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EMPLOYEE & RETIREE BENEFITS

RHS Plan Transition

The transfer of the MissionSquare RHS plans to Nationwide has been completed effective August 6, 2025.

The MissionSquare RHS plans have completed the transfer to Nationwide and funds have been posted in each participant account and invested per the [PEHP Fund Mapping Guide](#).

You can access your Nationwide PEHP account at <https://www.cityofsacretplan.com/rsc-preauth/>. When you log in to your Nationwide account, be sure to take a few minutes to review your personal contact information and update the information necessary if it is not current. If you need assistance with accessing your account, please contact Nationwide customer support at 677-3678.

Nationwide Post Employment Health Plan (PEHP)

Nationwide's plan is called a **Post Employment Health Plan (PEHP)**. The transition from MissionSquare to Nationwide includes several improvements:

- **Lower fees:** The recordkeeping fee will be reduced from approximately 0.45% (45 basis points) with MissionSquare to 0.0125% (1.25 basis points) with Nationwide.
- **Improved investment options:** The new plan will include a customized investment lineup that aligns with the City's and 401(a) plans.
- **More personalized support:** You'll have access to the same Nationwide Retirement Specialist who supports our 401(a) plans.
- **Stronger administrative support:** The City will benefit from more efficient and streamlined processes, helping your plan run smoothly.

Distributions from your Nationwide PEHP account

The amount of the distribution, frequency and tax withholding may change at Nationwide based on current state and federal rules. Distributions will be taken equally from all your funds unless you call Nationwide. If you were receiving direct deposits from MissionSquare you will need to complete a new ACH form with Nationwide, otherwise your payments will be sent via check to your home address. This form can be obtained by contacting Nationwide at 877-677-3678 or visiting www.cityofsacretplan.com.



email RHS Transition Questions

RHSPanTransition@cityofsacramento.org



Reference documents

[PEHP Plan Documents](#)

[August 6, 2025 Email to PAR Contacts - RHS Transition Complete](#)

[August 5, 2025 Email to PAR Contacts](#)

[July 29, 2025 PEHP Plan Distribution Information Notice](#)


[July 23, 2025 Postcard - PEHP Transition Notice](#) 

[June 19, 2025 Participant Notice from Nationwide](#) 

[June 17, 2025 Email to PAR Contacts](#) 

[June 16, 2025 Participant Notice from City of Sacramento](#) 

[May 16, 2025 Email to PAR Contacts](#) 

April 1, 2025 City Council Staff Report: [Professional Services Agreement with Nationwide Retirement Solutions for H Reimbursement Arrangement Administrative and Recordkeeping Services](#) 

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