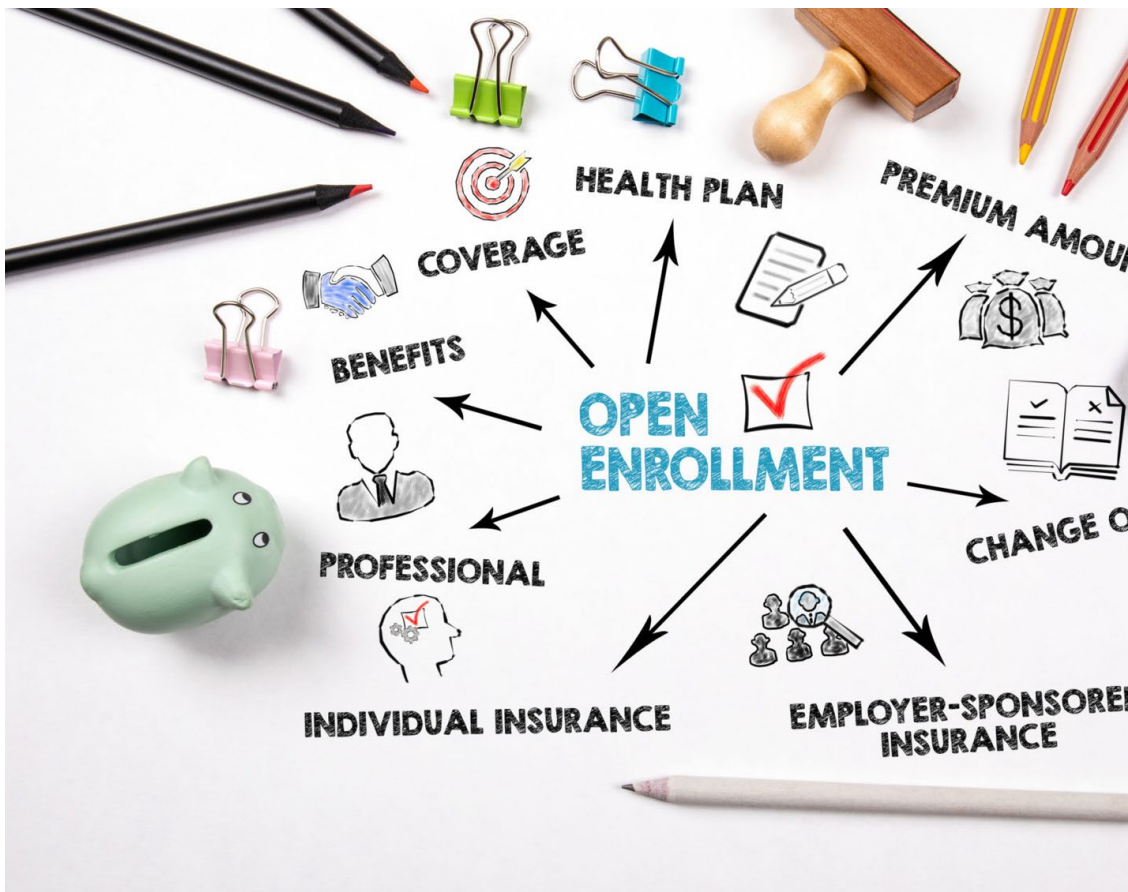




**Make the Most of
Your Benefits**

**Open Enrollment
2027**



What is Open Enrollment?

- ▶ Open Enrollment is the one time during the year when you can change your health plan enrollment without a Qualifying Life Event.
- ▶ An opportunity to sign up for new benefits & re-enroll in FSA and DCAP.
- ▶ Changes made during this time will be effective January 1, 2027, for the 2027 calendar year.

What Can I Do During Open Enrollment?

- ▶ Change your health plan coverage.
- ▶ Add or remove dependents to/from your City health plans.
- ▶ Enroll or renew enrollment in a Health Flexible Spending Account (FSA) or the Dependent Care Assistance Program (DCAP).
- ▶ Change your voluntary life insurance coverage.
- ▶ Update your life insurance beneficiaries.
 - ▶ Cannot delete eCAPS data for prior beneficiaries from eCAPS, such as ex-spouses.
- ▶ Review and update your personal contact and emergency contact information.³

Important Dates

STARTS MONDAY, OCT. 5, 2026

ENDS: FRIDAY, OCT. 30, 2026

OCTOBER 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12 Columbus Day	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31 Halloween

Mark Your Calendar!!

How Do I Make My Changes?

Make Open Enrollment changes via eCAPS from any internet connected device.

<https://ecaps.cityofsacramento.org/>



How Can I Get Assistance?

Assistance is available several ways:



Email questions to
openenrollment@cityofsacramento.org



[Book a 1-on-1 virtual session](#) with a Benefit Services team member.



Contact your assigned Benefit Services [team member](#) by email, telephone, or Microsoft Teams.

BENEFIT SERVICES DEPARTMENT ASSIGNMENTS

Dept IDs	Department	Benefit Services Contact	Telephone	Email
01	Mayor / Council / Auditor / OPSA	Cari Chesterman	808-3799	cchesterman@cityofsacramento.org
02	City Manager	Karen Campbell	808-5725	kcampbell@cityofsacramento.org
03	City Attorney	Lauren Mosher	808-7131	lmosher@cityofsacramento.org
04	City Clerk	Cari Chesterman	808-3799	cchesterman@cityofsacramento.org
05	City Treasurer	Karen Campbell	808-5725	kcampbell@cityofsacramento.org
06	Finance	Magdalena Gonzalez	808-7659	mgonzalez2@cityofsacramento.org
07	IT	Lauren Mosher	808-7131	lmosher@cityofsacramento.org
08	Human Resources	Mariah Feliciano	808-8399	mfeliciano@cityofsacramento.org
11	Police	Raymond Camozzi	808-7953	rcamozzi@cityofsacramento.org
12	Fire	Natalie Wilhite	808-8923	nwilhite@cityofsacramento.org
14	Utilities	Lauren Mosher	808-7131	lmosher@cityofsacramento.org
15	Public Works	Magdalena Gonzalez	808-7659	mgonzalez2@cityofsacramento.org
17	Convention & Cultural Services	Natalie Wilhite	808-8923	nwilhite@cityofsacramento.org
18	Economic Development	Karen Campbell	808-5725	kcampbell@cityofsacramento.org
19	Youth, Parks, & Community Enrichment	Corrina Mitchell	808-7656	cmitchell1@cityofsacramento.org
21	Community Development	Corrina Mitchell	808-7656	cmitchell1@cityofsacramento.org
23	Department of Community Response	Raymond Camozzi	808-7953	rcamozzi@cityofsacramento.org

Summary

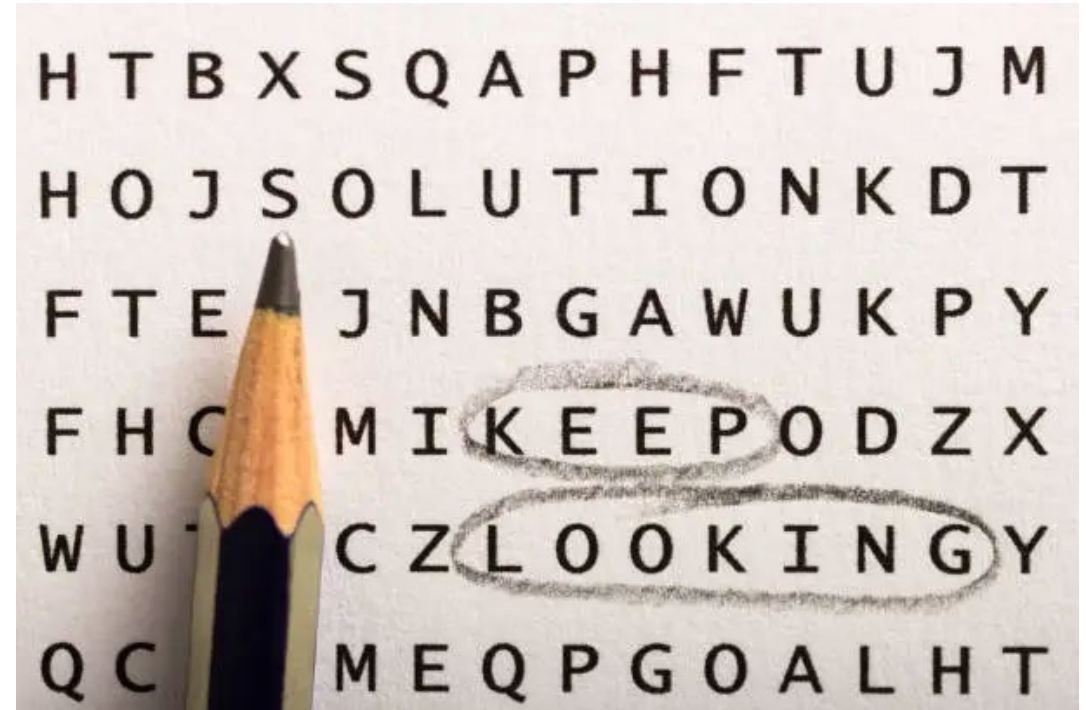
- ✓ Complete your changes in eCAPS for the **2027** plan year by **Friday, Oct. 30, 2026**.
- ✓ Changes cannot be accepted after Open Enrollment closes.
- ✓ Enrollments and changes are effective **Jan. 1-Dec. 31, 2027**.
- ✓ 2027 health premiums and deductions will begin on the **Jan. 5, 2027**, paycheck. Employees are responsible for reviewing the accuracy of their own paychecks and reaching out if they believe there is an error.

OE DEADLINE - 10/30/26

- ▶ More information to come.
- ▶ Game information will be emailed to PAR Contacts for distribution to their departments.
- ▶ Game form will need to be submitted via email
- ▶ Final entry due 10/30 by 11:59pm.

OE Game

Benefits Wordsearch



PRIZES AVAILABLE!



Open Enrollment Closes Friday, Oct. 30, 2026