46)	(0.03)	0.09	0.08
US Money Market - Taxable	6	8	8	3	2	1	2	3	7	54	4	3
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity US Bond Index	1.98	6.05	2.75	4.87	-0.48	1.80	1.34	5.56	-13.03	-1.79	7.80	8.48
Bloomberg US Aggregate Bond Index	2.03	6.13	2.88	4.93	-0.45	1.84	1.25	5.53	-13.01	-1.54	7.51	8.72
+/- Index	(0.05)	(80.0)	(0.13)	(0.06)	(0.03)	(0.04)	0.09	0.03	(0.02)	(0.25)	0.29	(0.23)
US Fund Intermediate Core Bond	60	54	60	57	58	56	61	51	29	65	50	48
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
PGIM Total Return Bond R6	2.37	6.57	3.73	6.58	0.39	2.81	3.03	7.78	-13.78	-1.15	8.10	11.13
Bloomberg US Aggregate Bond Index	2.03	6.13	2.88	4.93	-0.45	1.84	1.25	5.53	-13.01	-1.54	7.51	8.72
+/- Index	0.34	0.44	0.85	1.65	0.84	0.97	1.78	2.25	(0.77)	0.39	0.59	2.41
US Fund Intermediate Core-Plus Bond	17	33	22	10	34	18	20	5	49	66	55	8
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
MFS Value R6	3.74	10.86	7.45	15.17	12.36	10.70	12.02	8.29	-5.80	25.55	4.03	30.18
Russell 1000 Value Index	5.33	11.65	9.44	16.96	13.88	10.72	14.37	11.46	-7.54	25.16	2.80	26.54
+/- Index	(1.59)	(0.79)	(1.99)	(1.79)	(1.52)	(0.02)	(2.35)	(3.17)	1.74	0.39	1.23	3.64
US Fund Large Value	84	59	74	72	78	54	70	75	53	57	35	6

PERFORMANCE REVIEW

457(b), 401(a), and PEHP Plans

				-	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity 500 Index	8.12	14.82	17.59	24.92	16.45	15.29	25.00	26.29	-18.13	28.69	18.40	31.47
S&P 500 Index	8.12	14.83	17.60	24.94	16.47	15.30	25.02	26.29	-18.11	28.71	18.40	31.49
+/- Index	0.00	(0.01)	(0.01)	(0.02)	(0.02)	(0.01)	(0.02)	0.00	(0.02)	(0.02)	0.00	(0.01)
US Fund Large Blend	19	22	19	20	19	7	23	23	49	21	33	22
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
JPMorgan Large Cap Growth R6	9.29	16.50	22.70	29.77	15.88	19.64	34.17	34.95	-25.21	18.79	56.42	39.39
Russell 1000 Growth Index	10.51	17.24	25.53	31.61	17.58	18.83	33.36	42.68	-29.14	27.60	38.49	36.39
+/- Index	(1.22)	(0.74)	(2.83)	(1.84)	(1.70)	0.81	0.81	(7.73)	3.93	(8.81)	17.93	3.00
US Fund Large Growth	26	31	38	41	20	5	25	65	22	68	10	4
oo i ana tange oroman	20	31	30		20	J	23	03		00	10	-
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
American Century Mid Cap Value R6	6.17	9.09	6.15	12.88	12.55	9.88	8.92	6.52	-1.13	23.56	1.97	29.31
Russell Mid Cap Value Index	6.18	9.50	7.58	15.51	13.66	9.96	13.07	12.71	-12.03	28.34	4.96	27.06
+/- Index	(0.01)	(0.41)	(1.43)	(2.63)	(1.11)	(80.0)	(4.15)	(6.19)	10.90	(4.78)	(3.00)	2.25
US Fund Mid-Cap Value	38	33	46	77	74	40	74	95	6	86	57	28
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity Mid Cap Index	5.32	10.39	11.08	17.69	12.65	11.38	15.35	17.21	-17.28	22.56	17.11	30.51
Russell Mid Cap Index	5.33	10.42	11.11	17.69	12.66	11.39	15.34	17.23	-17.32	22.58	17.10	30.54
+/- Index	(0.01)	(0.03)	(0.03)	0.00	(0.01)	(0.01)	0.01	(0.02)	0.04	(0.02)	0.01	(0.03)
US Fund Mid-Cap Blend	40	24	22	21	42	14	32	29	67	66	24	24
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
MFS Mid Cap Growth R6	0.70	9.36	10.99	17.78	7.53	12.61	14.79	21.50	-28.29	14.17	35.80	37.93
Russell Mid Cap Growth Index	2.78	12.84	22.02	22.85	11.26	13.37	22.10	25.87	-26.72	12.73	35.59	35.47
+/- Index	(2.08)	(3.48)	(11.03)	(5.07)	(3.73)	(0.76)	(7.31)	(4.37)	(1.57)	1.44	0.21	2.46
US Fund Mid-Cap Growth	77	42	53	44	51	23	51	43	50	40	49	21

PERFORMANCE REVIEW

457(b), 401(a), and PEHP Plans

				-	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
DFA US Targeted Value I	8.70	6.49	7.50	16.09	19.55	10.72	9.33	19.31	-4.62	38.80	3.77	21.47
Russell 2000 Value Index	12.60	9.04	7.88	13.56	14.59	9.23	8.05	14.65	-14.48	28.27	4.63	22.39
+/- Index	(3.90)	(2.55)	(0.38)	2.53	4.96	1.49	1.28	4.66	9.86	10.53	(0.87)	(0.92)
US Fund Small Value	40	29	19	16	8	10	51	24	11	8	46	54
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity Small Cap Index	12.43	10.48	10.95	15.37	11.65	9.91	11.69	17.12	-20.27	14.71	19.99	25.71
Russell 2000 Index	12.39	10.39	10.76	15.21	11.56	9.77	11.54	16.93	-20.44	14.82	19.96	25.52
+/- Index	0.04	0.09	0.19	0.16	0.09	0.14	0.15	0.19	0.17	(0.11)	0.03	0.18
US Fund Small Blend	9	14	15	32	62	34	37	38	79	89	12	36
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Invesco Discovery R6	7.95	11.35	12.77	18.15	9.62	13.52	22.99	17.46	-31.00	16.03	50.64	37.30
Russell 2000 Growth Index	12.19	11.65	13.56	16.68	8.41	9.91	15.15	18.66	-26.36	2.83	34.63	28.48
+/- Index	(4.24)	(0.30)	(0.79)	1.47	1.21	3.61	7.84	(1.20)	(4.64)	13.20	16.01	8.81
US Fund Small Growth	41	19	23	15	25	8	13	40	69	21	26	11
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
MFS International Diversification R6	4.91	23.41	14.06	19.96	8.86	9.22	6.52	14.44	-17.02	7.78	15.43	26.09
MSCI ACWI Ex-USA (Net) Index	6.89	26.02	16.45	20.67	10.26	8.23	5.53	15.62	-16.00	7.82	10.65	21.51
+/- Index	(1.98)	(2.61)	(2.39)	(0.71)	(1.40)	0.99	0.99	(1.18)	(1.02)	(0.04)	4.78	4.58
US Fund Foreign Large Blend	53	70	71	70	77	13	24	70	62	70	20	20
8 8												
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity Total International Index	6.70	26.81	17.18	20.85	10.28	-	4.99	15.51	-16.28	8.47	11.07	21.48
MSCI ACWI Ex-USA IMI (Net) Index	6.86	25.97	16.39	20.50	10.22	8.24	5.23	15.62	-16.58	8.53	11.12	21.63
+/- Index	(0.16)	0.84	0.79	0.35	0.06	-	(0.24)	(0.11)	0.30	(0.06)	(0.04)	(0.16)
US Fund Foreign Large Blend	21	36	39	55	54	-	44	59	55	65	42	62

PERFORMANCE REVIEW

457(b), 401(a), and PEHP Plans

				A	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard International Growth Adm	4.47	21.29	14.69	19.74	5.07	11.62	9.48	14.81	-30.79	-0.74	59.74	31.48
MSCI ACWI Ex-USA Growth (Net) Index	5.71	22.51	12.86	18.33	6.22	8.17	5.07	14.03	-23.05	5.09	22.20	27.34
+/- Index	(1.24)	(1.22)	1.83	1.41	(1.15)	3.45	4.41	0.78	(7.74)	(5.83)	37.54	4.14
US Fund Foreign Large Growth	16	34	17	30	61	2	15	70	82	87	2	23
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement Income	3.42	9.61	7.89	10.30	4.55	5.29	6.58	10.65	-12.74	5.25	10.02	13.16
Vanguard Retirement Income Index	3.53	9.61	7.94	10.45	4.72	5.51	6.72	10.81	-12.44	5.43	10.70	13.40
Morningstar Lifetime Mod Income Index	3.73	10.14	8.28	11.01	5.53	5.74	7.38	10.07	-12.24	7.62	10.56	13.27
+/- Index	(0.11)	0.00	(0.05)	(0.15)	(0.17)	(0.22)	(0.14)	(0.16)	(0.30)	(0.18)	(0.68)	(0.24)
US Fund Target-Date Retirement	51	33	15	50	49	40	49	46	49	64	30	48
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2025	4.69	12.36	10.52	14.31	7.38	7.99	9.44	14.55	-15.55	9.80	13.30	19.63
Vanguard Retirement 2025 Index	4.73	12.25	10.46	14.43	7.65	8.30	9.59	14.73	-15.02	10.10	14.19	19.93
Morningstar Lifetime Mod 2025 Index	4.50	11.72	9.16	13.09	6.11	7.23	7.97	12.15	-17.58	10.10	13.67	19.36
+/- Index	(0.04)	0.11	0.06	(0.12)	(0.27)	(0.31)	(0.15)	(0.18)	(0.53)	(0.30)	(0.89)	(0.30)
US Fund Target-Date 2025	17	24	3	11	15	17	9	6	52	47	34	20
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2030	5.31	13.62	11.70	15.92	8.50	8.78	10.64	15.99	-16.27	11.38	14.10	21.07
Vanguard Retirement 2030 Index	5.37	13.51	11.63	16.06	8.77	9.10	10.78	16.27	-15.71	11.65	14.96	21.33
Morningstar Lifetime Mod 2030 Index	4.92	12.59	9.97	14.35	7.17	8.02	8.83	13.33	-17.94	11.69	13.69	21.24
+/- Index	(0.06)	0.11	0.07	(0.14)	(0.27)	(0.32)	(0.14)	(0.28)	(0.56)	(0.27)	(0.86)	(0.26)
US Fund Target-Date 2030	3	13	2	4	11	23	13	7	47	54	35	37

PERFORMANCE REVIEW

457(b), 401(a), and PEHP Plans

				A	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2035	5.77	14.68	12.84	17.29	9.56	9.55	11.78	17.14	-16.62	12.96	14.79	22.44
Vanguard Retirement 2035 Index	5.84	14.54	12.69	17.41	9.82	9.86	11.86	17.43	-16.22	13.24	15.67	22.76
Morningstar Lifetime Mod 2035 Index	5.49	13.77	11.23	16.06	8.71	8.95	10.18	14.84	-17.75	13.63	13.38	23.04
+/- Index	(0.07)	0.14	0.15	(0.12)	(0.26)	(0.31)	(80.0)	(0.29)	(0.40)	(0.28)	(0.87)	(0.33)
US Fund Target-Date 2035	10	13	2	25	37	29	27	26	38	78	38	49
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2040	6.23	15.64	13.90	18.67	10.62	10.30	12.88	18.34	-16.98	14.56	15.47	23.86
Vanguard Retirement 2040 Index	6.30	15.52	13.70	18.75	10.87	10.61	12.93	18.60	-16.51	14.85	16.31	24.19
Morningstar Lifetime Mod 2040 Index	6.14	15.12	12.74	17.88	10.28	9.79	11.70	16.34	-17.37	15.35	13.09	24.35
+/- Index	(0.07)	0.12	0.20	(80.0)	(0.25)	(0.31)	(0.05)	(0.26)	(0.47)	(0.29)	(0.83)	(0.33)
US Fund Target-Date 2040	25	26	21	41	52	31	46	44	34	80	39	49
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2045	6.72	16.65	14.94	20.02	11.66	10.89	13.91	19.48	-17.36	16.16	16.30	24.94
Vanguard Retirement 2045 Index	6.77	16.50	14.70	20.10	11.92	11.20	14.01	19.78	-16.84	16.45	17.03	25.36
Morningstar Lifetime Mod 2045 Index	6.69	16.30	14.06	19.29	11.40	10.32	12.86	17.39	-17.06	16.36	12.95	24.97
+/- Index	(0.05)	0.15	0.24	(80.0)	(0.26)	(0.31)	(0.10)	(0.30)	(0.52)	(0.29)	(0.73)	(0.42)
US Fund Target-Date 2045	22	23	21	37	42	26	51	41	31	65	34	40
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2050	7.17	17.82	16.08	21.03	12.20	11.16	14.64	20.17	-17.46	16.41	16.39	24.98
Vanguard Retirement 2050 Index	7.23	17.72	15.96	21.16	12.49	11.49	14.86	20.46	-17.07	16.77	17.18	25.36
Morningstar Lifetime Mod 2050 Index	7.03	17.04	14.83	19.99	11.90	10.52	13.36	17.85	-16.91	16.60	12.91	25.09
+/- Index	(0.06)	0.10	0.12	(0.13)	(0.29)	(0.33)	(0.22)	(0.29)	(0.39)	(0.36)	(0.79)	(0.38)
US Fund Target-Date 2050	9	12	2	24	25	17	39	39	29	70	35	45

PERFORMANCE REVIEW

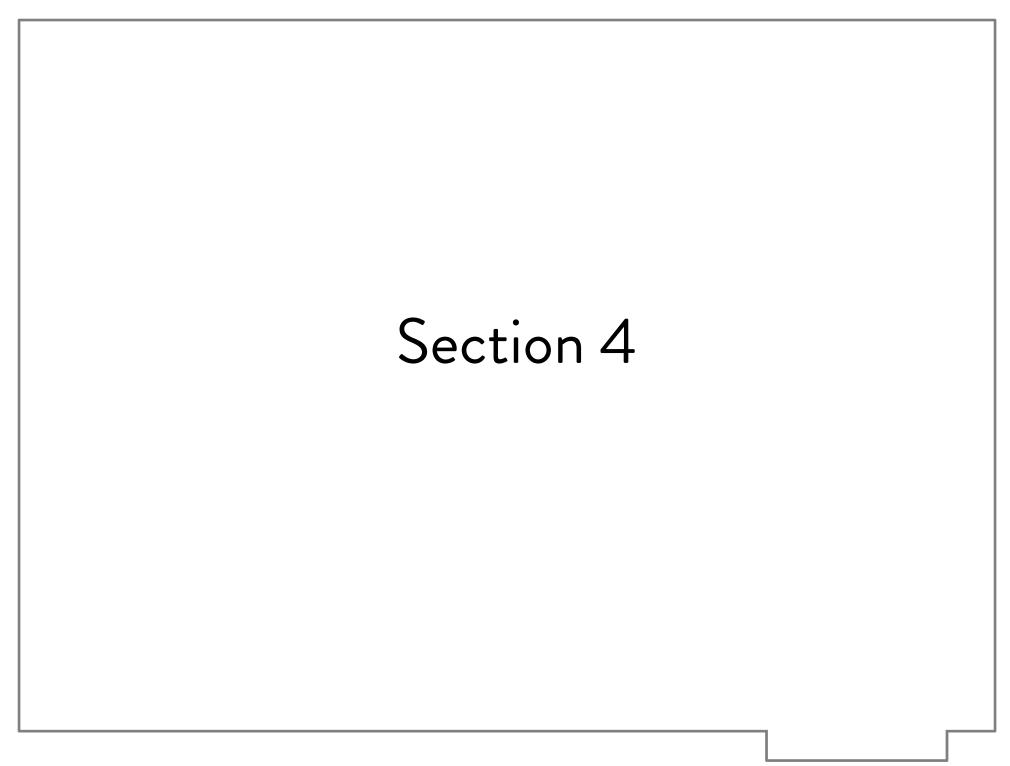
457(b), 401(a), and PEHP Plans

					Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2055	7.18	17.82	16.07	21.03	12.20	11.15	14.64	20.16	-17.46	16.44	16.32	24.98
Vanguard Retirement 2055 Index	7.23	17.72	15.96	21.16	12.49	11.49	14.86	20.46	-17.07	16.77	17.18	25.36
Morningstar Lifetime Mod 2055 Index	7.16	17.37	15.07	20.15	11.99	10.54	13.33	17.90	-16.93	16.50	12.91	25.05
+/- Index	(0.05)	0.10	0.11	(0.13)	(0.29)	(0.34)	(0.22)	(0.30)	(0.39)	(0.33)	(0.86)	(0.38)
US Fund Target-Date 2055	11	15	8	31	30	22	43	44	26	75	40	47
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2060	7.17	17.81	16.05	21.03	12.20	11.15	14.63	20.18	-17.46	16.44	16.32	24.96
Vanguard Retirement 2060 Index	7.23	17.72	15.96	21.16	12.49	11.49	14.86	20.46	-17.07	16.77	17.18	25.36
Morningstar Lifetime Mod 2060 Index	7.19	17.53	15.08	20.14	11.95	10.48	13.15	17.86	-16.98	16.33	12.89	24.96
+/- Index	(0.06)	0.09	0.09	(0.13)	(0.29)	(0.34)	(0.23)	(0.28)	(0.39)	(0.33)	(0.85)	(0.40)
US Fund Target-Date 2060	17	17	11	32	32	37	45	47	25	77	41	56
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2065	7.17	17.82	16.02	21.02	12.20	-	14.62	20.15	-17.39	16.46	16.17	24.96
Vanguard Retirement 2065 Index	7.23	17.72	15.96	21.16	12.49	-	14.86	20.46	-17.07	16.77	17.18	25.36
Morningstar Lifetime Mod 2065 Index	7.20	17.64	15.04	20.08	11.87	10.36	12.92	17.78	-17.00	16.10	12.88	24.74
+/- Index	(0.06)	0.10	0.06	(0.14)	(0.29)	-	(0.24)	(0.31)	(0.32)	(0.31)	(1.00)	(0.39)
US Fund Target-Date 2065+	21	24	13	37	39	-	45	54	18	67	56	59
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2070	7.16	17.80	16.00	21.03	-	-	14.59	20.24	-	-	-	-
Vanguard Retirement 2070 Index	7.23	17.72	15.96	21.16	-	-	14.86	20.46	-	-	-	-
Morningstar Lifetime Mod 2070 Index	7.20	17.56	15.21	20.68	12.25	11.40	14.07	19.95	-18.21	17.17	16.99	26.11
+/- Index	(0.07)	0.08	0.04	(0.13)	-	-	(0.27)	(0.22)	-	-	-	-
US Fund Target-Date 2065+	22	25	16	35	-	-	45	50	-	-	-	-

PERFORMANCE REVIEW

457(b), 401(a), and PEHP Plans Third Quarter 2025

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Nuveen Real Estate Sec Sel R6	2.91	3.46	-3.23	8.29	5.64	6.86	5.31	12.19	-28.73	39.41	1.33	31.09
MSCI US REIT (Gross) Index	4.81	4.72	-1.69	10.87	9.30	6.61	8.75	13.74	-24.51	43.06	-7.57	25.84
+/- Index	(1.90)	(1.26)	(1.54)	(2.58)	(3.66)	0.25	(3.44)	(1.55)	(4.22)	(3.65)	8.90	5.25
US Fund Real Estate	34	42	31	53	82	18	59	46	87	72	8	19



457(b), 401(a), and PEHP Plans

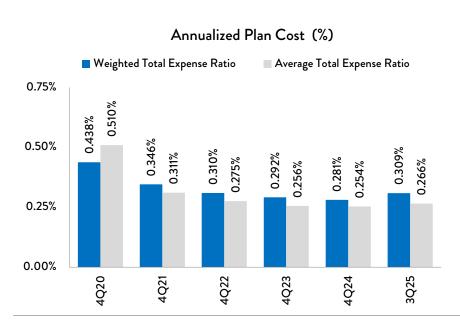
Third Quarter 2025

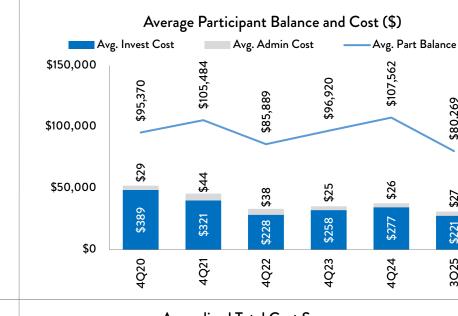
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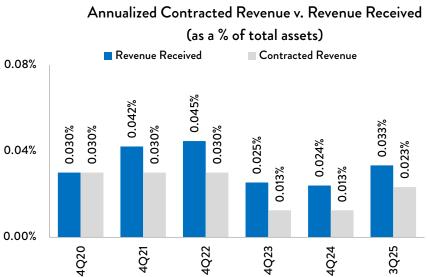
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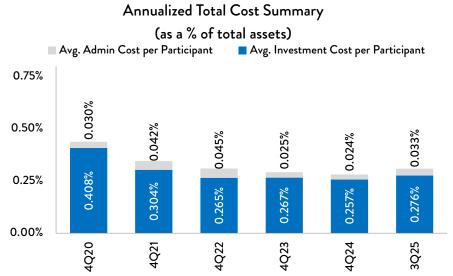
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PLAN FEE ANALYSIS

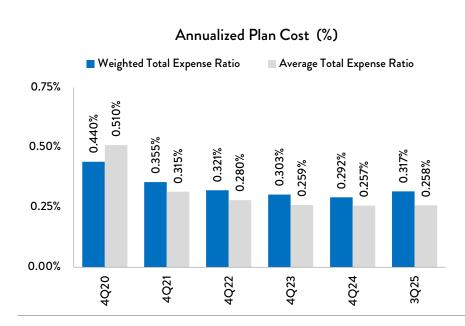
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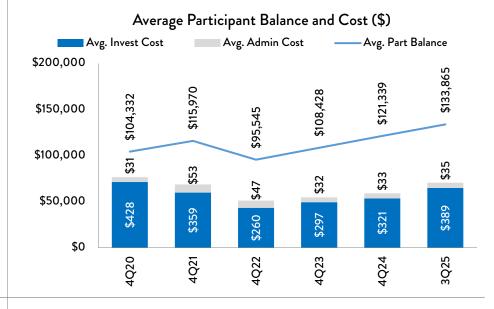
457(b), 401(a), and PEHP Plans

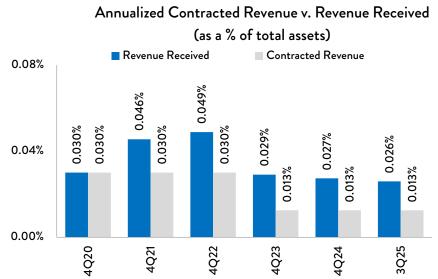
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		Quarter End			Est. Total Invest.	Est. Total Admin
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$116,636,595	0.40%	0.0334%	\$466,546	\$38,908
Vanguard Federal Money Market Inv	VMFXX	\$100,010	0.11%	0.0334%	\$110	\$33
Fidelity US Bond Index	FXNAX	\$32,708,050	0.03%	0.0334%	\$8,177	\$10,911
PGIM Total Return Bond R6	PTRQX	\$46,374,018	0.39%	0.0334%	\$180,859	\$15,470
MFS Value R6	MEIKX	\$56,515,728	0.44%	0.0334%	\$248,669	\$18,853
Fidelity 500 Index	FXAIX	\$137,044,681	0.02%	0.0334%	\$20,557	\$45,716
JPMorgan Large Cap Growth R6	JLGMX	\$134,288,364	0.44%	0.0334%	\$590,869	\$44,797
American Century Mid Cap Value R6	AMDVX	\$14,586,845	0.62%	0.0334%	\$90,438	\$4,866
Fidelity Mid Cap Index	FSMDX	\$12,002,068	0.03%	0.0334%	\$3,001	\$4,004
MFS Mid Cap Growth R6	ОТСКХ	\$28,273,585	0.66%	0.0334%	\$186,606	\$9,432
DFA US Targeted Value I	DFFVX	\$11,059,788	0.29%	0.0334%	\$32,073	\$3,689
Fidelity Small Cap Index	FSSNX	\$15,678,080	0.03%	0.0334%	\$3,920	\$5,230
Invesco Discovery R6	ODIIX	\$13,452,581	0.65%	0.0334%	\$87,442	\$4,488
MFS International Diversification R6	MDIZX	\$39,277,324	0.73%	0.0334%	\$286,724	\$13,102
Fidelity Total International Index	FTIHX	\$32,970,754	0.06%	0.0334%	\$19,782	\$10,999
Vanguard International Growth Adm	VWILX	\$28,854,332	0.25%	0.0334%	\$72,136	\$9,625
Vanguard Target Retirement Income	VTINX	\$21,652,787	0.08%	0.0334%	\$17,322	\$7,223
Vanguard Target Retirement 2025	VTTVX	\$13,895,327	0.08%	0.0334%	\$11,116	\$4,635
Vanguard Target Retirement 2030	VTHRX	\$28,074,274	0.08%	0.0334%	\$22,459	\$9,365
Vanguard Target Retirement 2035	VTTHX	\$25,185,053	0.08%	0.0334%	\$20,148	\$8,401
Vanguard Target Retirement 2040	VFORX	\$25,683,345	0.08%	0.0334%	\$20,547	\$8,568
Vanguard Target Retirement 2045	VTIVX	\$17,461,546	0.08%	0.0334%	\$13,969	\$5,825
Vanguard Target Retirement 2050	VFIFX	\$21,166,788	0.08%	0.0334%	\$16,933	\$7,061
Vanguard Target Retirement 2055	VFFVX	\$13,342,294	0.08%	0.0334%	\$10,674	\$4,451
Vanguard Target Retirement 2060	VTTSX	\$10,168,400	0.08%	0.0334%	\$8,135	\$3,392
Vanguard Target Retirement 2065	VLXVX	\$848,871	0.08%	0.0334%	\$679	\$283
Vanguard Target Retirement 2070	VSVNX	\$331,197	0.08%	0.0334%	\$265	\$110
Nuveen Real Estate Sec Sel R6	TIREX	\$15,749,770	0.50%	0.0334%	\$78,749	\$5,254
TOTAL	1	\$913,382,456	!		\$2,518,906	\$304,692

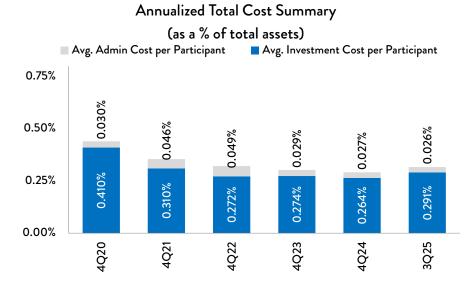
Plan Administration Cost	Quarter	Annualized
Contracted Revenue (0.0125% + \$25/PEHP Participant - est):	\$53,187	\$212,748
457(b) Plan Addl Admin Fee (\$18 per part/year - est):	\$22,986	\$91,944
Total Plan Administration Cost (est):	\$76,173	\$304,692

^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.









457(b) Career Employees Plan

PLAN FEE ANALYSIS

Third Quarter 2025

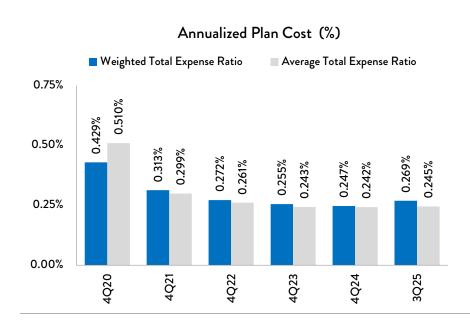
Annualized

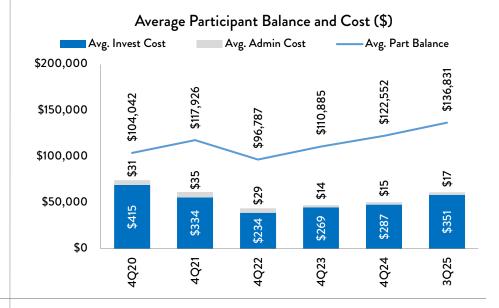
						alized
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$95,379,780	0.40%	0.0259%	\$381,519	\$24,748
Vanguard Federal Money Market Inv	VMFXX	\$100,010	0.11%	0.0259%	\$110	\$26
Fidelity US Bond Index	FXNAX	\$24,076,743	0.03%	0.0259%	\$6,019	\$6,247
PGIM Total Return Bond R6	PTRQX	\$35,162,216	0.39%	0.0259%	\$137,133	\$9,123
MFS Value R6	MEIKX	\$44,913,336	0.44%	0.0259%	\$197,619	\$11,653
Fidelity 500 Index	FXAIX	\$104,078,647	0.02%	0.0259%	\$15,612	\$27,005
JPMorgan Large Cap Growth R6	JLGMX	\$109,094,233	0.44%	0.0259%	\$480,015	\$28,306
American Century Mid Cap Value R6	AMDVX	\$11,092,083	0.62%	0.0259%	\$68,771	\$2,878
Fidelity Mid Cap Index	FSMDX	\$8,926,485	0.03%	0.0259%	\$2,232	\$2,316
MFS Mid Cap Growth R6	ОТСКХ	\$23,444,314	0.66%	0.0259%	\$154,732	\$6,083
DFA US Targeted Value I	DFFVX	\$8,204,868	0.29%	0.0259%	\$23,794	\$2,129
Fidelity Small Cap Index	FSSNX	\$12,586,520	0.03%	0.0259%	\$3,147	\$3,266
Invesco Discovery R6	ODIIX	\$11,073,577	0.65%	0.0259%	\$71,978	\$2,873
MFS International Diversification R6	MDIZX	\$31,425,868	0.73%	0.0259%	\$229,409	\$8,154
Fidelity Total International Index	FTIHX	\$25,743,074	0.06%	0.0259%	\$15,446	\$6,679
Vanguard International Growth Adm	VWILX	\$22,808,671	0.25%	0.0259%	\$57,022	\$5,918
Vanguard Target Retirement Income	VTINX	\$14,745,901	0.08%	0.0259%	\$11,797	\$3,826
Vanguard Target Retirement 2025	VTTVX	\$7,750,693	0.08%	0.0259%	\$6,201	\$2,011
Vanguard Target Retirement 2030	VTHRX	\$19,117,834	0.08%	0.0259%	\$15,294	\$4,960
Vanguard Target Retirement 2035	VTTHX	\$14,181,978	0.08%	0.0259%	\$11,346	\$3,680
Vanguard Target Retirement 2040	VFORX	\$14,633,598	0.08%	0.0259%	\$11,707	\$3,797
Vanguard Target Retirement 2045	VTIVX	\$6,372,458	0.08%	0.0259%	\$5,098	\$1,653
Vanguard Target Retirement 2050	VFIFX	\$9,161,686	0.08%	0.0259%	\$7,329	\$2,377
Vanguard Target Retirement 2055	VFFVX	\$8,498,555	0.08%	0.0259%	\$6,799	\$2,205
Vanguard Target Retirement 2060	VTTSX	\$8,289,766	0.08%	0.0259%	\$6,632	\$2,151
Vanguard Target Retirement 2065	VLXVX	\$715,056	0.08%	0.0259%	\$572	\$186
Vanguard Target Retirement 2070	VSVNX	\$299,596	0.08%	0.0259%	\$240	\$78
Nuveen Real Estate Sec Sel R6	TIREX	\$11,902,652	0.50%	0.0259%	\$59,513	\$3,088
TOTAL	1	\$683,780,200	1		\$1,987,083	\$177,417

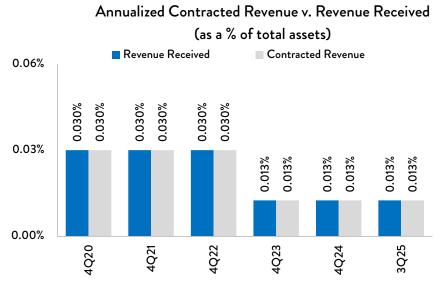
Plan Administration Cost	Quarter	Annualized
Contracted Revenue (0.0125% - est):	\$21,368	\$85,473
Additional Administration Fee (\$18 per part/year - est):	\$22,986	\$91,944
Total Plan Administration Cost (est):	\$44,354	\$177,417

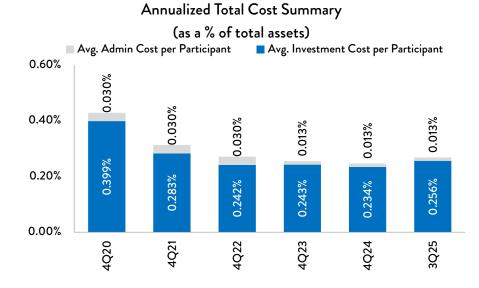
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

401(a) Management Employees









401(a) Management Employees

PLAN FEE ANALYSIS

Third Quarter 2025

Annualized

		Quarter End		
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee
Nationwide Fixed Fund*	-	\$18,075,883	0.400%	0.0125%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.0125%
Fidelity US Bond Index	FXNAX	\$7,477,898	0.025%	0.0125%
PGIM Total Return Bond R6	PTRQX	\$9,952,268	0.390%	0.0125%
MFS Value R6	MEIKX	\$9,999,934	0.440%	0.0125%
Fidelity 500 Index	FXAIX	\$27,769,718	0.015%	0.0125%
JPMorgan Large Cap Growth R6	JLGMX	\$22,129,721	0.440%	0.0125%
American Century Mid Cap Value R6	AMDVX	\$3,105,109	0.620%	0.0125%
Fidelity Mid Cap Index	FSMDX	\$2,647,630	0.025%	0.0125%
MFS Mid Cap Growth R6	ОТСКХ	\$4,271,865	0.660%	0.0125%
DFA US Targeted Value I	DFFVX	\$2,348,516	0.290%	0.0125%
Fidelity Small Cap Index	FSSNX	\$2,667,523	0.025%	0.0125%
Invesco Discovery R6	ODIIX	\$2,122,908	0.650%	0.0125%
MFS International Diversification R6	MDIZX	\$6,549,233	0.730%	0.0125%
Fidelity Total International Index	FTIHX	\$6,270,184	0.060%	0.0125%
Vanguard International Growth Adm	VWILX	\$5,086,382	0.250%	0.0125%
Vanguard Target Retirement Income	VTINX	\$5,377,380	0.080%	0.0125%
Vanguard Target Retirement 2025	VTTVX	\$3,857,648	0.080%	0.0125%
Vanguard Target Retirement 2030	VTHRX	\$4,891,787	0.080%	0.0125%
Vanguard Target Retirement 2035	VTTHX	\$5,532,405	0.080%	0.0125%
Vanguard Target Retirement 2040	VFORX	\$4,944,718	0.080%	0.0125%
Vanguard Target Retirement 2045	VTIVX	\$3,687,364	0.080%	0.0125%
Vanguard Target Retirement 2050	VFIFX	\$5,223,906	0.080%	0.0125%
Vanguard Target Retirement 2055	VFFVX	\$2,753,872	0.080%	0.0125%
Vanguard Target Retirement 2060	VTTSX	\$1,097,102	0.080%	0.0125%
Vanguard Target Retirement 2065	VLXVX	\$49,594	0.080%	0.0125%
Vanguard Target Retirement 2070	VSVNX	\$16,186	0.080%	0.0125%
Nuveen Real Estate Sec Sel R6	TIREX	\$3,405,666	0.500%	0.0125%

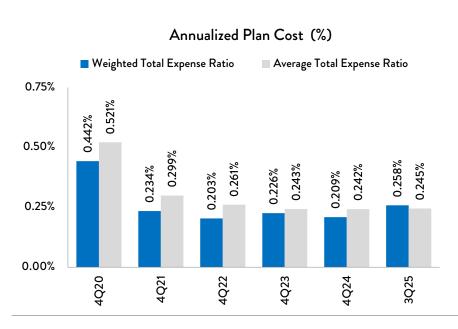
Est. Total Invest.	Est. Total Admin.
Cost	Cost
\$72,304	\$2,259
\$0	\$0
\$1,869	\$935
\$38,814	\$1,244
\$44,000	\$1,250
\$4,165	\$3,471
\$97,371	\$2,766
\$19,252	\$388
\$662	\$331
\$28,194	\$534
\$6,811	\$294
\$667	\$333
\$13,799	\$265
\$47,809	\$819
\$3,762	\$784
\$12,716	\$636
\$4,302	\$672
\$3,086	\$482
\$3,913	\$611
\$4,426	\$692
\$3,956	\$618
\$2,950	\$461
\$4,179	\$653
\$2,203	\$344
\$878	\$137
\$40	\$6
\$13	\$2
\$17,028	\$426
\$439,169	\$21,414

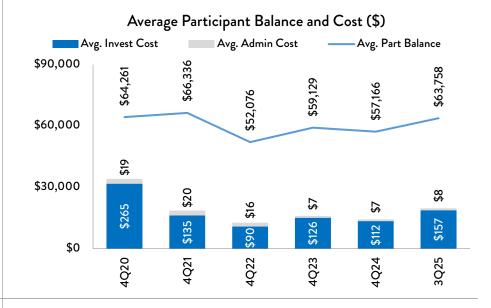
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$5,354	\$21,414

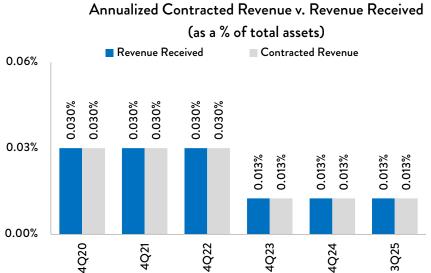
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

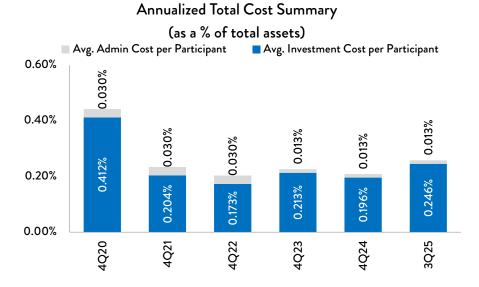
401(a) City Council

Third Quarter 2025









PLAN FEE ANALYSIS

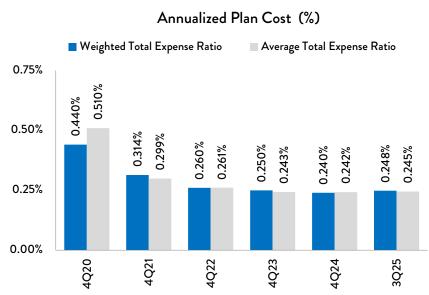
401(a) City Council
Third Quarter 2025

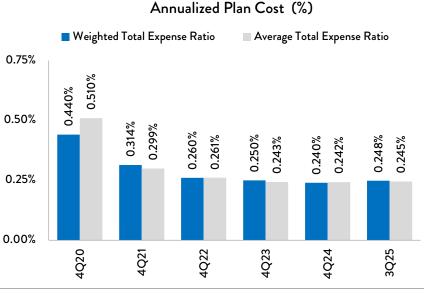
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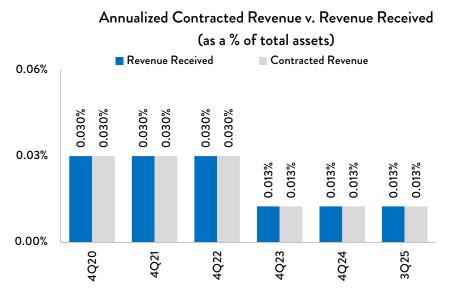
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$48,320	0.400%	0.0125%	\$193	\$6
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.0125%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$64,240	0.025%	0.0125%	\$16	\$8
PGIM Total Return Bond R6	PTRQX	\$57,484	0.390%	0.0125%	\$224	\$7
MFS Value R6	MEIKX	\$63,659	0.440%	0.0125%	\$280	\$8
Fidelity 500 Index	FXAIX	\$146,884	0.015%	0.0125%	\$22	\$18
JPMorgan Large Cap Growth R6	JLGMX	\$231,496	0.440%	0.0125%	\$1,019	\$29
American Century Mid Cap Value R6	AMDVX	\$10,842	0.620%	0.0125%	\$67	\$1
Fidelity Mid Cap Index	FSMDX	\$49,356	0.025%	0.0125%	\$12	\$6
MFS Mid Cap Growth R6	отскх	\$10,493	0.660%	0.0125%	\$69	\$1
DFA US Targeted Value I	DFFVX	\$50,758	0.290%	0.0125%	\$147	\$6
Fidelity Small Cap Index	FSSNX	\$0	0.025%	0.0125%	\$0	\$0
Invesco Discovery R6	ODIIX	\$6,222	0.650%	0.0125%	\$40	\$1
MFS International Diversification R6	MDIZX	\$46,369	0.730%	0.0125%	\$338	\$6
Fidelity Total International Index	FTIHX	\$45,408	0.060%	0.0125%	\$27	\$6
Vanguard International Growth Adm	VWILX	\$27,887	0.250%	0.0125%	\$70	\$3
Vanguard Target Retirement Income	VTINX	\$56,828	0.080%	0.0125%	\$45	\$7
Vanguard Target Retirement 2025	VTTVX	\$7,392	0.080%	0.0125%	\$6	\$1
Vanguard Target Retirement 2030	VTHRX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2035	VTTHX	\$115,722	0.080%	0.0125%	\$93	\$14
Vanguard Target Retirement 2040	VFORX	\$44,260	0.080%	0.0125%	\$35	\$6
Vanguard Target Retirement 2045	VTIVX	\$7,784	0.080%	0.0125%	\$6	\$1
Vanguard Target Retirement 2050	VFIFX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2055	VFFVX	\$40,780	0.080%	0.0125%	\$33	\$5
Vanguard Target Retirement 2060	VTTSX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2065	VLXVX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2070	VSVNX	\$0	0.080%	0.0125%	\$0	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$15,467	0.500%	0.0125%	\$77	\$2
TOTAL	•	\$1,147,651	•		\$2,822	\$143

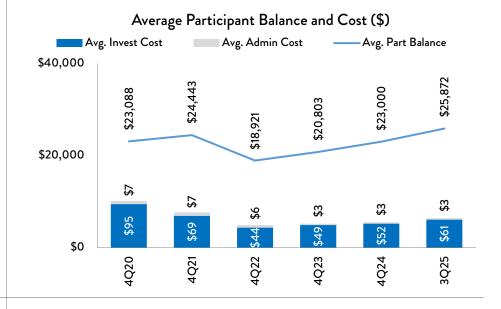
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$36	\$143

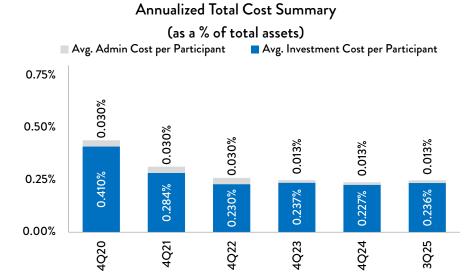
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.











PLAN FEE ANALYSIS

401(a) WCOE, L39 Supv, Confidential

Third Quarter 2025

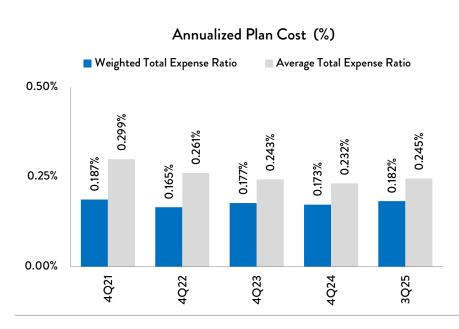
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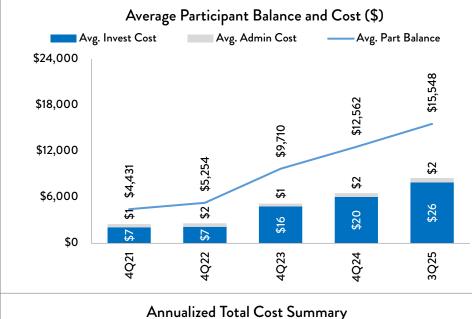
		Quarter End			Est. Total Invest.	Est. Total Adn
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$3,023,618	0.400%	0.0125%	\$12,094	\$378
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.0125%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$1,015,709	0.025%	0.0125%	\$254	\$127
PGIM Total Return Bond R6	PTRQX	\$1,163,316	0.390%	0.0125%	\$4,537	\$145
MFS Value R6	MEIKX	\$1,483,937	0.440%	0.0125%	\$6,529	\$185
Fidelity 500 Index	FXAIX	\$3,485,212	0.015%	0.0125%	\$523	\$436
JPMorgan Large Cap Growth R6	JLGMX	\$2,393,484	0.440%	0.0125%	\$10,531	\$299
American Century Mid Cap Value R6	AMDVX	\$359,775	0.620%	0.0125%	\$2,231	\$45
Fidelity Mid Cap Index	FSMDX	\$265,516	0.025%	0.0125%	\$66	\$33
MFS Mid Cap Growth R6	OTCKX	\$440,310	0.660%	0.0125%	\$2,906	\$55
DFA US Targeted Value I	DFFVX	\$448,852	0.290%	0.0125%	\$1,302	\$56
Fidelity Small Cap Index	FSSNX	\$390,113	0.025%	0.0125%	\$98	\$49
Invesco Discovery R6	ODIIX	\$246,100	0.650%	0.0125%	\$1,600	\$31
MFS International Diversification R6	MDIZX	\$1,205,673	0.730%	0.0125%	\$8,801	\$151
Fidelity Total International Index	FTIHX	\$839,061	0.060%	0.0125%	\$503	\$105
Vanguard International Growth Adm	VWILX	\$892,079	0.250%	0.0125%	\$2,230	\$112
Vanguard Target Retirement Income	VTINX	\$514,234	0.080%	0.0125%	\$411	\$64
Vanguard Target Retirement 2025	VTTVX	\$619,031	0.080%	0.0125%	\$495	\$77
Vanguard Target Retirement 2030	VTHRX	\$1,065,420	0.080%	0.0125%	\$852	\$133
Vanguard Target Retirement 2035	VTTHX	\$1,225,583	0.080%	0.0125%	\$980	\$153
Vanguard Target Retirement 2040	VFORX	\$1,026,986	0.080%	0.0125%	\$822	\$128
Vanguard Target Retirement 2045	VTIVX	\$982,033	0.080%	0.0125%	\$786	\$123
Vanguard Target Retirement 2050	VFIFX	\$1,570,449	0.080%	0.0125%	\$1,256	\$196
Vanguard Target Retirement 2055	VFFVX	\$1,012,034	0.080%	0.0125%	\$810	\$127
Vanguard Target Retirement 2060	VTTSX	\$708,144	0.080%	0.0125%	\$567	\$89
Vanguard Target Retirement 2065	VLXVX	\$82,201	0.080%	0.0125%	\$66	\$10
Vanguard Target Retirement 2070	VSVNX	\$3,207	0.080%	0.0125%	\$3	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$419,312	0.500%	0.0125%	\$2,097	\$52
TOTAL		\$26,881,391	1		\$63,350	\$3,360

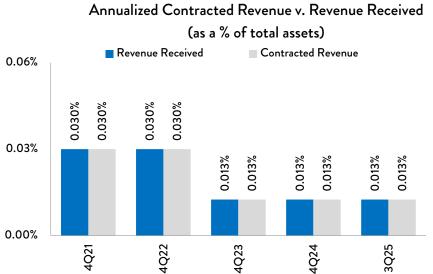
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$840	\$3,360

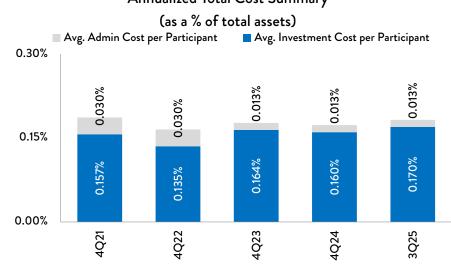
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

Third Quarter 2025









401(a) Sierras Bldng and Cons Trds Council

Third Quarter 2025

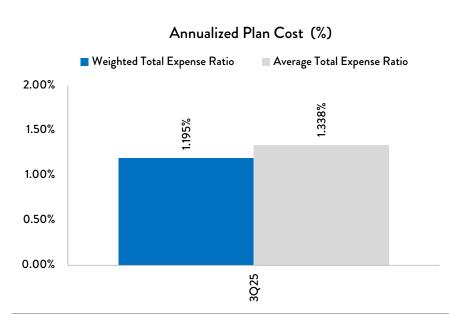
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$11,764	0.400%	0.013%	\$47	\$1
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.013%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$14,717	0.025%	0.013%	\$4	\$2
PGIM Total Return Bond R6	PTRQX	\$14,566	0.390%	0.013%	\$57	\$2
MFS Value R6	MEIKX	\$8,974	0.440%	0.013%	\$39	\$1
Fidelity 500 Index	FXAIX	\$25,162	0.015%	0.013%	\$4	\$3
JPMorgan Large Cap Growth R6	JLGMX	\$21,176	0.440%	0.013%	\$93	\$3
American Century Mid Cap Value R6	AMDVX	\$1,989	0.620%	0.013%	\$12	\$0
Fidelity Mid Cap Index	FSMDX	\$10,332	0.025%	0.013%	\$3	\$1
MFS Mid Cap Growth R6	ОТСКХ	\$1,925	0.660%	0.013%	\$13	\$0
DFA US Targeted Value I	DFFVX	\$977	0.290%	0.013%	\$3	\$0
Fidelity Small Cap Index	FSSNX	\$7,706	0.025%	0.013%	\$2	\$1
Invesco Discovery R6	ODIIX	\$980	0.650%	0.013%	\$6	\$0
MFS International Diversification R6	MDIZX	\$8,204	0.730%	0.013%	\$60	\$1
Fidelity Total International Index	FTIHX	\$5,523	0.060%	0.013%	\$3	\$1
Vanguard International Growth Adm	VWILX	\$9,204	0.250%	0.013%	\$23	\$1
Vanguard Target Retirement Income	VTINX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2025	VTTVX	\$19,828	0.080%	0.013%	\$16	\$2
Vanguard Target Retirement 2030	VTHRX	\$43,606	0.080%	0.013%	\$35	\$5
Vanguard Target Retirement 2035	VTTHX	\$22,143	0.080%	0.013%	\$18	\$3
Vanguard Target Retirement 2040	VFORX	\$34,189	0.080%	0.013%	\$27	\$4
Vanguard Target Retirement 2045	VTIVX	\$29,876	0.080%	0.013%	\$24	\$4
Vanguard Target Retirement 2050	VFIFX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2055	VFFVX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2060	VTTSX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2065	VLXVX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2070	VSVNX	\$0	0.080%	0.013%	\$0	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$2,566	0.500%	0.013%	\$13	\$0
TOTAL	1	\$295,406	l		\$501	\$37

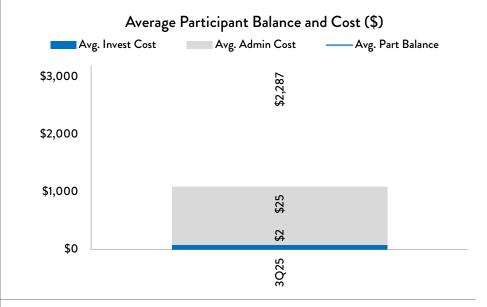
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$9	\$37

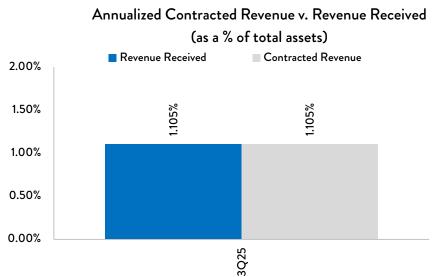
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

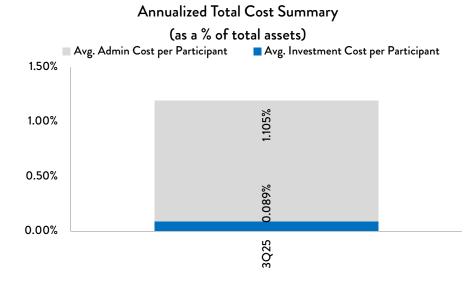
Third Quarter 2025

522 PEHP









PLAN FEE ANALYSIS

522 PEHP Third Quarter 2025

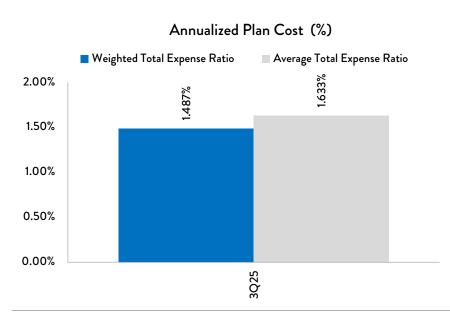
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$454	0.400%	1.1055%	\$2	\$5
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	1.1055%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$440	0.025%	1.1055%	\$0	\$5
PGIM Total Return Bond R6	PTRQX	\$267	0.390%	1.1055%	\$1	\$3
MFS Value R6	MEIKX	\$3,284	0.440%	1.1055%	\$14	\$36
Fidelity 500 Index	FXAIX	\$34,624	0.015%	1.1055%	\$5	\$383
JPMorgan Large Cap Growth R6	JLGMX	\$21,875	0.440%	1.1055%	\$96	\$242
American Century Mid Cap Value R6	AMDVX	\$266	0.620%	1.1055%	\$2	\$3
Fidelity Mid Cap Index	FSMDX	\$2,222	0.025%	1.1055%	\$1	\$25
MFS Mid Cap Growth R6	отскх	\$10,043	0.660%	1.1055%	\$66	\$111
DFA US Targeted Value I	DFFVX	\$0	0.290%	1.1055%	\$0	\$0
Fidelity Small Cap Index	FSSNX	\$370	0.025%	1.1055%	\$0	\$4
Invesco Discovery R6	ODIIX	\$1,002	0.650%	1.1055%	\$7	\$11
MFS International Diversification R6	MDIZX	\$1,035	0.730%	1.1055%	\$8	\$11
Fidelity Total International Index	FTIHX	\$2,706	0.060%	1.1055%	\$2	\$30
Vanguard International Growth Adm	VWILX	\$2,967	0.250%	1.1055%	\$7	\$33
Vanguard Target Retirement Income	VTINX	\$59,742	0.080%	1.1055%	\$48	\$660
Vanguard Target Retirement 2025	VTTVX	\$208,122	0.080%	1.1055%	\$166	\$2,301
Vanguard Target Retirement 2030	VTHRX	\$234,055	0.080%	1.1055%	\$187	\$2,587
Vanguard Target Retirement 2035	VTTHX	\$322,613	0.080%	1.1055%	\$258	\$3,566
Vanguard Target Retirement 2040	VFORX	\$230,869	0.080%	1.1055%	\$185	\$2,552
Vanguard Target Retirement 2045	VTIVX	\$270,955	0.080%	1.1055%	\$217	\$2,995
Vanguard Target Retirement 2050	VFIFX	\$136,712	0.080%	1.1055%	\$109	\$1,511
Vanguard Target Retirement 2055	VFFVX	\$21,973	0.080%	1.1055%	\$18	\$243
Vanguard Target Retirement 2060	VTTSX	\$199	0.080%	1.1055%	\$0	\$2
Vanguard Target Retirement 2065	VLXVX	\$0	0.080%	1.1055%	\$0	\$0
Vanguard Target Retirement 2070	VSVNX	\$0	0.080%	1.1055%	\$0	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.500%	1.1055%	\$0	\$0
TOTAL		\$1,566,795	•		\$1,399	\$17,321

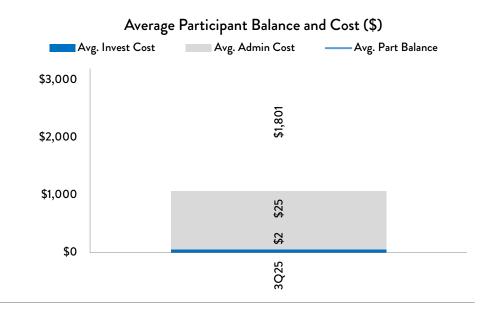
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$4,330	\$17,321

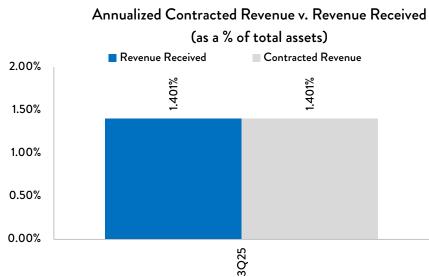
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

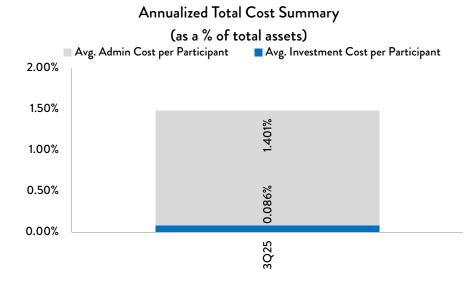
Third Quarter 2025

Local 447 PEHP









PLAN FEE ANALYSIS

Third Quarter 2025

Local 447 PEHP

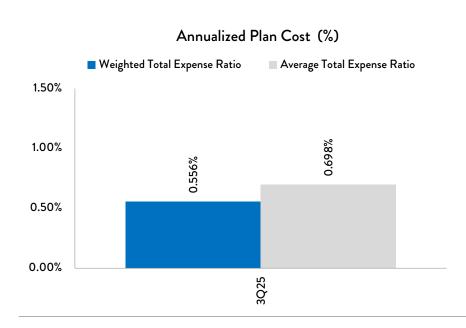
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$3,561	0.400%	1.4006%	\$14	\$50
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	1.4006%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$39	0.025%	1.4006%	\$0	\$1
PGIM Total Return Bond R6	PTRQX	\$29	0.390%	1.4006%	\$0	\$0
MFS Value R6	MEIKX	\$81	0.440%	1.4006%	\$0	\$1
Fidelity 500 Index	FXAIX	\$8,364	0.015%	1.4006%	\$1	\$117
JPMorgan Large Cap Growth R6	JLGMX	\$3,951	0.440%	1.4006%	\$17	\$55
American Century Mid Cap Value R6	AMDVX	\$78	0.620%	1.4006%	\$0	\$1
Fidelity Mid Cap Index	FSMDX	\$76	0.025%	1.4006%	\$0	\$1
MFS Mid Cap Growth R6	отскх	\$2,093	0.660%	1.4006%	\$14	\$29
DFA US Targeted Value I	DFFVX	\$0	0.290%	1.4006%	\$0	\$0
Fidelity Small Cap Index	FSSNX	\$809	0.025%	1.4006%	\$0	\$11
Invesco Discovery R6	ODIIX	\$0	0.650%	1.4006%	\$0	\$0
MFS International Diversification R6	MDIZX	\$80	0.730%	1.4006%	\$1	\$1
Fidelity Total International Index	FTIHX	\$84	0.060%	1.4006%	\$0	\$1
Vanguard International Growth Adm	VWILX	\$77	0.250%	1.4006%	\$0	\$1
Vanguard Target Retirement Income	VTINX	\$60,922	0.080%	1.4006%	\$49	\$853
Vanguard Target Retirement 2025	VTTVX	\$52,847	0.080%	1.4006%	\$42	\$740
Vanguard Target Retirement 2030	VTHRX	\$73,193	0.080%	1.4006%	\$59	\$1,025
Vanguard Target Retirement 2035	VTTHX	\$87,699	0.080%	1.4006%	\$70	\$1,228
Vanguard Target Retirement 2040	VFORX	\$104,960	0.080%	1.4006%	\$84	\$1,470
Vanguard Target Retirement 2045	VTIVX	\$57,600	0.080%	1.4006%	\$46	\$807
Vanguard Target Retirement 2050	VFIFX	\$37,527	0.080%	1.4006%	\$30	\$526
Vanguard Target Retirement 2055	VFFVX	\$16,647	0.080%	1.4006%	\$13	\$233
Vanguard Target Retirement 2060	VTTSX	\$2,547	0.080%	1.4006%	\$2	\$36
Vanguard Target Retirement 2065	VLXVX	\$41	0.080%	1.4006%	\$0	\$1
Vanguard Target Retirement 2070	VSVNX	\$0	0.080%	1.4006%	\$0	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.500%	1.4006%	\$0	\$0
TOTAL	1	\$513,305	1		\$444	\$7,189

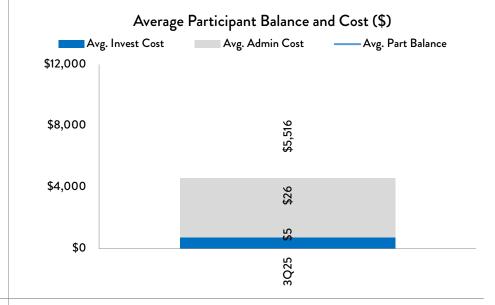
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$1,797	\$7,189

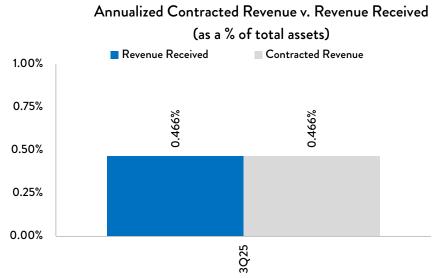
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

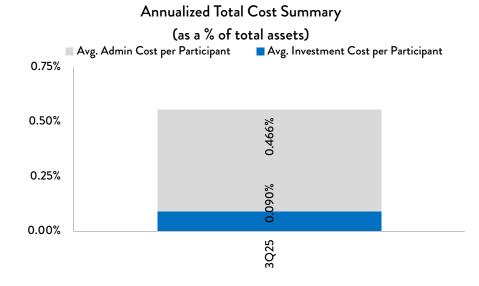
Third Quarter 2025

SCXEA Prior to 8-8-15 PEHP









PLAN FEE ANALYSIS

SCXEA Prior to 8-8-15 PEHP

Third Quarter 2025

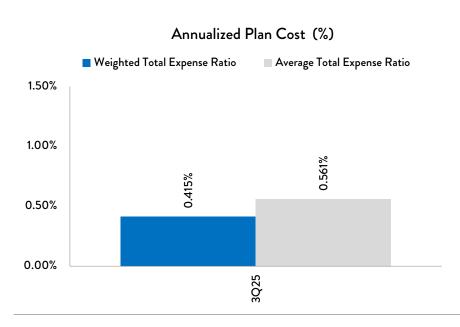
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$41,712	0.400%	0.4657%	\$167	\$194
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.4657%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$1,046	0.025%	0.4657%	\$0	\$5
PGIM Total Return Bond R6	PTRQX	\$9,031	0.390%	0.4657%	\$35	\$42
MFS Value R6	MEIKX	\$16,770	0.440%	0.4657%	\$74	\$78
Fidelity 500 Index	FXAIX	\$377,596	0.015%	0.4657%	\$57	\$1,758
JPMorgan Large Cap Growth R6	JLGMX	\$82,354	0.440%	0.4657%	\$362	\$384
American Century Mid Cap Value R6	AMDVX	\$546	0.620%	0.4657%	\$3	\$3
Fidelity Mid Cap Index	FSMDX	\$22,858	0.025%	0.4657%	\$6	\$106
MFS Mid Cap Growth R6	отскх	\$10,864	0.660%	0.4657%	\$72	\$51
DFA US Targeted Value I	DFFVX	\$444	0.290%	0.4657%	\$1	\$2
Fidelity Small Cap Index	FSSNX	\$3,738	0.025%	0.4657%	\$1	\$17
Invesco Discovery R6	ODIIX	\$458	0.650%	0.4657%	\$3	\$2
MFS International Diversification R6	MDIZX	\$11,643	0.730%	0.4657%	\$85	\$54
Fidelity Total International Index	FTIHX	\$3,968	0.060%	0.4657%	\$2	\$18
Vanguard International Growth Adm	VWILX	\$5,716	0.250%	0.4657%	\$14	\$27
Vanguard Target Retirement Income	VTINX	\$256,700	0.080%	0.4657%	\$205	\$1,195
Vanguard Target Retirement 2025	VTTVX	\$431,546	0.080%	0.4657%	\$345	\$2,010
Vanguard Target Retirement 2030	VTHRX	\$676,790	0.080%	0.4657%	\$541	\$3,152
Vanguard Target Retirement 2035	VTTHX	\$734,521	0.080%	0.4657%	\$588	\$3,421
Vanguard Target Retirement 2040	VFORX	\$692,754	0.080%	0.4657%	\$554	\$3,226
Vanguard Target Retirement 2045	VTIVX	\$434,497	0.080%	0.4657%	\$348	\$2,023
Vanguard Target Retirement 2050	VFIFX	\$153,000	0.080%	0.4657%	\$122	\$713
Vanguard Target Retirement 2055	VFFVX	\$24,214	0.080%	0.4657%	\$19	\$113
Vanguard Target Retirement 2060	VTTSX	\$1,036	0.080%	0.4657%	\$1	\$5
Vanguard Target Retirement 2065	VLXVX	\$0	0.080%	0.4657%	\$0	\$0
Vanguard Target Retirement 2070	VSVNX	\$0	0.080%	0.4657%	\$0	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.500%	0.4657%	\$0	\$0
TOTAL	!	\$3,993,801	1		\$3,607	\$18,599

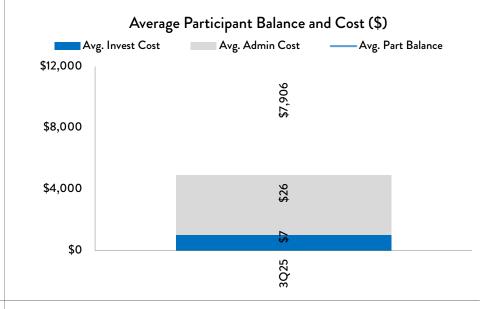
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$4,650	\$18,599

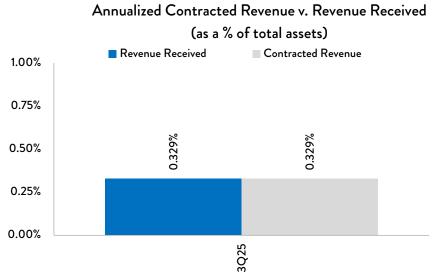
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

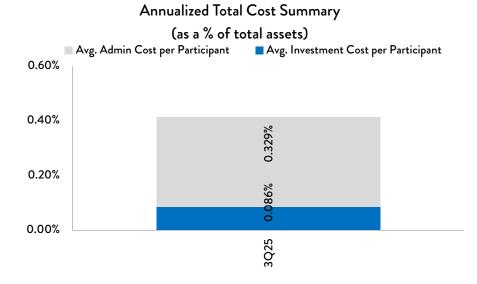
Third Quarter 2025

SCXEA on or After 8-8-15 PEHP









SCXEA on or After 8-8-15 PEHP

PLAN FEE ANALYSIS

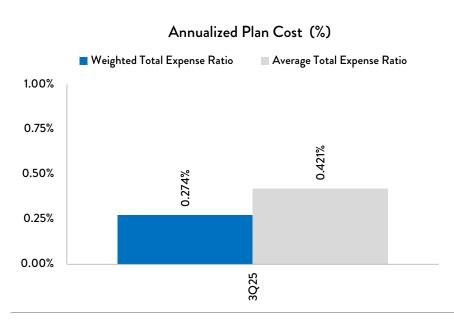
Third Quarter 2025

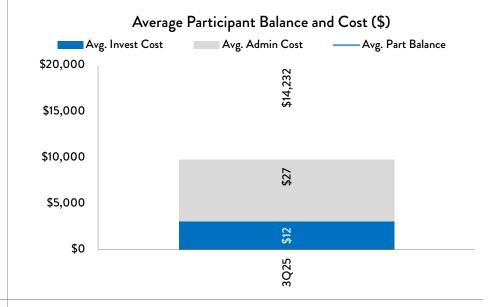
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$5,945	0.400%	0.3287%	\$24	\$20
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.3287%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$30,978	0.025%	0.3287%	\$8	\$102
PGIM Total Return Bond R6	PTRQX	\$5,514	0.390%	0.3287%	\$22	\$18
MFS Value R6	MEIKX	\$9,752	0.440%	0.3287%	\$43	\$32
Fidelity 500 Index	FXAIX	\$400,304	0.015%	0.3287%	\$60	\$1,316
JPMorgan Large Cap Growth R6	JLGMX	\$120,014	0.440%	0.3287%	\$528	\$395
American Century Mid Cap Value R6	AMDVX	\$8,384	0.620%	0.3287%	\$52	\$28
Fidelity Mid Cap Index	FSMDX	\$32,832	0.025%	0.3287%	\$8	\$108
MFS Mid Cap Growth R6	отскх	\$12,612	0.660%	0.3287%	\$83	\$41
DFA US Targeted Value I	DFFVX	\$168	0.290%	0.3287%	\$0	\$1
Fidelity Small Cap Index	FSSNX	\$5,589	0.025%	0.3287%	\$1	\$18
Invesco Discovery R6	ODIIX	\$175	0.650%	0.3287%	\$1	\$1
MFS International Diversification R6	MDIZX	\$12,113	0.730%	0.3287%	\$88	\$40
Fidelity Total International Index	FTIHX	\$23,456	0.060%	0.3287%	\$14	\$77
Vanguard International Growth Adm	VWILX	\$10,116	0.250%	0.3287%	\$25	\$33
Vanguard Target Retirement Income	VTINX	\$423,047	0.080%	0.3287%	\$338	\$1,391
Vanguard Target Retirement 2025	VTTVX	\$305,674	0.080%	0.3287%	\$245	\$1,005
Vanguard Target Retirement 2030	VTHRX	\$699,056	0.080%	0.3287%	\$559	\$2,298
Vanguard Target Retirement 2035	VTTHX	\$965,124	0.080%	0.3287%	\$772	\$3,173
Vanguard Target Retirement 2040	VFORX	\$1,483,866	0.080%	0.3287%	\$1,187	\$4,878
Vanguard Target Retirement 2045	VTIVX	\$1,278,455	0.080%	0.3287%	\$1,023	\$4,203
Vanguard Target Retirement 2050	VFIFX	\$857,999	0.080%	0.3287%	\$686	\$2,820
Vanguard Target Retirement 2055	VFFVX	\$228,356	0.080%	0.3287%	\$183	\$751
Vanguard Target Retirement 2060	VTTSX	\$42,394	0.080%	0.3287%	\$34	\$139
Vanguard Target Retirement 2065	VLXVX	\$292	0.080%	0.3287%	\$0	\$1
Vanguard Target Retirement 2070	VSVNX	\$10,481	0.080%	0.3287%	\$8	\$34
Nuveen Real Estate Sec Sel R6	TIREX	\$342	0.500%	0.3287%	\$2	\$1
TOTAL	1	\$6,973,038	1		\$5,996	\$22,922

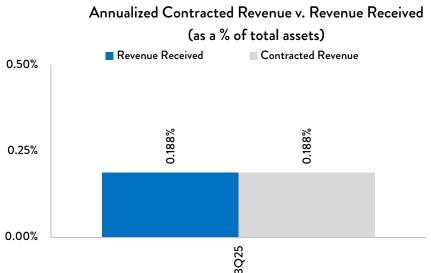
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$5,730	\$22,922

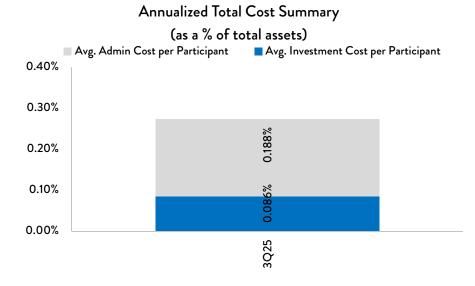
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

SPOA PEHP Third Quarter 2025









SPOA PEHP

PLAN FEE ANALYSIS

Third Quarter 2025

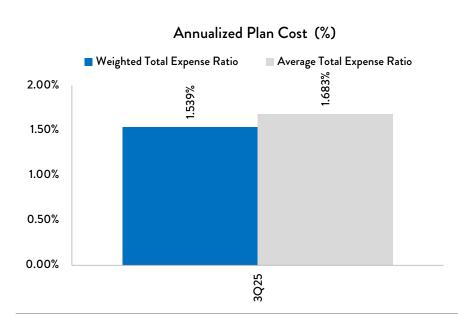
		Quarter End			Est. Total Invest.	Est. Total Admin.	
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost	
Nationwide Fixed Fund*	-	\$44,763	0.400%	0.1882%	\$179	\$84	
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.1882%	\$0	\$0	
Fidelity US Bond Index	FXNAX	\$23,737	0.025%	0.1882%	\$6	\$45	
PGIM Total Return Bond R6	PTRQX	\$9,271	0.390%	0.1882%	\$36	\$17	
MFS Value R6	MEIKX	\$15,289	0.440%	0.1882%	\$67	\$29	
Fidelity 500 Index	FXAIX	\$679,797	0.015%	0.1882%	\$102	\$1,279	
JPMorgan Large Cap Growth R6	JLGMX	\$186,226	0.440%	0.1882%	\$819	\$350	
American Century Mid Cap Value R6	AMDVX	\$7,731	0.620%	0.1882%	\$48	\$15	
Fidelity Mid Cap Index	FSMDX	\$43,652	0.025%	0.1882%	\$11	\$82	
MFS Mid Cap Growth R6	ОТСКХ	\$64,708	0.660%	0.1882%	\$427	\$122	
DFA US Targeted Value I	DFFVX	\$5,206	0.290%	0.1882%	\$15	\$10	
Fidelity Small Cap Index	FSSNX	\$12,130	0.025%	0.1882%	\$3	\$23	
Invesco Discovery R6	ODIIX	\$1,160	0.650%	0.1882%	\$8	\$2	
MFS International Diversification R6	MDIZX	\$15,859	0.730%	0.1882%	\$116	\$30	
Fidelity Total International Index	FTIHX	\$36,121	0.060%	0.1882%	\$22	\$68	
Vanguard International Growth Adm	VWILX	\$8,375	0.250%	0.1882%	\$21	\$16	
Vanguard Target Retirement Income	VTINX	\$138,253	0.080%	0.1882%	\$111	\$260	
Vanguard Target Retirement 2025	VTTVX	\$612,938	0.080%	0.1882%	\$490	\$1,153	
Vanguard Target Retirement 2030	VTHRX	\$1,203,380	0.080%	0.1882%	\$963	\$2,264	
Vanguard Target Retirement 2035	VTTHX	\$1,953,697	0.080%	0.1882%	\$1,563	\$3,676	
Vanguard Target Retirement 2040	VFORX	\$2,453,466	0.080%	0.1882%	\$1,963	\$4,617	
Vanguard Target Retirement 2045	VTIVX	\$4,305,171	0.080%	0.1882%	\$3,444	\$8,101	
Vanguard Target Retirement 2050	VFIFX	\$3,981,097	0.080%	0.1882%	\$3,185	\$7,491	
Vanguard Target Retirement 2055	VFFVX	\$730,880	0.080%	0.1882%	\$585	\$1,375	
Vanguard Target Retirement 2060	VTTSX	\$25,537	0.080%	0.1882%	\$20	\$48	
Vanguard Target Retirement 2065	VLXVX	\$1,686	0.080%	0.1882%	\$1	\$3	
Vanguard Target Retirement 2070	VSVNX	\$1,686	0.080%	0.1882%	\$1	\$3	
Nuveen Real Estate Sec Sel R6	TIREX	\$3,766	0.500%	0.1882%	\$19	\$7	
TOTAL	<u> </u>	\$16,565,580	1	1	\$14,225	\$31,171	

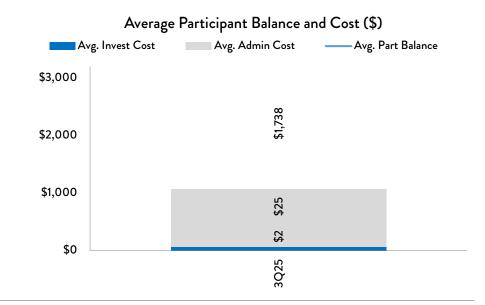
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$7,793	\$31,171

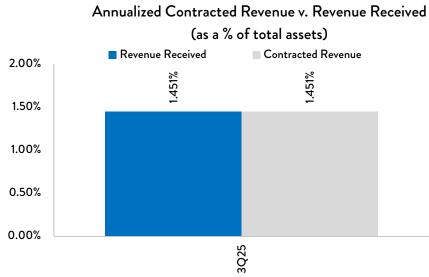
^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

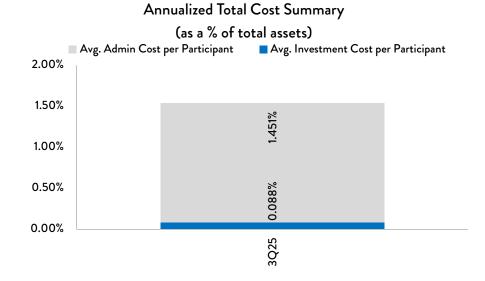
Third Quarter 2025

WCOE PEHP









WCOE PEHP

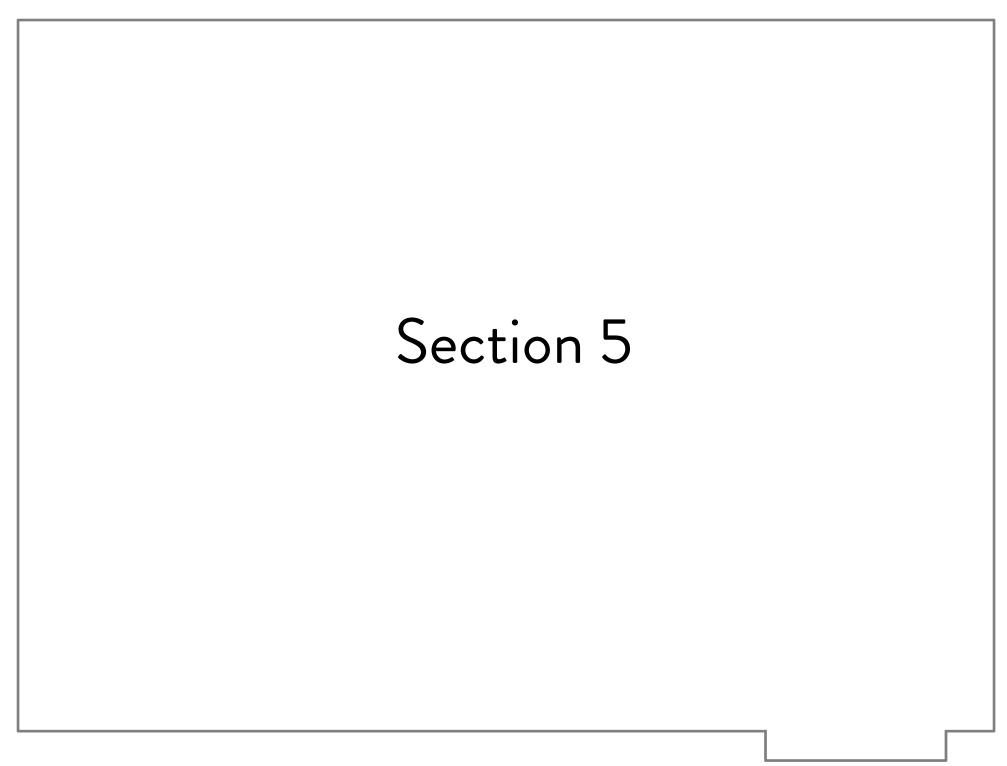
PLAN FEE ANALYSIS

Third Quarter 2025

		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$796	0.400%	1.4506%	\$3	\$12
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	1.4506%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$2,503	0.025%	1.4506%	\$1	\$36
PGIM Total Return Bond R6	PTRQX	\$55	0.390%	1.4506%	\$0	\$1
MFS Value R6	MEIKX	\$711	0.440%	1.4506%	\$3	\$10
Fidelity 500 Index	FXAIX	\$38,372	0.015%	1.4506%	\$6	\$557
JPMorgan Large Cap Growth R6	JLGMX	\$3,834	0.440%	1.4506%	\$17	\$56
American Century Mid Cap Value R6	AMDVX	\$41	0.620%	1.4506%	\$0	\$1
Fidelity Mid Cap Index	FSMDX	\$1,111	0.025%	1.4506%	\$0	\$16
MFS Mid Cap Growth R6	отскх	\$4,357	0.660%	1.4506%	\$29	\$63
DFA US Targeted Value I	DFFVX	\$0	0.290%	1.4506%	\$0	\$0
Fidelity Small Cap Index	FSSNX	\$3,581	0.025%	1.4506%	\$1	\$52
Invesco Discovery R6	ODIIX	\$0	0.650%	1.4506%	\$0	\$0
MFS International Diversification R6	MDIZX	\$1,247	0.730%	1.4506%	\$9	\$18
Fidelity Total International Index	FTIHX	\$1,169	0.060%	1.4506%	\$1	\$17
Vanguard International Growth Adm	VWILX	\$2,859	0.250%	1.4506%	\$7	\$41
Vanguard Target Retirement Income	VTINX	\$19,780	0.080%	1.4506%	\$16	\$287
Vanguard Target Retirement 2025	VTTVX	\$29,609	0.080%	1.4506%	\$24	\$430
Vanguard Target Retirement 2030	VTHRX	\$69,154	0.080%	1.4506%	\$55	\$1,003
Vanguard Target Retirement 2035	VTTHX	\$43,568	0.080%	1.4506%	\$35	\$632
Vanguard Target Retirement 2040	VFORX	\$33,678	0.080%	1.4506%	\$27	\$489
Vanguard Target Retirement 2045	VTIVX	\$35,354	0.080%	1.4506%	\$28	\$513
Vanguard Target Retirement 2050	VFIFX	\$44,411	0.080%	1.4506%	\$36	\$644
Vanguard Target Retirement 2055	VFFVX	\$14,983	0.080%	1.4506%	\$12	\$217
Vanguard Target Retirement 2060	VTTSX	\$1,675	0.080%	1.4506%	\$1	\$24
Vanguard Target Retirement 2065	VLXVX	\$0	0.080%	1.4506%	\$0	\$0
Vanguard Target Retirement 2070	VSVNX	\$41	0.080%	1.4506%	\$0	\$1
Nuveen Real Estate Sec Sel R6	TIREX	\$0	0.500%	1.4506%	\$0	\$0
TOTAL	1	\$352,890	1		\$311	\$5,119

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$1,280	\$5,119

^{*}No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.



Nationwide Fixed Account

Group Annuity Contract

Retirement Solutions

Fact sheet

AS OF 03/31/25 2025

stable investment option offering consistently competitive returns for retirement plan investors. The Nationwide Fixed Account is a General Account Product that seeks to provide a low-risk,



Five-year book value payout

(MVA) Subject to a market value adjustment

Participant Liquidity

- Fully liquid or with restrictions for a
- equity wash if Subject to 90-day higher crediting rate competing funds are offered

Crediting Rates

- Quarterly reset Pooled investment
- Plans, Including: **Applicable Retirement** Contractually Available to All Governmental 457(b)

Investment Objective & Strategy

The General Account is managed by a team of investment professionals with deep market knowledge, multi-asset class capabilities, and broad market cycle experience. The team uses a disciplined, research-driven approach, supported by a robust risk management framework, to provide diversification and strong risk-adjusted returns.

Investment Information

Market to Book Ratio ²	Effective Duration	Weighted Average Life	Weighted Average Maturity	Average Quality	Total Number of Unique Holdings	Total Market Value (Billions)	Fund inception
95%	5.12 Years	8.0 Years	10.2 Years	Α-	6,204	\$56.86	01/10/1931

Fees and Expenses

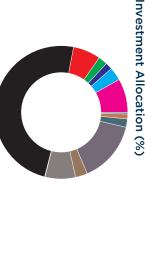
Spread-Based General Account

Portfolio Manager

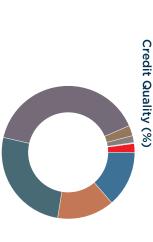
David Fritz, CFA, Tenure since 1999

Net Crediting Rate

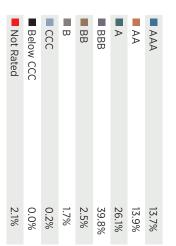
The rate currently being credited to your account can be found on your statement, on the web at NRSFORU.com or by contacting our solutions center at 1-877-677-3678.



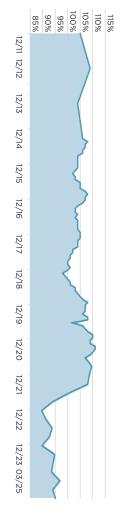




88



Market-to-Book Ratio Over Time (12/31/11-03/31/25)



Nationwide Life Insurance Company Ratings³

Nationwide Life
Insurance Company
and Nationwide
Life and Annuity
Insurance Company

Standard & Poor's

A+

Affirmed 4/30/24 Fifth highest of 21 ratings A.M. Best

A+

Affirmed 12/7/23 Fifth highest of 21 ratings Moody's

A1

Affirmed 11/10/23 Second highest of 16 ratings

Nationwide Fixed Account is backed by the General Account of Nationwide Life Insurance Company and is backed solely by the claims paying ability of Nationwide Life Insurance Company. Information about the securities held in the General Account does not imply ownership by plan participants or by plan sponsors as the owners of the group annuity contract. This account is not a mutual fund.

The market to book ratio is specific to the Nationwide Life Insurance Company and represents assets on an aggregate basis. However, each product contract experiences its own ratio that differs from the aggregate. The market to book ratio may fluctuate from time to time in accordance with market trends.

³These ratings and rankings reflect Rating Agency assessment of the financial strength and claims-paying ability of Nationwide Life Insurance Company and are subject to change at any time. They are not intended to reflect the investment experience or financial strength of any variable account, which is subject to market risk. Because the dates are only updated when there is a change in the rating, the dates reflect the most recent ratings we have received.

Your contract may contain liquidation (exchange and/or transfer) restrictions. The unregistered group variable and fixed annuity contracts are issued by Nationwide Life Insurance Company, Columbus, Ohio. For more information, please contact your Plan Sponsor.

Please contact the Solutions Center at 1-877-677-3678 for assistance.

Nationwide and the Nationwide N and Eagle are service marks of Nationwide Mutual Insurance Company © 2025 Nationwide

DEFINITIONS: **Average Quality (AQ)**: the book value weighted average quality rating of the bond portfolio. The AQ of this investment portfolio is calculated using the second lowest of four (including internal), median of three, lowest of two, or one rating for each security including but not limited to the following NRSROS: S&P, Moody's, Fitch, and internal ratings. Asset Backed Securities, Commercial Mortgage Backed Securities, and Non-Agency Mortgage Backed Securities will only use internal rating. **Average Maturity (AM)**: the book value weighted length of time (in years) to the stated maturity for fixed-income securities. Since this measure ignores the possibility of pre-payment, it generally overstates the average length of time to return of principal. The AM of this investment portfolio is based on scheduled maturities and does not reflect prepayments. **Average Weighted Life (AWL)**: for debt securities, the dollar-weighted average time until the return of all principal in years. AWL for this investment portfolio is weighted by book value. **Effective Duration**: effective duration specifically takes into account the way changes in yield will affect expected cash flows. It takes into account both the discounting that occurs at different interest rates as well as changes in cash flows. **Market to Book Ratio**: market to book ratio is equal to market value divided by book value. **Exchange**: An exchange is the movement of money between the Nationwide Fixed Account and any other investment option available to the plan. **Transfer**: a transfer is the movement of money between product providers within the same plan or another financial institution.

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@NWFinancial nationwidefunds.com



Members: 1-877-677-3678



Fund Information

Peer Group: Intermediate Core Bond

Benchmark: Blmbg. U.S. Aggregate Index

Portfolio Manager	Bettencourt,B/Lande,M
PM Tenure	11 Years 4 Months
Fund Style	Intermediate Core Bond
Fund Family	Fidelity Investments
Ticker	FXNAX
Fund Inception	05/04/2011
Fund Assets	\$67,048 Million
Net Expense(%)	0.03 %
Median Expense(%)	0.53

Fund Investment Policy

The investment seeks to provide investment results that correspond to the aggregate price and interest performance of the debt securities in the Bloomberg U.S. Aggregate Bond Index.

The fund normally invests at least 80% of the fund's assets in bonds included in the Bloomberg U.S. Aggregate Bond Index. Its manager uses statistical sampling techniques based on duration, maturity, interest rate sensitivity, security structure, and credit quality to attempt to replicate the returns of the Bloomberg U.S. Aggregate Bond Index using a smaller number of securities. The fund invests in Fidelity's central funds.

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	1.98	6.05	2.75	4.87	-0.48	2.04	1.80	5.06	0.03	04/01/1990
Benchmark	2.03	6.13	2.88	4.93	-0.45	2.06	1.84	5.12	-	
Excess	-0.05	-0.09	-0.13	-0.06	-0.04	-0.02	-0.04	-0.07	-	

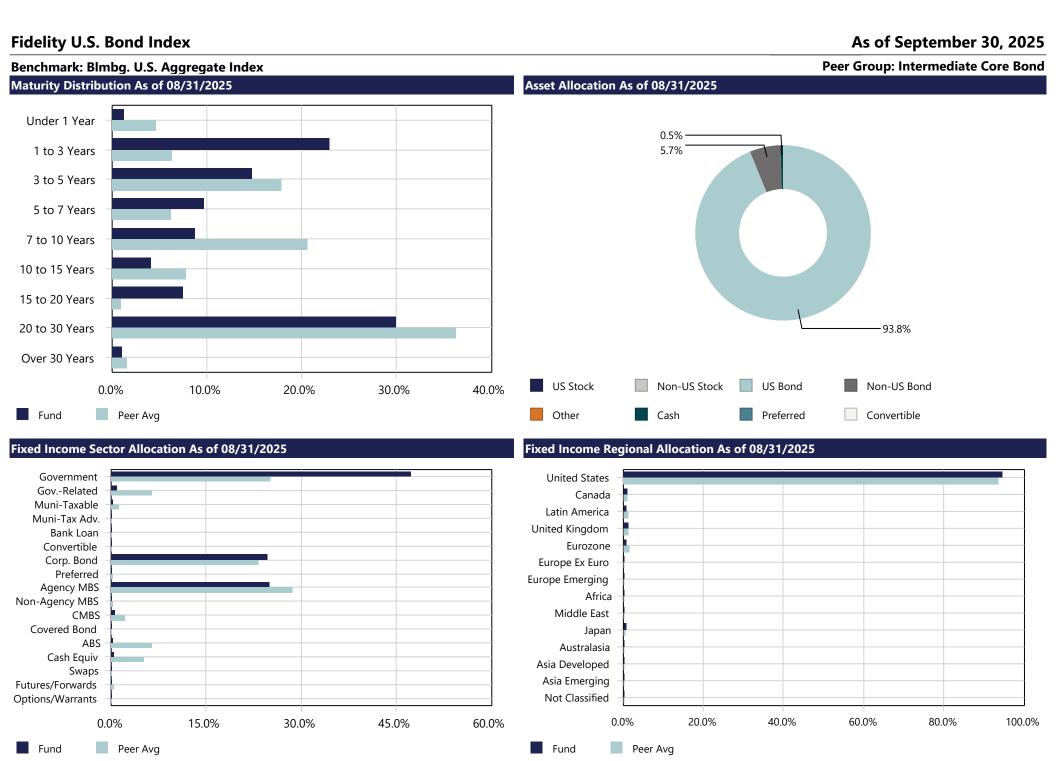
Calendar Year Performance										
	2024	2023	2022	2021	2020	2019	2018			
Manager	1.34	5.54	-13.03	-1.79	7.80	8.48	0.01			
Benchmark	1.25	5.53	-13.01	-1.55	7.51	8.72	0.01			
Excess	0.09	0.01	-0.02	-0.25	0.29	-0.23	0.00			

Fund Characteristics As of 09/30/2025 Avg. Coupon 3.67 % Avg. Effective Maturity Avg. Effective Duration 5.9 Years Avg. Credit Quality AA Yield To Maturity SEC Yield 4.1 %

Quality Allocation As of 09/30/2025

AAA -						
AA -						
Α -						
ввв –						
вв 📗						
В						
Below B						
Not Rated						
0.0%	25.	0%	50.0%	75.0	1%	100.0%
Fund	Pe	er Avg				

Fund Information							
	2023	2022	2021	2020	2019	2018	2017
Fund Information							
Fund Assets (all share classes)	57,619 Million	58,041 Million	57,683 Million	58,102 Million	48,478 Million	41,834 Million	35,860 Million
Portfolio Assets	57,619 Million	58,041 Million	57,683 Million	58,102 Million	48,478 Million	36,181 Million	17,492 Million
Total Number of Holdings	9343	9070	8318	2281	2090	1909	1839



Fund Information

Peer Group: Intermediate Core-Plus Bond

Benchmark: Blmbg. U.S. Aggregate Index

Portfolio Manager	Team Managed
PM Tenure	22 Years 11 Months
Fund Style	Intermediate Core-Plus Bond
Fund Family	PGIM Investments
Ticker	PTRQX
Fund Inception	12/27/2010
Fund Assets	\$51,378 Million
Net Expense(%)	0.39 %
Median Expense(%)	0.66

Fund Investment Policy

The investment seeks total return.

The fund will seek to achieve its objective through a mix of current income and capital appreciation as determined by the fund's subadviser. It invests, under normal circumstances, at least 80% of the fund's investable assets in bonds. For purposes of this policy, bonds include all fixed income securities, other than preferred stock, with a maturity at date of issue of greater than one year. The fund may invest up to 30% of its investable assets in speculative, high risk, below investment-grade securities. It may invest up to 30% of its investable assets in foreign debt securities, including emerging market debt securities.

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	2.37	6.57	3.73	6.58	0.39	2.79	2.81	5.16	0.39	02/01/1995
Benchmark	2.03	6.13	2.88	4.93	-0.45	2.06	1.84	4.59	-	
Excess	0.33	0.44	0.85	1.65	0.84	0.73	0.98	0.56	-	

Calendar Year Performance										
	2024	2023	2022	2021	2020	2019	2018			
Manager	3.03	7.78	-14.86	-1.15	8.10	11.13	-0.63			
Benchmark	1.25	5.53	-13.01	-1.55	7.51	8.72	0.01			
Excess	1.78	2.25	-1.85	0.39	0.60	2.41	-0.65			

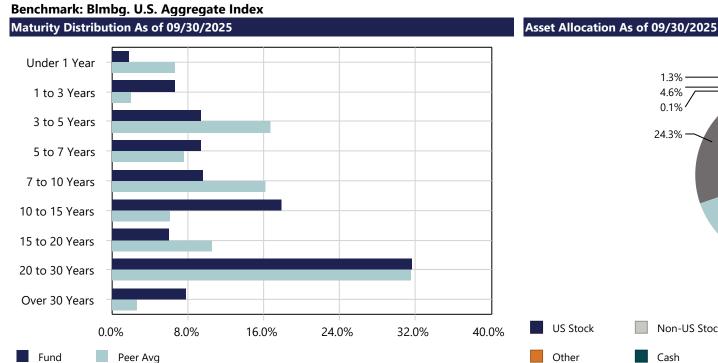
Fund Characteristics As of 09/30/2025 Avg. Coupon 4.4 % Avg. Effective Maturity 7.32 Years Avg. Effective Duration 5.98 Years Avg. Credit Quality 8BB Yield To Maturity 5.68 % SEC Yield 4.74 %

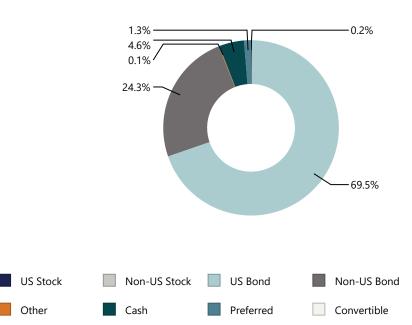
Quality Allocation As of 09/30/2025

Quium by 7 miles		Z . Z .,	- CO/L-C			
AAA -		•				
AA -						
Α -						
BBB -						
ВВ -						
В						
Below B						
Not Rated						
0.0	%	15.0	0%	30.	0%	45.0%
Fund		Peer Av	′g			

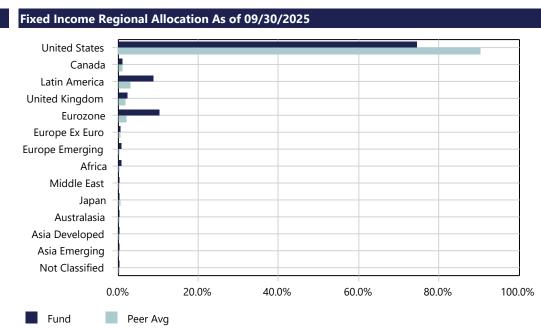
Fund Information							
	2023	2022	2021	2020	2019	2018	2017
Fund Information							
Fund Assets (all share classes)	43,653 Million	40,019 Million	53,898 Million	64,250 Million	55,073 Million	36,855 Million	31,319 Million
Portfolio Assets	19,796 Million	19,880 Million	24,540 Million	23,098 Million	20,229 Million	14,810 Million	11,517 Million
Total Number of Holdings	3743	3405	3517	4230	4399	2681	2771

Peer Group: Intermediate Core-Plus Bond





Fixed Income Sector Allocation As of 09/30/2025 Government Gov.-Related Muni-Taxable Muni-Tax Adv. Bank Loan Convertible Corp. Bond Preferred Agency MBS Non-Agency MBS **CMBS** Covered Bond ABS Cash Equiv **Swaps** Futures/Forwards Options/Warrants 0.0% 8.0% 16.0% 24.0% 32.0% Fund Peer Avg



Peer Group: Large Value

Benchmark: Russell 1000 Value Index

Fund Investment Policy

The investment seeks capital appreciation.

The fund normally invests the fund's assets primarily in equity securities. Equity securities include common stocks and other securities that represent an ownership interest (or right to acquire an ownership interest) in a company or other issuer. MFS focuses on investing the fund's assets in the stocks of companies the advisor believes are undervalued compared to their perceived worth (value companies).

Portfolio Assets :
Portfolio Manage
PM Tenure :

Fund Information

Portfolio Turnover: 13%

\$19,229 Million

Cannan,K/Chitkara,N/Crowley,T

19 Years 4 Months Fund Style:

-4.0

Large Value

Fund Family: Ticker:

MFS MEIKX

Inception Date: 05/01/2006

Fund Assets: \$56,659 Million

Median Expense: 0.83%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	3.74	10.86	7.45	15.17	12.36	9.65	10.70	10.12	0.44	02/01/1996
Benchmark	5.33	11.65	9.44	16.96	13.87	9.53	10.72	9.05	-	
Excess	-1.59	-0.79	-1.99	-1.79	-1.51	0.12	-0.02	1.08	-	

	Calendar Year Performance									
		2024	2023	2022	2021	2020	2019	2018		
on	Manager	12.02	8.29	-5.80	25.55	4.03	30.18	-9.78		
	Benchmark	14.37	11.46	-7.54	25.16	2.80	26.54	-8.27		
	Excess	-2.34	-3.17	1.74	0.39	1.23	3.64	-1.51		

Fund Characteristics As of 09/30/2025 **Total Securities** 71 Avg. Market Cap \$127,114 Million P/E 16.82 P/B 2.70 Div. Yield 2.39%

Top Ten Securities As of 09/30/2025	
JPMorgan Chase & Co	4.8 %
Progressive Corp	3.7 %
McKesson Corp	3.1 %
The Cigna Group	2.8 %
RTX Corp	2.7 %
Boeing Co	2.4 %
Johnson & Johnson	2.4 %
Morgan Stanley	2.3 %
American Express Co	2.3 %
General Dynamics Corp	2.2 %
Total	28.7 %

Trailing Returns vs Peers 28.0 20.0 12.0 4.0

	QID	YID	1 Year	3 Years	5 Years	10 Years
■ Manager	3.74 (85)	10.86 (59)	7.45 (74)	15.17 (73)	12.36 (79)	10.70 (55)
Benchmark	5.33 (48)	11.65 (50)	9.44 (55)	16.96 (50)	13.87 (57)	10.72 (55)
5th Percentile	8.26	16.27	15.33	22.27	18.03	13.30
1st Quartile	6.38	13.51	11.98	18.81	15.77	11.69
Median	5.27	11.61	9.88	16.95	14.29	10.85
3rd Quartile	4.34	9.47	7.32	14.97	12.63	9.98
95th Percentile	2.41	5.58	2.92	11.75	10.09	8.39
Population	1,182	1,171	1,162	1,113	1,072	990

Peer Group: Large Value **Benchmark: Russell 1000 Value Index** Market Capitalization As of 09/30/2025 Asset Allocation As of 09/30/2025 1.0% 9.4% 5.4% 24.6% 93.7% 66.0% US Stock Non-US Stock **US Bond** Non-US Bond Other Convertible Giant Large Medium Small Micro Cash Preferred Sector Allocation As of 09/30/2025 Region Allocation As of 09/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care Financials Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Peer Avg

Fund

Data Source Morningstar

Peer Avg

Morgan Stanley

Fund

95

Peer Group: Large Blend

Benchmark: S&P 500 Index Fund Investment Policy

The investment seeks to provide investment results that correspond to the total return performance of common stocks publicly traded in the United States.

The fund normally invests at least 80% of assets in common stocks included in the S&P 500® Index, which broadly represents the performance of common stocks publicly traded in the United States. It lends securities to earn income.

Information

Portfolio Assets: \$722,947 Million Fund Family: Fidelity Investments

Portfolio Manager: Team Managed Ticker: FXAIX

PM Tenure: 16 Years 8 Months Inception Date: 05/04/2011

Fund Style: Large Blend Fund Assets: \$722,947 Million

Portfolio Turnover: 3% Median Expense: 0.75%

Trailing Performance Expense Inception QTD YTD 1 Year 3 Years 5 Years 7 Years 10 Years Since Inception Date Ratio Manager 8.12 14.82 17.59 24.92 16.45 14.44 15.29 11.12 0.02 03/01/1988 8.12 Benchmark 14.83 17.60 24.94 16.47 14.45 15.30 11.25 0.00 -0.01 -0.01 -0.01 -0.01 -0.01 -0.01 -0.13 Excess

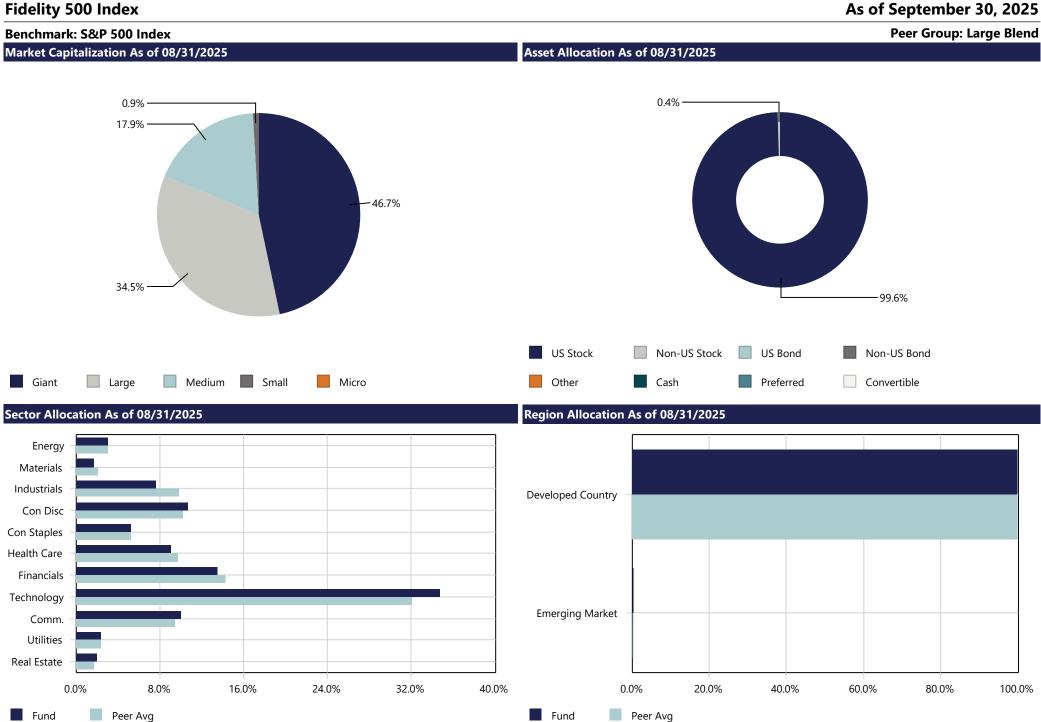
	Calendar Year Performance								
		2024	2023	2022	2021	2020	2019	2018	
n	Manager	25.00	26.29	-18.13	28.69	18.40	31.47	-4.40	
	Benchmark	25.02	26.29	-18.11	28.71	18.40	31.49	-4.38	
	Excess	-0.02	0.00	-0.02	-0.01	0.00	-0.01	-0.02	

Fund Characteristics As of 09/30/2025 Total Securities 508 Avg. Market Cap \$409,254 Million P/E 23.80 P/B 4.43 Div. Yield 1.38%

Top Ten Securities As of 08/31/2025	
NVIDIA Corp	7.7 %
Microsoft Corp	6.9 %
Apple Inc	6.3 %
Amazon.com Inc	3.9 %
Meta Platforms Inc Class A	2.9 %
Broadcom Inc	2.6 %
Alphabet Inc Class A	2.3 %
Alphabet Inc Class C	1.8 %
Tesla Inc	1.7 %
Berkshire Hathaway Inc Class B	1.7 %
Total	37.8 %

Trailing Returns vs Peers 40.0 30.0 10.0 -10.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	8.12 (22)	14.82 (24)	17.59 (21)	24.92 (22)	16.45 (19)	15.29 (8)
Benchmark	8.12 (21)	14.83 (24)	17.60 (21)	24.94 (21)	16.47 (19)	15.30 (8)
5th Percentile	9.40	19.01	21.68	27.51	18.12	15.55
1st Quartile	8.08	14.78	17.40	24.73	16.26	14.79
Median	7.28	13.57	15.59	23.43	15.37	14.00
3rd Quartile	5.83	11.14	12.07	20.65	13.70	12.93
95th Percentile	2.60	5.98	4.90	15.15	10.77	10.92
Population	1,383	1,357	1,340	1,264	1,185	1,016



97

Data Source Morningstar

Morgan Stanley

Peer Group: Large Growth

Benchmark: Russell 1000 Growth Index

Fund Investment Policy

The investment seeks long-term capital appreciation. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of large, well-established companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. Large, well-established companies are companies with market capitalizations equal to those within the universe of the Russell 1000® Growth Index at the time of purchase. The fund is non-diversified.

76
\$748,185 Million
32.74
8.98
0.64%

Top Ten Securities As of 08/31/2025	
NVIDIA Corp	12.3 %
Microsoft Corp	11.2 %
Apple Inc	6.5 %
Meta Platforms Inc Class A	6.0 %
Broadcom Inc	4.3 %
Amazon.com Inc	4.2 %
Alphabet Inc Class C	3.5 %
Mastercard Inc Class A	3.0 %
Tesla Inc	2.6 %
Netflix Inc	2.4 %
Total	56.0 %

Fund Information

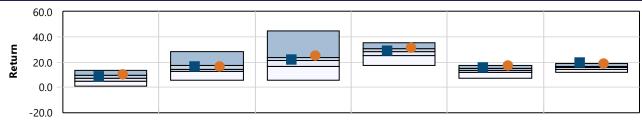
Portfolio Assets: \$79,598 Million Fund Family: JPMorgan Portfolio Manager: JLGMX Team Managed Ticker: PM Tenure: 21 Years 1 Month Inception Date: 11/30/2010 \$125,576 Million Fund Style: Large Growth Fund Assets:

Portfolio Turnover: 52% Median Expense: 0.90%

Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	9.29	16.50	22.70	29.77	15.88	18.72	19.64	11.56	0.44	03/01/1992		
Benchmark	10.51	17.24	25.53	31.61	17.58	18.10	18.83	11.21	-			
Excess	-1.22	-0.74	-2.83	-1.84	-1.70	0.62	0.81	0.35	-			

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	34.17	34.95	-25.21	18.79	56.42	39.39	0.57		
Benchmark	33.36	42.68	-29.14	27.60	38.49	36.39	-1.51		
Excess	0.81	-7.73	3.92	-8.81	17.93	3.00	2.08		

Trailing Returns vs Peers

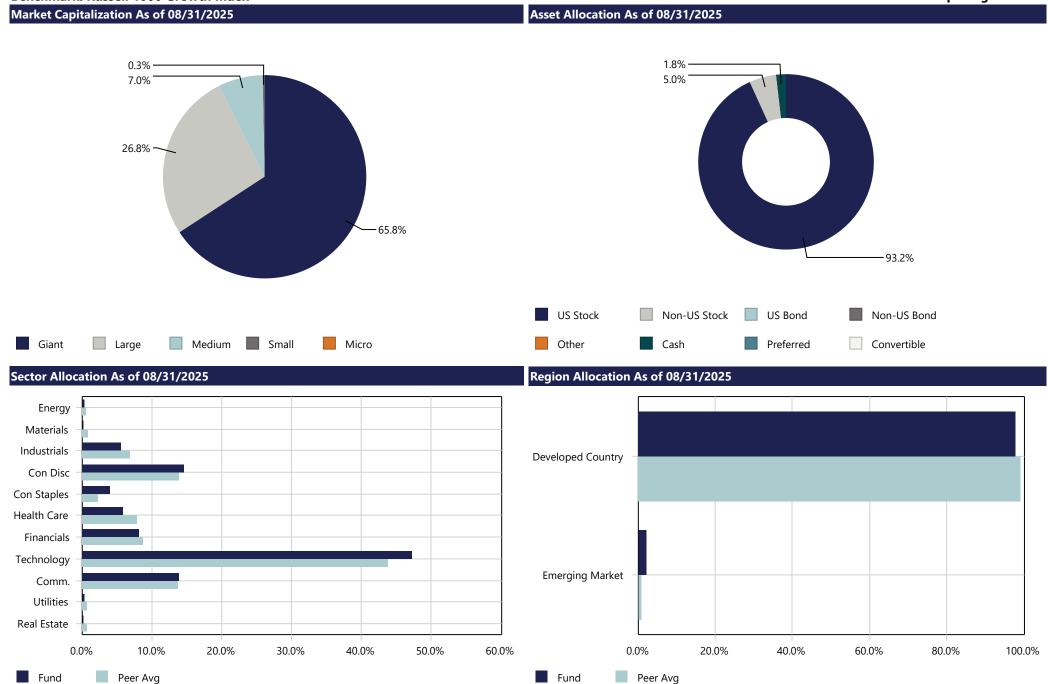


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	9.29 (27)	16.50 (33)	22.70 (40)	29.77 (43)	15.88 (22)	19.64 (5)
Benchmark	10.51 (17)	17.24 (27)	25.53 (19)	31.61 (21)	17.58 (6)	18.83 (8)
5th Percentile	13.39	28.32	45.09	35.52	17.58	19.46
1st Quartile	9.49	17.37	24.20	31.19	15.53	17.12
Median	7.54	14.65	21.33	28.93	13.94	16.16
3rd Quartile	5.45	12.72	16.71	25.45	11.91	14.83
95th Percentile	1.19	6.16	5.82	17.93	7.30	12.42
Population	1,126	1,112	1,099	1,059	1,009	925

Data Source Morningstar

Morgan Stanley

Benchmark: Russell 1000 Growth Index
Peer Group: Large Growth



99

Peer Group: Mid-Cap Value

Benchmark: Russell Midcap Value Index

Fund Investment Policy

The investment seeks long-term capital growth; income is a secondary consideration.

Under normal market conditions, the portfolio managers will invest at least 80% of the fund's net assets in medium size companies. The portfolio managers consider medium size companies to include those whose market capitalizations at the time of purchase are within the capitalization range of the Russell 3000® Index, excluding the largest 100 such companies.

Fund Characteristics As of 09/30/2025	
Total Securities	109
Avg. Market Cap	\$21,931 Million
P/E	14.17
P/B	1.99
Div. Yield	2.84%

Top Ten Securities As of 09/30/2025							
Zimmer Biomet Holdings Inc	2.7 %						
Henry Schein Inc	2.0 %						
U.S. Bancorp	1.9 %						
Willis Towers Watson PLC	1.8 %						
Xcel Energy Inc	1.7 %						
Commerce Bancshares Inc	1.7 %						
Enterprise Products Partners LP	1.7 %						
CSX Corp	1.7 %						
Truist Financial Corp	1.6 %						
Evergy Inc	1.6 %						
Total	18.4 %						

Fund Information

Portfolio Assets: \$2,501 Million Fund Family: American Century Investments

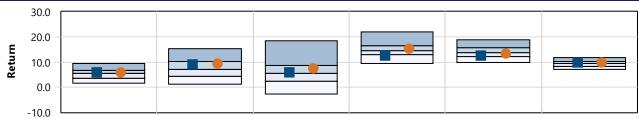
Portfolio Manager :Team ManagedTicker :AMDVXPM Tenure :21 Years 6 MonthsInception Date :07/26/2013Fund Style :Mid-Cap ValueFund Assets :\$6,693 Million

Portfolio Turnover: 50% Median Expense: 0.95%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	6.17	9.09	6.15	12.88	12.55	8.19	9.88	9.89	0.62	04/01/2004	
Benchmark	6.18	9.50	7.58	15.51	13.66	8.65	9.96	9.40	-		
Excess	-0.01	-0.41	-1.43	-2.63	-1.11	-0.45	-0.08	0.49	-		

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	8.92	6.52	-1.13	23.56	1.97	29.31	-12.66		
Benchmark	13.07	12.71	-12.03	28.34	4.96	27.06	-12.29		
Excess	-4.15	-6.20	10.90	-4.78	-3.00	2.25	-0.37		

Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	6.17 (40)	9.09 (35)	6.15 (48)	12.88 (77)	12.55 (75)	9.88 (42)
Benchmark	6.18 (40)	9.50 (32)	7.58 (32)	15.51 (37)	13.66 (57)	9.96 (40)
5th Percentile	9.74	15.57	18.75	22.27	19.05	11.98
1st Quartile	6.77	10.23	8.66	16.55	15.70	10.49
Median	5.74	7.38	5.88	14.68	14.04	9.54
3rd Quartile	3.70	4.60	2.70	13.04	12.55	8.60
95th Percentile	1.73	1.22	-2.69	9.74	10.06	7.29
Population	412	407	407	384	372	332

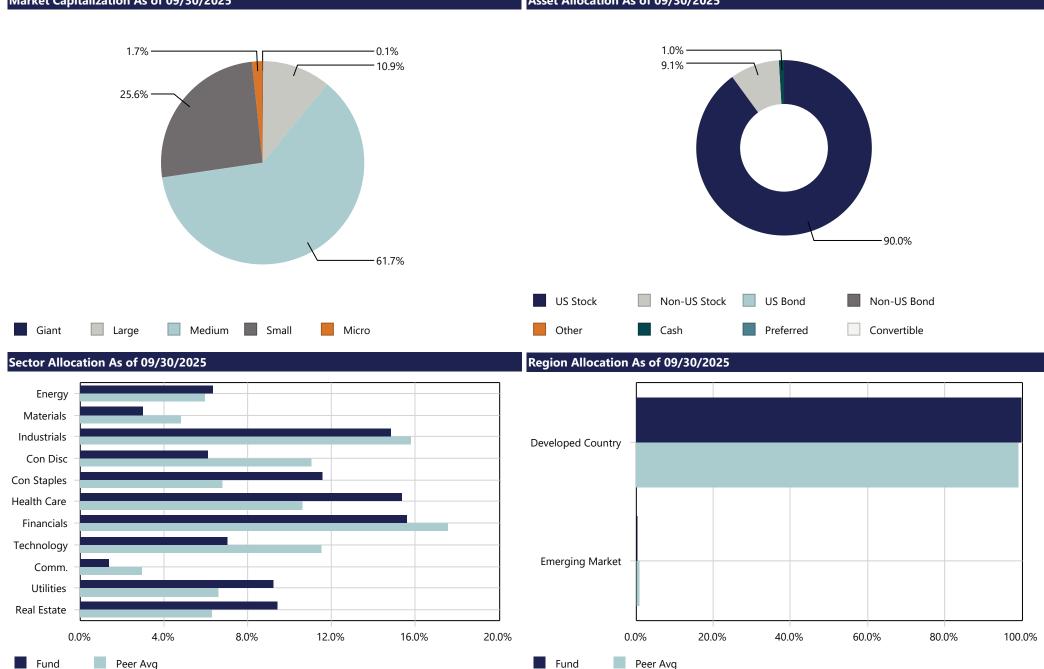
Data Source Morningstar

Morgan Stanley

Benchmark: Russell Midcap Value Index

Market Capitalization As of 09/30/2025

Asset Allocation As of 09/30/2025



101

Peer Group: Mid-Cap Blend

Benchmark: Russell Midcap Index

Fund Investment Policy

The investment seeks to provide investment results that correspond to the total return of stocks of mid-capitalization United States companies.

The fund invests normally at least 80% of its assets in securities included in the Russell Midcap® Index. It lends securities to earn income.

Information

Portfolio Assets: \$45,367 Million Fund Family: Fidelity Investments

FSMDX Portfolio Manager: Team Managed Ticker: Inception Date: PM Tenure: 14 Years 09/08/2011 Fund Style: Mid-Cap Blend Fund Assets: \$45,367 Million

Portfolio Turnover: 15% Median Expense: 0.87%

Trailing Performance Expense Inception QTD YTD 1 Year 3 Years 5 Years 7 Years 10 Years Since Inception Date Ratio Manager 5.32 10.39 11.08 17.69 12.65 10.08 11.38 13.03 0.03 10/01/2011 Benchmark 5.33 10.42 11.11 17.69 12.66 10.07 11.39 13.04 0.00 -0.03 -0.03 0.00 -0.01 0.01 0.00 -0.01 Excess

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	15.35	17.21	-17.28	22.56	17.11	30.51	-9.05		
Benchmark	15.34	17.23	-17.32	22.58	17.10	30.54	-9.06		
Excess	0.00	-0.01	0.03	-0.02	0.01	-0.03	0.01		

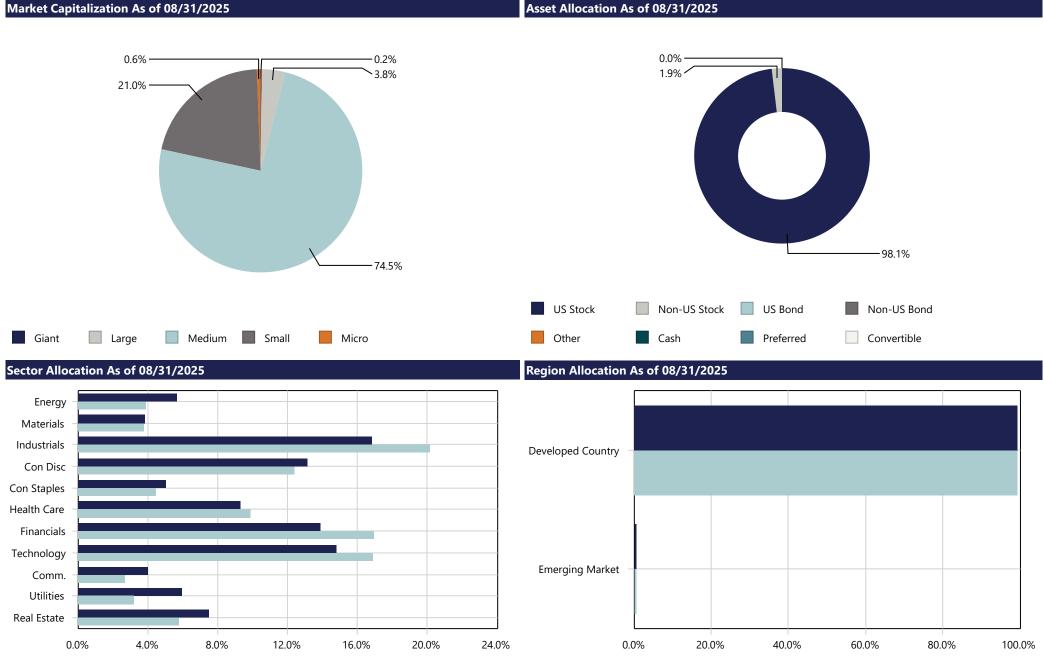
Fund Characteristics As of 09/30/2025 **Total Securities** 816 Avg. Market Cap \$23,164 Million P/E 19.37 P/B 2.63 Div. Yield 1.68%

Top Ten Securities As of 08/31/2025	
Royal Caribbean Group	0.7 %
Robinhood Markets Inc Class A	0.6 %
Bank of New York Mellon Corp	0.6 %
Roblox Corp Ordinary Shares - Class	0.6 %
Howmet Aerospace Inc	0.6 %
Cloudflare Inc	0.5 %
Hilton Worldwide Holdings Inc	0.5 %
Vistra Corp	0.5 %
Coinbase Global Inc Ordinary Shares	0.5 %
United Rentals Inc	0.5 %
Total	5.6 %

Trailing Returns vs Peers 30.0 20.0 Return 10.0 0.0 -10.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	5.32 (44)	10.39 (24)	11.08 (23)	17.69 (22)	12.65 (44)	11.38 (15)
Benchmark	5.33 (44)	10.42 (24)	11.11 (22)	17.69 (22)	12.66 (44)	11.39 (15)
5th Percentile	9.04	13.42	16.58	20.79	15.81	12.04
1st Quartile	5.91	10.33	10.80	17.38	13.50	11.06
Median	5.19	7.13	6.61	15.54	12.44	10.20
3rd Quartile	3.30	4.21	3.32	13.24	10.91	9.21
95th Percentile	-0.17	-1.52	-2.91	9.96	8.06	7.59
Population	433	429	427	382	360	298

Benchmark: Russell Midcap Index
Peer Group: Mid-Cap Blend



Peer Avg

Fund

103

Peer Avg

Fund

Peer Group: Mid-Cap Growth

Benchmark: Russell Midcap Growth Index

Fund Investment Policy

The investment seeks capital appreciation.

The fund invests at least 80% of the fund's net assets in issuers with medium market capitalizations. MFS generally defines medium market capitalization issuers as issuers with market capitalizations similar to those of issuers included in the Russell Midcap® Growth Index over the last 13 months at the time of purchase.

Fu	ınd	ln	forı	natio	on
_			-		

\$8,412 Million Fund Family: MFS Portfolio Assets: OTCKX Portfolio Manager: Braz, E/Fischman, E Ticker: 01/02/2013 PM Tenure: 16 Years 10 Months Inception Date: Fund Style: Mid-Cap Growth Fund Assets: \$15,324 Million

Portfolio Turnover: 35% Median Expense: 1.01%

Trailing Performance Expense Inception QTD YTD 1 Year 3 Years 5 Years 7 Years 10 Years Since Inception Date Ratio Manager 0.70 9.36 10.99 17.78 7.53 10.17 12.61 8.74 0.66 01/01/1994 Benchmark 2.78 12.84 22.02 22.85 11.26 12.00 13.37 10.45 -2.08 -5.06 -3.73 -1.82 -0.76 Excess -3.48 -11.04 -1.71

Calendar Year Performance										
	2024	2023	2022	2021	2020	2019	2018			
Manager	14.79	21.50	-28.29	14.17	35.80	37.93	1.21			
Benchmark	22.10	25.87	-26.72	12.73	35.59	35.47	-4.75			
Excess	-7.31	-4.37	-1.57	1.44	0.21	2.46	5.96			

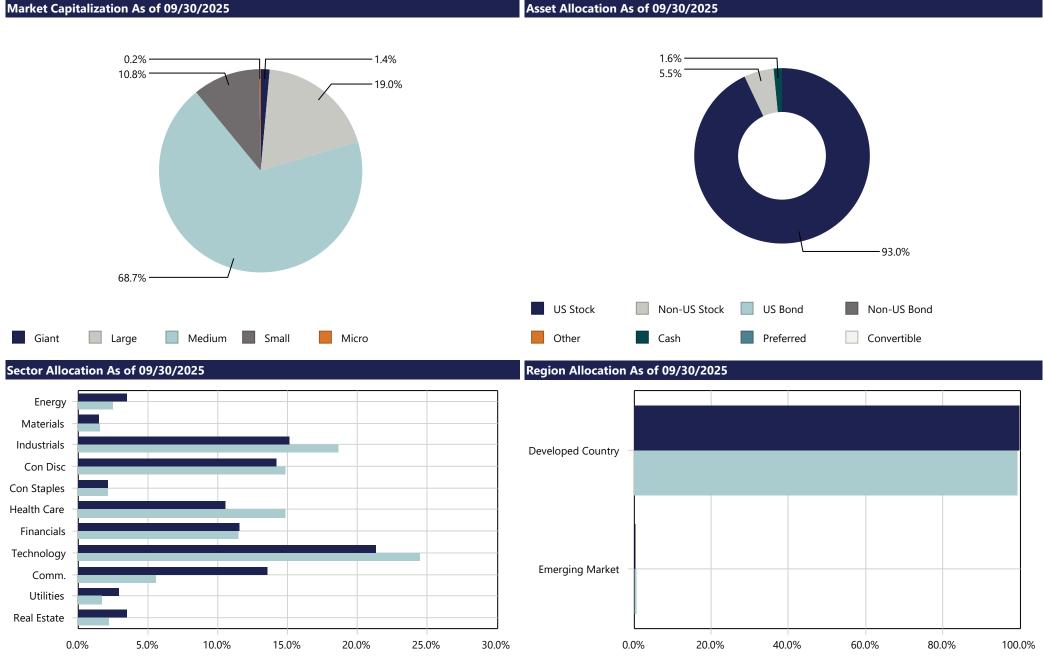
Fund Characteristics As of 09/30/2025 Total Securities 104 Avg. Market Cap \$34,057 Million P/E 31.17 P/B 6.56 Div. Yield 0.36%

Top Ten Securities As of 09/30/2025	
Howmet Aerospace Inc	4.1 %
Take-Two Interactive Software Inc	3.4 %
Vistra Corp	2.9 %
Spotify Technology SA	2.9 %
Roblox Corp Ordinary Shares - Class	2.9 %
Guidewire Software Inc	2.8 %
Live Nation Entertainment Inc	2.3 %
Axon Enterprise Inc	2.2 %
Monolithic Power Systems Inc	2.1 %
Robinhood Markets Inc Class A	2.0 %
Total	27.8 %

Trailing Returns vs Peers 50.0 35.0 20.0 -10.0 -25.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	0.70 (78)	9.36 (44)	10.99 (54)	17.78 (44)	7.53 (52)	12.61 (24)
Benchmark	2.78 (60)	12.84 (28)	22.02 (18)	22.85 (11)	11.26 (13)	13.37 (11)
5th Percentile	12.07	22.23	33.87	27.66	12.88	15.24
1st Quartile	5.47	13.59	20.09	20.54	9.85	12.50
Median	3.33	8.11	12.36	16.67	7.71	11.39
3rd Quartile	1.00	3.46	4.10	13.91	4.98	9.93
95th Percentile	-2.18	-1.74	-3.42	9.66	1.03	8.08
Population	503	502	501	487	468	434

Benchmark: Russell Midcap Growth Index
Peer Group: Mid-Cap Growth



Fund

Peer Avg

Fund

Peer Avg

Peer Group: Small Value

Benchmark: Russell 2000 Value Index

Fund Investment Policy

The investment seeks long-term capital appreciation. The fund purchases a broad and diverse group of the readily marketable securities of U.S. small and mid cap companies that the advisor determines to be value stocks with higher profitability. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to increase or decrease equity market exposure based on actual or expected cash inflows to or outflows from the fund.

Fund Characteristics As of 09/30/2025							
Total Securities	1,417						
Avg. Market Cap	\$3,916 Million						
P/E	12.26						
P/B	1.20						
Div. Yield	2.08%						

Top Ten Securities As of 08/31/2025	
Future on E-mini S&P 500 Futures	1.3 %
TD Synnex Corp	0.7 %
Ally Financial Inc	0.6 %
Toll Brothers Inc	0.6 %
Mr. Cooper Group Inc	0.6 %
First Horizon Corp	0.6 %
WESCO International Inc	0.6 %
SouthState Bank Corp	0.5 %
HF Sinclair Corp	0.5 %
The Mosaic Co	0.5 %
Total	6.6 %

Fund Information

Portfolio Assets: \$13,666 Million Fund Family: **Dimensional Fund Advisors**

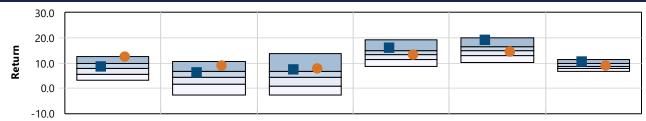
Portfolio Manager: DFFVX Fogdall, J/Leblond, M/Schneider, J Ticker: 02/23/2000 PM Tenure: 13 Years 7 Months Inception Date: Fund Style: Small Value Fund Assets: \$13,666 Million

Portfolio Turnover: 7% Median Expense: 1.09%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	8.70	6.49	7.50	16.09	19.55	9.22	10.72	10.98	0.29	03/01/2000
Benchmark	12.60	9.04	7.88	13.56	14.59	6.40	9.23	9.00	-	
Excess	-3.90	-2.56	-0.38	2.53	4.95	2.83	1.50	1.98	-	

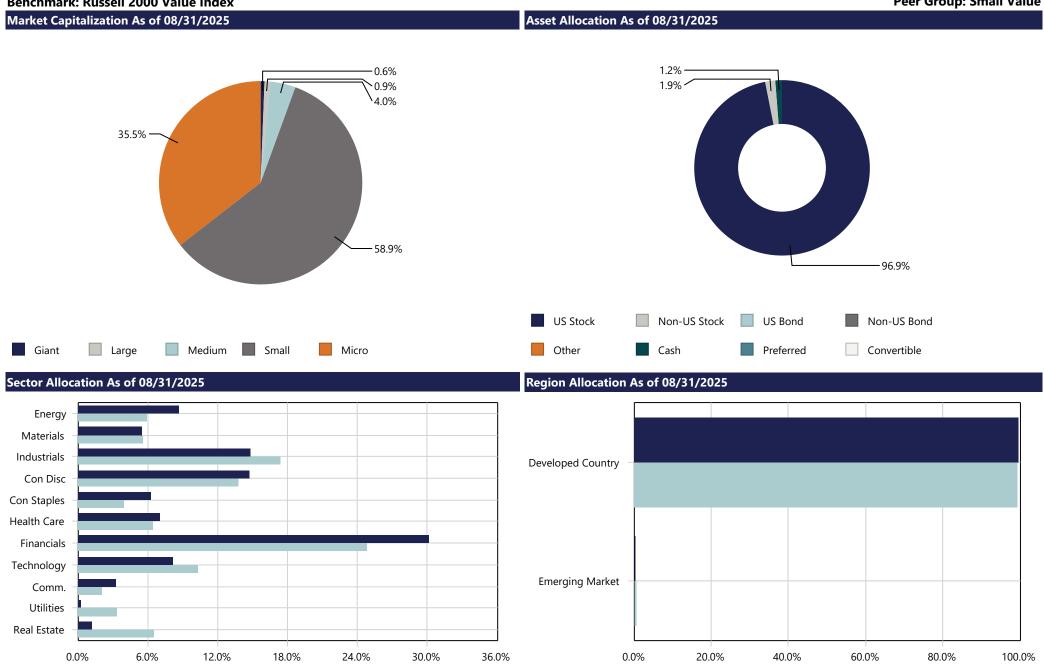
Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	9.33	19.31	-4.62	38.80	3.77	21.47	-15.78		
Benchmark	8.05	14.65	-14.48	28.27	4.63	22.39	-12.86		
Excess	1.28	4.66	9.86	10.53	-0.87	-0.92	-2.92		

Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	8.70 (40)	6.49 (31)	7.50 (20)	16.09 (16)	19.55 (9)	10.72 (10)
Benchmark	12.60 (6)	9.04 (13)	7.88 (17)	13.56 (50)	14.59 (57)	9.23 (40)
5th Percentile	12.70	10.64	14.04	19.40	20.29	11.66
1st Quartile	9.97	6.90	6.88	15.28	16.66	9.91
Median	7.87	4.62	4.52	13.50	14.94	8.90
3rd Quartile	5.73	1.77	1.08	11.71	13.10	8.04
95th Percentile	3.46	-2.56	-2.51	8.86	10.53	6.69
Population	491	490	489	477	461	424

Peer Group: Small Value Benchmark: Russell 2000 Value Index



Peer Avg

Fund

107

Peer Avg

Fund

Data Source Morningstar

Peer Group: Small Blend

Benchmark: Russell 2000 Index

Fund Investment Policy

The investment seeks to provide investment results that correspond to the total return of stocks of small-capitalization United States companies.

The fund invests normally at least 80% of its assets in securities included in the Russell 2000® Index. It lends securities to earn income.

Fund Information

Portfolio Assets: \$28,423 Million Fund Family: Fidelity Investments

Portfolio Manager: **FSSNX** Team Managed Ticker: Inception Date: PM Tenure: 14 Years 09/08/2011 \$28,423 Million Fund Style: Small Blend Fund Assets:

Portfolio Turnover: 14% Median Expense: 1.00%

Trailing Performance Expense Inception QTD YTD 1 Year 3 Years 5 Years 7 Years 10 Years Since Inception Date Ratio Manager 12.43 10.48 10.95 15.37 11.65 6.86 9.91 11.62 0.03 10/01/2011 Benchmark 12.39 10.39 10.76 15.21 11.56 6.76 9.77 11.49 0.03 0.09 0.19 0.15 0.09 0.14 0.13 Excess 0.11

Calendar Year Performance								
	2024	2023	2022	2021	2020	2019	2018	
Manager	11.69	17.12	-20.27	14.71	19.99	25.71	-10.88	
Benchmark	11.54	16.93	-20.44	14.82	19.96	25.53	-11.01	
Excess	0.15	0.19	0.16	-0.11	0.03	0.18	0.14	

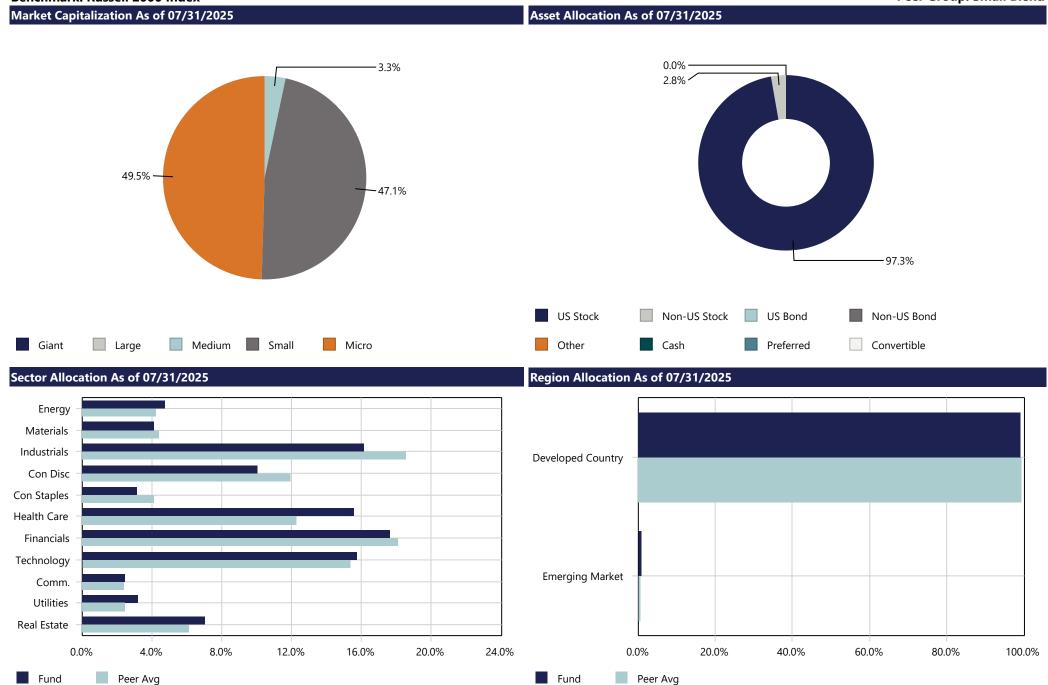
Fund Characteristics As of 09/30/2025 **Total Securities** 1,985 \$2,626 Million Avg. Market Cap P/E 15.44 P/B 1.70 Div. Yield 1.64%

Top Ten Securities As of 07/31/2025	
Credo Technology Group Holding	0.6 %
Hims & Hers Health Inc Ordinary	0.5 %
E-mini Russell 2000 Index Future	0.5 %
Fabrinet	0.5 %
Fidelity Cash Central Fund	0.4 %
Kratos Defense & Security Solutions	0.4 %
Fluor Corp	0.4 %
IonQ Inc Class A	0.4 %
Chart Industries Inc	0.3 %
AeroVironment Inc	0.3 %
Total	4.3 %

Trailing Returns vs Peers 30.0 20.0 Return 10.0 0.0 -10.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	12.43 (10)	10.48 (15)	10.95 (16)	15.37 (33)	11.65 (63)	9.91 (35)
Benchmark	12.39 (11)	10.39 (16)	10.76 (17)	15.21 (38)	11.56 (65)	9.77 (40)
5th Percentile	13.20	13.68	15.58	19.69	17.19	11.83
1st Quartile	10.38	9.29	9.72	15.95	13.93	10.27
Median	8.37	6.40	5.76	14.42	12.34	9.45
3rd Quartile	5.62	3.41	2.67	12.16	10.83	8.54
95th Percentile	1.63	-3.06	-3.24	9.72	8.42	7.18
Population	614	609	607	579	565	502

Benchmark: Russell 2000 Index
Peer Group: Small Blend



Peer Group: Small Growth

Benchmark: Russell 2000 Growth Index

Fund Investment Policy

The investment seeks capital appreciation.

The fund mainly invests in common stocks of U.S. companies that the portfolio managers believe have favorable growth prospects. It emphasizes stocks of small-capitalization companies. The fund managers consider a small-capitalization company to be one that has a market capitalization, at the time of purchase, within the range of market capitalizations of the Russell 2000 Growth Index. A company's "market capitalization" is the value of its outstanding common stock.

Fund Characteristics As of 09/30/2025							
Total Securities	104						
Avg. Market Cap	\$7,691 Million						
P/E	29.33						
P/B	4.65						
Div. Yield	0.31%						

Top Ten Securities As of 08/31/2025	
StepStone Group Inc Ordinary Shares	2.2 %
Encompass Health Corp	2.1 %
Carpenter Technology Corp	2.0 %
Curtiss-Wright Corp	1.8 %
SPX Technologies Inc	1.7 %
Sterling Infrastructure Inc	1.7 %
Ollie's Bargain Outlet Holdings	1.7 %
MACOM Technology Solutions Holdings	1.7 %
Crane Co	1.7 %
Evercore Inc Class A	1.7 %
Total	18.4 %

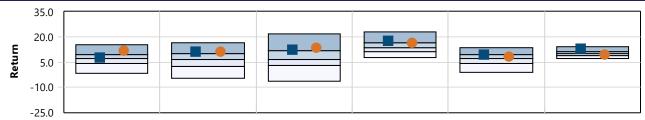
Fund Information

Portfolio Assets: \$1,836 Million Fund Family: Invesco Portfolio Manager: ODIIX Shah, A/Zibelli, R Ticker: 01/27/2012 PM Tenure: 19 Years 4 Months Inception Date: Fund Style: Small Growth Fund Assets: \$5,532 Million

Portfolio Turnover: 86% Median Expense: 1.14%

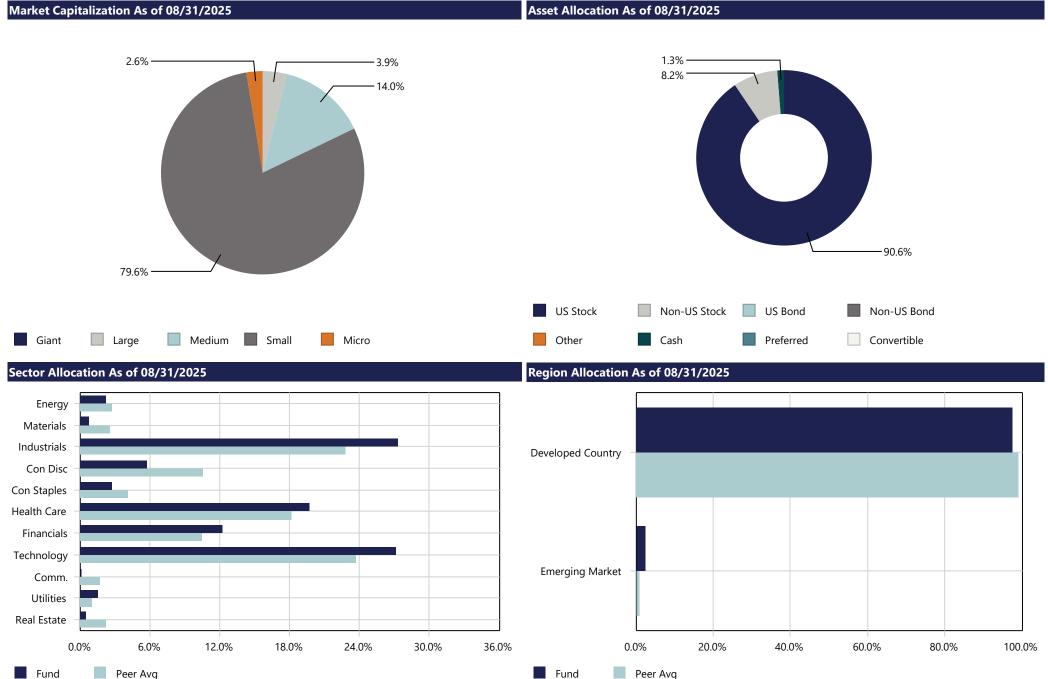
Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	7.95	11.35	12.77	18.15	9.62	11.21	13.52	11.14	0.65	10/01/1986
Benchmark	12.19	11.65	13.56	16.68	8.41	6.62	9.90	8.17	-	
Excess	-4.24	-0.30	-0.79	1.46	1.21	4.59	3.61	2.97	-	

Calendar Year Performance								
	2024	2023	2022	2021	2020	2019	2018	
Manager	22.99	17.46	-31.00	16.03	50.64	37.30	-3.20	
Benchmark	15.15	18.66	-26.36	2.83	34.63	28.48	-9.31	
Excess	7.84	-1.20	-4.64	13.20	16.01	8.81	6.11	



	QID	YID	1 Year	3 Years	5 Years	10 Years
Manager	7.95 (41)	11.35 (20)	12.77 (24)	18.15 (16)	9.62 (26)	13.52 (9)
Benchmark	12.19 (18)	11.65 (19)	13.56 (21)	16.68 (27)	8.41 (39)	9.90 (56)
5th Percentile	15.42	16.88	21.86	22.96	13.84	14.35
1st Quartile	9.51	10.08	12.14	16.82	9.62	11.52
Median	7.39	6.84	6.76	13.89	7.32	10.10
3rd Quartile	4.52	2.84	3.02	11.20	4.56	9.13
95th Percentile	-1.74	-4.61	-5.88	7.81	-0.67	7.52
Population	530	530	530	526	513	474
i opalation	330	330	330	320	313	7,7

Benchmark: Russell 2000 Growth Index
Peer Group: Small Growth



Peer Group: Foreign Large Blend

Benchmark: MSCI AC World ex USA (Net)

Fund Investment Policy

The investment seeks capital appreciation.

The fund is designed to provide diversification within the international asset class by investing the majority of its assets in other mutual funds advised by the adviser, referred to as underlying funds. The adviser seeks to diversify the fund's investments in terms of market capitalization (by including large, mid, and/or small cap underlying funds), by style (by including both growth and value underlying funds), and by geography (by including developed and emerging market underlying funds).

Fund			

Portfolio Assets: \$20,843 Million Fund Family: MFS MDIZX Portfolio Manager: Mahoney, J/Paul, N Ticker: 10/02/2017 PM Tenure: 3 Years 8 Months Inception Date: \$44,098 Million Fund Style: Foreign Large Blend Fund Assets:

Portfolio Turnover: 2% Median Expense: 0.90%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	4.91	23.41	14.06	19.96	8.86	8.13	9.22	7.95	0.73	10/01/2004
Benchmark	6.89	26.02	16.45	20.67	10.26	7.49	8.23	6.61	-	
Excess	-1.98	-2.61	-2.38	-0.72	-1.39	0.64	0.99	1.35	-	

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	6.52	14.44	-17.02	7.78	15.43	26.09	-10.92		
Benchmark	5.53	15.62	-16.00	7.82	10.65	21.51	-14.20		
Excess	0.99	-1.18	-1.02	-0.05	4.78	4.57	3.28		

Fund Characteristics As of 09/30/2025 Total Securities 7 Avg. Market Cap \$44,576 Million P/E 14.50 P/B 2.04 Div. Yield 3.07%

Top Ten Securities As of 09/30/2025	
MFS Research International R6	27.2 %
MFS Emerging Markets Equity R6	17.6 %
MFS International Intrinsic Value	15.1 %
MFS International Large Cap Value	15.1 %
MFS International Growth R6	15.0 %
MFS International New Discovery	9.8 %
Total	99.8 %

Trailing Returns vs Peers 50.0 35.0 20.0 5.0 -10.0

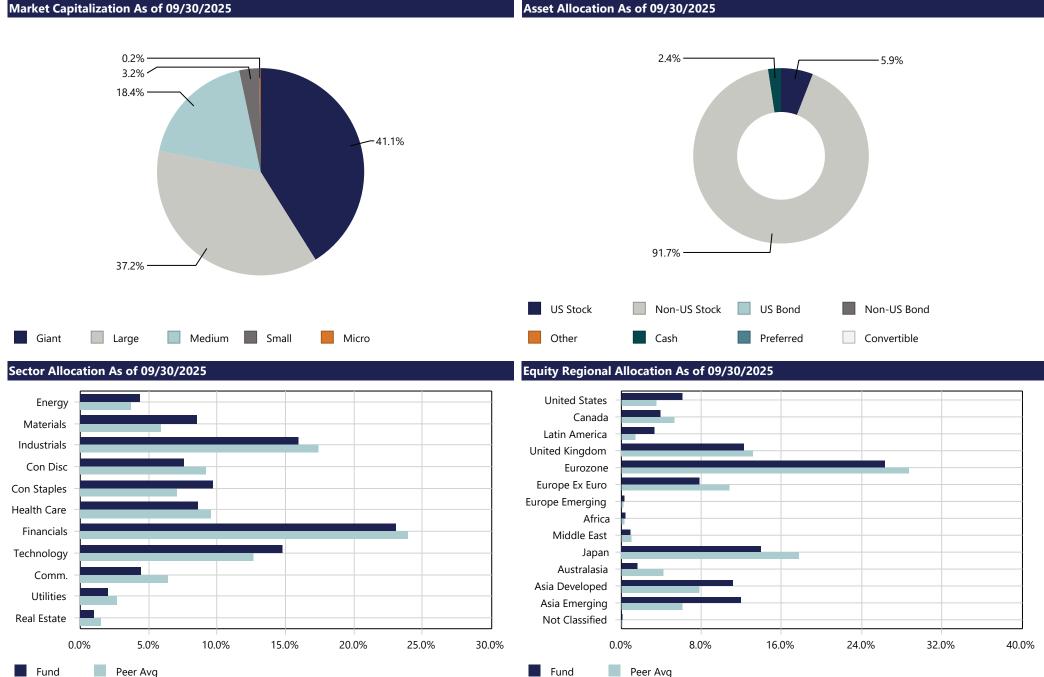
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	4.91 (54)	23.41 (71)	14.06 (72)	19.96 (71)	8.86 (78)	9.22 (14)
Benchmark	6.89 (15)	26.02 (46)	16.45 (48)	20.67 (59)	10.26 (56)	8.23 (39)
5th Percentile	8.24	32.46	22.99	24.92	13.26	9.87
1st Quartile	6.55	27.97	18.67	22.34	11.36	8.62
Median	5.20	25.73	16.19	21.10	10.43	8.00
3rd Quartile	3.82	22.88	13.60	19.64	9.05	7.31
95th Percentile	0.90	16.96	7.75	16.54	6.76	5.91
Population	698	689	680	654	629	543

Data Source Morningstar

Peer Group: Foreign Large Blend

Benchmark: MSCI AC World ex USA (Net)

Asset Allocation As of 09/30/2025



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Peer Group: Foreign Large Blend

Benchmark: MSCI AC World ex USA IMI (Net)

Fund Investment Policy

The investment seeks to provide investment results that correspond to the total return of foreign developed and emerging stock markets.

The fund normally invests at least 80% of assets in securities included in the MSCI ACWI (All Country World Index) ex USA Investable Market Index and in depositary receipts representing securities included in the index. The MSCI ACWI (All Country World Index) ex USA Investable Market Index is a market capitalization-weighted index designed to measure the investable equity market performance for global investors of large, mid, and small-cap stocks in developed and emerging markets, excluding the U.S.

Fund Characteristics As of 09/30/2025						
Total Securities	5,092					
Avg. Market Cap	\$38,900 Million					
P/E	15.30					
P/B	1.81					
Div. Yield	3.17%					

Top Ten Securities As of 08/31/2025	
Fidelity Cash Central Fund	2.6 %
Taiwan Semiconductor Manufacturing	2.5 %
MSCI EAFE Index Future Sept 25	1.9 %
Tencent Holdings Ltd	1.3 %
MSCI Emerging Markets Index Future	0.9 %
ASML Holding NV	0.8 %
Alibaba Group Holding Ltd Ordinary	0.8 %
SAP SE	0.8 %
AstraZeneca PLC	0.7 %
Nestle SA	0.7 %
Total	12.9 %

Fund Information

Trailing Returns vs Peers

-10.0

Portfolio Assets: \$18,338 Million Fund Family: Fidelity Investments

Portfolio Manager :Team ManagedTicker :FTIHXPM Tenure :9 Years 3 MonthsInception Date :06/07/2016Fund Style :Foreign Large BlendFund Assets :\$18,338 Million

Portfolio Turnover: 5% Median Expense: 0.90%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	6.70	26.81	17.18	20.85	10.28	7.54	-	8.62	0.06	07/01/2016	
Benchmark	6.86	25.97	16.39	20.50	10.22	7.44	8.24	8.64	-		
Excess	-0.16	0.83	0.79	0.36	0.06	0.10	-	-0.03	-		

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	4.99	15.51	-16.28	8.47	11.07	21.48	-14.38		
Benchmark	5.23	15.62	-16.58	8.53	11.12	21.63	-14.76		
Excess	-0.24	-0.12	0.31	-0.06	-0.04	-0.16	0.37		

50.0 35.0 20.0 5.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	6.70 (22)	26.81 (37)	17.18 (40)	20.85 (55)	10.28 (56)	-
Benchmark	6.86 (16)	25.97 (47)	16.39 (48)	20.50 (62)	10.22 (58)	8.24 (38)
5th Percentile	8.24	32.46	22.99	24.92	13.26	9.87
1st Quartile	6.55	27.97	18.67	22.34	11.36	8.62
Median	5.20	25.73	16.19	21.10	10.43	8.00
3rd Quartile	3.82	22.88	13.60	19.64	9.05	7.31
95th Percentile	0.90	16.96	7.75	16.54	6.76	5.91
Population	698	689	680	654	629	543

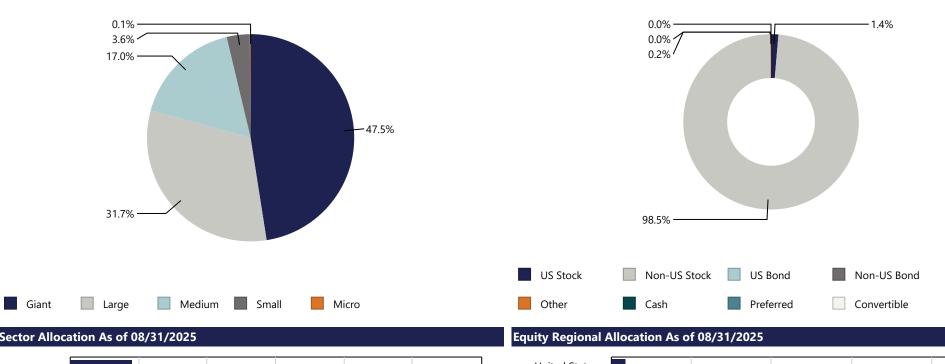
Peer Group: Foreign Large Blend

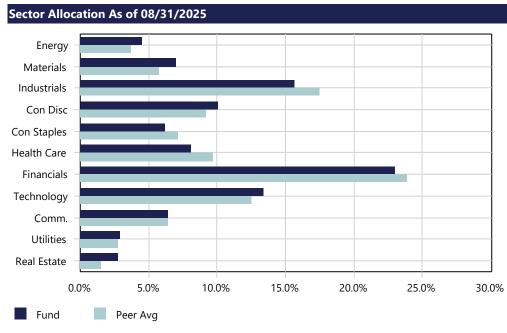
Benchmark: MSCI AC World ex USA IMI (Net)

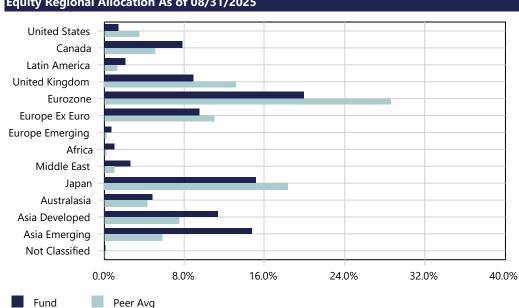


Data Source Morningstar









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Peer Group: Foreign Large Growth

Benchmark: MSCI AC World ex USA Growth (Net)

Fund Investment Policy

The investment seeks to provide long-term capital appreciation. The fund invests mainly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets. In selecting stocks, the fund's advisors evaluate foreign markets around the world and choose large-, mid-, and small-capitalization companies considered to have above-average growth potential. The manager uses multiple investment advisors.

Fund Characteristics As of 09/30/2025							
161							
\$97,086 Million							
15.10							
3.35							
1.43%							

Top Ten Securities As of 06/30/2025							
Taiwan Semiconductor Manufacturing	6.4 %						
MercadoLibre Inc	4.9 %						
Spotify Technology SA	4.3 %						
Sea Ltd ADR	3.4 %						
ASML Holding NV	3.3 %						
Adyen NV	3.2 %						
BYD Co Ltd Class H	2.7 %						
Coupang Inc Ordinary Shares - Class	2.3 %						
Nu Holdings Ltd Ordinary Shares	2.1 %						
NVIDIA Corp	1.8 %						
Total	34.2 %						

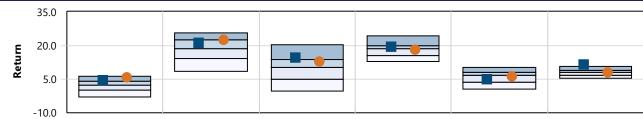
Fund Information

Portfolio Assets: \$40,165 Million Fund Family: Vanguard Portfolio Manager: **VWILX** Team Managed Ticker: PM Tenure: 15 Years 9 Months Inception Date: 08/13/2001 \$46,474 Million Fund Style: Foreign Large Growth Fund Assets:

Portfolio Turnover: 20% Median Expense: 0.96%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	4.47	21.29	14.69	19.74	5.07	9.40	11.62	10.51	0.25	10/01/1981	
Benchmark	5.71	22.51	12.86	18.33	6.22	7.15	8.17	-	-		
Excess	-1.24	-1.23	1.84	1.41	-1.15	2.24	3.45	-	-		

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	9.48	14.81	-30.79	-0.74	59.74	31.48	-12.58		
Benchmark	5.07	14.03	-23.05	5.09	22.20	27.34	-14.43		
Excess	4.41	0.78	-7.74	-5.84	37.54	4.15	1.84		



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	4.47 (18)	21.29 (34)	14.69 (17)	19.74 (29)	5.07 (62)	11.62 (2)
Benchmark	5.71 (11)	22.51 (27)	12.86 (36)	18.33 (55)	6.22 (54)	8.17 (44)
5th Percentile	6.27	25.85	20.29	24.27	10.13	10.63
1st Quartile	4.07	22.75	13.69	20.13	8.01	8.92
Median	2.43	18.55	10.37	18.70	6.57	8.02
3rd Quartile	0.05	14.41	5.09	15.51	3.75	6.84
95th Percentile	-2.97	8.69	-0.23	12.81	0.68	5.46
Population	401	397	396	384	355	301

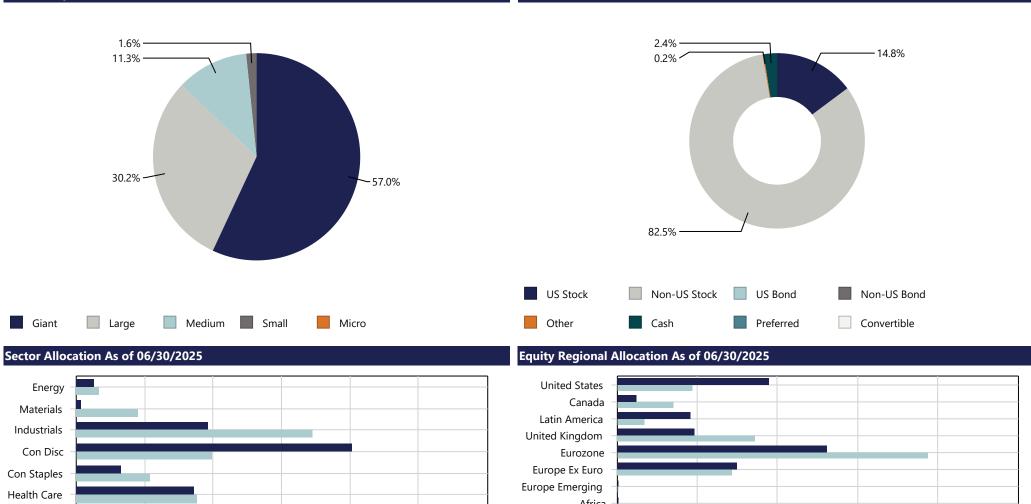
Peer Group: Foreign Large Growth

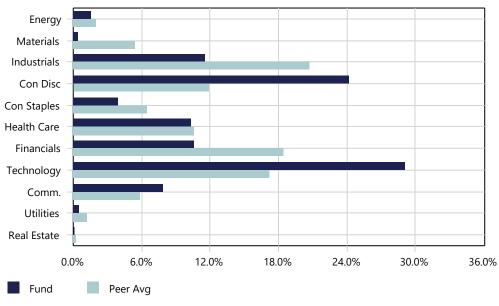
Benchmark: MSCI AC World ex USA Growth (Net)

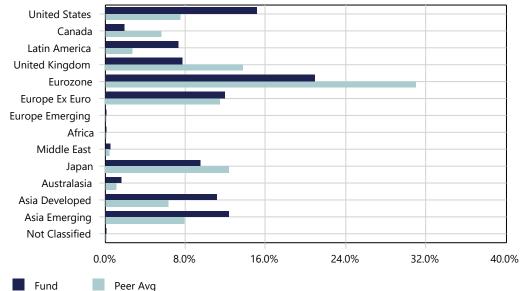


Data Source Morningstar









Peer Group: Target-Date Retirement

Benchmark: Vanguard Target Income Composite Index

Fund Investment Policy

The investment seeks to provide current income and some capital appreciation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

Fund Characteristics As of 09/30/2025	
Total Securities	7
Avg. Market Cap	\$124,664
	Million
P/E	18.29
P/B	2.72
Div. Yield	2.03%
Avg. Coupon	2.9 %
Avg. Effective Maturity	6.92 Years
Avg. Effective Duration	5.26 Years
Avg. Credit Quality	AA
Yield To Maturity	4.34 %
SEC Yield	3.24 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Bond Market II ldx	36.3 %
Vanguard Total Stock Mkt ldx Instl	18.5 %
Vanguard Shrt-Term Infl-Prot Sec	16.2 %
Vanguard Total Intl Bd II ldx Insl	15.4 %
Vanguard Total Intl Stock Index	12.9 %
Total	99.2 %

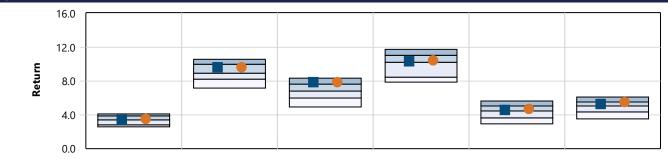
Fund Information

Portfolio Assets: \$36,228 Million Fund Family: Vanguard VTINX Portfolio Manager: Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 10/27/2003 Fund Style: Target-Date Retirement Fund Assets: \$36,228 Million

Portfolio Turnover: 4% Median Expense: 0.66%

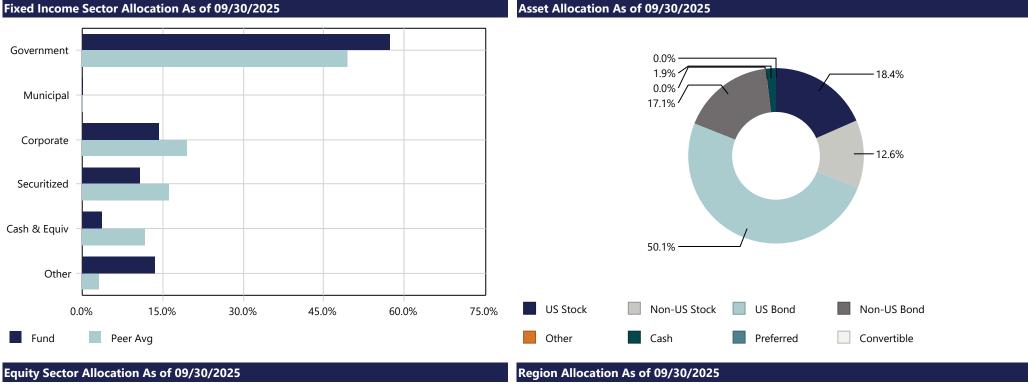
Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	3.42	9.61	7.89	10.30	4.55	5.26	5.29	5.19	0.08	11/01/2003	
Benchmark	3.53	9.61	7.93	10.45	4.72	5.49	5.51	5.32	-		
Excess	-0.11	0.00	-0.05	-0.15	-0.17	-0.23	-0.22	-0.12	-		

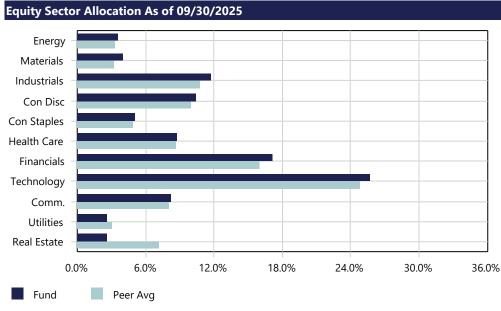
Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	6.58	10.74	-12.74	5.25	10.02	13.16	-1.99		
Benchmark	6.74	10.80	-12.44	5.44	10.70	13.41	-1.97		
Excess	-0.17	-0.06	-0.30	-0.19	-0.69	-0.25	-0.01		

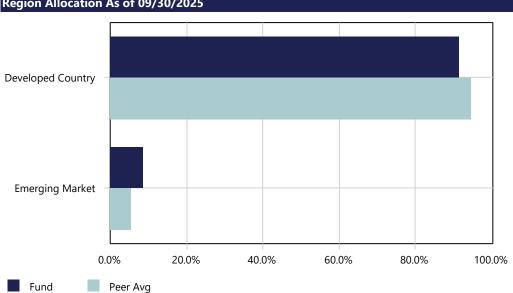


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	3.42 (51)	9.61 (33)	7.89 (14)	10.30 (50)	4.55 (49)	5.29 (39)
Benchmark	3.53 (47)	9.61 (33)	7.93 (14)	10.45 (46)	4.72 (40)	5.51 (27)
5th Percentile	4.10	10.56	8.36	11.82	5.63	6.16
1st Quartile	3.87	9.95	7.62	11.10	5.05	5.53
Median	3.42	8.89	6.84	10.26	4.51	5.00
3rd Quartile	2.82	8.23	6.03	8.52	3.64	4.32
95th Percentile	2.53	7.12	4.94	7.89	2.94	3.52
Population	144	144	144	135	130	102

Benchmark: Vanguard Target Income Composite Index
Peer Group: Target-Date Retirement







Benchmark: Vanguard Target 2025 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	7
Avg. Market Cap	\$125,626
	Million
P/E	18.32
P/B	2.73
Div. Yield	2.02%
Avg. Coupon	3.09 %
Avg. Effective Maturity	7.37 Years
Avg. Effective Duration	5.56 Years
Avg. Credit Quality	Α
Yield To Maturity	4.42 %
SEC Yield	2.83 %

30.1 %
28.8 %
20.6 %
12.1 %
7.7 %
99.3 %

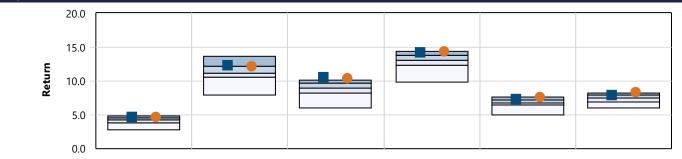
Fund Information

Portfolio Assets: \$76,726 Million Fund Family: Vanguard VTTVX Portfolio Manager: Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 10/27/2003 Fund Style: Target-Date 2025 Fund Assets: \$76,726 Million

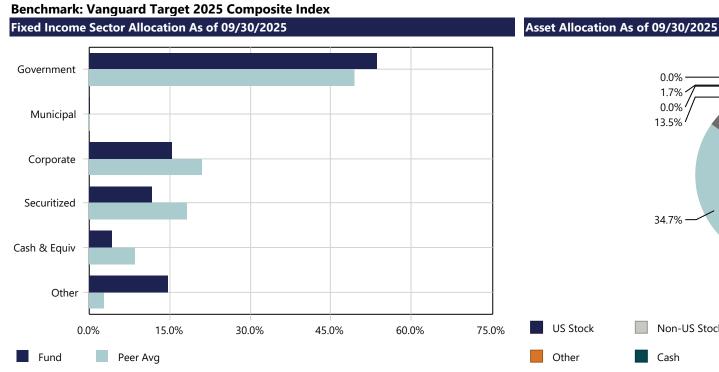
Portfolio Turnover: 7% Median Expense: 0.61%

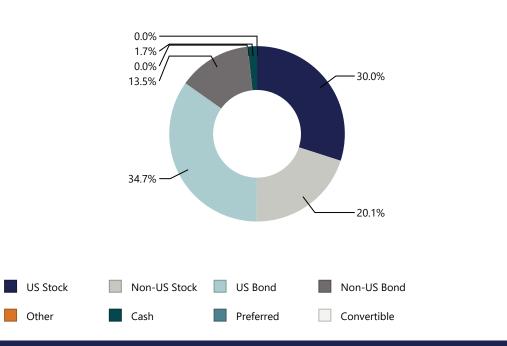
Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	4.69	12.36	10.52	14.31	7.38	7.26	7.99	6.95	0.08	11/01/2003
Benchmark	4.73	12.26	10.47	14.45	7.65	7.59	8.31	7.15	-	
Excess	-0.05	0.10	0.05	-0.14	-0.27	-0.34	-0.32	-0.20	-	

Calendar Year Perf	Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018			
Manager	9.44	14.55	-15.55	9.80	13.30	19.63	-5.15			
Benchmark	9.63	14.74	-15.02	10.09	14.19	19.93	-5.00			
Excess	-0.19	-0.19	-0.53	-0.30	-0.89	-0.30	-0.15			

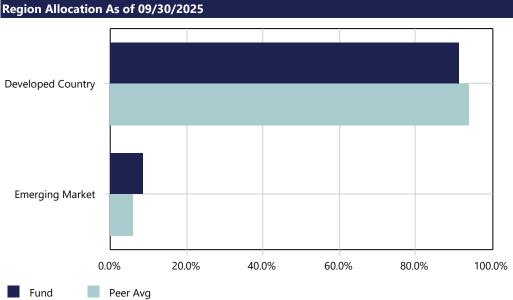


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	4.69 (17)	12.36 (23)	10.52 (1)	14.31 (9)	7.38 (11)	7.99 (16)
Benchmark	4.73 (14)	12.26 (25)	10.47 (2)	14.45 (6)	7.65 (3)	8.31 (2)
5th Percentile	4.86	13.62	10.15	14.47	7.60	8.21
1st Quartile	4.54	12.23	9.66	13.77	7.18	7.90
Median	4.30	11.19	8.95	13.03	6.80	7.51
3rd Quartile	3.89	10.61	8.31	12.32	6.45	6.90
95th Percentile	2.73	7.99	6.10	9.81	5.02	6.05
Population	137	137	137	127	120	102





Equity Sector Allocation As of 09/30/2025 Energy Materials Industrials Con Disc Con Staples Health Care **Financials** Technology Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% Peer Avg Fund



Benchmark: Vanguard Target 2030 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	7
Avg. Market Cap	\$125,561 Million
P/E	18.32
P/B	2.73
Div. Yield	2.02%
Avg. Coupon	3.46 %
Avg. Effective Maturity	8.24 Years
Avg. Effective Duration	6.13 Years
Avg. Credit Quality	Α
Yield To Maturity	4.58 %
SEC Yield	2.65 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt Idx Instl	36.1 %
Vanguard Total Bond Market II Idx	27.2 %
Vanguard Total Intl Stock Index	24.7 %
Vanguard Total Intl Bd II ldx Insl	11.3 %
Vanguard Shrt-Term Infl-Prot Sec	0.0%
Total	99.3 %

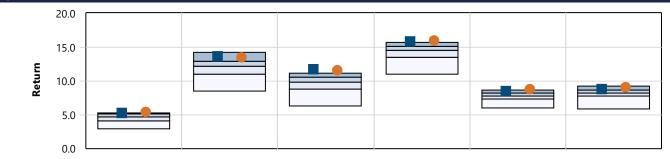
Fund Information

Portfolio Assets: \$106,634 Million Fund Family: Vanguard Portfolio Manager: **VTHRX** Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 06/07/2006 \$106,634 Million Fund Style: Target-Date 2030 Fund Assets:

Portfolio Turnover: 2% Median Expense: 0.67%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	5.31	13.62	11.70	15.92	8.50	7.99	8.78	7.14	0.08	07/01/2006
Benchmark	5.37	13.52	11.63	16.07	8.77	8.33	9.11	7.37	-	
Excess	-0.06	0.10	0.07	-0.15	-0.28	-0.34	-0.33	-0.23	-	

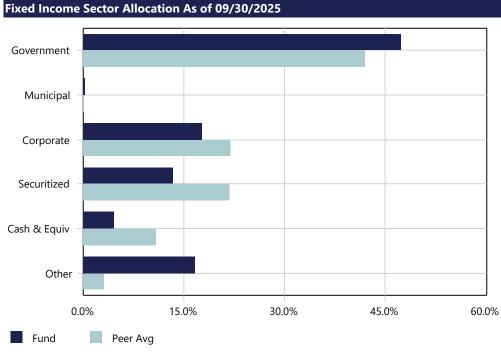
_ (Calendar Year Performance									
		2024	2023	2022	2021	2020	2019	2018		
	Manager	10.64	16.03	-16.27	11.38	14.10	21.07	-5.86		
	Benchmark	10.82	16.26	-15.71	11.66	14.98	21.34	-5.72		
	Excess	-0.19	-0.23	-0.56	-0.28	-0.87	-0.27	-0.14		

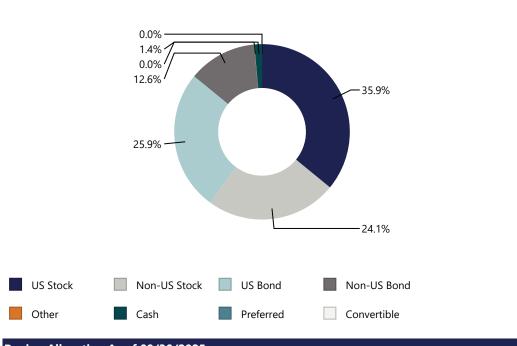


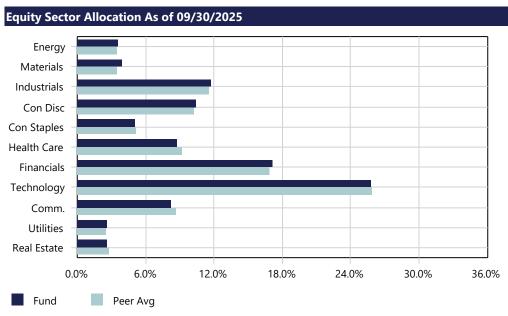
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	5.31 (2)	13.62 (11)	11.70 (1)	15.92 (2)	8.50 (11)	8.78 (23)
Benchmark	5.37 (1)	13.52 (14)	11.63 (1)	16.07 (2)	8.77 (3)	9.11 (7)
5th Percentile	5.27	14.30	11.25	15.77	8.64	9.20
1st Quartile	5.09	12.95	10.58	15.19	8.24	8.74
Median	4.68	12.16	9.84	14.57	7.83	8.21
3rd Quartile	4.16	11.06	8.79	13.50	7.34	7.80
95th Percentile	2.99	8.57	6.32	10.96	5.99	5.93
Population	194	194	194	183	176	137

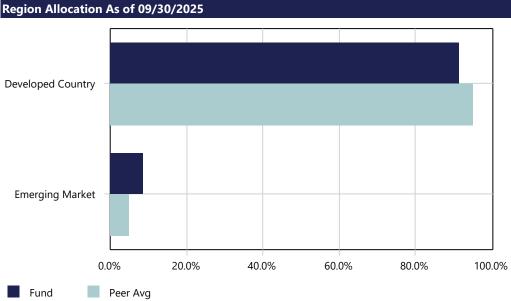
Benchmark: Vanguard Target 2030 Composite Index

Peer Group: Target-Date 2030
Asset Allocation As of 09/30/2025









Benchmark: Vanguard Target 2035 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	6
Avg. Market Cap	\$126,313 Million
P/E	18.34
P/B	2.74
Div. Yield	2.01%
Avg. Coupon	3.46 %
Avg. Effective Maturity	8.24 Years
Avg. Effective Duration	6.12 Years
Avg. Credit Quality	Α
Yield To Maturity	4.58 %
SEC Yield	2.47 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt ldx Instl	41.0 %
Vanguard Total Intl Stock Index	27.7 %
Vanguard Total Bond Market II Idx	21.8 %
Vanguard Total Intl Bd II Idx Insl	9.0 %
Total	99.4 %

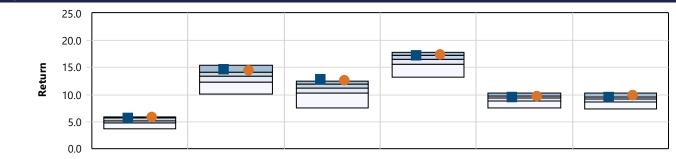
Fund Information

Portfolio Assets: \$116,326 Million Fund Family: Vanguard Portfolio Manager: VTTHX Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 10/27/2003 \$116,326 Million Fund Style: Target-Date 2035 Fund Assets:

Portfolio Turnover: 4% Median Expense: 0.64%

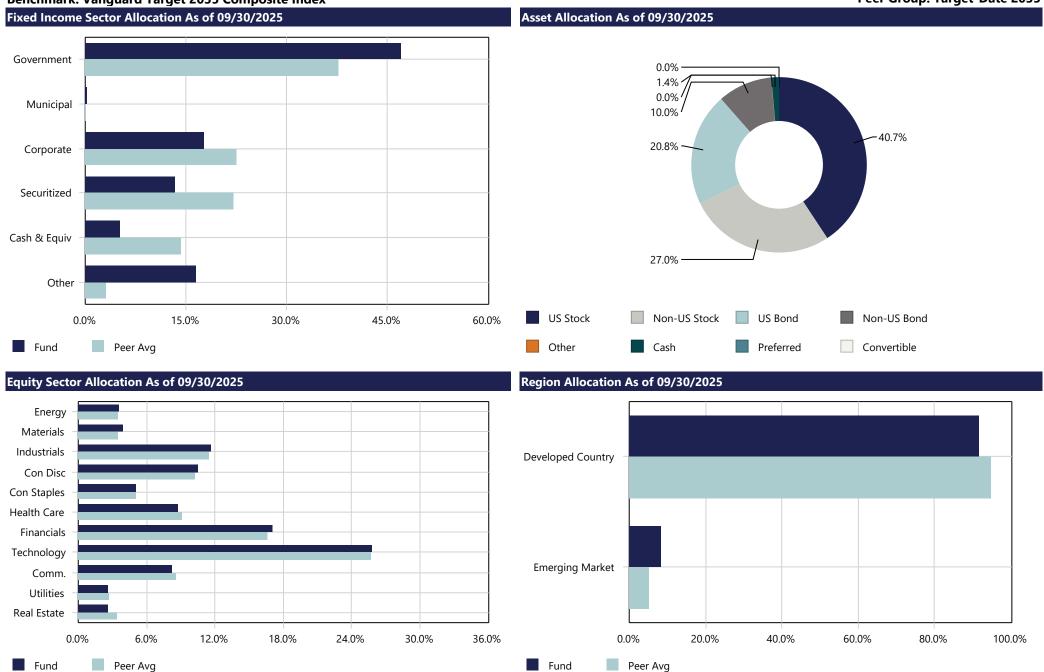
Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	5.77	14.68	12.84	17.29	9.56	8.68	9.55	7.87	0.08	11/01/2003	
Benchmark	5.84	14.54	12.68	17.42	9.83	9.01	9.87	8.08	-		
Excess	-0.07	0.14	0.16	-0.13	-0.27	-0.33	-0.32	-0.21	-		

Calendar Year Perfo	Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018					
Manager	11.78	17.14	-16.62	12.96	14.79	22.44	-6.58					
Benchmark	11.90	17.43	-16.10	13.24	15.67	22.76	-6.46					
Excess	-0.12	-0.29	-0.52	-0.28	-0.88	-0.32	-0.12					



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	5.77 (10)	14.68 (12)	12.84 (2)	17.29 (25)	9.56 (36)	9.55 (29)
Benchmark	5.84 (4)	14.54 (17)	12.68 (5)	17.42 (16)	9.83 (21)	9.87 (16)
5th Percentile	5.82	15.44	12.58	17.76	10.26	10.27
1st Quartile	5.64	14.21	11.99	17.28	9.70	9.61
Median	5.22	13.43	11.24	16.62	9.34	9.20
3rd Quartile	4.81	12.35	10.30	15.59	8.89	8.72
95th Percentile	3.71	10.18	7.57	13.26	7.51	7.27
Population	189	189	189	175	168	139

Peer Group: Target-Date 2035 **Benchmark: Vanguard Target 2035 Composite Index**



Benchmark: Vanguard Target 2040 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2040 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

6
\$126,594 Million
18.35
2.74
2.01%
3.47 %
8.24 Years
6.12 Years
Α
4.57 %
2.3 %

45.6 %
30.7 %
16.5 %
6.7 %
99.4 %

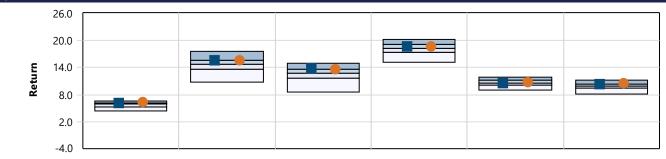
Fund Information

Portfolio Assets: \$105,909 Million Fund Family: Vanguard Portfolio Manager: **VFORX** Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 06/07/2006 Fund Style: Target-Date 2040 Fund Assets: \$105,909 Million

Portfolio Turnover: 2% Median Expense: 0.70%

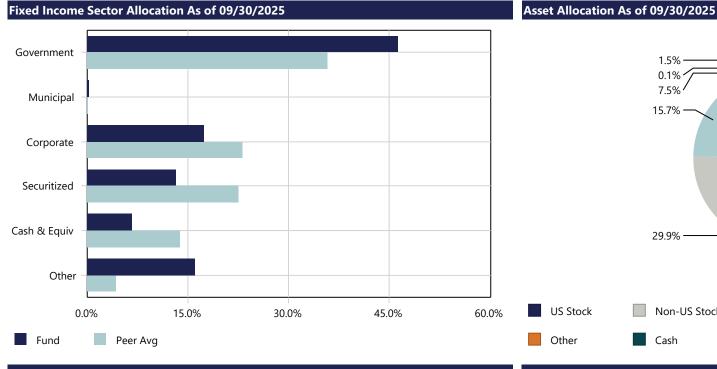
Trailing Perfo	Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	6.23	15.64	13.90	18.67	10.62	9.35	10.30	7.98	0.08	07/01/2006		
Benchmark	6.30	15.53	13.70	18.77	10.88	9.67	10.61	8.20	-			
Excess	-0.08	0.11	0.20	-0.10	-0.26	-0.32	-0.32	-0.22	-			

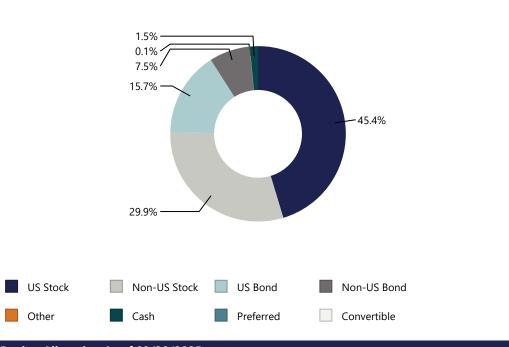
Calendar Year Perfo	Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018					
Manager	12.88	18.34	-16.98	14.56	15.47	23.86	-7.32					
Benchmark	12.99	18.60	-16.51	14.84	16.31	24.19	-7.22					
Excess	-0.11	-0.26	-0.47	-0.28	-0.84	-0.33	-0.10					



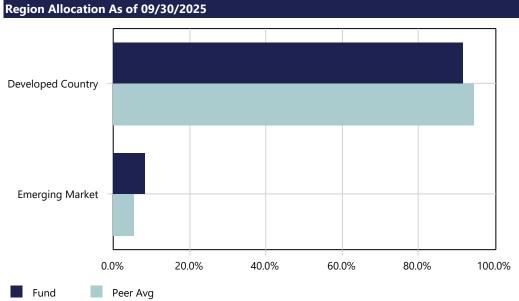
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	6.23 (25)	15.64 (25)	13.90 (20)	18.67 (41)	10.62 (52)	10.30 (31)
Benchmark	6.30 (19)	15.53 (28)	13.70 (25)	18.77 (38)	10.88 (36)	10.61 (20)
5th Percentile	6.58	17.57	14.88	20.35	11.85	11.17
1st Quartile	6.23	15.64	13.68	19.23	11.12	10.44
Median	5.89	14.65	12.79	18.38	10.63	9.98
3rd Quartile	5.35	13.54	11.63	17.29	10.14	9.44
95th Percentile	4.38	10.89	8.67	15.11	9.08	8.17
Population	187	187	187	176	169	137







Equity Sector Allocation As of 09/30/2025 Energy Materials Industrials Con Disc Con Staples Health Care **Financials** Technology Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% Peer Avg Fund



Benchmark: Vanguard Target 2045 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	6
Avg. Market Cap	\$125,838
	Million
P/E	18.33
P/B	2.73
Div. Yield	2.02%
Avg. Coupon	3.47 %
Avg. Effective Maturity	8.24 Years
Avg. Effective Duration	6.12 Years
Avg. Credit Quality	Α
Yield To Maturity	4.57 %
SEC Yield	2.13 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt ldx Instl	49.7 %
Vanguard Total Intl Stock Index	33.8 %
Vanguard Total Bond Market II ldx	11.4 %
Vanguard Total Intl Bd II Idx Insl	4.5 %
Total	99.4 %

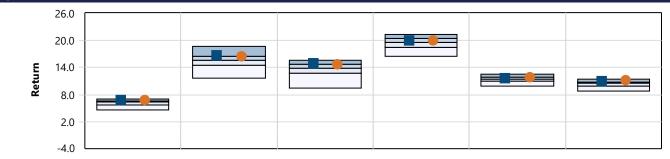
Fund Information

Portfolio Assets: \$105,546 Million Fund Family: Vanguard Portfolio Manager: VTIVX Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 10/27/2003 \$105,546 Million Fund Style: Target-Date 2045 Fund Assets:

Portfolio Turnover: 1% Median Expense: 0.65%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	6.72	16.65	14.94	20.02	11.66	10.04	10.89	8.64	0.08	11/01/2003	
Benchmark	6.77	16.50	14.71	20.12	11.93	10.36	11.21	8.85	-		
Excess	-0.05	0.15	0.23	-0.10	-0.26	-0.32	-0.32	-0.21	-		

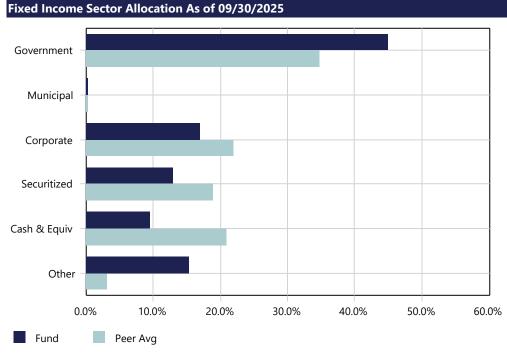
Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018				
Manager	13.91	19.48	-17.36	16.16	16.30	24.94	-7.90				
Benchmark	14.08	19.77	-16.93	16.45	17.02	25.37	-7.77				
Excess	-0.17	-0.29	-0.43	-0.29	-0.73	-0.43	-0.13				

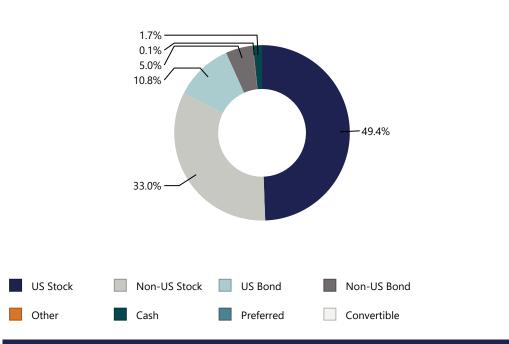


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	6.72 (22)	16.65 (23)	14.94 (21)	20.02 (37)	11.66 (41)	10.89 (25)
Benchmark	6.77 (18)	16.50 (28)	14.71 (25)	20.12 (34)	11.93 (24)	11.21 (12)
5th Percentile	7.06	18.68	15.72	21.31	12.60	11.41
1st Quartile	6.68	16.58	14.68	20.47	11.90	10.89
Median	6.32	15.68	13.93	19.70	11.52	10.48
3rd Quartile	5.74	14.62	12.72	18.52	10.95	9.96
95th Percentile	4.54	11.62	9.46	16.60	9.97	8.89
Population	184	184	184	175	168	139

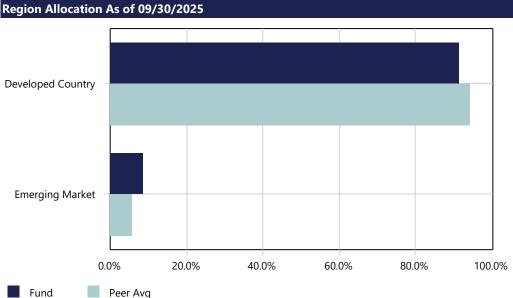
Benchmark: Vanguard Target 2045 Composite Index







Equity Sector Allocation As of 09/30/2025 Energy Materials Industrials Con Disc Con Staples Health Care **Financials** Technology Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% Peer Avg



Benchmark: Vanguard Target 2050 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2050 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	6
Avg. Market Cap	\$126,225
	Million
P/E	18.34
P/B	2.74
Div. Yield	2.01%
Avg. Coupon	3.46 %
Avg. Effective Maturity	8.24 Years
Avg. Effective Duration	6.13 Years
Avg. Credit Quality	Α
Yield To Maturity	4.58 %
SEC Yield	1.97 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt Idx Instl	54.4 %
Vanguard Total Intl Stock Index	36.8 %
Vanguard Total Bond Market II ldx	5.8 %
Vanguard Total Intl Bd II Idx Insl	2.4 %
Total	99.4 %

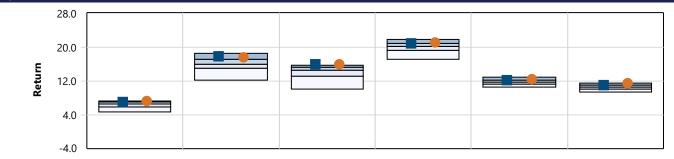
Fund Information

Portfolio Assets: \$92,367 Million Fund Family: Vanguard Portfolio Manager: VFIFX Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 06/07/2006 Fund Style: Target-Date 2050 Fund Assets: \$92,367 Million

Portfolio Turnover: 1% Median Expense: 0.69%

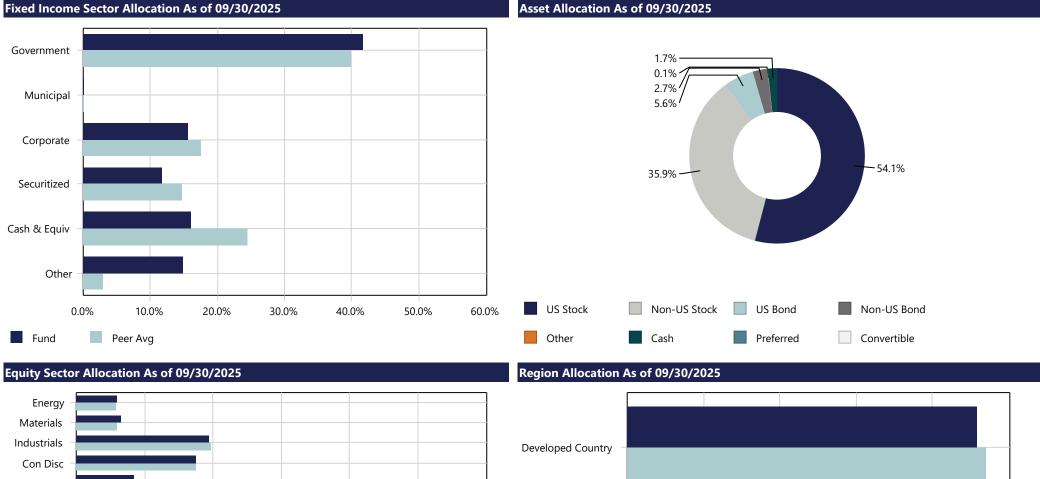
Trailing Performance													
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date			
Manager	7.17	17.82	16.07	21.03	12.20	10.42	11.16	8.42	0.08	07/01/2006			
Benchmark	7.23	17.71	15.94	21.18	12.50	10.77	11.50	8.65	-				
Excess	-0.05	0.10	0.13	-0.15	-0.30	-0.35	-0.34	-0.23	-				

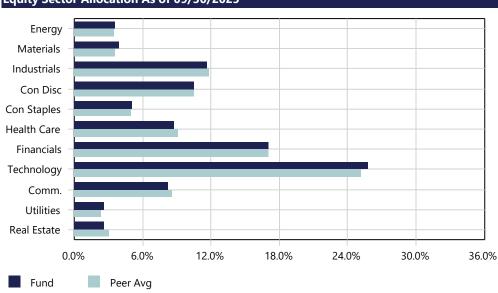
Calendar Year Performance										
	2024	2023	2022	2021	2020	2019	2018			
Manager	14.64	20.17	-17.46	16.41	16.39	24.98	-7.90			
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77			
Excess	-0.28	-0.31	-0.39	-0.34	-0.78	-0.39	-0.12			

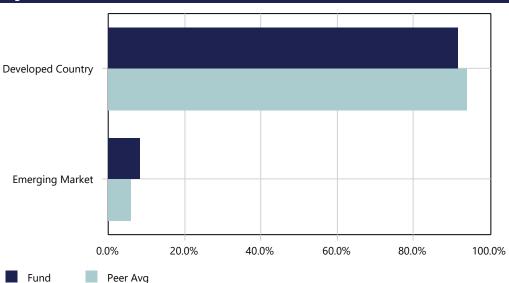


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	7.17 (9)	17.82 (12)	16.07 (2)	21.03 (25)	12.20 (25)	11.16 (17)
Benchmark	7.23 (6)	17.71 (13)	15.94 (4)	21.18 (20)	12.50 (15)	11.50 (7)
5th Percentile	7.26	18.66	15.80	21.98	13.02	11.59
1st Quartile	6.97	17.14	15.36	21.02	12.20	11.10
Median	6.54	16.12	14.54	20.23	11.77	10.60
3rd Quartile	5.90	15.14	13.14	19.30	11.21	10.16
95th Percentile	4.76	12.20	10.13	17.06	10.49	9.33
D 1.:	107	107	107	176	160	127
Population	187	187	187	176	169	137

Benchmark: Vanguard Target 2050 Composite Index
Peer Group: Target-Date 2050







Benchmark: Vanguard Target 2055 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	6
Avg. Market Cap	\$125,796 Million
P/E	18.33
P/B	2.73
Div. Yield	2.02%
Avg. Coupon	3.45 %
Avg. Effective Maturity	8.25 Years
Avg. Effective Duration	6.14 Years
Avg. Credit Quality	Α
Yield To Maturity	4.58 %
SEC Yield	1.96 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt ldx Instl	54.4 %
Vanguard Total Intl Stock Index	37.0 %
Vanguard Total Bond Market II ldx	5.5 %
Vanguard Total Intl Bd II ldx Insl	2.4 %
Total	99.4 %

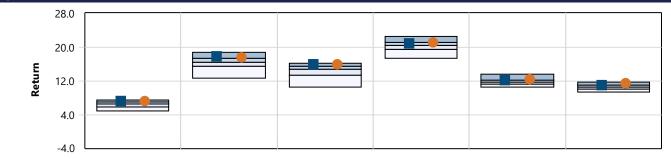
Fund Information

Portfolio Assets: \$64,042 Million Fund Family: Vanguard Portfolio Manager: VFFVX Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 08/18/2010 Fund Style: Target-Date 2055 Fund Assets: \$64,042 Million Portfolio Turnover: 1% Median Expense: 0.65%

	•	
Trailing Douformance		
Trailing Performance		

	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	7.18	17.82	16.07	21.03	12.20	10.42	11.15	11.06	0.08	09/01/2010
Benchmark	7.23	17.72	15.95	21.18	12.50	10.77	11.50	11.35	-	
Excess	-0.05	0.10	0.12	-0.15	-0.30	-0.35	-0.35	-0.30	-	

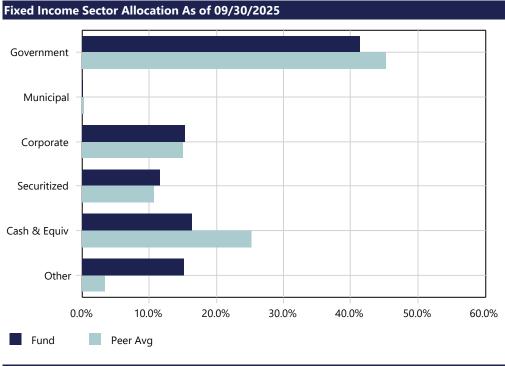
Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018				
Manager	14.64	20.16	-17.46	16.44	16.32	24.98	-7.89				
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77				
Excess	-0.28	-0.32	-0.39	-0.31	-0.85	-0.40	-0.12				

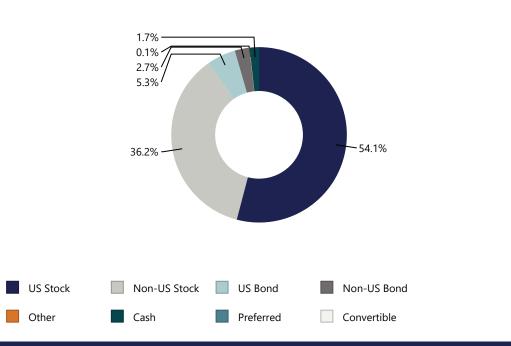


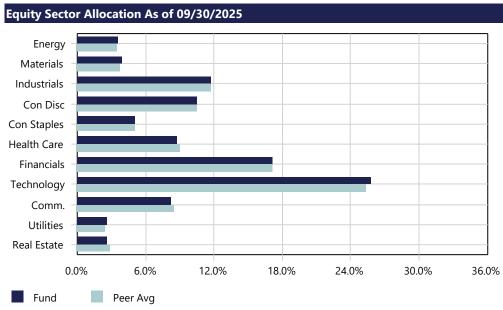
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	7.18 (11)	17.82 (15)	16.07 (8)	21.03 (31)	12.20 (30)	11.15 (22)
Benchmark	7.23 (9)	17.72 (18)	15.95 (13)	21.18 (25)	12.50 (21)	11.50 (10)
5th Percentile	7.45	18.72	16.27	22.69	13.57	11.66
1st Quartile	7.09	17.40	15.61	21.18	12.31	11.13
Median	6.59	16.39	14.72	20.38	11.83	10.68
3rd Quartile	5.93	15.41	13.39	19.61	11.40	10.22
95th Percentile	4.89	12.72	10.66	17.50	10.65	9.48
Population	184	184	184	175	168	138

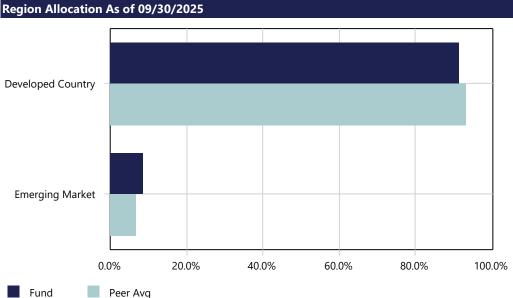
Benchmark: Vanguard Target 2055 Composite Index
Fixed Income Sector Allocation As of 09/30/2025

Asset Allocation As of 09/30/2025









Benchmark: Vanguard Target 2060 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2060 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	6
Avg. Market Cap	\$125,824
	Million
P/E	18.33
P/B	2.73
Div. Yield	2.02%
Avg. Coupon	3.45 %
Avg. Effective Maturity	8.25 Years
Avg. Effective Duration	6.14 Years
Avg. Credit Quality	Α
Yield To Maturity	4.58 %
SEC Yield	1.96 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt ldx Instl	54.4 %
Vanguard Total Intl Stock Index	37.0 %
Vanguard Total Bond Market II Idx	5.5 %
Vanguard Total Intl Bd II Idx Insl	2.4 %
Total	99.4 %

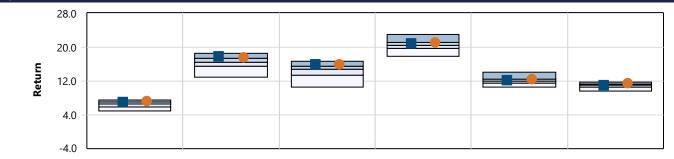
Fund Information

Portfolio Assets: \$37,994 Million Fund Family: Vanguard Portfolio Manager: VTTSX Team Managed Ticker: PM Tenure: 12 Years 7 Months Inception Date: 01/19/2012 Fund Style: Target-Date 2060 Fund Assets: \$37,994 Million

Portfolio Turnover: 1% Median Expense: 0.65%

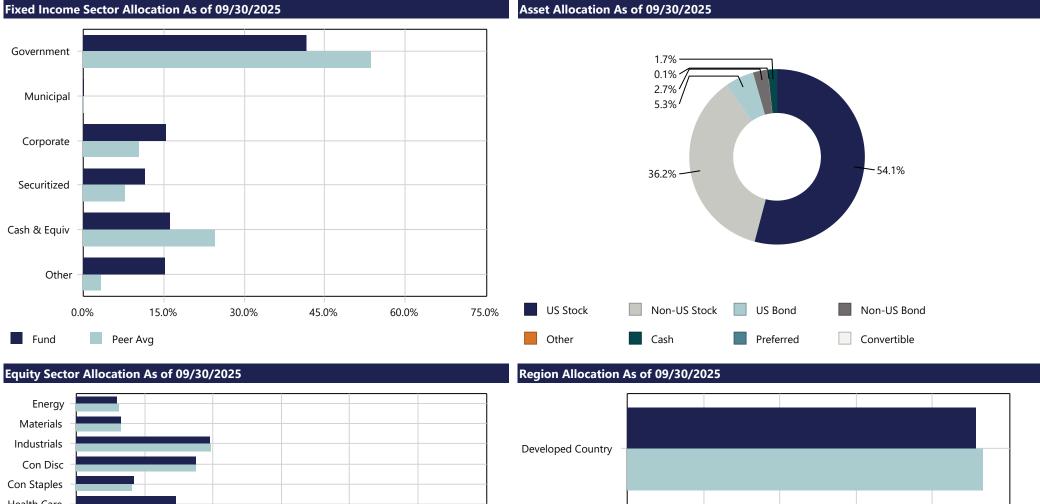
Trailing Perfo	rmance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	7.17	17.81	16.05	21.03	12.20	10.41	11.15	10.63	0.08	02/01/2012
Benchmark	7.23	17.72	15.95	21.18	12.50	10.77	11.50	10.94	-	
Excess	-0.06	0.10	0.10	-0.15	-0.31	-0.36	-0.35	-0.31	-	

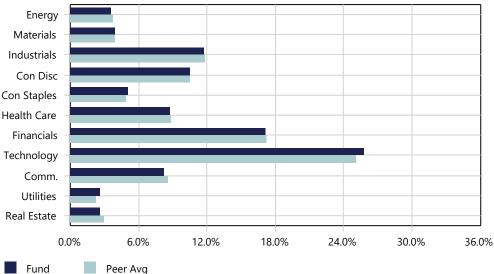
Calendar Year Performance								
	2024	2023	2022	2021	2020	2019	2018	
Manager	14.63	20.18	-17.46	16.44	16.32	24.96	-7.87	
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77	
Excess	-0.29	-0.30	-0.39	-0.31	-0.85	-0.42	-0.10	

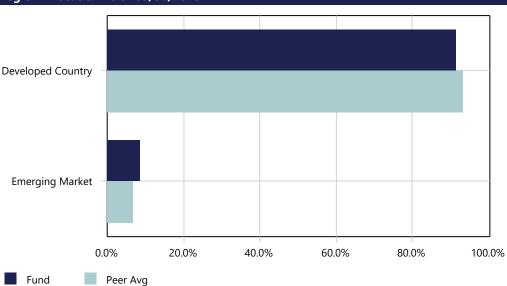


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	7.17 (17)	17.81 (16)	16.05 (11)	21.03 (32)	12.20 (33)	11.15 (36)
Benchmark	7.23 (12)	17.72 (18)	15.95 (15)	21.18 (28)	12.50 (24)	11.50 (14)
5th Percentile	7.48	18.70	16.60	23.13	14.01	11.75
1st Quartile	7.09	17.38	15.64	21.21	12.44	11.26
Median	6.63	16.49	14.84	20.39	11.89	10.99
3rd Quartile	5.92	15.48	13.38	19.71	11.45	10.51
95th Percentile	5.00	13.05	10.63	17.79	10.65	9.63
Population	184	184	184	175	163	72

Benchmark: Vanguard Target 2060 Composite Index
Peer Group: Target-Date 2060







Benchmark: Vanguard Target 2065 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2065 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	6
Avg. Market Cap	\$125,842 Million
P/E	18.33
P/B	2.73
Div. Yield	2.02%
Avg. Coupon	3.45 %
Avg. Effective Maturity	8.25 Years
Avg. Effective Duration	6.14 Years
Avg. Credit Quality	Α
Yield To Maturity	4.58 %
SEC Yield	1.96 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt Idx Instl	54.5 %
Vanguard Total Intl Stock Index	37.1 %
Vanguard Total Bond Market II ldx	5.5 %
Vanguard Total Intl Bd II Idx Insl	2.4 %
Total	99.5 %

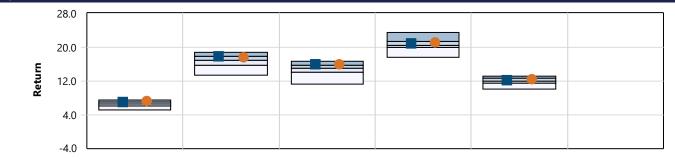
Fund Information

Portfolio Assets: \$12,753 Million Fund Family: Vanguard VLXVX Portfolio Manager: Team Managed Ticker: PM Tenure: 8 Years 2 Months Inception Date: 07/12/2017 Fund Style: Target-Date 2065+ Fund Assets: \$12,753 Million

Portfolio Turnover: 0% Median Expense: 0.60%

Trailing Perfo	rmance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	7.17	17.82	16.02	21.02	12.20	10.40	-	10.42	0.08	08/01/2017
Benchmark	7.23	17.72	15.95	21.18	12.50	10.77	-	10.78	-	
Excess	-0.06	0.10	0.07	-0.16	-0.30	-0.37	-	-0.35	-	

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	14.62	20.15	-17.39	16.46	16.17	24.96	-7.95		
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77		
Excess	-0.31	-0.33	-0.32	-0.30	-1.00	-0.41	-0.17		

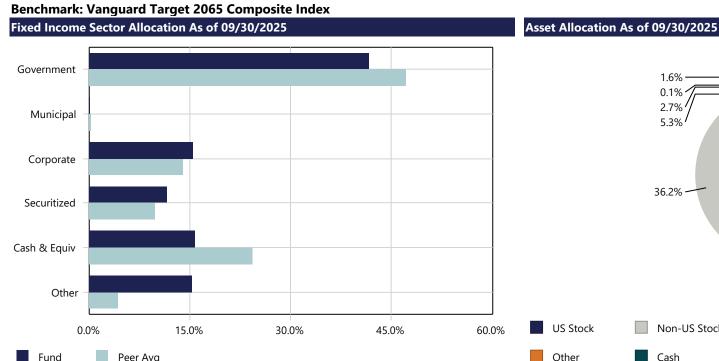


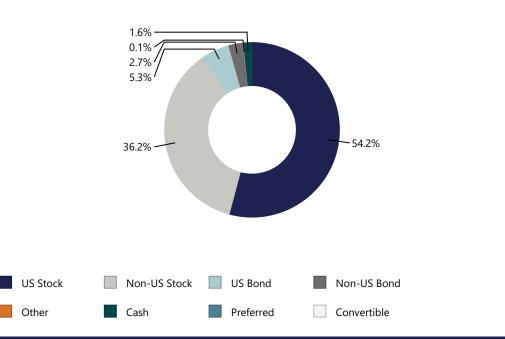
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	7.17 (22)	17.82 (25)	16.02 (14)	21.02 (37)	12.20 (38)	-
Benchmark	7.23 (18)	17.72 (29)	15.95 (18)	21.18 (32)	12.50 (30)	-
5th Percentile	7.52	18.91	16.78	23.55	13.21	-
1st Quartile	7.14	17.81	15.72	21.33	12.63	-
Median	6.68	16.87	15.05	20.54	12.03	-
3rd Quartile	6.08	15.86	14.08	19.92	11.51	-
95th Percentile	5.16	13.49	11.23	17.76	10.22	-
Population	273	249	237	149	108	0

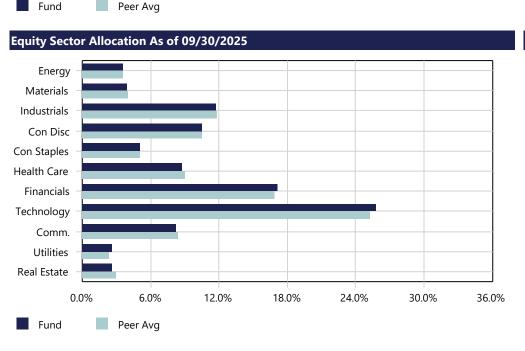
Vanguard Target Retirement 2065 Fund

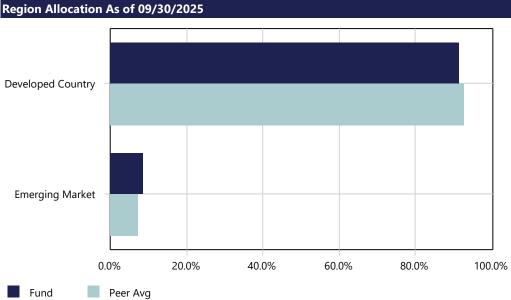
As of September 30, 2025

Peer Group: Target-Date 2065+









Benchmark: Vanguard Target 2070 Composite Index

Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds (underlying funds) according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 09/30/2025	
Total Securities	6
Avg. Market Cap	\$125,930 Million
P/E	18.33
P/B	2.73
Div. Yield	2.02%
Avg. Coupon	3.45 %
Avg. Effective Maturity	8.25 Years
Avg. Effective Duration	6.14 Years
Avg. Credit Quality	Α
Yield To Maturity	4.59 %
SEC Yield	1.97 %

Top Ten Securities As of 09/30/2025	
Vanguard Total Stock Mkt ldx Instl	54.5 %
Vanguard Total Intl Stock Index	37.0 %
Vanguard Total Bond Market II Idx	5.5 %
Vanguard Total Intl Bd II Idx Insl	2.4 %
Total	99.5 %

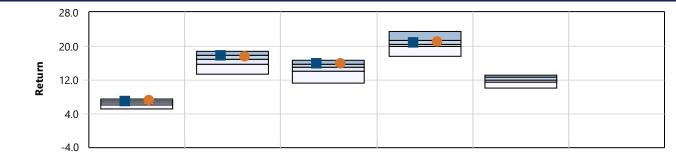
Fund Information

Portfolio Assets: \$2,099 Million Fund Family: Vanguard Portfolio Manager : **VSVNX** Team Managed Ticker: PM Tenure: 3 Years 3 Months Inception Date: 06/28/2022 Fund Style: Target-Date 2065+ Fund Assets: \$2,099 Million

Portfolio Turnover: 1% Median Expense: 0.60%

Trailing Perfor	mance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	7.16	17.80	16.00	21.03	-	-	-	16.80	0.08	07/01/2022
Benchmark	7.23	17.72	15.95	21.18	-	-	-	17.07	-	
Excess	-0.07	0.09	0.05	-0.16	-	-	-	-0.28	-	

Calendar Year Perfo	rmance						
	2024	2023	2022	2021	2020	2019	2018
Manager	14.59	20.24	-	-	-	-	-
Benchmark	14.92	20.48	-	-	-	-	-
Excess	-0.33	-0.23	-	-	-	-	-

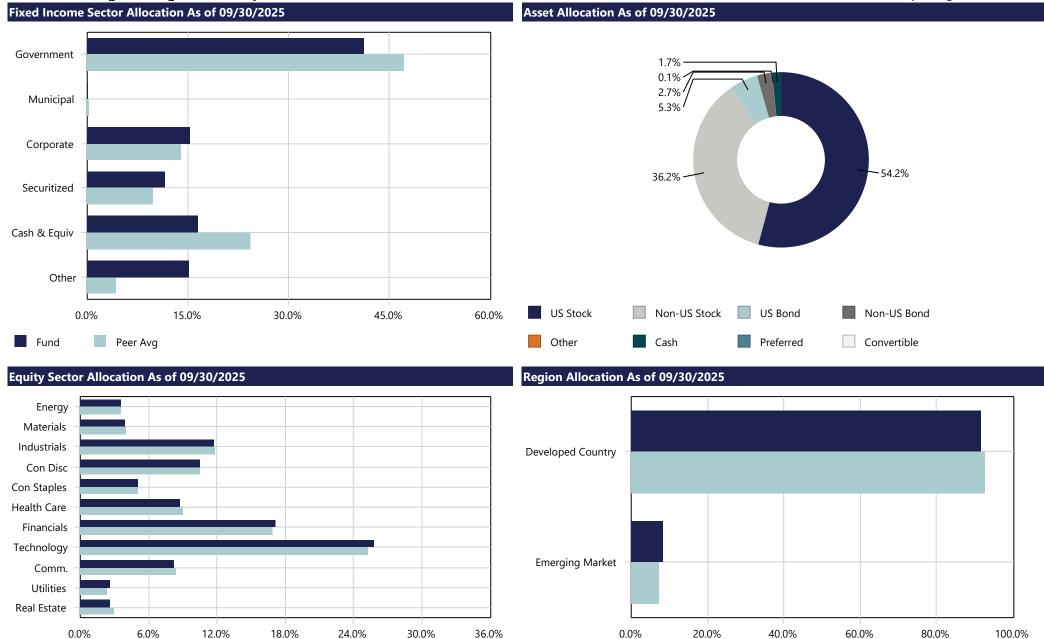


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	7.16 (23)	17.80 (26)	16.00 (16)	21.03 (36)	-	-
Benchmark	7.23 (18)	17.72 (29)	15.95 (18)	21.18 (32)	-	-
5th Percentile	7.52	18.91	16.78	23.55	13.21	-
1st Quartile	7.14	17.81	15.72	21.33	12.63	=
Median	6.68	16.87	15.05	20.54	12.03	-
3rd Quartile	6.08	15.86	14.08	19.92	11.51	-
95th Percentile	5.16	13.49	11.23	17.76	10.22	-
Population	273	249	237	149	108	0

Vanguard Target Retirement 2070 Fund

As of September 30, 2025





Fund

Peer Avg

Fund

Peer Avg

Peer Group: Real Estate

Benchmark: MSCI U.S. REIT Index

Fund Investment Policy

The investment seeks to obtain a favorable long-term total return through both capital appreciation and current income, by investing primarily in equity securities of companies principally engaged in or related to the real estate industry.

The fund invests at least 80% of its assets in the securities of companies that are principally engaged in or related to the real estate industry, including those that own significant real estate assets. It may invest up to 15% of its assets in real estate securities of foreign issuers and up to 20% of its assets in equity and debt securities of issuers that are not engaged in or related to the real

Fund Characteristics

Ticker	TIREX
Fund Assets	2,648 Million
Portfolio Assets	1,817 Million
Total Number of Holdings	48
Turnover	7.00 %
Net Expense(%)	0.50 %

Top Ten Securities As of 08/31/2025 Prologis Inc 9.0 % Welltower Inc 8.8 % Simon Property Group Inc 7.3 % Equinix Inc 6.0 % American Tower Corp 5.8 % Digital Realty Trust Inc 4.6 % Ventas Inc 3.9 % 3.2 % Crown Castle Inc 2.8 % Realty Income Corp Extra Space Storage Inc 2.8 % 54.0 % Total

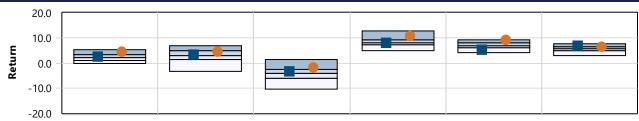
Fund Information

Portfolio Assets: \$1,817 Million Fund Family: Nuveen Portfolio Manager: TIREX Copp, D/Lee, B Ticker: PM Tenure: 19 Years 9 Months Inception Date: 10/01/2002 Fund Style: Real Estate Fund Assets: \$2,648 Million Portfolio Turnover: 7% Median Expense: 1.00%

Trailing Perfo	rmance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	2.91	3.46	-3.23	8.29	5.64	6.14	6.86	9.24	0.50	11/01/2002
Benchmark	4.81	4.72	-1.69	10.87	9.30	6.14	6.61	9.29	-	
Excess	-1.90	-1.26	-1.54	-2.59	-3.66	0.00	0.25	-0.05	-	

Calendar Year Perfo	ormance						
	2024	2023	2022	2021	2020	2019	2018
Manager	5.31	12.19	-28.73	39.41	1.33	31.09	-4.04
Benchmark	8.75	13.74	-24.51	43.06	-7.57	25.84	-4.57
Excess	-3.44	-1.55	-4.22	-3.66	8.90	5.26	0.53

Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	2.91 (36)	3.46 (45)	-3.23 (33)	8.29 (53)	5.64 (83)	6.86 (17)
Benchmark	4.81 (13)	4.72 (27)	-1.69 (18)	10.87 (11)	9.30 (5)	6.61 (27)
5th Percentile	5.42	6.90	1.49	12.94	9.27	7.66
1st Quartile	3.53	5.20	-2.34	9.52	8.07	6.64
Median	2.30	3.26	-3.98	8.41	7.16	6.03
3rd Quartile	1.11	1.60	-5.81	7.40	6.14	5.06
95th Percentile	-0.10	-2.96	-10.31	4.99	4.37	3.29
Population	222	220	219	211	200	183

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A Fund's internal expenses (also known as the expense ratio) generally cover investment management fees, marketing, and distribution fees (also known as 12b-1 fees) and other operating expenses of the fund. The expense ratios being displayed for mutual funds reflect each fund's "net" expenses as provided by Morningstar as per the fund's prospectus. Such "net" expenses are subject to change and may increase at any time. You can obtain performance data for each Fund by visiting the fund company website. Fund performance information contained in this report does not represent a recommendation by FCG.

Current performance may vary from the figures shown. Past performance is not a guarantee of future results.

Performance data quoted is historical. The investment return and principal value of an investment will fluctuate such that an investor's shares, when redeemed, may be worth more or less than their original cost. Total returns include reinvestment of dividends and capital gains and are net of all Fund fees and expenses.

Performance figures are based on the investment's Net Asset Value (NAV) within a qualified retirement plan. If an individual were to make an investment outside of a qualified plan, they would likely be subject to all, or a portion of, any applicable sales charges. These charges would lower the performance indicated above.

Each investment's performance may, from time to time, have been affected significantly by material market and economic conditions, including interest rates, market trends, and general business and economic cycles, which may or may not be repeated in the future.

Indices are unmanaged. An investor cannot invest directly in an index. They are shown for illustrative purposes only and do not represent the performance of any specific investment. Index returns include the reinvestment of all dividends, but do not reflect the payment of transaction costs, advisory fees or expenses that are associated with an investment. The indices selected by FCG to measure performance are representative of broad asset classes. FCG retains the right to change representative indices at any time. Performance of indices may be more or less volatile than any investment product. The risk of loss in value of a specific investment is not the same as the risk of loss in a broad market index. Therefore, the historical returns of an index will not be the same as the historical returns of a particular investment a client selects. Past performance does not guarantee future results.

Key Comparisons between CITs and Mutual Funds. CITs are tax-qualified investments primarily restricted to the retirement market so investors tend to have a longer-term horizon and the trustee can make investment decisions without tax considerations. Mutual funds are not subject to these investor limits or investment horizons and must distribute substantially all of their taxable net gains and income to investors. CIT expense structures can be customized to investor channels. Mutual funds generally have less fee flexibility. CITs tend to have lower administrative, marketing and distribution costs than mutual funds due to the differences in how they can be sold and to whom. CITs are maintained by a bank as trustee and are subject to federal or state banking regulation and ERISA fiduciary standards. Mutual funds are managed by registered investment advisers and are subject to extensive SEC regulation and public disclosure and reporting requirements. Both CITs and mutual funds are generally priced and traded daily, subject to annual financial audits, and benefit from their pooled structure that aggregates investor funds and can provide greater diversification than individual accounts.

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Fund data provided by Morningstar.

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Peer Groups: Peer Groups are a collection of similar investment strategies that essentially group investment products that share the same investment approach. Peer Groups are used for comparison purposes to compare and illustrate a clients investment portfolio versus its peer across various quantitative metrics like performance and risk. Peer Group comparison is conceptually another form of benchmark comparison whereby the actual investment can be ranked versus its peer across various quantitative metrics. All Peer Group data are provided by Investment Metrics, LLC. The URL below provides all the definitions and methodology about the various Peer Groups https://www.invmetrics.com/style-peer-groups

Peer Group Ranking Methodology: A percentile rank denotes the value of a product in which a certain percent of observations falls within a peer group. The range of percentile rankings is between 1 and 100, where 1 represents a high statistical value and 100 represents a low statistical value. The 30th percentile, for example, is the value in which 30% of the highest observations may be found, the 65th percentile is the value in which 65% of the highest observations may be found, and so on.

Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

In addition, values may be used to demonstrate quartile rankings. For example, the third quartile is also known as the 75th percentile, and the median is the 50th percentile.

Environmental, Social and Governance ("ESG") investments in a portfolio may experience performance that is lower or higher than a portfolio not employing such practices. Portfolios with ESG restrictions and strategies as well as ESG investments may not be able to take advantage of the same opportunities or market trends as portfolios where ESG criteria is not applied. There are inconsistent ESG definitions and criteria within the industry, as well as multiple ESG ratings providers that provide ESG ratings of the same subject companies and/or securities that vary among the providers. Certain issuers of investments may have differing and inconsistent views concerning ESG criteria where the ESG claims made in offering documents or other literature may overstate ESG impact. ESG designations are as of the date of this material, and no assurance is provided that the underlying assets have maintained or will maintain and such designation or any stated ESG compliance. As a result, it is difficult to compare ESG investment products or to evaluate an ESG investment product in comparison to one that does not focus on ESG. Investors should also independently consider whether the ESG investment product meets their own ESG objectives or criteria.

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FIDUCIARY CONSULTING GROUP

City of Sacramento, California

457(b), 401(a), and PEHP Plans

September 30, 2025 Historical Investment Compliance Summary

City of Sacramento, California 457(b), 401(a), and PEHP Plans

Historical Investment Compliance Summary

	30	Q25	20	225	10	25	40	24	3Q	24	20	24	10	24	40	23	30	23	20	23	10	23	40	222	30	222	20	22
Fund Name	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual	Perf.	Qual
Nationwide Fixed Fund	•	P	•	P	•	P	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Federal Money Market Inv	P	P	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fidelity US Bond Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
PGIM Total Return Bond R6	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
MFS Value R6	•	P	•	P	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity 500 Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
JPMorgan Large Cap Growth R6	P	P	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Century Mid Cap Value R6	•	P	•	P	•	P	•	P	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity Mid Cap Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
MFS Mid Cap Growth R6	•	P	P	P	•	P	P	P	•	P	P	P	P	P	P	P	P	•	P	•	P	•	P	P	P	P	P	P
DFA US Targeted Value I	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity Small Cap Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Invesco Discovery R6	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
MFS International Diversification R6	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity Total International Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard International Growth Adm	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement Income	P	P	P	P	•	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2025	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2030	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2035	P	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2040	•	P	•	P	•	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2045	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2050	P	P	P	P	P	P	P	P	P	P	P	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2055	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2060	P	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2065	P	P	P	P	•	P	P	P	•	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	•	P	-	-
Vanguard Target Retirement 2070	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	-	-
Nuveen Real Estate Sec Sel R6	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Options employing active management are expected to outperform their stated asset class or style benchmark net of all management fees over a trailing five-year time period; and to rank above the 50th percentile of the appropriate peer group for the same trailing five-year time period. It is also expected that the risk of each option, as defined by standard deviation of returns, be commensurate with the prescribed strategy relative to the appropriate market index and/or peer group. The Committee may, at any time, place any investment option that it views as having a pattern of under- performance on a watch status. Reasons the Committee might place an option on a watch status, include but are not limited to performance below the prescribed benchmark index over a trailing five-year period, combined with performance below the median (50th percentile) of its peer group over a trailing five-year period for actively managed options. For passive options, net of fee performance tracking error relative to the respective index that is greater than 15 basis points over a trailing five-year period.

City of Sacramento, California 457(b), 401(a), and PEHP Plans

3Q2025 Historical Investment Compliance Summary

Fund Name	Cause	Starting Quarter	Comments	Action Taken	Consecutive Compliant Quarters
MFS Value R6	Performance	4Q2024	Five-year trailing performance below benchmark and fund ranks below median of its peer group.	Retain watch status	-
Nationwide Fixed Fund	Performance	4Q2024	Five-year trailing performance below benchmark and fund ranks below median of its peer group.	Retain watch status	-
American Century Mid Cap Value R6	Performance	2Q2024	Five-year trailing performance below benchmark and fund ranks below median of its peer group.	Retain watch status	-

Funds Removed from Watch List	On-Watch Date	Off-Watch Date	Reason for Watch List
MFS Mid Cap Growth R6	4Q2022	4Q2023	Manager Change
American Century Mid Cap Value R6	2Q2021	3Q2022	Performance

Watch Funds Removed from Plan	On-Watch Date	Removal Date	Reason for Removal
Vanguard US Growth Adm	1Q2023	3Q2025	Performance

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Important Disclosures (continued):

and income. The investment results depicted herein represent historical performance.

A Fund's internal expenses (also known as the expense ratio) generally cover investment management fees, marketing, and distribution fees (also known as 12b-1 fees) and other operating expenses of the fund. The expense ratios being displayed for mutual funds reflect each fund's "net" expenses as provided by Morningstar as per the fund's prospectus. Such "net" expenses are subject to change and may increase at any time. You can obtain performance data for each Fund by visiting the fund company website. Fund performance information contained in this report does not represent a recommendation by FCG.

Current performance may vary from the figures shown. Past performance is not a guarantee of future results.

Performance data quoted is historical. The investment return and principal value of an investment will fluctuate such that an investor's shares, when redeemed, may be worth more or less than their original cost. Total returns include reinvestment of dividends and capital gains and are net of all Fund fees and expenses.

Performance figures are based on the investment's Net Asset Value (NAV) within a qualified retirement plan. If an individual were to make an investment outside of a qualified plan, they would likely be subject to all, or a portion of, any applicable sales charges. These charges would lower the performance indicated above.

Each investment's performance may, from time to time, have been affected significantly by material market and economic conditions, including interest rates, market trends, and general business and economic cycles, which may or may not be repeated in the future.

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Key Comparisons between CITs and Mutual Funds. CITs are tax-qualified investments primarily restricted to the retirement market so investors tend to have a longer-term horizon and the trustee can make investment decisions without tax considerations. Mutual funds are not subject to these investor limits or investment horizons and must distribute substantially all of their taxable net gains and income to investors. CIT expense structures can be customized to investor channels. Mutual funds generally have less fee flexibility. CITs tend to have lower administrative, marketing and distribution costs than mutual funds due to the differences in how they can be sold and to whom. CITs are maintained by a bank as trustee and are subject to federal or state banking regulation and ERISA fiduciary standards. Mutual funds are managed by registered investment advisers and are subject to extensive SEC regulation and public disclosure and reporting requirements. Both CITs and mutual funds are generally priced and traded daily, subject to annual financial audits, and benefit from their pooled structure that aggregates investor funds and can provide greater diversification than individual accounts.

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Fund data provided by Morningstar.

Key Asset Class Risk Disclosures. Investing involves market risk, including possible loss of principal. Please refer to MSIIA's Form ADV Brochure for more information about the risks associated with certain investment products. The FCG's Form ADV Brochure is available upon request.

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Important Disclosures (continued):

from casualty. Real estate securities that invest in foreign real estate involve additional risk, including currency fluctuations and political developments. Target Date Funds provide a dynamic asset allocation that adjusts over time based upon a participant's age and distance from retirement. The glidepath structure is based upon an assumed retirement age of 65. The underlying investments are subject to market risk (including falling share prices), interest rate risk, credit risk, inflation risk, and other risks, including any risks assumed by the underlying funds. Diversification does not ensure a profit or protect against a loss. The principal value of any investment is not guaranteed at any time.

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Peer Group Ranking Methodology: A percentile rank denotes the value of a product in which a certain percent of observations falls within a peer group. The range of percentile rankings is between 1 and 100, where 1 represents a high statistical value and 100 represents a low statistical value. The 30th percentile, for example, is the value in which 30% of the highest observations may be found, the 65th percentile is the value in which 65% of the highest observations may be found, and so on.

Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

In addition, values may be used to demonstrate quartile rankings. For example, the third quartile is also known as the 75th percentile, and the median is the 50th percentile.

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City of Sacramento, 457 Deferred Compensation and 401(a) Defined Contribution Plans

Review of Target Date Fund Asset Allocations
December 2025

City of Sacramento 457(b) and 401(a) Plans Review of Target Date Fund Asset Allocations Third Quarter 2025

Vanguard Fund % per Asset Class								\$ per Plan							
Ticker	Name	Foreign Bond	US Bond	Cash	Foreign Stock	US Stock	457(b) Career Em. Plan	401(a) Mgmt. Em. Plan	401(a) City Council Plan	401(a) WCOE + Plan	401(a) Sierras + Plan	Combined			
VTINX	Vanguard Target Retirement Income	17%	48%	4%	13%	19%	\$14,745,901	\$5,377,380	\$56,828	\$514,234	\$0	\$21,652,787			
VTTVX	Vanguard Target Retirement 2025	13%	33%	4%	20%	30%	\$7,750,693	\$3,857,648	\$7,392	\$619,031	\$19,828	\$13,895,327			
VTHRX	Vanguard Target Retirement 2030	13%	24%	3%	24%	36%	\$19,117,834	\$4,891,787	\$0	\$1,065,420	\$43,606	\$28,074,274			
VTTHX	Vanguard Target Retirement 2035	10%	19%	3%	27%	41%	\$14,181,978	\$5,532,405	\$115,722	\$1,225,583	\$22,143	\$25,185,053			
VFORX	Vanguard Target Retirement 2040	8%	15%	3%	30%	46%	\$14,633,598	\$4,944,718	\$44,260	\$1,026,986	\$34,189	\$25,683,345			
VTIVX	Vanguard Target Retirement 2045	5%	10%	2%	33%	50%	\$6,372,458	\$3,687,364	\$7,784	\$982,033	\$29,876	\$17,461,546			
VFIFX	Vanguard Target Retirement 2050	3%	5%	2%	36%	54%	\$9,161,686	\$5,223,906	\$0	\$1,570,449	\$0	\$21,166,788			
VFFVX	Vanguard Target Retirement 2055	3%	5%	2%	36%	54%	\$8,498,555	\$2,753,872	\$40,780	\$1,012,034	\$0	\$13,342,294			
VTTSX	Vanguard Target Retirement 2060	3%	5%	2%	36%	54%	\$8,289,766	\$1,097,102	\$0	\$708,144	\$0	\$10,168,400			
VLXVX	Vanguard Target Retirement 2065	3%	5%	2%	36%	54%	\$715,056	\$49,594	\$0	\$82,201	\$0	\$848,871			
VSVNX	Vanguard Target Retirement 2070	2%	5%	2%	37%	55%	\$299,596	\$16,186	\$0	\$3,207	\$0	\$331,197			
F						an Totals:	\$103,767,121	\$37,431,963	\$272,765	\$8,809,324	\$149,641	\$177,809,882			
	457(b) Career Em. Plan	9.2%	20.3%	2.8%	27.0%	40.8%		Asset Allocation Comments: Stock allocations are the same for vintages 2050 and beyond on the basis that a participant's appropriate risk and return profile does not change materially for longer time horizons. The glidepath gradually change in years prior to 2050, increasing allocations to US and International							
	401(a) Mgmt. Em. Plan	9.1%	20.4%	2.8%	27.0%	40.7%									
Total	401(a) City Council Plan	9.9%	22.5%	2.9%	25.7%	39.0%	•	•	d closer to retirement. The split d believes that the potential for						
Asset Alloc.	401(a) WCOE + Plan	7.3%	15.4%	2.6%	29.7%	44.9%	increased risk-efficiency stems primarily from the split between stocks and investment-grade bonds (rather than within stocks).								
	401(a) Sierras + Plan	9.6%	19.5%	2.9%	27.0%	41.0%									
	Combined	8.8%	19.3%	2.8%	27.5%	41.6%									

City of Sacramento 457(b) and 401(a) Plans

Review of Target Date Fund Asset Allocations - Using Fiduciary Consulting Group Categories Third Quarter 2025

Vanguard Fund	% per Asset Class						\$ per Plan						
Ticker Name	Fixed Income	US Large	US Mid	US Small	Int'l	Other	457(b) Career Em. Plan	401(a) Mgmt. Em. Plan	401(a) City Council Plan	401(a) WCOE + Plan	401(a) Sierras + Plan	Combined	
VTINX Vanguard Target Retirement Income	69%	13%	4%	2%	13%	0%	\$14,745,901	\$5,377,380	\$56,828	\$514,234	\$0	\$21,652,787	
VTTVX Vanguard Target Retirement 2025	50%	22%	6%	3%	20%	0%	\$7,750,693	\$3,857,648	\$7,392	\$619,031	\$19,828	\$13,895,327	
VTHRX Vanguard Target Retirement 2030	40%	26%	7%	3%	24%	0%	\$19,117,834	\$4,891,787	\$0	\$1,065,420	\$43,606	\$28,074,274	
VTTHX Vanguard Target Retirement 2035	32%	29%	8%	3%	27%	0%	\$14,181,978	\$5,532,405	\$115,722	\$1,225,583	\$22,143	\$25,185,053	
VFORX Vanguard Target Retirement 2040	25%	33%	9%	4%	30%	0%	\$14,633,598	\$4,944,718	\$44,260	\$1,026,986	\$34,189	\$25,683,345	
VTIVX Vanguard Target Retirement 2045	17%	36%	10%	4%	33%	0%	\$6,372,458	\$3,687,364	\$7,784	\$982,033	\$29,876	\$17,461,546	
VFIFX Vanguard Target Retirement 2050	10%	39%	10%	5%	36%	0%	\$9,161,686	\$5,223,906	\$0	\$1,570,449	\$0	\$21,166,788	
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457(b) Career Em. Plan	32.4%	29.2%	7.8%	3.5%	27.1%	0.0%	\$103,767,121	\$37,431,963	\$272,765	\$8,809,324	\$149,641	\$177,809,882	
401(a) Mgmt. Em. Plan	32.4%	29.1%	7.8%	3.5%	27.1%	0.0%							
401(a) City Council Plan Totals	35.4%	27.9%	7.5%	3.3%	25.8%	0.0%							

Data provided by Nationwide and Morningstar as of 9/30/25.

401(a) WCOE + Plan

401(a) Sierras + Plan

Combined

32.2%

29.3%

29.8%

8.0%

3.5%

31.0%

29.9%

27.7%

0.0%

0.1%

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