YOUR RIGHTS UPON TERMINATION OF SCERS COVERED EMPLOYMENT AND
ENTRY INTO EMPLOYMENT COVERED BY PERS AND CERTAIN OTHER PUBLIC RETIREMENT SYSTEMS

A. MEMBERS WHO ACCEPT EMPLOYMENT COVERED BY A RETIREMENT SYSTEM HAVING A RECIPROCAL
AGREEMENT WITH PERS

1. As a member of the Sacramento City Employees' Retirement System, accepting employment
covered by PERS or one of the reciprocal retirement systems listed below, you will
have certain rights if:

   a. You enter employment in which you become a member of PERS or a reciprocal
      retirement system within 6 months after separating from service which is subject
      to the Sacramento City Employees' Retirement System, and
   
   b. You elect to leave your contributions on deposit with SCERS and inform SCERS of
      the name of the public agency in which you will be or are employed.

At the present time the following are PERS reciprocal systems:

- 1937 Act County System: (Inclusive of Districts affiliated with each County
   Retirement System)
   
   Atameda  Los Angeles  Sacramento  Santa Barbara
   Contra Costa  Marin  San Bernardino  Sonoma
   Fresno  Mendocino  San Diego  Stanislaus
   Imperial  Merced  San Joaquin  Tulare
   Kern  Orange  San Mateo  Ventura

- The University of California

- Other California Public Agencies - Cities of Concord, Costa Mesa, Oakland and San
  Clemente; the Southern California Rapid Transit District, Sacramento Municipal
  Utilities District

2. The rights of such membership if continued are:

   a. A rate of contribution to the public agency retirement system based on your age at
      entry into membership in SCERS or another reciprocal retirement system.
   
   b. Continuation of the basic death benefit and the right to disability retirement.
   
   c. Your service under all reciprocal systems will be added together to determine
      eligibility for benefits under the several systems.
   
   d. The final compensation used to determine your benefits under SCERS will be the
      highest earned under the two systems provided you retire concurrently under both
      systems.

3. Contributions you have elected to leave on deposit in SCERS may not be withdrawn
   while you remain in employment covered by PERS or one of the reciprocal systems.

B. MEMBERS WHO ACCEPT EMPLOYMENT COVERED BY THE STATE TEACHERS' RETIREMENT SYSTEM,
LEGISLATORS' RETIREMENT SYSTEM, OR JUDGES' RETIREMENT SYSTEM

1. As a member of the Sacramento City Employees' Retirement System, accepting employment
covered by the State Teachers' Retirement System, Legislators' Retirement System, or
Judges' Retirement System, you will have certain rights if you elect to leave your
contributions on deposit with SCERS and inform SCERS of the name of the other
retirement system.

2. The rights of such membership if continued are:

   a. You may leave your contributions on deposit in SCERS even though you have less
      than five years of service credit with SCERS.
   
   b. The final compensation used to determine your benefits under SCERS will be the
      highest earned under the two systems provided you retire concurrently under both
      systems.

3. Contributions you have elected to leave on deposit in SCERS may not be withdrawn
   while you remain in employment covered by one of these retirement systems.