

Supplemental Budget Information – Item 3

Question: Update SBI 1 showing the latest vacant General Fund positions with position costs and the number of days vacant.

Response: As of March 3, 2026, there are a total of 652.29 Full-Time Equivalent (FTE) General Fund and Measure U (GF) positions vacant. As some positions are less than 1 FTE, this 652.29 FTE is comprised of 1,133 vacant positions. Departments frequently leverage vacancy salary savings to offset overtime costs and maintain service levels, especially when critical roles go unfilled. Departments categorized vacant positions as follows:

- Funding a Non-Budgeted Position (NBP) – Position is funding a filled position.
- Recruitment (Posted) – Position is posted for recruitment, but interviews have not begun.
- Recruitment (Interviews and Beyond) – Position is either currently interviewing, or a candidate is already selected to fill the position.
- Reimbursable – Position is fully or partially funded by grants, multi-year operating project, capital improvement project, enterprise fund, or any other non-GF fund.
- Revenue Generating – Position is fully or partially cost neutral because they generate revenues Ex: parking enforcement, building inspectors, etc.
- Seasonal –Temp positions such as youth programs, aquatics, or other seasonal hires.
- Proposed Add/Delete: Position is included in the baseline FY27 budget modifications. Savings from the deleted position are used to fund additional positions.
- Proposed Reductions: Position is included for deletion in the baseline FY27 budget modifications. Savings from deleted position are savings to GF.

The summary chart below is based on department feedback.

Vacant GF Positions as of 03/03/26	FTEs
Total vacant positions	652.29
Less vacancies that are	
- Funding an NBP	67.50
- In recruitment	83.38
- Reimbursable	87.00
- Revenue generating	37.00
- Seasonal	84.29
- <i>Proposed Add/Delete</i>	40.55
- <i>Proposed Reductions</i>	159.57
Remaining Vacancies	93.00

Table 1 summarizes sum of total compensation for the remaining 93 vacant GF FTE sorted by department and position.

Table 2 summarizes sum of total compensation for all 652.29 vacant GF FTE, sorted by department, category, and position.

Table 3 lists number of days vacant and total compensation for each of the 1,133 vacant GF positions, sorted by category, department, and position.

Table 1: Total Compensation of Remaining GF Vacancies by Department and Position

Department	Position	Position Type	No. of Positions	Total FTE	Total Compensation
City Attorney	Chief Assistant City Attorney	Regular	1	1.00	460,238
	Deputy City Attorney I	Regular	4	4.00	662,368
	Deputy City Attorney II	Regular	2	2.00	431,339
	Legal Secretary (Ex)	Regular	2	2.00	236,442
	Legal Staff Assistant (Ex)	Regular	1	1.00	95,549
	Paralegal (Ex)	Regular	2	2.00	271,664
City Attorney Total			12	12.00	2,157,600
City Clerk	Deputy City Clerk	Regular	3	3.00	327,393
	Program Specialist	Regular	2	2.00	309,660
City Clerk Total			5	5.00	637,053
City Manager	Administrative Analyst	Regular	1	1.00	127,846
	Assistant City Manager	Regular	1	1.00	472,210
	Economic Development Manager	Regular	1	1.00	189,951
	Media & Communications Spcst	Regular	1	1.00	157,481
	Program Specialist	Regular	1	1.00	175,496
	Senior Development Project Mgr	Regular	1	1.00	164,318
	Special Projects Manager	Regular	1	1.00	164,757
City Manager Total			7	7.00	1,452,059
City Treasurer	Debt Analyst	Regular	1	1.00	139,920
	Senior Debt Analyst	Regular	1	1.00	158,048
	Treasury Analyst	Regular	1	1.00	137,946
City Treasurer Total			3	3.00	435,914
Community Development	Accounting Technician	Regular	1	1.00	111,414
	Administrative Analyst	Regular	2	2.00	321,171
	Animal Care Technician	Regular	3	3.00	246,497
	Animal Control Officer I	Regular	4	4.00	400,000
	Animal Services Coordinator	Regular	1	1.00	137,111
	Assistant Code Enforcmnt Ofcr	Regular	2	2.00	201,253
	Associate Civil Engineer	Regular	1	1.00	192,724
	Associate Planner	Regular	2	2.00	320,605
	Building Inspector I	Regular	1	1.00	140,957
	Building Inspector III	Regular	5	5.00	797,523
	Building Inspector IV	Regular	2	2.00	317,293
	Code Enforcement Officer	Regular	1	1.00	105,528
	Crew Leader (Landscp&Learning)	Temporary	1	0.50	22,456
	Customer Service Rep	Regular	1	1.00	83,847
	Development Project Manager	Regular	1	1.00	186,986
	Development Services Tech I	Regular	1	1.00	106,835
	Development Services Tech III	Regular	1	1.00	125,635
	Permit Services Manager	Regular	1	1.00	218,547
	Plans Examiner III	Regular	1	1.00	127,971
	Principal Building Inspector	Regular	1	1.00	218,762
	Registered Veterinary Tech	Regular	1	1.00	99,959
	Senior Code Enforcement Ofcr	Regular	1	1.00	158,916
	Senior Development Project Mgr	Regular	1	1.00	205,924
Senior Engineer	Regular	1	1.00	176,522	
Community Development Total			37	36.50	5,024,436
Community Response	Accountant Auditor	Regular	1	1.00	147,590
	Neighborhood Rsrcs Coord I	Regular	1	1.00	95,363
	Neighborhood Rsrcs Coord II	Regular	1	1.00	117,507
Community Response Total			3	3.00	360,460
Convention and Cultural Services	Arts Program Specialist	Regular	1	1.00	127,529
	City Historian	Regular	1	1.00	259,659
	Marina Aide	Temporary	3	1.20	45,465
	Registrar	Regular	1	1.00	97,379
Convention and Cultural Services Total			6	4.20	530,032

Table 1: Total Compensation of Remaining GF Vacancies by Department and Position

Department	Position	Position Type	No. of Positions	Total FTE	Total Compensation
Finance	Account Clerk II	Regular	1	1.00	83,869
	Accountant Auditor	Regular	1	1.00	178,748
	Accounting Technician	Regular	1	1.00	110,734
	Administrative Analyst	Regular	1	1.00	148,088
	Claims Collector	Regular	1	1.00	111,934
	Customer Service Rep	Regular	2	2.00	207,168
	Program Manager	Regular	1	1.00	195,418
	Senior Accounting Technician	Regular	1	1.00	120,499
Finance Total			9	9.00	1,156,458
Fire	Administrative Analyst	Regular	1	1.00	170,999
	Administrative Technician	Regular	1	1.00	108,499
	Emergency Medical Service Trnee	Temporary	2	1.00	43,976
	EMS Coordinator	Regular	2	2.00	329,968
	Fire Assistant Chief	Regular	1	1.00	395,065
	Fire Assistant Chief (56 Hrs)	Regular	2	2.00	840,450
	Fire Captain	Regular	4	4.00	1,068,552
	Fire Captain (Admin)	Regular	1	1.00	366,633
	Fire Engineer	Regular	3	3.00	775,433
	Fire Prevention Officer Trnee	Regular	1	1.00	167,322
	Fire Recruit	Temporary	25	11.50	998,400
	Firefighter	Regular	47	47.00	11,640,890
	Investigator	Regular	1	1.00	146,674
	Office Specialist	Regular	1	1.00	81,001
	Program Specialist	Regular	1	1.00	164,984
Sacramento Fire EMT	Regular	8	8.00	938,856	
Sacramento Fire Paramedic	Regular	2	2.00	264,292	
Fire Total			103	88.50	18,501,994
Human Resources	Administrative Analyst	Regular	1	1.00	160,402
	Personnel Technician	Regular	2	2.00	255,068
	Senior Staff Assistant	Regular	1	1.00	88,372
Human Resources Total			4	4.00	503,842
Information Technology	311 Customer Service Agent	Regular	1	1.00	111,105
	Applications Developer	Regular	1	1.00	148,231
	Department Systems Spclst II	Regular	1	1.00	174,501
	GIS Specialist III	Regular	1	1.00	218,576
	IT Trainee	Regular	1	1.00	175,751
	Principal Applications Develpr	Regular	2	2.00	414,296
	Program Manager	Regular	3	3.00	494,952
	Program Specialist	Regular	2	2.00	395,613
Senior Systems Engineer	Regular	2	2.00	437,116	
Information Technology Total			14	14.00	2,570,141
Mayor/Council	Executive Assistant (MC)	Regular	6	6.00	659,800
	OPSA Assistant Director	Regular	1	1.00	212,442
	Senior Advisor to the Mayor	Regular	2	2.00	346,908
	Senior Council Representative	Regular	1	1.00	151,198
Mayor/Council Total			10	10.00	1,370,348
Police	Administrative Analyst	Regular	1	1.00	159,346
	Administrative Officer	Regular	2	2.00	407,796
	Community Service Officer II	Temporary	7	7.00	742,294
	Community Service Officer III	Regular	5	5.00	540,850
	Community Service Rep I	Regular	1	1.00	102,389
	Deputy Police Chief	Regular	1	1.00	447,221
	Dispatcher I	Regular	5	5.00	564,610
	Dispatcher II	Regular	22	22.00	2,907,486
	Dispatcher III	Regular	1	1.00	155,816
	Fingerprint Clerk	Regular	1	1.00	103,652
	Government Affairs Manager	Regular	1	1.00	273,870
	Media & Communications Spclst	Regular	1	1.00	153,210
	Media Production Specialist I	Regular	1	1.00	104,993
	Police Clerk II	Regular	6	6.00	510,672

Table 1: Total Compensation of Remaining GF Vacancies by Department and Position

Department	Position	Position Type	No. of Positions	Total FTE	Total Compensation
	Police Lieutenant	Regular	1	1.00	354,521
	Police Officer	Regular	103	103.00	22,786,802
	Police Records Specialist II	Regular	14	14.00	1,497,462
	Police Records Specialist III	Regular	2	2.00	198,850
	Police Records Supervisor	Regular	2	2.00	217,620
	Police Sergeant	Regular	3	3.00	896,638
	Senior Staff Assistant	Regular	1	1.00	110,792
	Student Trainee	Temporary	41	20.50	776,663
Police Total			222	201.50	34,013,553
Public Works	Accounting Technician	Regular	1	1.00	87,904
	Administrative Analyst	Regular	1	1.00	127,846
	Administrative Officer	Regular	1	1.00	151,719
	Assistant Civil Engineer	Regular	7	7.00	1,077,703
	Associate Architect	Regular	1	1.00	194,766
	Associate Civil Engineer	Regular	1	1.00	159,622
	Associate Electrical Engineer	Regular	1	1.00	190,348
	Building Maintenance Worker	Regular	1	1.00	97,173
	Carpenter	Regular	1	1.00	156,952
	Construction Inspector I	Regular	1	1.00	143,240
	Construction Inspector II	Regular	2	2.00	284,305
	Contract and Compliance Spclst	Regular	2	2.00	303,017
	Customer Service Rep	Regular	1	1.00	100,211
	Electrician Supervisor	Regular	1	1.00	178,338
	Engineering Technician III	Regular	2	2.00	222,448
	HVAC Systems Mechanic	Regular	1	1.00	126,379
	Parking Enforcement Officer	Regular	28	22.00	1,969,422
	Parking Enforcement Supervisor	Regular	1	1.00	113,546
	Parking Meter Coin Collector	Regular	2	2.00	159,087
	Parking Meter Collection Supv	Regular	1	1.00	113,145
	Parking Meter Repair Worker	Regular	1	1.00	85,890
	Principal Planner	Regular	1	1.00	221,895
	Program Specialist	Regular	2	2.00	376,296
	Real Property Agent III	Regular	1	1.00	170,794
	Senior Engineer	Regular	6	6.00	1,288,148
	Senior Office Specialist	Regular	2	2.00	166,537
	Senior Tree Maintenance Worker	Regular	1	1.00	95,565
	Senior Tree Pruner	Regular	1	1.00	99,839
	Staff Assistant	Regular	1	1.00	90,546
	Street Construction Laborer	Regular	19	19.00	2,231,680
	Street Construction Lbr Trnee	Temporary	4	4.00	342,000
	Street Maintenance Supv	Regular	1	1.00	160,768
	Supervising Construction Insp	Regular	1	1.00	136,470
	Supervising Engineer	Regular	2	2.00	451,934
	Supervising Surveyor	Regular	1	1.00	148,513
	Survey Party Chief	Regular	2	2.00	250,762
	Telecommunications Engineer I	Regular	1	1.00	154,093
	Traffic Ctrl&Light Supv	Regular	1	1.00	165,972
	Traffic Ctrl&Light Tech I	Regular	1	1.00	132,386
	Traffic Worker I	Regular	2	2.00	205,537
	Traffic Worker II	Regular	1	1.00	100,863
	Tree Pruner II	Regular	2	2.00	222,211
Public Works Total			111	105.00	13,255,870

Table 1: Total Compensation of Remaining GF Vacancies by Department and Position

Department	Position	Position Type	No. of Positions	Total FTE	Total Compensation
YPCE	Aquatic Specialist	Temporary	4	1.80	92,396
	Aquatics Recreation Coord	Regular	1	1.00	112,525
	Assistant Camp Chef	Temporary	3	1.03	18,796
	Assistant Caretaker	Temporary	1	0.35	6,387
	Assistant Pool Manager	Temporary	18	6.25	315,286
	Associate Landscape Architect	Regular	2	2.00	310,742
	Building Monitor	Temporary	8	3.18	131,193
	Camp Aide	Temporary	17	4.75	63,577
	Camp Chef	Temporary	3	1.50	53,418
	Camp Host	Temporary	2	0.50	9,124
	Camp Recreation Leader	Temporary	6	1.70	26,112
	Caretaker	Temporary	1	0.50	17,806
	Cashier - Aquatics	Temporary	15	3.75	142,074
	Chief Animal Control Officer	Regular	1	1.00	159,235
	Community Center Attendant I	Regular	1	1.00	81,972
	Crew Leader (Landscp&Learning)	Temporary	16	4.40	197,620
	Custodian II	Regular	1	1.00	80,944
	Customer Service Assistant	Regular	2	1.80	144,871
	Customer Service Rep	Regular	2	2.00	211,136
	Junior Landscape Assistant	Regular	1	1.00	113,927
	Lifeguard	Temporary	65	13.00	551,915
	Park Maintenance Worker II	Regular	1	1.00	108,390
	Park Maintenance Worker III	Regular	1	1.00	112,144
	Park Safety Ranger	Regular	2	2.00	271,732
	Park Safety Ranger Assistant	Regular	1	1.00	98,973
	Pool Manager	Temporary	9	3.65	204,965
	Program Coordinator	Regular	5	4.70	448,352
	Program Director	Temporary	5	1.99	70,868
	Program Leader	Regular	4	3.30	236,650
	Program Supervisor	Regular	4	4.00	487,996
	Recreation Aide	Temporary	78	19.37	746,203
	Recreation Aide (Older Adults)	Temporary	3	1.41	54,318
	Recreation General Supervisor	Regular	1	1.00	181,006
	Recreation Superintendent	Regular	1	1.00	188,304
	Senior Lifeguard	Temporary	52	16.15	722,499
	Senior Rec Aide (Older Adults)	Temporary	1	0.47	19,388
	Senior Recreation Aide	Regular	1	0.10	4,125
		Temporary	8	3.52	145,205
	Utility Worker	Regular	1	0.40	15,550
		Temporary	7	3.06	118,957
	Youth Aide	Temporary	232	26.96	1,021,380
YPCE Total			587	149.59	8,098,061
Grand Total			1,133	652.29	90,067,821

Table 2: Total Compensation of GF Vacancies by Department, Category, and Position.

Department	Vacancy Category	Position	Position Type	No. of Positions	Total FTE	Sum of Total Compensation	
City Attorney	Recruitment (Interviews and Beyond)	Chief Assistant City Attorney	Regular	1	1	460,238	
		Deputy City Attorney II	Regular	1	1	241,857	
		Legal Secretary (Ex)	Regular	2	2	236,442	
		Legal Staff Assistant (Ex)	Regular	1	1	95,549	
	Reduction	Deputy City Attorney I	Regular	4	4	662,368	
		Deputy City Attorney II	Regular	1	1	189,482	
		Paralegal (Ex)	Regular	2	2	271,664	
City Attorney Total				12	12	2,157,600	
City Clerk	Recruitment (Interviews and Beyond)	Deputy City Clerk	Regular	1	1	122,445	
		Program Specialist	Regular	2	2	309,660	
	Reduction	Deputy City Clerk	Regular	2	2	204,948	
City Clerk Total				5	5	637,053	
City Manager	Add/Delete	Special Projects Manager	Regular	1	1	164,757	
	Recruitment (Interviews and Beyond)	Senior Development Project Mgr	Regular	1	1	164,318	
		Administrative Analyst	Regular	1	1	127,846	
	Remaining Vacancy	Media & Communications Spclst	Regular	1	1	157,481	
		Assistant City Manager	Regular	1	1	472,210	
		Economic Development Manager	Regular	1	1	189,951	
		Program Specialist	Regular	1	1	175,496	
City Manager Total				7	7	1,452,059	
City Treasurer	Recruitment (Posted)	Treasury Analyst	Regular	1	1	137,946	
	Reimbursable	Debt Analyst	Regular	1	1	139,920	
		Senior Debt Analyst	Regular	1	1	158,048	
City Treasurer Total				3	3	435,914	
Community Development	Add/Delete	Animal Care Technician	Regular	1	1	81,955	
		Building Inspector III	Regular	1	1	161,146	
		Plans Examiner III	Regular	1	1	127,971	
	Covering an NBP	Senior Development Project Mgr	Regular	1	1	205,924	
	Recruitment (Interviews and Beyond)	Accounting Technician	Regular	1	1	111,414	
		Administrative Analyst	Regular	1	1	167,290	
		Animal Control Officer I	Regular	3	3	294,055	
		Assistant Code Enforcmnt Ofcr	Regular	2	2	201,253	
		Associate Planner	Regular	1	1	153,853	
		Building Inspector III	Regular	1	1	173,012	
		Code Enforcement Officer	Regular	1	1	105,528	
		Crew Leader (Landscp&Learning)	Temporary	1	0.5	22,456	
		Customer Service Rep	Regular	1	1	83,847	
		Development Services Tech I	Regular	1	1	106,835	
		Development Services Tech III	Regular	1	1	125,635	
		Permit Services Manager	Regular	1	1	218,547	
		Principal Building Inspector	Regular	1	1	218,762	
		Senior Code Enforcement Ofcr	Regular	1	1	158,916	
		Recruitment (Posted)	Administrative Analyst	Regular	1	1	153,881
			Animal Care Technician	Regular	2	2	164,542
			Animal Control Officer I	Regular	1	1	105,945
	Animal Services Coordinator		Regular	1	1	137,111	
	Associate Civil Engineer		Regular	1	1	192,724	
	Building Inspector I		Regular	1	1	140,957	
	Building Inspector III		Regular	3	3	463,365	
	Building Inspector IV		Regular	2	2	317,293	
	Development Project Manager		Regular	1	1	186,986	
	Registered Veterinary Tech		Regular	1	1	99,959	
		Senior Engineer	Regular	1	1	176,522	
	Revenue Generating	Associate Planner	Regular	1	1	166,752	
Community Development Total				37	36.5	5,024,436	
Community Response	Recruitment (Interviews and Beyond)	Accountant Auditor	Regular	1	1	147,590	
	Recruitment (Posted)	Neighborhood Rsrcs Coord I	Regular	1	1	95,363	
		Neighborhood Rsrcs Coord II	Regular	1	1	117,507	
Community Response Total				3	3	360,460	
Convention and Cultural Services	Add/Delete	Registrar	Regular	1	1	97,379	
	Reduction	Marina Aide	Temporary	3	1.2	45,465	
	Reimbursable	Arts Program Specialist	Regular	1	1	127,529	
	Remaining Vacancy	City Historian	Regular	1	1	259,659	
Convention and Cultural Services Total				6	4.2	530,032	
Finance	Add/Delete	Accountant Auditor	Regular	1	1	178,748	
		Claims Collector	Regular	1	1	111,934	
	Recruitment (Posted)	Customer Service Rep	Regular	1	1	93,997	
		Program Manager	Regular	1	1	195,418	
		Senior Accounting Technician	Regular	1	1	120,499	
		Account Clerk II	Regular	1	1	83,869	
	Reduction	Accounting Technician	Regular	1	1	110,734	
		Administrative Analyst	Regular	1	1	148,088	
Revenue Generating	Customer Service Rep	Regular	1	1	113,171		
Finance Total				9	9	1,156,458	

Table 2: Total Compensation of GF Vacancies by Department, Category, and Position.

Department	Vacancy Category	Position	Position Type	No. of Positions	Total FTE	Sum of Total Compensation	
Fire	Add/Delete	Firefighter	Regular	9	9	2,003,243	
		Emergency Medical Service Trne	Temporary	2	1	43,976	
	Covering an NBP	Fire Captain	Regular	4	4	1,068,552	
		Fire Engineer	Regular	1	1	240,259	
		Fire Recruit	Temporary	25	11.5	998,400	
		Firefighter	Regular	1	1	208,810	
		Investigator	Regular	1	1	146,674	
		Recruitment (Interviews and Beyond)	Fire Assistant Chief	Regular	1	1	395,065
	Recruitment (Interviews and Beyond)	Fire Assistant Chief (56 Hrs)	Regular	2	2	840,450	
		Fire Engineer	Regular	2	2	535,174	
		Fire Prevention Officer Trnee	Regular	1	1	167,322	
		Office Specialist	Regular	1	1	81,001	
		Program Specialist	Regular	1	1	164,984	
	Recruitment (Posted)	Administrative Analyst	Regular	1	1	170,999	
		Administrative Technician	Regular	1	1	108,499	
	Reduction	Firefighter	Regular	37	37	9,428,837	
	Reimbursable	Fire Captain (Admin)	Regular	1	1	366,633	
	Revenue Generating	EMS Coordinator	Regular	2	2	329,968	
		Sacramento Fire EMT	Regular	8	8	938,856	
		Sacramento Fire Paramedic	Regular	2	2	264,292	
Fire Total				103	88.5	18,501,994	
Human Resources	Add/Delete	Administrative Analyst	Regular	1	1	160,402	
		Senior Staff Assistant	Regular	1	1	88,372	
	Recruitment (Posted)	Personnel Technician	Regular	1	1	125,095	
	Reduction	Personnel Technician	Regular	1	1	129,973	
Human Resources Total				4	4	503,842	
Information Technology	Add/Delete	311 Customer Service Agent	Regular	1	1	111,105	
		Department Systems Spclst II	Regular	1	1	174,501	
		Principal Applications Develpr	Regular	1	1	180,660	
		Senior Systems Engineer	Regular	1	1	223,795	
		Program Manager	Regular	3	3	494,952	
	Covering an NBP	Program Specialist	Regular	1	1	188,679	
		Applications Developer	Regular	1	1	148,231	
	Recruitment (Interviews and Beyond)	Senior Systems Engineer	Regular	1	1	213,321	
		GIS Specialist III	Regular	1	1	218,576	
	Reduction	Principal Applications Develpr	Regular	1	1	233,636	
Reimbursable	Program Specialist	Regular	1	1	206,934		
	IT Trainee	Regular	1	1	175,751		
Information Technology Total				14	14	2,570,141	
Mayor/Council	Covering an NBP	Executive Assistant (MC)	Regular	1	1	111,231	
		Senior Council Representative	Regular	1	1	151,198	
	Reduction	Executive Assistant (MC)	Regular	1	1	103,645	
		OPSA Assistant Director	Regular	1	1	212,442	
	Remaining Vacancy	Executive Assistant (MC)	Regular	4	4	444,924	
	Senior Advisor to the Mayor	Regular	2	2	346,908		
Mayor/Council Total				10	10	1,370,348	
Police	Add/Delete	Dispatcher II	Regular	1	1	127,679	
		Government Affairs Manager	Regular	1	1	273,870	
		Media & Communications Spclst	Regular	1	1	153,210	
		Police Clerk II	Regular	2	2	180,826	
		Police Officer	Regular	1	1	257,234	
		Community Service Officer II	Temporary	3	3	318,126	
	Covering an NBP	Deputy Police Chief	Regular	1	1	447,221	
		Dispatcher I	Regular	4	4	458,725	
		Dispatcher II	Regular	9	9	1,149,111	
		Dispatcher III	Regular	1	1	155,816	
		Media Production Specialist I	Regular	1	1	104,993	
		Police Officer	Regular	23	23	4,971,011	
		Administrative Officer	Regular	1	1	200,862	
		Police Clerk II	Regular	2	2	164,923	
		Police Records Specialist II	Regular	1	1	92,093	
		Student Trainee	Temporary	2	1	37,886	
	Recruitment (Posted)	Dispatcher II	Regular	5	5	638,395	
		Community Service Officer II	Temporary	4	4	424,168	
	Reduction	Community Service Officer III	Regular	5	5	540,850	
		Community Service Rep I	Regular	1	1	102,389	
		Fingerprint Clerk	Regular	1	1	103,652	
		Police Officer	Regular	37	37	8,046,155	
		Police Records Specialist II	Regular	10	10	1,059,824	
		Police Records Supervisor	Regular	1	1	108,810	
		Police Sergeant	Regular	1	1	291,548	
		Administrative Analyst	Regular	1	1	159,346	
		Police Officer	Regular	3	3	584,064	
		Administrative Officer	Regular	1	1	206,934	
	Remaining Vacancy	Dispatcher I	Regular	1	1	105,885	
		Dispatcher II	Regular	7	7	992,301	
Police Clerk II		Regular	2	2	164,923		
Police Lieutenant		Regular	1	1	354,521		
Police Officer		Regular	39	39	8,928,338		
Police Records Specialist II		Regular	3	3	345,545		
Police Records Specialist III		Regular	2	2	198,850		
Police Records Supervisor		Regular	1	1	108,810		
Police Sergeant		Regular	2	2	605,090		
Senior Staff Assistant		Regular	1	1	110,792		
Student Trainee		Temporary	39	19.5	738,777		
Police Total					222	201.5	34,013,553

Table 2: Total Compensation of GF Vacancies by Department, Category, and Position.

Department	Vacancy Category	Position	Position Type	No. of Positions	Total FTE	Sum of Total Compensation	
Public Works	Add/Delete	Administrative Officer	Regular	1	1	151,719	
		Assistant Civil Engineer	Regular	1	1	173,160	
		Parking Enforcement Officer	Regular	5	5	442,045	
		Program Specialist	Regular	2	2	376,296	
	Reimbursable	Accounting Technician	Regular	1	1	87,904	
		Administrative Analyst	Regular	1	1	127,846	
		Assistant Civil Engineer	Regular	6	6	904,543	
		Associate Architect	Regular	1	1	194,766	
		Associate Civil Engineer	Regular	1	1	159,622	
		Associate Electrical Engineer	Regular	1	1	190,348	
		Building Maintenance Worker	Regular	1	1	97,173	
		Carpenter	Regular	1	1	156,952	
		Construction Inspector I	Regular	1	1	143,240	
		Construction Inspector II	Regular	2	2	284,305	
		Contract and Compliance Spclst	Regular	2	2	303,017	
		Customer Service Rep	Regular	1	1	100,211	
		Electrician Supervisor	Regular	1	1	178,338	
		Engineering Technician III	Regular	2	2	222,448	
		HVAC Systems Mechanic	Regular	1	1	126,379	
		Principal Planner	Regular	1	1	221,895	
		Real Property Agent III	Regular	1	1	170,794	
		Senior Engineer	Regular	6	6	1,288,148	
		Senior Office Specialist	Regular	2	2	166,537	
		Senior Tree Maintenance Worker	Regular	1	1	95,565	
		Senior Tree Pruner	Regular	1	1	99,839	
		Staff Assistant	Regular	1	1	90,546	
		Street Construction Laborer	Regular	19	19	2,231,680	
		Street Construction Lbr Trnee	Temporary	4	4	342,000	
		Street Maintenance Supv	Regular	1	1	160,768	
		Supervising Construction Insp	Regular	1	1	136,470	
		Supervising Engineer	Regular	2	2	451,934	
		Supervising Surveyor	Regular	1	1	148,513	
		Survey Party Chief	Regular	2	2	250,762	
		Telecommunications Engineer I	Regular	1	1	154,093	
		Traffic Ctrl&Light Supv	Regular	1	1	165,972	
		Traffic Ctrl&Light Tech I	Regular	1	1	132,386	
		Traffic Worker I	Regular	2	2	205,537	
		Traffic Worker II	Regular	1	1	100,863	
		Tree Pruner II	Regular	2	2	222,211	
		Revenue Generating	Parking Enforcement Officer	Regular	23	17	1,527,377
	Parking Enforcement Supervisor		Regular	1	1	113,546	
	Parking Meter Coin Collector		Regular	2	2	159,087	
	Parking Meter Collection Supv		Regular	1	1	113,145	
	Parking Meter Repair Worker		Regular	1	1	85,890	
	Public Works Total				111	105	13,255,870

Table 2: Total Compensation of GF Vacancies by Department, Category, and Position.

Department	Vacancy Category	Position	Position Type	No. of Positions	Total FTE	Sum of Total Compensation	
Youth, Parks, and Community Enrichment	Add/Delete	Aquatic Specialist	Temporary	1	0.45	23,099	
		Assistant Camp Chef	Temporary	2	0.7	12,774	
		Program Leader	Regular	1	1	73,689	
		Recreation Aide	Temporary	11	2.4	92,460	
	Recruitment (Interviews and Beyond)	Community Center Attendant I	Regular	1	1	81,972	
		Customer Service Rep	Regular	2	2	211,136	
		Park Safety Ranger	Regular	2	2	271,732	
		Park Safety Ranger Assistant	Regular	1	1	98,973	
		Program Supervisor	Regular	1	1	137,957	
		Recruitment (Posted)	Park Maintenance Worker II	Regular	1	1	108,390
	Park Maintenance Worker III		Regular	1	1	112,144	
	Recreation Aide (Older Adults)		Temporary	3	1.41	54,318	
	Senior Rec Aide (Older Adults)		Temporary	1	0.47	19,388	
	Reduction	Aquatic Specialist	Temporary	1	0.45	23,099	
		Aquatics Recreation Coord	Regular	1	1	112,525	
		Assistant Pool Manager	Temporary	9	3.15	158,904	
		Camp Aide	Temporary	3	0.75	10,038	
		Camp Recreation Leader	Temporary	1	0.25	3,840	
		Cashier - Aquatics	Temporary	11	2.55	96,610	
		Custodian II	Regular	1	1	80,944	
		Customer Service Assistant	Regular	2	1.8	144,871	
		Lifeguard	Temporary	39	7.8	331,149	
		Pool Manager	Temporary	6	2.45	137,579	
		Program Coordinator	Regular	5	4.7	448,352	
		Program Director	Temporary	1	0.35	12,464	
		Program Leader	Regular	2	1.8	124,144	
		Program Supervisor	Regular	3	3	350,039	
		Recreation Aide	Temporary	10	2.27	87,451	
		Recreation Superintendent	Regular	1	1	188,304	
		Senior Lifeguard	Temporary	31	9.65	431,710	
		Senior Recreation Aide	Temporary	1	0.4	16,501	
		Reimbursable	Associate Landscape Architect	Regular	2	2	310,742
			Junior Landscape Assistant	Regular	1	1	113,927
		Remaining Vacancy	Chief Animal Control Officer	Regular	1	1	159,235
			Program Leader	Regular	1	0.5	38,817
			Recreation General Supervisor	Regular	1	1	181,006
	Seasonal	Aquatic Specialist	Temporary	2	0.9	46,198	
		Assistant Camp Chef	Temporary	1	0.33	6,022	
		Assistant Caretaker	Temporary	1	0.35	6,387	
		Assistant Pool Manager	Temporary	9	3.1	156,382	
		Building Monitor	Temporary	8	3.18	131,193	
		Camp Aide	Temporary	14	4	53,539	
		Camp Chef	Temporary	3	1.5	53,418	
		Camp Host	Temporary	2	0.5	9,124	
		Camp Recreation Leader	Temporary	5	1.45	22,272	
		Caretaker	Temporary	1	0.5	17,806	
		Cashier - Aquatics	Temporary	4	1.2	45,464	
		Crew Leader (Landscp&Learning)	Temporary	16	4.4	197,620	
		Lifeguard	Temporary	26	5.2	220,766	
		Pool Manager	Temporary	3	1.2	67,386	
		Program Director	Temporary	4	1.64	58,404	
		Recreation Aide	Temporary	57	14.7	566,292	
		Senior Lifeguard	Temporary	21	6.5	290,789	
		Senior Recreation Aide	Regular	1	0.1	4,125	
			Temporary	7	3.12	128,704	
		Utility Worker	Regular	1	0.4	15,550	
			Temporary	7	3.06	118,957	
		Youth Aide	Temporary	232	26.96	1,021,380	
		Youth, Parks, and Community Enrichment Total				587	149.59
	Grand Total				1,133	652.29	90,067,821

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
Add/Delete	City Manager	Special Projects Manager	\$ 164,757	09/09/20	2,001
	Community Development	Animal Care Technician	\$ 81,955	08/07/25	208
		Building Inspector III	\$ 161,146	11/15/25	108
		Plans Examiner III	\$ 127,971	04/20/24	682
	Convention and Cultural Services	Registrar	\$ 97,379	04/13/24	689
	Finance	Accountant Auditor	\$ 178,748	11/15/25	108
	Fire	Firefighter	\$ 208,810	01/14/23	1,144
		Firefighter	\$ 208,810	08/26/23	920
		Firefighter	\$ 281,231	07/13/24	598
		Firefighter	\$ 260,342	09/20/24	529
		Firefighter	\$ 208,810	10/29/24	490
		Firefighter	\$ 208,810	12/30/24	428
		Firefighter	\$ 208,810	01/25/25	402
		Firefighter	\$ 208,810	05/17/25	290
		Firefighter	\$ 208,810	09/06/25	178
	Human Resources	Administrative Analyst	\$ 160,402	02/14/25	382
		Senior Staff Assistant	\$ 88,372	07/05/25	241
	Information Technology	311 Customer Service Agent	\$ 111,105	10/20/25	134
		Department Systems Spclst II	\$ 174,501	08/09/25	206
		Principal Applications Develpr	\$ 180,660	07/18/24	593
		Senior Systems Engineer	\$ 223,795	08/01/25	214
	Police	Dispatcher II	\$ 127,679	09/09/23	906
		Government Affairs Manager	\$ 273,870	02/22/25	374
		Media & Communications Spclst	\$ 153,210	10/03/25	151
		Police Clerk II	\$ 93,857	05/03/25	304
		Police Clerk II	\$ 86,969	12/31/25	62
		Police Officer	\$ 257,234	08/23/25	192
	Public Works	Administrative Officer	\$ 151,719	07/01/24	610
		Assistant Civil Engineer	\$ 173,160	12/13/25	80
		Parking Enforcement Officer	\$ 85,264	06/05/21	1,732
		Parking Enforcement Officer	\$ 85,264	10/23/21	1,592
		Parking Enforcement Officer	\$ 85,264	02/18/22	1,474
		Parking Enforcement Officer	\$ 100,989	10/04/25	150
		Parking Enforcement Officer	\$ 85,264	10/31/25	123
		Program Specialist	\$ 193,974	01/24/26	38
		Program Specialist	\$ 182,322	05/31/25	276
	Youth, Parks, and Community Enrichment	Aquatic Specialist	\$ 23,099	08/09/25	206
		Assistant Camp Chef	\$ 6,387	08/01/22	1,310
		Assistant Camp Chef	\$ 6,387	02/25/26	6
		Program Leader	\$ 73,689	10/18/25	136
		Recreation Aide	\$ 7,705	08/19/23	927
		Recreation Aide	\$ 7,705	06/01/24	640
		Recreation Aide	\$ 7,705	06/01/24	640
		Recreation Aide	\$ 7,705	08/02/24	578
		Recreation Aide	\$ 7,705	08/13/24	567
		Recreation Aide	\$ 7,705	10/05/24	514
		Recreation Aide	\$ 7,705	10/05/24	514
		Recreation Aide	\$ 7,705	10/19/24	500
		Recreation Aide	\$ 7,705	03/08/25	360
		Recreation Aide	\$ 7,705	06/06/25	270
		Recreation Aide	\$ 15,410	12/27/25	66

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Police Officer	\$ 189,102	11/01/25	122
		Police Officer	\$ 172,271	11/01/25	122
		Police Officer	\$ 240,162	11/01/25	122
		Police Officer	\$ 250,346	11/01/25	122
		Police Officer	\$ 243,865	11/01/25	122
		Police Officer	\$ 260,938	11/01/25	122
		Police Officer	\$ 216,088	11/01/25	122
		Police Officer	\$ 228,510	11/05/25	118
		Police Officer	\$ 241,396	11/05/25	118
		Police Officer	\$ 264,642	11/08/25	115
		Police Officer	\$ 228,596	12/13/25	80
		Police Officer	\$ 254,356	12/13/25	80
		Police Officer	\$ 167,890	12/13/25	80
		Police Officer	\$ 240,323	12/31/25	62
		Police Officer	\$ 241,396	12/31/25	62
Recruitment (Interviews and Beyond)	City Attorney	Chief Assistant City Attorney	\$ 460,238	10/18/25	136
		Deputy City Attorney II	\$ 241,857	11/22/25	101
		Legal Secretary (Ex)	\$ 132,019	09/20/25	164
		Legal Secretary (Ex)	\$ 104,423	10/15/25	139
		Legal Staff Assistant (Ex)	\$ 95,549	07/12/25	234
	City Clerk	Deputy City Clerk	\$ 122,445	09/20/25	164
		Program Specialist	\$ 151,719	05/31/25	276
		Program Specialist	\$ 157,941	01/15/26	47
	City Manager	Senior Development Project Mgr	\$ 164,318	01/29/22	1,494
	Community Development	Accounting Technician	\$ 111,414	10/04/25	150
		Administrative Analyst	\$ 167,290	11/15/25	108
		Animal Control Officer I	\$ 95,439	05/09/25	298
		Animal Control Officer I	\$ 97,006	11/08/25	115
		Animal Control Officer I	\$ 101,610	12/27/25	66
		Assistant Code Enforcmnt Ofcr	\$ 103,404	09/30/25	154
		Assistant Code Enforcmnt Ofcr	\$ 97,849	12/13/25	80
		Associate Planner	\$ 153,853	10/18/25	136
		Building Inspector III	\$ 173,012	06/14/25	262
		Code Enforcement Officer	\$ 105,528	12/13/25	80
		Crew Leader (Landscp&Learning)	\$ 22,456	10/25/25	129
		Customer Service Rep	\$ 83,847	01/07/26	55
		Development Services Tech I	\$ 106,835	10/31/25	123
		Development Services Tech III	\$ 125,635	12/27/25	66
		Permit Services Manager	\$ 218,547	07/26/25	220
		Principal Building Inspector	\$ 218,762	11/11/25	112
		Senior Code Enforcement Ofcr	\$ 158,916	11/01/25	122
	Community Response	Accountant Auditor	\$ 147,590	12/29/25	64
	Fire	Fire Assistant Chief	\$ 395,065	05/17/25	290
		Fire Assistant Chief (56 Hrs)	\$ 426,705	07/01/25	245
		Fire Assistant Chief (56 Hrs)	\$ 413,745	03/03/26	-
		Fire Engineer	\$ 262,071	02/21/26	10
		Fire Engineer	\$ 273,103	02/21/26	10
		Fire Prevention Officer Trnee	\$ 167,322	11/03/25	120
		Office Specialist	\$ 81,001	02/07/26	24
		Program Specialist	\$ 164,984	11/18/25	105
		Information Technology	Applications Developer	\$ 148,231	10/18/25
	Information Technology	Senior Systems Engineer	\$ 213,321	01/11/25	416
	Mayor/Council	Senior Council Representative	\$ 151,198	07/01/25	245
	Police	Administrative Officer	\$ 200,862	04/25/25	312
		Police Clerk II	\$ 81,001	08/24/24	556
		Police Clerk II	\$ 83,922	07/12/25	234
		Police Records Specialist II	\$ 92,093	12/26/24	432
		Student Trainee	\$ 18,943	06/03/23	1,004
		Student Trainee	\$ 18,943	06/17/23	990
	Youth, Parks, and Community Enrichment	Community Center Attendant I	\$ 81,972	10/18/25	136
Customer Service Rep		\$ 99,088	10/18/25	136	
Customer Service Rep		\$ 112,048	11/06/25	117	
Park Safety Ranger		\$ 143,179	01/15/25	412	
Park Safety Ranger		\$ 128,553	03/08/25	360	
Park Safety Ranger Assistant		\$ 98,973	12/28/24	430	
Program Supervisor		\$ 137,957	12/31/25	62	

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
Recruitment (Posted)	City Treasurer	Treasury Analyst	\$ 137,946	04/24/21	1,774
	Community Development	Administrative Analyst	\$ 153,881	12/27/25	66
		Animal Care Technician	\$ 78,367	10/18/25	136
		Animal Care Technician	\$ 86,175	12/02/25	91
		Animal Control Officer I	\$ 105,945	10/18/25	136
		Animal Services Coordinator	\$ 137,111	02/11/26	20
		Associate Civil Engineer	\$ 192,724	10/18/25	136
		Building Inspector I	\$ 140,957	08/23/25	192
		Building Inspector III	\$ 161,146	10/18/25	136
		Building Inspector III	\$ 160,052	02/17/26	14
		Building Inspector III	\$ 142,167	02/21/26	10
		Building Inspector IV	\$ 181,569	02/07/26	24
		Building Inspector IV	\$ 135,724	11/29/25	94
		Development Project Manager	\$ 186,986	01/05/26	57
		Registered Veterinary Tech	\$ 99,959	10/15/25	139
		Senior Engineer	\$ 176,522	03/09/24	724
	Community Response	Neighborhood Rsrcs Coord I	\$ 95,363	01/09/26	53
		Neighborhood Rsrcs Coord II	\$ 117,507	10/04/25	150
	Finance	Claims Collector	\$ 111,934	02/14/26	17
		Customer Service Rep	\$ 93,997	02/07/26	24
		Program Manager	\$ 195,418	10/04/25	150
		Senior Accounting Technician	\$ 120,499	02/07/26	24
	Fire	Administrative Analyst	\$ 170,999	11/29/25	94
		Administrative Technician	\$ 108,499	02/21/26	10
	Human Resources	Personnel Technician	\$ 125,095	02/10/26	21
	Police	Dispatcher II	\$ 127,679	04/21/22	1,412
		Dispatcher II	\$ 127,679	09/24/22	1,256
		Dispatcher II	\$ 127,679	12/17/22	1,172
		Dispatcher II	\$ 127,679	01/28/23	1,130
		Dispatcher II	\$ 127,679	09/22/23	893
	Youth, Parks, and Community Enrichment	Park Maintenance Worker II	\$ 108,390	02/08/25	388
		Park Maintenance Worker III	\$ 112,144	02/07/26	24
		Recreation Aide (Older Adults)	\$ 18,106	08/09/25	206
Senior Rec Aide (Older Adults)		\$ 19,388	11/27/25	96	
Recreation Aide (Older Adults)		\$ 18,106	12/06/25	87	
Recreation Aide (Older Adults)		\$ 18,106	01/24/26	38	
Reduction	City Attorney	Deputy City Attorney I	\$ 165,592	07/01/25	245
		Deputy City Attorney I	\$ 165,592	07/01/25	245
		Deputy City Attorney I	\$ 165,592	07/01/25	245
		Deputy City Attorney I	\$ 165,592	07/01/25	245
		Deputy City Attorney II	\$ 189,482	07/01/25	245
		Paralegal (Ex)	\$ 117,550	12/31/24	427
		Paralegal (Ex)	\$ 154,114	11/17/25	106
		City Clerk	Deputy City Clerk	\$ 102,474	10/05/24
	Deputy City Clerk		\$ 102,474	10/10/24	509
	City Manager	Administrative Analyst	\$ 127,846	12/14/24	444
		Media & Communications Spclst	\$ 157,481	01/24/26	38
	Convention and Cultural Services	Marina Aide	\$ 15,155	08/01/21	1,675
		Marina Aide	\$ 15,155	11/03/25	120
		Marina Aide	\$ 15,155	02/25/26	6
	Finance	Account Clerk II	\$ 83,869	12/17/24	441
		Accounting Technician	\$ 110,734	09/03/25	181
	Fire	Firefighter	\$ 208,810	06/05/21	1,732
		Firefighter	\$ 208,810	07/03/21	1,704
		Firefighter	\$ 208,810	07/13/24	598
		Firefighter	\$ 208,810	08/07/24	573
		Firefighter	\$ 208,810	01/11/25	416
		Firefighter	\$ 208,810	01/25/25	402
		Firefighter	\$ 285,415	05/31/25	276
		Firefighter	\$ 258,590	07/12/25	234
		Firefighter	\$ 263,143	08/02/25	213
		Firefighter	\$ 262,118	08/09/25	206
		Firefighter	\$ 267,245	09/20/25	164
		Firefighter	\$ 240,590	10/04/25	150
		Firefighter	\$ 233,027	10/04/25	150
		Firefighter	\$ 278,500	10/18/25	136
		Firefighter	\$ 275,936	11/15/25	108

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Firefighter	\$ 253,913	11/29/25	94
		Firefighter	\$ 270,031	12/11/25	82
		Firefighter	\$ 280,958	12/12/25	81
		Firefighter	\$ 208,810	12/13/25	80
		Firefighter	\$ 208,810	12/13/25	80
		Firefighter	\$ 276,103	12/13/25	80
		Firefighter	\$ 253,109	12/24/25	69
		Firefighter	\$ 257,713	12/27/25	66
		Firefighter	\$ 280,958	12/27/25	66
		Firefighter	\$ 270,738	12/27/25	66
		Firefighter	\$ 273,302	12/27/25	66
		Firefighter	\$ 277,460	12/27/25	66
		Firefighter	\$ 276,103	12/30/25	63
		Firefighter	\$ 244,748	01/10/26	52
		Firefighter	\$ 275,078	01/10/26	52
		Firefighter	\$ 269,950	01/24/26	38
		Firefighter	\$ 256,669	02/07/26	24
		Firefighter	\$ 273,302	02/07/26	24
		Firefighter	\$ 286,359	02/07/26	24
		Firefighter	\$ 273,302	02/07/26	24
		Firefighter	\$ 291,487	02/19/26	12
		Firefighter	\$ 252,510	02/21/26	10
	Human Resources	Personnel Technician	\$ 129,973	12/03/25	90
	Information Technology	GIS Specialist III	\$ 218,576	11/29/25	94
	Mayor/Council	Executive Assistant (MC)	\$ 103,645	11/29/25	94
		OPSA Assistant Director	\$ 212,442	10/18/25	136
	Police	Community Service Officer II	\$ 106,042	10/07/25	147
		Community Service Officer II	\$ 106,042	10/18/25	136
		Community Service Officer II	\$ 106,042	11/05/25	118
		Community Service Officer II	\$ 106,042	12/13/25	80
		Community Service Officer III	\$ 108,170	02/25/26	6
		Community Service Officer III	\$ 108,170	02/25/26	6
		Community Service Officer III	\$ 108,170	02/25/26	6
		Community Service Officer III	\$ 108,170	02/25/26	6
		Community Service Officer III	\$ 108,170	02/25/26	6
		Community Service Rep I	\$ 102,389	09/27/25	157
		Fingerprint Clerk	\$ 103,652	07/12/25	234
		Police Officer	\$ 238,694	05/07/24	665
		Police Officer	\$ 219,758	09/07/24	542
		Police Officer	\$ 167,890	10/05/24	514
		Police Officer	\$ 167,890	12/14/24	444
		Police Officer	\$ 194,469	02/24/25	372
		Police Officer	\$ 210,921	03/23/25	345
		Police Officer	\$ 243,863	08/23/25	192
		Police Officer	\$ 230,910	11/01/25	122
		Police Officer	\$ 246,640	11/01/25	122
		Police Officer	\$ 219,789	11/01/25	122
		Police Officer	\$ 172,271	11/01/25	122
		Police Officer	\$ 172,271	11/01/25	122
		Police Officer	\$ 172,271	11/01/25	122
		Police Officer	\$ 235,943	11/01/25	122
		Police Officer	\$ 253,122	11/01/25	122
		Police Officer	\$ 191,888	11/01/25	122
		Police Officer	\$ 164,999	11/01/25	122
		Police Officer	\$ 172,271	11/01/25	122
		Police Officer	\$ 164,999	11/01/25	122
		Police Officer	\$ 242,939	11/01/25	122
		Police Officer	\$ 225,347	11/01/25	122
		Police Officer	\$ 257,234	11/01/25	122
		Police Officer	\$ 189,630	11/01/25	122
		Police Officer	\$ 196,697	11/01/25	122
		Police Officer	\$ 219,792	11/01/25	122
		Police Officer	\$ 233,161	11/01/25	122
		Police Officer	\$ 232,235	11/01/25	122
		Police Officer	\$ 188,681	11/01/25	122
		Police Officer	\$ 249,411	11/01/25	122
		Police Officer	\$ 240,162	11/01/25	122

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Lifeguard	\$ 8,491	09/02/25	182
		Lifeguard	\$ 8,491	09/07/25	177
		Lifeguard	\$ 8,491	09/20/25	164
		Lifeguard	\$ 8,491	09/28/25	156
		Lifeguard	\$ 8,491	09/29/25	155
		Lifeguard	\$ 8,491	10/08/25	146
		Lifeguard	\$ 8,491	10/09/25	145
		Lifeguard	\$ 8,491	10/12/25	142
		Lifeguard	\$ 8,491	10/26/25	128
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Lifeguard	\$ 8,491	02/25/26	6
		Pool Manager	\$ 22,462	08/14/25	201
		Pool Manager	\$ 22,462	08/14/25	201
		Pool Manager	\$ 22,462	08/24/25	191
		Pool Manager	\$ 25,269	09/04/25	180
		Pool Manager	\$ 22,462	09/20/25	164
		Pool Manager	\$ 22,462	10/31/25	123
		Program Coordinator	\$ 87,046	01/25/25	402
		Program Coordinator	\$ 92,422	03/01/25	367
		Program Coordinator	\$ 92,456	06/21/25	255
		Program Coordinator	\$ 82,588	11/15/25	108
		Program Coordinator	\$ 93,840	12/13/25	80
		Program Director	\$ 12,464	11/16/23	838
		Program Leader	\$ 62,107	01/11/25	416
		Program Leader	\$ 62,037	11/29/25	94
		Program Supervisor	\$ 109,042	12/31/24	427
		Program Supervisor	\$ 131,955	05/07/25	300
		Program Supervisor	\$ 109,042	11/07/25	116
		Recreation Aide	\$ 7,705	08/02/25	213
		Recreation Aide	\$ 7,705	08/08/25	207
		Recreation Aide	\$ 7,705	08/09/25	206
		Recreation Aide	\$ 7,705	08/09/25	206
		Recreation Aide	\$ 7,705	08/16/25	199
		Recreation Aide	\$ 7,705	08/16/25	199
		Recreation Aide	\$ 7,705	08/16/25	199
		Recreation Aide	\$ 7,705	08/19/25	196
		Recreation Aide	\$ 18,106	09/18/25	166
		Recreation Aide	\$ 7,705	10/04/25	150
		Recreation Superintendent	\$ 188,304	01/10/26	52
		Senior Lifeguard	\$ 13,421	07/01/24	610
		Senior Lifeguard	\$ 13,421	07/01/24	610
		Senior Lifeguard	\$ 13,421	07/01/24	610
		Senior Lifeguard	\$ 13,421	07/01/24	610
		Senior Lifeguard	\$ 11,184	09/08/24	541
		Senior Lifeguard	\$ 15,658	07/12/25	234
		Senior Lifeguard	\$ 13,421	08/01/25	214
		Senior Lifeguard	\$ 15,658	08/02/25	213
		Senior Lifeguard	\$ 15,658	08/07/25	208
		Senior Lifeguard	\$ 15,658	08/08/25	207
		Senior Lifeguard	\$ 15,658	08/09/25	206
		Senior Lifeguard	\$ 13,421	08/13/25	202
		Senior Lifeguard	\$ 15,658	08/18/25	197
		Senior Lifeguard	\$ 13,421	08/19/25	196
		Senior Lifeguard	\$ 13,421	08/20/25	195
		Senior Lifeguard	\$ 11,184	08/24/25	191
		Senior Lifeguard	\$ 11,184	08/27/25	188
		Senior Lifeguard	\$ 15,658	08/31/25	184
		Senior Lifeguard	\$ 11,184	08/31/25	184

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Senior Lifeguard	\$ 13,421	09/06/25	178
		Senior Lifeguard	\$ 13,421	09/14/25	170
		Senior Lifeguard	\$ 13,421	09/21/25	163
		Senior Lifeguard	\$ 13,421	09/28/25	156
		Senior Lifeguard	\$ 13,421	10/08/25	146
		Senior Lifeguard	\$ 13,421	10/10/25	144
		Senior Lifeguard	\$ 15,658	10/21/25	133
		Senior Lifeguard	\$ 15,658	10/24/25	130
		Senior Lifeguard	\$ 15,658	10/24/25	130
		Senior Lifeguard	\$ 15,658	10/25/25	129
		Senior Lifeguard	\$ 13,421	10/26/25	128
		Senior Lifeguard	\$ 13,421	02/25/26	6
		Senior Recreation Aide	\$ 16,501	02/25/26	6
		Reimbursable	City Treasurer	Debt Analyst	\$ 139,920
Senior Debt Analyst	\$ 158,048			11/15/23	839
Convention and Cultural Services	Arts Program Specialist		\$ 127,529	07/29/23	948
Fire	Fire Captain (Admin)		\$ 366,633	01/10/26	52
Information Technology	Principal Applications Develpr		\$ 233,636	05/03/25	304
	Program Specialist		\$ 206,934	01/24/26	38
Police	Administrative Analyst		\$ 159,346	11/01/25	122
	Police Officer		\$ 167,890	04/09/22	1,424
	Police Officer		\$ 167,890	07/27/24	584
	Police Officer		\$ 248,284	10/03/25	151
Public Works	Accounting Technician		\$ 87,904	12/12/25	81
	Administrative Analyst		\$ 127,846	03/25/25	343
	Assistant Civil Engineer		\$ 167,188	05/16/25	291
	Assistant Civil Engineer		\$ 134,828	07/01/25	245
	Assistant Civil Engineer		\$ 134,828	07/01/25	245
	Assistant Civil Engineer		\$ 134,828	07/01/25	245
	Assistant Civil Engineer		\$ 166,599	11/15/25	108
	Assistant Civil Engineer		\$ 166,272	01/10/26	52
	Associate Architect		\$ 194,766	05/17/25	290
	Associate Civil Engineer		\$ 159,622	09/07/24	542
	Associate Electrical Engineer		\$ 190,348	12/13/25	80
	Building Maintenance Worker		\$ 97,173	08/21/25	194
	Carpenter		\$ 156,952	01/24/26	38
	Construction Inspector I		\$ 143,240	11/15/25	108
	Construction Inspector II		\$ 134,520	11/15/25	108
	Construction Inspector II		\$ 149,785	11/29/25	94
	Contract and Compliance Spclst		\$ 135,204	02/27/21	1,830
	Contract and Compliance Spclst		\$ 167,813	02/21/26	10
	Customer Service Rep		\$ 100,211	12/27/25	66
	Electrician Supervisor		\$ 178,338	02/21/26	10
	Engineering Technician III		\$ 111,224	03/15/24	718
	Engineering Technician III		\$ 111,224	03/23/24	710
	HVAC Systems Mechanic		\$ 126,379	02/28/26	3
	Principal Planner		\$ 221,895	06/28/25	248
	Real Property Agent III		\$ 170,794	12/19/25	74
	Senior Engineer		\$ 176,522	06/03/23	1,004
	Senior Engineer		\$ 176,522	03/25/25	343
	Senior Engineer		\$ 234,853	12/27/25	66
	Senior Engineer		\$ 236,143	02/07/26	24
	Senior Engineer		\$ 223,183	02/21/26	10
	Senior Engineer		\$ 240,925	02/21/26	10
	Senior Office Specialist		\$ 81,464	10/08/22	1,242
	Senior Office Specialist		\$ 85,073	01/10/26	52
	Senior Tree Maintenance Worker		\$ 95,565	12/14/24	444
	Senior Tree Pruner		\$ 99,839	01/11/25	416
	Staff Assistant		\$ 90,546	12/31/25	62
	Street Construction Laborer		\$ 109,625	10/07/23	878
	Street Construction Laborer		\$ 109,625	08/10/24	570
	Street Construction Laborer		\$ 109,625	08/24/24	556
	Street Construction Laborer		\$ 109,625	09/07/24	542
Street Construction Laborer	\$ 109,625		09/28/24	521	
Street Construction Laborer	\$ 109,625		11/29/24	459	
Street Construction Laborer	\$ 109,625		11/30/24	458	
Street Construction Laborer	\$ 109,625		11/30/24	458	

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26	
		Street Construction Laborer	\$ 124,496	01/24/25	403	
		Street Construction Laborer	\$ 122,146	03/22/25	346	
		Street Construction Laborer	\$ 118,424	03/22/25	346	
		Street Construction Laborer	\$ 122,146	05/17/25	290	
		Street Construction Laborer	\$ 121,982	05/17/25	290	
		Street Construction Laborer	\$ 146,594	05/31/25	276	
		Street Construction Laborer	\$ 114,001	07/12/25	234	
		Street Construction Laborer	\$ 119,940	11/01/25	122	
		Street Construction Laborer	\$ 145,701	11/01/25	122	
		Street Construction Laborer	\$ 109,625	01/10/26	52	
		Street Construction Laborer	\$ 109,625	01/10/26	52	
		Street Construction Lbr Trnee	\$ 85,500	07/04/25	242	
		Street Construction Lbr Trnee	\$ 85,500	07/12/25	234	
		Street Construction Lbr Trnee	\$ 85,500	11/01/25	122	
		Street Construction Lbr Trnee	\$ 85,500	02/21/26	10	
		Street Maintenance Supv	\$ 160,768	11/15/25	108	
		Supervising Construction Insp	\$ 136,470	07/01/25	245	
		Supervising Engineer	\$ 194,016	12/28/24	430	
		Supervising Engineer	\$ 257,918	04/12/25	325	
		Supervising Surveyor	\$ 148,513	09/07/24	542	
		Survey Party Chief	\$ 125,381	02/26/22	1,466	
		Survey Party Chief	\$ 125,381	06/04/22	1,368	
		Telecommunications Engineer I	\$ 154,093	06/05/24	636	
		Traffic Ctrl&Light Supv	\$ 165,972	07/30/25	216	
		Traffic Ctrl&Light Tech I	\$ 132,386	12/30/25	63	
		Traffic Worker I	\$ 106,046	07/26/25	220	
		Traffic Worker I	\$ 99,491	01/12/26	50	
		Traffic Worker II	\$ 100,863	08/24/24	556	
		Tree Pruner II	\$ 120,783	02/08/25	388	
		Tree Pruner II	\$ 101,428	10/04/25	150	
		Youth, Parks, and Community Enrichment	Associate Landscape Architect	\$ 155,371	05/18/24	654
			Associate Landscape Architect	\$ 155,371	05/18/24	654
			Junior Landscape Assistant	\$ 113,927	07/01/23	976
Remaining Vacancy	City Manager	Assistant City Manager	\$ 472,210	07/19/25	227	
		Economic Development Manager	\$ 189,951	04/23/22	1,410	
		Program Specialist	\$ 175,496	02/21/25	375	
Convention and Cultural Services	City Historian	\$ 259,659	04/25/25	312		
Information Technology	IT Trainee	\$ 175,751	02/23/26	8		
Mayor/Council	Executive Assistant (MC)	\$ 111,231	12/10/16	3,370		
	Executive Assistant (MC)	\$ 111,231	03/03/18	2,922		
	Executive Assistant (MC)	\$ 111,231	01/13/24	780		
	Executive Assistant (MC)	\$ 111,231	06/29/24	612		
	Senior Advisor to the Mayor	\$ 173,454	09/07/24	542		
	Senior Advisor to the Mayor	\$ 173,454	12/11/24	447		
Police	Administrative Officer	\$ 206,934	11/29/25	94		
	Dispatcher I	\$ 105,885	11/27/25	96		
	Dispatcher II	\$ 127,679	02/10/24	752		
	Dispatcher II	\$ 127,679	05/18/24	654		
	Dispatcher II	\$ 127,679	09/07/24	542		
	Dispatcher II	\$ 137,749	07/26/25	220		
	Dispatcher II	\$ 165,176	09/06/25	178		
	Dispatcher II	\$ 147,157	12/13/25	80		
	Dispatcher II	\$ 159,182	02/22/26	9		
	Police Clerk II	\$ 81,001	08/10/24	570		
	Police Clerk II	\$ 83,922	04/05/25	332		
	Police Lieutenant	\$ 354,521	02/21/26	10		
	Police Officer	\$ 167,890	09/07/24	542		
	Police Officer	\$ 167,890	12/14/24	444		
	Police Officer	\$ 167,890	12/14/24	444		
	Police Officer	\$ 167,890	12/14/24	444		
	Police Officer	\$ 167,890	12/14/24	444		
	Police Officer	\$ 263,306	02/08/25	388		
	Police Officer	\$ 204,436	05/19/25	288		
	Police Officer	\$ 159,640	07/11/25	235		
Police Officer	\$ 225,347	07/25/25	221			
Police Officer	\$ 230,903	10/04/25	150			

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26		
		Student Trainee	\$ 18,943	06/15/24	626		
		Student Trainee	\$ 18,943	10/31/24	488		
		Student Trainee	\$ 18,943	11/30/24	458		
		Student Trainee	\$ 18,943	04/05/25	332		
		Student Trainee	\$ 18,943	04/18/25	319		
		Student Trainee	\$ 18,943	06/14/25	262		
		Student Trainee	\$ 18,943	09/20/25	164		
		Student Trainee	\$ 18,943	09/27/25	157		
		Student Trainee	\$ 18,943	12/13/25	80		
		Youth, Parks, and Community Enrichment	Chief Animal Control Officer	\$ 159,235	07/01/24	610	
Program Leader	\$ 38,817		09/06/25	178			
Recreation General Supervisor	\$ 181,006		10/18/25	136			
Revenue Generating	Community Development	Associate Planner	\$ 166,752	10/18/25	136		
	Finance	Administrative Analyst	\$ 148,088	12/13/25	80		
		Customer Service Rep	\$ 113,171	01/24/26	38		
Fire		EMS Coordinator	\$ 164,984	07/15/23	962		
		EMS Coordinator	\$ 164,984	08/26/23	920		
		Sacramento Fire EMT	\$ 117,357	07/01/23	976		
		Sacramento Fire EMT	\$ 117,357	07/01/23	976		
		Sacramento Fire EMT	\$ 117,357	07/01/23	976		
		Sacramento Fire EMT	\$ 117,357	07/01/23	976		
		Sacramento Fire EMT	\$ 117,357	07/01/23	976		
		Sacramento Fire EMT	\$ 117,357	07/01/23	976		
		Sacramento Fire EMT	\$ 117,357	08/09/25	206		
		Sacramento Fire EMT	\$ 117,357	01/10/26	52		
		Sacramento Fire EMT	\$ 117,357	01/10/26	52		
		Sacramento Fire Paramedic	\$ 132,146	01/10/26	52		
		Sacramento Fire Paramedic	\$ 132,146	01/10/26	52		
		Public Works		Parking Enforcement Officer	\$ 42,632	06/22/18	2,811
				Parking Enforcement Officer	\$ 42,632	04/27/19	2,502
				Parking Enforcement Officer	\$ 85,264	09/28/19	2,348
				Parking Enforcement Officer	\$ 42,632	09/30/19	2,346
				Parking Enforcement Officer	\$ 42,632	12/21/19	2,264
				Parking Enforcement Officer	\$ 42,632	03/28/20	2,166
				Parking Enforcement Officer	\$ 42,632	03/28/20	2,166
				Parking Enforcement Officer	\$ 42,632	03/28/20	2,166
				Parking Enforcement Officer	\$ 85,264	07/18/20	2,054
				Parking Enforcement Officer	\$ 42,632	04/12/21	1,786
				Parking Enforcement Officer	\$ 42,632	04/13/21	1,785
				Parking Enforcement Officer	\$ 42,632	10/09/21	1,606
				Parking Enforcement Officer	\$ 42,632	11/20/21	1,564
				Parking Enforcement Officer	\$ 42,632	11/20/21	1,564
				Parking Enforcement Officer	\$ 85,264	06/01/24	640
				Parking Enforcement Officer	\$ 85,264	11/05/24	483
				Parking Enforcement Officer	\$ 85,264	12/28/24	430
Parking Enforcement Officer	\$ 100,335			05/03/25	304		
Parking Enforcement Officer	\$ 111,052			11/01/25	122		
Parking Enforcement Officer	\$ 85,264			11/19/25	104		
Parking Enforcement Officer	\$ 107,223			12/13/25	80		
Parking Enforcement Officer	\$ 100,335			12/27/25	66		
Parking Enforcement Officer	\$ 85,264			12/27/25	66		
Parking Enforcement Supervisor	\$ 113,546			03/08/25	360		
Parking Meter Coin Collector	\$ 75,209			04/16/25	321		
Parking Meter Coin Collector	\$ 83,878			11/29/25	94		
Parking Meter Collection Supv	\$ 113,145	01/10/26	52				
Parking Meter Repair Worker	\$ 85,890	07/01/25	245				
Seasonal	Youth, Parks, and Community Enrichment	Aquatic Specialist	\$ 23,099	08/12/25	203		
		Aquatic Specialist	\$ 23,099	01/10/26	52		
		Assistant Camp Chef	\$ 6,022	09/05/22	1,275		
		Assistant Caretaker	\$ 6,387	08/16/24	564		
		Assistant Pool Manager	\$ 17,656	08/01/25	214		
		Assistant Pool Manager	\$ 17,656	08/24/25	191		
		Assistant Pool Manager	\$ 17,656	09/06/25	178		
		Assistant Pool Manager	\$ 17,656	09/18/25	166		
		Assistant Pool Manager	\$ 17,656	10/12/25	142		
		Assistant Pool Manager	\$ 17,656	12/17/25	76		
		Assistant Pool Manager	\$ 17,656	12/18/25	75		
		Assistant Pool Manager	\$ 15,134	12/31/25	62		

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Assistant Pool Manager	\$ 17,656	01/11/26	51
		Building Monitor	\$ 12,377	01/15/25	412
		Building Monitor	\$ 10,314	05/18/25	289
		Building Monitor	\$ 18,565	09/16/25	168
		Building Monitor	\$ 19,390	10/04/25	150
		Building Monitor	\$ 19,390	10/28/25	126
		Building Monitor	\$ 12,377	12/13/25	80
		Building Monitor	\$ 19,390	12/16/25	77
		Building Monitor	\$ 19,390	01/07/26	55
		Camp Aide	\$ 3,346	07/01/24	610
		Camp Aide	\$ 3,346	07/01/24	610
		Camp Aide	\$ 3,346	07/01/24	610
		Camp Aide	\$ 3,346	07/04/25	242
		Camp Aide	\$ 3,346	07/04/25	242
		Camp Aide	\$ 4,685	09/15/25	169
		Camp Aide	\$ 4,685	09/22/25	162
		Camp Aide	\$ 4,685	09/22/25	162
		Camp Aide	\$ 4,685	09/22/25	162
		Camp Aide	\$ 3,346	09/22/25	162
		Camp Aide	\$ 3,346	09/22/25	162
		Camp Aide	\$ 3,346	09/22/25	162
		Camp Aide	\$ 4,685	10/07/25	147
		Camp Aide	\$ 3,346	10/15/25	139
		Camp Chef	\$ 17,806	07/16/25	230
		Camp Chef	\$ 17,806	10/23/25	131
		Camp Chef	\$ 17,806	11/01/25	122
		Camp Host	\$ 4,562	07/01/24	610
		Camp Host	\$ 4,562	07/01/24	610
		Camp Recreation Leader	\$ 5,376	07/01/24	610
		Camp Recreation Leader	\$ 3,840	08/31/25	184
		Camp Recreation Leader	\$ 3,840	09/15/25	169
		Camp Recreation Leader	\$ 3,840	09/22/25	162
		Camp Recreation Leader	\$ 5,376	09/22/25	162
		Caretaker	\$ 17,806	11/01/25	122
		Cashier - Aquatics	\$ 13,260	08/13/25	202
		Cashier - Aquatics	\$ 13,260	08/19/25	196
		Cashier - Aquatics	\$ 9,472	11/29/25	94
		Cashier - Aquatics	\$ 9,472	01/10/26	52
		Crew Leader (Landscp&Learning)	\$ 8,983	09/07/24	542
		Crew Leader (Landscp&Learning)	\$ 8,983	09/07/24	542
		Crew Leader (Landscp&Learning)	\$ 8,983	04/07/25	330
		Crew Leader (Landscp&Learning)	\$ 8,983	04/27/25	310
		Crew Leader (Landscp&Learning)	\$ 17,965	06/02/25	274
		Crew Leader (Landscp&Learning)	\$ 8,983	08/09/25	206
		Crew Leader (Landscp&Learning)	\$ 17,965	08/09/25	206
		Crew Leader (Landscp&Learning)	\$ 8,983	08/23/25	192
		Crew Leader (Landscp&Learning)	\$ 8,983	08/29/25	186
		Crew Leader (Landscp&Learning)	\$ 8,983	09/09/25	175
		Crew Leader (Landscp&Learning)	\$ 17,965	09/13/25	171
		Crew Leader (Landscp&Learning)	\$ 17,965	11/29/25	94
		Crew Leader (Landscp&Learning)	\$ 17,965	12/13/25	80
		Crew Leader (Landscp&Learning)	\$ 8,983	12/15/25	78
		Crew Leader (Landscp&Learning)	\$ 17,965	01/08/26	54
		Crew Leader (Landscp&Learning)	\$ 8,983	01/21/26	41
		Lifeguard	\$ 8,491	07/01/24	610
		Lifeguard	\$ 8,491	07/01/24	610
		Lifeguard	\$ 8,491	07/01/24	610
		Lifeguard	\$ 8,491	06/17/25	259
		Lifeguard	\$ 8,491	08/08/25	207
		Lifeguard	\$ 8,491	08/13/25	202
		Lifeguard	\$ 8,491	08/16/25	199
		Lifeguard	\$ 8,491	08/16/25	199
		Lifeguard	\$ 8,491	08/18/25	197
		Lifeguard	\$ 8,491	08/18/25	197
		Lifeguard	\$ 8,491	08/21/25	194
		Lifeguard	\$ 8,491	08/24/25	191
		Lifeguard	\$ 8,491	09/02/25	182

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Lifeguard	\$ 8,491	09/07/25	177
		Lifeguard	\$ 8,491	09/29/25	155
		Lifeguard	\$ 8,491	10/05/25	149
		Lifeguard	\$ 8,491	10/12/25	142
		Lifeguard	\$ 8,491	10/12/25	142
		Lifeguard	\$ 8,491	10/14/25	140
		Lifeguard	\$ 8,491	10/19/25	135
		Lifeguard	\$ 8,491	10/24/25	130
		Lifeguard	\$ 8,491	10/26/25	128
		Lifeguard	\$ 8,491	10/31/25	123
		Lifeguard	\$ 8,491	11/30/25	93
		Lifeguard	\$ 8,491	12/18/25	75
		Lifeguard	\$ 8,491	01/11/26	51
		Pool Manager	\$ 22,462	12/23/25	70
		Pool Manager	\$ 22,462	12/31/25	62
		Pool Manager	\$ 22,462	02/11/26	20
		Program Director	\$ 14,601	12/16/23	808
		Program Director	\$ 14,601	08/09/25	206
		Program Director	\$ 14,601	10/13/25	141
		Program Director	\$ 14,601	10/23/25	131
		Recreation Aide	\$ 9,246	06/04/22	1,368
		Recreation Aide	\$ 18,106	08/27/22	1,284
		Recreation Aide	\$ 9,246	03/23/24	710
		Recreation Aide	\$ 18,106	06/19/24	622
		Recreation Aide	\$ 7,705	07/01/24	610
		Recreation Aide	\$ 3,852	08/01/24	579
		Recreation Aide	\$ 14,639	08/10/24	570
		Recreation Aide	\$ 3,852	08/17/24	563
		Recreation Aide	\$ 18,106	10/04/24	515
		Recreation Aide	\$ 18,106	10/04/24	515
		Recreation Aide	\$ 18,106	11/16/24	472
		Recreation Aide	\$ 7,705	04/19/25	318
		Recreation Aide	\$ 7,705	05/21/25	286
		Recreation Aide	\$ 3,852	07/26/25	220
		Recreation Aide	\$ 3,852	08/01/25	214
		Recreation Aide	\$ 18,106	08/02/25	213
		Recreation Aide	\$ 15,410	08/02/25	213
		Recreation Aide	\$ 3,852	08/02/25	213
		Recreation Aide	\$ 3,852	08/02/25	213
		Recreation Aide	\$ 3,852	08/07/25	208
		Recreation Aide	\$ 18,106	08/09/25	206
		Recreation Aide	\$ 18,106	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 3,852	08/09/25	206
		Recreation Aide	\$ 7,705	08/09/25	206
		Recreation Aide	\$ 18,106	08/14/25	201
		Recreation Aide	\$ 18,106	08/15/25	200
		Recreation Aide	\$ 18,106	08/15/25	200
		Recreation Aide	\$ 3,852	08/16/25	199
		Recreation Aide	\$ 7,705	08/16/25	199
		Recreation Aide	\$ 3,852	08/23/25	192
		Recreation Aide	\$ 3,852	09/12/25	172
		Recreation Aide	\$ 18,106	09/26/25	158
		Recreation Aide	\$ 18,106	09/27/25	157
		Recreation Aide	\$ 7,705	10/04/25	150
		Recreation Aide	\$ 3,852	10/04/25	150
		Recreation Aide	\$ 7,705	10/04/25	150
		Recreation Aide	\$ 9,631	10/11/25	143

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Recreation Aide	\$ 7,705	10/18/25	136
		Recreation Aide	\$ 14,639	11/21/25	102
		Recreation Aide	\$ 8,475	11/29/25	94
		Recreation Aide	\$ 18,106	11/29/25	94
		Recreation Aide	\$ 18,106	12/10/25	83
		Recreation Aide	\$ 7,705	12/13/25	80
		Recreation Aide	\$ 18,106	12/13/25	80
		Recreation Aide	\$ 15,410	12/19/25	74
		Recreation Aide	\$ 7,705	12/20/25	73
		Recreation Aide	\$ 18,106	01/08/26	54
		Senior Lifeguard	\$ 13,421	07/01/24	610
		Senior Lifeguard	\$ 13,421	07/01/24	610
		Senior Lifeguard	\$ 13,421	07/01/24	610
		Senior Lifeguard	\$ 13,421	08/18/25	197
		Senior Lifeguard	\$ 15,658	08/24/25	191
		Senior Lifeguard	\$ 13,421	08/25/25	190
		Senior Lifeguard	\$ 13,421	08/30/25	185
		Senior Lifeguard	\$ 13,421	09/04/25	180
		Senior Lifeguard	\$ 15,658	09/07/25	177
		Senior Lifeguard	\$ 13,421	09/08/25	176
		Senior Lifeguard	\$ 13,421	09/10/25	174
		Senior Lifeguard	\$ 13,421	09/28/25	156
		Senior Lifeguard	\$ 13,421	10/02/25	152
		Senior Lifeguard	\$ 13,421	10/05/25	149
		Senior Lifeguard	\$ 15,658	10/13/25	141
		Senior Lifeguard	\$ 13,421	10/26/25	128
		Senior Lifeguard	\$ 15,658	12/07/25	86
		Senior Lifeguard	\$ 15,658	12/07/25	86
		Senior Lifeguard	\$ 11,184	12/07/25	86
		Senior Lifeguard	\$ 15,658	01/04/26	58
		Senior Lifeguard	\$ 11,184	01/11/26	51
		Senior Recreation Aide	\$ 19,388	03/17/23	1,082
		Senior Recreation Aide	\$ 12,376	05/22/24	650
		Senior Recreation Aide	\$ 19,388	10/31/24	488
		Senior Recreation Aide	\$ 19,388	02/18/25	378
		Senior Recreation Aide	\$ 4,125	07/01/25	245
		Senior Recreation Aide	\$ 19,388	07/12/25	234
		Senior Recreation Aide	\$ 19,388	09/03/25	181
		Senior Recreation Aide	\$ 19,388	10/22/25	132
		Utility Worker	\$ 10,885	02/16/24	746
		Utility Worker	\$ 17,494	04/27/24	675
		Utility Worker	\$ 17,494	11/26/24	462
		Utility Worker	\$ 18,271	11/30/24	458
		Utility Worker	\$ 18,271	02/22/25	374
		Utility Worker	\$ 15,550	07/01/25	245
		Utility Worker	\$ 18,271	10/23/25	131
		Utility Worker	\$ 18,271	02/07/26	24
		Youth Aide	\$ 4,925	12/05/23	819
		Youth Aide	\$ 4,925	12/05/23	819
		Youth Aide	\$ 4,925	12/05/23	819
		Youth Aide	\$ 4,925	12/05/23	819
		Youth Aide	\$ 4,925	12/05/23	819
		Youth Aide	\$ 2,652	06/03/24	638
		Youth Aide	\$ 4,925	08/07/24	573
		Youth Aide	\$ 4,925	08/09/24	571
		Youth Aide	\$ 4,925	08/09/24	571
		Youth Aide	\$ 4,925	08/09/24	571
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	08/10/24	570
		Youth Aide	\$ 4,925	09/07/24	542
		Youth Aide	\$ 4,925	09/07/24	542
		Youth Aide	\$ 4,925	12/13/24	445
		Youth Aide	\$ 4,925	12/13/24	445

Table 3: Days Vacant for all GF vacancies by Category and Department.

Vacancy Category	Department	Position	Total Compensation	Vacant as of Date	Days Vacant as of 03/03/26
		Youth Aide	\$ 2,273	12/15/25	78
		Youth Aide	\$ 2,273	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78
		Youth Aide	\$ 14,776	12/15/25	78