

Supplemental Budget Information – Item 1

Question: Update Attachment 2 of the Budget and Audit Committee December 11, 2025 staff report (File No. 2025-01968) to include all General Fund vacant positions with position costs and the number of days vacant.

Response: There are a total of 611.94 Full-Time Equivalent (FTE) General Fund and Measure U (GF) vacant positions as of November 3, 2025. Departments provided additional information regarding the vacant positions. Vacant positions could fall under one of the following categories:

- Reimbursable – Position is fully or partially funded by grants, projects, or another fund. Ex. Funded by an Enterprise fund or other non-GF fund, multi-year operating project or capital improvement project
- Revenue Generating – Position is fully or partially cost neutral because they generate revenues Ex: parking enforcement, building inspectors, etc.
- Covering a Non-Budgeted Position (NBP) – Position is funding an NBP
- Seasonal – Positions for youth programs, aquatics, or any other seasonal hires. Most of these positions would be temp positions.
- Recruitment (Posted) – Position is posted for recruitment, but interviews have not begun.
- Recruitment (Interviews and Beyond) – Position is either currently interviewing, or a candidate is already selected to fill the position.

The chart below is based on department feedback.

Vacant GF Positions as of 11/3/2025

	FTEs
Total vacant positions	611.94
<i>Less vacancies that</i>	
- Fund an NBP	113.50
- Are reimbursable	98.45
- Are revenue generating	30.35
- Are seasonal/temp	79.24
- Are in recruitment	151.90
Remaining Vacancies	138.50

Table 1 lists the remaining 138.50 FTE vacant positions by job description and the sum of the total compensation. Table 2 lists all 611.94 FTE vacant positions by category, job description, and the sum of the total compensation. Table 3 lists all 611.94 FTE vacant positions by category and number of days vacant. As a reminder, departments often use funds from vacant positions to pay for overtime and maintain service levels, especially when critical roles go unfilled.

Table 1: Number of General Fund (GF) True Vacancies with Total Compensation by Department

Department	Position Name	Position Type	No. of Position	Total FTE	Total Compensation
City Attorney	Chief Assistant City Attorney	Regular	1	1.00	460,238
	Deputy City Attorney I	Regular	4	4.00	662,368
	Deputy City Attorney II	Regular	1	1.00	189,482
City Attorney Total			6	6.00	1,312,088
City Clerk	Deputy City Clerk	Regular	2	2.00	224,919
City Clerk Total			2	2.00	224,919
City Manager / OIED	Administrative Analyst	Regular	1	1.00	127,846
	Assistant City Manager	Regular	2	2.00	938,349
	Economic Development Manager	Regular	1	1.00	189,951
	Program Specialist	Regular	1	1.00	175,496
	Special Projects Manager	Regular	1	1.00	164,757
City Manager / OIED Total			6	6.00	1,596,399
Community Response	Neighborhood Rsrcs Coord II	Regular	1	1.00	117,507
Community Response Total			1	1.00	117,507
Convention and Cultural Services	City Historian	Regular	1	1.00	259,659
Convention and Cultural Services Total			1	1.00	259,659
Finance	Account Clerk II	Regular	1	1.00	83,869
	Accounting Technician	Regular	1	1.00	110,734
	Program Manager	Regular	1	1.00	195,418
Finance Total			3	3.00	390,021
Fire	Administrative Technician	Regular	1	1.00	130,782
	Director of Emergency Mgmt*	Regular	1	1.00	250,456
	Firefighter	Regular	2	2.00	417,620
	Investigator	Regular	1	1.00	146,674
	Sacramento Fire EMT	Regular	6	6.00	704,142
Fire Total			11	11.00	1,649,674
Information Technology	Applications Developer	Regular	1	1.00	148,231
Information Technology Total			1	1.00	148,231
Mayor/Council	Director of PubSafety Acctblty	Regular	1	1.00	348,762
	Executive Assistant (MC)	Regular	3	3.00	333,693
	Senior Council Representative	Regular	1	1.00	151,198
Mayor/Council Total			5	5.00	833,653
Police	Community Service Officer III	Regular	5	5.00	540,850
	Community Service Rep I	Regular	1	1.00	102,389
	Dispatcher II	Regular	5	5.00	685,962
	Dispatcher III	Regular	1	1.00	155,816
	Media & Communications Spclst	Regular	1	1.00	153,210
	Police Clerk II	Regular	3	3.00	245,924
	Police Officer	Regular	55	55.00	10,611,450
	Police Records Specialist II	Regular	1	1.00	122,380
	Police Records Specialist III	Regular	2	2.00	198,850
	Police Records Supervisor	Regular	2	2.00	217,620
	Police Sergeant	Regular	1	1.00	302,545
	Student Trainee	Temporary	41	20.50	776,663
	Police Total			118	97.50
Youth, Parks, and Community Enrichment	Chief Animal Control Officer	Regular	1	1.00	159,235
	Customer Service Assistant	Regular	1	0.80	64,560
	Program Coordinator	Regular	2	1.90	208,073
	Program Leader	Regular	2	1.30	100,924
Youth, Parks, and Community Enrichment Total			6	5.00	532,792
Total			160	138.50	21,178,602

* Council approved this position deletion Nov 18, 2025 as part of report 2025-01907

Table 2: Number of General Fund Vacancies with Total Compensation by Category and Department

Department	Category	Position Name	Position Type	No. of Positions	Total FTE	Total Compensation	
City Attorney	Recruitment (Posted)	Legal Secretary (Ex)	Regular	4	4.00	499,319	
		Legal Staff Assistant (Ex)	Regular	1	1.00	95,549	
		Paralegal (Ex)	Regular	1	1.00	117,550	
	Remaining Vacancy	Chief Assistant City Attorney	Regular	1	1.00	460,238	
		Deputy City Attorney I	Regular	4	4.00	662,368	
		Deputy City Attorney II	Regular	1	1.00	189,482	
City Attorney Total				12	12.00	2,024,506	
City Auditor	Recruitment (Posted)	Senior Fiscal Policy Analyst	Regular	1	1.00	180,747	
City Auditor Total				1	1.00	180,747	
City Clerk	Covering an NBP	Deputy City Clerk	Regular	1	1.00	102,474	
	Recruitment (Posted)	Program Specialist	Regular	1	1.00	151,719	
	Remaining Vacancy	Deputy City Clerk	Regular	2	2.00	224,919	
City Clerk Total				4	4.00	479,112	
City Manager	Recruitment (Interviewing and Beyond)	Administrative Analyst	Regular	1	1.00	141,416	
		Administrative Officer	Regular	1	1.00	188,091	
		Media & Communications Officer	Regular	1	1.00	188,572	
		Senior Development Project Mgr	Regular	1	1.00	164,318	
		Remaining Vacancy	Administrative Analyst	Regular	1	1.00	127,846
		Assistant City Manager	Regular	2	2.00	938,349	
		Economic Development Manager	Regular	1	1.00	189,951	
		Program Specialist	Regular	1	1.00	175,496	
		Special Projects Manager	Regular	1	1.00	164,757	
City Manager Total				10	10.00	2,278,796	
City Treasurer	Recruitment (Posted)	Treasury Analyst	Regular	1	1.00	137,946	
	Reimbursable	Debt Analyst	Regular	1	1.00	139,920	
		Senior Debt Analyst	Regular	1	1.00	158,048	
City Treasurer Total				3	3.00	435,914	
Community Development	Covering an NBP	Senior Development Project Mgr	Regular	1	1.00	205,924	
	Recruitment (Interviewing and Beyond)	Administrative Officer	Regular	1	1.00	190,727	
		Animal Control Officer I	Regular	2	2.00	201,384	
		Associate Civil Engineer	Regular	1	1.00	192,724	
		Associate Planner	Regular	1	1.00	165,617	
		Building Inspector I	Regular	4	4.00	517,864	
		Building Inspector II	Regular	2	2.00	249,700	
		Building Inspector III	Regular	6	6.00	993,519	
		Building Inspector IV	Regular	1	1.00	135,724	
		Code Enforcement Officer	Regular	2	2.00	205,696	
		Customer Service Rep	Regular	3	3.00	289,805	
		Plans Examiner III	Regular	1	1.00	127,971	
		Principal Building Inspector	Regular	1	1.00	211,874	
		Senior Code Enforcement Ofcr	Regular	1	1.00	143,703	
		Supervising Building Inspector	Regular	2	2.00	332,921	
		Veterinarian	Regular	1	1.00	186,513	
		Recruitment (Posted)	Accounting Technician	Regular	1	1.00	111,414
			Animal Care Technician	Regular	5	5.00	427,977
			Assistant Code Enforcmnt Ofcr	Regular	1	1.00	103,404
			Associate Planner	Regular	1	1.00	166,752
			Building Inspector I	Regular	2	2.00	265,960
			Building Inspector III	Regular	1	1.00	161,146
			Customer Service Rep	Regular	2	2.00	160,936
			Development Services Tech I	Regular	1	1.00	106,835
		Permit Services Manager	Regular	1	1.00	218,547	
		Registered Veterinary Tech	Regular	1	1.00	99,959	
		Senior Engineer	Regular	1	1.00	176,522	
		Supervising Building Inspector	Regular	1	1.00	184,558	
		Reimbursable	Associate Planner	Regular	1	1.00	153,853
			Crew Leader (Landscp&Learning)	Temporary	1	0.50	22,456
	Revenue Generating	Code Enforcement Officer	Regular	1	1.00	114,927	
Community Development Total				51	50.50	6,826,912	
Community Response	Recruitment (Interviewing and Beyond)	Accountant Auditor	Regular	1	1.00	147,590	
	Recruitment (Posted)	Administrative Assistant	Regular	1	1.00	100,989	
	Reimbursable	Administrative Analyst	Regular	1	1.00	147,890	
	Remaining Vacancy	Neighborhood Rsrcs Coord II	Regular	1	1.00	117,507	
Community Response Total				4	4.00	513,976	
Convention and Cultural Services	Reimbursable	Arts Program Specialist	Regular	1	1.00	127,529	
		Registrar	Regular	1	1.00	97,379	
	Seasonal	Marina Aide	Temporary	2	0.80	30,310	
	Remaining Vacancy	City Historian	Regular	1	1.00	259,659	
Convention and Cultural Services Total				5	3.80	514,877	
Finance	Recruitment (Interviewing and Beyond)	Administrative Analyst	Regular	1	1.00	127,846	
		Customer Service Supervisor	Regular	1	1.00	138,612	
		Senior Budget Analyst	Regular	2	2.00	395,261	
	Remaining Vacancy	Account Clerk II	Regular	1	1.00	83,869	

		Accounting Technician	Regular	1	1.00	110,734
		Program Manager	Regular	1	1.00	195,418
Finance Total				7	7.00	1,051,740
Fire	Covering an NBP	EMS Coordinator	Regular	2	2.00	329,968
		Fire Assistant Chief	Regular	2	2.00	790,130
		Fire Assistant Chief (2912)	Regular	1	1.00	426,705
		Fire Battalion Chief	Regular	1	1.00	407,761
		Fire Captain	Regular	5	5.00	1,457,468
		Fire Recruit	Temporary	25	11.50	998,400
		Firefighter	Regular	7	7.00	1,540,882
	Recruitment (Interviewing and Beyond)	Administrative Officer	Regular	1	1.00	187,100
		Administrative Technician	Regular	1	1.00	102,366
		Emergency Medical Service Trnee	Temporary	8	4.00	175,904
		Fire Captain	Regular	1	1.00	332,426
		Fire Engineer	Regular	2	2.00	631,956
		Fire Prevention Officer II	Regular	1	1.00	167,322
		Fire Prevention Officer Trnee	Regular	1	1.00	167,322
		Firefighter	Regular	15	15.00	3,693,142
		Program Specialist	Regular	1	1.00	151,719
		Stores Clerk II	Regular	1	1.00	93,449
	Remaining Vacancy	Administrative Technician	Regular	1	1.00	130,782
		Director of Emergency Mgmt*	Regular	1	1.00	250,456
		Firefighter	Regular	2	2.00	417,620
		Investigator	Regular	1	1.00	146,674
		Sacramento Fire EMT	Regular	6	6.00	704,142
Fire Total				86	68.50	13,303,694
Human Resources	Covering an NBP	Administrative Analyst	Regular	1	1.00	160,402
		Personnel Analyst	Regular	1	1.00	125,515
		Personnel Technician	Regular	1	1.00	102,366
		Senior Staff Assistant	Regular	1	1.00	88,372
Human Resources Total				4	4.00	476,655
Information Technology	Covering an NBP	311 Customer Service Agent	Regular	1	1.00	111,105
		Department Systems Spclst II	Regular	1	1.00	174,501
		Principal Applications Develpr	Regular	1	1.00	180,660
		Program Manager	Regular	3	3.00	494,952
		Senior Systems Engineer	Regular	1	1.00	223,795
	Recruitment (Interviewing and Beyond)	Applications Developer	Regular	1	1.00	143,935
		IT Manager	Regular	1	1.00	268,255
		IT Support Specialist I	Regular	1	1.00	142,313
		IT Support Specialist II	Regular	1	1.00	175,751
		Principal Applications Develpr	Regular	1	1.00	180,660
	Recruitment (Posted)	Principal Applications Develpr	Regular	1	1.00	233,636
		Senior Systems Engineer	Regular	1	1.00	213,321
	Remaining Vacancy	Applications Developer	Regular	1	1.00	148,231
Information Technology Total				15	15.00	2,691,115
Mayor/Council	Covering an NBP	Executive Assistant (MC)	Regular	2	2.00	222,462
		Senior Advisor to the Mayor	Regular	2	2.00	346,908
	Recruitment (Interviewing and Beyond)	Senior Council Representative	Regular	1	1.00	145,560
	Remaining Vacancy	Director of PubSafety Acctbilty	Regular	1	1.00	348,762
		Executive Assistant (MC)	Regular	3	3.00	333,693
		Senior Council Representative	Regular	1	1.00	151,198
Mayor/Council Total				10	10.00	1,548,583
Police	Covering an NBP	Community Service Officer II	Temporary	2	2.00	212,084
		Dispatcher I	Regular	8	8.00	882,493
		Dispatcher II	Regular	10	10.00	1,276,790
		Government Affairs Manager	Regular	1	1.00	273,870
		Media Production Specialist I	Regular	1	1.00	104,993
		Police Clerk II	Regular	1	1.00	93,857
		Police Officer	Regular	36	36.00	6,141,423
		Police Records Specialist II	Regular	4	4.00	368,372
	Recruitment (Interviewing and Beyond)	Community Service Officer III	Regular	2	2.00	216,340
		Fingerprint Clerk	Regular	1	1.00	103,652
		Police Clerk II	Regular	2	2.00	164,923
		Police Records Specialist II	Regular	7	7.00	689,263
		Student Trainee	Temporary	3	1.50	56,829
	Recruitment (Posted)	Administrative Officer	Regular	1	1.00	200,862
		Community Service Officer II	Temporary	3	3.00	318,126
		Dispatcher II	Regular	5	5.00	638,395
	Reimbursable	Administrative Analyst	Regular	1	1.00	140,892
		Police Officer	Regular	2	2.00	335,780
	Remaining Vacancy	Community Service Officer III	Regular	5	5.00	540,850
		Community Service Rep I	Regular	1	1.00	102,389
		Dispatcher II	Regular	5	5.00	685,962
		Dispatcher III	Regular	1	1.00	155,816
		Media & Communications Spclst	Regular	1	1.00	153,210

		Police Clerk II	Regular	3	3.00	245,924
		Police Officer	Regular	55	55.00	10,611,450
		Police Records Specialist II	Regular	1	1.00	122,380
		Police Records Specialist III	Regular	2	2.00	198,850
		Police Records Supervisor	Regular	2	2.00	217,620
		Police Sergeant	Regular	1	1.00	302,545
		Student Trainee	Temporary	41	20.50	776,663
Police Total				208	186.00	26,332,603
Public Works	Recruitment (Interviewing and Beyond)	Senior Intg Was Equip Operator	Regular	1	1.00	101,089
	Reimbursable	Accountant Auditor	Regular	1	1.00	127,836
		Administrative Analyst	Regular	3	3.00	433,609
		Administrative Officer	Regular	1	1.00	151,719
		Administrative Technician	Regular	1	1.00	102,366
		Assistant Civil Engineer	Regular	4	4.00	571,672
		Associate Architect	Regular	1	1.00	194,766
		Associate Civil Engineer	Regular	1	1.00	159,622
		Associate Planner	Regular	1	1.00	134,338
		Building Maintenance Worker	Regular	1	1.00	97,173
		Concrete Construction Leadwrkr	Regular	2	2.00	257,972
		Construction Inspector II	Regular	1	1.00	118,819
		Construction Inspector III	Regular	2	2.00	247,640
		Contract and Compliance Spclst	Regular	1	1.00	135,204
		Development Project Manager	Regular	1	1.00	194,877
		Engineering Technician III	Regular	2	2.00	222,448
		Facilities & Real Prop Supt	Regular	1	1.00	167,546
		Plumber	Regular	1	1.00	155,807
		Principal Planner	Regular	1	1.00	221,895
		Program Manager	Regular	1	1.00	164,984
		Program Specialist	Regular	1	1.00	182,322
		Senior Accounting Technician	Regular	1	1.00	95,969
		Senior Engineer	Regular	3	3.00	529,566
		Senior Office Specialist	Regular	1	1.00	81,464
		Senior Planner	Regular	1	1.00	181,920
		Senior Staff Assistant	Regular	1	1.00	91,121
		Senior Tree Maintenance Worker	Regular	1	1.00	95,565
		Senior Tree Pruner	Regular	1	1.00	99,839
		Street Construction Laborer	Regular	19	19.00	2,243,144
		Street Construction Lbr Trnee	Temporary	4	4.00	342,000
		Street Maintenance Supv	Regular	1	1.00	166,840
		Supervising Construction Insp	Regular	1	1.00	136,470
		Supervising Engineer	Regular	4	4.00	839,966
		Supervising Surveyor	Regular	1	1.00	148,513
		Survey Party Chief	Regular	2	2.00	250,762
		Telecommunications Engineer I	Regular	1	1.00	154,093
		Traffic Ctrl&Light Supv	Regular	1	1.00	165,972
		Traffic Ctrl&Light Tech I	Regular	1	1.00	133,276
		Traffic Ctrl&Light Tech II	Regular	1	1.00	157,411
		Traffic Investigator III	Regular	2	2.00	249,948
		Traffic Worker I	Regular	3	3.00	312,580
		Traffic Worker II	Regular	1	1.00	100,863
		Tree Maintenance Worker	Regular	1	1.00	93,374
		Tree Pruner II	Regular	4	4.00	421,259
	Revenue Generating	Parking Enforcement Officer	Regular	29	23.00	2,017,656
		Parking Enforcement Supervisor	Regular	1	1.00	113,546
		Parking Facilities Maint Supv	Regular	1	1.00	106,633
		Parking Meter Coin Collector	Regular	1	1.00	75,209
		Parking Meter Repair Worker	Regular	1	1.00	85,890
Public Works Total				118	112.00	13,634,553
YPCE	Covering an NBP	Administrative Analyst	Regular	2	2.00	251,402
		Program Specialist	Regular	1	1.00	149,147
		Senior Landscape Architect	Regular	1	1.00	158,358
	Recruitment (Interviewing and Beyond)	Park Maintenance Superintendnt	Regular	2	2.00	355,516
		Program Coordinator	Regular	3	3.00	266,548
	Recruitment (Posted)	Aquatics Recreation Coord	Regular	2	2.00	225,050
		Community Center Attendant I	Regular	1	1.00	81,972
		Custodian II	Regular	1	1.00	80,944
		Customer Service Rep	Regular	1	1.00	99,088
		Park Maintenance Worker	Regular	5	5.00	351,828
		Park Maintenance Worker II	Regular	3	3.00	335,187
		Park Safety Ranger	Regular	2	2.00	271,732
		Park Safety Ranger Assistant	Regular	1	1.00	98,973
		Program Coordinator	Regular	1	1.00	116,336
		Program Leader	Regular	1	1.00	73,689
		Program Supervisor	Regular	3	3.00	373,843
		Utility Worker	Regular	1	0.40	15,550

	Reimbursable	Associate Landscape Architect	Regular	2	2.00	310,742
		Junior Landscape Assistant	Regular	1	1.00	113,927
		Youth Aide	Temporary	15	1.95	73,875
	Revenue Generating	Recreation Aide (Older Adults)	Temporary	4	1.88	72,424
		Senior Rec Aide (Older Adults)	Temporary	1	0.47	19,388
	Seasonal	Aquatic Specialist	Temporary	3	1.35	69,297
		Assistant Camp Chef	Temporary	3	1.03	18,796
		Assistant Caretaker	Temporary	1	0.35	6,387
		Assistant Pool Manager	Temporary	8	2.80	141,248
		Building Monitor	Temporary	6	2.22	91,588
		Camp Aide	Temporary	8	2.00	26,768
		Camp Chef	Temporary	1	0.50	17,806
		Camp Host	Temporary	2	0.50	9,124
		Camp Recreation Leader	Temporary	2	0.60	9,216
		Cashier - Aquatics	Temporary	9	2.15	81,456
		Crew Leader (Landscp&Learning)	Temporary	14	3.80	170,672
		Lifeguard	Temporary	37	7.40	314,167
		Pool Manager	Temporary	3	1.20	67,386
		Program Director	Temporary	3	1.17	41,666
		Recreation Aide	Temporary	77	19.35	745,432
		Recreation Leader (Adpt Rec)	Temporary	2	0.62	23,885
		Senior Lifeguard	Temporary	26	8.00	357,894
		Senior Recreation Aide	Regular	1	0.10	4,125
		Senior Recreation Aide	Temporary	8	3.52	145,205
		Utility Worker	Temporary	5	2.12	82,415
		Youth Aide	Temporary	158	17.66	669,047
	Remaining Vacancy	Chief Animal Control Officer	Regular	1	1.00	159,235
		Customer Service Assistant	Regular	1	0.80	64,560
		Program Coordinator	Regular	2	1.90	208,073
		Program Leader	Regular	2	1.30	100,924
YPCE Total				437	121.14	7,521,891
Total				975	611.94	79,815,674

* Council approved this position deletion Nov 18, 2025 as of report 2025-01907

Category	Department	Position	Total Compensation	Vacant as of Date	# of Days Vacant as of 12/30/2025
Recruitment (Interviewing and Beyond)	Community Development	Building Inspector III	\$168,034	5/5/2025	239
Recruitment (Interviewing and Beyond)	Community Development	Animal Control Officer I	\$95,439	5/9/2025	235
Recruitment (Interviewing and Beyond)	Community Development	Building Inspector III	\$174,106	5/31/2025	213
Recruitment (Interviewing and Beyond)	Community Development	Building Inspector I	\$141,162	6/11/2025	202
Recruitment (Interviewing and Beyond)	Community Development	Customer Service Rep	\$99,088	6/12/2025	201
Recruitment (Interviewing and Beyond)	Community Development	Building Inspector III	\$173,012	6/14/2025	199
Recruitment (Interviewing and Beyond)	Community Development	Customer Service Rep	\$100,727	7/2/2025	181
Recruitment (Interviewing and Beyond)	Community Development	Customer Service Rep	\$89,990	7/4/2025	179
Recruitment (Interviewing and Beyond)	Community Development	Administrative Officer	\$190,727	7/12/2025	171
Recruitment (Interviewing and Beyond)	Community Development	Code Enforcement Officer	\$101,899	7/14/2025	169
Recruitment (Interviewing and Beyond)	Community Development	Associate Planner	\$165,617	8/1/2025	151
Recruitment (Interviewing and Beyond)	Community Development	Code Enforcement Officer	\$103,797	8/30/2025	122
Recruitment (Interviewing and Beyond)	Community Development	Principal Building Inspector	\$211,874	9/6/2025	115
Recruitment (Interviewing and Beyond)	Community Development	Veterinarian	\$186,513	9/20/2025	101
Recruitment (Interviewing and Beyond)	Community Development	Senior Code Enforcement Ofcr	\$143,703	9/29/2025	92
Recruitment (Interviewing and Beyond)	Community Development	Building Inspector I	\$137,104	10/18/2025	73
Recruitment (Interviewing and Beyond)	Community Development	Building Inspector III	\$174,106	10/18/2025	73
Recruitment (Interviewing and Beyond)	Community Development	Associate Civil Engineer	\$192,724	10/18/2025	73
Recruitment (Interviewing and Beyond)	Community Development	Animal Control Officer I	\$105,945	10/18/2025	73
Recruitment (Interviewing and Beyond)	Community Response	Accountant Auditor	\$147,590	9/20/2025	101
Recruitment (Interviewing and Beyond)	Finance	Administrative Analyst	\$127,846	7/1/2025	182
Recruitment (Interviewing and Beyond)	Finance	Senior Budget Analyst	\$197,945	7/26/2025	157
Recruitment (Interviewing and Beyond)	Finance	Customer Service Supervisor	\$138,612	8/9/2025	143
Recruitment (Interviewing and Beyond)	Finance	Senior Budget Analyst	\$197,316	9/6/2025	115
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$208,810	7/3/2021	1641
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$208,810	1/14/2023	1081
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$208,810	8/7/2024	510
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$208,810	9/20/2024	466
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$208,810	1/25/2025	339
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$208,810	1/25/2025	339
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	2/22/2025	311
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	2/22/2025	311
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	2/22/2025	311
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$281,231	5/17/2025	227
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$285,415	5/31/2025	213
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	6/20/2025	193
Recruitment (Interviewing and Beyond)	Fire	Administrative Technician	\$102,366	7/1/2025	182
Recruitment (Interviewing and Beyond)	Fire	Fire Prevention Officer II	\$167,322	7/1/2025	182
Recruitment (Interviewing and Beyond)	Fire	Program Specialist	\$151,719	7/1/2025	182
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$258,590	7/12/2025	171
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	7/26/2025	157
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$263,143	8/2/2025	150
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$262,118	8/9/2025	143
Recruitment (Interviewing and Beyond)	Fire	Stores Clerk II	\$93,449	8/23/2025	129
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	8/23/2025	129
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	8/23/2025	129
Recruitment (Interviewing and Beyond)	Fire	Administrative Officer	\$187,100	9/1/2025	120
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$283,698	9/6/2025	115
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$260,342	9/6/2025	115
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$267,245	9/20/2025	101
Recruitment (Interviewing and Beyond)	Fire	Emergency Medical Service Trne	\$21,988	9/20/2025	101
Recruitment (Interviewing and Beyond)	Fire	Firefighter	\$278,500	10/18/2025	73
Recruitment (Interviewing and Beyond)	Fire	Fire Engineer	\$310,512	10/31/2025	60
Recruitment (Interviewing and Beyond)	Fire	Fire Prevention Officer Trnee	\$167,322	11/1/2025	59
Recruitment (Interviewing and Beyond)	Fire	Fire Captain	\$332,426	11/1/2025	59
Recruitment (Interviewing and Beyond)	Fire	Fire Engineer	\$321,444	11/1/2025	59
Recruitment (Interviewing and Beyond)	Information Technology	Principal Applications Develpr	\$180,660	12/2/2023	759
Recruitment (Interviewing and Beyond)	Information Technology	IT Support Specialist II	\$175,751	4/2/2025	272
Recruitment (Interviewing and Beyond)	Information Technology	IT Support Specialist I	\$142,313	4/19/2025	255
Recruitment (Interviewing and Beyond)	Information Technology	Applications Developer	\$143,935	9/6/2025	115
Recruitment (Interviewing and Beyond)	Information Technology	IT Manager	\$268,255	10/28/2025	63
Recruitment (Interviewing and Beyond)	Mayor/Council	Senior Council Representative	\$145,560	10/18/2025	73
Recruitment (Interviewing and Beyond)	Police	Student Trainee	\$18,943	6/3/2023	941
Recruitment (Interviewing and Beyond)	Police	Student Trainee	\$18,943	6/17/2023	927
Recruitment (Interviewing and Beyond)	Police	Student Trainee	\$18,943	7/1/2023	913
Recruitment (Interviewing and Beyond)	Police	Police Records Specialist II	\$92,093	4/20/2024	619
Recruitment (Interviewing and Beyond)	Police	Police Records Specialist II	\$92,093	4/20/2024	619
Recruitment (Interviewing and Beyond)	Police	Police Records Specialist II	\$92,093	4/20/2024	619
Recruitment (Interviewing and Beyond)	Police	Community Service Officer III	\$108,170	7/1/2024	547
Recruitment (Interviewing and Beyond)	Police	Community Service Officer III	\$108,170	7/1/2024	547
Recruitment (Interviewing and Beyond)	Police	Police Clerk II	\$81,001	8/24/2024	493

Category	Department	Position	Total Compensation	Vacant as of Date	# of Days Vacant as of 12/30/2025
Recruitment (Interviewing and Beyond)	Police	Police Records Specialist II	\$92,093	11/6/2024	419
Recruitment (Interviewing and Beyond)	Police	Police Records Specialist II	\$92,093	12/26/2024	369
Recruitment (Interviewing and Beyond)	Police	Police Records Specialist II	\$126,547	1/31/2025	333
Recruitment (Interviewing and Beyond)	Police	Police Records Specialist II	\$102,251	5/27/2025	217
Recruitment (Interviewing and Beyond)	Police	Police Clerk II	\$83,922	7/12/2025	171
Recruitment (Interviewing and Beyond)	Police	Fingerprint Clerk	\$103,652	7/12/2025	171
Recruitment (Interviewing and Beyond)	Public Works	Senior Intg Was Equip Operator	\$101,089	7/1/2025	182
Recruitment (Interviewing and Beyond)	Youth, Parks, and Community	Program Coordinator	\$87,046	1/25/2025	339
Recruitment (Interviewing and Beyond)	Youth, Parks, and Community	Program Coordinator	\$92,456	6/21/2025	192
Recruitment (Interviewing and Beyond)	Youth, Parks, and Community	Park Maintenance Superintendent	\$152,100	7/1/2025	182
Recruitment (Interviewing and Beyond)	Youth, Parks, and Community	Program Coordinator	\$87,046	7/1/2025	182
Recruitment (Interviewing and Beyond)	Youth, Parks, and Community	Park Maintenance Superintendent	\$203,416	8/16/2025	136
Recruitment (Posted)	City Attorney	Paralegal (Ex)	\$117,550	12/31/2024	364
Recruitment (Posted)	City Attorney	Legal Staff Assistant (Ex)	\$95,549	7/12/2025	171
Recruitment (Posted)	City Attorney	Legal Secretary (Ex)	\$138,907	8/9/2025	143
Recruitment (Posted)	City Attorney	Legal Secretary (Ex)	\$132,019	9/20/2025	101
Recruitment (Posted)	City Attorney	Legal Secretary (Ex)	\$123,970	10/4/2025	87
Recruitment (Posted)	City Attorney	Legal Secretary (Ex)	\$104,423	10/15/2025	76
Recruitment (Posted)	City Auditor	Senior Fiscal Policy Analyst	\$180,747	8/9/2025	143
Recruitment (Posted)	City Clerk	Program Specialist	\$151,719	5/31/2025	213
Recruitment (Posted)	City Treasurer	Treasury Analyst	\$137,946	4/24/2021	1711
Recruitment (Posted)	Community Development	Senior Engineer	\$176,522	3/9/2024	661
Recruitment (Posted)	Community Development	Permit Services Manager	\$218,547	7/26/2025	157
Recruitment (Posted)	Community Development	Building Inspector I	\$125,003	7/30/2025	153
Recruitment (Posted)	Community Development	Animal Care Technician	\$81,955	8/7/2025	145
Recruitment (Posted)	Community Development	Building Inspector I	\$140,957	8/23/2025	129
Recruitment (Posted)	Community Development	Customer Service Rep	\$81,277	8/23/2025	129
Recruitment (Posted)	Community Development	Animal Care Technician	\$81,955	8/23/2025	129
Recruitment (Posted)	Community Development	Animal Care Technician	\$89,147	9/20/2025	101
Recruitment (Posted)	Community Development	Assistant Code Enforcmnt Ofcr	\$103,404	9/30/2025	91
Recruitment (Posted)	Community Development	Accounting Technician	\$111,414	10/4/2025	87
Recruitment (Posted)	Community Development	Registered Veterinary Tech	\$99,959	10/15/2025	76
Recruitment (Posted)	Community Development	Building Inspector III	\$161,146	10/18/2025	73
Recruitment (Posted)	Community Development	Associate Planner	\$166,752	10/18/2025	73
Recruitment (Posted)	Community Development	Customer Service Rep	\$79,659	10/18/2025	73
Recruitment (Posted)	Community Development	Animal Care Technician	\$96,553	10/18/2025	73
Recruitment (Posted)	Community Development	Animal Care Technician	\$78,367	10/18/2025	73
Recruitment (Posted)	Community Development	Development Services Tech I	\$106,835	10/31/2025	60
Recruitment (Posted)	Community Development	Supervising Building Inspector	\$184,558	11/1/2025	59
Recruitment (Posted)	Community Response	Administrative Assistant	\$100,989	9/7/2024	479
Recruitment (Posted)	Information Technology	Senior Systems Engineer	\$213,321	1/11/2025	353
Recruitment (Posted)	Information Technology	Principal Applications Develpr	\$233,636	5/3/2025	241
Recruitment (Posted)	Police	Dispatcher II	\$127,679	4/21/2022	1349
Recruitment (Posted)	Police	Dispatcher II	\$127,679	9/24/2022	1193
Recruitment (Posted)	Police	Dispatcher II	\$127,679	12/17/2022	1109
Recruitment (Posted)	Police	Dispatcher II	\$127,679	1/28/2023	1067
Recruitment (Posted)	Police	Dispatcher II	\$127,679	9/22/2023	830
Recruitment (Posted)	Police	Administrative Officer	\$200,862	4/25/2025	249
Recruitment (Posted)	Police	Community Service Officer II	\$106,042	9/20/2025	101
Recruitment (Posted)	Police	Community Service Officer II	\$106,042	10/7/2025	84
Recruitment (Posted)	Police	Community Service Officer II	\$106,042	10/18/2025	73
Recruitment (Posted)	Youth, Parks, and Community	Park Safety Ranger Assistant	\$98,973	12/28/2024	367
Recruitment (Posted)	Youth, Parks, and Community	Program Supervisor	\$109,042	12/31/2024	364
Recruitment (Posted)	Youth, Parks, and Community	Park Safety Ranger	\$143,179	1/15/2025	349
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker II	\$108,390	2/8/2025	325
Recruitment (Posted)	Youth, Parks, and Community	Park Safety Ranger	\$128,553	3/8/2025	297
Recruitment (Posted)	Youth, Parks, and Community	Program Coordinator	\$116,336	3/14/2025	291
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker II	\$114,462	4/19/2025	255
Recruitment (Posted)	Youth, Parks, and Community	Program Supervisor	\$132,846	4/24/2025	250
Recruitment (Posted)	Youth, Parks, and Community	Program Supervisor	\$131,955	5/7/2025	237
Recruitment (Posted)	Youth, Parks, and Community	Aquatics Recreation Coord	\$112,525	6/14/2025	199
Recruitment (Posted)	Youth, Parks, and Community	Utility Worker	\$15,550	7/1/2025	182
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker II	\$112,335	7/5/2025	178
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker	\$68,988	7/12/2025	171
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker	\$75,876	7/23/2025	160
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker	\$68,988	8/9/2025	143
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker	\$68,988	8/9/2025	143
Recruitment (Posted)	Youth, Parks, and Community	Park Maintenance Worker	\$68,988	8/9/2025	143
Recruitment (Posted)	Youth, Parks, and Community	Aquatics Recreation Coord	\$112,525	8/29/2025	123
Recruitment (Posted)	Youth, Parks, and Community	Custodian II	\$80,944	9/2/2025	119
Recruitment (Posted)	Youth, Parks, and Community	Community Center Attendant I	\$81,972	10/18/2025	73

Category	Department	Position	Total Compensation	Vacant as of Date	# of Days Vacant as of 12/30/2025
Recruitment (Posted)	Youth, Parks, and Community	Customer Service Rep	\$99,088	10/18/2025	73
Recruitment (Posted)	Youth, Parks, and Community	Program Leader	\$73,689	10/18/2025	73
Reimbursable	City Treasurer	Senior Debt Analyst	\$158,048	11/15/2023	776
Reimbursable	City Treasurer	Debt Analyst	\$139,920	7/1/2025	182
Reimbursable	Community Development	Associate Planner	\$153,853	10/18/2025	73
Reimbursable	Community Development	Crew Leader (Landscp&Learning)	\$22,456	10/25/2025	66
Reimbursable	Community Response	Administrative Analyst	\$147,890	5/3/2025	241
Reimbursable	Convention and Cultural Serv	Arts Program Specialist	\$127,529	7/29/2023	885
Reimbursable	Convention and Cultural Serv	Registrar	\$97,379	4/13/2024	626
Reimbursable	Police	Police Officer	\$167,890	4/9/2022	1361
Reimbursable	Police	Police Officer	\$167,890	7/27/2024	521
Reimbursable	Police	Administrative Analyst	\$140,892	5/31/2025	213
Reimbursable	Public Works	Contract and Compliance Spclst	\$135,204	2/27/2021	1767
Reimbursable	Public Works	Program Manager	\$164,984	7/3/2021	1641
Reimbursable	Public Works	Survey Party Chief	\$125,381	2/26/2022	1403
Reimbursable	Public Works	Survey Party Chief	\$125,381	6/4/2022	1305
Reimbursable	Public Works	Senior Office Specialist	\$81,464	10/8/2022	1179
Reimbursable	Public Works	Senior Engineer	\$176,522	5/2/2023	973
Reimbursable	Public Works	Senior Engineer	\$176,522	6/3/2023	941
Reimbursable	Public Works	Street Construction Laborer	\$109,625	10/7/2023	815
Reimbursable	Public Works	Construction Inspector II	\$118,819	3/9/2024	661
Reimbursable	Public Works	Street Construction Laborer	\$109,625	3/9/2024	661
Reimbursable	Public Works	Engineering Technician III	\$111,224	3/15/2024	655
Reimbursable	Public Works	Engineering Technician III	\$111,224	3/23/2024	647
Reimbursable	Public Works	Telecommunications Engineer I	\$154,093	6/5/2024	573
Reimbursable	Public Works	Concrete Construction Leadwrkr	\$120,412	6/29/2024	549
Reimbursable	Public Works	Administrative Officer	\$151,719	7/1/2024	547
Reimbursable	Public Works	Street Construction Laborer	\$109,625	8/10/2024	507
Reimbursable	Public Works	Street Construction Laborer	\$109,625	8/24/2024	493
Reimbursable	Public Works	Traffic Worker II	\$100,863	8/24/2024	493
Reimbursable	Public Works	Associate Civil Engineer	\$159,622	9/7/2024	479
Reimbursable	Public Works	Supervising Surveyor	\$148,513	9/7/2024	479
Reimbursable	Public Works	Street Construction Laborer	\$109,625	9/7/2024	479
Reimbursable	Public Works	Street Construction Laborer	\$109,625	9/28/2024	458
Reimbursable	Public Works	Construction Inspector III	\$123,820	11/16/2024	409
Reimbursable	Public Works	Street Construction Laborer	\$109,625	11/29/2024	396
Reimbursable	Public Works	Street Construction Laborer	\$109,625	11/30/2024	395
Reimbursable	Public Works	Street Construction Laborer	\$109,625	11/30/2024	395
Reimbursable	Public Works	Senior Tree Maintenance Worker	\$95,565	12/14/2024	381
Reimbursable	Public Works	Supervising Engineer	\$194,016	12/28/2024	367
Reimbursable	Public Works	Construction Inspector III	\$123,820	1/11/2025	353
Reimbursable	Public Works	Senior Tree Pruner	\$99,839	1/11/2025	353
Reimbursable	Public Works	Tree Pruner II	\$94,059	1/11/2025	353
Reimbursable	Public Works	Street Construction Laborer	\$124,496	1/24/2025	340
Reimbursable	Public Works	Street Construction Laborer	\$121,089	2/1/2025	332
Reimbursable	Public Works	Senior Planner	\$181,920	2/1/2025	332
Reimbursable	Public Works	Tree Pruner II	\$120,783	2/8/2025	325
Reimbursable	Public Works	Street Construction Laborer	\$122,146	3/22/2025	283
Reimbursable	Public Works	Street Construction Laborer	\$118,424	3/22/2025	283
Reimbursable	Public Works	Administrative Analyst	\$127,846	3/25/2025	280
Reimbursable	Public Works	Senior Engineer	\$176,522	3/25/2025	280
Reimbursable	Public Works	Supervising Engineer	\$257,918	4/12/2025	262
Reimbursable	Public Works	Traffic Worker I	\$107,043	4/12/2025	262
Reimbursable	Public Works	Administrative Technician	\$102,366	4/19/2025	255
Reimbursable	Public Works	Concrete Construction Leadwrkr	\$137,560	4/30/2025	244
Reimbursable	Public Works	Plumber	\$155,807	5/10/2025	234
Reimbursable	Public Works	Assistant Civil Engineer	\$167,188	5/16/2025	228
Reimbursable	Public Works	Administrative Analyst	\$150,598	5/17/2025	227
Reimbursable	Public Works	Street Construction Laborer	\$122,146	5/17/2025	227
Reimbursable	Public Works	Street Construction Laborer	\$121,982	5/17/2025	227
Reimbursable	Public Works	Tree Pruner II	\$104,989	5/17/2025	227
Reimbursable	Public Works	Associate Architect	\$194,766	5/17/2025	227
Reimbursable	Public Works	Program Specialist	\$182,322	5/31/2025	213
Reimbursable	Public Works	Street Construction Laborer	\$146,594	5/31/2025	213
Reimbursable	Public Works	Traffic Ctrl&Light Tech II	\$157,411	5/31/2025	213
Reimbursable	Public Works	Development Project Manager	\$194,877	6/14/2025	199
Reimbursable	Public Works	Traffic Investigator III	\$139,615	6/14/2025	199
Reimbursable	Public Works	Principal Planner	\$221,895	6/28/2025	185
Reimbursable	Public Works	Accountant Auditor	\$127,836	7/1/2025	182
Reimbursable	Public Works	Assistant Civil Engineer	\$134,828	7/1/2025	182
Reimbursable	Public Works	Supervising Construction Insp	\$136,470	7/1/2025	182

Category	Department	Position	Total Compensation	Vacant as of Date	# of Days Vacant as of 12/30/2025
Reimbursable	Public Works	Assistant Civil Engineer	\$134,828	7/1/2025	182
Reimbursable	Public Works	Assistant Civil Engineer	\$134,828	7/1/2025	182
Reimbursable	Public Works	Traffic Investigator III	\$110,333	7/1/2025	182
Reimbursable	Public Works	Facilities & Real Prop Supt	\$167,546	7/1/2025	182
Reimbursable	Public Works	Senior Staff Assistant	\$91,121	7/1/2025	182
Reimbursable	Public Works	Street Construction Lbr Trnee	\$85,500	7/4/2025	179
Reimbursable	Public Works	Street Construction Laborer	\$114,001	7/12/2025	171
Reimbursable	Public Works	Street Construction Lbr Trnee	\$85,500	7/12/2025	171
Reimbursable	Public Works	Street Maintenance Supv	\$166,840	7/12/2025	171
Reimbursable	Public Works	Street Construction Lbr Trnee	\$85,500	7/12/2025	171
Reimbursable	Public Works	Traffic Ctrl&Light Tech I	\$133,276	7/24/2025	159
Reimbursable	Public Works	Traffic Worker I	\$106,046	7/26/2025	157
Reimbursable	Public Works	Traffic Ctrl&Light Supv	\$165,972	7/30/2025	153
Reimbursable	Public Works	Tree Maintenance Worker	\$93,374	8/6/2025	146
Reimbursable	Public Works	Traffic Worker I	\$99,491	8/9/2025	143
Reimbursable	Public Works	Building Maintenance Worker	\$97,173	8/21/2025	131
Reimbursable	Public Works	Senior Accounting Technician	\$95,969	8/22/2025	130
Reimbursable	Public Works	Administrative Analyst	\$155,165	9/6/2025	115
Reimbursable	Public Works	Associate Planner	\$134,338	9/20/2025	101
Reimbursable	Public Works	Supervising Engineer	\$194,016	9/22/2025	99
Reimbursable	Public Works	Supervising Engineer	\$194,016	9/22/2025	99
Reimbursable	Public Works	Street Construction Lbr Trnee	\$85,500	9/27/2025	94
Reimbursable	Public Works	Tree Pruner II	\$101,428	10/4/2025	87
Reimbursable	Public Works	Street Construction Laborer	\$119,940	11/1/2025	59
Reimbursable	Public Works	Street Construction Laborer	\$145,701	11/1/2025	59
Reimbursable	Youth, Parks, and Community	Junior Landscape Assistant	\$113,927	7/1/2023	913
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	12/5/2023	756
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	12/5/2023	756
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	12/5/2023	756
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	12/5/2023	756
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	12/5/2023	756
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	12/5/2023	756
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	12/5/2023	756
Reimbursable	Youth, Parks, and Community	Associate Landscape Architect	\$155,371	5/18/2024	591
Reimbursable	Youth, Parks, and Community	Associate Landscape Architect	\$155,371	5/18/2024	591
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	6/29/2024	549
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	6/29/2024	549
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	5/28/2025	216
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	6/28/2025	185
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	8/30/2025	122
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	8/30/2025	122
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	8/30/2025	122
Reimbursable	Youth, Parks, and Community	Youth Aide	\$4,925	10/18/2025	73
Revenue Generating	Community Development	Code Enforcement Officer	\$114,927	10/31/2025	60
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	6/22/2018	2748
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	4/27/2019	2439
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	9/28/2019	2285
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	9/30/2019	2283
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	12/21/2019	2201
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	3/28/2020	2103
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	3/28/2020	2103
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	3/28/2020	2103
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	7/18/2020	1991
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	12/5/2020	1851
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	3/18/2021	1748
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	4/12/2021	1723
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	4/13/2021	1722
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	6/5/2021	1669
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	6/5/2021	1669
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	8/6/2021	1607
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	10/9/2021	1543
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	10/23/2021	1529
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	11/20/2021	1501
Revenue Generating	Public Works	Parking Enforcement Officer	\$42,632	11/20/2021	1501
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	1/1/2022	1459
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	2/18/2022	1411
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	6/1/2024	577
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	11/5/2024	420
Revenue Generating	Public Works	Parking Enforcement Officer	\$85,264	12/28/2024	367
Revenue Generating	Public Works	Parking Enforcement Supervisor	\$113,546	3/8/2025	297
Revenue Generating	Public Works	Parking Meter Coin Collector	\$75,209	4/16/2025	258

Category	Department	Position	Total Compensation	Vacant as of Date	# of Days Vacant as of 12/30/2025
Seasonal	Youth, Parks, and Community	Senior Lifeguard	\$11,184	8/31/2025	121
Seasonal	Youth, Parks, and Community	Assistant Pool Manager	\$17,656	9/2/2025	119
Seasonal	Youth, Parks, and Community	Assistant Pool Manager	\$17,656	9/2/2025	119
Seasonal	Youth, Parks, and Community	Lifeguard	\$8,491	9/2/2025	119
Seasonal	Youth, Parks, and Community	Senior Recreation Aide	\$19,388	9/3/2025	118
Seasonal	Youth, Parks, and Community	Assistant Pool Manager	\$17,656	9/6/2025	115
Seasonal	Youth, Parks, and Community	Assistant Pool Manager	\$17,656	9/6/2025	115
Seasonal	Youth, Parks, and Community	Senior Lifeguard	\$13,421	9/6/2025	115
Seasonal	Youth, Parks, and Community	Assistant Pool Manager	\$17,656	9/7/2025	114
Seasonal	Youth, Parks, and Community	Senior Lifeguard	\$15,658	9/7/2025	114
Seasonal	Youth, Parks, and Community	Crew Leader (Landscp&Learning)	\$8,983	9/9/2025	112
Seasonal	Youth, Parks, and Community	Senior Lifeguard	\$13,421	9/10/2025	111
Seasonal	Youth, Parks, and Community	Recreation Aide	\$3,852	9/12/2025	109
Seasonal	Youth, Parks, and Community	Crew Leader (Landscp&Learning)	\$17,965	9/13/2025	108
Seasonal	Youth, Parks, and Community	Building Monitor	\$18,565	9/16/2025	105
Seasonal	Youth, Parks, and Community	Assistant Pool Manager	\$17,656	9/18/2025	103
Seasonal	Youth, Parks, and Community	Aquatic Specialist	\$23,099	9/19/2025	102
Seasonal	Youth, Parks, and Community	Cashier - Aquatics	\$7,577	9/19/2025	102
Seasonal	Youth, Parks, and Community	Lifeguard	\$8,491	9/20/2025	101
Seasonal	Youth, Parks, and Community	Pool Manager	\$22,462	9/20/2025	101
Seasonal	Youth, Parks, and Community	Senior Lifeguard	\$13,421	9/21/2025	100
Seasonal	Youth, Parks, and Community	Recreation Aide	\$18,106	9/26/2025	95
Seasonal	Youth, Parks, and Community	Recreation Aide	\$18,106	9/27/2025	94
Seasonal	Youth, Parks, and Community	Senior Lifeguard	\$15,658	9/28/2025	93
Seasonal	Youth, Parks, and Community	Senior Lifeguard	\$13,421	9/28/2025	93
Seasonal	Youth, Parks, and Community	Building Monitor	\$12,377	9/28/2025	93
Seasonal	Youth, Parks, and Community	Lifeguard	\$8,491	9/29/2025	92
Seasonal	Youth, Parks, and Community	Recreation Aide	\$3,852	10/4/2025	87
Seasonal	Youth, Parks, and Community	Building Monitor	\$19,390	10/4/2025	87
Seasonal	Youth, Parks, and Community	Recreation Aide	\$7,705	10/4/2025	87
Seasonal	Youth, Parks, and Community	Recreation Aide	\$7,705	10/4/2025	87
Seasonal	Youth, Parks, and Community	Recreation Aide	\$9,631	10/11/2025	80
Seasonal	Youth, Parks, and Community	Recreation Aide	\$7,705	10/18/2025	73
Seasonal	Youth, Parks, and Community	Recreation Aide	\$7,705	10/18/2025	73
Seasonal	Youth, Parks, and Community	Senior Recreation Aide	\$19,388	10/22/2025	69
Remaining Vacancy	City Attorney	Deputy City Attorney I	\$165,592	7/1/2025	182
Remaining Vacancy	City Attorney	Deputy City Attorney I	\$165,592	7/1/2025	182
Remaining Vacancy	City Attorney	Deputy City Attorney I	\$165,592	7/1/2025	182
Remaining Vacancy	City Attorney	Deputy City Attorney I	\$165,592	7/1/2025	182
Remaining Vacancy	City Attorney	Deputy City Attorney II	\$189,482	7/1/2025	182
Remaining Vacancy	City Attorney	Chief Assistant City Attorney	\$460,238	10/18/2025	73
Remaining Vacancy	City Clerk	Deputy City Clerk	\$102,474	10/5/2024	451
Remaining Vacancy	City Clerk	Deputy City Clerk	\$122,445	9/20/2025	101
Remaining Vacancy	City Manager	Special Projects Manager	\$164,757	9/9/2020	1938
Remaining Vacancy	City Manager	Economic Development Manager	\$189,951	4/23/2022	1347
Remaining Vacancy	City Manager	Administrative Analyst	\$127,846	12/14/2024	381
Remaining Vacancy	City Manager	Assistant City Manager	\$466,139	1/11/2025	353
Remaining Vacancy	City Manager	Program Specialist	\$175,496	2/21/2025	312
Remaining Vacancy	City Manager	Assistant City Manager	\$472,210	7/19/2025	164
Remaining Vacancy	Community Response	Neighborhood Rsrcs Coord II	\$117,507	10/4/2025	87
Remaining Vacancy	Convention and Cultural Serv	City Historian	\$259,659	4/25/2025	249
Remaining Vacancy	Finance	Account Clerk II	\$83,869	12/17/2024	378
Remaining Vacancy	Finance	Accounting Technician	\$110,734	9/3/2025	118
Remaining Vacancy	Finance	Program Manager	\$195,418	10/4/2025	87
Remaining Vacancy	Fire	Firefighter	\$208,810	6/5/2021	1669
Remaining Vacancy	Fire	Sacramento Fire EMT	\$117,357	7/1/2023	913
Remaining Vacancy	Fire	Sacramento Fire EMT	\$117,357	7/1/2023	913
Remaining Vacancy	Fire	Sacramento Fire EMT	\$117,357	7/1/2023	913
Remaining Vacancy	Fire	Sacramento Fire EMT	\$117,357	7/1/2023	913
Remaining Vacancy	Fire	Sacramento Fire EMT	\$117,357	7/1/2023	913
Remaining Vacancy	Fire	Firefighter	\$208,810	10/29/2024	427
Remaining Vacancy	Fire	Director of Emergency Mgmt	\$250,456	5/13/2025	231
Remaining Vacancy	Fire	Investigator	\$146,674	6/14/2025	199
Remaining Vacancy	Fire	Sacramento Fire EMT	\$117,357	8/9/2025	143
Remaining Vacancy	Fire	Administrative Technician	\$130,782	11/1/2025	59
Remaining Vacancy	Information Technology	Applications Developer	\$148,231	10/18/2025	73
Remaining Vacancy	Mayor/Council	Executive Assistant (MC)	\$111,231	12/10/2016	3307
Remaining Vacancy	Mayor/Council	Executive Assistant (MC)	\$111,231	3/3/2018	2859
Remaining Vacancy	Mayor/Council	Executive Assistant (MC)	\$111,231	6/29/2024	549
Remaining Vacancy	Mayor/Council	Senior Council Representative	\$151,198	7/1/2025	182
Remaining Vacancy	Mayor/Council	Director of PubSafety Acctbly	\$348,762	10/14/2025	77

Category	Department	Position	Total Compensation	Vacant as of Date	# of Days Vacant as of 12/30/2025
Remaining Vacancy	Police	Police Officer	\$167,890	12/14/2024	381
Remaining Vacancy	Police	Police Officer	\$167,890	12/14/2024	381
Remaining Vacancy	Police	Police Officer	\$167,890	12/14/2024	381
Remaining Vacancy	Police	Police Officer	\$167,890	12/14/2024	381
Remaining Vacancy	Police	Police Officer	\$167,890	12/14/2024	381
Remaining Vacancy	Police	Police Officer	\$167,890	12/14/2024	381
Remaining Vacancy	Police	Police Officer	\$167,890	12/14/2024	381
Remaining Vacancy	Police	Police Records Supervisor	\$108,810	12/26/2024	369
Remaining Vacancy	Police	Police Officer	\$167,890	12/28/2024	367
Remaining Vacancy	Police	Police Officer	\$167,890	1/11/2025	353
Remaining Vacancy	Police	Police Officer	\$206,829	1/31/2025	333
Remaining Vacancy	Police	Police Officer	\$207,176	2/5/2025	328
Remaining Vacancy	Police	Police Officer	\$241,396	2/8/2025	325
Remaining Vacancy	Police	Police Officer	\$264,353	2/8/2025	325
Remaining Vacancy	Police	Police Officer	\$263,306	2/8/2025	325
Remaining Vacancy	Police	Police Officer	\$251,919	2/10/2025	323
Remaining Vacancy	Police	Police Officer	\$210,921	3/23/2025	282
Remaining Vacancy	Police	Police Clerk II	\$83,922	4/5/2025	269
Remaining Vacancy	Police	Student Trainee	\$18,943	4/5/2025	269
Remaining Vacancy	Police	Student Trainee	\$18,943	4/18/2025	256
Remaining Vacancy	Police	Student Trainee	\$18,943	4/25/2025	249
Remaining Vacancy	Police	Police Officer	\$179,159	4/26/2025	248
Remaining Vacancy	Police	Police Officer	\$245,268	5/2/2025	242
Remaining Vacancy	Police	Police Officer	\$179,518	5/7/2025	237
Remaining Vacancy	Police	Police Officer	\$204,436	5/19/2025	225
Remaining Vacancy	Police	Police Officer	\$254,356	5/30/2025	214
Remaining Vacancy	Police	Police Records Specialist II	\$122,380	6/6/2025	207
Remaining Vacancy	Police	Student Trainee	\$18,943	6/14/2025	199
Remaining Vacancy	Police	Student Trainee	\$18,943	6/14/2025	199
Remaining Vacancy	Police	Police Officer	\$241,396	6/18/2025	195
Remaining Vacancy	Police	Police Officer	\$159,640	7/11/2025	172
Remaining Vacancy	Police	Dispatcher II	\$137,749	7/26/2025	157
Remaining Vacancy	Police	Police Officer	\$248,619	8/2/2025	150
Remaining Vacancy	Police	Police Officer	\$241,589	8/16/2025	136
Remaining Vacancy	Police	Police Officer	\$240,162	8/23/2025	129
Remaining Vacancy	Police	Police Officer	\$243,863	8/23/2025	129
Remaining Vacancy	Police	Police Officer	\$253,122	8/23/2025	129
Remaining Vacancy	Police	Police Officer	\$172,271	9/5/2025	116
Remaining Vacancy	Police	Police Officer	\$236,852	9/6/2025	115
Remaining Vacancy	Police	Police Sergeant	\$302,545	9/6/2025	115
Remaining Vacancy	Police	Dispatcher II	\$165,176	9/6/2025	115
Remaining Vacancy	Police	Student Trainee	\$18,943	9/20/2025	101
Remaining Vacancy	Police	Community Service Rep I	\$102,389	9/27/2025	94
Remaining Vacancy	Police	Student Trainee	\$18,943	9/27/2025	94
Remaining Vacancy	Police	Media & Communications Spclst	\$153,210	10/3/2025	88
Remaining Vacancy	Police	Police Officer	\$230,903	10/4/2025	87
Remaining Vacancy	Police	Police Officer	\$261,916	10/11/2025	80
Remaining Vacancy	Youth, Parks, and Community	Chief Animal Control Officer	\$159,235	7/1/2024	547
Remaining Vacancy	Youth, Parks, and Community	Customer Service Assistant	\$64,560	7/1/2024	547
Remaining Vacancy	Youth, Parks, and Community	Program Leader	\$62,107	1/11/2025	353
Remaining Vacancy	Youth, Parks, and Community	Program Coordinator	\$92,422	3/1/2025	304
Remaining Vacancy	Youth, Parks, and Community	Program Leader	\$38,817	9/6/2025	115
Remaining Vacancy	Youth, Parks, and Community	Program Coordinator	\$115,651	10/18/2025	73