# Morgan Stanley

FIDUCIARY CONSULTING GROUP

# City of Sacramento, California

457(b) and 401(a) Retirement Plans

June 30, 2025 Performance Report

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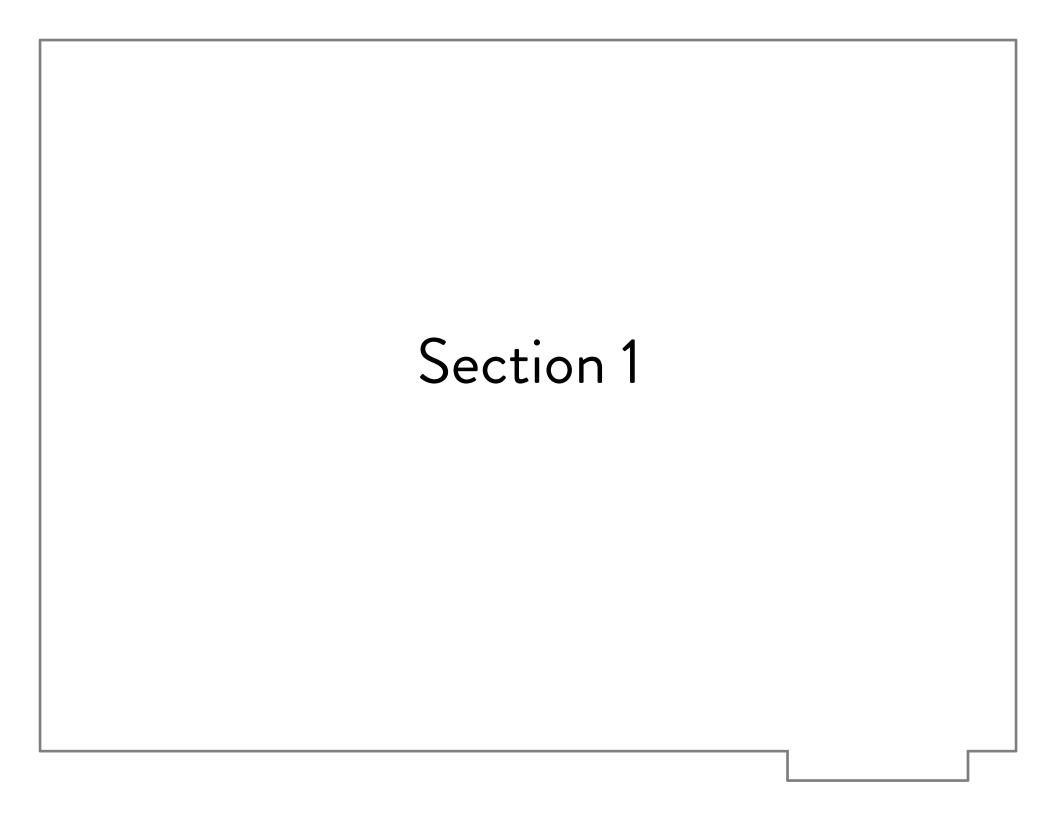
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# Q2 2025 | Economic Review

GDP

The U.S. economy contracted 0.5% on an annualized basis in the first quarter of 2025, according to the last of three estimates provided by the U.S. Bureau of Economic Analysis. First quarter growth was hampered by a surge in imports ahead of anticipated increases in tariffs, while consumer spending growth also slowed.

Jobs

Labor market conditions held steady over the second quarter of 2025, with headline unemployment remaining at relatively low levels (June Headline Unemployment 4.1%). Measures of underemployment improved, while wage growth continued to outpace increases in price levels.

Fed Policy

In the second quarter, the U.S. Federal Reserve left the Federal Funds Rate unchanged (current rate: 4.25-4.50%). FOMC officials have signaled they anticipate lowering rates 1-2 times over the remainder of 2025, dependent upon the forward path of inflation and unemployment.

nflation

Measures of inflation (June CPI-U: 2.7%) were relatively muted over the second quarter, as oil prices declined on weaker global demand. Nonetheless, forward-looking inflation expectations remain uncertain, as consumers and economists continue to weigh the potential impact of tariffs on overall price levels.

O1 2025 GDP

June Inflation Rate

June Unemployment Rate

-0.5%

vs. +2.6%10-year quarterly

2.7% average (annualized)

vs. 3.0% 10-year monthly average (YOY)

4.1%

vs. 4.6% 10-year monthly average

Source: Federal Reserve Bank of St. Louis, Bureau of Labor Statistics, Bloomberg, and the Bureau of Economic Analysis. Data as of June 30, 2025, unless otherwise noted. Inflation measured as CPI-U (Consumer Price Index - All Urban Consumers). CRC4665269 7/2025

# Q2 2025 | Global Financial Markets

## **Performance Review**

- Domestic equity markets sharply recovered over the second quarter of 2025, as investors balanced business and macroeconomic resiliency with continued uncertainty over the administration's trade and fiscal policies.
- Fixed income markets experienced uneven returns over the quarter, as the U.S. treasury yield curve steepened, and credit spreads narrowed.
- International equity markets continued to perform well amidst a declining U.S. dollar and accommodative fiscal and monetary policy measures.
- The real estate sector underperformed as higher longer rates negatively impacted the sector's relative performance.

Index	3-Month	Year-to-Date	12-Month	3-Year*	5-Year*	
<b>Capital Preservation</b>	1.10	2.20	4.72	4.89	3.01	
(US 3-Month T-Bill Index)	1.10	2.20	<b>⊣.</b> / ∠	4.03	5.01	
U.S. Fixed Income	1.21	4.02	6.08	2.55	(0.73)	
(Barclays US Agg Bond Index)	1,21	4.02	0.00	2.33	(0.73)	
International Fixed Income	7.29	10.01	11.21	2.74	(1.63)	
(Barclays Global Agg Ex USD Bond Index)	1.29	10.01	11.21	۷,7 न	(1.03)	
U.S. Large Cap Equity	10.94	6.20	15.16	19.71	16.64	
(S&P 500 Index)	10.94	0.20	15.10	13.71	10.04	
U.S. Small Cap Equity	8.50	(1.79)	7.68	10.00	10.04	
(Russell 2000 Index)	0.50	(1.73)	7.00	10.00	10.04	
International Equity	12.03	17.90	17.72	13.99	10.13	
(MSCI ACWI Ex USA Index)	12.03	17.90	17.72	15.55	10.15	
Global Real Estate	4.41	6.07	11.18	3.52	5.10	
(FTSE EPRA/NAREIT Developed Index)	4.41	0.07	11.10	3.32	3.10	
		Best Performing Catego	ory for Time Period	Worst Performing Category for Time Period		

Source: Morningstar Direct. Data as of June 30, 2025.

<sup>\*</sup>Annualized returns. Descriptions for the indexes listed above provided in the Appendix. Past performance is no guarantee of future results. CRC4665269 7/2025

# Q2 2025 | Domestic Equity Market Highlights

## **U.S. Equity Markets**

- Following a sharp selloff at the beginning of April, U.S. equity markets recovered as investor sentiment was buoyed by the prospect of improved trade relations (S&P 500 Index 10.9%; Russell 2000 Index 8.5%).
- Amidst a broader risk-on rally, most market segments experienced positive returns over the quarter (Figure 2).
- Traditional growth sectors regained market leadership (Communication Services 18.5%; Technology 23.7%).
- More defensive, value-oriented sectors lagged over the second quarter (Energy -8.6%; Healthcare -7.2%; Consumer Staples 1.1%).

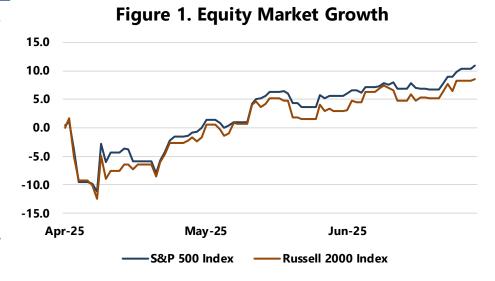
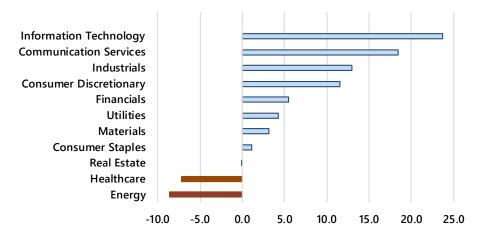


Figure 2. S&P 500 Sector Returns



**Figure 3: U.S. Equity Indices, Trailing Performance** 

Index	QTR	1 yr.	3 yrs.	5 yrs.	10 yrs.
S&P 500	10.9%	15.2%	19.7%	16.6%	13.6%
Russell 1000 Value	3.8%	13.7%	12.8%	13.9%	9.2%
Russell 1000 Growth	17.8%	17.2%	25.8%	18.1%	17.0%
Russell Mid Cap	8.5%	15.2%	14.3%	13.1%	9.9%
Russell Mid Cap Value	5.3%	11.5%	11.3%	13.7%	8.4%
Russell Mid Cap Growth	18.2%	26.5%	21.5%	12.7%	12.1%
Russell 2000	8.5%	7.7%	10.0%	10.0%	7.1%
Russell 2000 Value	5.0%	5.5%	7.5%	12.5%	6.7%
Russell 2000 Growth	12.0%	9.7%	12.4%	7.4%	7.1%
Russell 3000	11.0%	15.3%	19.1%	16.0%	13.0%
DJ US Select REIT	-1.7%	8.1%	4.8%	8.5%	5.5%

Source: Morningstar Direct. Data as of June 30, 2025. Quarterly returns (%) listed above. CRC4665269 7/2025

# Q2 2025 | International Equity Market Highlights

## **International Equity Markets**

- On the back of a positive first quarter, international equity markets continued to perform well in Q2, as coordinated monetary and fiscal policy action offset concerns over trade tensions with the U.S. (MSCI ACWI ex USA Index 12.0%).
- A declining U.S. dollar positively impacted returns for U.S.based investors over the past three months.
- Within developed markets, returns were broadly positive across regions, with Canada and Germany being notable (MSCI Canada 14.2%; MSCI Germany 16.3%).
- Emerging market equities also advanced, as returns from Korean and Taiwan markets (MSCI Korea 32.7%; MSCI Taiwan 26.1%) helped to offset struggles from Chinese equities (MSCI China 2.0%).

Figure 4: Int'l Equity Indices, Trailing Performance

Index (US\$)         QTR         1 yr.         3 yrs.         5 yrs.           MSCI ACWI ex-US         12.0%         17.7%         14.0%         10.1%           MSCI EAFE         11.8%         17.7%         16.0%         11.2%           Europe         11.4%         18.4%         17.2%         12.4%           United Kingdom         8.7%         20.0%         15.2%         14.0%           Germany         16.3%         40.3%         25.6%         12.5%           France         9.3%         16.4%         15.5%         12.1%           Pacific         12.3%         15.5%         13.4%         8.8%	10					
MSCI EAFE       11.8%       17.7%       16.0%       11.2%         Europe       11.4%       18.4%       17.2%       12.4%         United Kingdom       8.7%       20.0%       15.2%       14.0%         Germany       16.3%       40.3%       25.6%       12.5%         France       9.3%       16.4%       15.5%       12.1%	10 yrs.	5 yrs.	3 yrs.	1 yr.	QTR	Index (US\$)
Europe       11.4%       18.4%       17.2%       12.4%         United Kingdom       8.7%       20.0%       15.2%       14.0%         Germany       16.3%       40.3%       25.6%       12.5%         France       9.3%       16.4%       15.5%       12.1%	6.1%	10.1%	14.0%	17.7%	12.0%	MSCI ACWI ex-US
United Kingdom       8.7%       20.0%       15.2%       14.0%         Germany       16.3%       40.3%       25.6%       12.5%         France       9.3%       16.4%       15.5%       12.1%	6.5%	11.2%	16.0%	17.7%	11.8%	MSCI EAFE
Germany         16.3%         40.3%         25.6%         12.5%           France         9.3%         16.4%         15.5%         12.1%	6.8%	12.4%	17.2%	18.4%	11.4%	Europe
<b>France</b> 9.3% 16.4% 15.5% 12.1%	5.4%	14.0%	15.2%	20.0%	8.7%	<b>United Kingdom</b>
	7.0%	12.5%	25.6%	40.3%	16.3%	Germany
<b>Pacific</b> 12.3% 15.5% 13.4% 8.8%	7.7%	12.1%	15.5%	16.4%	9.3%	France
	6.0%	8.8%	13.4%	15.5%	12.3%	Pacific
<b>Japan</b> 11.4% 13.9% 15.0% 8.8%	6.1%	8.8%	15.0%	13.9%	11.4%	Japan
<b>Hong Kong</b> 15.8% 35.7% 0.4% 2.1%	2.3%	2.1%	0.4%	35.7%	15.8%	Hong Kong
<b>Australia</b> 15.1% 10.7% 12.0% 11.3%	7.0%	11.3%	12.0%	10.7%	15.1%	Australia
<b>Canada</b> 14.2% 27.0% 13.8% 14.6%	7.9%	14.6%	13.8%	27.0%	14.2%	Canada
<b>MSCI EM</b> 12.0% 15.3% 9.7% 6.8%	4.8%	6.8%	9.7%	15.3%	12.0%	MSCI EM
<b>MSCI EM Latin America</b> 15.2% 13.4% 11.6% 11.1%	3.7%	11.1%	11.6%	13.4%	15.2%	<b>MSCI EM Latin America</b>
<b>MSCI EM Asia</b> 12.4% 14.9% 9.4% 6.5%	5.7%	6.5%	9.4%	14.9%	12.4%	MSCI EM Asia
<b>MSCI EM Eur/Mid East</b> 5.6% 15.7% 8.9% 3.9%	2.0%	3.9%	8.9%	15.7%	5.6%	MSCI EM Eur/Mid East
<b>MSCI ACWI Value ex-US</b> 10.4% 21.4% 15.6% 13.1%	5.7%	13.1%	15.6%	21.4%	10.4%	MSCI ACWI Value ex-US
<b>MSCI ACWI Growth ex-US</b> 13.7% 14.1% 12.4% 7.1%	6.4%	7.1%	12.4%	14.1%	13.7%	MSCI ACWI Growth ex-US
<b>MSCI ACWI Sm Cap ex-US</b> 16.9% 18.3% 13.5% 10.7%	6.5%	10.7%	13.5%	18.3%	16.9%	MSCI ACWI Sm Cap ex-US

## Figure 5. U.S. Dollar Index



Source: Morningstar Direct, Federal Reserve Bank of St. Louis. Data as of June 30, 2025. Past performance is no guarantee of future results. CRC4665269 7/2025

# Q2 2025 | Global Fixed Income Market Highlights

## **Global Fixed Income Markets**

- The Treasury yield curve steepened over the quarter, leading long-term Treasury bonds to underperform (Bloomberg Short Treasury 1.0%; Bloomberg Long Term Treasury -1.5%).
- Narrowing spreads across the quality spectrum led credit securities to outperform the broader domestic bond market over the past three months (Bloomberg US Credit Index 1.8%; Bloomberg US High Yield Corporate Index 3.5%).
- A declining U.S. dollar and accommodative monetary policy led international fixed income markets to outperform over the second quarter (Bloomberg International Bond Index 7.3%).

**Figure 7: Fixed Income Indices, Trailing Performance** 

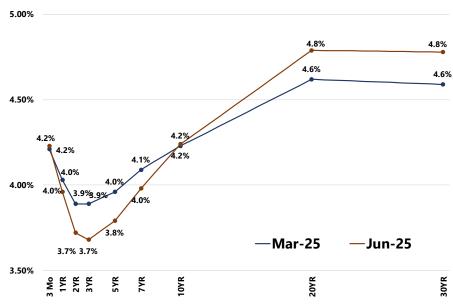
Index	QTR	1 yr.	3 yrs.	5 yrs.
90-Day T-Bill	1.1%	4.6%	4.8%	2.9%
Bloomberg US Aggregate	1.2%	6.1%	2.5%	-0.7%
<b>Bloomberg Short US Treasury</b>	1.0%	4.8%	4.5%	2.7%
Bloomberg Int. US Treasury	1.5%	6.3%	2.8%	0.1%
Bloomberg Long US Treasury	-1.5%	1.6%	-3.7%	-8.2%
Bloomberg US TIPS	0.5%	5.8%	2.3%	1.6%
Bloomberg US Credit	1.8%	6.8%	4.2%	0.1%
Bloomberg US Mortgage-Backed	1.1%	6.5%	2.3%	-0.6%
Bloomberg US High Yield	3.5%	10.3%	9.9%	6.0%
Bloomberg Global	4.5%	8.9%	2.7%	-1.2%
Bloomberg International	7.3%	11.2%	2.7%	-1.6%
Bloomberg Emerging Market	2.5%	9.4%	7.7%	1.7%

**Figure 6: Key Fixed Income Indicators** 

Index	Current	1 Yr Ago	3 Yr Ago	
U.S. Federal Funds Eff. Rate	4.3%	5.3%	1.6%	
U.S. 10-Year Treasury Yield	4.2%	4.5%	2.9%	
U.S. 30-Year Treasury Yield	4.8%	4.6%	3.1%	
AA Corporate Spread	49 bp	54 bp	97 bp	
BB Corporate Spread	171 bp	185 bp	419 bp	
CCC/Below Corporate Spread	886 bp	951 bp	1205 bp	
10-Year Breakeven Inflation	2.3%	2.3%	2.3%	

Breakeven inflation is a market-based measure of expected inflation.

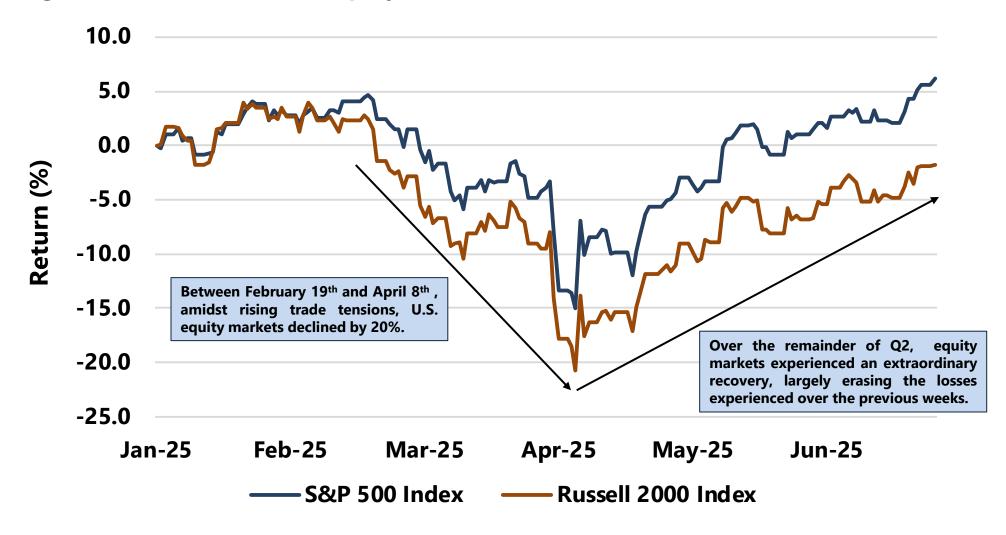
Figure 8. U.S. Treasury Yield Curve



Source: Morningstar Direct, Bloomberg, Federal Reserve Bank of St. Louis. Data as of June 30, 2025. CRC4665269 7/2025

# Q2 2025 | U.S. Equity Market Recovery

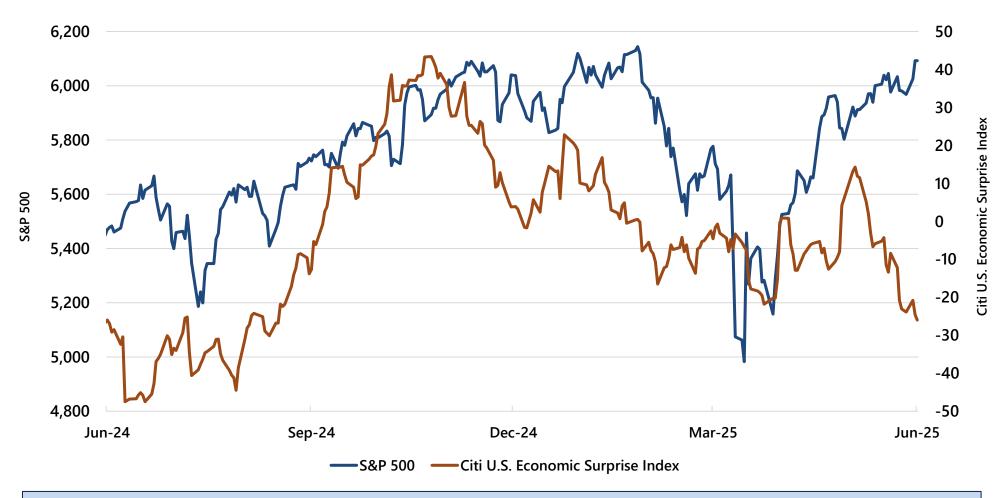
Figure 9. Year-to-Date U.S. Equity Market Returns



# Q2 2025 | Equity Market Performance & Economic Data

Figure 10. S&P 500 v. Citi U.S. Economic Surprise Index

June 2024 → June 2025



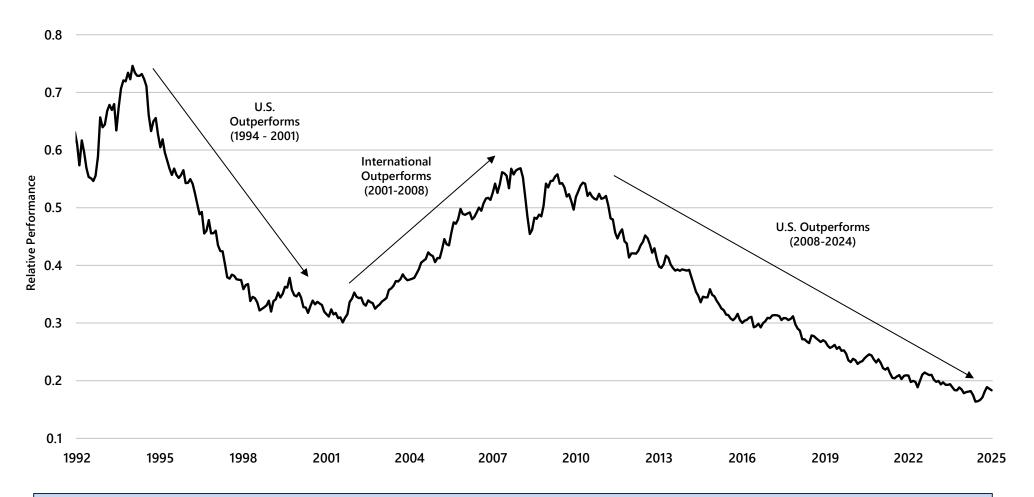
While the U.S. equity market has tended to track the Citi U.S. Economic Surprise Index, a divergence has recently emerged. Despite economic data releases that have surprised to the downside, the S&P 500 has advanced toward all-time highs, highlighting a "bad news is good news" market environment.

Source: Bloomberg. The Citi U.S. Economic Surprise Index measures how U.S. economic data releases compare to consensus forecasts. A positive value indicates data generally exceeds expectations, while a negative value suggests underperformance. CRC4665269 7/2025

# Q2 2025 | International v. Domestic Equity Performance

Figure 11. MSCI EAFE v. S&P 500 Relative Performance

June 1992→ June 2025



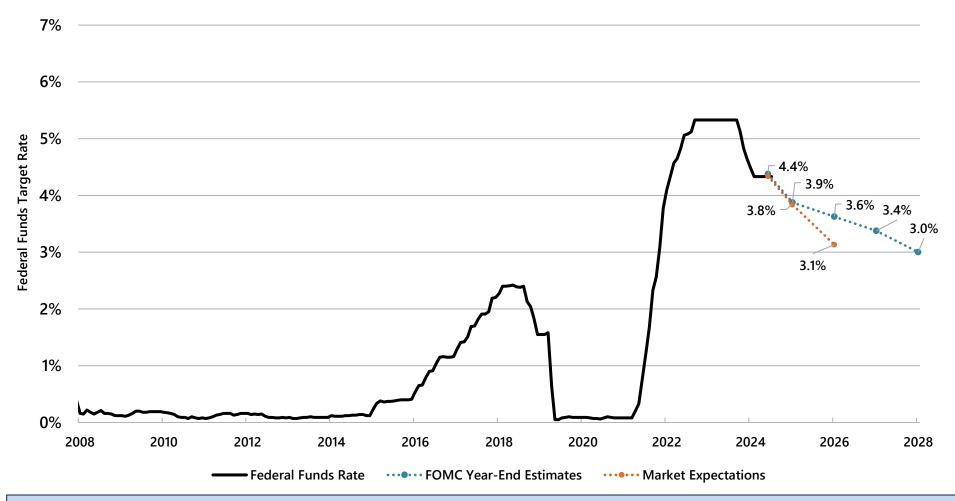
While U.S. equities have enjoyed a prolonged period of meaningful outperformance relative to international markets, there have been periods, such as 2001-2008, where international equities outperformed. Over the first half of 2025, the MSCI EAFE advanced 19.5%, well above the 6.2% gain recorded by the S&P 500, suggesting a potential reversal of domestic outperformance.

Source: Morgan Stanley Wealth Management GIO, FactSet. The ratio of international to domestic equity performance is calculated by dividing the total return of the MSCI EAFE by the total return of the S&P 500. A rising value represents international outperformance, while a declining value represents domestic outperformance. CRC4665269 7/2025

# **Q2 2025 | Interest Rate Expectations**

Figure 12. Historical & Expected Federal Funds Target Rate

2008→ 2028 (Forward-Looking)



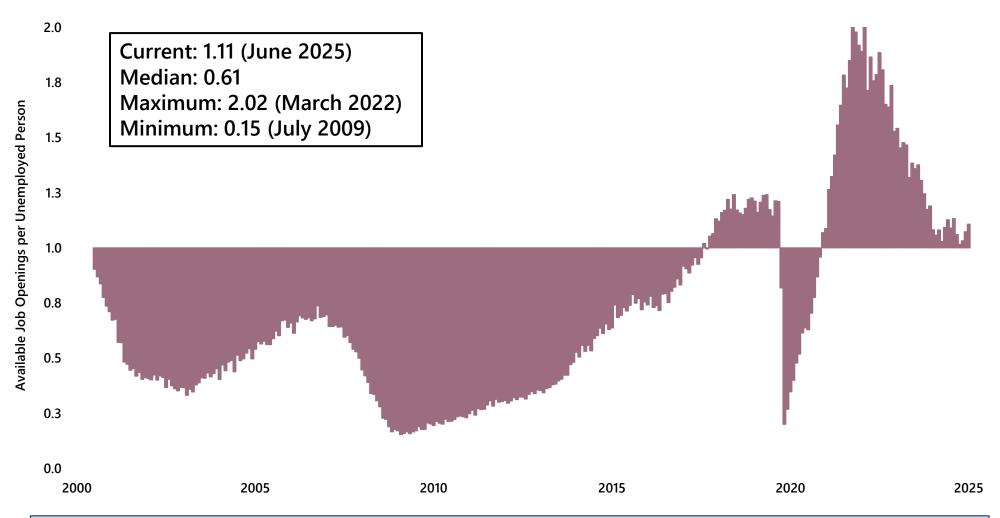
Though both market participants and the Federal Open Market Committee (FOMC) expect interest rates to decline, there remains a divide regarding the trajectory of that decline, with futures markets anticipating rates to fall more rapidly than FOMC members of the next 12-24 months.

Source: Morgan Stanley Wealth Management GIO, Bloomberg. FOMC refers to the Federal Open Market Committee, a branch of the Federal Reserve System responsible for setting monetary policy primarily through the Federal Funds Rate. CRC4665269 7/2025

# Q2 2025 | Labor Market

Figure 13. Ratio of Job Openings to Unemployed Persons

June 2000 → June 2025



Between 2020-2022, the domestic labor market shifted from one of the loosest since 2000 to the tightest, highlighting the profound disruption of the COVID-19 pandemic and the rapid recovery that followed. While the ratio of job openings to unemployed persons has declined meaningfully from its 2022 high, the labor market remains tight relative to its long-term median.

Source: Morgan Stanley Wealth Management GIO, Bloomberg, CRC4665269 7/2025

# Q2 2025 | Historical Market Returns

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	YTD	2Q25
Small Cap 26.9%	Core Real Estate 15.0%	Emerging Markets 18.2%	Small Cap 38.8%	Large Cap 13.7%	Core Real Estate 14.0%	Small Cap 21.3%	Emerging Markets 37.3%	Core Real Estate 7.4%	Large Cap 31.5%	Small Cap 20.0%	Large Cap 28.7%	Commod. 16.1%	Large Cap 26.3%	Large Cap 25.0%	Intl 17.9%	Intl 12.0%
Mid Cap 25.5%	TIPS 13.6%	Mid Cap 17.3%	Mid Cap 34.8%	Mid Cap 13.2%	Large Cap 1.4%	High Yield 17.1%	Intl 27.2%	Cash 1.7%	Mid Cap 30.5%	Large Cap 18.4%	Commod. 27.1%	Core Real Estate 6.5%	Mid Cap 17.2%	Mid Cap 15.3%	Emerging Markets 15.3%	Emerging Markets 12.0%
Emerging Markets 18.6%	US Bonds 7.8%	Intl 16.8%	Large Cap 32.4%	Core Real Estate 11.4%	US Bonds 0.6%	Mid Cap 13.8%	Large Cap 21.8%	US Bonds 0.0%	Small Cap 25.5%	Emerging Markets 18.3%	Mid Cap 22.6%	Cash 2.1%	Small Cap 16.9%	Small Cap 11.5%	Global Balanced 8.4%	Large Cap 10.9%
Commod. 16.8%	Global Bonds 5.6%	Small Cap 16.4%	Intl 15.3%	US Bonds 6.0%	Cash 0.0%	Large Cap 12.0%	Mid Cap 18.5%	Global Bonds -1.2%	Intl 21.5%	Mid Cap 17.1%	Core Real Estate 21.1%	High Yield -11.2%	Global Balanced 16.4%	Global Balanced 10.6%	Global Bonds 7.3%	Mid Cap 8.5%
Core Real Estate 15.3%	High Yield 5.0%	Large Cap 16.0%	Global Balanced 14.5%	Small Cap 4.9%	TIPS -1.4%	Commod. 11.8%	Global Balanced 15.9%	TIPS -1.3%	Global Balanced 18.9%	Global Balanced 13.9%	Small Cap 14.8%	TIPS -11.9%	Intl 15.6%	High Yield 8.2%	Large Cap 6.2%	Global Balanced 8.5%
High Yield 15.1%	Large Cap 2.1%	High Yield 15.8%	Core Real Estate 13.0%	TIPS 3.6%	Global Balanced -1.5%	Emerging Markets 11.2%	Small Cap 14.7%	High Yield -2.1%	Emerging Markets 18.4%	TIPS 11.0%	Global Balanced 10.9%	US Bonds -13.0%	High Yield 13.5%	Emerging Markets 7.5%	Commod. 5.5%	Small Cap 8.5%
Large Cap 15.1%	Cash 0.1%	Global Balanced 11.1%	High Yield 7.4%	Global Balanced 3.2%	Mid Cap -2.4%	Core Real Estate 7.8%	High Yield 7.5%	Large Cap -4.4%	High Yield 14.3%	Intl 10.7%	Intl 7.8%	Intl -16.0%	Emerging Markets 9.8%	Intl 5.5%	Mid Cap 4.8%	Global Bonds 4.5%
Intl 11.2%	Global Balanced -1.0%	Core Real Estate 9.8%	Cash 0.1%	High Yield 2.5%	Global Bonds -3.2%	Global Balanced 5.4%	Global Bonds 7.4%	Global Balanced -5.3%	US Bonds 8.7%	Global Bonds 9.2%	TIPS 6.0%	Global Bonds -16.3%	Global Bonds 5.7%	Commod. 5.4%	TIPS 4.7%	High Yield 3.5%
Global Balanced 9.4%	Mid Cap -1.6%	TIPS 7.0%	US Bonds -2.0%	Global Bonds 0.6%	Small Cap -4.4%	TIPS 4.7%	Core Real Estate 6.7%	Mid Cap -9.1%	TIPS 8.4%	US Bonds 7.5%	High Yield 5.3%	Global Balanced -16.4%	US Bonds 5.5%	Cash 5.2%	High Yield 4.6%	US Bonds 1.2%
US Bonds 6.5%	Small Cap -4.2%	Global Bonds 4.3%	Global Bonds -2.6%	Cash 0.0%	High Yield -4.5%	Intl 4.5%	US Bonds 3.5%	Small Cap -11.0%	Commod. 7.7%	High Yield 7.1%	Cash 0.1%	Mid Cap -17.3%	Cash 5.3%	TIPS 1.8%	US Bonds 4.0%	Cash 1.1%
TIPS 6.3%	Commod. -13.3%	US Bonds 4.2%	Emerging Markets -2.6%	Emerging Markets -2.2%	Intl -5.7%	US Bonds 2.7%	TIPS 3.0%	Commod. -11.3%	Global Bonds 6.8%	Cash 0.4%	US Bonds -1.5%	Large Cap -18.1%	TIPS 3.9%	US Bonds 1.3%	Cash 2.1%	Core Real Estate 0.8%
Global Bonds 5.5%	Intl -13.7%	Cash 0.1%	TIPS -8.6%	Intl -3.9%	Emerging Markets -14.9%	Global Bonds 2.1%	Commod. 1.7%	Intl -14.2%	Core Real Estate 4.4%	Core Real Estate 0.4%	Emerging Markets -2.5%	Emerging Markets -20.1%	Commod. -7.9%	Global Bonds -1.7%	Core Real Estate 1.7%	TIPS 0.5%
Cash 0.2%	Emerging Markets -18.4%	Commod. -1.1%	Commod. -9.5%	Commod. -17.0%	Commod24.6%	Cash 0.3%	Cash 0.7%	Emerging Markets -14.6%	Cash 2.3%	Commod. -3.1%	Global Bonds -4.7%	Small Cap -20.4%	Core Real Estate -12.7%	Core Real Estate -2.3%	Small Cap -1.8%	Commod. -3.1%

Source: Morningstar Direct. Data as of June 30, 2025. Global Balanced is composed of 60% MSCI World Stock Index, 35% Bloomberg Global Aggregate Bond Index, and 5% US 90-Day T-Bills. CRC4665269 7/2025

Section 2

## **PLAN ASSET ALLOCATION**

Second Quarter 2025

457(b) and 401(a) Plans

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$118,235,577	13.6%
Fidelity US Bond Index	FXNAX	\$31,592,360	3.6%
PGIM Total Return Bond R6	PTRQX	\$45,133,142	5.2%
	Total	\$194,961,079	22.4%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$50,448,987	5.8%
Fidelity 500 Index	FXAIX	\$127,148,149	14.6%
Vanguard US Growth Adm	VWUAX	\$124,487,432	14.3%
	Total	\$302,084,568	34.7%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$16,391,355	1.9%
Fidelity Mid Cap Index	FSMDX	\$11,640,303	1.3%
MFS Mid Cap Growth R6	OTCKX	\$31,047,845	3.6%
	Total	\$59,079,503	6.8%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$10,653,667	1.2%
Fidelity Small Cap Index	FSSNX	\$13,882,498	1.6%
Invesco Discovery R6	ODIIX	\$13,343,599	1.5%
	Total	\$37,879,764	4.3%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$36,803,619	4.2%
Fidelity Total International Index	FTIHX	\$30,350,614	3.5%
Vanguard International Growth Adm	VWILX	\$27,483,502	3.2%
	Total	\$94 637 736	10.9%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$20,217,009	2.3%
Vanguard Target Retirement 2025	VTTVX	\$12,671,932	1.5%
Vanguard Target Retirement 2030	VTHRX	\$24,202,488	2.8%
Vanguard Target Retirement 2035	VTTHX	\$19,553,857	2.2%
Vanguard Target Retirement 2040	VFORX	\$19,252,815	2.2%
Vanguard Target Retirement 2045	VTIVX	\$10,664,953	1.2%
Vanguard Target Retirement 2050	VFIFX	\$13,750,062	1.6%
Vanguard Target Retirement 2055	VFFVX	\$11,060,660	1.3%
Vanguard Target Retirement 2060	VTTSX	\$9,481,208	1.1%
Vanguard Target Retirement 2065	VLXVX	\$716,673	0.1%
Vanguard Target Retirement 2070	VSVNX	\$285,540	0.0%
	Total	\$141,857,197	16.3%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$14,845,128	1.7%
	Total	\$14,845,128	1.7%

Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Assets	-	\$12,328,394	1.4%
Participant Loans	-	\$13,497,722	1.5%
	Total	\$25,826,116	3.0%

TOTAL PLAN ASSETS \$871,171,089

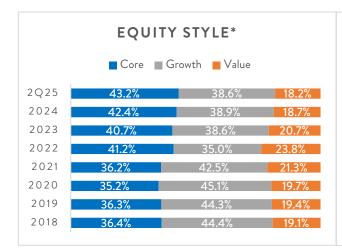
Admin Allowance Account Balance \$142,024

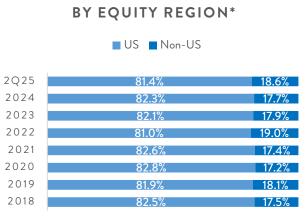
457(b) and 401(a) Plans Second Quarter 2025

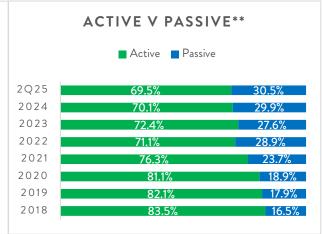


### HISTORICAL PLAN ALLOCATION

Asset Class	2Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	22.4%	23.5%	26.2%	30.0%	26.2%	28.2%	27.8%	30.1%
Large Cap	34.7%	34.8%	32.4%	29.2%	32.9%	31.8%	29.1%	28.5%
Mid Cap	6.8%	6.6%	7.0%	7.3%	7.9%	7.8%	8.7%	7.9%
Small Cap	4.3%	4.7%	4.8%	4.8%	5.2%	5.1%	5.6%	5.5%
International	10.9%	10.3%	10.1%	10.2%	10.3%	9.7%	10.1%	9.2%
Asset Allocation	16.3%	15.2%	14.9%	14.0%	13.1%	13.4%	14.3%	14.9%
Specialty	1.7%	1.8%	2.1%	2.3%	2.6%	2.2%	2.3%	1.6%
SDBA	1.4%	1.4%	0.9%	0.6%	0.6%	0.4%	0.4%	0.3%
Loans	1.5%	1.6%	1.5%	1.5%	1.3%	1.4%	1.7%	2.0%







<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

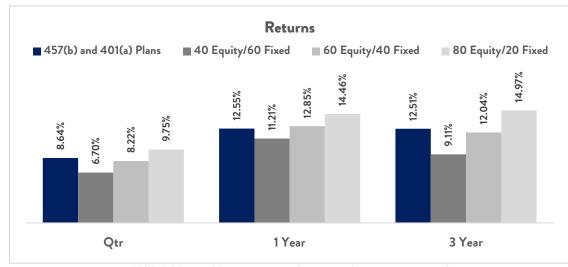
457(b) and 401(a) Plans Second Quarter 2025

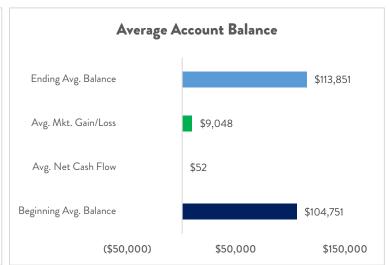
### **PLAN LEVEL CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$197,228,222	\$3,142,226	(\$7,088,731)	\$44,192	\$1,635,170	\$194,961,079
Large Cap	\$264,800,067	\$5,312,995	(\$4,574,342)	\$1,097,465	\$35,448,383	\$302,084,568
Mid Cap	\$53,267,621	\$902,720	(\$570,527)	\$257,104	\$5,222,585	\$59,079,503
Small Cap	\$34,512,602	\$602,466	(\$444,118)	(\$398,202)	\$3,607,015	\$37,879,764
International	\$84,766,239	\$2,031,181	(\$1,169,663)	(\$1,625,561)	\$10,635,540	\$94,637,736
Asset Allocation	\$128,436,407	\$4,624,634	(\$2,518,038)	\$588,869	\$10,725,326	\$141,857,197
Specialty	\$14,765,207	\$311,353	(\$175,657)	\$36,134	(\$91,908)	\$14,845,128
Total	\$777,776,364	\$16,927,574	(\$16,541,076)	\$0	\$67,182,111	\$845,344,973

### **HISTORICAL PLAN CASH FLOWS**

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
2Q25	\$777,776,364	\$386,498	\$67,182,111	\$845,344,973
YTD	\$794,560,592	(\$2,600,166)	\$53,384,547	\$845,344,973
2024	\$706,253,628	(\$5,679,259)	\$93,986,223	\$794,560,592
2023	\$609,897,051	(\$2,120,840)	\$98,477,418	\$706,253,628
2022	\$722,461,426	\$12,191,559	(\$124,755,935)	\$609,897,051
2021	\$634,210,439	\$5,719,786	\$82,531,201	\$722,461,426
2020	\$548,538,544	\$4,839,781	\$80,832,113	\$634,210,439





 ${\sf Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 10\ Mo\ T-Bill,\ Bloomberg\ Global\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 10\ Mo\ T-Bill,\ Bloomberg\ Global\ Ex\ Treasury\ 10\ Mo\ T-Bill,\ Bloomberg\ 10\ Mo\ T-Bill,\ Bl$ 

Aggregate Bond (rebalanced quarterly)

## **PLAN ASSET ALLOCATION**

Second Quarter 2025

457(b) Career Employees Plan

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$96,023,552	14.3%
Fidelity US Bond Index	FXNAX	\$23,208,725	3.4%
PGIM Total Return Bond R6	PTRQX	\$33,881,479	5.0%
	Total	\$153,113,756	22.7%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$29,403,105	4.4%
Fidelity Total International Index	FTIHX	\$23,659,600	3.5%
Vanguard International Growth Adm	VWILX	\$21,668,986	3.2%
	Total	\$74,731,691	11.1%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$39,803,097	5.9%
Fidelity 500 Index	FXAIX	\$97,941,083	14.5%
Vanguard US Growth Adm	VWUAX	\$101,613,712	15.1%
	Total	\$239,357,891	35.5%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$12,446,813	1.8%
Fidelity Mid Cap Index	FSMDX	\$8,684,607	1.3%
MFS Mid Cap Growth R6	OTCKX	\$25,668,063	3.8%
	Total	\$46,799,483	6.9%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$8,018,321	1.2%
Fidelity Small Cap Index	FSSNX	\$11,111,224	1.6%
Invesco Discovery R6	ODIIX	\$11,111,494	1.6%
	Total	\$30,241,039	4.5%

\$30,241,039

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$14,458,418	2.1%
Vanguard Target Retirement 2025	VTTVX	\$8,329,148	1.2%
Vanguard Target Retirement 2030	VTHRX	\$17,892,481	2.7%
Vanguard Target Retirement 2035	VTTHX	\$12,969,862	1.9%
Vanguard Target Retirement 2040	VFORX	\$13,824,810	2.1%
Vanguard Target Retirement 2045	VTIVX	\$6,202,047	0.9%
Vanguard Target Retirement 2050	VFIFX	\$7,703,178	1.1%
Vanguard Target Retirement 2055	VFFVX	\$7,643,421	1.1%
Vanguard Target Retirement 2060	VTTSX	\$7,786,902	1.2%
Vanguard Target Retirement 2065	VLXVX	\$608,150	0.1%
Vanguard Target Retirement 2070	VSVNX	\$271,361	0.0%
	Total	\$97,689,777	14.5%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$11,155,562	1.7%
	Total	\$11,155,562	1.7%

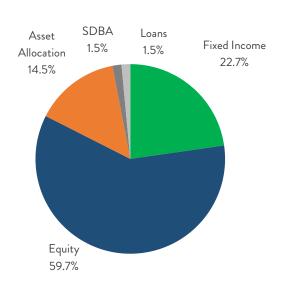
Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Assets	-	\$10,380,790	1.5%
Participant Loans	-	\$9,976,233	1.5%
	Total	\$20,357,024	3.0%

**TOTAL PLAN ASSETS** 

\$673,446,223

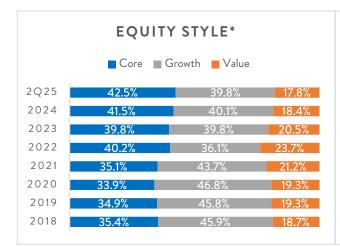
Second Quarter 2025

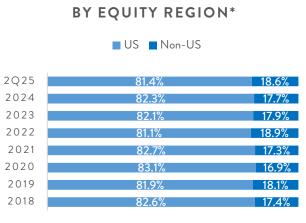
457(b) Career Employees Plan

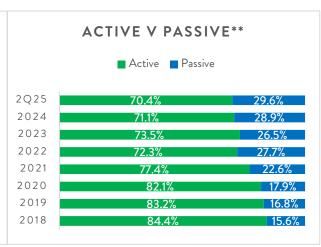


### HISTORICAL PLAN ALLOCATION

Asset Class	2Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	22.7%	24.1%	27.2%	31.4%	27.3%	29.3%	29.1%	31.5%
Large Cap	35.5%	35.6%	32.8%	29.3%	33.1%	32.2%	29.1%	28.4%
Mid Cap	6.9%	6.8%	7.2%	7.5%	8.0%	7.9%	8.7%	7.9%
Small Cap	4.5%	4.8%	4.9%	4.8%	5.2%	5.1%	5.5%	5.4%
International	11.1%	10.5%	10.2%	10.2%	10.2%	9.6%	10.1%	9.1%
Asset Allocation	14.5%	13.3%	13.2%	12.5%	11.7%	11.9%	13.1%	13.9%
Specialty	1.7%	1.8%	2.1%	2.3%	2.5%	2.1%	2.3%	1.6%
SDBA	1.5%	1.5%	1.0%	0.6%	0.7%	0.5%	0.4%	0.3%
Loans	1.5%	1.5%	1.5%	1.5%	1.2%	1.4%	1.7%	2.0%







<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Second Quarter 2025

457(b) Career Employees Plan

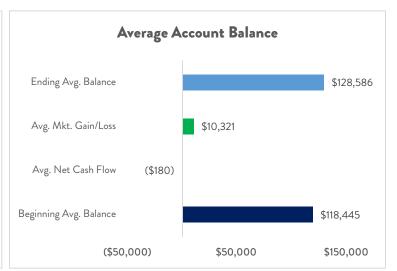
### **PLAN LEVEL CASH FLOWS**

		Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$155,872,959	\$2,505,794	(\$6,227,188)	(\$304,261)	\$1,266,452	\$153,113,756
\$209,736,629	\$4,348,160	(\$3,931,758)	\$870,018	\$28,334,842	\$239,357,891
\$42,113,456	\$676,504	(\$456,786)	\$232,380	\$4,233,929	\$46,799,483
\$27,472,920	\$452,192	(\$371,640)	(\$238,727)	\$2,926,292	\$30,241,039
\$66,816,204	\$1,674,887	(\$914,613)	(\$1,233,390)	\$8,388,603	\$74,731,691
\$88,467,946	\$3,106,537	(\$1,884,038)	\$660,362	\$7,338,970	\$97,689,777
\$11,103,458	\$248,804	(\$140,451)	\$13,617	(\$69,867)	\$11,155,562
\$601,583,573	\$13,012,880	(\$13,926,473)	\$0	\$52,419,220	\$653,089,199
	\$155,872,959 \$209,736,629 \$42,113,456 \$27,472,920 \$66,816,204 \$88,467,946 \$11,103,458	\$155,872,959 \$2,505,794 \$209,736,629 \$4,348,160 \$42,113,456 \$676,504 \$27,472,920 \$452,192 \$66,816,204 \$1,674,887 \$88,467,946 \$3,106,537 \$11,103,458 \$248,804	\$155,872,959 \$2,505,794 (\$6,227,188) \$209,736,629 \$4,348,160 (\$3,931,758) \$42,113,456 \$676,504 (\$456,786) \$27,472,920 \$452,192 (\$371,640) \$66,816,204 \$1,674,887 (\$914,613) \$88,467,946 \$3,106,537 (\$1,884,038) \$11,103,458 \$248,804 (\$140,451)	\$155,872,959 \$2,505,794 (\$6,227,188) (\$304,261) \$209,736,629 \$4,348,160 (\$3,931,758) \$870,018 \$42,113,456 \$676,504 (\$456,786) \$232,380 \$27,472,920 \$452,192 (\$371,640) (\$238,727) \$66,816,204 \$1,674,887 (\$914,613) (\$1,233,390) \$88,467,946 \$3,106,537 (\$1,884,038) \$660,362 \$11,103,458 \$248,804 (\$140,451) \$13,617	\$155,872,959 \$2,505,794 (\$6,227,188) (\$304,261) \$1,266,452 \$209,736,629 \$4,348,160 (\$3,931,758) \$870,018 \$28,334,842 \$42,113,456 \$676,504 (\$456,786) \$232,380 \$4,233,929 \$27,472,920 \$452,192 (\$371,640) (\$238,727) \$2,926,292 \$66,816,204 \$1,674,887 (\$914,613) (\$1,233,390) \$8,388,603 \$88,467,946 \$3,106,537 (\$1,884,038) \$660,362 \$7,338,970 \$11,103,458 \$248,804 (\$140,451) \$13,617 (\$69,867)

### **HISTORICAL PLAN CASH FLOWS**

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
2Q25	\$601,583,573	(\$913,594)	\$52,419,220	\$653,089,199
YTD	\$615,796,797	(\$3,893,692)	\$41,186,095	\$653,089,199
2024	\$548,536,616	(\$5,842,711)	\$73,102,892	\$615,796,797
2023	\$474,762,987	(\$2,434,893)	\$76,208,522	\$548,536,616
2022	\$564,075,854	\$7,615,792	(\$96,928,659)	\$474,762,987
2021	\$496,409,351	\$3,762,269	\$63,904,234	\$564,075,854
2019	\$358,032,180	\$1,219,877	\$72,896,823	\$432,148,879





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

## 401(a) Management Employees

## **PLAN ASSET ALLOCATION**

Second Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$18,917,931	11.1%
Fidelity US Bond Index	FXNAX	\$7,358,330	4.3%
PGIM Total Return Bond R6	PTRQX	\$10,029,787	5.9%
	Total	\$36,306,047	21.4%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$6,195,876	3.6%
Fidelity Total International Index	FTIHX	\$5,840,873	3.4%
Vanguard International Growth Adm	VWILX	\$4,925,557	2.9%
	Total	\$16.962.306	10.0%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$9,295,852	5.5%
Fidelity 500 Index	FXAIX	\$25,985,602	15.3%
Vanguard US Growth Adm	VWUAX	\$20,345,347	12.0%
	Total	\$55,626,801	32.8%

Mid Cap	Ticker	Assets	%
	Total	\$55,626,801	32.8%
Vanguard US Growth Adm	VWUAX	\$20,345,347	12.0%
Fidelity 500 Index	FXAIX	\$25,985,602	15.3%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$3,507,372	2.1%
Fidelity Mid Cap Index	FSMDX	\$2,653,474	1.6%
MFS Mid Cap Growth R6	OTCKX	\$4,816,652	2.8%
	Total	\$10,977,498	6.5%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$2,283,704	1.3%
Fidelity Small Cap Index	FSSNX	\$2,419,260	1.4%
Invesco Discovery R6	ODIIX	\$1,969,865	1.2%
	Total	\$6,672,829	3.9%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$5,205,351	3.1%
Vanguard Target Retirement 2025	VTTVX	\$3,695,466	2.2%
Vanguard Target Retirement 2030	VTHRX	\$5,257,047	3.1%
Vanguard Target Retirement 2035	VTTHX	\$5,180,706	3.1%
Vanguard Target Retirement 2040	VFORX	\$4,424,195	2.6%
Vanguard Target Retirement 2045	VTIVX	\$3,552,516	2.1%
Vanguard Target Retirement 2050	VFIFX	\$4,623,900	2.7%
Vanguard Target Retirement 2055	VFFVX	\$2,473,636	1.5%
Vanguard Target Retirement 2060	VTTSX	\$1,070,937	0.6%
Vanguard Target Retirement 2065	VLXVX	\$42,425	0.0%
Vanguard Target Retirement 2070	VSVNX	\$13,719	0.0%
	Total	\$35,539,897	20.9%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$3,288,078	1.9%
	Total	\$3,288,078	1.9%

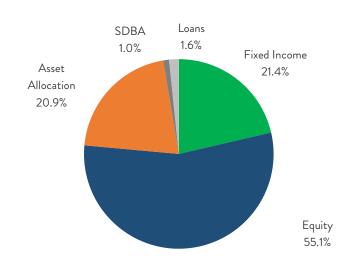
Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Assets	-	\$1,691,019	1.0%
Participant Loans	-	\$2,784,270	1.6%
	Total	\$4,475,288	2.6%

**TOTAL PLAN ASSETS** 

\$169,848,746

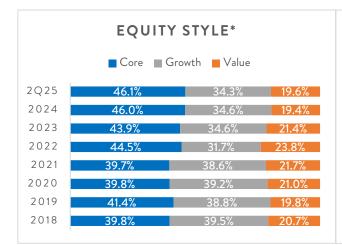
Second Quarter 2025

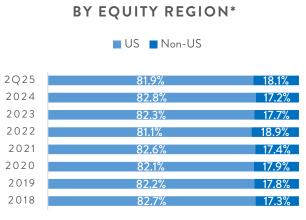
### 401(a) Management Employees

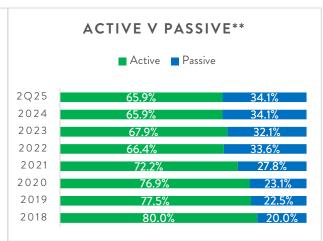


### HISTORICAL PLAN ALLOCATION

Asset Class	2Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	21.4%	21.6%	22.8%	25.5%	22.3%	23.8%	23.0%	24.3%
Large Cap	32.8%	33.2%	31.8%	29.7%	32.8%	30.8%	29.4%	29.3%
Mid Cap	6.5%	6.4%	6.7%	7.0%	7.5%	7.6%	8.9%	8.0%
Small Cap	3.9%	4.4%	4.6%	4.8%	5.3%	5.0%	5.8%	5.9%
International	10.0%	9.6%	9.8%	10.2%	10.2%	10.0%	10.1%	9.5%
Asset Allocation	20.9%	20.2%	19.5%	18.4%	17.3%	18.6%	18.2%	18.7%
Specialty	1.9%	2.1%	2.4%	2.6%	3.1%	2.6%	2.6%	2.0%
SDBA	1.0%	0.9%	0.7%	0.5%	0.3%	0.3%	0.3%	0.3%
Loans	1.6%	1.7%	1.5%	1.3%	1.2%	1.4%	1.8%	2.0%







<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Second Quarter 2025

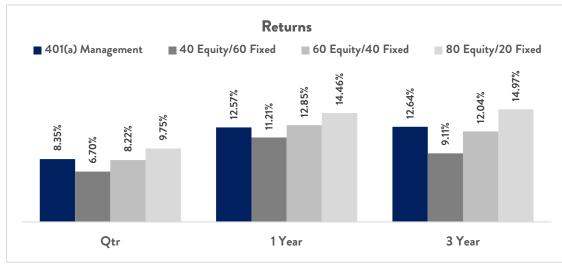
401(a) Management Employees

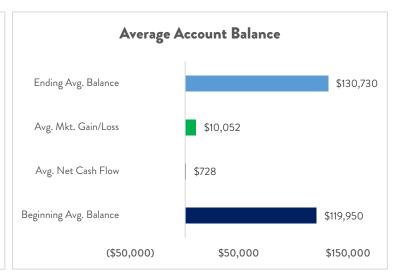
### **PLAN LEVEL CASH FLOWS**

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$35,915,081	\$555,988	(\$774,364)	\$287,164	\$322,178	\$36,306,047
\$48,834,902	\$859,557	(\$581,405)	\$192,428	\$6,321,319	\$55,626,801
\$9,966,555	\$205,024	(\$104,012)	\$23,285	\$886,646	\$10,977,498
\$6,173,415	\$136,421	(\$68,609)	(\$165,121)	\$596,724	\$6,672,829
\$15,302,784	\$311,841	(\$231,257)	(\$338,668)	\$1,917,605	\$16,962,306
\$32,274,856	\$1,135,074	(\$545,666)	(\$15,472)	\$2,691,105	\$35,539,897
\$3,268,761	\$54,836	(\$32,237)	\$16,383	(\$19,665)	\$3,288,078
\$151,736,354	\$3,258,741	(\$2,337,550)	\$0	\$12,715,913	\$165,373,458
	\$35,915,081 \$48,834,902 \$9,966,555 \$6,173,415 \$15,302,784 \$32,274,856 \$3,268,761	Beginning Value         (+)           \$35,915,081         \$555,988           \$48,834,902         \$859,557           \$9,966,555         \$205,024           \$6,173,415         \$136,421           \$15,302,784         \$311,841           \$32,274,856         \$1,135,074           \$3,268,761         \$54,836	Beginning Value         (+)         (-)           \$35,915,081         \$555,988         (\$774,364)           \$48,834,902         \$859,557         (\$581,405)           \$9,966,555         \$205,024         (\$104,012)           \$6,173,415         \$136,421         (\$68,609)           \$15,302,784         \$311,841         (\$231,257)           \$32,274,856         \$1,135,074         (\$545,666)           \$3,268,761         \$54,836         (\$32,237)	Beginning Value         (+)         (-)         Transfer           \$35,915,081         \$555,988         (\$774,364)         \$287,164           \$48,834,902         \$859,557         (\$581,405)         \$192,428           \$9,966,555         \$205,024         (\$104,012)         \$23,285           \$6,173,415         \$136,421         (\$68,609)         (\$165,121)           \$15,302,784         \$311,841         (\$231,257)         (\$338,668)           \$32,274,856         \$1,135,074         (\$545,666)         (\$15,472)           \$3,268,761         \$54,836         (\$32,237)         \$16,383	Beginning Value         (+)         (-)         Transfer         Gain/Loss           \$35,915,081         \$555,988         (\$774,364)         \$287,164         \$322,178           \$48,834,902         \$859,557         (\$581,405)         \$192,428         \$6,321,319           \$9,966,555         \$205,024         (\$104,012)         \$23,285         \$886,646           \$6,173,415         \$136,421         (\$68,609)         (\$165,121)         \$596,724           \$15,302,784         \$311,841         (\$231,257)         (\$338,668)         \$1,917,605           \$32,274,856         \$1,135,074         (\$545,666)         (\$15,472)         \$2,691,105           \$3,268,761         \$54,836         (\$32,237)         \$16,383         (\$19,665)

### **HISTORICAL PLAN CASH FLOWS**

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
2Q25	\$151,736,354	\$921,191	\$12,715,913	\$165,373,458
YTD	\$154,048,437	\$922,054	\$10,402,966	\$165,373,458
2024	\$136,610,840	(\$762,819)	\$18,200,415	\$154,048,437
2023	\$117,499,865	(\$329,190)	\$19,440,166	\$136,610,840
2022	\$138,208,922	\$3,796,466	(\$24,505,523)	\$117,499,865
2021	\$120,272,881	\$1,568,881	\$16,367,160	\$138,208,922
2020	\$101,770,784	\$3,420,443	\$15,081,654	\$120,272,881





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

## PLAN ASSET ALLOCATION

401(a) City Council Second Quarter 2025

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Nationwide Fixed Fund	-	\$45,050	4.2%	MFS International Diversification R6	MDIZX	\$44,258	4.2%
Fidelity US Bond Index	FXNAX	\$49,030	4.6%	Fidelity Total International Index	FTIHX	\$43,201	4.1%
PGIM Total Return Bond R6	PTRQX	\$66,321	6.2%	Vanguard International Growth Adm	VWILX	\$26,694	2.5%
	Total	\$160,400	15.1%		Total	\$114,153	10.7%
Large Cap	Ticker	Assets	%	Asset Allocation	Ticker	Assets	%
MFS Value R6	MEIKX	\$53,648	5.0%	Vanguard Target Retirement Income	VTINX	\$54,951	5.2%
Fidelity 500 Index	FXAIX	\$137,162	12.9%	Vanguard Target Retirement 2025	VTTVX	\$4,964	0.5%
Vanguard US Growth Adm	VWUAX	\$212,744	20.0%	Vanguard Target Retirement 2030	VTHRX	\$0	0.0%
	Total	\$403,554	37.9%	Vanguard Target Retirement 2035	VTTHX	\$109,413	10.3%
				Vanguard Target Retirement 2040	VFORX	\$35,673	3.4%
Mid Cap	Ticker	Assets	%	Vanguard Target Retirement 2045	VTIVX	\$5,043	0.5%
American Century Mid Cap Value R6	AMDVX	\$14,287	1.3%	Vanguard Target Retirement 2050	VFIFX	\$0	0.0%
Fidelity Mid Cap Index	FSMDX	\$45,626	4.3%	Vanguard Target Retirement 2055	VFFVX	\$35,802	3.4%
MFS Mid Cap Growth R6	OTCKX	\$15,002	1.4%	Vanguard Target Retirement 2060	VTTSX	\$0	0.0%
	Total	\$74,915	7.0%	Vanguard Target Retirement 2065	VLXVX	\$0	0.0%
				Vanguard Target Retirement 2070	VSVNX	\$0	0.0%
Small Cap	Ticker	Assets	%		Total	\$245,846	23.1%
DFA US Targeted Value I	DFFVX	\$45,827	4.3%				
Fidelity Small Cap Index	FSSNX	\$0	0.0%	Specialty	Ticker	Assets	%
Invesco Discovery R6	ODIIX	\$6,071	0.6%	Nuveen Real Estate Sec Sel R6	TIREX	\$13,858	1.3%

4.9%

Total

\$51,898

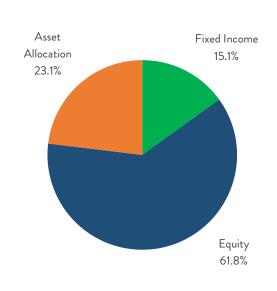
TOTAL PLAN ASSETS \$1,064,625

Total

\$13,858

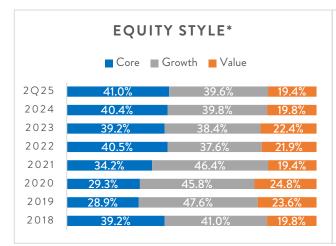
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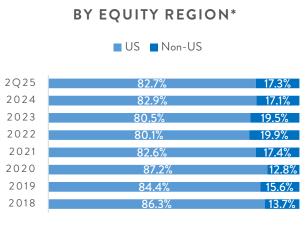
401(a) City Council Second Quarter 2025

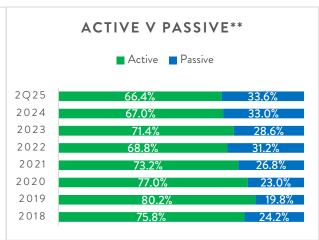


### HISTORICAL PLAN ALLOCATION

Asset Class	2Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	15.1%	14.2%	20.9%	17.1%	9.4%	7.7%	8.2%	17.8%
Large Cap	37.9%	34.3%	27.9%	19.6%	23.1%	22.5%	21.1%	28.9%
Mid Cap	7.0%	5.6%	5.4%	4.5%	4.3%	5.1%	5.6%	4.7%
Small Cap	4.9%	4.5%	4.6%	3.5%	3.0%	3.9%	4.5%	3.9%
International	10.7%	9.4%	9.6%	7.1%	6.6%	5.1%	6.4%	6.3%
Asset Allocation	23.1%	30.6%	30.0%	47.2%	52.5%	52.5%	50.6%	36.0%
Specialty	1.3%	1.4%	1.5%	1.1%	1.1%	3.2%	3.5%	2.4%







<sup>\*</sup>Excludes Fixed Income and Asset Allocation assets

<sup>\*\*</sup>Excludes Asset Allocation assets

401(a) City Council

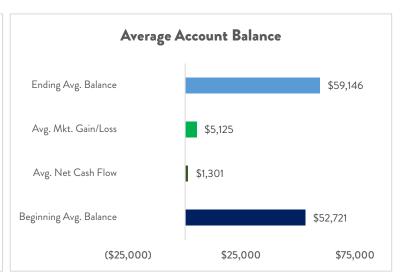
### **PLAN LEVEL CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$156,277	\$1,345	(\$174)	\$1,258	\$1,694	\$160,400
Large Cap	\$346,978	\$3,636	(\$151)	\$1,743	\$51,347	\$403,554
Mid Cap	\$67,594	\$1,719	(\$31)	(\$35)	\$5,668	\$74,915
Small Cap	\$47,185	\$1,270	(\$13)	\$219	\$3,237	\$51,898
International	\$103,397	\$1,494	(\$108)	(\$3,403)	\$12,773	\$114,153
Asset Allocation	\$214,310	\$13,942	(\$7)	\$0	\$17,601	\$245,846
Specialty	\$13,230	\$498	(\$11)	\$218	(\$77)	\$13,858
Total	\$948,971	\$23,905	(\$495)	\$0	\$92,243	\$1,064,625

### **HISTORICAL PLAN CASH FLOWS**

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
2Q25	\$948,971	\$23,410	\$92,243	\$1,064,625
YTD	\$1,086,145	(\$95,107)	\$73,586	\$1,064,625
2024	\$886,928	\$72,843	\$126,374	\$1,086,145
2023	\$781,136	(\$20,480)	\$126,272	\$886,928
2022	\$862,371	\$80,709	(\$161,944)	\$781,136
2021	\$835,398	(\$64,783)	\$91,757	\$862,371
2020	\$649,565	\$77,358	\$108,475	\$835,398





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

## 401(a) WCOE, L39 Supv, Confidential

## **PLAN ASSET ALLOCATION**

Second Quarter 2025

Fixed Income	Ticker	Assets	%
Nationwide Fixed Fund	-	\$3,238,501	12.2%
Fidelity US Bond Index	FXNAX	\$963,168	3.6%
PGIM Total Return Bond R6	PTRQX	\$1,142,020	4.3%
	Total	\$5,343,689	20.1%

International	Ticker	Assets	%
MFS International Diversification R6	MDIZX	\$1,152,822	4.3%
Fidelity Total International Index	FTIHX	\$801,930	3.0%
Vanguard International Growth Adm	VWILX	\$853,862	3.2%
	Total	\$2,808,614	10.6%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$1,289,267	4.9%
Fidelity 500 Index	FXAIX	\$3,061,488	11.5%
Vanguard US Growth Adm	VWUAX	\$2,297,229	8.7%
	Total	\$6,647,983	25.1%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$420,249	1.6%
Fidelity Mid Cap Index	FSMDX	\$247,143	0.9%
MFS Mid Cap Growth R6	OTCKX	\$545,387	2.1%
	Total	¢1 212 770	1.6%

Small Cap	Ticker	Assets	%
	Total	\$1,212,779	4.6%
MFS Mid Cap Growth R6	OTCKX	\$545,387	2.1%
Fidelity Mid Cap Index	FSMDX	\$247,143	0.9%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$304,923	1.1%
Fidelity Small Cap Index	FSSNX	\$345,361	1.3%
Invesco Discovery R6	ODIIX	\$255,248	1.0%
	Total	\$905,533	3.4%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$498,290	1.9%
Vanguard Target Retirement 2025	VTTVX	\$623,413	2.3%
Vanguard Target Retirement 2030	VTHRX	\$1,013,781	3.8%
Vanguard Target Retirement 2035	VTTHX	\$1,273,189	4.8%
Vanguard Target Retirement 2040	VFORX	\$938,392	3.5%
Vanguard Target Retirement 2045	VTIVX	\$880,502	3.3%
Vanguard Target Retirement 2050	VFIFX	\$1,422,984	5.4%
Vanguard Target Retirement 2055	VFFVX	\$907,802	3.4%
Vanguard Target Retirement 2060	VTTSX	\$623,368	2.3%
Vanguard Target Retirement 2065	VLXVX	\$66,098	0.2%
Vanguard Target Retirement 2070	VSVNX	\$460	0.0%
	Total	\$8,248,279	31.1%

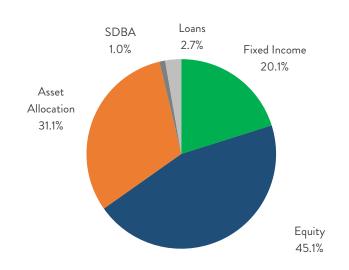
Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$385,399	1.5%
	Total	\$385,399	1.5%

Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Assets	-	\$256,586	1.0%
Participant Loans	-	\$726,663	2.7%
	Total	\$983,248	3.7%

**TOTAL PLAN ASSETS** 

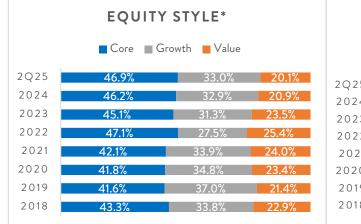
\$26,535,525

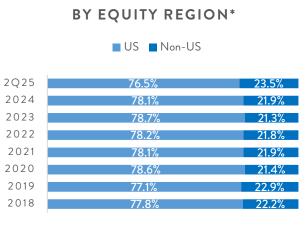
401(a) WCOE, L39 Supv, Confidential Second Quarter 2025

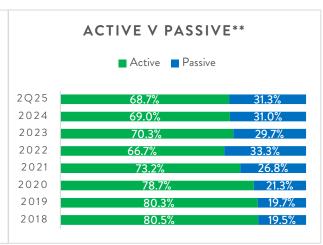


### HISTORICAL PLAN ALLOCATION

Asset Class	2Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	20.1%	20.8%	22.9%	25.0%	23.3%	25.3%	23.0%	25.5%
Large Cap	25.1%	25.9%	25.4%	24.3%	27.5%	28.0%	25.7%	26.6%
Mid Cap	4.6%	4.6%	5.0%	5.6%	5.7%	5.5%	6.6%	6.3%
Small Cap	3.4%	3.9%	4.0%	4.3%	5.3%	5.1%	6.6%	6.7%
International	10.6%	10.0%	9.8%	10.1%	11.4%	11.1%	12.1%	11.8%
Asset Allocation	31.1%	29.5%	27.8%	25.3%	21.8%	20.9%	21.6%	19.0%
Specialty	1.5%	1.5%	1.7%	1.9%	2.4%	2.1%	2.1%	1.5%
SDBA	1.0%	0.9%	0.4%	0.5%	0.6%	0.0%	0.0%	0.0%
Loans	2.7%	2.9%	2.9%	2.9%	2.1%	2.0%	2.4%	2.5%







<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

401(a) WCOE, L39 Supv, Confidential

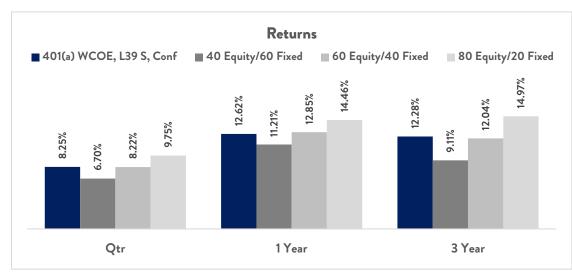
Second Quarter 2025

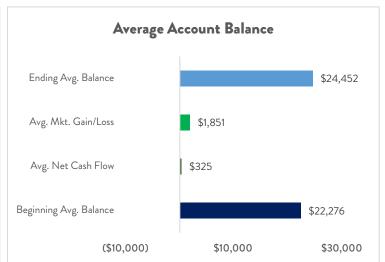
### **PLAN LEVEL CASH FLOWS**

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$5,252,738	\$76,909	(\$86,926)	\$56,499	\$44,470	\$5,343,689
\$5,840,335	\$98,829	(\$60,975)	\$34,515	\$735,280	\$6,647,983
\$1,107,098	\$18,664	(\$9,687)	\$1,479	\$95,226	\$1,212,779
\$811,785	\$12,133	(\$3,853)	\$5,401	\$80,066	\$905,533
\$2,524,421	\$41,515	(\$23,646)	(\$47,741)	\$314,064	\$2,808,614
\$7,364,509	\$360,492	(\$88,323)	(\$56,021)	\$667,621	\$8,248,279
\$377,697	\$7,076	(\$2,954)	\$5,868	(\$2,288)	\$385,399
\$23,278,583	\$615,618	(\$276,364)	\$0	\$1,934,439	\$25,552,277
	\$5,252,738 \$5,840,335 \$1,107,098 \$811,785 \$2,524,421 \$7,364,509 \$377,697	Beginning Value         (+)           \$5,252,738         \$76,909           \$5,840,335         \$98,829           \$1,107,098         \$18,664           \$811,785         \$12,133           \$2,524,421         \$41,515           \$7,364,509         \$360,492           \$377,697         \$7,076	Beginning Value         (+)         (-)           \$5,252,738         \$76,909         (\$86,926)           \$5,840,335         \$98,829         (\$60,975)           \$1,107,098         \$18,664         (\$9,687)           \$811,785         \$12,133         (\$3,853)           \$2,524,421         \$41,515         (\$23,646)           \$7,364,509         \$360,492         (\$88,323)           \$377,697         \$7,076         (\$2,954)	Beginning Value         (+)         (-)         Transfer           \$5,252,738         \$76,909         (\$86,926)         \$56,499           \$5,840,335         \$98,829         (\$60,975)         \$34,515           \$1,107,098         \$18,664         (\$9,687)         \$1,479           \$811,785         \$12,133         (\$3,853)         \$5,401           \$2,524,421         \$41,515         (\$23,646)         (\$47,741)           \$7,364,509         \$360,492         (\$88,323)         (\$56,021)           \$377,697         \$7,076         (\$2,954)         \$5,868	Beginning Value         (+)         (-)         Transfer         Gain/Loss           \$5,252,738         \$76,909         (\$86,926)         \$56,499         \$44,470           \$5,840,335         \$98,829         (\$60,975)         \$34,515         \$735,280           \$1,107,098         \$18,664         (\$9,687)         \$1,479         \$95,226           \$811,785         \$12,133         (\$3,853)         \$5,401         \$80,066           \$2,524,421         \$41,515         (\$23,646)         (\$47,741)         \$314,064           \$7,364,509         \$360,492         (\$88,323)         (\$56,021)         \$667,621           \$377,697         \$7,076         (\$2,954)         \$5,868         (\$2,288)

### **HISTORICAL PLAN CASH FLOWS**

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
2Q25	\$23,278,583	\$339,255	\$1,934,439	\$25,552,277
YTD	\$23,390,543	\$458,675	\$1,703,059	\$25,552,277
2024	\$20,054,166	\$803,714	\$2,532,663	\$23,390,543
2023	\$16,763,743	\$608,367	\$2,682,056	\$20,054,166
2022	\$19,261,110	\$651,866	(\$3,149,232)	\$16,763,743
2021	\$16,692,809	\$402,739	\$2,165,562	\$19,261,110
2020	\$13,969,316	\$641,109	\$2,082,384	\$16,692,809





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

## 401(a) Sierras Bldng and Cons Trds Council

## **PLAN ASSET ALLOCATION**

Second Quarter 2025

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Nationwide Fixed Fund	-	\$10,543	3.8%	MFS International Diversification R6	MDIZX	\$7,558	2.7%
Fidelity US Bond Index	FXNAX	\$13,108	4.7%	Fidelity Total International Index	FTIHX	\$5,009	1.8%
PGIM Total Return Bond R6	PTRQX	\$13,535	4.9%	Vanguard International Growth Adm	VWILX	\$8,402	3.0%
	Total	\$37,187	13.5%		Total	\$20,970	7.6%

Large Cap	Ticker	Assets	%
MFS Value R6	MEIKX	\$7,123	2.6%
Fidelity 500 Index	FXAIX	\$22,815	8.3%
Vanguard US Growth Adm	VWUAX	\$18,400	6.7%
	Total	\$48,338	17.5%

Mid Cap	Ticker	Assets	%
American Century Mid Cap Value R6	AMDVX	\$2,634	1.0%
Fidelity Mid Cap Index	FSMDX	\$9,452	3.4%
MFS Mid Cap Growth R6	OTCKX	\$2,741	1.0%
	Total	\$14,827	5.4%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$891	0.3%
Fidelity Small Cap Index	FSSNX	\$6,653	2.4%
Invesco Discovery R6	ODIIX	\$920	0.3%
	Total	\$8,464	3.1%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income	VTINX	\$0	0.0%
Vanguard Target Retirement 2025	VTTVX	\$18,941	6.9%
Vanguard Target Retirement 2030	VTHRX	\$39,180	14.2%
Vanguard Target Retirement 2035	VTTHX	\$20,686	7.5%
Vanguard Target Retirement 2040	VFORX	\$29,745	10.8%
Vanguard Target Retirement 2045	VTIVX	\$24,846	9.0%
Vanguard Target Retirement 2050	VFIFX	\$0	0.0%
Vanguard Target Retirement 2055	VFFVX	\$0	0.0%
Vanguard Target Retirement 2060	VTTSX	\$0	0.0%
Vanguard Target Retirement 2065	VLXVX	\$0	0.0%
Vanguard Target Retirement 2070	VSVNX	\$0	0.0%
	Total	\$133,397	48.3%

Specialty	Ticker	Assets	%
Nuveen Real Estate Sec Sel R6	TIREX	\$2,232	0.8%
	Total	\$2,232	0.8%

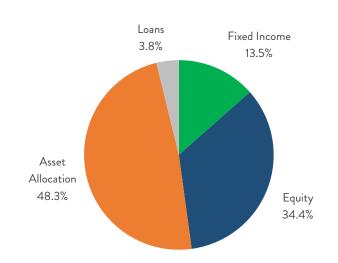
Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$10,556	3.8%
	Total	\$10,556	3.8%

**TOTAL PLAN ASSETS** 

\$275,970

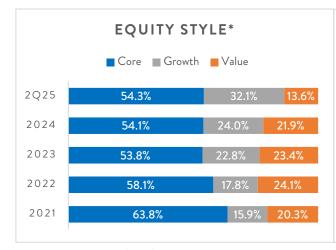
401(a) Sierras Bldng and Cons Trds Council

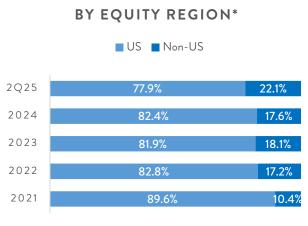
Second Quarter 2025

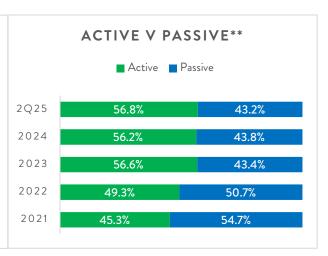


### HISTORICAL PLAN ALLOCATION

Asset Class	2Q25	2024	2023	2022	2021	2020	2019	2018
Fixed Income	13.5%	11.2%	12.3%	8.4%	4.0%	N/A	N/A	N/A
Large Cap	17.5%	18.6%	19.1%	15.4%	12.0%	N/A	N/A	N/A
Mid Cap	5.4%	6.8%	7.0%	7.0%	5.8%	N/A	N/A	N/A
Small Cap	3.1%	7.6%	8.1%	8.1%	6.4%	N/A	N/A	N/A
International	7.6%	7.2%	7.8%	6.5%	2.8%	N/A	N/A	N/A
Asset Allocation	48.3%	42.9%	44.7%	53.6%	68.5%	N/A	N/A	N/A
Specialty	0.8%	0.8%	1.1%	1.0%	0.5%	N/A	N/A	N/A
Loans	3.8%	4.7%	0.0%	0.0%	0.0%	N/A	N/A	N/A







<sup>\*</sup>Excludes Fixed Income, Asset Allocation, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation and Loan assets

401(a) Sierras Bldng and Cons Trds Council

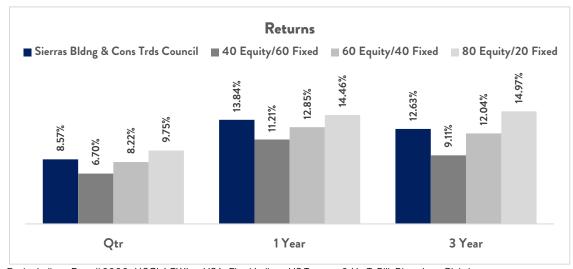
Second Quarter 2025

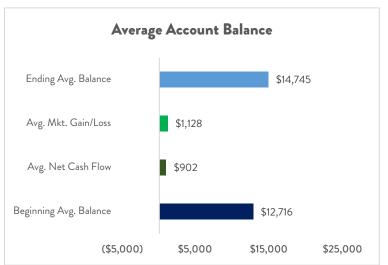
### **PLAN LEVEL CASH FLOWS**

	Cash Flow	Cash Flow		Market	
Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
\$31,167	\$2,190	(\$78)	\$3,531	\$376	\$37,187
\$41,223	\$2,812	(\$54)	(\$1,239)	\$5,595	\$48,338
\$12,918	\$809	(\$11)	(\$5)	\$1,116	\$14,827
\$7,297	\$449	(\$4)	\$26	\$697	\$8,464
\$19,432	\$1,442	(\$39)	(\$2,360)	\$2,495	\$20,970
\$114,784	\$8,589	(\$4)	\$0	\$10,028	\$133,397
\$2,061	\$139	(\$4)	\$47	(\$11)	\$2,232
\$228,883	\$16,430	(\$194)	\$0	\$20,296	\$265,414
	\$31,167 \$41,223 \$12,918 \$7,297 \$19,432 \$114,784 \$2,061	Beginning Value       (+)         \$31,167       \$2,190         \$41,223       \$2,812         \$12,918       \$809         \$7,297       \$449         \$19,432       \$1,442         \$114,784       \$8,589         \$2,061       \$139	Beginning Value         (+)         (-)           \$31,167         \$2,190         (\$78)           \$41,223         \$2,812         (\$54)           \$12,918         \$809         (\$11)           \$7,297         \$449         (\$4)           \$19,432         \$1,442         (\$39)           \$114,784         \$8,589         (\$4)           \$2,061         \$139         (\$4)	Beginning Value         (+)         (-)         Transfer           \$31,167         \$2,190         (\$78)         \$3,531           \$41,223         \$2,812         (\$54)         (\$1,239)           \$12,918         \$809         (\$11)         (\$5)           \$7,297         \$449         (\$4)         \$26           \$19,432         \$1,442         (\$39)         (\$2,360)           \$114,784         \$8,589         (\$4)         \$0           \$2,061         \$139         (\$4)         \$47	Beginning Value         (+)         (-)         Transfer         Gain/Loss           \$31,167         \$2,190         (\$78)         \$3,531         \$376           \$41,223         \$2,812         (\$54)         (\$1,239)         \$5,595           \$12,918         \$809         (\$11)         (\$5)         \$1,116           \$7,297         \$449         (\$4)         \$26         \$697           \$19,432         \$1,442         (\$39)         (\$2,360)         \$2,495           \$114,784         \$8,589         (\$4)         \$0         \$10,028           \$2,061         \$139         (\$4)         \$47         (\$11)

### **HISTORICAL PLAN CASH FLOWS**

	Net Cash	Market	
Beginning Value	Flow	Gain/Loss	Ending Value
\$228,883	\$16,236	\$20,296	\$265,414
\$238,670	\$7,903	\$18,841	\$265,414
\$165,077	\$49,714	\$23,879	\$238,670
\$89,319	\$55,356	\$20,402	\$165,077
\$53,169	\$46,727	(\$10,577)	\$89,319
\$0	\$50,680	\$2,489	\$53,169
N/A	N/A	N/A	N/A
	\$228,883 \$238,670 \$165,077 \$89,319 \$53,169 \$0	Beginning Value         Flow           \$228,883         \$16,236           \$238,670         \$7,903           \$165,077         \$49,714           \$89,319         \$55,356           \$53,169         \$46,727           \$0         \$50,680	Beginning Value         Flow         Gain/Loss           \$228,883         \$16,236         \$20,296           \$238,670         \$7,903         \$18,841           \$165,077         \$49,714         \$23,879           \$89,319         \$55,356         \$20,402           \$53,169         \$46,727         (\$10,577)           \$0         \$50,680         \$2,489





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

Section 3

## INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

457(b) and 401(a) Plans Second Quarter 2025

**Investment Policy Status** 

	Quantitative	Qualitative	On-Watch	
Key: 🕑 Pass / • Fail	Factors	Factors	Information	Notes
Nationwide Fixed Fund		P	4Q24 (Quantitative)	Trailing Benchmark for 5 year period. Fifth consecutive quarter of non-
	•		4QZ4 (Quantitative)	compliance. Retain on watch.
Fidelity US Bond Index	P	P	-	No recommendation.
PGIM Total Return Bond R6	P	P	-	No recommendation.
MFS Value R6	•	P	4Q24 (Quantitative)	Trailing Benchmark and Peer Group for 5 year period. Fourth consecutive
			, , ,	quarter of non-compliance. Retain on watch.
Fidelity 500 Index	P	P	-	No recommendation.
Vanguard US Growth Adm	•	P	1Q23 (Quantitative)	Placed on watch due to performance. To be replaced by JPMorgan Large
8			, ,	Cap Growth R6 (JLGMX).
American Century Mid Cap Value R6	•	P	2Q24 (Quantitative)	Trailing Benchmark and Peer Group for 5 year period. Sixth consecutive
Fidelity Mid Cap Index	P	P	_	quarter of non-compliance. Retain on watch.  No recommendation.
MFS Mid Cap Growth R6	P	P	_	No recommendation.
DFA US Targeted Value I	P	P	_	No recommendation.
G	P	P	-	No recommendation.
Fidelity Small Cap Index			-	
Invesco Discovery R6	P	P	- No recommendation.	
MFS International Diversification R6	•	P	-	Trailing Benchmark and Peer Group for 5 year period. Second consecutive
Fidelity Total International Index	P	P	_	quarter of non-compliance. Discuss watch options.  No recommendation.
•	P	P	-	No recommendation.
Vanguard International Growth Adm	· ·	•	-	INO recommendation.
Vanguard Target Retirement Income	P	P	-	No recommendation.
Vanguard Target Retirement 2025	P	P	-	No recommendation.
Vanguard Target Retirement 2030	P	P	-	No recommendation.
Vanguard Target Retirement 2035	P	P	-	No recommendation.
Vanguard Target Retirement 2040	•	P		Under one-half of the funds in the suite are out of compliance. Second
Variguard Target Ketirement 2040	•	· ·	-	consecutive quarter of non-compliance. No recommendation.
Vanguard Target Retirement 2045	P	P	-	No recommendation.
Vanguard Target Retirement 2050	P	P	-	No recommendation.

## INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

457(b) and 401(a) Plans Second Quarter 2025

Key: 🕑	Pass /	Fail
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Vanguard Target Retirement 2055 Vanguard Target Retirement 2060 Vanguard Target Retirement 2065 Vanguard Target Retirement 2070

Nuveen Real Estate Sec Sel R6

Quantitative	Qualitative
Factors	Factors
P	P
P	P
P	P
P	P

### **Investment Policy Status**

On-Watch	
Information	Notes
-	No recommendation.
	T :: D
_	Trailing Benchmark and Peer Group for 5 year period. Second consecutive
	quarter of non-compliance. Discuss watch options.

### **PERFORMANCE REVIEW**

					Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Nationwide Fixed Fund	0.57	1.14	2.30	2.22	2.12	-	2.30	2.23	1.96	1.95	2.12	2.36
5 Yr Constant Maturity US Treasury Yield	0.98	2.03	4.04	4.01	2.84	2.34	4.13	4.06	3.00	0.85	0.54	1.96
US 90 Day T-Bill	1.04	2.09	4.46	4.60	2.83	1.97	4.97	5.07	2.01	0.04	0.36	2.06
+/- Index	(0.41)	(0.89)	(1.74)	(1.79)	(0.72)	-	(1.83)	(1.83)	(1.04)	1.10	1.58	0.40
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity US Bond Index	1.19	3.98	5.96	2.53	-0.79	1.73	1.34	5.56	-13.03	-1.79	7.80	8.48
Bloomberg US Aggregate Bond Index	1.21	4.02	6.08	2.55	-0.73	1.76	1.25	5.53	-13.01	-1.54	7.51	8.72
+/- Index	(0.01)	(0.04)	(0.12)	(0.02)	(0.06)	(0.02)	0.09	0.03	(0.02)	(0.25)	0.29	(0.23)
US Fund Intermediate Core Bond	55	47	52	56	67	48	61	51	29	65	50	48
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
PGIM Total Return Bond R6	1.29	4.11	6.62	4.11	0.27	2.65	3.03	7.78	-13.78	-1.15	8.10	11.13
Bloomberg US Aggregate Bond Index	1.21	4.02	6.08	2.55	-0.73	1.76	1.25	5.53	-13.01	-1.54	7.51	8.72
+/- Index	0.08	0.09	0.54	1.56	1.00	0.89	1.78	2.25	(0.77)	0.39	0.59	2.41
US Fund Intermediate Core-Plus Bond	61	48	32	15	36	15	20	5	49	66	55	8
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
MFS Value R6	2.79	6.86	12.31	12.02	12.84	9.50	12.02	8.29	-5.80	25.55	4.03	30.18
Russell 1000 Value Index	3.79	6.00	13.70	12.76	13.93	9.19	14.37	11.46	-7.54	25.16	2.80	26.54
+/- Index	(0.99)	0.86	(1.39)	(0.74)	(1.09)	0.32	(2.35)	(3.17)	1.74	0.39	1.23	3.64
US Fund Large Value	73	29	55	61	72	41	70	75	53	57	35	6
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity 500 Index	10.94	6.20	15.15	19.70	16.63	13.63	25.00	26.29	-18.13	28.69	18.40	31.47
S&P 500 Index	10.94	6.20	15.16	19.71	16.64	13.65	25.02	26.29	-18.11	28.71	18.40	31.49
+/- Index	0.00	(0.01)	(0.02)	(0.01)	(0.01)	(0.01)	(0.02)	0.00	(0.02)	(0.02)	0.00	(0.01)
US Fund Large Blend	41	34	23	22	19	5	23	23	49	21	33	22

### **PERFORMANCE REVIEW**

				1	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard US Growth Adm	20.77	8.46	20.26	26.69	13.44	15.01	32.03	45.31	-39.58	12.45	58.74	33.51
Russell 1000 Growth Index	17.84	6.09	17.22	25.76	18.15	17.01	33.36	42.68	-29.14	27.60	38.49	36.39
+/- Index	2.94	2.36	3.04	0.93	(4.71)	(2.01)	(1.33)	2.63	(10.44)	(15.15)	20.24	(2.88)
US Fund Large Growth	18	25	18	21	71	37	35	18	90	85	8	41
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
American Century Mid Cap Value R6	0.55	2.75	10.82	8.58	12.13	8.52	8.92	6.52	-1.13	23.56	1.97	29.31
Russell Mid Cap Value Index	5.35	3.12	11.53	11.34	13.71	8.39	13.07	12.71	-12.03	28.34	4.96	27.06
+/- Index	(4.80)	(0.37)	(0.71)	(2.76)	(1.58)	0.13	(4.15)	(6.19)	10.90	(4.78)	(3.00)	2.25
US Fund Mid-Cap Value	93	35	27	75	76	32	74	95	6	86	57	28
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity Mid Cap Index	8.54	4.81	15.16	14.34	13.11	9.89	15.35	17.21	-17.28	22.56	17.11	30.51
Russell Mid Cap Index	8.53	4.84	15.21	14.33	13.11	9.89	15.34	17.23	-17.32	22.58	17.10	30.54
+/- Index	0.01	(0.02)	(0.04)	0.01	0.00	0.00	0.01	(0.02)	0.04	(0.02)	0.01	(0.03)
US Fund Mid-Cap Blend	31	17	16	21	37	16	32	29	67	66	24	24
	070	VTD	437	2)/	<b>5</b> 1/	40)/	2024	2022	2000	2024	2020	2010
MECHANIC C. L.D.	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
MFS Mid Cap Growth R6	15.54	8.59	15.64	15.88	9.72	11.80	14.79	21.50	-28.29	14.17	35.80	37.93
Russell Mid Cap Growth Index	18.20	9.79	26.49	21.46	12.65	12.13	22.10	25.87	-26.72	12.73	35.59	35.47
+/- Index	(2.66)	(1.19)	(10.85)	(5.58)	(2.93)	(0.32)	(7.31)	(4.37)	(1.57)	1.44	0.21	2.46
US Fund Mid-Cap Growth	45	28	41	41	40	14	51	43	50	40	49	21
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
DFA US Targeted Value I	5.41	-2.04	6.58	11.89	18.50	8.52	9.33	19.31	-4.62	38.80	3.77	21.47
Russell 2000 Value Index	4.97	-3.16	5.54	7.45	12.47	6.72	8.05	14.65	-14.48	28.27	4.63	22.39
+/- Index	0.44	1.12	1.05	4.43	6.03	1.80	1.28	4.66	9.86	10.53	(0.87)	(0.92)
US Fund Small Value	33	29	28	14	9	1.60	51	<b>24</b>	11	8	46	54

### **PERFORMANCE REVIEW**

					Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity Small Cap Index	8.54	-1.73	7.84	10.17	10.13	7.26	11.69	17.12	-20.27	14.71	19.99	25.71
Russell 2000 Index	8.50	-1.79	7.68	10.00	10.04	7.12	11.54	16.93	-20.44	14.82	19.96	25.52
+/- Index	0.04	0.05	0.16	0.18	0.10	0.14	0.15	0.19	0.17	(0.11)	0.03	0.18
US Fund Small Blend	23	42	33	42	68	49	37	38	79	89	12	36
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Invesco Discovery R6	17.31	3.15	12.38	16.21	9.78	11.53	22.99	17.46	-31.00	16.03	50.64	37.30
Russell 2000 Growth Index	11.97	-0.48	9.73	12.38	7.42	7.14	15.15	18.66	-26.36	2.83	34.63	28.48
+/- Index	5.35	3.63	2.65	3.83	2.36	4.40	7.84	(1.20)	(4.64)	13.20	16.01	8.81
US Fund Small Growth	8	11	14	10	21	6	13	40	69	21	26	11
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
MFS International Diversification R6	11.12	17.64	18.79	14.26	9.49	7.72	6.52	14.44	-17.02	7.78	15.43	26.09
MSCI ACWI Ex-USA (Net) Index	12.03	17.90	17.72	13.99	10.13	6.12	5.53	15.62	-16.00	7.82	10.65	21.51
+/- Index	(0.91)	(0.26)	1.07	0.27	(0.63)	1.60	0.99	(1.18)	(1.02)	(0.04)	4.78	4.58
US Fund Foreign Large Blend	63	77	35	61	72	10	24	70	62	70	20	20
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Fidelity Total International Index	12.55	18.84	18.46	14.00	10.30	-	4.99	15.51	-16.28	8.47	11.07	21.48
MSCI ACWI Ex-USA IMI (Net) Index	12.71	17.88	17.83	13.92	10.20	6.18	5.23	15.62	-16.58	8.53	11.12	21.63
+/- Index	(0.15)	0.96	0.64	0.07	0.09	-	(0.24)	(0.11)	0.30	(0.06)	(0.04)	(0.16)
US Fund Foreign Large Blend	28	60	41	67	59	-	44	59	55	65	42	62
	OTD	VTD	4)/	2)/	<b>5</b> 1/	401/	2024	2022	2022	2024	2020	2010
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard International Growth Adm	14.47	16.10	17.94	13.87	7.34	9.60	9.48	14.81	-30.79	-0.74	59.74	31.48
MSCI ACWI Ex-USA Growth (Net) Index	13.67	15.90	14.15	12.42	7.10	6.35	5.07	14.03	-23.05	5.09	22.20	27.34
+/- Index	0.81	0.20	3.79	1.45	0.24	3.24	4.41	0.78	(7.74)	(5.83)	37.54	4.14
US Fund Foreign Large Growth	31	46	28	48	53	6	15	70	82	87	2	23

### **PERFORMANCE REVIEW**

				-	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement Income	4.55	5.98	9.66	7.36	4.49	4.71	6.58	10.65	-12.74	5.25	10.02	13.16
Vanguard Retirement Income Index	4.61	5.88	9.61	7.50	4.65	4.91	6.72	10.81	-12.44	5.43	10.70	13.40
+/- Index	(0.06)	0.11	0.05	(0.14)	(0.16)	(0.20)	(0.14)	(0.16)	(0.30)	(0.18)	(0.68)	(0.24)
US Fund Target-Date Retirement	28	22	14	50	48	34	49	46	49	64	30	48
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2025	6.65	7.33	11.74	10.43	7.48	6.89	9.44	14.55	-15.55	9.80	13.30	19.63
Vanguard Retirement 2025 Index	6.71	7.18	11.69	10.65	7.75	7.18	9.59	14.73	-15.02	10.10	14.19	19.93
+/- Index	(0.06)	0.15	0.06	(0.21)	(0.27)	(0.29)	(0.15)	(0.18)	(0.53)	(0.30)	(0.89)	(0.30)
US Fund Target-Date 2025	13	27	8	5	16	17	9	6	52	47	34	20
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2030	7.67	7.89	12.61	11.64	8.58	7.52	10.64	15.99	-16.27	11.38	14.10	21.07
Vanguard Retirement 2030 Index	7.74	7.73	12.58	11.89	8.86	7.81	10.78	16.27	-15.71	11.65	14.96	21.33
+/- Index	(0.07)	0.16	0.02	(0.25)	(0.28)	(0.29)	(0.14)	(0.28)	(0.56)	(0.27)	(0.86)	(0.26)
US Fund Target-Date 2030	6	22	7	7	17	20	13	7	47	54	35	37
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2035	8.38	8.42	13.41	12.73	9.67	8.13	11.78	17.14	-16.62	12.96	14.79	22.44
Vanguard Retirement 2035 Index	8.47	8.22	13.32	12.96	9.94	8.43	11.86	17.43	-16.22	13.24	15.67	22.76
+/- Index	(0.09)	0.20	0.08	(0.23)	(0.27)	(0.29)	(0.08)	(0.29)	(0.40)	(0.28)	(0.87)	(0.33)
US Fund Target-Date 2035	19	23	9	30	45	31	27	26	38	78	38	49
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2040	9.09	8.86	14.12	13.80	10.74	8.73	12.88	18.34	-16.98	14.56	15.47	23.86
Vanguard Retirement 2040 Index	9.18	8.68	14.03	14.01	11.01	9.02	12.93	18.60	-16.51	14.85	16.31	24.19
+/- Index	(0.09)	0.18	0.09	(0.21)	(0.26)	(0.29)	(0.05)	(0.26)	(0.47)	(0.29)	(0.83)	(0.33)
US Fund Target-Date 2040	27	28	17	45	57	35	46	44	34	80	39	49

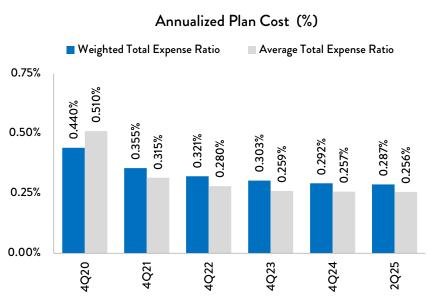
### **PERFORMANCE REVIEW**

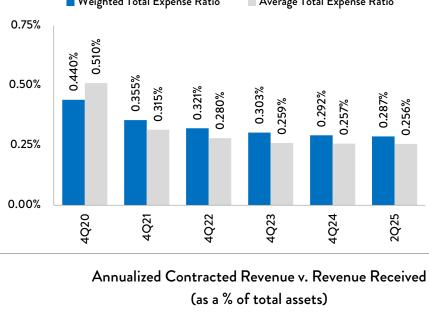
				-	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2045	9.75	9.30	14.78	14.84	11.80	9.27	13.91	19.48	-17.36	16.16	16.30	24.94
Vanguard Retirement 2045 Index	9.87	9.11	14.70	15.06	12.07	9.56	14.01	19.78	-16.84	16.45	17.03	25.36
+/- Index	(0.12)	0.19	0.07	(0.22)	(0.27)	(0.29)	(0.10)	(0.30)	(0.52)	(0.29)	(0.73)	(0.42)
US Fund Target-Date 2045	32	29	19	43	44	28	51	41	31	65	34	40
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2050	10.55	9.93	15.57	15.59	12.24	9.48	14.64	20.17	-17.46	16.41	16.39	24.98
Vanguard Retirement 2050 Index	10.76	9.79	15.61	15.87	12.55	9.79	14.86	20.46	-17.07	16.77	17.18	25.36
+/- Index	(0.21)	0.15	(0.04)	(0.28)	(0.32)	(0.31)	(0.22)	(0.29)	(0.39)	(0.36)	(0.79)	(0.38)
US Fund Target-Date 2050	23	23	8	31	30	24	39	39	29	70	35	45
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2055	10.54	9.93	15.58	15.59	12.24	9.47	14.64	20.16	-17.46	16.44	16.32	24.98
Vanguard Retirement 2055 Index	10.76	9.79	15.61	15.87	12.55	9.79	14.86	20.46	-17.07	16.77	17.18	25.36
+/- Index	(0.22)	0.14	(0.03)	(0.27)	(0.31)	(0.32)	(0.22)	(0.30)	(0.39)	(0.33)	(0.86)	(0.38)
US Fund Target-Date 2055	28	24	11	38	35	28	43	44	26	75	40	47
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2060	10.56	9.93	15.57	15.59	12.24	9.47	14.63	20.18	-17.46	16.44	16.32	24.96
Vanguard Retirement 2060 Index	10.76	9.79	15.61	15.87	12.55	9.79	14.86	20.46	-17.07	16.77	17.18	25.36
+/- Index	(0.20)	0.15	(0.04)	(0.27)	(0.31)	(0.32)	(0.23)	(0.28)	(0.39)	(0.33)	(0.85)	(0.40)
US Fund Target-Date 2060	37	25	12	41	37	46	45	47	25	77	41	56
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2065	10.53	9.93	15.55	15.59	12.24	-	14.62	20.15	-17.39	16.46	16.17	24.96
Vanguard Retirement 2065 Index	10.76	9.79	15.61	15.87	12.55	-	14.86	20.46	-17.07	16.77	17.18	25.36
+/- Index	(0.23)	0.15	(0.06)	(0.27)	(0.31)	-	(0.24)	(0.31)	(0.32)	(0.31)	(1.00)	(0.39)
US Fund Target-Date 2065+	50	38	18	49	46	-	45	54	18	67	56	59

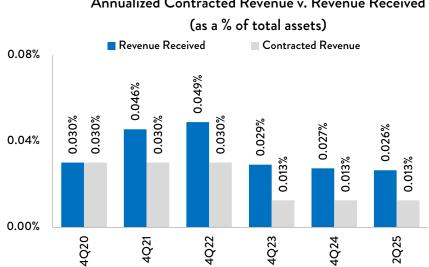
### **PERFORMANCE REVIEW**

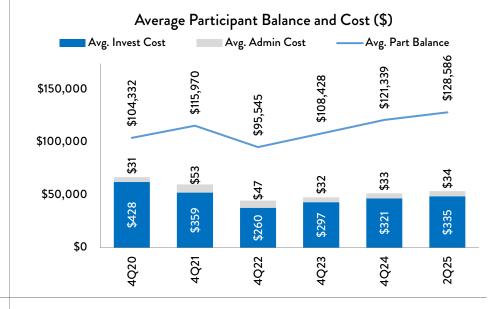
				A	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Vanguard Target Retirement 2070	10.55	9.93	15.54	15.62		-	14.59	20.24				
Vanguard Retirement 2070 Index	10.76	9.79	15.61	15.87	-	-	14.86	20.46	-	-	-	-
+/- Index	(0.21)	0.15	(0.07)	(0.25)	-	-	(0.27)	(0.22)	-	-	-	-
US Fund Target-Date 2065+	49	39	19	48	-	-	45	50	-	-	-	-
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2024	2023	2022	2021	2020	2019
Nuveen Real Estate Sec Sel R6	-0.60	0.53	9.05	3.34	5.59	6.81	5.31	12.19	-28.73	39.41	1.33	31.09
MSCI US REIT (Gross) Index	-1.14	-0.09	8.92	5.40	8.63	6.33	8.75	13.74	-24.51	43.06	-7.57	25.84
+/- Index	0.55	0.62	0.13	(2.06)	(3.04)	0.48	(3.44)	(1.55)	(4.22)	(3.65)	8.90	5.25
US Fund Real Estate	38	54	49	59	83	20	59	46	87	72	8	19

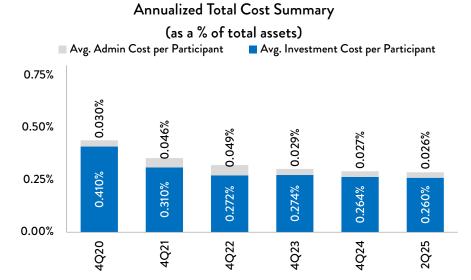
Section 4











457(b) Career Employees Plan

### **PLAN FEE ANALYSIS**

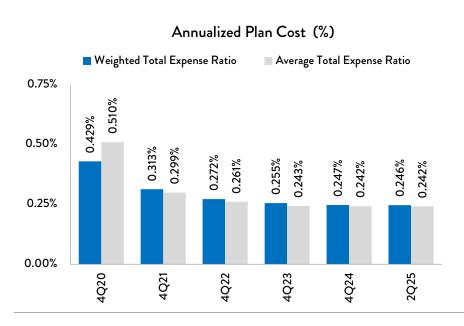
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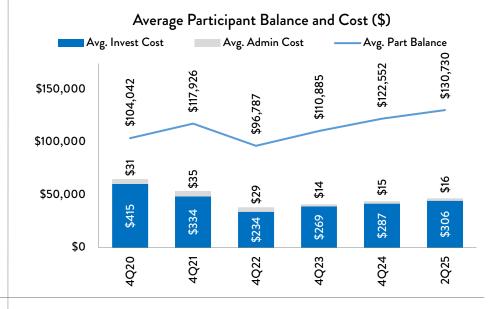
		Quarter End				Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*		\$96,023,552	0.40%	0.0265%	\$384,094	\$25,445
Fidelity US Bond Index	FXNAX	\$23,208,725	0.03%	0.0265%	\$5,802	\$6,150
PGIM Total Return Bond R6	PTRQX	\$33,881,479	0.39%	0.0265%	\$132,138	\$8,978
MFS Value R6	MEIKX	\$39,803,097	0.44%	0.0265%	\$175,134	\$10,547
Fidelity 500 Index	FXAIX	\$97,941,083	0.02%	0.0265%	\$14,691	\$25,953
Vanguard US Growth Adm	VWUAX	\$101,613,712	0.22%	0.0265%	\$223,550	\$26,926
American Century Mid Cap Value R6	AMDVX	\$12,446,813	0.63%	0.0265%	\$78,415	\$3,298
Fidelity Mid Cap Index	FSMDX	\$8,684,607	0.03%	0.0265%	\$2,171	\$2,301
MFS Mid Cap Growth R6	ОТСКХ	\$25,668,063	0.66%	0.0265%	\$169,409	\$6,802
DFA US Targeted Value I	DFFVX	\$8,018,321	0.29%	0.0265%	\$23,253	\$2,125
Fidelity Small Cap Index	FSSNX	\$11,111,224	0.03%	0.0265%	\$2,778	\$2,944
Invesco Discovery R6	ODIIX	\$11,111,494	0.65%	0.0265%	\$72,225	\$2,944
MFS International Diversification R6	MDIZX	\$29,403,105	0.73%	0.0265%	\$214,643	\$7,791
Fidelity Total International Index	FTIHX	\$23,659,600	0.06%	0.0265%	\$14,196	\$6,269
Vanguard International Growth Adm	VWILX	\$21,668,986	0.25%	0.0265%	\$54,172	\$5,742
Vanguard Target Retirement Income	VTINX	\$14,458,418	0.08%	0.0265%	\$11,567	\$3,831
Vanguard Target Retirement 2025	VTTVX	\$8,329,148	0.08%	0.0265%	\$6,663	\$2,207
Vanguard Target Retirement 2030	VTHRX	\$17,892,481	0.08%	0.0265%	\$14,314	\$4,741
Vanguard Target Retirement 2035	VTTHX	\$12,969,862	0.08%	0.0265%	\$10,376	\$3,437
Vanguard Target Retirement 2040	VFORX	\$13,824,810	0.08%	0.0265%	\$11,060	\$3,663
Vanguard Target Retirement 2045	VTIVX	\$6,202,047	0.08%	0.0265%	\$4,962	\$1,643
Vanguard Target Retirement 2050	VFIFX	\$7,703,178	0.08%	0.0265%	\$6,163	\$2,041
Vanguard Target Retirement 2055	VFFVX	\$7,643,421	0.08%	0.0265%	\$6,115	\$2,025
Vanguard Target Retirement 2060	VTTSX	\$7,786,902	0.08%	0.0265%	\$6,230	\$2,063
Vanguard Target Retirement 2065	VLXVX	\$608,150	0.08%	0.0265%	\$487	\$161
Vanguard Target Retirement 2070	VSVNX	\$271,361	0.08%	0.0265%	\$217	\$72
Nuveen Real Estate Sec Sel R6	TIREX	\$11,155,562	0.50%	0.0265%	\$55,778	\$2,956
TOTAL		\$653,089,199			\$1,700,601	\$173,058

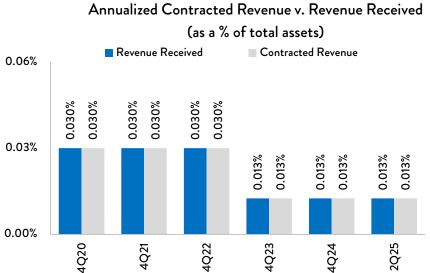
Plan Administration Cost	Quarter	Annualized
Contracted Revenue (0.0125% - est):	\$20,409	\$81,636
Additional Administration Fee (\$18 per part/year - est):	\$22,856	\$91,422
Total Plan Administration Cost (est):	\$43,265	\$173,058

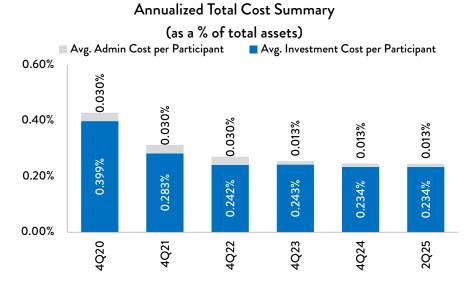
<sup>\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

401(a) Management Employees









### **PLAN FEE ANALYSIS**

Second Quarter 2025

Annualized

		Quarter End			Est. Total Invest.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost
Nationwide Fixed Fund*	-	\$18,917,931	0.400%	0.0125%	\$75,672
Fidelity US Bond Index	FXNAX	\$7,358,330	0.025%	0.0125%	\$1,840
PGIM Total Return Bond R6	PTRQX	\$10,029,787	0.390%	0.0125%	\$39,116
MFS Value R6	MEIKX	\$9,295,852	0.440%	0.0125%	\$40,902
Fidelity 500 Index	FXAIX	\$25,985,602	0.015%	0.0125%	\$3,898
Vanguard US Growth Adm	VWUAX	\$20,345,347	0.220%	0.0125%	\$44,760
American Century Mid Cap Value R6	AMDVX	\$3,507,372	0.630%	0.0125%	\$22,096
Fidelity Mid Cap Index	FSMDX	\$2,653,474	0.025%	0.0125%	\$663
MFS Mid Cap Growth R6	OTCKX	\$4,816,652	0.660%	0.0125%	\$31,790
DFA US Targeted Value I	DFFVX	\$2,283,704	0.290%	0.0125%	\$6,623
Fidelity Small Cap Index	FSSNX	\$2,419,260	0.025%	0.0125%	\$605
Invesco Discovery R6	ODIIX	\$1,969,865	0.650%	0.0125%	\$12,804
MFS International Diversification R6	MDIZX	\$6,195,876	0.730%	0.0125%	\$45,230
Fidelity Total International Index	FTIHX	\$5,840,873	0.060%	0.0125%	\$3,505
Vanguard International Growth Adm	VWILX	\$4,925,557	0.250%	0.0125%	\$12,314
Vanguard Target Retirement Income	VTINX	\$5,205,351	0.080%	0.0125%	\$4,164
Vanguard Target Retirement 2025	VTTVX	\$3,695,466	0.080%	0.0125%	\$2,956
Vanguard Target Retirement 2030	VTHRX	\$5,257,047	0.080%	0.0125%	\$4,206
Vanguard Target Retirement 2035	VTTHX	\$5,180,706	0.080%	0.0125%	\$4,145
Vanguard Target Retirement 2040	VFORX	\$4,424,195	0.080%	0.0125%	\$3,539
Vanguard Target Retirement 2045	VTIVX	\$3,552,516	0.080%	0.0125%	\$2,842
Vanguard Target Retirement 2050	VFIFX	\$4,623,900	0.080%	0.0125%	\$3,699
Vanguard Target Retirement 2055	VFFVX	\$2,473,636	0.080%	0.0125%	\$1,979
Vanguard Target Retirement 2060	VTTSX	\$1,070,937	0.080%	0.0125%	\$857
Vanguard Target Retirement 2065	VLXVX	\$42,425	0.080%	0.0125%	\$34
Vanguard Target Retirement 2070	VSVNX	\$13,719	0.080%	0.0125%	\$11
Nuveen Real Estate Sec Sel R6	TIREX	\$3,288,078	0.500%	0.0125%	\$16,440
TOTAL		\$165,373,458	•		\$386,689

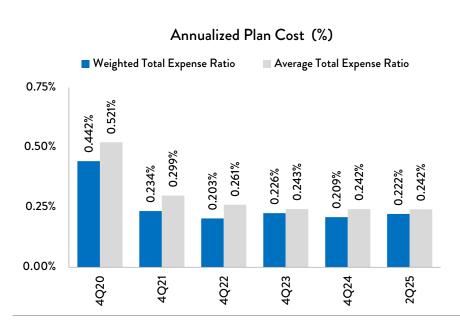
Est. Total Invest.	Est. Total Admin.					
Cost	Cost					
\$75,672	\$2,365					
\$1,840	\$920					
\$39,116	\$1,254					
\$40,902	\$1,162					
\$3,898	\$3,248					
\$44,760	\$2,543					
\$22,096	\$438					
\$663	\$332					
\$31,790	\$602					
\$6,623	\$285					
\$605	\$302					
\$12,804	\$246					
\$45,230	\$774					
\$3,505	\$730					
\$12,314	\$616					
\$4,164	\$651					
\$2,956	\$462					
\$4,206	\$657					
\$4,145	\$648					
\$3,539	\$553					
\$2,842	\$444					
\$3,699	\$578					
\$1,979	\$309					
\$857	\$134					
\$34	\$5					
\$11	\$2					
\$16,440	\$411					
\$386,689	\$20,672					

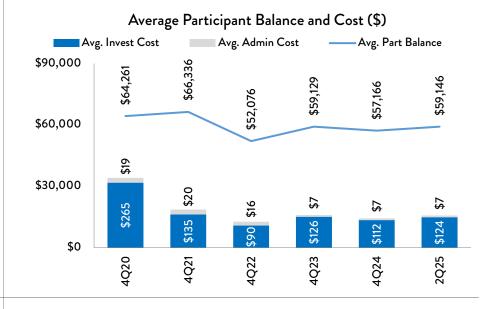
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$5,168	\$20,672

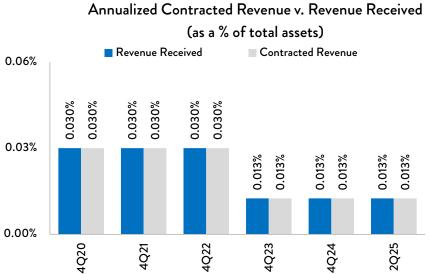
<sup>\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

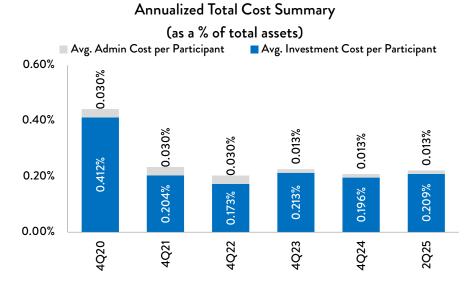
Second Quarter 2025

401(a) City Council









### **PLAN FEE ANALYSIS**

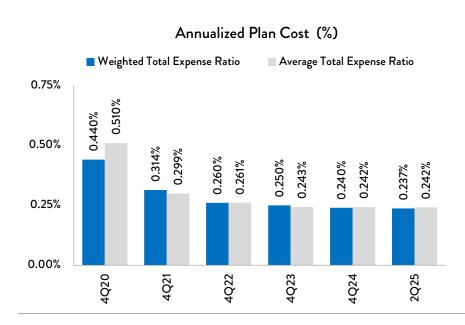
401(a) City Council

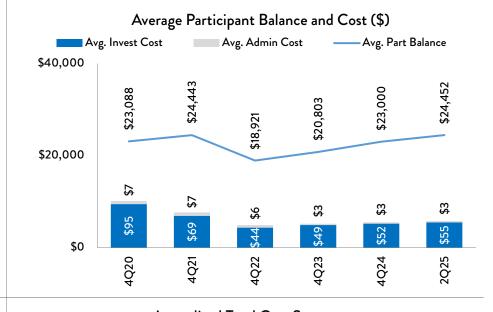
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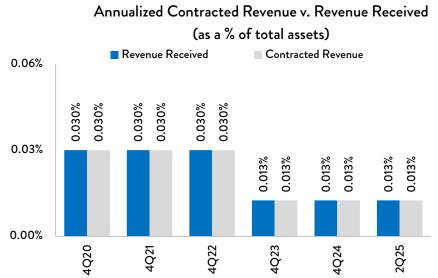
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$45,050	0.400%	0.0125%	\$180	\$6
Fidelity US Bond Index	FXNAX	\$49,030	0.025%	0.0125%	\$12	\$6
PGIM Total Return Bond R6	PTRQX	\$66,321	0.390%	0.0125%	\$259	\$8
MFS Value R6	MEIKX	\$53,648	0.440%	0.0125%	\$236	\$7
Fidelity 500 Index	FXAIX	\$137,162	0.015%	0.0125%	\$21	\$17
Vanguard US Growth Adm	VWUAX	\$212,744	0.220%	0.0125%	\$468	\$27
American Century Mid Cap Value R6	AMDVX	\$14,287	0.630%	0.0125%	\$90	\$2
Fidelity Mid Cap Index	FSMDX	\$45,626	0.025%	0.0125%	\$11	\$6
MFS Mid Cap Growth R6	ОТСКХ	\$15,002	0.660%	0.0125%	\$99	\$2
DFA US Targeted Value I	DFFVX	\$45,827	0.290%	0.0125%	\$133	\$6
Fidelity Small Cap Index	FSSNX	\$0	0.025%	0.0125%	\$0	\$0
Invesco Discovery R6	ODIIX	\$6,071	0.650%	0.0125%	\$39	\$1
MFS International Diversification R6	MDIZX	\$44,258	0.730%	0.0125%	\$323	\$6
Fidelity Total International Index	FTIHX	\$43,201	0.060%	0.0125%	\$26	\$5
Vanguard International Growth Adm	VWILX	\$26,694	0.250%	0.0125%	\$67	\$3
Vanguard Target Retirement Income	VTINX	\$54,951	0.080%	0.0125%	\$44	\$7
Vanguard Target Retirement 2025	VTTVX	\$4,964	0.080%	0.0125%	\$4	\$1
Vanguard Target Retirement 2030	VTHRX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2035	VTTHX	\$109,413	0.080%	0.0125%	\$88	\$14
Vanguard Target Retirement 2040	VFORX	\$35,673	0.080%	0.0125%	\$29	\$4
Vanguard Target Retirement 2045	VTIVX	\$5,043	0.080%	0.0125%	\$4	\$1
Vanguard Target Retirement 2050	VFIFX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2055	VFFVX	\$35,802	0.080%	0.0125%	\$29	\$4
Vanguard Target Retirement 2060	VTTSX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2065	VLXVX	\$0	0.080%	0.0125%	\$0	\$0
Vanguard Target Retirement 2070	VSVNX	\$0	0.080%	0.0125%	\$0	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$13,858	0.500%	0.0125%	\$69	\$2
TOTAL		\$1,064,625			\$2,230	\$133

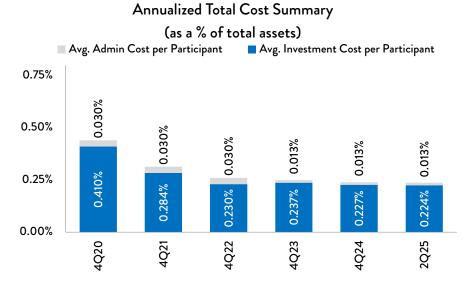
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$33	\$133

<sup>\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.









401(a) WCOE, L39 Supv, Confidential

### **PLAN FEE ANALYSIS**

Second Quarter 2025

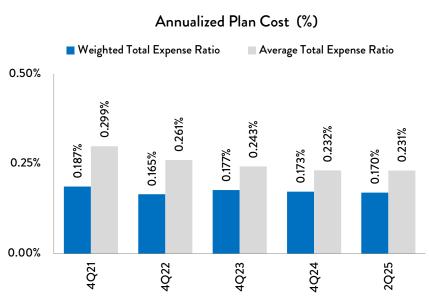
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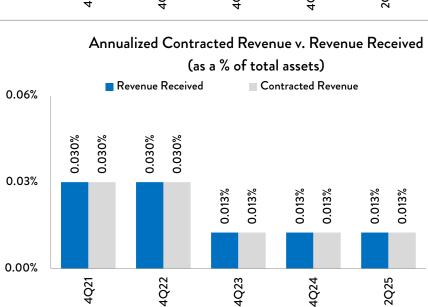
Ticker  - FXNAX PTRQX MEIKX FXAIX VWUAX	\$3,238,501 \$963,168 \$1,142,020 \$1,289,267 \$3,061,488	Net Expense Ratio 0.400% 0.025% 0.390% 0.440% 0.015%	Admin Fee  0.0125%  0.0125%  0.0125%  0.0125%	\$
PTRQX MEIKX FXAIX VWUAX	\$963,168 \$1,142,020 \$1,289,267 \$3,061,488	0.025% 0.390% 0.440%	0.0125% 0.0125% 0.0125%	
PTRQX MEIKX FXAIX VWUAX	\$1,142,020 \$1,289,267 \$3,061,488	0.390% 0.440%	0.0125% 0.0125%	\$
MEIKX FXAIX VWUAX	\$1,289,267 \$3,061,488	0.440%	0.0125%	\$
FXAIX VWUAX	\$3,061,488			
VWUAX		0.015%		3
	¢2 207 220		0.0125%	
	\$2,297,229	0.220%	0.0125%	\$
AMDVX	\$420,249	0.630%	0.0125%	\$
FSMDX	\$247,143	0.025%	0.0125%	
OTCKX	\$545,387	0.660%	0.0125%	\$
DFFVX	\$304,923	0.290%	0.0125%	
FSSNX	\$345,361	0.025%	0.0125%	
ODIIX	\$255,248	0.650%	0.0125%	:
MDIZX	\$1,152,822	0.730%	0.0125%	9
FTIHX	\$801,930	0.060%	0.0125%	
VWILX	\$853,862	0.250%	0.0125%	:
VTINX	\$498,290	0.080%	0.0125%	
VTTVX	\$623,413	0.080%	0.0125%	
VTHRX	\$1,013,781	0.080%	0.0125%	
VTTHX	\$1,273,189	0.080%	0.0125%	:
VFORX	\$938,392	0.080%	0.0125%	
VTIVX	\$880,502	0.080%	0.0125%	
VFIFX	\$1,422,984	0.080%	0.0125%	
VFFVX	\$907,802	0.080%	0.0125%	
VTTSX	\$623,368	0.080%	0.0125%	
VLXVX	\$66,098	0.080%	0.0125%	
VSVNX	\$460	0.080%	0.0125%	
TIREX	\$385,399	0.500%	0.0125%	!
	AMDVX FSMDX OTCKX DFFVX FSSNX ODIIX MDIZX FTIHX VWILX VTINX VTTVX VTHRX VTHRX VTHX VFORX VTIVX VFIFX VFFVX VTTSX VLXVX VSVNX	AMDVX \$420,249 FSMDX \$247,143 OTCKX \$545,387 DFFVX \$304,923 FSSNX \$345,361 ODIIX \$255,248 MDIZX \$1,152,822 FTIHX \$801,930 VWILX \$853,862 VTINX \$498,290 VTTVX \$623,413 VTHRX \$1,013,781 VTHRX \$1,273,189 VFORX \$938,392 VTIVX \$880,502 VFIFX \$1,422,984 VFFVX \$907,802 VTTSX \$623,368 VLXVX \$66,098 VSVNX \$460	AMDVX \$420,249 0.630% FSMDX \$247,143 0.025% OTCKX \$545,387 0.660% DFFVX \$304,923 0.290% FSSNX \$345,361 0.025% ODIIX \$255,248 0.650% MDIZX \$1,152,822 0.730% FTIHX \$801,930 0.060% VWILX \$853,862 0.250% VTINX \$498,290 0.080% VTTVX \$623,413 0.080% VTTHX \$1,013,781 0.080% VTTHX \$1,273,189 0.080% VFORX \$938,392 0.080% VFORX \$938,392 0.080% VFIFX \$1,422,984 0.080% VFFVX \$907,802 0.080% VTTSX \$663,368 0.080% VLXVX \$66,098 0.080% VSVNX \$460 0.080% TIREX \$385,399 0.500%	AMDVX \$420,249 0.630% 0.0125% FSMDX \$247,143 0.025% 0.0125% OTCKX \$545,387 0.660% 0.0125% DFFVX \$304,923 0.290% 0.0125% ODIIX \$255,248 0.650% 0.0125% MDIZX \$1,152,822 0.730% 0.0125% FTIHX \$801,930 0.060% 0.0125% VWILX \$498,290 0.080% 0.0125% VTINX \$498,290 0.080% 0.0125% VTINX \$1,273,189 0.080% 0.0125% VFORX \$938,392 0.080% 0.0125% VFIFX \$1,422,984 0.080% 0.0125% VFFVX \$907,802 0.080% 0.0125% VTISX \$623,368 0.080% 0.0125% VTISX \$623,368 0.080% 0.0125% VTISX \$623,368 0.080% 0.0125% VTISX \$623,368 0.080% 0.0125% VFIFX \$1,422,984 0.080% 0.0125% VFIFX \$460,368 0.080% 0.0125% VIXVX \$666,098 0.080% 0.0125% VSVNX \$460 0.080% 0.0125% TIREX \$385,399 0.500% 0.50125%

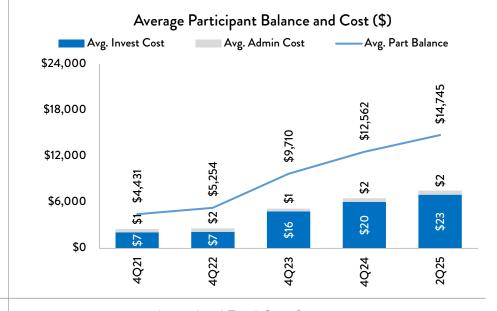
Est. Total Invest.	Est. Total Admin.
Cost	Cost
\$12,954	\$405
\$241	\$120
\$4,454	\$143
\$5,673	\$161
\$459	\$383
\$5,054	\$287
\$2,648	\$53
\$62	\$31
\$3,600	\$68
\$884	\$38
\$86	\$43
\$1,659	\$32
\$8,416	\$144
\$481	\$100
\$2,135	\$107
\$399	\$62
\$499	\$78
\$811	\$127
\$1,019	\$159
\$751	\$117
\$704	\$110
\$1,138	\$178
\$726	\$113
\$499	\$78
\$53	\$8
\$0	\$0
\$1,927	\$48
\$57,330	\$3,194

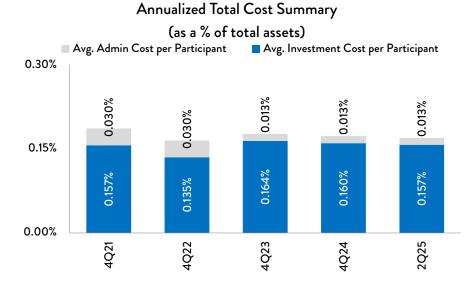
Plan Administration Cost Quarter Annualized Plan Generated Revenue (est): \$799 \$3,194

<sup>\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.









401(a) Sierras Bldng and Cons Trds Council

Annualized

		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Nationwide Fixed Fund*	-	\$10,543	0.400%	0.013%	\$42	\$1
Fidelity US Bond Index	FXNAX	\$13,108	0.025%	0.013%	\$3	\$2
PGIM Total Return Bond R6	PTRQX	\$13,535	0.390%	0.013%	\$53	\$2
MFS Value R6	MEIKX	\$7,123	0.440%	0.013%	\$31	\$1
Fidelity 500 Index	FXAIX	\$22,815	0.015%	0.013%	\$3	\$3
Vanguard US Growth Adm	VWUAX	\$18,400	0.220%	0.013%	\$40	\$2
American Century Mid Cap Value R6	AMDVX	\$2,634	0.630%	0.013%	\$17	\$0
Fidelity Mid Cap Index	FSMDX	\$9,452	0.025%	0.013%	\$2	\$1
MFS Mid Cap Growth R6	ОТСКХ	\$2,741	0.660%	0.013%	\$18	\$0
DFA US Targeted Value I	DFFVX	\$891	0.290%	0.013%	\$3	\$0
Fidelity Small Cap Index	FSSNX	\$6,653	0.025%	0.013%	\$2	\$1
Invesco Discovery R6	ODIIX	\$920	0.650%	0.013%	\$6	\$0
MFS International Diversification R6	MDIZX	\$7,558	0.730%	0.013%	\$55	\$1
Fidelity Total International Index	FTIHX	\$5,009	0.060%	0.013%	\$3	\$1
Vanguard International Growth Adm	VWILX	\$8,402	0.250%	0.013%	\$21	\$1
Vanguard Target Retirement Income	VTINX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2025	VTTVX	\$18,941	0.080%	0.013%	\$15	\$2
Vanguard Target Retirement 2030	VTHRX	\$39,180	0.080%	0.013%	\$31	\$5
Vanguard Target Retirement 2035	VTTHX	\$20,686	0.080%	0.013%	\$17	\$3
Vanguard Target Retirement 2040	VFORX	\$29,745	0.080%	0.013%	\$24	\$4
Vanguard Target Retirement 2045	VTIVX	\$24,846	0.080%	0.013%	\$20	\$3
Vanguard Target Retirement 2050	VFIFX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2055	VFFVX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2060	VTTSX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2065	VLXVX	\$0	0.080%	0.013%	\$0	\$0
Vanguard Target Retirement 2070	VSVNX	\$0	0.080%	0.013%	\$0	\$0
Nuveen Real Estate Sec Sel R6	TIREX	\$2,232	0.500%	0.013%	\$11	\$0
TOTAL		\$265,414			\$418	\$33

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$8	\$33

<sup>\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

Section 5

## Nationwide Fixed Account

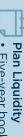
**Group Annuity Contract** 

**Retirement Solutions** 

Fact sheet

### AS OF 03/31/25 2025

stable investment option offering consistently competitive returns for retirement plan investors. The Nationwide Fixed Account is a General Account Product that seeks to provide a low-risk,



- Five-year book value payout
- Subject to a market value adjustment (MVA)
- **Participant Liquidity**
- Fully liquid or with restrictions for a
- equity wash if Subject to 90-day higher crediting rate competing funds are offered
- **Crediting Rates**
- Quarterly reset Pooled investment
- Plans, Including: **Applicable Retirement** Contractually Available to All

Governmental 457(b)

## Investment Objective & Strategy

The General Account is managed by a team of investment professionals with deep market knowledge, multi-asset class capabilities, and broad market cycle experience. The team uses a disciplined, research-driven approach, supported by a robust risk management framework, to provide diversification and strong risk-adjusted returns.

## **Investment Information**

Market to Book Ratio <sup>2</sup>	Effective Duration	Weighted Average Life	Weighted Average Maturity	Average Quality	Total Number of Unique Holdings	Total Market Value (Billions)	Fund inception
95%	5.12 Years	8.0 Years	10.2 Years	A-	6,204	\$56.86	01/10/1931

## Fees and Expenses

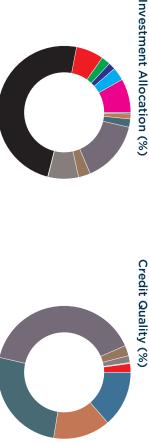
Spread-Based General Account

## Portfolio Manager

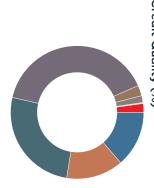
David Fritz, CFA, Tenure since 1999

## **Net Crediting Rate**

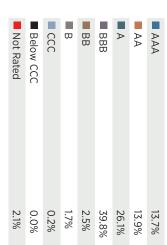
The rate currently being credited to your account can be found on your statement, on the web at NRSFORU.com or by contacting our solutions center at 1-877-677-3678.







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# Market-to-Book Ratio Over Time (12/31/11-03/31/25)



## Nationwide Life Insurance Company Ratings<sup>3</sup>

and Nationwide Insurance Company Insurance Company Nationwide Life Life and Annuity

Standard & Poor's

Fifth highest of 21 ratings Affirmed 4/30/24

A.M. Best

Fifth highest of 21 ratings Affirmed 12/7/23

Moody's

Second highest of 16 ratings Affirmed 11/10/23

not a mutual fund. Nationwide Fixed Account is backed by the General Account of Nationwide Life Insurance Company and is backed solely by the claims paying ability of Nationwide Life Insurance Company Information about the securities held in the General Account does not imply ownership by plan participants or by plan sponsors as the owners of the group annuity contract. This account is

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The market to book ratio is specific to the Nationwide Life Insurance Company and represents assets on an aggregate basis. However, each product contract experiences its own ratio that differs from the aggregate. The market to book ratio may fluctuate from time to time in accordance with market trends.

These ratings and rankings reflect Rating Agency assessment of the financial strength and claims-paying ability of Nationwide Life Insurance Company and are subject to change at any time. They are not intended to reflect the investment experience or financial strength of any variable account, which is subject to market risk. Because the dates are only updated when

there is a change in the rating, the dates reflect the most recent ratings we have received.
Your contract may contain liquidation (exchange and/or transfer) restrictions. The unregistered group variable and fixed annuity contracts are issued by Nationwide Life Insurance Company, Columbus, Ohio. For more information, please contact your Plan Sponsor.
Please contact the Solutions Center at 1-877-677-3678 for assistance.

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weighted average time until the return of all principal in years. AWL for this investment portfolio is weighted by book value. **Effective Duration:** effective duration specifically takes into account the way changes in yield will affect expected cash flows. **Market to Book Ratio:** market to book ratio is equal to market value divided by book value. **Exchange:** An exchange is the movement of money between the Nationwide Fixed Account and any other investment option available to the plan. **Transfer:** a transfer is the movement of money between product providers within the same plan or another financial institution. **DEFINITIONS:** Average Quality (AQ): the book value weighted average quality rating of the bond portfolio. The AQ of this investment portfolio is calculated using the second lowest of four (including internal), median of three, lowest of two, or one rating for each security including but not limited to the following NRSROs: S&P, Moody's, Fitch, and internal ratings. Asset Backed Securities, and Non-Agency Mortgage Backed Securities will only use internal rating. Average Maturity (AM): the book value weighted length of time (in years) to the stated maturity for fixed-income securities. Since this measure ignores the possibility of pre-payment, it generally overstates the average length of time to return of principal. The AM of this investment portfolio is based on scheduled maturities and does not reflect prepayments. **Average Weighted Life (AWL):** for debt securities, the dollar-

STAY CONNECTED









Members: 1-877-677-3678



**Fund Information** 

### **Peer Group: Intermediate Core Bond**

### Benchmark: Blmbg. U.S. Aggregate Index

Portfolio Manager	Bettencourt, B/Lande, M
PM Tenure	11 Years 1 Month
Fund Style	Intermediate Core Bond
Fund Family	Fidelity Investments
Ticker	FXNAX
Fund Inception	05/04/2011
Fund Assets	\$64,715 Million
Net Expense(%)	0.03 %

### **Fund Investment Policy**

The investment seeks to provide investment results that correspond to the aggregate price and interest performance of the debt securities in the Bloomberg U.S. Aggregate Bond Index.

The fund normally invests at least 80% of the fund's assets in bonds included in the Bloomberg U.S. Aggregate Bond Index. Its manager uses statistical sampling techniques based on duration, maturity, interest rate sensitivity, security structure, and credit quality to attempt to replicate the returns of the Bloomberg U.S. Aggregate Bond Index using a smaller number of securities. The fund invests in Fidelity's central funds.

Trailing Perfor	mance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	1.19	3.98	5.96	2.53	-0.79	1.77	1.73	5.03	0.03	04/01/1990
Benchmark	1.21	4.02	6.08	2.55	-0.73	1.77	1.76	5.10	-	
Excess	-0.01	-0.04	-0.12	-0.02	-0.06	-0.01	-0.02	-0.07	-	

Calendar Year Performance										
	2024	2023	2022	2021	2020	2019	2018			
Manager	1.34	5.54	-13.03	-1.79	7.80	8.48	0.01			
Benchmark	1.25	5.53	-13.01	-1.55	7.51	8.72	0.01			
Excess	0.09	0.01	-0.02	-0.25	0.29	-0.23	0.00			

## Fund Characteristics As of 06/30/2025 Avg. Coupon 3.63 % Avg. Effective Maturity Avg. Effective Duration 5.9 Years Avg. Credit Quality AA Yield To Maturity SEC Yield 4.31 %

Quality Allocation As of 06/30/2025

Quality Allo	cation i	73 01	00/30	/ 202	,				
AAA -									
AA -									
Α -									
BBB -									
BB -									
В -									
Below B									
Not Rated -									
0.0	0%	25.0	0%	50.	0%	75.	0%	100.	0%
Fund		Pee	er Avg						

Fund Information							
	2023	2022	2021	2020	2019	2018	2017
Fund Information							
Fund Assets (all share classes)	57,619 Million	58,041 Million	57,683 Million	58,102 Million	48,478 Million	41,834 Million	35,860 Million
Portfolio Assets	57,619 Million	58,041 Million	57,683 Million	58,102 Million	48,478 Million	36,181 Million	17,492 Million
Total Number of Holdings	9343	9070	8318	2281	2090	1909	1839

Data Source Morningstar

**Peer Group: Intermediate Core Bond** Benchmark: Blmbg. U.S. Aggregate Index Maturity Distribution As of 06/30/2025 Asset Allocation As of 06/30/2025 Under 1 Year 1.1% 1 to 3 Years 5.8% 3 to 5 Years 5 to 7 Years 7 to 10 Years 10 to 15 Years 15 to 20 Years 20 to 30 Years 93.2% Over 30 Years US Stock Non-US Stock **US Bond** Non-US Bond 0.0% 10.0% 20.0% 50.0% 30.0% 40.0% Convertible Fund Peer Avg Other Cash Preferred Fixed Income Regional Allocation As of 06/30/2025 Fixed Income Sector Allocation As of 06/30/2025 Government **United States** Gov.-Related Canada Muni-Taxable Latin America Muni-Tax Adv. **United Kingdom** Bank Loan Eurozone Convertible Corp. Bond Europe Ex Euro Preferred **Europe Emerging** Agency MBS Africa Non-Agency MBS Middle East **CMBS** Covered Bond Japan ABS Australasia Cash Equiv Asia Developed **Swaps** Asia Emerging Futures/Forwards Options/Warrants Not Classified 0.0% 20.0% 40.0% 60.0% 80.0% 100.0% 0.0% 15.0% 30.0% 45.0% 60.0% Fund Peer Avg Fund Peer Avg Morgan Stanley

51

### Benchmark: Blmbg. U.S. Aggregate Index

### **Peer Group: Intermediate Core-Plus Bond**

### Fund Information

Portfolio Manager Team Managed PM Tenure 22 Years 8 Months Fund Style Intermediate Core-Plus Bond **PGIM Investments Fund Family** Ticker **PTRQX** 12/27/2010 **Fund Inception Fund Assets** \$49,371 Million Net Expense(%) 0.39 %

### Fund Investment Policy

The investment seeks total return.

The fund will seek to achieve its objective through a mix of current income and capital appreciation as determined by the fund's subadviser. It invests, under normal circumstances, at least 80% of the fund's investable assets in bonds. For purposes of this policy, bonds include all fixed income securities, other than preferred stock, with a maturity at date of issue of greater than one year. The fund may invest up to 30% of its investable assets in speculative, high risk, below investment-grade securities. It may invest up to 30% of its investable assets in foreign debt securities, including emerging market debt securities.

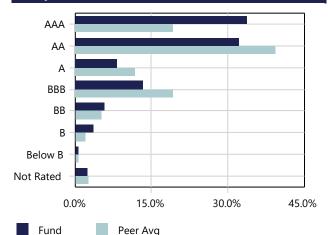
Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	1.29	4.11	6.62	4.11	0.27	2.44	2.65	5.12	0.39	02/01/1995
Benchmark	1.21	4.02	6.08	2.55	-0.73	1.77	1.76	4.56	-	
Excess	0.08	0.09	0.54	1.56	1.00	0.66	0.89	0.56	-	

Calendar Year Performance										
	2024	2023	2022	2021	2020	2019	2018			
Manager	3.03	7.78	-14.86	-1.15	8.10	11.13	-0.63			
Benchmark	1.25	5.53	-13.01	-1.55	7.51	8.72	0.01			
Excess	1.78	2.25	-1.85	0.39	0.60	2.41	-0.65			

### Fund Characteristics As of 06/30/2025

Quality Allocation As of 06/30/2025

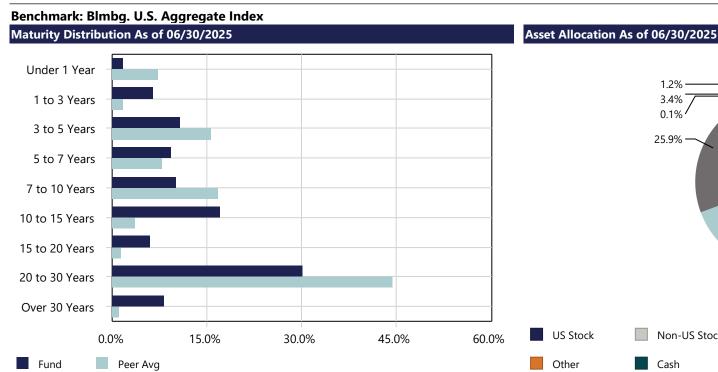
Avg. Coupon	4.4 %
Avg. Effective Maturity	7.57 Years
Avg. Effective Duration	5.87 Years
Avg. Credit Quality	BBB
Yield To Maturity	6.05 %
SEC Yield	4.87 %

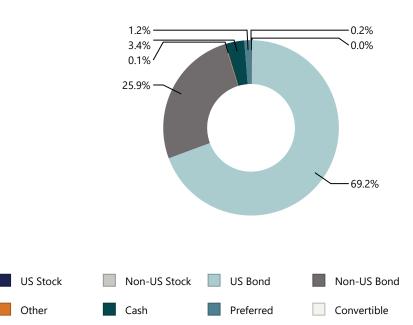


Fund Information							
	2023	2022	2021	2020	2019	2018	2017
Fund Information							
Fund Assets (all share classes)	43,653 Million	40,019 Million	53,898 Million	64,250 Million	55,073 Million	36,855 Million	31,319 Million
Portfolio Assets	19,796 Million	19,880 Million	24,540 Million	23,098 Million	20,229 Million	14,810 Million	11,517 Million
Total Number of Holdings	3743	3405	3517	4230	4399	2681	2771

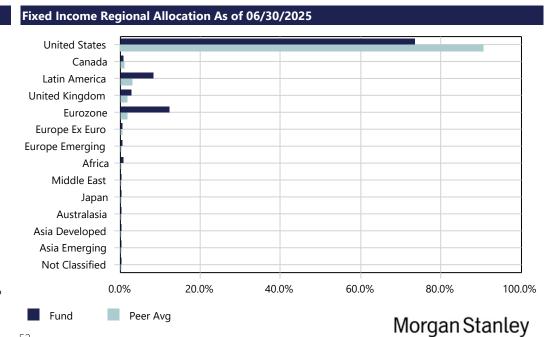
Data Source Morningstar

**Peer Group: Intermediate Core-Plus Bond** 





### Fixed Income Sector Allocation As of 06/30/2025 Government Gov.-Related Muni-Taxable Muni-Tax Adv. Bank Loan Convertible Corp. Bond Preferred Agency MBS Non-Agency MBS **CMBS** Covered Bond ABS Cash Equiv **Swaps** Futures/Forwards Options/Warrants 0.0% 8.0% 16.0% 24.0% 32.0% Peer Avg Fund



53

### **Benchmark: Russell 1000 Value Index**

### Fund Investment Policy

The investment seeks capital appreciation.

The fund normally invests the fund's assets primarily in equity securities. Equity securities include common stocks and other securities that represent an ownership interest (or right to acquire an ownership interest) in a company or other issuer. MFS focuses on investing the fund's assets in the stocks of companies the advisor believes are undervalued compared to their perceived worth (value companies).

runu	IIIIOIIIIauoii	

Portfolio Assets: \$18,893 Million Fund Family: MFS Portfolio Manager: Cannan, K/Chitkara, N/Crowley, T MEIKX Ticker: 05/01/2006 PM Tenure: 19 Years 1 Month Inception Date: Fund Style: Large Value Fund Assets: \$55,331 Million

Portfolio Turnover: 13%

Trailing Performance										
QTD YTD 1 Year 3 Years 5 Years 7 Years						10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	2.79	6.86	12.31	12.02	12.84	9.95	9.50	10.07	0.44	02/01/1996
Benchmark	3.79	6.00	13.70	12.76	13.93	9.59	9.19	8.93	-	
Excess	-0.99	0.86	-1.39	-0.74	-1.09	0.36	0.32	1.14	-	

	Calendar Year Performance	e						
		2024	2023	2022	2021	2020	2019	2018
n	Manager	12.02	8.29	-5.80	25.55	4.03	30.18	-9.78
	Benchmark	14.37	11.46	-7.54	25.16	2.80	26.54	-8.27
	Excess	-2.34	-3.17	1.74	0.39	1.23	3.64	-1.51

### Fund Characteristics As of 06/30/2025 Total Securities 71 Avg. Market Cap \$122,040 Million P/E 17.6 P/B 2.8 Div. Yield 2.5%

Top Ten Securities As of 06/30/2025	
JPMorgan Chase & Co	4.7 %
Progressive Corp	4.2 %
The Cigna Group	3.3 %
McKesson Corp	3.1 %
American Express Co	2.5 %
Boeing Co	2.4 %
RTX Corp	2.4 %
Marsh & McLennan Companies Inc	2.3 %
Morgan Stanley	2.1 %
Johnson & Johnson	2.0 %
Total	28.9 %

## Trailing Returns vs Peers 28.0 20.0 4.0 4.0 -4.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	2.79 (71)	6.86 (28)	12.31 (56)	12.02 (62)	12.84 (73)	9.50 (43)
<ul><li>Benchmark</li></ul>	3.79 (55)	6.00 (46)	13.70 (35)	12.76 (48)	13.93 (54)	9.19 (53)
5th Percentile	7.80	9.31	16.97	17.44	17.68	11.52
1st Quartile	5.45	7.09	14.29	14.23	15.50	10.09
Median	4.08	5.81	12.72	12.69	14.16	9.29
3rd Quartile	2.59	4.34	10.49	10.85	12.67	8.49
95th Percentile	0.00	1.87	6.13	7.81	10.35	6.87
Population	1,339	1,336	1,322	1,273	1,226	1,120

Peer Group: Large Value

**MFS Value R6** As of June 30, 2025 Peer Group: Large Value **Benchmark: Russell 1000 Value Index** Market Capitalization As of 06/30/2025 Asset Allocation As of 06/30/2025 0.7% 10.0% 5.6% 22.4% 93.8% 67.7% US Stock Non-US Stock **US Bond** Non-US Bond Other Convertible Giant Large Medium Micro Cash Preferred Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care Financials Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Peer Avg

Fund

Data Source Morningstar

Peer Avg

Morgan Stanley

Fund

55

### Peer Group: Large Blend

### Benchmark: S&P 500 Index

### Fund Investment Policy

The investment seeks to provide investment results that correspond to the total return performance of common stocks publicly traded in the United States.

The fund normally invests at least 80% of assets in common stocks included in the S&P 500® Index, which broadly represents the performance of common stocks publicly traded in the United States. It lends securities to earn income.

Fund Information
------------------

Portfolio Assets : \$681,819 Million Fund Family : Fidelity Investments

Portfolio Manager :Team ManagedTicker :FXAIXPM Tenure :16 Years 5 MonthsInception Date :05/04/2011Fund Style :Large BlendFund Assets :\$681,819 Million

Portfolio Turnover: 2%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	10.94	6.20	15.15	19.70	16.63	14.38	13.63	10.97	0.02	03/01/1988	
Benchmark	10.94	6.20	15.16	19.71	16.64	14.39	13.65	11.10	-		
Excess	0.00	-0.01	-0.02	-0.01	-0.01	-0.01	-0.01	-0.13	_		

	Calendar Year Perfe	ormance						
		2024	2023	2022	2021	2020	2019	2018
/lillion	Manager	25.00	26.29	-18.13	28.69	18.40	31.47	-4.40
	Benchmark	25.02	26.29	-18.11	28.71	18.40	31.49	-4.38
	Excess	-0.02	0.00	-0.02	-0.01	0.00	-0.01	-0.02

## Fund Characteristics As of 06/30/2025 Total Securities 508 Avg. Market Cap \$379,270 Million P/E 23.3 P/B 4.5 Div. Yield 1.4%

Top Ten Securities As of 06/30/2025	
NVIDIA Corp	7.3 %
Microsoft Corp	7.0 %
Apple Inc	5.8 %
Amazon.com Inc	3.9 %
Meta Platforms Inc Class A	3.0 %
Broadcom Inc	2.5 %
Alphabet Inc Class A	2.0 %
Berkshire Hathaway Inc Class B	1.7 %
Tesla Inc	1.7 %
Alphabet Inc Class C	1.6 %
Total	36.6 %

## Trailing Returns vs Peers 28.0 20.0 4.0 4.0 -4.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	10.94 (40)	6.20 (34)	15.15 (24)	19.70 (22)	16.63 (18)	13.63 (6)
<ul><li>Benchmark</li></ul>	10.94 (39)	6.20 (34)	15.16 (23)	19.71 (21)	16.64 (18)	13.65 (6)
5th Percentile	14.85	10.64	19.58	22.15	17.93	13.69
1st Quartile	11.52	6.73	15.10	19.53	16.44	13.10
Median	10.80	5.77	13.65	18.51	15.63	12.38
3rd Quartile	8.89	4.57	11.37	16.28	14.21	11.46
95th Percentile	3.38	1.96	7.64	11.70	11.52	9.66
Population	1,662	1,655	1,627	1,551	1,458	1,258

**Fidelity 500 Index** As of June 30, 2025 Peer Group: Large Blend Benchmark: S&P 500 Index Market Capitalization As of 06/30/2025 Asset Allocation As of 06/30/2025 0.0% 1.0% 0.5% 17.7% **-**46.6% 34.8% 99.5% US Stock Non-US Stock **US Bond** Non-US Bond Other Convertible Giant Large Medium Micro Cash Preferred Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 8.0% 16.0% 24.0% 32.0% 40.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0% Peer Avg Peer Avg Fund Fund Morgan Stanley

57

Data Source Morningstar

### **Peer Group: Large Growth**

### **Benchmark: Russell 1000 Growth Index**

### **Fund Investment Policy**

The investment seeks to provide long-term capital appreciation. The fund invests mainly in large-capitalization stocks of U.S. companies considered to have above-average earnings growth potential and reasonable stock prices in comparison with expected earnings. Under normal circumstances, at least 80% of its assets will be invested in securities issued by U.S. companies. The manager uses multiple investment advisors. It is nondiversified.

Fund Characteristics As of 06/30/2025								
Total Securities	113							
Avg. Market Cap	\$537,729 Million							
P/E	36.7							
P/B	9.6							
Div Yield	0.5%							

Top Ten Securities As of 06/30/2025										
NVIDIA Corp	10.6 %									
Microsoft Corp	9.4 %									
Amazon.com Inc	7.3 %									
Apple Inc	5.7 %									
Meta Platforms Inc Class A	5.6 %									
Netflix Inc	4.6 %									
Broadcom Inc	4.0 %									
Alphabet Inc Class C	2.8 %									
Mastercard Inc Class A	2.2 %									
Eli Lilly and Co	2.1 %									
Total	54.2 %									

### **Fund Information**

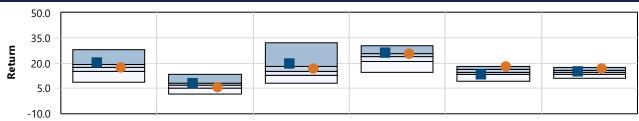
Portfolio Assets: \$39,039 Million Fund Family: Vanguard **VWUAX** Portfolio Manager: Team Managed Ticker: PM Tenure: 08/13/2001 14 Years 8 Months Inception Date: Fund Style: Large Growth Fund Assets: \$49,509 Million

Portfolio Turnover: 37%

Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	20.77	8.46	20.26	26.69	13.44	15.40	15.01	9.76	0.22	09/01/1961		
Benchmark	17.84	6.09	17.22	25.76	18.15	17.90	17.01	-	-			
Excess	2.94	2.36	3.04	0.93	-4.71	-2.50	-2.01	-	-			

Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018				
Manager	32.03	45.31	-39.58	12.45	58.74	33.51	0.75				
Benchmark	33.36	42.68	-29.14	27.60	38.49	36.39	-1.51				
Excess	-1.33	2.64	-10.44	-15.14	20.24	-2.88	2.26				

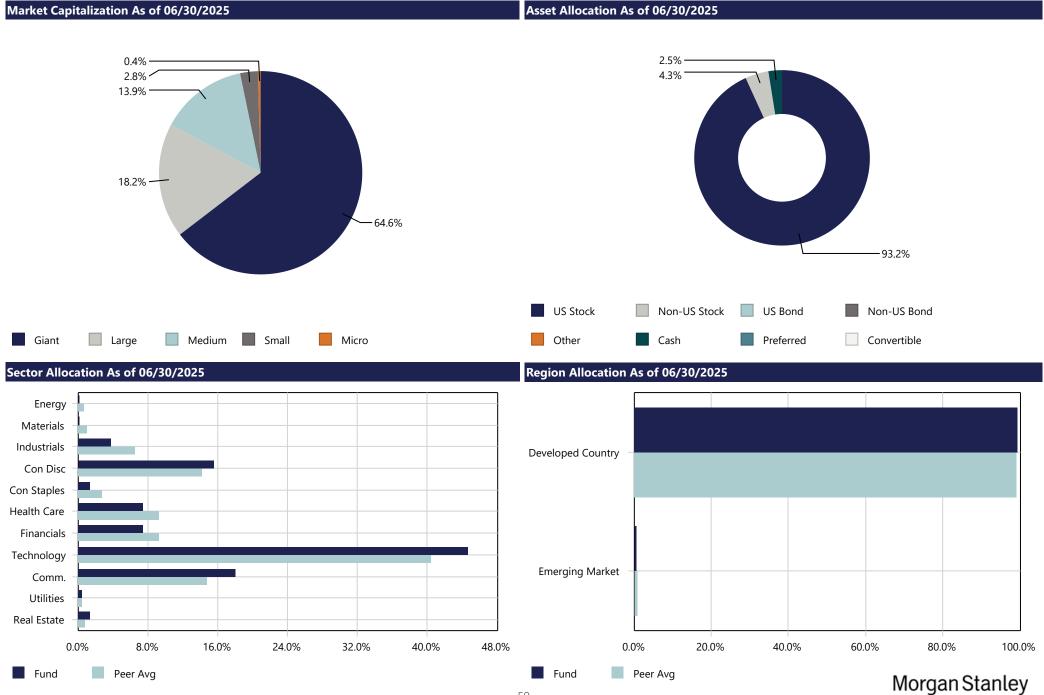
### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	20.77 (17)	8.46 (26)	20.26 (18)	26.69 (21)	13.44 (73)	15.01 (40)
Benchmark	17.84 (48)	6.09 (61)	17.22 (30)	25.76 (29)	18.15 (6)	17.01 (8)
5th Percentile	28.52	13.43	32.08	30.54	18.15	17.50
1st Quartile	19.60	8.49	17.97	26.02	16.34	15.66
Median	17.75	6.95	15.42	24.01	14.96	14.65
3rd Quartile	15.43	5.24	12.67	21.29	13.26	13.37
95th Percentile	8.63	1.92	8.08	14.86	9.54	11.00
Population	1.344	1,337	1,321	1.278	1,218	1,121

Data Source Morningstar

Benchmark: Russell 1000 Growth Index
Peer Group: Large Growth



59

### Peer Group: Mid-Cap Value

### **Benchmark: Russell Midcap Value Index**

### Fund Investment Policy

Div. Yield

The investment seeks long-term capital growth; income is a secondary consideration.

Under normal market conditions, the portfolio managers will invest at least 80% of the fund's net assets in medium size companies. The portfolio managers consider medium size companies to include those whose market capitalizations at the time of purchase are within the capitalization range of the Russell 3000® Index, excluding the largest 100 such companies.

Fund Characteristics As of 06/30/2025								
Total Securities	113							
Avg. Market Cap	\$21,530 Million							
P/E	14.6							
P/B	1.9							

2.9%

Top Ten Securities As of 06/30/2025	
Zimmer Biomet Holdings Inc	2.7 %
Enterprise Products Partners LP	2.1 %
Henry Schein Inc	2.0 %
U.S. Bancorp	2.0 %
Truist Financial Corp	2.0 %
Willis Towers Watson PLC	1.8 %
Northern Trust Corp	1.8 %
Labcorp Holdings Inc	1.7 %
Kenvue Inc	1.7 %
MSC Industrial Direct Co Inc Class	1.6 %
Total	19.4 %

### **Fund Information**

Portfolio Assets: \$2,504 Million Fund Family: American Century Investments

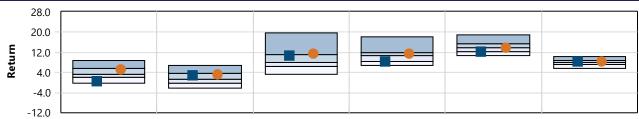
**AMDVX** Portfolio Manager: Team Managed Ticker: PM Tenure: 07/26/2013 21 Years 3 Months Inception Date: \$6,892 Million Fund Style: Mid-Cap Value Fund Assets:

Portfolio Turnover: 50%

Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	0.55	2.75	10.82	8.58	12.13	7.76	8.52	9.71	0.62	04/01/2004		
Benchmark	5.35	3.12	11.53	11.34	13.71	8.22	8.39	9.21	-			
Excess	-4.80	-0.37	-0.71	-2.76	-1.58	-0.46	0.13	0.50	-			

Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018				
Manager	8.92	6.52	-1.13	23.56	1.97	29.31	-12.66				
Benchmark	13.07	12.71	-12.03	28.34	4.96	27.06	-12.29				
Excess	-4.15	-6.20	10.90	-4.78	-3.00	2.25	-0.37				

### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	0.55 (90)	2.75 (33)	10.82 (27)	8.58 (75)	12.13 (77)	8.52 (35)
<ul><li>Benchmark</li></ul>	5.35 (33)	3.12 (28)	11.53 (21)	11.34 (36)	13.71 (52)	8.39 (38)
5th Percentile	8.93	6.76	19.67	18.21	18.85	10.26
1st Quartile	5.75	3.52	11.01	12.04	15.37	8.83
Median	3.49	1.31	8.18	10.63	13.76	7.98
3rd Quartile	2.21	-0.09	6.53	8.58	12.18	7.16
95th Percentile	-0.07	-2.33	3.17	6.78	10.63	5.61
Population	488	486	484	461	445	397

Peer Avg

Fund

Data Source Morningstar

Morgan Stanley

Peer Group: Mid-Cap Value **Benchmark: Russell Midcap Value Index** Market Capitalization As of 06/30/2025 Asset Allocation As of 06/30/2025 0.3% 1.2% 0.5% 9.2% 10.0% 24.8% 90.5% 63.5% US Stock Non-US Stock **US Bond** Non-US Bond Other Convertible Giant Large Medium Small Micro Cash Preferred Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 4.0% 8.0% 12.0% 16.0% 20.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Fund

61

Peer Avg

### Peer Group: Mid-Cap Blend

### **Benchmark: Russell Midcap Index**

### Fund Investment Policy

The investment seeks to provide investment results that correspond to the total return of stocks of mid-capitalization United States companies.

The fund invests normally at least 80% of its assets in securities included in the Russell Midcap® Index. It lends securities to earn income.

### **Fund Information**

Portfolio Assets: \$43,385 Million Fund Family: Fidelity Investments

Portfolio Manager: Team Managed Ticker: FSMDX

PM Tenure: 13 Years 9 Months Inception Date: 09/08/2011

Fund Style: Mid-Cap Blend Fund Assets: \$43,385 Million

Portfolio Turnover: 15%

### **Trailing Performance** Expense Inception QTD YTD 1 Year 3 Years 5 Years 7 Years 10 Years Since Inception Date Ratio Manager 8.54 4.81 15.16 14.34 13.11 10.03 9.89 12.85 0.03 10/01/2011 Benchmark 8.53 4.84 15.21 14.33 13.11 10.02 9.89 12.87 0.01 -0.02 -0.04 0.01 0.00 0.00 0.00 -0.01 Excess

Calendar Year Performance								
	2024	2023	2022	2021	2020	2019	2018	
Manager	15.35	17.21	-17.28	22.56	17.11	30.51	-9.05	
Benchmark	15.34	17.23	-17.32	22.58	17.10	30.54	-9.06	
Excess	0.00	-0.01	0.03	-0.02	0.01	-0.03	0.01	

### Fund Characteristics As of 06/30/2025 Total Securities 822 Avg. Market Cap \$22,339 Million P/E 18.6 P/B 2.6 Div. Yield 1.8%

Top Ten Securities As of 06/30/2025	
Royal Caribbean Group	0.7 %
Howmet Aerospace Inc	0.6 %
Coinbase Global Inc Ordinary Shares	0.6 %
Robinhood Markets Inc Class A	0.6 %
Vistra Corp	0.5 %
Bank of New York Mellon Corp	0.5 %
Hilton Worldwide Holdings Inc	0.5 %
Axon Enterprise Inc	0.5 %
Cloudflare Inc	0.5 %
Roblox Corp Ordinary Shares - Class	0.5 %
Total	5.5 %

## Trailing Returns vs Peers 28.0 20.0 12.0 4.0 -4.0 -12.0

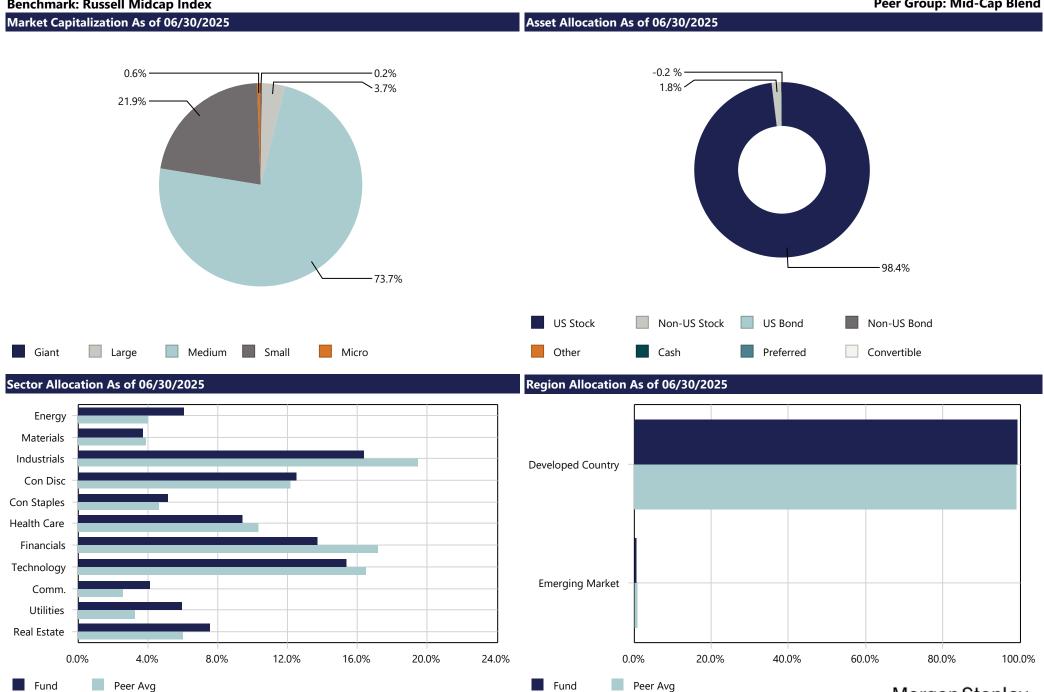
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	8.54 (30)	4.81 (17)	15.16 (15)	14.34 (19)	13.11 (40)	9.89 (17)
<ul><li>Benchmark</li></ul>	8.53 (30)	4.84 (17)	15.21 (15)	14.33 (20)	13.11 (40)	9.89 (17)
5th Percentile	12.43	6.98	17.51	16.29	15.98	10.83
1st Quartile	8.80	3.86	13.37	13.98	13.71	9.33
Median	6.90	1.92	8.78	12.39	12.85	8.66
3rd Quartile	5.54	-0.09	6.89	10.54	11.45	7.58
95th Percentile	2.19	-3.69	3.00	7.54	9.04	6.11
Population	495	493	471	442	420	345

Fund

Data Source Morningstar

Morgan Stanley

Peer Group: Mid-Cap Blend **Benchmark: Russell Midcap Index** 



63

### Peer Group: Mid-Cap Growth

### **Benchmark: Russell Midcap Growth Index**

### Fund Investment Policy

The investment seeks capital appreciation.

The fund invests at least 80% of the fund's net assets in issuers with medium market capitalizations. MFS generally defines medium market capitalization issuers as issuers with market capitalizations similar to those of issuers included in the Russell Midcap® Growth Index over the last 13 months at the time of purchase.

Fund	Inf	ormation
I ullu	шш	Officiation

Portfolio Assets: \$8,304 Million Fund Family: MFS Portfolio Manager: OTCKX Braz, E/Fischman, E Ticker: 01/02/2013 PM Tenure: 16 Years 7 Months Inception Date: Fund Style: Mid-Cap Growth Fund Assets: \$15,107 Million

Portfolio Turnover: 35%

<b>Trailing Perfor</b>	Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	15.54	8.59	15.64	15.88	9.72	11.22	11.80	8.79	0.66	01/01/1994		
Benchmark	18.20	9.79	26.49	21.46	12.65	12.73	12.13	10.44	-			
Excess	-2.66	-1.19	-10.85	-5.58	-2.93	-1.51	-0.32	-1.65	_			

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	14.79	21.50	-28.29	14.17	35.80	37.93	1.21		
Benchmark	22.10	25.87	-26.72	12.73	35.59	35.47	-4.75		
Excess	-7.31	-4.37	-1.57	1.44	0.21	2.46	5.96		

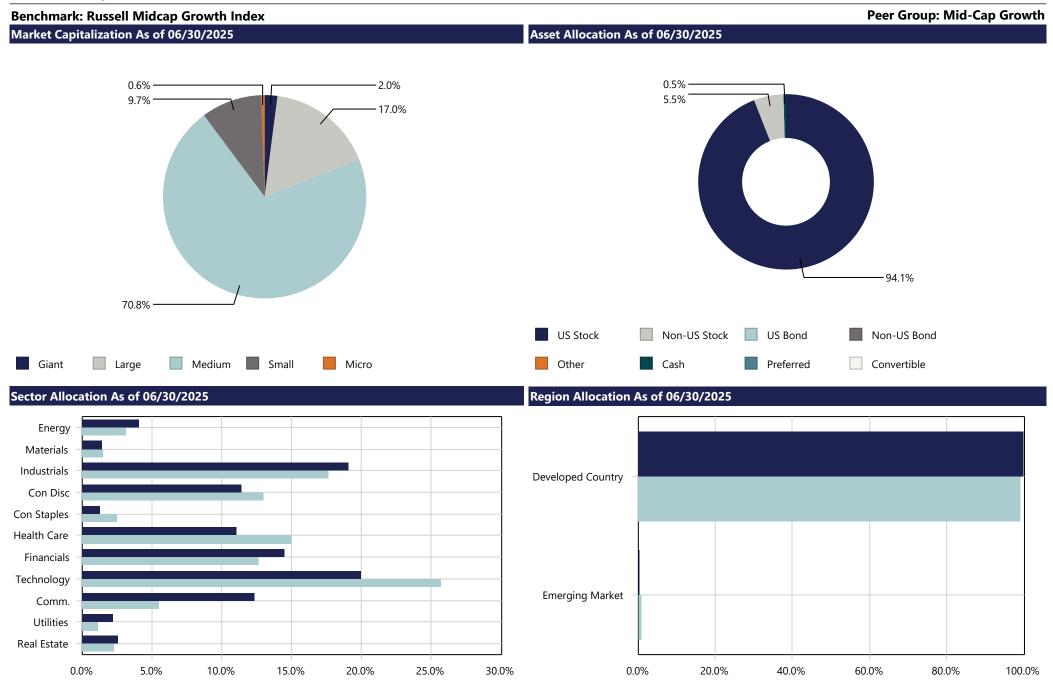
### Fund Characteristics As of 06/30/2025 Total Securities 100 Avg. Market Cap \$33,513 Million P/E 37.6 P/B 6.6 Div. Yield 0.4%

Top Ten Securities As of 06/30/2025	Top Ten Securities As of 06/30/2025							
Howmet Aerospace Inc	4.7 %							
Spotify Technology SA	3.4 %							
Take-Two Interactive Software Inc	3.2 %							
Guidewire Software Inc	3.0 %							
Axon Enterprise Inc	2.6 %							
Vistra Corp	2.2 %							
Verisk Analytics Inc	2.2 %							
LPL Financial Holdings Inc	2.1 %							
Tyler Technologies Inc	2.1 %							
Roblox Corp Ordinary Shares - Class	2.1 %							
Total	27.6 %							

## Trailing Returns vs Peers 50.0 35.0 20.0 -10.0 -25.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	15.54 (45)	8.59 (29)	15.64 (42)	15.88 (41)	9.72 (42)	11.80 (14)
Benchmark	18.20 (32)	9.79 (19)	26.49 (16)	21.46 (10)	12.65 (11)	12.13 (11)
5th Percentile	27.22	13.29	37.36	23.23	13.79	13.60
1st Quartile	19.22	9.15	22.36	18.38	11.22	11.20
Median	14.36	4.42	14.37	14.51	8.92	9.91
3rd Quartile	10.03	1.22	7.53	12.02	6.63	8.77
95th Percentile	4.38	-3.73	1.26	8.52	3.37	6.79
Population	586	586	581	569	549	511

Morgan Stanley



Fund

65

Peer Avg

Fund

Peer Avg

# **Peer Group: Small Value**

# **Benchmark: Russell 2000 Value Index**

#### **Fund Investment Policy**

The investment seeks long-term capital appreciation. The fund purchases a broad and diverse group of the readily marketable securities of U.S. small and mid cap companies that the advisor determines to be value stocks with higher profitability. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to increase or decrease equity market exposure based on actual or expected cash inflows to or outflows from the fund.

Fund Characteristics As of 06/30/2025	
Total Securities	1,451
Avg. Market Cap	\$3,485 Million
P/E	11.5
P/B	1.1
Div. Yield	2.3%

Top Ten Securities As of 06/30/2025	
TD Synnex Corp	0.7 %
Ally Financial Inc	0.7 %
First Horizon Corp	0.6 %
The Mosaic Co	0.6 %
Liberty Broadband Corp Registered	0.6 %
Toll Brothers Inc	0.6 %
Mr. Cooper Group Inc	0.5 %
Permian Resources Corp Class A	0.5 %
SouthState Corp	0.5 %
Conagra Brands Inc	0.5 %
Total	5.8 %

#### **Fund Information**

Portfolio Assets: \$12,854 Million Fund Family: **Dimensional Fund Advisors** 

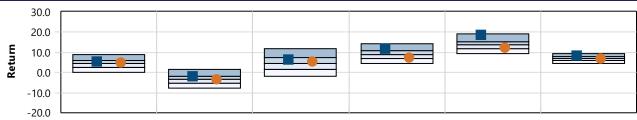
Portfolio Manager: DFFVX Fogdall, J/Leblond, M/Schneider, J Ticker: 02/23/2000 PM Tenure: 13 Years 4 Months Inception Date: Fund Style: Small Value Fund Assets: \$12,854 Million

Portfolio Turnover: 7%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	5.41	-2.04	6.58	11.89	18.50	8.16	8.52	10.72	0.29	03/01/2000
Benchmark	4.97	-3.16	5.54	7.45	12.47	4.85	6.72	8.58	-	
Excess	0.44	1.12	1.05	4.43	6.03	3.31	1.80	2.14	-	

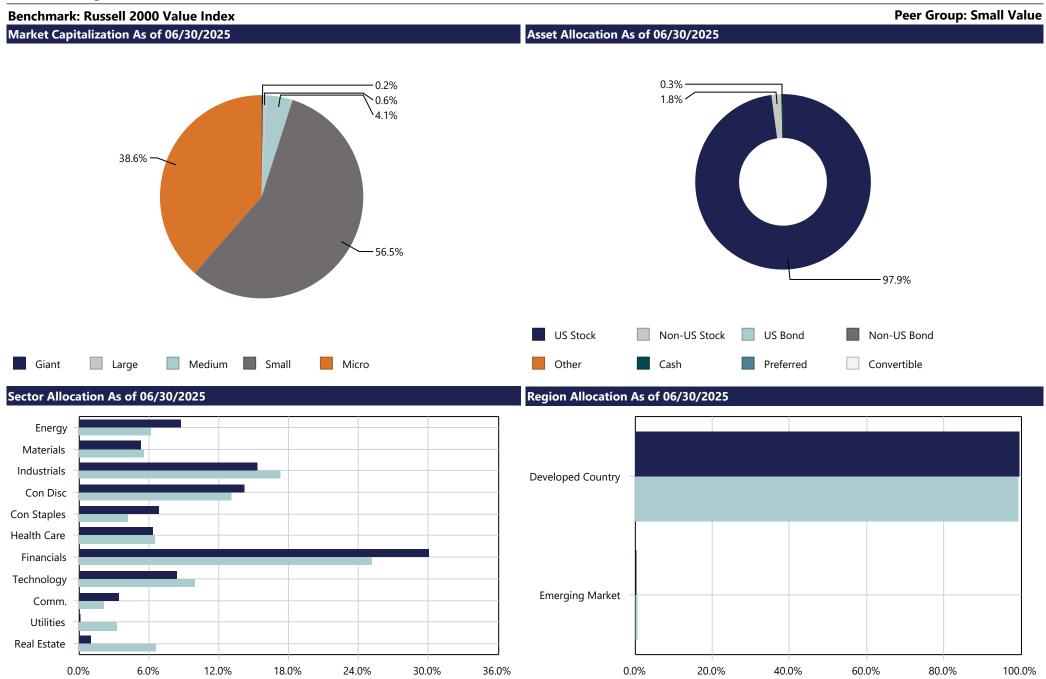
Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	9.33	19.31	-4.62	38.80	3.77	21.47	-15.78		
Benchmark	8.05	14.65	-14.48	28.27	4.63	22.39	-12.86		
Excess	1.28	4.66	9.86	10.53	-0.87	-0.92	-2.92		

# Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	5.41 (33)	-2.04 (30)	6.58 (30)	11.89 (13)	18.50 (9)	8.52 (15)
<ul><li>Benchmark</li></ul>	4.97 (43)	-3.16 (48)	5.54 (37)	7.45 (68)	12.47 (68)	6.72 (59)
5th Percentile	8.94	1.43	11.77	14.14	19.15	9.50
1st Quartile	5.74	-1.71	7.23	10.66	15.49	7.82
Median	4.42	-3.39	4.47	8.80	13.61	6.96
3rd Quartile	2.62	-5.20	1.80	6.88	12.08	5.97
95th Percentile	0.01	-7.62	-2.10	4.72	9.55	4.66
Population	552	552	550	537	519	482

Morgan Stanley



Peer Avg

Fund

67

Fund

# **Peer Group: Small Blend**

#### **Benchmark: Russell 2000 Index**

# **Fund Investment Policy**

The investment seeks to provide investment results that correspond to the total return of stocks of small-capitalization United States companies.

The fund invests normally at least 80% of its assets in securities included in the Russell 2000® Index. It lends securities to earn income.

#### **Fund Information**

Portfolio Assets: \$25,891 Million Fund Family: Fidelity Investments

Portfolio Manager :Team ManagedTicker :FSSNXPM Tenure :13 Years 9 MonthsInception Date :09/08/2011Fund Style :Small BlendFund Assets :\$25,891 Million

Portfolio Turnover: 14%

#### **Trailing Performance** Expense Inception QTD YTD 3 Years 5 Years 7 Years 10 Years Since Inception 1 Year Date Ratio Manager 8.54 -1.73 7.84 10.17 10.13 5.63 7.26 10.90 0.03 10/01/2011 Benchmark 8.50 -1.79 7.68 10.00 10.04 5.52 7.12 10.76 0.04 Excess 0.05 0.16 0.18 0.10 0.11 0.14 0.13

#### **Calendar Year Performance** 2024 2023 2021 2018 2022 2020 2019 Manager 11.69 17.12 -20.27 14.71 19.99 25.71 -10.88 Benchmark 11.54 16.93 -20.44 14.82 19.96 25.53 -11.01 0.15 0.19 -0.11 0.14 Excess 0.16 0.03 0.18

# Fund Characteristics As of 06/30/2025 Total Securities 1,943 Avg. Market Cap \$2,682 Million P/E 15.0 P/B 1.7 Div. Yield 1.7%

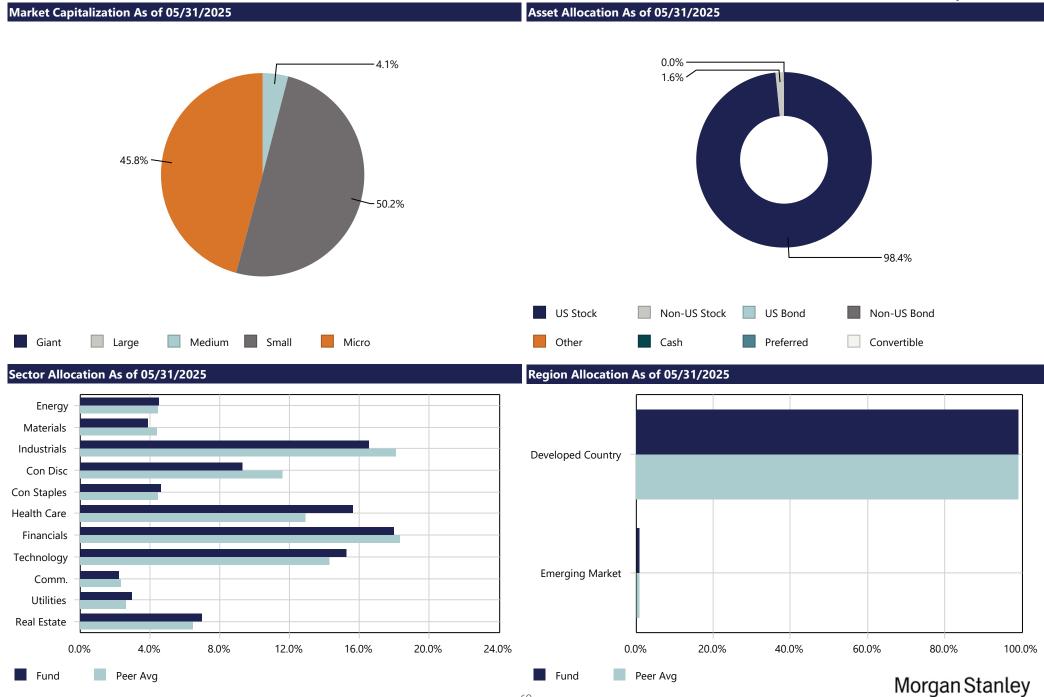
Top Ten Securities As of 05/31/2025									
Sprouts Farmers Market Inc 0.7									
Insmed Inc	0.5 %								
FTAI Aviation Ltd	0.5 %								
Carpenter Technology Corp	0.5 %								
Hims & Hers Health Inc Ordinary	0.4 %								
Rocket Lab USA Inc	0.4 %								
Applied Industrial Technologies	0.4 %								
Mueller Industries Inc	0.4 %								
Credo Technology Group Holding	0.4 %								
HealthEquity Inc	0.4 %								
Total	4.4 %								

# Trailing Returns vs Peers 28.0 20.0 12.0 -4.0 -12.0

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	8.54 (22)	-1.73 (42)	7.84 (34)	10.17 (41)	10.13 (68)	7.26 (50)
<ul><li>Benchmark</li></ul>	8.50 (23)	-1.79 (44)	7.68 (36)	10.00 (45)	10.04 (71)	7.12 (55)
5th Percentile	10.98	3.11	13.08	14.91	15.92	9.48
1st Quartile	8.44	-0.32	8.73	11.92	13.29	8.13
Median	6.57	-1.98	6.42	9.67	11.43	7.24
3rd Quartile	4.80	-3.74	3.91	8.02	9.77	6.54
95th Percentile	1.96	-6.59	0.35	6.18	8.31	5.14
Population	720	719	714	686	669	586

Data Source Morningstar

Benchmark: Russell 2000 Index Peer Group: Small Blend



69

# Peer Group: Small Growth

#### **Benchmark: Russell 2000 Growth Index**

#### **Fund Investment Policy**

The investment seeks capital appreciation.

The fund mainly invests in common stocks of U.S. companies that the portfolio managers believe have favorable growth prospects. It emphasizes stocks of small-capitalization companies. The fund managers consider a small-capitalization company to be one that has a market capitalization, at the time of purchase, within the range of market capitalizations of the Russell 2000 Growth Index. A company's "market capitalization" is the value of its outstanding common stock.

Fund Characteristics As of 06/30/2025	
Total Securities	102
Avg. Market Cap	\$7,389 Million
P/E	30.3
P/B	4.8
Div. Yield	0.3%

Top Ten Securities As of 06/30/2025	
Carpenter Technology Corp	2.6 %
Celestica Inc Ordinary Shares	2.6 %
Encompass Health Corp	2.4 %
Curtiss-Wright Corp	2.1 %
CyberArk Software Ltd	2.0 %
StepStone Group Inc Ordinary Shares	2.0 %
MACOM Technology Solutions Holdings	1.9 %
Casella Waste Systems Inc Class	1.8 %
Ollie's Bargain Outlet Holdings	1.8 %
Q2 Holdings Inc	1.7 %
Total	20.8 %

#### **Fund Information**

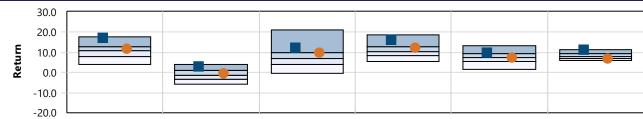
Portfolio Assets: \$1,646 Million Fund Family: Invesco ODIIX Portfolio Manager: Shah, A/Zibelli, R Ticker: 19 Years 1 Month 01/27/2012 PM Tenure: Inception Date: Fund Style: Small Growth Fund Assets: \$5,160 Million

Portfolio Turnover: 86%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	17.31	3.15	12.38	16.21	9.78	11.41	11.53	11.00	0.65	10/01/1986
Benchmark	11.97	-0.48	9.73	12.38	7.42	5.69	7.14	7.90	-	
Excess	5.35	3.63	2.65	3.83	2.36	5.73	4.40	3.10	-	

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	22.99	17.46	-31.00	16.03	50.64	37.30	-3.20		
Benchmark	15.15	18.66	-26.36	2.83	34.63	28.48	-9.31		
Excess	7.84	-1.20	-4.64	13.20	16.01	8.81	6.11		

# Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	17.31 (7)	3.15 (11)	12.38 (14)	16.21 (10)	9.78 (20)	11.53 (6)
<ul><li>Benchmark</li></ul>	11.97 (33)	-0.48 (42)	9.73 (27)	12.38 (31)	7.42 (54)	7.14 (73)
5th Percentile	17.78	3.98	21.33	18.61	13.43	11.58
1st Quartile	13.06	1.21	9.95	12.78	9.44	9.22
Median	10.66	-1.24	6.76	10.25	7.59	8.13
3rd Quartile	7.76	-3.44	3.97	8.44	5.28	7.05
95th Percentile	3.79	-6.02	-0.25	5.69	1.41	5.77
Population	620	620	619	608	602	560

**Invesco Discovery R6** As of June 30, 2025

**Peer Group: Small Growth Benchmark: Russell 2000 Growth Index** Market Capitalization As of 06/30/2025 Asset Allocation As of 06/30/2025 1.7% -2.1% 6.2% 8.0% -21.8% 90.3% 70.0% US Stock Non-US Stock **US Bond** Non-US Bond Other Convertible Giant Large Medium Micro Cash Preferred Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0% Peer Avg Fund Peer Avg Fund Morgan Stanley

71

Data Source Morningstar

# Peer Group: Foreign Large Blend

# **Benchmark: MSCI AC World ex USA (Net)**

#### **Fund Investment Policy**

The investment seeks capital appreciation.

The fund is designed to provide diversification within the international asset class by investing the majority of its assets in other mutual funds advised by the adviser, referred to as underlying funds. The adviser seeks to diversify the fund's investments in terms of market capitalization (by including large, mid, and/or small cap underlying funds), by style (by including both growth and value underlying funds), and by geography (by including developed and emerging market underlying funds).

Information	

Portfolio Assets: \$19,946 Million Fund Family: MFS MDIZX Portfolio Manager: Mahoney, J/Paul, N Ticker: 10/02/2017 PM Tenure: 3 Years 5 Months Inception Date: Fund Style: Foreign Large Blend Fund Assets: \$42,131 Million

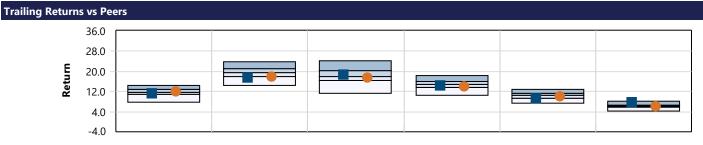
Portfolio Turnover: 2%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	11.12	17.64	18.79	14.26	9.49	7.60	7.72	7.80	0.73	10/01/2004
Benchmark	12.03	17.90	17.72	13.99	10.13	6.58	6.12	6.35	-	
Excess	-0.91	-0.26	1.07	0.27	-0.63	1.02	1.60	1.46	-	

Calendar Year Performance							
	2024	2023	2022	2021	2020	2019	2018
Manager	6.52	14.44	-17.02	7.78	15.43	26.09	-10.92
Benchmark	5.53	15.62	-16.00	7.82	10.65	21.51	-14.20
Excess	0.99	-1.18	-1.02	-0.05	4.78	4.57	3.28

# Fund Characteristics As of 06/30/2025 Total Securities 7 Avg. Market Cap \$42,633 Million P/E 14.7 P/B 1.9 Div. Yield 3.4%

Top Ten Securities As of 06/30/2025	
MFS Research International R6	27.4 %
MFS Emerging Markets Equity R6	17.5 %
MFS International Large Cap Value	15.0 %
MFS International Intrinsic Value	14.9 %
MFS International Growth R6	14.9 %
MFS International New Discovery	10.0 %
Total	99.8 %



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	11.12 (65)	17.64 (77)	18.79 (35)	14.26 (62)	9.49 (73)	7.72 (9)
<ul><li>Benchmark</li></ul>	12.03 (38)	17.90 (74)	17.72 (60)	13.99 (69)	10.13 (65)	6.12 (56)
5th Percentile	14.28	23.81	24.34	18.22	13.04	8.08
1st Quartile	12.73	21.06	20.22	16.00	11.47	6.68
Median	11.54	19.57	18.12	14.82	10.66	6.21
3rd Quartile	10.74	17.80	16.56	13.77	9.32	5.64
95th Percentile	7.92	14.50	11.45	10.61	7.42	4.20
Population	806	804	792	766	741	612

Fund

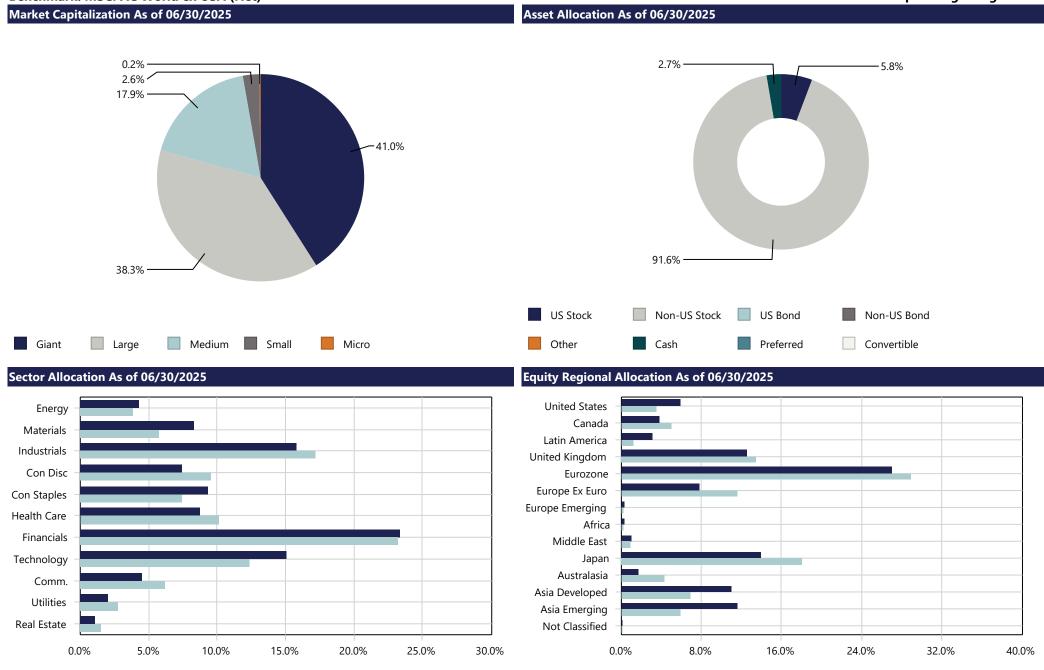
Data Source Morningstar

Peer Avg

Morgan Stanley

Peer Group: Foreign Large Blend





Fund

73

# Peer Group: Foreign Large Blend

# Benchmark: MSCI AC World ex USA IMI (Net)

#### **Fund Investment Policy**

The investment seeks to provide investment results that correspond to the total return of foreign developed and emerging stock markets.

The fund normally invests at least 80% of assets in securities included in the MSCI ACWI (All Country World Index) ex USA Investable Market Index and in depositary receipts representing securities included in the index. The MSCI ACWI (All Country World Index) ex USA Investable Market Index is a market capitalization-weighted index designed to measure the investable equity market performance for global investors of large, mid, and small-cap stocks in developed and emerging markets, excluding the U.S.

Fund Characteristics As of 06/30/2025
---------------------------------------

Total Securities	5,068
Avg. Market Cap	\$37,561 Million
P/E	14.7
P/B	1.7
Div. Yield	3.3%

2.4 %
2.3 %
1.8 %
1.1 %
0.9 %
0.9 %
0.8 %
0.7 %
0.7 %
0.6 %
12.2 %

#### **Fund Information**

Portfolio Assets : \$16,579 Million Fund Family : Fidelity Investments

Portfolio Manager: Team Managed Ticker: FTIHX

PM Tenure: 9 Years Inception Date: 06/07/2016

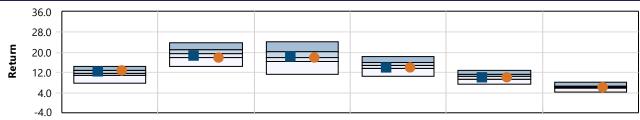
Fund Style: Foreign Large Blend Fund Assets: \$16,579 Million

Portfolio Turnover: 5%

#### **Trailing Performance** Expense Inception QTD YTD 1 Year 3 Years 10 Years Since Inception 5 Years 7 Years Date Ratio Manager 12.55 18.84 18.46 14.00 10.30 6.60 8.09 0.06 07/01/2016 Benchmark 12.71 17.88 17.83 13.92 10.20 6.49 6.18 8.09 -0.15 0.96 0.07 0.09 0.12 Excess 0.64 -0.01

Calendar Year Performance							
	2024	2023	2022	2021	2020	2019	2018
Manager	4.99	15.51	-16.28	8.47	11.07	21.48	-14.38
Benchmark	5.23	15.62	-16.58	8.53	11.12	21.63	-14.76
Excess	-0.24	-0.12	0.31	-0.06	-0.04	-0.16	0.37

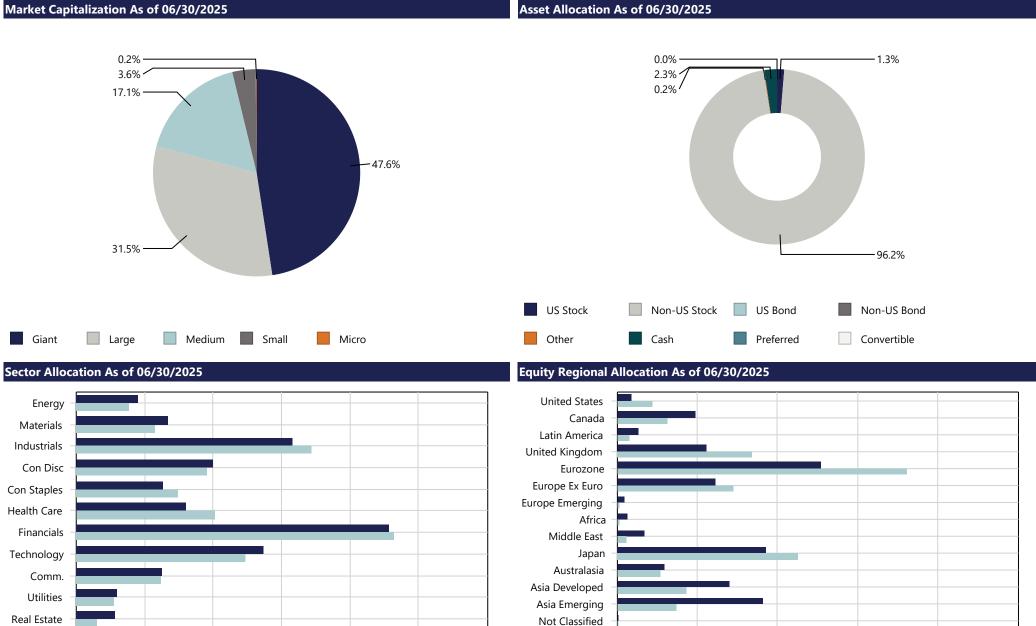
# Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	12.55 (29)	18.84 (60)	18.46 (42)	14.00 (69)	10.30 (60)	-
<ul><li>Benchmark</li></ul>	12.71 (26)	17.88 (74)	17.83 (58)	13.92 (71)	10.20 (63)	6.18 (53)
5th Percentile	14.28	23.81	24.34	18.22	13.04	8.08
1st Quartile	12.73	21.06	20.22	16.00	11.47	6.68
Median	11.54	19.57	18.12	14.82	10.66	6.21
3rd Quartile	10.74	17.80	16.56	13.77	9.32	5.64
95th Percentile	7.92	14.50	11.45	10.61	7.42	4.20
Population	806	804	792	766	741	612

Peer Group: Foreign Large Blend

Benchmark: MSCI AC World ex USA IMI (Net)



Fund

0.0%

5.0%

Peer Avg

10.0%

15.0%

20.0%

25.0%

30.0%

0.0%

Peer Avg

Fund

75

8.0%

16.0%

24.0%

32.0%

Morgan Stanley

40.0%

# **Peer Group: Foreign Large Growth**

# **Benchmark: MSCI AC World ex USA Growth (Net)**

#### **Fund Investment Policy**

The investment seeks to provide long-term capital appreciation. The fund invests mainly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets. In selecting stocks, the fund's advisors evaluate foreign markets around the world and choose large-, mid-, and small-capitalization companies considered to have above-average growth potential. The manager uses multiple investment advisors.

Fund Characteristics As of 06/30/2025	
Total Securities	161
Avg. Market Cap	\$97,086 Million
P/E	15.1
P/B	3.4
Div. Yield	1.4%

Top Ten Securities As of 06/30/2025	
Taiwan Semiconductor Manufacturing	6.4 %
MercadoLibre Inc	4.9 %
Spotify Technology SA	4.3 %
Sea Ltd ADR	3.4 %
ASML Holding NV	3.3 %
Adyen NV	3.2 %
BYD Co Ltd Class H	2.7 %
Coupang Inc Ordinary Shares - Class	2.3 %
Nu Holdings Ltd Ordinary Shares	2.1 %
NVIDIA Corp	1.8 %
Total	34.2 %

#### **Fund Information**

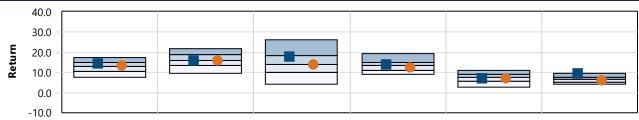
Portfolio Assets: \$38,085 Million Fund Family: Vanguard Portfolio Manager: **VWILX** Team Managed Ticker: 08/13/2001 PM Tenure: 15 Years 6 Months Inception Date: Fund Style: Foreign Large Growth Fund Assets: \$44,027 Million

Portfolio Turnover: 20%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	14.47	16.10	17.94	13.87	7.34	8.48	9.60	10.46	0.25	10/01/1981	
Benchmark	13.67	15.90	14.15	12.42	7.10	6.27	6.35	-	-		
Excess	0.81	0.20	3.79	1.45	0.24	2.21	3.24	-	-		

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	9.48	14.81	-30.79	-0.74	59.74	31.48	-12.58		
Benchmark	5.07	14.03	-23.05	5.09	22.20	27.34	-14.43		
Excess	4.41	0.78	-7.74	-5.84	37.54	4.15	1.84		

# Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	14.47 (29)	16.10 (46)	17.94 (29)	13.87 (48)	7.34 (54)	9.60 (5)
<ul><li>Benchmark</li></ul>	13.67 (36)	15.90 (49)	14.15 (49)	12.42 (63)	7.10 (57)	6.35 (56)
5th Percentile	17.58	21.97	26.42	19.63	11.15	9.58
1st Quartile	14.86	18.87	18.43	15.01	9.33	7.73
Median	12.87	15.80	13.87	13.75	7.57	6.54
3rd Quartile	10.69	13.47	10.07	11.08	5.79	5.44
95th Percentile	7.70	9.59	3.98	9.00	2.97	4.24
Population	451	450	449	432	404	346

Morgan Stanley

**Vanguard International Growth Adm** As of June 30, 2025 **Peer Group: Foreign Large Growth Benchmark: MSCI AC World ex USA Growth (Net)** Market Capitalization As of 06/30/2025 Asset Allocation As of 06/30/2025 1.6% 2.4% 14.8% 11.3% 0.2% 30.2% -57.0% 82.5% US Stock Non-US Stock **US Bond** Non-US Bond Other Convertible Giant Large Medium Micro Cash Preferred **Equity Regional Allocation As of 06/30/2025** Sector Allocation As of 06/30/2025 **United States** Energy Canada Materials Latin America Industrials **United Kingdom** Con Disc Eurozone Europe Ex Euro Con Staples **Europe Emerging** Health Care Africa **Financials** Middle East Japan Technology Australasia Comm. Asia Developed Utilities Asia Emerging Real Estate Not Classified 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% 0.0% 8.0% 16.0% 24.0% 32.0% 40.0%

Fund

77

Peer Avg

Peer Avg

Data Source Morningstar

**Peer Group: Target-Date Retirement** 

# **Benchmark: Vanguard Target Income Composite Index**

#### Fund Investment Policy

The investment seeks to provide current income and some capital appreciation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

Fund Characteristics As of 06/30/2025	
Total Securities	7
Avg. Market Cap	\$111,482 Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	2.88 %
Avg. Effective Maturity	7.01 Years
Avg. Effective Duration	5.31 Years
Avg. Credit Quality	Α
Yield To Maturity	4.47 %
SEC Yield	3.13 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Bond Market II ldx	36.1 %
Vanguard Total Stock Mkt ldx Instl	18.5 %
Vanguard Shrt-Term Infl-Prot Sec	16.3 %
Vanguard Total Intl Bd II ldx Insl	15.5 %
Vanguard Total Intl Stock Index	12.9 %
Total	99.3 %

#### **Fund Information**

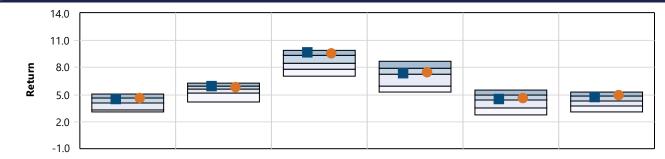
Portfolio Assets: \$35,563 Million Fund Family: Vanguard VTINX Portfolio Manager: Team Managed Ticker: 10/27/2003 PM Tenure: 12 Years 4 Months Inception Date: Fund Style: Target-Date Retirement Fund Assets: \$35,563 Million

Portfolio Turnover: 4%

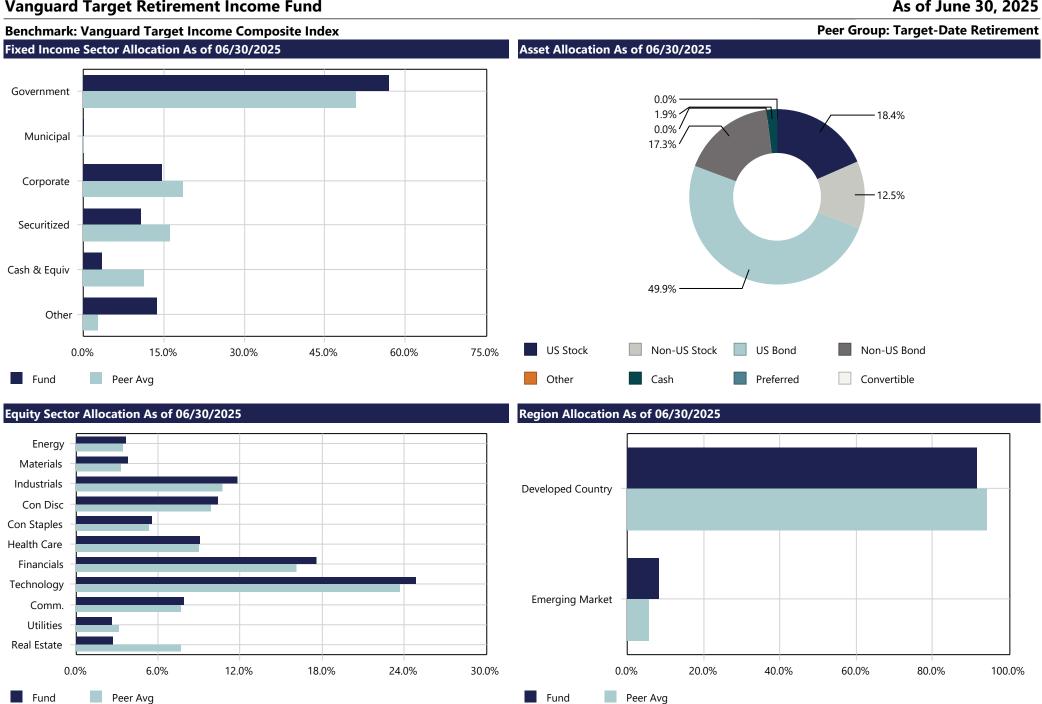
Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	4.55	5.98	9.66	7.36	4.49	4.95	4.71	5.09	0.08	11/01/2003	
Benchmark	4.61	5.87	9.60	7.50	4.65	5.17	4.92	5.21	-		
Excess	-0.05	0.11	0.06	-0.14	-0.16	-0.22	-0.20	-0.12	-		

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	6.58	10.74	-12.74	5.25	10.02	13.16	-1.99		
Benchmark	6.74	10.80	-12.44	5.44	10.70	13.41	-1.97		
Excess	-0.17	-0.06	-0.30	-0.19	-0.69	-0.25	-0.01		

#### **Trailing Returns vs Peers**



QTD	YTD	1 Year	3 Years	5 Years	10 Years
4.55 (27)	5.98 (21)	9.66 (12)	7.36 (49)	4.49 (46)	4.71 (32)
4.61 (25)	5.87 (29)	9.60 (14)	7.50 (43)	4.65 (39)	4.92 (19)
5.07	6.30	9.94	8.68	5.55	5.32
4.59	5.90	9.32	7.94	4.92	4.81
4.11	5.58	8.54	7.30	4.40	4.30
3.35	5.13	7.86	5.90	3.47	3.74
3.10	4.15	7.02	5.34	2.79	3.11
149	149	149	140	132	107
	4.55 (27) 4.61 (25) 5.07 4.59 4.11 3.35	4.55 (27)     5.98 (21)       4.61 (25)     5.87 (29)       5.07     6.30       4.59     5.90       4.11     5.58       3.35     5.13       3.10     4.15	4.55 (27)       5.98 (21)       9.66 (12)         4.61 (25)       5.87 (29)       9.60 (14)         5.07       6.30       9.94         4.59       5.90       9.32         4.11       5.58       8.54         3.35       5.13       7.86         3.10       4.15       7.02	4.55 (27)       5.98 (21)       9.66 (12)       7.36 (49)         4.61 (25)       5.87 (29)       9.60 (14)       7.50 (43)         5.07       6.30       9.94       8.68         4.59       5.90       9.32       7.94         4.11       5.58       8.54       7.30         3.35       5.13       7.86       5.90         3.10       4.15       7.02       5.34	4.55 (27)       5.98 (21)       9.66 (12)       7.36 (49)       4.49 (46)         4.61 (25)       5.87 (29)       9.60 (14)       7.50 (43)       4.65 (39)         5.07       6.30       9.94       8.68       5.55         4.59       5.90       9.32       7.94       4.92         4.11       5.58       8.54       7.30       4.40         3.35       5.13       7.86       5.90       3.47         3.10       4.15       7.02       5.34       2.79



# **Benchmark: Vanguard Target 2025 Composite Index**

#### Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	7
Avg. Market Cap	\$112,380
	Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.08 %
Avg. Effective Maturity	7.5 Years
Avg. Effective Duration	5.63 Years
Avg. Credit Quality	Α
Yield To Maturity	4.56 %
SEC Yield	2.79 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	30.5 %
Vanguard Total Bond Market II Idx	28.4 %
Vanguard Total Intl Stock Index	20.8 %
Vanguard Total Intl Bd II Idx Insl	12.2 %
Vanguard Shrt-Term Infl-Prot Sec	7.3 %
Total	99.3 %

#### **Fund Information**

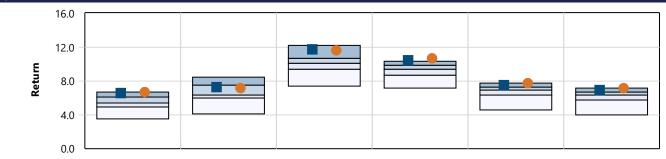
Portfolio Assets :\$75,216 MillionFund Family :VanguardPortfolio Manager :Team ManagedTicker :VTTVXPM Tenure :12 Years 4 MonthsInception Date :10/27/2003Fund Style :Target-Date 2025Fund Assets :\$75,216 Million

Portfolio Turnover: 7%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	6.65	7.33	11.74	10.43	7.48	6.97	6.89	6.80	0.08	11/01/2003	
Benchmark	6.71	7.18	11.69	10.66	7.76	7.30	7.18	7.01	-		
Excess	-0.07	0.15	0.06	-0.23	-0.28	-0.33	-0.30	-0.20	-		

Calendar Year Performance									
	2024	2023	2022	2021	2020	2019	2018		
Manager	9.44	14.55	-15.55	9.80	13.30	19.63	-5.15		
Benchmark	9.63	14.74	-15.02	10.09	14.19	19.93	-5.00		
Excess	-0.19	-0.19	-0.53	-0.30	-0.89	-0.30	-0.15		

#### **Trailing Returns vs Peers**

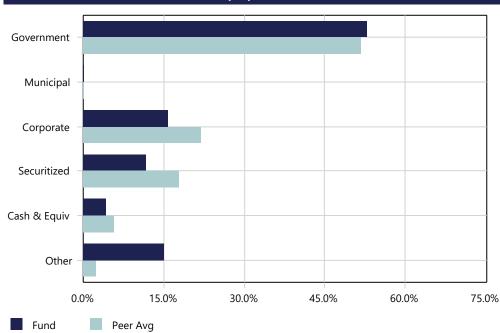


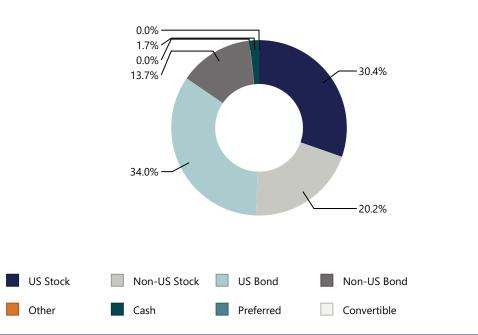
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	6.65 (11)	7.33 (30)	11.74 (8)	10.43 (4)	7.48 (17)	6.89 (18)
Benchmark	6.71 (6)	7.18 (32)	11.69 (8)	10.66 (2)	7.76 (6)	7.18 (5)
5th Percentile	6.74	8.52	12.26	10.37	7.77	7.13
1st Quartile	6.16	7.49	10.73	9.88	7.32	6.71
Median	5.36	6.36	10.07	9.39	6.93	6.33
3rd Quartile	4.94	5.98	9.37	8.70	6.38	5.81
95th Percentile	3.57	4.14	7.41	7.15	4.55	4.04
Population	179	179	179	169	162	129

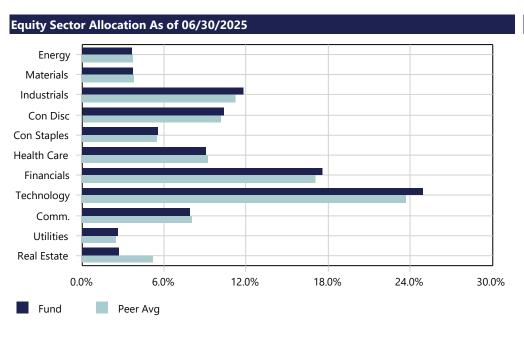
Benchmark: Vanguard Target 2025 Composite Index
Fixed Income Sector Allocation As of 06/30/2025

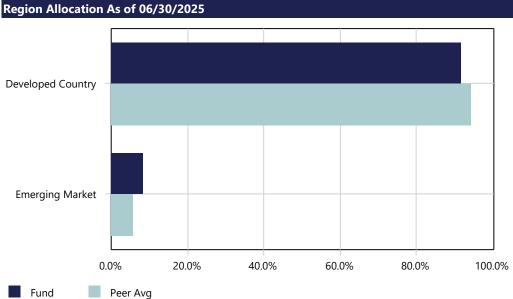
Asset Allocation As of 06/30/2025

Asset Allocation As of 06/30/2025









# **Benchmark: Vanguard Target 2030 Composite Index**

#### Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$112,736 Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.42 %
Avg. Effective Maturity	8.34 Years
Avg. Effective Duration	6.18 Years
Avg. Credit Quality	Α
Yield To Maturity	4.71 %
SEC Yield	2.67 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	36.6 %
Vanguard Total Bond Market II ldx	26.8 %
Vanguard Total Intl Stock Index	24.8 %
Vanguard Total Intl Bd II Idx Insl	11.2 %
Total	99.4 %

#### Fund Information

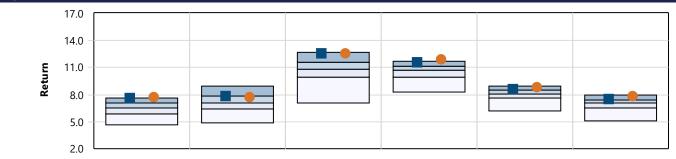
Portfolio Assets: \$102,630 Million Fund Family: Vanguard Portfolio Manager : **VTHRX** Team Managed Ticker: 06/07/2006 PM Tenure: 12 Years 4 Months Inception Date: Fund Style: Target-Date 2030 Fund Assets: \$102,630 Million

Portfolio Turnover: 2%

<b>Trailing Perfo</b>	rmance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	7.67	7.89	12.61	11.64	8.58	7.66	7.52	6.95	0.08	07/01/2006
Benchmark	7.74	7.73	12.58	11.90	8.86	7.99	7.82	7.17	-	
Excess	-0.08	0.16	0.03	-0.26	-0.29	-0.33	-0.30	-0.23	-	

Calendar Year Performance								
	2024	2023	2022	2021	2020	2019	2018	
Manager	10.64	16.03	-16.27	11.38	14.10	21.07	-5.86	
Benchmark	10.82	16.26	-15.71	11.66	14.98	21.34	-5.72	
Excess	-0.19	-0.23	-0.56	-0.28	-0.87	-0.27	-0.14	

# Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	7.67 (4)	7.89 (23)	12.61 (7)	11.64 (6)	8.58 (18)	7.52 (20)
Benchmark	7.74 (3)	7.73 (27)	12.58 (7)	11.90 (2)	8.86 (7)	7.82 (8)
5th Percentile	7.57	8.97	12.72	11.68	8.96	7.91
1st Quartile	7.02	7.81	11.63	11.16	8.46	7.44
Median	6.49	7.05	10.87	10.70	8.09	7.06
3rd Quartile	5.83	6.44	9.98	9.90	7.58	6.56
95th Percentile	4.65	4.91	7.09	8.32	6.17	5.12
Population	210	210	210	199	187	146

Peer Group: Target-Date 2030 **Benchmark: Vanguard Target 2030 Composite Index** Fixed Income Sector Allocation As of 06/30/2025 Asset Allocation As of 06/30/2025 Government 0.0% 1.4% 0.0% Municipal 12.6% 36.4% Corporate 25.6% -Securitized Cash & Equiv 24.0% Other US Stock Non-US Stock **US Bond** Non-US Bond 0.0% 15.0% 30.0% 45.0% 60.0% Other Convertible Fund Peer Avg Cash Preferred Equity Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Fund

Peer Avg

# **Benchmark: Vanguard Target 2035 Composite Index**

#### **Fund Investment Policy**

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$113,069
	Million
P/E	18.6
P/B	2.6
Div. Yield	2.1%
Avg. Coupon	3.42 %
Avg. Effective Maturity	8.34 Years
Avg. Effective Duration	6.18 Years
Avg. Credit Quality	Α
Yield To Maturity	4.71 %
SEC Yield	2.5 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	41.2 %
Vanguard Total Intl Stock Index	27.8 %
Vanguard Total Bond Market II ldx	21.5 %
Vanguard Total Intl Bd II Idx Insl	9.0 %
Total	99.4 %

#### Fund Information

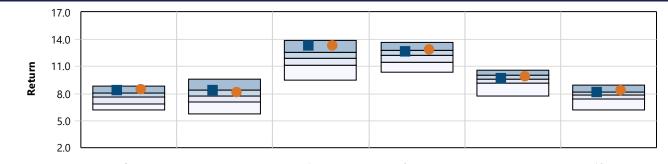
Portfolio Assets: \$111,145 Million Fund Family: Vanguard Portfolio Manager: VTTHX Team Managed Ticker: 10/27/2003 PM Tenure: 12 Years 4 Months Inception Date: Fund Style: Target-Date 2035 Fund Assets: \$111,145 Million

Portfolio Turnover: 4%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	8.38	8.42	13.41	12.73	9.67	8.34	8.13	7.69	0.08	11/01/2003
Benchmark	8.47	8.22	13.32	12.97	9.94	8.65	8.43	7.90	-	
Excess	-0.09	0.21	0.09	-0.24	-0.27	-0.32	-0.30	-0.21	-	

Calendar Year Performance								
	2024	2023	2022	2021	2020	2019	2018	
Manager	11.78	17.14	-16.62	12.96	14.79	22.44	-6.58	
Benchmark	11.90	17.43	-16.10	13.24	15.67	22.76	-6.46	
Excess	-0.12	-0.29	-0.52	-0.28	-0.88	-0.32	-0.12	

#### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	8.38 (18)	8.42 (25)	13.41 (9)	12.73 (31)	9.67 (48)	8.13 (32)
<ul><li>Benchmark</li></ul>	8.47 (13)	8.22 (28)	13.32 (10)	12.97 (20)	9.94 (29)	8.43 (20)
5th Percentile	8.89	9.63	13.91	13.64	10.58	8.94
1st Quartile	8.06	8.41	12.62	12.83	10.06	8.23
Median	7.57	7.73	11.96	12.29	9.62	7.84
3rd Quartile	6.86	7.04	11.20	11.52	9.15	7.36
95th Percentile	6.14	5.72	9.55	10.43	7.76	6.24
Population	202	202	202	187	177	144

Peer Group: Target-Date 2035 **Benchmark: Vanguard Target 2035 Composite Index** Fixed Income Sector Allocation As of 06/30/2025 Asset Allocation As of 06/30/2025 Government 0.0% 0.1% Municipal 10.1% 41.0% 20.5% Corporate Securitized Cash & Equiv 26.9% Other US Stock Non-US Stock **US Bond** Non-US Bond 0.0% 15.0% 30.0% 45.0% 60.0% Other Convertible Fund Peer Avg Cash Preferred Equity Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 36.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Fund

Peer Avg

Fund

# **Benchmark: Vanguard Target 2040 Composite Index**

#### Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2040 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$113,028 Million
P/E	18.6
P/B	2.6
Div. Yield	2.1%
Avg. Coupon	3.41 %
Avg. Effective Maturity	8.35 Years
Avg. Effective Duration	6.19 Years
Avg. Credit Quality	Α
Yield To Maturity	4.71 %
SEC Yield	2.34 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	45.8 %
Vanguard Total Intl Stock Index	30.9 %
Vanguard Total Bond Market II ldx	15.8 %
Vanguard Total Intl Bd II Idx Insl	6.9 %
Total	99.5 %

#### Fund Information

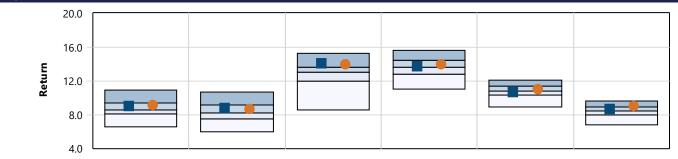
Portfolio Assets: \$100,616 Million Fund Family: Vanguard Portfolio Manager: **VFORX** Team Managed Ticker: 06/07/2006 PM Tenure: 12 Years 4 Months Inception Date: Fund Style: Target-Date 2040 Fund Assets: \$100,616 Million

Portfolio Turnover: 2%

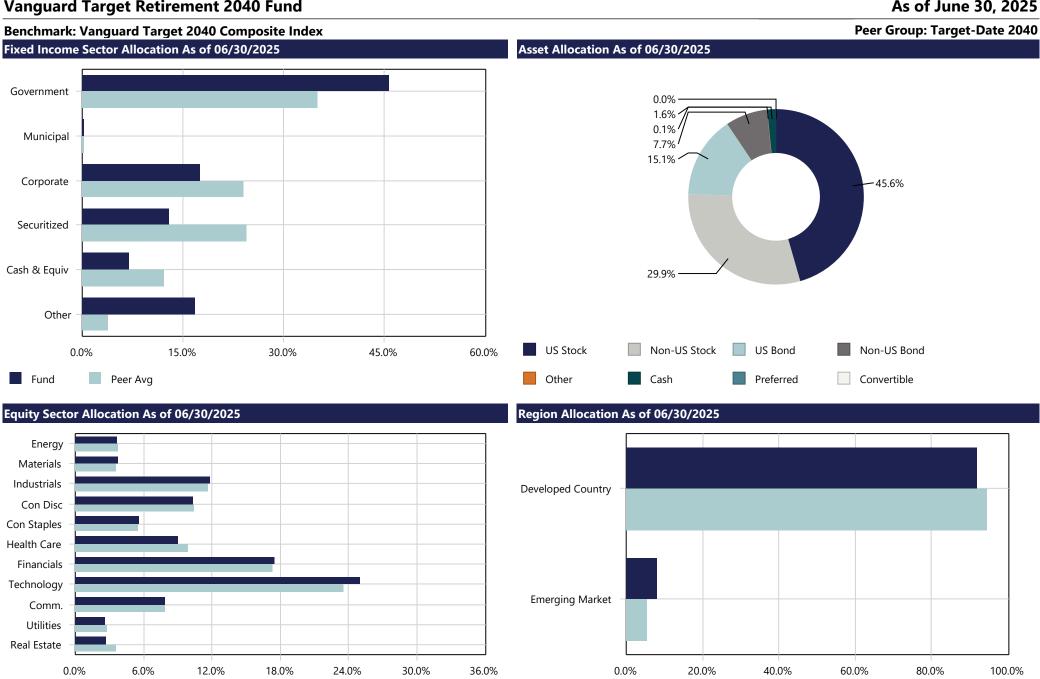
Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	9.09	8.86	14.12	13.80	10.74	8.99	8.73	7.75	0.08	07/01/2006		
Benchmark	9.18	8.68	14.02	14.03	11.01	9.30	9.03	7.97	-			
Excess	-0.09	0.19	0.09	-0.23	-0.27	-0.31	-0.30	-0.22	-			

Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018				
Manager	12.88	18.34	-16.98	14.56	15.47	23.86	-7.32				
Benchmark	12.99	18.60	-16.51	14.84	16.31	24.19	-7.22				
Excess	-0.11	-0.26	-0.47	-0.28	-0.84	-0.33	-0.10				

#### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	9.09 (28)	8.86 (29)	14.12 (16)	13.80 (46)	10.74 (57)	8.73 (35)
<ul><li>Benchmark</li></ul>	9.18 (28)	8.68 (33)	14.02 (18)	14.03 (37)	11.01 (40)	9.03 (24)
5th Percentile	11.00	10.76	15.33	15.59	12.10	9.68
1st Quartile	9.39	9.14	13.68	14.52	11.37	8.95
Median	8.55	8.19	13.01	13.69	10.85	8.50
3rd Quartile	8.07	7.57	12.05	12.85	10.35	7.99
95th Percentile	6.59	6.05	8.59	11.08	8.96	6.82
Population	205	205	205	191	179	145



Fund

Peer Avg

Fund

# **Benchmark: Vanguard Target 2045 Composite Index**

#### Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$111,494 Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.41 %
Avg. Effective Maturity	8.35 Years
Avg. Effective Duration	6.19 Years
Avg. Credit Quality	Α
Yield To Maturity	4.71 %
SEC Yield	2.19 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	49.5 %
Vanguard Total Intl Stock Index	34.4 %
Vanguard Total Bond Market II ldx	10.8 %
Vanguard Total Intl Bd II Idx Insl	4.7 %
Total	99.4 %

#### **Fund Information**

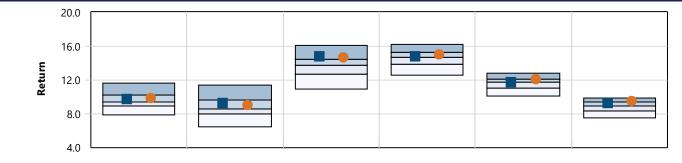
Portfolio Assets: \$99,805 Million Fund Family: Vanguard Portfolio Manager: VTIVX Team Managed Ticker: 10/27/2003 PM Tenure: 12 Years 4 Months Inception Date: Fund Style: Target-Date 2045 Fund Assets: \$99,805 Million

Portfolio Turnover: 1%

Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	9.75	9.30	14.78	14.84	11.80	9.64	9.27	8.42	0.08	11/01/2003		
Benchmark	9.87	9.11	14.71	15.08	12.08	9.95	9.56	8.63	-			
Excess	-0.12	0.19	0.07	-0.24	-0.28	-0.31	-0.30	-0.21	-			

Calendar Year Performance											
	2024	2023	2022	2021	2020	2019	2018				
Manager	13.91	19.48	-17.36	16.16	16.30	24.94	-7.90				
Benchmark	14.08	19.77	-16.93	16.45	17.02	25.37	-7.77				
Excess	-0.17	-0.29	-0.43	-0.29	-0.73	-0.43	-0.13				

# Trailing Returns vs Peers

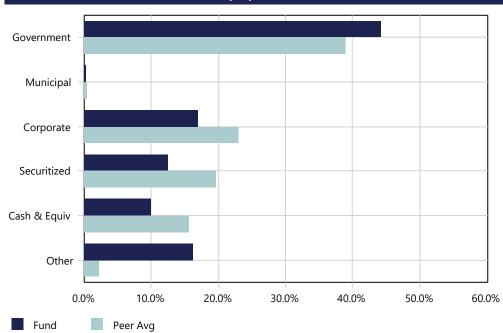


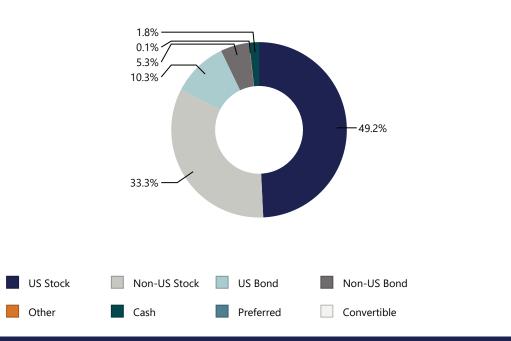
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	9.75 (34)	9.30 (31)	14.78 (19)	14.84 (43)	11.80 (45)	9.27 (29)
<ul><li>Benchmark</li></ul>	9.87 (29)	9.11 (35)	14.71 (20)	15.08 (34)	12.08 (28)	9.56 (14)
5th Percentile	11.66	11.46	16.08	16.28	12.78	9.88
1st Quartile	10.22	9.65	14.52	15.31	12.14	9.39
Median	9.43	8.64	13.76	14.69	11.73	8.92
3rd Quartile	8.91	8.02	12.73	13.84	11.11	8.40
95th Percentile	7.93	6.53	10.98	12.55	10.18	7.51
Population	197	197	197	185	175	144

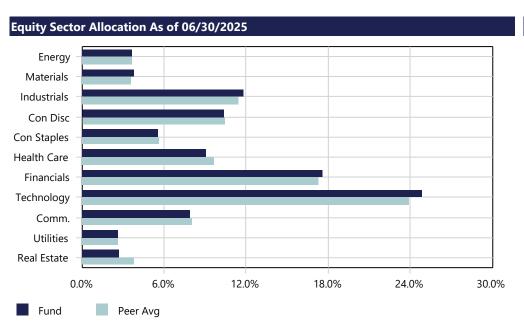
Benchmark: Vanguard Target 2045 Composite Index
Fixed Income Sector Allocation As of 06/30/2025

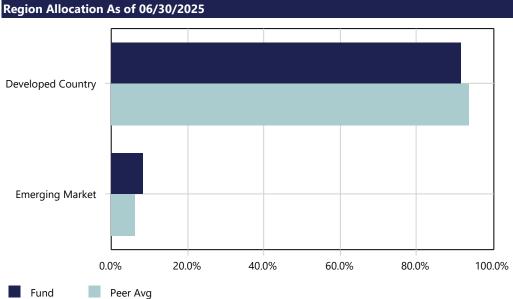
Asset Allocation As of 06/30/2025

Government









# Benchmark: Vanguard Target 2050 Composite Index Peer Group: Target-Date 2050

#### Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2050 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$111,856
	Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.41 %
Avg. Effective Maturity	8.35 Years
Avg. Effective Duration	6.19 Years
Avg. Credit Quality	Α
Yield To Maturity	4.71 %
SEC Yield	2.04 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	53.9 %
Vanguard Total Intl Stock Index	37.2 %
Vanguard Total Bond Market II ldx	5.8 %
Vanguard Total Intl Bd II Idx Insl	2.6 %
Total	99.4 %

#### **Fund Information**

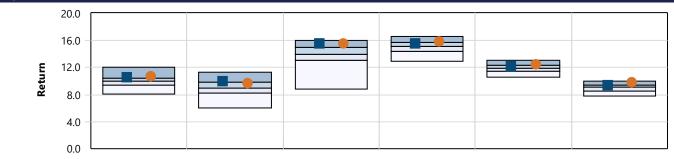
Portfolio Assets: \$86,832 Million Fund Family: Vanguard Portfolio Manager: VFIFX Team Managed Ticker: 06/07/2006 PM Tenure: 12 Years 4 Months Inception Date: Fund Style: Target-Date 2050 Fund Assets: \$86,832 Million

Portfolio Turnover: 1%

Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	10.55	9.93	15.57	15.59	12.24	9.95	9.48	8.14	0.08	07/01/2006		
Benchmark	10.76	9.78	15.60	15.89	12.56	10.28	9.80	8.37	-			
Excess	-0.20	0.15	-0.03	-0.30	-0.33	-0.34	-0.32	-0.23	-			

Calendar Year Perfo	ormance						
	2024	2023	2022	2021	2020	2019	2018
Manager	14.64	20.17	-17.46	16.41	16.39	24.98	-7.90
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77
Excess	-0.28	-0.31	-0.39	-0.34	-0.78	-0.39	-0.12

#### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	10.55 (23)	9.93 (24)	15.57 (9)	15.59 (31)	12.24 (31)	9.48 (25)
<ul><li>Benchmark</li></ul>	10.76 (20)	9.78 (26)	15.60 (9)	15.89 (18)	12.56 (14)	9.80 (11)
5th Percentile	12.08	11.39	16.06	16.68	13.10	9.97
1st Quartile	10.43	9.89	14.93	15.70	12.35	9.48
Median	10.04	8.93	13.97	15.12	11.93	9.07
3rd Quartile	9.41	8.31	13.07	14.46	11.42	8.58
95th Percentile	8.09	5.98	8.85	12.87	10.62	7.79
Population	202	202	202	188	178	144

Peer Group: Target-Date 2050 **Benchmark: Vanguard Target 2050 Composite Index** Fixed Income Sector Allocation As of 06/30/2025 Asset Allocation As of 06/30/2025 Government 2.0% 0.1% 2.9% Municipal 5.6% Corporate -53.6% 36.0% Securitized Cash & Equiv Other US Stock Non-US Stock **US Bond** Non-US Bond 0.0% 15.0% 30.0% 45.0% 60.0% Other Convertible Fund Peer Avg Cash Preferred Equity Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Fund

Peer Avg

# **Benchmark: Vanguard Target 2055 Composite Index**

#### **Fund Investment Policy**

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$111,852 Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.4 %
Avg. Effective Maturity	8.35 Years
Avg. Effective Duration	6.19 Years
Avg. Credit Quality	Α
Yield To Maturity	4.72 %
SEC Yield	2.04 %

53.9 %
37.2 %
5.8 %
2.6 %
99.5 %

#### **Fund Information**

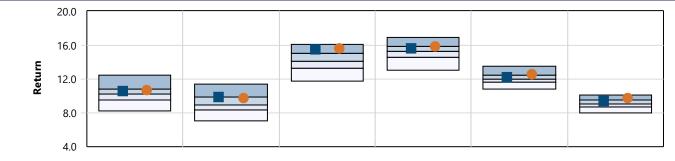
Portfolio Assets: \$60,037 Million Fund Family: Vanguard Portfolio Manager: VFFVX Team Managed Ticker: PM Tenure: 12 Years 4 Months Inception Date: 08/18/2010 Fund Style: Target-Date 2055 Fund Assets: \$60,037 Million

Portfolio Turnover: 1%

Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date		
Manager	10.54	9.93	15.58	15.59	12.24	9.94	9.47	10.73	0.08	09/01/2010		
Benchmark	10.76	9.78	15.60	15.89	12.56	10.28	9.80	11.03	-			
Excess	-0.21	0.15	-0.02	-0.30	-0.33	-0.34	-0.33	-0.30	-			

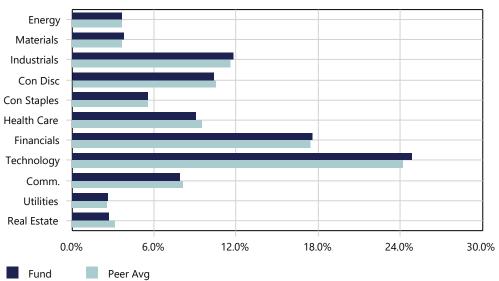
Calendar Year Perfo	rmance						
	2024	2023	2022	2021	2020	2019	2018
Manager	14.64	20.16	-17.46	16.44	16.32	24.98	-7.89
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77
Excess	-0.28	-0.32	-0.39	-0.31	-0.85	-0.40	-0.12

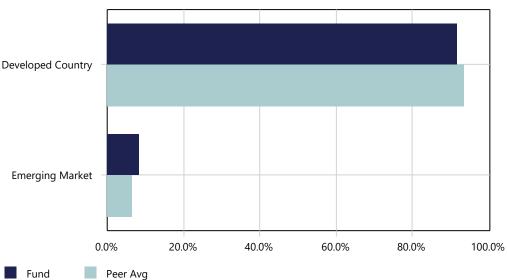
#### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	10.54 (29)	9.93 (25)	15.58 (12)	15.59 (37)	12.24 (37)	9.47 (29)
<ul><li>Benchmark</li></ul>	10.76 (26)	9.78 (29)	15.60 (12)	15.89 (24)	12.56 (19)	9.80 (12)
5th Percentile	12.48	11.45	16.12	17.00	13.58	10.07
1st Quartile	10.79	9.92	15.11	15.87	12.44	9.48
Median	10.22	8.99	14.17	15.27	12.04	9.10
3rd Quartile	9.54	8.39	13.31	14.64	11.66	8.68
95th Percentile	8.27	7.03	11.74	13.10	10.84	8.04
Population	196	196	196	185	175	140

**Peer Group: Target-Date 2055 Benchmark: Vanguard Target 2055 Composite Index** Fixed Income Sector Allocation As of 06/30/2025 Asset Allocation As of 06/30/2025 Government 1.9% 0.1% 2.9% Municipal 5.5% Corporate -53.6% 36.0% Securitized Cash & Equiv Other US Stock Non-US Stock **US Bond** Non-US Bond 0.0% 15.0% 30.0% 45.0% 60.0% 75.0% Other Convertible Fund Peer Avg Cash Preferred Equity Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples





# **Benchmark: Vanguard Target 2060 Composite Index**

#### Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2060 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$111,841
	Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.41 %
Avg. Effective Maturity	8.35 Years
Avg. Effective Duration	6.19 Years
Avg. Credit Quality	Α
Yield To Maturity	4.72 %
SEC Yield	2.04 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	53.9 %
Vanguard Total Intl Stock Index	37.2 %
Vanguard Total Bond Market II ldx	5.8 %
Vanguard Total Intl Bd II Idx Insl	2.6 %
Total	99.5 %

#### Fund Information

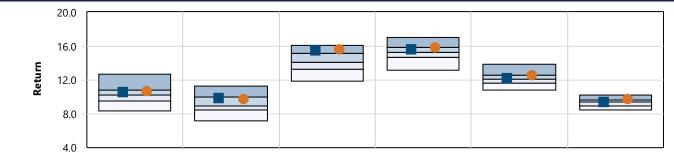
Portfolio Assets: \$35,389 Million Fund Family: Vanguard VTTSX Portfolio Manager: Team Managed Ticker: PM Tenure: 12 Years 4 Months Inception Date: 01/19/2012 Fund Style: Target-Date 2060 Fund Assets: \$35,389 Million

Portfolio Turnover: 1%

Trailing Perfor	Trailing Performance												
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date			
Manager	10.56	9.93	15.57	15.59	12.24	9.94	9.47	10.27	0.08	02/01/2012			
Benchmark	10.76	9.78	15.60	15.89	12.56	10.28	9.80	10.58	-				
Excess	-0.20	0.15	-0.03	-0.30	-0.32	-0.34	-0.33	-0.31	-				

Calendar Year Perfo	rmance						
	2024	2023	2022	2021	2020	2019	2018
Manager	14.63	20.18	-17.46	16.44	16.32	24.96	-7.87
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77
Excess	-0.29	-0.30	-0.39	-0.31	-0.85	-0.42	-0.10

#### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	10.56 (36)	9.93 (26)	15.57 (13)	15.59 (40)	12.24 (39)	9.47 (46)
<ul><li>Benchmark</li></ul>	10.76 (30)	9.78 (30)	15.60 (11)	15.89 (27)	12.56 (25)	9.80 (19)
5th Percentile	12.65	11.24	16.09	17.09	13.84	10.25
1st Quartile	10.86	9.97	15.22	15.93	12.54	9.63
Median	10.28	8.98	14.17	15.31	12.12	9.44
3rd Quartile	9.48	8.51	13.33	14.75	11.67	8.97
95th Percentile	8.37	7.16	11.85	13.18	10.84	8.43
Population	197	197	197	186	171	67

**Vanguard Target Retirement 2060 Fund** As of June 30, 2025 Peer Group: Target-Date 2060 **Benchmark: Vanguard Target 2060 Composite Index** Fixed Income Sector Allocation As of 06/30/2025 Asset Allocation As of 06/30/2025 Government 1.9% 0.1% 2.9% Municipal 5.6% Corporate -53.6% 36.0% Securitized Cash & Equiv Other US Stock Non-US Stock **US Bond** Non-US Bond 0.0% 15.0% 30.0% 45.0% 60.0% 75.0% Other Convertible Fund Peer Avg Cash Preferred Equity Sector Allocation As of 06/30/2025 Region Allocation As of 06/30/2025 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 6.0% 12.0% 18.0% 24.0% 30.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Fund

Peer Avg

Peer Group: Target-Date 2065+

# **Benchmark: Vanguard Target 2065 Composite Index**

#### Fund Investment Policy

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2065 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$111,935 Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.41 %
Avg. Effective Maturity	8.35 Years
Avg. Effective Duration	6.19 Years
Avg. Credit Quality	Α
Yield To Maturity	4.71 %
SEC Yield	2.04 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt ldx Instl	53.9 %
Vanguard Total Intl Stock Index	37.1 %
Vanguard Total Bond Market II ldx	5.8 %
Vanguard Total Intl Bd II Idx Insl	2.6 %
Total	99.5 %

#### Fund Information

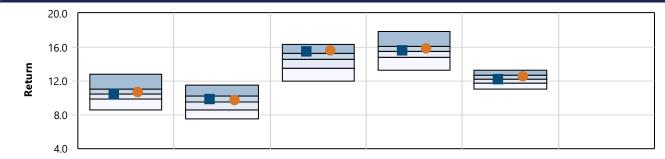
Portfolio Assets :\$11,696 MillionFund Family :VanguardPortfolio Manager :Team ManagedTicker :VLXVXPM Tenure :7 Years 11 MonthsInception Date :07/12/2017Fund Style :Target-Date 2065+Fund Assets :\$11,696 Million

Portfolio Turnover: 0%

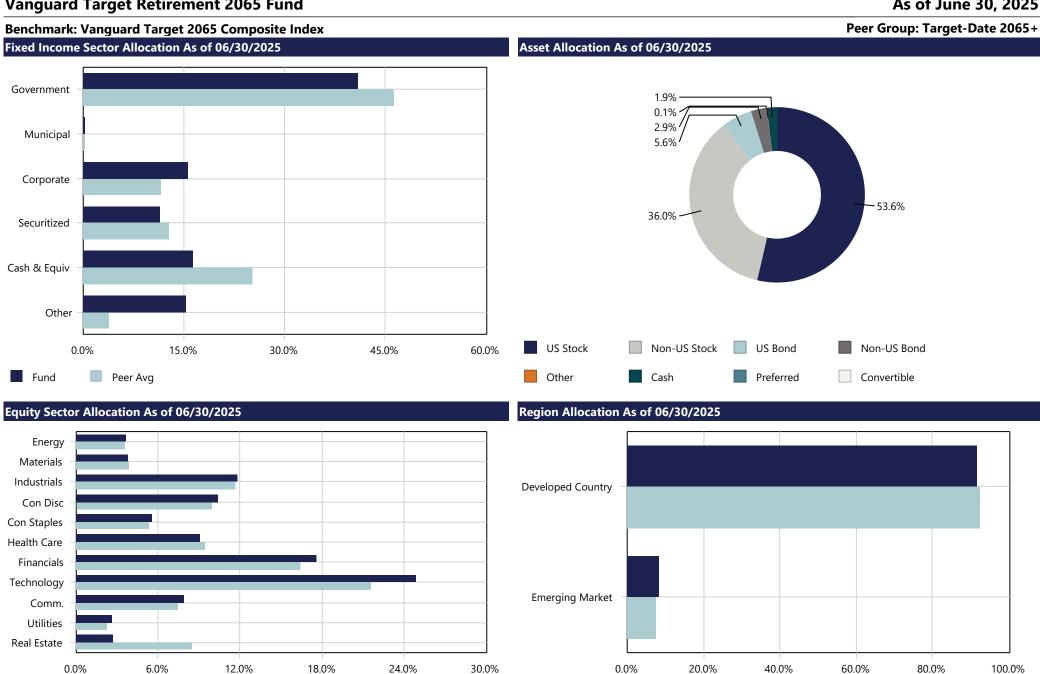
<b>Trailing Perfor</b>	mance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	10.53	9.93	15.55	15.59	12.24	9.92	-	9.80	0.08	08/01/2017
Benchmark	10.76	9.78	15.60	15.89	12.56	10.28	-	10.16	-	
Excess	-0.23	0.16	-0.05	-0.30	-0.32	-0.36	-	-0.36	-	

Calendar Year Performance							
	2024	2023	2022	2021	2020	2019	2018
Manager	14.62	20.15	-17.39	16.46	16.17	24.96	-7.95
Benchmark	14.92	20.48	-17.07	16.75	17.17	25.37	-7.77
Excess	-0.31	-0.33	-0.32	-0.30	-1.00	-0.41	-0.17

#### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	10.53 (51)	9.93 (39)	15.55 (18)	15.59 (49)	12.24 (49)	-
<ul><li>Benchmark</li></ul>	10.76 (41)	9.78 (43)	15.60 (17)	15.89 (33)	12.56 (30)	-
5th Percentile	12.77	11.51	16.35	17.90	13.27	-
1st Quartile	11.06	10.29	15.33	16.16	12.66	-
Median	10.53	9.52	14.56	15.57	12.23	-
3rd Quartile	9.85	8.63	13.53	14.79	11.77	-
95th Percentile	8.61	7.55	11.99	13.29	11.04	-
Population	267	259	235	153	69	0



Fund

Peer Avg

# Peer Group: Target-Date 2065+

# **Benchmark: Vanguard Target 2070 Composite Index**

#### **Fund Investment Policy**

investments will increase.

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds (underlying funds) according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income

Fund Characteristics As of 06/30/2025	
Total Securities	6
Avg. Market Cap	\$112,171 Million
P/E	18.6
P/B	2.6
Div. Yield	2.2%
Avg. Coupon	3.42 %
Avg. Effective Maturity	8.34 Years
Avg. Effective Duration	6.18 Years
Avg. Credit Quality	Α
Yield To Maturity	4.71 %
SEC Yield	2.03 %

Top Ten Securities As of 06/30/2025	
Vanguard Total Stock Mkt Idx Instl	54.1 %
Vanguard Total Intl Stock Index	37.1 %
Vanguard Total Bond Market II ldx	6.1 %
Vanguard Total Intl Bd II ldx Insl	2.6 %
Total	99.8 %

#### **Fund Information**

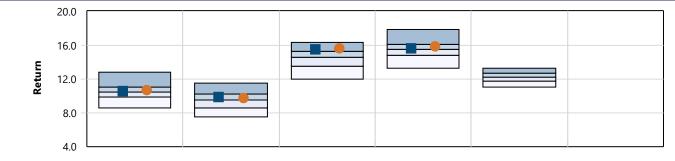
Portfolio Assets: \$1,824 Million Fund Family: Vanguard **VSVNX** Portfolio Manager: Team Managed Ticker: 06/28/2022 PM Tenure: 3 Years Inception Date: Fund Style: Target-Date 2065+ Fund Assets: \$1,824 Million

Portfolio Turnover: 1%

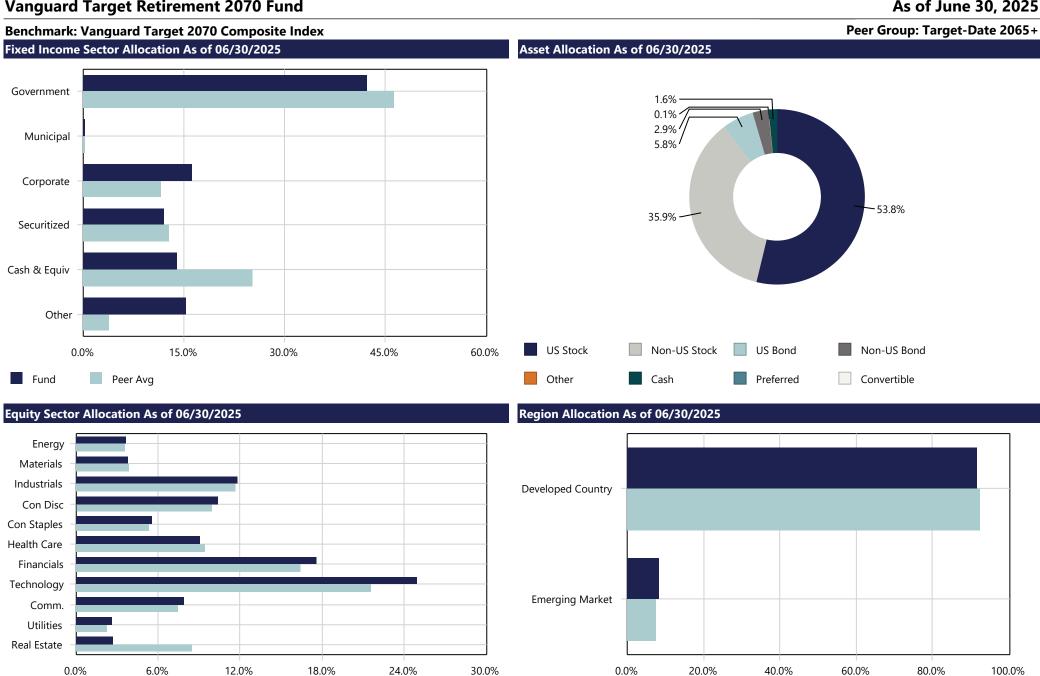
Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	10.55	9.93	15.54	15.62	-	-	-	15.62	0.08	07/01/2022
Benchmark	10.76	9.78	15.60	15.89	-	-	-	15.89	-	
Excess	-0.20	0.15	-0.06	-0.27	-	-	-	-0.27	-	

Calendar Year Performance								
	2024	2023	2022	2021	2020	2019	2018	
Manager	14.59	20.24	-	-	-	-	-	
Benchmark	14.92	20.48	-	-	-	-	-	
Excess	-0.33	-0.23	-	-	-	-	-	

#### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	10.55 (49)	9.93 (40)	15.54 (19)	15.62 (48)	-	-
<ul><li>Benchmark</li></ul>	10.76 (41)	9.78 (43)	15.60 (17)	15.89 (33)	-	-
5th Percentile	12.77	11.51	16.35	17.90	13.27	-
1st Quartile	11.06	10.29	15.33	16.16	12.66	-
Median	10.53	9.52	14.56	15.57	12.23	-
3rd Quartile	9.85	8.63	13.53	14.79	11.77	-
95th Percentile	8.61	7.55	11.99	13.29	11.04	-
Population	267	259	235	153	69	0



Fund

Peer Avg

# **Peer Group: Real Estate**

#### Benchmark: MSCI U.S. REIT Index

The investment seeks to obtain a favorable long-term total return through both capital appreciation and current income, by

investing primarily in equity securities of companies principally engaged in or related to the real estate industry.

The fund invests at least 80% of its assets in the securities of companies that are principally engaged in or related to the real estate industry, including those that own significant real estate assets. It may invest up to 15% of its assets in real estate securities of foreign issuers and up to 20% of its assets in equity and debt securities of issuers that are not engaged in or related to the real

Ch	 istics
U nan	

**Fund Investment Policy** 

Ticker	TIREX
Fund Assets	2,689 Million
Portfolio Assets	1,891 Million
Total Number of Holdings	49
Turnover	7.00 %
Net Expense(%)	0.50 %

#### Top Ten Securities As of 05/31/2025 Prologis Inc 8.5 % Welltower Inc 8.0 % Equinix Inc 7.3 % Simon Property Group Inc 6.5 % American Tower Corp 6.1 % Digital Realty Trust Inc 4.7 % Ventas Inc 3.6 % 3.2 % Crown Castle Inc 2.9 % Extra Space Storage Inc Public Storage 2.8 %

53.6 %

#### **Fund Information**

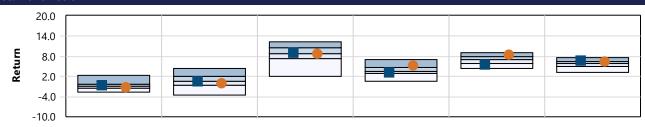
Portfolio Assets: \$1,891 Million Fund Family: Nuveen Portfolio Manager: TIREX Copp, D/Lee, B Ticker: PM Tenure: 19 Years 6 Months Inception Date: 10/01/2002 Fund Style: Real Estate Fund Assets: \$2,689 Million

Portfolio Turnover: 7%

Trailing Performance										
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	-0.60	0.53	9.05	3.34	5.59	5.77	6.81	9.21	0.50	11/01/2002
Benchmark	-1.14	-0.09	8.92	5.40	8.63	5.60	6.33	9.17	-	
Excess	0.55	0.62	0.13	-2.06	-3.04	0.17	0.48	0.04	-	

Calendar Year Perfo	ormance						
	2024	2023	2022	2021	2020	2019	2018
Manager	5.31	12.19	-28.73	39.41	1.33	31.09	-4.04
Benchmark	8.75	13.74	-24.51	43.06	-7.57	25.84	-4.57
Excess	-3.44	-1.55	-4.22	-3.66	8.90	5.26	0.53

# **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	-0.60 (37)	0.53 (53)	9.05 (50)	3.34 (61)	5.59 (83)	6.81 (18)
<ul><li>Benchmark</li></ul>	-1.14 (63)	-0.09 (66)	8.92 (51)	5.40 (12)	8.63 (12)	6.33 (35)
5th Percentile	2.30	4.31	12.49	7.03	9.19	7.58
1st Quartile	-0.23	1.94	10.50	4.57	7.91	6.61
Median	-0.88	0.61	8.92	3.60	7.20	5.90
3rd Quartile	-1.46	-0.68	7.44	2.83	5.98	5.06
95th Percentile	-2.54	-3.65	1.97	0.48	4.40	3.12
Population	255	254	251	244	233	215

Total

#### **Important Disclosures:**

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A Fund's internal expenses (also known as the expense ratio) generally cover investment management fees, marketing, and distribution fees (also known as 12b-1 fees) and other operating expenses of the fund. The expense ratios being displayed for mutual funds reflect each fund's "net" expenses as provided by Morningstar as per the fund's prospectus. Such "net" expenses are subject to change and may increase at any time. You can obtain performance data for each Fund by visiting the fund company website. Fund performance information contained in this report does not represent a recommendation by FCG.

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Performance data quoted is historical. The investment return and principal value of an investment will fluctuate such that an investor's shares, when redeemed, may be worth more or less than their original cost. Total returns include reinvestment of dividends and capital gains and are net of all Fund fees and expenses.

Performance figures are based on the investment's Net Asset Value (NAV) within a qualified retirement plan. If an individual were to make an investment outside of a qualified plan, they would likely be subject to all, or a portion of, any applicable sales charges. These charges would lower the performance indicated above.

Each investment's performance may, from time to time, have been affected significantly by material market and economic conditions, including interest rates, market trends, and general business and economic cycles, which may or may not be repeated in the future.

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Fund data provided by Morningstar.

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**Peer Group Ranking Methodology:** A percentile rank denotes the value of a product in which a certain percent of observations falls within a peer group. The range of percentile rankings is between 1 and 100, where 1 represents a high statistical value and 100 represents a low statistical value. The 30th percentile, for example, is the value in which 30% of the highest observations may be found, the 65th percentile is the value in which 65% of the highest observations may be found, and so on.

Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

In addition, values may be used to demonstrate quartile rankings. For example, the third quartile is also known as the 75th percentile, and the median is the 50<sup>th</sup> percentile.

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## Morgan Stanley

## **Fiduciary Consulting Group**

Rasch Cousineau, Executive Director rasch.cousineau@morganstanley.com

City of Sacramento, 457 Deferred Compensation and 401(a) Defined Contribution Plans

Review of Target Date Fund Asset Allocations September 2025

### City of Sacramento 457(b) and 401(a) Plans Review of Target Date Fund Asset Allocations Second Quarter 2025

	Vanguard Fund	\$ per Plan										
Ticker	Name	Foreign Bond	US Bond	Cash	Foreign Stock	US Stock	457(b) Career Em. Plan	401(a) Mgmt. Em. Plan	401(a) City Council Plan	401(a) WCOE + Plan	401(a) Sierras + Plan	Combined
VTINX	Vanguard Target Retirement Income	18%	52%	2%	11%	17%	\$14,458,418	\$5,205,351	\$54,951	\$498,290	\$O	\$20,217,009
VTTVX	Vanguard Target Retirement 2025	14%	30%	3%	21%	32%	\$8,329,148	\$3,695,466	\$4,964	\$623,413	\$18,941	\$12,671,932
VTHRX	Vanguard Target Retirement 2030	12%	23%	3%	24%	37%	\$17,892,481	\$5,257,047	\$0	\$1,013,781	\$39,180	\$24,202,488
VTTHX	Vanguard Target Retirement 2035	10%	19%	3%	27%	41%	\$12,969,862	\$5,180,706	\$109,413	\$1,273,189	\$20,686	\$19,553,857
VFORX	Vanguard Target Retirement 2040	7%	14%	3%	30%	46%	\$13,824,810	\$4,424,195	\$35,673	\$938,392	\$29,745	\$19,252,815
VTIVX	Vanguard Target Retirement 2045	5%	9%	3%	33%	50%	\$6,202,047	\$3,552,516	\$5,043	\$880,502	\$24,846	\$10,664,953
VFIFX	Vanguard Target Retirement 2050	4%	7%	3%	35%	52%	\$7,703,178	\$4,623,900	\$0	\$1,422,984	<b>\$</b> O	\$13,750,062
VFFVX	Vanguard Target Retirement 2055	3%	6%	3%	35%	52%	\$7,643,421	\$2,473,636	\$35,802	\$907,802	\$O	\$11,060,660
VTTSX	Vanguard Target Retirement 2060	3%	6%	3%	35%	52%	\$7,786,902	\$1,070,937	\$0	\$623,368	\$O	\$9,481,208
VLXVX	Vanguard Target Retirement 2065	3%	6%	3%	35%	52%	\$608,150	\$42,425	\$0	\$66,098	\$O	\$716,673
VSVNX	Vanguard Target Retirement 2070	3%	7%	1%	35%	53%	\$271,361	\$13,719	\$0	\$460	<b>\$</b> O	\$285,540
					Pla	ın Totals:	\$97,689,777	\$35,539,897	\$245,846	\$8,248,279	\$133,397	\$141,857,197
	457(b) Career Em. Plan	9.6%	21.1%	2.8%	26.5%	40.1%	Asset Allocation Stock allocation		for vintages 20	050 and beyond	on the basis tha	nt a
	401(a) Mgmt. Em. Plan				26.6%					e does not chang ears prior to 205		
Total	401(a) City Council Plan								_	flation-Protected d International s		
Asset Alloc.	401(a) WCOE + Plan		16.0%		29.3%					ased risk-efficier onds (rather thar		rily from the
	401(a) Sierras + Plan											
	Combined	9.5%	20.7%	2.8%	26.7%	40.3%						

# City of Sacramento 457(b) and 401(a) Plans Review of Target Date Fund Asset Allocations - Using Fiduciary Consulting Group Categories Second Quarter 2025

Vanguard Fund			% per As	sset Class			\$ per Plan								
Ticker Name	Fixed Income	US Large	US Mid	US Small	Int'l	Other	457(b) Career Em. Plan	401(a) Mgmt. Em. Plan	401(a) City Council Plan	401(a) WCOE + Plan	401(a) Sierras + Plan	Combined			
VTINX Vanguard Target Retirement Income	69%	13%	4%	2%	12%	0%	\$14,458,418	\$5,205,351	\$54,951	\$498,290	\$O	\$20,217,009			
VTTVX Vanguard Target Retirement 2025	49%	22%	6%	3%	20%	0%	\$8,329,148	\$3,695,466	\$4,964	\$623,413	\$18,941	\$12,671,932			
VTHRX Vanguard Target Retirement 2030	39%	26%	7%	3%	24%	0%	\$17,892,481	\$5,257,047	\$O	\$1,013,781	\$39,180	\$24,202,488			
VTTHX Vanguard Target Retirement 2035	32%	29%	8%	3%	27%	0%	\$12,969,862	\$5,180,706	\$109,413	\$1,273,189	\$20,686	\$19,553,857			
VFORX Vanguard Target Retirement 2040	25%	32%	9%	4%	30%	0%	\$13,824,810	\$4,424,195	\$35,673	\$938,392	\$29,745	\$19,252,815			
VTIVX Vanguard Target Retirement 2045	18%	35%	9%	4%	34%	0%	\$6,202,047	\$3,552,516	\$5,043	\$880,502	\$24,846	\$10,664,953			
VFIFX Vanguard Target Retirement 2050	11%	38%	10%	5%	36%	0%	\$7,703,178	\$4,623,900	<b>\$</b> O	\$1,422,984	\$0	\$13,750,062			
VFFVX Vanguard Target Retirement 2055	11%	38%	10%	5%	36%	0%	\$7,643,421	\$2,473,636	\$35,802	\$907,802	\$0	\$11,060,660			
VTTSX Vanguard Target Retirement 2060	11%	38%	10%	5%	36%	0%	\$7,786,902	\$1,070,937	<b>\$</b> O	\$623,368	\$0	\$9,481,208			
VLXVX Vanguard Target Retirement 2065	10%	38%	10%	5%	36%	0%	\$608,150	\$42,425	<b>\$</b> O	\$66,098	\$0	\$716,673			
VSVNX Vanguard Target Retirement 2070	10%	38%	10%	5%	36%	0%	\$271,361	\$13,719	<b>\$</b> O	\$460	\$0	\$285,540			
457(b) Career Em. Plan	33.1%	28.6%	7.8%	3.4%	27.0%	0.2%	\$97,689,777	\$35,539,897	\$245,846	\$8,248,279	\$133,397	\$141,857,197			
401(a) Mgmt. Em. Plan	33.0%	28.6%	7.8%	3.4%	27.0%	0.2%									
401(a) City Council Plan	36.1%	27.3%	7.4%	3.2%	25.7%	0.2%									
Totals 401(a) WCOE + Plan	26.3%	31.4%	8.6%	3.7%	29.8%	0.2%									

Data provided by Nationwide and Morningstar as of 6/30/25.

401(a) Sierras + Plan

Combined

28.9%

28.7%

0.2%

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## Morgan Stanley

FIDUCIARY CONSULTING GROUP

## City of Sacramento, California

457(b) and 401(a) Retirement Plans

June 30, 2025 Historical Investment Compliance Summary

## City of Sacramento, California 457(b) and 401(a) Retirement Plans

#### **Historical Investment Compliance Summary**

	20	25	10	25	40	24	30	24	2Q	24	1Q	24	40	23	30	23	2Q	23	10	23	40	22	30	22	2Q	22
Fund Name	Perf.	Qual																								
Nationwide Fixed Fund	•	P	•	P	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity US Bond Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
PGIM Total Return Bond R6	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
MFS Value R6	•	P	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity 500 Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard US Growth Adm	•	P	•	P	P	P	P	P	•	P	•	P	•	P	•	P	•	P	•	P	•	P	P	P	•	P
American Century Mid Cap Value R6	•	P	•	P	•	P	•	P	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity Mid Cap Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
MFS Mid Cap Growth R6	P	P	•	P	P	P	•	P	P	P	P	P	P	P	P	•	P	•	P	•	P	P	P	P	P	P
DFA US Targeted Value I	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity Small Cap Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Invesco Discovery R6	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
MFS International Diversification R6	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Fidelity Total International Index	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard International Growth Adm	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement Income	P	P	•	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2025	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2030	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2035	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2040	•	P	•	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2045	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2050	P	P	P	P	P	P	P	P	P	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2055	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2060	P	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Vanguard Target Retirement 2065	P	P	•	P	P	P	•	P	P	P	•	P	P	P	P	P	P	P	P	P	P	P	•	P	-	-
Vanguard Target Retirement 2070	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	-	-
Nuveen Real Estate Sec Sel R6	•	P	•	P	P	P	P	P	P	P	P	P	P	P	P	P	(P)	P	P	P	P	P	P	P	P	P

Options employing active management are expected to outperform their stated asset class or style benchmark net of all management fees over a trailing five-year time period; and to rank above the 50th percentile of the appropriate peer group for the same trailing five-year time period. It is also expected that the risk of each option, as defined by standard deviation of returns, be commensurate with the prescribed strategy relative to the appropriate market index and/or peer group. The Committee may, at any time, place any investment option that it views as having a pattern of under- performance on a watch status. Reasons the Committee might place an option on a watch status, include but are not limited to performance below the prescribed benchmark index over a trailing five-year period, combined with performance below the median (50th percentile) of its peer group over a trailing five-year period for actively managed options. For passive options, net of fee performance tracking error relative to the respective index that is greater than 15 basis points over a trailing five-year period.

## City of Sacramento, California 457(b) and 401(a) Retirement Plans

## 2Q2025 Historical Investment Compliance Summary

					Consecutive
Fund Name	Cause	Starting Quarter	Comments	Action Taken	Compliant Quarters
			Five-year trailing performance below		
MFS Value R6	Performance	4Q2024	benchmark and fund ranks below median	Retain watch status	-
			of its peer group.		
			Five-year trailing performance below		
Nationwide Fixed Fund	Performance	4Q2024	benchmark and fund ranks below median	Retain watch status	-
			of its peer group.		
			Five-year trailing performance below		
American Century Mid Cap Value R6	Performance	2Q2024	benchmark and fund ranks below median	Retain watch status	-
			of its peer group.		
			Five-year trailing performance below		
Vanguard US Growth Adm	Performance	1Q2023	benchmark and fund ranks below median	Retain watch status	-
			of its peer group.		

Funds Removed from Watch List	On-Watch Date	Off-Watch Date	Reason for Watch List
MFS Mid Cap Growth R6	4Q2022	4Q2023	Manager Change
American Century Mid Cap Value R6	2Q2021	3Q2022	Performance

Watch Funds Removed from Plan	On-Watch Date	Removal Date	Reason for Removal
n/a			

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Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

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