City of Sacramento

Approved Budget

FISCAL YEAR 2015/16





LIVE. WORK. PLAY.



APPROVED

CITY OF SACRAMENTO FISCAL YEAR 2015/16 BUDGET

KEVIN JOHNSON Mayor

ANGELIQUE ASHBY Mayor Pro Tem, District 1

ALLEN WARREN Vice Mayor, District 2

JEFF HARRIS
Councilmember, District 3

STEVE HANSEN Councilmember, District 4



JAY SCHENIRER Councilmember, District 5

ERIC GUERRA Councilmember, District 6

RICK JENNINGS, II Councilmember, District 7

LARRY CARR
Councilmember, District 8

JOHN F. SHIREY City Manager

Prepared by DEPARTMENT OF FINANCE BUDGET, POLICY and STRATEGIC PLANNING DIVISION

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In conjunction with Department Staff

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City of Sacramento - Organization Chart (updated 07.1.15) Independent Budget Analyst John Silva MAYOR / CITY COUNCIL City Auditor Jorge Oseguera City Attorney City Clerk City Manager City Treasurer Shirley Concolino Jim Sanchez Litigation Bids & Contracts Government Affairs / Public Information Citywide Banking Boards & Commissions Labor & Work Force Strategy Debt Management Public Safety and Land Use Elections Public Safety Accountability Investments Advisory Legislative Support Passports Records Community Development Convention & Culture Services Economic Development Public Works Parks & Recreation Police Utilities Walt White Director Interim Director Director Director Chief Director Chief Director OPERATIONS Animal Care Services Center for Sacramento History District Initiatives & **Emergency Medical Services** Capital City Golf Field Services Engineering Services Business & Integrated Planning Citywide Strategies Building Crocker Art Museum Historic City Cemetery Investigations Facilities / Real Operations & Maintenance Property Management Redevelopment Business Compliance Discovery Science & Space Center Fire Suppression Neighborhood Services & Operational Services Engineering & Water Special Events Fleet Management Resources Fairytale Town Housing & Dangerous Buildings Government Affairs Maintenance Services Park Maintenance Services Neighborhood Code Enforcement Metropolitan Arts Commission Park Planning & Parking Services Public Affairs Development Services Planning Old Sacramento Historic District Sacramento Marina Sustainability Sacramento Convention Center Recreation Services Solid Waste Sacramento History Museum Transportation Sacramento Zoo Finance Human Resources Information Technology Leyne Milstein Maria MacGunigal Director Director Director Accounting Benefits and Retirement 311 Center Applications and Budget, Policy and Civil Rights Data Management Strategic Planning Employment and Classification Enterprise Business Systems Procurement Services Labor Relations Geographic Information Systems Public Improvement Financing Risk Management IT Customer Service

Note: The Department of General Services has been reallocated to the Departments of Community Development, Information Technology and Public Works.

Technical Support Services
Technology Administration

Revenue

SECTION - 13
Economic Development
SECTION - 14
Finance
SECTION - 15
Fire
SECTION - 16
General Services
SECTION - 17
Human Resources171
SECTION - 18
Information Technology
SECTION - 19
Parks and Recreation
SECTION – 20
Police
SECTION - 21
Public Works
SECTION – 22
Utilities
SECTION – 23
Citywide and Community Support
SECTION – 24
Staffing
SECTION – 25
Multi-Year Projects
SECTION – 26
Glossary
SECTION – 27
Resolution

1

SECTION – 1 Budget Message



John F. Shirey City Manager City Hall 915 I Street, Fifth Floor Sacramento, CA 95814-2604 916-808-5704

July 1, 2015

Honorable Mayor and City Council Sacramento, California

Dear Mayor and Members of City Council:

I respectfully submit to you the Fiscal Year 2015/16 Approved Budget for the City of Sacramento. The total budget for FY2015/16 is \$951.6 million, including \$394.1 million for General Fund operations, \$464.6 million for Enterprise and other fund operations, and \$92.9 million for capital improvement projects.

The Approved Budget includes the allocation of resources to address Council's priority initiatives and investment in key areas that will provide or enhance services and programs for the residents of Sacramento. The following highlight some of the significant programs and services included in the budget (complete details are included in the Overview section of the budget):

Public Safety

- 15 Police Officers and 3 civilian positions to staff the public counter at the William J. Kinney Police Station
- \$10 million to replace functionally obsolete fire stations (Station 14 in the Central City and Station 15 in South Natomas)
- \$1.6 million for a fire truck company and additional funding for two dual-role medic units
- \$1.2 million for safety equipment, a "Standards of Cover" report that will be used in the development of the Fire and Emergency Medical Services Master Plan, and staffing in the Office of the Chief
- \$1 million to establish a pipeline hiring plan to recruit a more diverse police force
- \$1 million to establish a Gang Prevention Task Force
- Pilot program for body cameras for police officers

Economic Development

- \$2.1 million to create a Central City Strategic Plan to address future growth and housing in the city core
- Staffing to respond to increased planning, building permit, inspection and project management needs related to growth of development in the city

Quality of Life

- \$4 million for significant repairs and improvements throughout the City's park system and a citywide park assessment
- \$1.7 million for ongoing park maintenance
- \$1.5 million for delivery and stabilization of ongoing recreation programs
- \$1.1 million for the Homeless Housing Initiative

- Two crews to address the citywide illegal dumping problem
- Staffing to address increased workload in the City's Animal Shelter
- \$650,000 for enhanced street lighting in the Central City
- \$341,000 for the Garcia Bend Park bike trail extension (planning and design)
- \$340,000 to support the 4th R program for one additional year
- \$51,000 for a low-income rate assistance program to offset the Solid Waste rate increase

Good Governance

- Implements priorities within the City's Digital Strategy to deliver streamlined, effective, secure, and easily accessible innovative technology services
- Funding to modernize the 311 Call Center software improving automation, and increasing efficiency and accuracy of information
- Implements the OpenGov platform to improve financial transparency

A substantial part of the funding for these initiatives was made possible with Measure U funds for which we continue to be thankful to the citizens of Sacramento for approving. A detailed summary of Measure U expenditures is included in the Overview Section of the Approved Budget. We must continue to be mindful that Measure U resources are temporary, expiring in March 2019.

While revenues have improved, the City remains challenged to achieve long-term budget sustainability as expenditures continue to outpace revenue growth in future fiscal years. As I said last year, while optimism is contagious, it is essential that we be realistic in consideration of the challenges ahead. We must continue to carefully prioritize spending going forward to meet the critical needs while identifying strategies to align spending with revenues over the long-term. I am committed to working with the Mayor and City Council on Sacramento 3.0. I believe that together, we can address these challenges and move forward successfully making Sacramento a wonderful place to live, work and play.

Finally, I would like to thank the Council and all of those responsible for the successful adoption of this year's budget.

Respectfully submitted,

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JOHN F. SHIREY City Manager

2

SECTION – 2 Budget Overview

APPROVED BUDGET OVERVIEW

The FY2015/16 Operating and Capital Improvement Program (CIP) Budgets were approved by the City Council on June 9, 2015. The Approved Budget totals \$951.6 million from all funding sources and supports 4,299.94 authorized full-time equivalent (FTE) positions. The General Fund totals \$404.1 million and 3,080.17 authorized FTE, and the Enterprise and other Funds total \$547.5 million and 1,219.77 FTE.

The City Council held five meetings during May and June to review and discuss the Proposed Budget. Following those discussions, the changes as summarized in the following charts were approved by the City Council.

Operating Budget Adjustments

operating East	Fund Name	Revenue	Expenditure	
Department	(Number)	Adjustment	Adjustment	Description
Community Development	General Fund (1001)	(120,000)	-	Remove from the General Fund revenue budget, should be in the Development Services Fund.
General Services	General Fund (1001)		(230,000)	Elimination of the Director as a result of restructuring the Department.
Information Technology	General Fund (1001)	-	40,000	OpenGov purchase.
	Subtotal General Fund:	(120,000)	(190,000)	
Community Development	Development Services (2016)	120,000	-	Establish a Development Service Fund revenue budget, originally budgeted in the General Fund.
	Subtotal Other Funds:	120,000	-	
Net Department Ch	nanges:	\$ -	\$ (190,000)	

Multi-year Project Appropriations

Project Name	Fund Name	Revenue	Expenditure	
(Number)	(Number)	Adjustment	Adjustment	Description
Arts and Cultural Facilities Grant Program	Crocker Master Trust Fund (2604)	-	210,000	Revenue was budgeted; expenditure budget is required.
Digital Strategy (A07000700)	Development Services (2016)	-	103,767	Establish a Development Service Fund expenditure budget, originally budgeted in the General Fund.
Planning Technology Program (A21006400)	Development Services (2016)	-	16,233	Establish a Development Service Fund expenditure budget, originally budgeted in the General Fund.
Digital Strategy (A07000700)	General Fund (1001)	-	(103,767)	Remove from the General Fund expenditure budget; should be in the Development Services Fund.
Planning Technology Program (A21006400)	General Fund (1001)	-	(16,233)	Remove from the General Fund expenditure budget; should be in the Development Services Fund.
Utility Rate Assistance (l14130100)	General Fund (1001)	-	51,000	Funding to provide rate assistance to low-income customers for the Solid Waste rate increase approved for FY2015/16 and beyond.
Garcia Bend Bike Trail Planning Study (K15165000)	Measure U (2401)	-	341,000	Funding for the planning and design of a bike trail extension from the Pocket Canal to Garcia Bend Park.
Fire Measure U MYOP (l80120400)	Measure U (2401)	-		Funding to add a fire truck company to Station 43 beginning in January 2016 (\$1.414 million and 15.0 FTE) and increased funding for dual-role medics (\$200,000).
Park Maintenance Improvements (L19706000)	Measure U (2401)	-	2,000,000	Funding for Park Maintenance Improvements (\$1.55 million) and Park Infrastructure Assessment Study (\$450,000).
Parks Measure U MYOP (l80190400)	Measure U (2401)	-	1,570,000	Funding for 4th R (\$340,000) and Park Maintenance (\$1.23 million).

Multi-year Project Appropriations (continued)

Project Name	Fund Name	Revenue	Expenditure	
(Number)	(Number)	Adjustment	Adjustment	Description
Police Measure U MYOP (l80110400)	Measure U (2401)	-	1,528,000	Funding (\$300,000) for FY2015/16 initial costs to bring on 15.0 FTE police officers (staffing costs are not anticipated until FY2016/17 due to existing vacancies), Gang Prevention Task Force (\$1 million) and Public Counter Staffing at Kinney (\$228,000 and 3.0 FTE).
District 5 Parks Improvement Assessment Program (L19001100)	Park Impact Fee (3204)		(30,000)	Eliminate the project as this will be completed under the citywide park assessment authorized under the Park Maintenance Improvement CIP (L19706000).
Net Mul	ti-year Project Changes	\$ -	\$ 1,498,000	

Position Changes

Position Changes					
		Union	FTE		
Department / Fund Name	Job Classification	(Rep. Unit #)	Change	Description	
GENERAL SERVICES					
General	Director of General Services	N/A (20)	(1.00)	Restructuring	
FIRE					
Measure U	Fire Captain	522 (05)	3.00	Station 43 Truck Company	
Measure U	Fire Engineer	522 (05)	3.00	Station 43 Truck Company	
Measure U	Firefighter	522 (05)	9.00	Station 43 Truck Company	
Measure U	Firefighter (Paramedic)	522 (05)	12.00	Change ambulance staffing from single-role to dual-role.	
Measure U	Staff Aide	N/A (09)	(12.00)	Change ambulance staffing from single-role to dual-role.	
PARKS AND RECREATION					
General/Measure U	Accounting Technician	L39 (16)	1.00	Right-sizing operations	
General/Measure U	Clerical Assistant	N/A (09)	(0.25)	Right-sizing operations	
General/Measure U	Community Center Attendant I	L39 (03)	1.50	Right-sizing operations	
General/Measure U	Custodian II	L39 (03)	4.20	Right-sizing operations	
General/Measure U	Customer Service Assistant	L39 (16)	3.30	Right-sizing operations	
General/Measure U	Customer Service Representative	L39 (16)	3.00	Right-sizing operations	
General/Measure U	Human Services Program Coordinator	N/A (09)	(7.16)	Right-sizing operations	
General/Measure U	Junior Plant Operator	L39 (04)	1.00	Right-sizing operations	
General/Measure U	Park Maintenance Worker	L39 (03)	9.00	Provide additional park maintenance support through Measure U.	
General/Measure U	Park Maintenance Worker I	L39 (03)	3.00	Provide additional park maintenance support through Measure U.	
General/Measure U	Park Maintenance Worker II	L39 (03)	5.00	Provide additional park maintenance support through Measure U.	
General/Measure U	Park Safety Ranger Assistant	SPOA (02)	2.00	Right-sizing operations	
General/Measure U	Parks Supervisor	L39 (15)	1.00	Provide additional park maintenance support through Measure U.	
General/Measure U	Program Coordinator	L39 (16)	10.45	Right-sizing operations	
General/Measure U	Program Leader	L39 (16)	13.80	Right-sizing operations	
General/Measure U	Recreation Aide	N/A (09)	(7.34)	Right-sizing operations	
General/Measure U	Senior Recreation Aide	N/A (09)	(3.79)	Right-sizing operations	

Position Changes (continued)

r conton ondinges (con			FTE	
Department / Fund Name	Job Classification	Union (Rep. Unit #)	Change	Description
General/Measure U	Special Program Leader	N/A (09)		Right-sizing operations
General/Measure U	Staff Aide	L39 (TBD)		Right-sizing operations
General/Measure U	Typist Clerk II	L39 (16)	(1.00)	Right-sizing operations
General/Measure U	Utility Worker	N/A (09)	(2.00)	Right-sizing operations
4th R	Child Care Assistant	L39 (16)	(0.31)	Right-sizing operations
4th R	Program Coordinator	L39 (16)	(4.00)	Right-sizing operations
4th R	Program Developer	L39 (16)	(3.75)	Right-sizing operations
4th R	Program Leader	L39 (16)	19.80	Right-sizing operations
4th R	Recreation Aide	N/A (09)	(7.46)	Right-sizing operations
4th R	Typist Clerk III	L39 (16)	(1.00)	Right-sizing operations
START	Human Services Program Coordinator	N/A (09)	(24.00)	Right-sizing operations
START	Instructor	N/A (09)	(0.15)	Right-sizing operations
START	Program Coordinator	L39 (16)	33.15	Right-sizing operations
START	Program Leader	L39 (16)	41.85	Right-sizing operations
START	Program Supervisor	L39 (15)	(2.00)	Right-sizing operations
START	Special Program Leader	N/A (09)	(65.50)	Right-sizing operations
START	Tutor	N/A (09)	(0.50)	Right-sizing operations
START	Typist Clerk II	L39 (16)	(1.00)	Right-sizing operations
POLICE				
Measure U	Police Officer	SPOA (02)	15.00	Addition of officers
Measure U	Police Records Specialist II	L39 (16)	3.00	Reopen public counters at William J. Kinney Police Station
	T	otal Change	37.19	

FY2015/16 Measure U Restorations

Voter approval of Measure U in November 2012 authorized an additional one-half cent transaction and use tax effective April 1, 2013. On June 11, 2013, the City Council adopted a six-year Measure U expenditure plan. The following chart reflects the programs and services funded by Measure U tax revenues approved by the City Council on June 9, 2015.

Measure U Restoration Plan

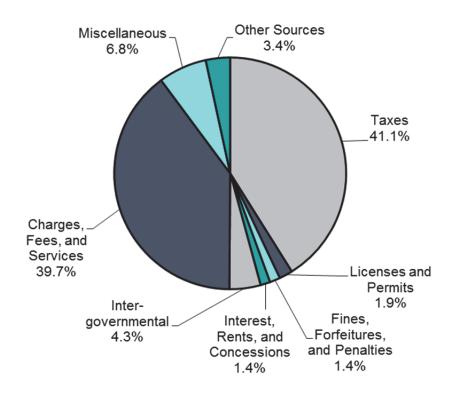
Measure U Revenues and Expenditures (in 000s)	Total FTE	FY16	FY17	FY18	FY19	FY20
BEGINNING FUND BALANCE		32,746	25,859	28,023	29,225	18,139
REVENUES		42,046	43,798	45,610	35,619	-
EXPENDITURES						
Fire Department						
SAFER Grant Retention	27.00	2,803	2,803	2,803	2,803	2,803
Fire Company Restorations	48.00	6,384	6,576	6,773	6,976	7,185
Fire Station 43	15.00	1,414	2,418	2,515	2,615	2,720
Two Medic Units - January 2014 (partially offset by \$1.2 million in new revenues)	12.00	692	715	738	762	788
Technology	4.00	456	470	484	498	513
Fiscal Support	2.00	192	198	204	210	216
Fire Prevention	1.00	147	151	156	161	165
Human Resources	1.00	96	99	102	105	108
Recruit Academy	-	-	-	-	-	-
Capital Investment	-	4,048	-	-	-	-
Fire Subtotal	110.00	16,232	13,429	13,774	14,130	14,499

Measure U Restoration Plan (continued)						
Measure U Revenues	Total					
and Expenditures (in 000s)	FTE	FY16	FY17	FY18	FY19	FY20
Police Department						
COPS Hiring Program Match and Retention (CHP and CHRP)	60.00	5,483	5,483	5,483	5,483	5,483
COPS Hiring Program (CHP Match and Retention FY13 (New in FY15)	10.00	653	843	960	1,409	1,451
COPS Hiring Program (CHP) Match and Retention FY14 and 15 vehicles in FY16	15.00	920	1,094	1,361	2,072	2,134
Police Officers	15.00	300	525	1.665	1,800	1,872
Gang Prevention Task Force	-	1.000	-	-,	-,	-,
Public Safety Counter (Kinney Station)	3.00	228	237	247	256	267
Field & Operations (12.0 new FTE in FY15)	61.00	6,316	7,564	8,087	8,404	8,656
Overtime	-	511	-	-	-	-
Investigations (2.0 new FTE in FY15)	8.00	1,201	1,254	1,283	1,292	1,331
Forensics	6.00	567	614	636	646	665
Communications	4.00	311	355	408	429	442
Crime Analysis	1.00	92	97	98	99	102
Hiring Pipeline	22.50	1,000	1,000	1,000	1,000	1,000
Fair & Impartial Policing Training	-	10	_	-	-	_
Capital Investment	-	-	-	-	-	-
Police Subtotal	205.50	18,592	19,066	21,228	22,890	23,404
Public Safety Total	315.50	34,824	32,495	35,002	37,020	37,903
Parks and Recreation Department		·			·	
Aquatics	34.00	1,764	1,817	1,871	1,928	1,985
Community Centers	21.80	1,104	1,137	1,171	1,206	1,243
Park Maintenance (includes Park Ranger)	47.00	3,757	3,570	3,686	3,808	3,932
Senior Programs	1.50	172	177	182	188	194
•	4.45	390	402	414	426	439
Teen Services (Hot Spots/Summer at City Hall)	4.15	390	402	414	720	100
Teen Services (Hot Spots/Summer at City Hall) Gang Prevention	1.00	100	103	106	109	
						113
Gang Prevention	1.00	100	103	106	109	113 1,361
Gang Prevention Recreation	1.00 18.35	100 1,209	103 1,245	106 1,283	109 1,321	113 1,361
Gang Prevention Recreation 4th R	1.00 18.35 - -	100 1,209 340	103 1,245	106 1,283	109 1,321	113 1,361 - -
Gang Prevention Recreation 4th R Capital Investment	1.00 18.35 - -	100 1,209 340 4,250	103 1,245 -	106 1,283 - -	109 1,321 - -	113 1,361 -
Gang Prevention Recreation 4th R Capital Investment Parks and Recreation Subtotal	1.00 18.35 - -	100 1,209 340 4,250	103 1,245 -	106 1,283 - -	109 1,321 - -	113 1,361 - - 9,266
Gang Prevention Recreation 4th R Capital Investment Parks and Recreation Subtotal MISCELLANEOUS RESTORATIONS	1.00 18.35 - - 127.80	100 1,209 340 4,250 13,086	103 1,245 - - 8,451	106 1,283 - - - 8,713	109 1,321 - - 8,986	113 1,361 - - 9,266
Gang Prevention Recreation 4th R Capital Investment Parks and Recreation Subtotal MISCELLANEOUS RESTORATIONS Animal Control Officer	1.00 18.35 - - 127.80	100 1,209 340 4,250 13,086	103 1,245 - - 8,451	106 1,283 - - - 8,713	109 1,321 - - 8,986	113 1,361 - - 9,266
Gang Prevention Recreation 4th R Capital Investment Parks and Recreation Subtotal MISCELLANEOUS RESTORATIONS Animal Control Officer Capital Investment - Animal Control	1.00 18.35 - - 127.80 2.00	100 1,209 340 4,250 13,086	103 1,245 - - 8,451	106 1,283 - - - 8,713	109 1,321 - - 8,986	113 1,361 - - 9,266 198
Gang Prevention Recreation 4th R Capital Investment Parks and Recreation Subtotal MISCELLANEOUS RESTORATIONS Animal Control Officer Capital Investment - Animal Control Capital Investment - Garcia Bend Bike Trail Study	1.00 18.35 - - 127.80 2.00 - -	100 1,209 340 4,250 13,086	103 1,245 - - - 8,451 181	106 1,283 - - - 8,713 187	109 1,321 - - 8,986 192	113 1,361 - - 9,266 198 - 506 704
Gang Prevention Recreation 4th R Capital Investment Parks and Recreation Subtotal WISCELLANEOUS RESTORATIONS Animal Control Officer Capital Investment - Animal Control Capital Investment - Garcia Bend Bike Trail Study Library Restoration	1.00 18.35 - - 127.80 2.00 - -	100 1,209 340 4,250 13,086 176 - 341 506	103 1,245 - - 8,451 181 - 506	106 1,283 - - - 8,713 187 - 506	109 1,321 - - 8,986 192 - 506	1: 1,36 9,2 6

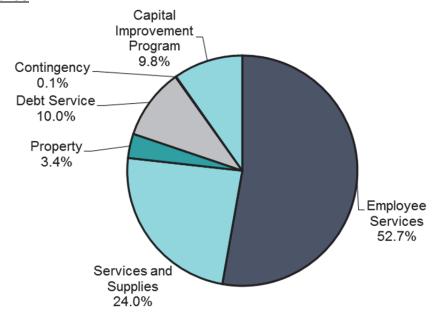
ENDING FUND BALANCE - \$25,859 \$28,023 \$29,225 \$18,139 (29,734)

Total Approved City Budget: \$951.6 Million

<u>Revenue</u>

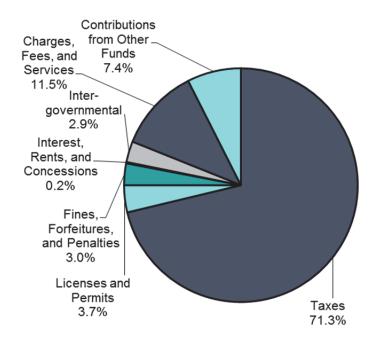


Expenditures

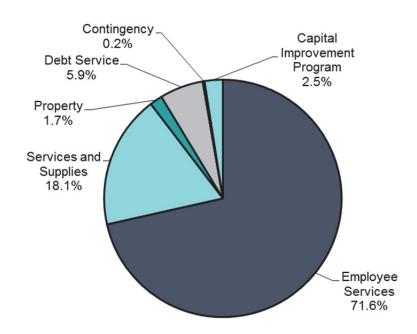


Total Approved General Fund Budget: \$404.2 Million

Revenue



Expenditures



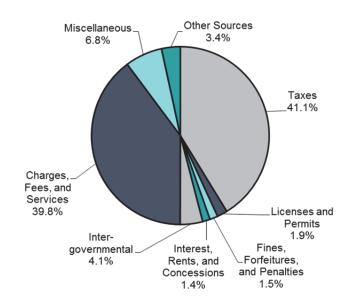
PROPOSED BUDGET OVERVIEW (As written on May 1, 2015)

INTRODUCTION

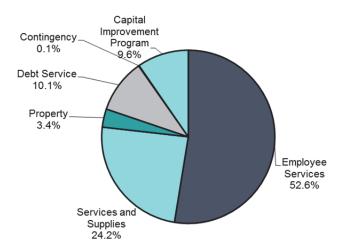
The FY2015/16 Proposed Budget (Budget) is balanced and reflects adopted Council priorities, City policies, goals and planning/programming guides. The Budget outlines resource allocation recommendations, including those involving staffing, technology, equipment, and program priorities.

The total Budget is \$940.5 million from all funding sources and supports 4,262.75 FTE positions. This includes \$403.8 million for General Fund operations and capital projects, and \$536.7 million for operations and capital projects for the City's Enterprise Funds and other fund activities. The following charts provide a summary of the Budget:

Revenues



Expenditures



Note: The above charts do not include other sources and uses as represented in Schedules 2A and 2B.

The Budget Process

This year the Mayor and Council embarked on an ambitious effort to refine the budget development process, including the formation of a Budget and Audit Committee (Committee) and holding several Council workshops and community meetings in order to educate the community and Council with regard to the City's budget and focus attention on the financial challenges facing the City over the long-term. These activities culminated in Council's adoption of the core budget policies and budget development guidelines which are outlined below, as well as priorities for the budget, reflecting policy and program concerns of the Council and community at large.

Core Budget Policies

City Council must adopt a balanced budget

The Economic Uncertainty Reserve is to be increased gradually to Council's goal of 10% of the General Fund revenue

Unbudgeted one-time revenues from an unexpected source must go to the reserve

Unbudgeted one-time revenues from an expected source (surpluses) will be allocated at the discretion of the Mayor and City Council and may be dedicated to the reserve

Council can allocate other sources of revenue to the reserve at any time

Measure U

Restorations, not new programs

Resources will not be used to balance the General Fund Budget

Resources will not be used to increase employee compensation

Resources will be set aside for contingency funding, one-time expenses, and transition with expiration in March 2019

Economic Development Fund (to be renamed the Innovation and Growth Fund)

Directed new property taxes resulting from the dissolution of redevelopment to the fund

Directed proceeds from the sale of surplus General Fund properties to the fund

Fund is used to invest in projects and programs that will grow revenue

Budget Guidelines

Maintain a fiscally sustainable, balanced budget.

The Mayor and Council's priorities, based on community input, should drive the budget creation.

Continue a community-based budget process where city residents are engaged and educated on budget processes and provide feedback on budget priorities.

Look for ways to grow the reserve beyond its current goal of 10% of revenues.

All budget actions must be considered in a multi-year context, with new revenues not counted or spent until realized. One-time resources should be used for one-time needs, not ongoing expenses.

Do not make spending decisions in isolation. Avoid spending money on one-off projects or without looking at the big picture. Understand long-term consequences and opportunity costs.

Keep Council informed on the fiscal condition of the city and conduct continuous evaluations for efficiencies and effectiveness

The City must consistently look for opportunities to proactively grow revenues instead of simply being reactive.

Make every effort to identify private financing or federal and state grant opportunities before using City resources. Pursue new and enhance existing revenue sources.

Before new expenditures are made, identify return on investments and impacts; fiscal and social benefits.

Address unfunded long-term liabilities.

Remain a full-service city.

On April 7, 2015 the Budget and Audit Committee directed staff to return to Council with the following programmatic definitions and financial policies:

- Define Priority Neighborhoods
- Innovation and Growth Fund
- Measure U Resources and Reserve
- Unbudgeted Revenue
 - Ground Emergency Medical Transport (GEMT)
 - Intergovernmental Transfer (IGT)
- Year-end Results

These items will be brought forward for consideration and discussion in May and June.

Mayor and Council Priorities

In his State of the City address, the Mayor introduced the concept of "Sacramento 3.0," the next generation of our city stating:

In Sacramento 3.0, the city is a hub of innovation, entrepreneurship, and technology. It's paperless, wireless, and cashless. In order to make this transition, we must focus on three "I's": Innovation, Infrastructure and Inclusion. This means being innovative about new approaches to problems and ways to deliver city services, modernizing our city's infrastructure to ensure we have a strong foundation, and to become truly inclusive especially when it comes to making decisions about how taxpayer dollars are being allocated.

In addition, three overarching principles were identified that served to inform the development of priorities for the Budget and Sacramento 3.0:

<u>Fiscal Responsibility</u> - As our city enters into this phase of economic recovery, it's crucial to adopt financially sound policies and procedures that are prudent and take into account long-term impacts.

<u>Growing the Economy and Jobs</u> - The City is overly reliant on farming and the State Capitol. We have to shift and take the necessary steps to diversify the economy, our revenues and the job base. This means becoming the best city in the state to do business. By creating an environment that is friendly to entrepreneurship and business, we can create a larger tax base and more jobs.

<u>Priority Neighborhoods</u> - In order to ensure that our city is serving all citizens well, we need to ensure that services and programs are available in every neighborhood. In order to make this a reality, we will identify communities throughout the city that need special attention and resources to help equalize access for all residents.

Ultimately, the Mayor and Council adopted a comprehensive list of budget priorities, embodying the principles outlined above, reflecting five strategic focus areas: 1) Public Safety, 2) Economic Development, 3) Youth and Education, 4) Good Governance and 5) Quality of Life.

These collective Council objectives are woven throughout the FY2015/16 Budget, which allocates the resources necessary to achieve our shared vision. The Budget seeks to address the community's priority needs, while reaching forward to establish the framework necessary to become Sacramento 3.0. In addition, department sections of the budget include information on the City's efforts relative to the "3-l's," Innovation, Infrastructure, and Inclusion.

While we are excited at the prospects additional funding opportunities provide, we must remain mindful of our operational capacity to balance the demands of existing program and service priorities and this new workload. With this in mind, decisions regarding recommended funding levels have been guided by the realities of what can actually be delivered during the fiscal year.

Mayor and Council Priority Budget Initiatives

On March 17, 2015, the Mayor presented recommendations for priority budget initiatives to the City Council which were subsequently adopted. Consistent with Council direction, the Budget reflects strategic investments focused primarily on one-time expenditures in order to address current critical needs and invest in projects with long-term benefits. The following chart summarizes recommendations for funding priority budget initiatives included in the Budget.

Priority Budget Initiatives	FTE	Proposed (\$ in millions)
Public Safety	22.50	9.46
Economic Development	-	2.29
Good Governance	-	1.84
Quality of Life	-	4.28
Total	22.50	\$ 17.87

Detailed information on each of the priorities as well as further explanation of current City efforts, next steps, funding, and staffing recommendations is provided below.

PUBLIC SAFETY

Body Camera Pilot

The Police Department has initiated a body camera pilot program to supplement existing in-car camera technology. The first phase of the pilot program will include an evaluation of different camera solutions, storage capacity requirements, policy implementation issues, and field units most appropriate to wear the devices. The pilot program will be funded out of existing Police Department resources.

Deploying the cameras department-wide will require a significant initial investment and result in ongoing cost to support additional technology staff to manage the program data. Staff is evaluating potential funding sources for this program including federal grant funds.

Sensitivity Training for Police Officers

<u>Fair and Impartial Policing Training</u>: This is a multi-day training course taught by Dr. Lorie Fridell of the Fair and Impartial Policing group. The course takes an innovative approach to implicit bias and its effects on policing, helping students recognize their conscious and implicit biases and teaching them how to implement unbiased behavioral responses. The total estimated cost of the training is \$40,100. The US Department of Justice will contribute \$6,300 to the training. The remaining balance of \$33,800 will be funded through a combination of Measure U (\$10,000) and existing Police Department resources (\$23,800).

<u>Emotional Survival for Law Enforcement</u>: This course is taught by Dr. Kevin Gilmartin, a behavioral scientist specializing in law enforcement-related issues. Dr. Gilmartin is the author of the book "*Emotional Survival for Law Enforcement*" and speaks to agencies around the country about the emotional and psychological effects of a law enforcement career. The course will help officers and family members understand how the pressures of a law enforcement career affect their lives. It also provides tools to achieve a healthy personal and professional life balance. The

point behind this training is that a healthy employee will perform better and treat citizens with more compassion. This course will be funded out of existing Police Department resources.

<u>Use of Force Simulator</u>: The Police Department recognizes the importance and responsibility of using any level of force in a judicious manner. Simulators use the latest technology to provide virtual interactive, use of force training. The simulators assist both new and in-service personnel in learning use of proper tactics, communication and sound judgment in a variety of situations. The simulators can also be used to educate members of the public on the unique challenges in the use of force by law enforcement. The Police Department will fund this training from existing resources.

Recruiting a Diverse Police Force

The Police Department has developed a Hiring Pipeline Program to transition young adults from, criminal justice academies, cadet programs, local community colleges and universities to careers in law enforcement. The criminal justice academies are located at four area high schools (John F. Kennedy, Hiram Johnson, Grant Union, and C.K. McClatchy) and focus on career technical education programs designed to prepare students for academic and professional success. The Cadet Program is administered by the Department and is designed to develop young adults (Ages 14-20) into productive, responsible citizens through leadership training, team building, and hands-on activities while inspiring their pursuit of a law enforcement career. Of the more than 500 students aged 13-18 in the Criminal Justice Academy and Cadet Programs, approximately 74% are members of minority groups and 55% are female. The Hiring Pipeline Program will fund 22.5 positions within three classifications (Student Trainee, Reserve Community Officer, and Limited Term Community Service Officer). These 22.5 FTE will equate to 40 to 60 part-time personnel. The Budget includes an additional \$1 million for this program.

Community Policing

Increasing staffing levels to two police officers per 1,000 residents will require substantial new ongoing resources. With Measure U resources and federal grant funding, the City has been able to retain/restore 154 sworn FTE. In FY2014/15 the Police Department added 15 additional police officers with receipt of the FY2014 U.S. Department of Justice, Office of Community Oriented Policing Services Hiring Program. Money to continue funding these 15 officers as federal funds diminish has been included in the Budget.

Security Cameras

The Police Department has launched a new initiative to expand its use of video technology in an effort to prevent and reduce crime. Ten Police Observation Devices (PODS) equipped with surveillance cameras and some with license plate readers (LPR) have been affixed to city street light standards at various locations across the City.

While the primary goal of these devices is to serve as a highly visible crime deterrent, recorded video can also be reviewed for potential evidence if a crime occurs. The LPR technology is able to quickly scan license plates and alert officers that a vehicle associated with a missing person or criminal activity is in the area. PODS are clearly marked with a police logo and a flashing blue light to maximize its effect as a crime prevention tool. The camera systems within these devices are directed at public areas around intersections. The Department is purchasing an additional ten PODS that will be installed over the next few months.

Fire and Emergency Medical Services Master Plan

The Fire Department is developing a new Master Plan (Plan). Existing staff and documents prepared by previously contracted consultants will be utilized in this effort, with the exception of a Standards of Cover (SOC) report. The Plan will include input and recommendations provided by stakeholders, auditors and consultants previously retained by the City that have identified opportunities to reduce costs, increase revenue, enhance operational efficiency and working conditions, and foster sustainability. The Plan is intended to serve as a roadmap to guide management decision-making, resource prioritization and allocation, and prudent and necessary growth activities over the next three years. The SOC will require additional consultant expertise, and funding of \$150,000 is included in the Budget for the Department to contract for these services.

ECONOMIC DEVELOPMENT

Central City Strategic Plan

Combining the Central City Master Plan priority with the Downtown Housing Initiative priority offers an extraordinary opportunity to realize economies of scale and reduce redundancies. The goal of the combined Central City Strategic Plan initiative is to develop a targeted strategic plan focusing on areas of opportunity inclusive of the housing initiative and providing key policy direction for further sustainable development in the central city.

Development of additional housing in the Central City has been a long-term goal of the City. While a modest amount of new housing has been produced in the Central City over the last decade, the progress has been slow. This is primarily due to market place imbalance between the cost of producing urban housing and what the market is willing to pay. With a few exceptions, public subsidies have been required to provide economically feasible development. With the dissolution of redevelopment, and no new source of funding for subsidies available, the City is seeking other means to help balance market dynamics and provide economic feasibility.

Measures the City can take to support development of housing in the central city include streamlining the regulatory process to reduce development timelines, uncertainties, risks, and costs. Reduction of uncertainty and risk may come in the form of a programmatic Environmental Impact Report, infrastructure studies, market viability analysis, and streamlined development processes. Additionally, new economic incentives will be explored, including those for infill development, which could help close the financial gap. The City is currently in the process of reviewing city development impact fees and will bring a proposal to Council this summer. Funding of \$2.1 million, based on a preliminary cost analysis, is included in the Budget to fund this initiative.

Railyards as an Innovation District

Staff will initiate/coordinate discussions with the Railyards developer, Greater Sacramento, City departments and offices and other interested parties to explore implementing an urban innovation district encompassing the Railyards development. Development in the Railyards will include a courthouse and possibly a major medical campus and soccer stadium within close proximity of an expanded regional transportation center. Coordination of how these uses will work together and what type of development would support and complement these uses and attract investment and people is essential.

New infrastructure planned such as the streetcar and a new bridge connecting the Railyards to West Sacramento will provide an impetus for growth. Initial discussions and concept/visioning work will not require a capital expenditure or consultant contract and can be accomplished with existing resources in FY2015/16.

Downtown Railyards Soccer Stadium

Sacramento remains a strong contender to secure a Major League Soccer (MLS) expansion franchise. As a condition of securing an MLS franchise, a state of the art stadium would be privately financed and constructed in the Downtown Railyards, subject to approval of planning entitlements and environmental review. To remove potential barriers and prepare a site for expedited development, it would be beneficial to complete predevelopment work, including entitlements and environmental review, in advance. The Railyards developer and Sacramento Republic owners would lead the predevelopment and entitlement efforts and pay for predevelopment costs including environmental review costs.

Streetcar

On January 13, 2015, the City Council voted to reserve \$7 million in City funds for the Downtown Streetcar. The Council action identified the following funding sources for this project, including the use of \$3 million of FY2013/14 year-end results:

Funding Sources	Amount (\$ in millions)
Cal EPA Building Lease Revenue	1.0
Community Development Block Grant (pending availability)	1.0
Economic Development Fund	2.0
Fiscal Year 2014 Year-end Results	3.0
Total	7.0

On March 17, 2015 Council appropriated \$3.0 million of FY2013/14 year-end resources to the streetcar project.

Performing Arts Theater Taskforce (PATT)

The PATT is working with Webb Associates on a Feasibility Study to determine the space needs and operational model for a new performing arts center for Sacramento. The new facility would be state-of-the-art, providing performance space for Sacramento's Philharmonic, Opera, Ballet, and Broadway series as well as a venue for smaller theater companies. The PATT will be making recommendations on this project to Council. Additional resources will be required to continue staff support of the center, required research, regional collaboration and communication with the community. These next steps will be funded out of existing Convention and Cultural Services Department resources.

Greater Sacramento Area Economic Council (Greater Sacramento)

Greater Sacramento is the region's new economic development organization. Its mission is to retain, attract, grow and create sustainable businesses and jobs throughout the six-county region. Greater Sacramento is led by chief executives from some of the region's largest organizations and operates in partnership with local government to strengthen the region's job-creating capacity. Greater Sacramento will play an important role as the City's partner to create new jobs and foster prosperity that benefits the citizens and businesses of Sacramento alike. Funding for the City's membership dues to Greater Sacramento is included in the Budget for \$188,000 which includes an increase of \$130,000 in order for the City to pay the full assessment.

Innovation and Growth Fund

The Innovation and Growth Fund (Fund), formerly the Economic Development Fund, is the City's primary funding source for investing in public-private partnerships to boost the City's economic base and job growth. The Fund is capitalized through the sale of surplus property and other one-time sources and the City's share of property tax revenue that formerly went to

redevelopment activities. The Fund is specifically targeted to projects and programs that provide a significant return on investment and impact on the City. Updated guidelines will be presented to the Council for consideration in May.

Natomas Site Reuse

In late 2016 after the Kings new downtown arena opens, Sleep Train Arena in Natomas will no longer function as the region's primary entertainment and sports center. The Kings will own the 84 acres under and around Sleep Train Arena as well as the adjacent 100 acres. As the owners of the property, the Kings have expressed their desire to secure the highest and best economic reuse of the site as soon as possible. The Kings have also expressed their commitment to complete outreach and analysis over the next year to determine the best economic reuse, market feasibility, required planning entitlements, environmental review and timing. To ensure the reuse plans serve the City's best interests, key consultants with expertise in land use economics may be retained as needed for their special knowledge and guidance. At the appropriate time, staffing needs associated with this workload will be evaluated in the Community Development and/or Economic Development Departments.

YOUTH AND EDUCATION

Summer Night Lights

The Summer Night Lights (SNL) program is a violence-reduction program in locations disproportionally impacted by violence. Summer Night Lights provides positive summer programming for youth and families, hires and trains young adults from the community who are at-risk for gang involvement and/or gang violence, and focuses on inter-generational activities that foster a safer community. The City Council approved \$400,000 in funding to implement the program in the Oak Park and Valley Hi communities. The City Council approved an additional \$200,000 to develop a similar program in the Del Paso Heights community.

Mayor's Gang Prevention Task Force

In 2011, the Mayor formed a Gang Prevention Task Force consisting of city leaders, law enforcement, education, and faith and community leaders. This task force created a strategic plan intended to shift the paradigm toward a comprehensive service approach by multiple entities that would likely be more successful than enforcement-centered or standalone efforts. The Task Force ceased meeting more than a year ago. Given initiatives currently underway and proposed for funding in the Police Department, funding for additional Task Force work has not been recommended.

Solutions City Initiative

Solutions City is a partnership of employers, educators, and service organizations, led by the Mayor and the Starbucks Coffee Company, to build career on-ramps for veterans and youth (individuals 16-24 years old not working or in school). Solutions City seeks to leverage existing job training and employment programs with new commitments from employers in the Sacramento region to hire returning veterans and opportunity youth. The goal is to build a coalition of employers that collectively commits to hire 1,000 veterans and/or opportunity youth by the end of 2015. This program is proceeding with private resources and has shown early success.

In support of the Solutions City initiative, the Sacramento Police Department will launch its "Hiring Pipeline" described above to help transition opportunity youth towards a career in law enforcement. The program endeavors to hire up to 50 individuals, most of which would be young adults wishing to pursue a career in law enforcement, but may not yet have the requisite

age or academic qualifications. The goal of this program is to develop a sustainable pool of young, diverse applicants to fill various vacancies within the Police Department. These positions will be available following the adoption of the Fiscal Year 2015/16 budget.

Youth and Education Department – Study Feasibility

The Department of Parks and Recreation is cataloging the City investment in children and youth ages 0-17 including type of service funded and source of funding. The assessment includes services explicitly targeted to children and youth (childcare) and to families when eligibility is tied to the presence of children in the family. The study will compare Sacramento with other cities for best practices, alignment of services and quality of services for youth. Additional funding for this effort is not required this next fiscal year.

GOOD GOVERNANCE

OpenGov

The City's award-winning and nationally recognized open data portal promotes openness, transparency, and accountability. The current site provides easy access to high-value city government data. The City currently provides access to financial data and information through this portal. We continue to expand the number of data sets and ways that individuals can easily look at and use City information. For publication on May 2015, is the development of easier to read graphs and charts for financial data. Given the robust content of our open data portal and work currently in progress by City staff to deliver user friendly graphs and charts we are not recommending additional funding for this initiative.

Cell Tower Revenues

The Budget includes the redirection of all cell tower revenues on an equal share basis to the Mayor and City Council operations budgets. Each budget was increased by \$18,628 for a total allocation to each district and the Mayor of \$62,222.

Economic Uncertainty Reserve

The City Manager remains committed to achieving the Council's 10% EUR goal. As of July 1, 2015, the EUR will be approximately 8.6% of General Fund revenues. Consistent with current efforts, recommendations for funding the EUR will be considered as funding is identified.

Other Post-employment Benefits (OPEB)

On April 7, 2015, the Finance Department presented five options to address the City's unfunded OPEB (i.e. retiree medical benefits) liability to the Budget and Audit Committee as follows:

- Employees contributing to the OPEB trust
- Reduce or eliminate the OPEB benefit for active employees
- Cap the benefit for fire employees at the same level as police and miscellaneous employees
- Remove retirees from the City's health benefit premium pool
- Establish Retirement Health Savings Accounts for employees to save for retirement health care

The committee directed staff to work with the City's outside actuary to place dollar values on each of the options for consideration and to survey comparable cities regarding actions taken to date to address their unfunded OPEB liabilities. Staff will present this information for consideration and adoption by the City Council as it becomes available.

A \$1 million contribution to the OPEB Trust Fund is included in the Budget. In addition, for the first time ever, this contribution has been included annually over the term of the five-year forecast.

Long-Term Liabilities Report

The long-term financial liabilities of the City present ongoing budgetary and debt-capacity challenges now and into the future. Over time, the costs of these obligations will take up increasing shares of the annual budget. The City's long-term liabilities, as of June 30, 2014, are as follows:

	Value
Liability Type	(\$ in millions)
Employee Benefits	\$1,166
Other Costs	\$115
Debt	\$985
Total	\$2,276

The City has almost \$1.2 billion in unfunded long-term liabilities for post-employment benefits to be paid to those who worked for the City (and their beneficiaries). These benefits include pensions, OPEB, and payoff of leave balances upon retirement or separation. The difference between the total liability and actual funding set aside is the unfunded liability. On an actuarial basis, the total long-term liability for pension and retiree medical benefits is approximately \$3.1 billion, but only \$2 billion has been set aside to fund those benefits.

A summary of the City's liabilities for post-employment benefits, as of June 30, 2014, and recommendations for Council action are included in the chart below:

Plan	Unfunded Liability (\$ in millions)	Funding Ratio	Recommendations
PERS Safety	378	72%	Adopt proposed pension funding policy
PERS Misc.	237	74%	Adopt proposed pension funding policy
SCERS	60	84%	Adopt proposed pension funding policy
Retiree Medical	452	1%	Consider options presented to address OPEB unfunded liability
Comp Absences	39	0%	Staff Task Force underway to address leave programs and practices
Total	1,166	63%	

Staff developed and presented two proposed policies to the Budget and Audit Committee on April 7, 2015, to address pension and risk management funding. These policies document best practices the City currently follows in prudently managing its pension and risk management liabilities. Risk Management liabilities are the largest component of the Other Costs category of the City's long-term liabilities. These policies will be presented to Council for consideration during the Budget workshops.

The compensated absence liability consists of accrued vacation, accrued holidays, compensated time off, and a portion of accrued sick leave. Staff along with a task force of union representatives is researching policies and best practices used to address this category of long-term liabilities.

The City's debt consists primarily of fixed-rate bonds, loans and leases. The outstanding principal debt is the long-term liability; future interest payments are not included. Through FY2020/21, approximately \$40 million per year in principal will be paid, reducing the long-term liability by a like amount. The City is currently working on refinancing debt to provide savings through lower fixed interest rates without extending repayment schedules.

Independent Budget Analyst (IBA)

Funding for three positions has been included in the proposed budget. As is recommended in the "On the Horizon - Future Fiscal Challenges" section of the Budget Overview, the City Manager is recommending that the IBA and the Budget and Audit Committee focus their efforts on opportunities to address the challenges to the City's long-term fiscal sustainability. As a recognized Council priority, it is important that the City begin to address these liabilities to avoid more drastic budget actions that will have to be taken in future years.

311 Call Center

As a result of the increased call volume related to Household Junk Pickup and Water Conservation, three positions were added to the 311 budget at Midyear FY2014/15. The positions were filled in April 2015 and will be fully trained and taking calls by the beginning of FY2015/16. Adding these positions to the overall 311 staffing will shorten wait times for callers during peak hours and provide for faster processing of non-phone requests (email, mobile app).

FTE for City Auditor's Office

There are many competing priority requirements for increased staffing in nearly all departments that are not being addressed in this Budget. In light of future budget challenges indicated by the forecast and in order to hold down administrative expenses over the long-term funding for additional staff is not recommended.

QUALITY OF LIFE

Homelessness Initiative

Homelessness is one of the most pressing challenges all large cities face. With the City's two-year investment of \$1 million to launch the Common Cents program, Sacramento has made significant progress towards creation and implementation of a common "front door" into the homeless system of care. Common Cents has coordinated the efforts of homeless and mental health outreach service providers throughout the City, with each of them using a common assessment tool to direct people to appropriate services and align housing resources based on the vulnerability of the homeless person. With this robust coordinated entry system now in place, Sacramento is now in need of a coordinated exit system consisting of a variety of housing options to meet the needs of the homeless population in the city.

To this end, an additional \$500,000 in one-time funding is included in the Budget for the Housing Solutions Program (HSP), which will allow Sacramento Steps Forward (SSF), partnering with an experienced non-profit, to house and/or provide supportive services to people assessed through Common Cents. This flexible program will allow SSF to structure the assistance offered based on the individual's needs and resources. For those persons or families needing brief services and support, the HSP will provide housing location services, short-term rental assistance as well as case management support (e.g., budgeting, employment, mental health) as appropriate for the particular person or family. For those persons who will need longer term assistance, permanent supportive housing is the most appropriate model. Rather than create new permanent supportive housing, which is expensive and time intensive, the HSP will help SSF strategically use the existing stock of permanent supportive units. The HSP will

provide housing location services and short-term rental assistance for persons currently in permanent supportive housing programs who no longer need the intensive level of supportive services offered and are ready to live more independently. In doing this, the HSP will free up existing permanent supportive housing units for some of the most vulnerable persons identified in Common Cents.

Annual funding of \$500,000 for homeless programs has been included over the term of the five-year forecast. The funding for this effort will be budgeted in the new Homeless Housing Initiative (I02000200) multi-year project. Without this adjustment, previous ongoing funding for this initiative would have run out in December 2016.

Income Inequality Taskforce

This is a significant undertaking that would require substantial one-time funding for staff and consultants to complete the technical elements, requisite analysis, set up the program, complete outreach, establish the law and set up an office to administer the ongoing program as the subject matter is far outside the knowledge or capacity of current city departments. Ongoing funding would be needed for staffing, office and systems for monitoring and enforcement. Given the volume of initiatives currently underway and those proposed for funding in the Budget, funding for this initiative is not recommended at this time.

Green Initiative

The goal of the Facilities Energy Efficiency Project is to replace end-of-life equipment in City facilities with energy efficient equipment thereby saving on energy costs and reducing greenhouse-gas emissions. The City's contractor, Siemens, has delivered a preliminary assessment for 57 buildings and facilities (Community Centers, Pools, Libraries, Public Safety and Enterprise Facilities) operated by the City. Phase II of the Investment Grade Assessment to develop and deliver a Self-Funding Energy Efficiency Project Plan to the City.

This Plan will include the exact facility improvement measures for each facility, project specific costs and energy savings along with the cash-flow model that supports the self-funding nature of the project. The energy savings will be guaranteed by Siemens. Improvements would be financed with energy cost savings from these improvements supporting the debt-service requirements with the goal of making this a cash-flow neutral or cash-flow positive project for the City's General and Enterprise funds.

In an effort to begin funding these improvements the FY2013/14 Midyear included \$300,000 in residual bond funds for energy efficiency improvements at the 911 Center and William J. Kinney Police Substation. Funding of \$365,000 is included in the Budget to fund the Investment Grade Assessment/Final Project Development (\$275,000 General Fund, \$90,000 Community Center Fund).

LED Lighting

The Central City is characterized by the Central Business District (CBD), public and civic amenities, and residential neighborhoods and commercial areas in Midtown. Street lighting in these areas varies widely with some sections lacking street lights while others have legacy street lighting systems which were not designed for high pedestrian activity. Addressing lighting needs in the Central City in a comprehensive way through a Central City Lighting Master Plan will enhance the creation of walkable districts and neighborhoods that feel safe and welcoming. This will enhance Downtown as a destination, improve livability, and provide infrastructure to support the development of additional residential units in the Central City.

An initial phase of implementation will occur in the CBD. Staff from Public Works, Economic Development, the Police Department, and the Downtown Sacramento Partnership surveyed the CBD and identified sections where the street lights did not adequately address lighting needs at the pedestrian level. Three main corridors which serve as major links between employment centers, residential developments and major attractions such as the Entertainment and Sports Center will be the focus of phase one of the project: L Street (between 7th and 9th Streets); J Street (between 7th and 9th Streets); and 7th Street (between L and I Streets). The initial phase will also include the installation of street lights in the "Handle" district (bounded by 18th Street, 19th Street, L Street and Capitol Avenue) of Midtown where the property owners have raised the majority of the funds necessary for the project.

Funding for this project has been identified through 2015 Community Development Block Grant funds and General Fund resources that remain from the Greyhound Relocation Project. An additional \$650,000 is included in the Budget for the completion of this initial phase.

The Central City lighting project will complement the City's efforts to upgrade existing streetlights citywide. In September 2014 the City Council approved \$4.9 million (Resolution 2014-0329) to convert 9,226 City streetlights (the mast-arm fixtures) from inefficient high intensity discharge (HID) lamps to LED lights. Converting the City's existing streetlights to LED is anticipated to save the City \$360,000 in energy costs annually, reduce equipment replacement costs, and reduce energy usage by five million kWh annually.

Parks and Recreation Services

The Budget includes several recommendations to address issues in the overall park system which has fallen behind in general maintenance and upkeep including \$2 million in one-time CIP funding for park repairs and \$1.2 million in General and Measure U funding for delivery and stabilization of park maintenance and recreation programming. The capital funding will provide resources for a citywide pool assessment since all City pool surfaces are nearing the end of their useful lives (L19706000) and improvements to irrigation systems, sidewalks, furnishings, restrooms, and playground equipment (L19706000).

FY2015/16 Program and Service Improvements

In addition to the recommendations addressing Council priorities, the Budget includes funding to expand programs and services to address critical needs in several operating departments and investment in the City's technology infrastructure to further efforts to implement streamlined workflow and efficiencies. A summary of the General Fund program and service improvements included in the Budget is provided below.

FY2015/16 Program and Service Improvements

		Revenue/			
Department/		Offset	Expenditure		FTE
Program	Description	Adjustment	Adjustment	Net Cost	Change
City Attorney	Increase staffing to address increased land use and development activity, and labor negotiations. Additionally, an existing position is being converted from the Redevelopment Agency Successor Fund to the General Fund.	-	170,886	170,886	2.00
City Clerk	Increase employee services to address retention, merit and equity issues (\$20,000) and the service and supply budget (\$30,000) to fund technology enhancements for automated board and commission application process; and automated chamber voting with on-line action results of council meetings.	-	50,000	50,000	0.00
City Treasurer	Increase staffing to assist with increased regulatory demands. Revenues are being increased based on a review of prior and current year revenues. These additional revenues will help offset the requested position as well as other General Fund adjustments.	580,000	103,564	(476,436)	1.00
Community Development	Increase and realign staffing to address increased development activity while maintaining existing service levels.	627,756	627,756	-	5.00
Convention and Cultural Services	Realign the existing budget in Old Sacramento to assist in the transition to a new management model.	-	-	-	(1.00)
Finance	Increase staffing to assist with increase workload related to the Budget and Audit Committee, the Office of the Independent Budget Analyst, and the transfer of management and oversight of the Sacramento City Employees Retirement System (SCERS) from Human Resources to Finance.	<u>-</u>	194,105	194,105	2.00
Fire	Increase staffing to provide oversight and direction with logistics, major projects, and the increased financial reporting associated with the Ground Emergency Transport (GEMT) and Intergovernmental Transfer (IGT) reimbursement programs. Additional revenues are being used to cover the costs of the Fire Master Plan and the increases in Public Safety CIP expenditures.	485,485	485,485	-	2.00
General Services	Increase staffing in Animal Care Services to address increased adoptions, improve animal care, meet demand for customer service, and to pursue shelter funding through grants and donations.	-	475,462	475,408	6.00
General Services	Increase staffing in Facility Maintenance to address the growth in facility maintenance requests with a primary focus on roof maintenance and repair to be funded through a reduction in budgeted contract services.	232,206	232,206	-	2.00
Information Technology	Increase staffing to address system security infrastructure, data security backup, and support the Digital Strategies CIP (A07000700). The Digital Strategy program serves as the framework for how the City delivers unified and effective technology services internally and to the community. This program is funded in the 2015-2020 CIP.	-	351,091	351,091	3.00
Parks and Recreation	Adjust staffing at Camp Sacramento due to increased attendance along with more complex regulations and procedures. The increased labor cost is being offset by the elimination of two non-career positions and increased program fees.	51,276	51,276	-	0.62
Police	Increase the department's overtime budget to reflect reimbursable overtime related to outside employment and grants. This will be offset by revenues/reimbursements.	1,170,000	1,170,000	-	0.00
Police	Increase staffing to expedite employment background investigations for Police, Fire and other City departments.	-	164,000		2.34

	Department/ Program	Description	Revenue/ Offset Adjustment	Expenditure Adjustment	Net Cost	FTE Change
F	Police	Add a Police Officer position funded through AB 767, via the Sacramento Area Vehicle Theft Reduction Unit. The law requires the funds received to be used for the prevention, investigation, and prosecution of vehicle theft crimes. This position will aid in rebuilding the unit to previous levels so that auto theft in the City can continue to decline and additional prevention strategies can be implemented.	105,539	105,539	-	1.00
F	Public Works	Realign existing positions to oversee policy, planning, governmental affairs, special projects, and to provide increased department-wide support. The increased labor costs will be offset by an increase in Gas Tax and CIP Reimbursements.	172,921	172,921	-	(1.25)
		Total	\$ 3,425,183	\$ 4,354,291	\$ 765,054	24.71

As reflected above the additional expenses have been offset by increased revenues or cost recovery whenever possible.

On the Horizon – Future Fiscal Challenges

Although there is good news relative to revenue growth, it is imperative that our residents, Council and staff keep in mind the challenges that lie ahead. These are the familiar topics: increasing labor costs and liabilities competing with Council and community needs and priorities.

Benefit expenses and liabilities continue to absorb considerable resources and as the forecast indicates, related expenditure growth absent corresponding growth in revenues, will result in deficits. The cost of benefits has grown to \$108.5 million in the General Fund, consuming 27 percent of total General Fund resources. This challenge is not just a General Fund issue as costs in the Enterprise Funds continue to grow, as well...

Consistent with direction of the Budget and Audit Committee, options to address the City's costs and liabilities associated with provision of other post-employment employee benefits (OPEB) will be considered by Council during the budget hearings in May and June.

It is important to remember that the majority of our employees are covered by labor contracts that will expire in June of 2017 (Sacramento Police Officer's Association and Stationary Engineers Local 39) and June of 2018 (Sacramento Firefighter's Association). With the exception of \$3.2 million that has been budgeted in the Citywide and Community Support Department in FY2015/16 for pending negotiations with the Sacramento City Exempt Employees Association (SCXEA), Western Council of Engineers (WCE) and Auto, Marine, and Specialty Painters (Local 1176), no additional funding for future labor agreements has been included over the term of the forecast.

In developing shorter-term budgetary plans, it is also important to plan for long-term financial issues. That is why, for example, the Budget includes an ongoing contribution to the City's OPEB Trust. But we must do more. As a recognized Council priority, it is important that the City begin to address these liabilities to avoid more drastic budget actions that will have to be taken in future years. It is recommended that future efforts of the Budget and Audit Committee and the IBA focus on addressing these challenges to the City's long-term fiscal sustainability.

Performance Measurement

When the City Manager was appointed in 2011 he identified a goal of being "The Best Managed City in California." As such, the City is implementing a citywide performance management program to continue the pursuit of this goal.

What is performance management? For the City's purposes, it is a method of measuring the success of its programs and activities in achieving outcomes that reflect public priorities. The establishment and evaluation of performance metrics and business improvement activities will serve to inform operational and strategic decision-making throughout the organization. As a management tool, it will aid in evaluating how well programs are doing—where we are strong and where we need to focus on improvement. Having a performance management program in place is an important aspect of being a transparent and accountable city.

In 2014, the City launched phase one of its performance management program with the following departments: Community Development, General Services, Information Technology, Parks and Recreation, Police, and Public Works. These departments have drafted performance measures for their respective operations and have begun data collection and reporting activities. This effort is dynamic in nature and will continue to evolve as this program gets underway.

Earlier this year, phase two of the program kicked-off with the following departments: Convention & Cultural Services, Economic Development, Finance, Fire, Human Resources, and Utilities. Later this calendar year, the third and final phase of the program will be launched with the City Charter Offices: City Attorney, City Clerk, City Manager, and City Treasurer.

Included in the department sections of the Budget are key performance measures. Going forward, performance measures will continue to be refined to reflect those that provide the best measures of outcomes and are most relevant to the public.

3

SECTION – 3 The Forecast

REVISED GENERAL FUND FORECAST

The FY2015/16 Proposed Operating Budget and 5-year General Fund forecast included estimates for pending labor agreements. Following adoption of the budget, agreements were reached with the Sacramento City Exempt Employee Association and the Western Council of Engineers. The General Fund forecast as reflected below has been updated to reflect costs associated with these agreements that exceed the original estimates.

5-YEAR GENERAL FUND FORECAST

\$ in 000s	FY16	FY17	FY18	FY19	FY20	FY21
Beginning Fund Balance	11,234	6,956				
Total Revenues/Other Sources	400,451	407,726	415,558	423,883	432,458	441,295
Total Expenditures	396,112	414,522	426,134	432,548	438,502	441,910
Priority Budget Initiatives (one-time costs)	8,038	-	-	-	-	-
FY2015/16 Approved Budget Balance	7,535	160	(10,576)	(8,665)	(6,044)	(615)
Labor Contract Adjustment	579	1,998	2,564	3,280	3,280	3,280
Projected Fund Balance	6,956	(1,838)	(13,140)	(11,945)	(9,324)	(3,895)

PROPOSED FINANCIAL FORECAST (As written on May 1, 2015)

Financial Forecast

The purpose of financial forecasting is to evaluate current and future fiscal trends and conditions to help guide policy and programmatic decisions. A financial forecast is a fiscal management tool that presents estimated information based on past, current, and projected financial conditions. This will help identify future revenue and expenditure trends that may have an immediate or long-term influence on government policies, strategic goals, or community services. This section includes five-year forecasts for the General Fund, Measure U and Enterprise Funds. These tools enable improved decision-making and maintaining essential community services.

General Fund

Ongoing General Fund expenditures are expected to be below projected revenues in the Budget year. This positive balance is the result of growth in major tax revenues, specifically property tax and sales tax, and the return of funds previously directed to the Utility Rate Assistance Program which are above the funding level necessary to fully implement the program.

In addition, the Budget includes significant one-time expenditures to address priority needs. Resources identified to fund these one-time expenditures include previously identified one-time funding from the close of FY2013/14 (\$4.8 million) and unspent funds previously allocated to the Utility Rate Assistance Program (\$6.4 million) in prior fiscal years. Unfortunately, the City's expenditures are forecast to once again outpace revenues beginning in FY2016/17. The largest portion of the budget is tied to the cost of employees. With the known cost of funding approved labor contracts coupled with increases associated with pension benefits required by PERS, shortfalls are anticipated in out-years. Below is a year-by-year projection:

\$ in 000s	FY16	FY17	FY18	FY19	FY20	FY21
Beginning Fund Balance	11,234					
Total Revenues/Other Sources	400,571	407,846	415,678	424,003	432,578	441,415
Total Expenditures	395,712	414,143	425,772	432,205	438,178	441,598
Priority Budget Initiatives (one-time costs)	8,038	-	-	-	-	-
Surplus/(Deficit)	8,055	(6,297)	(10,094)	(8,202)	(5,600)	(183)

Additional detail on the five-year forecast is provided in the Five-Year General Fund Forecast section below.

The Proposed Budget is balanced and includes funding for new initiatives, one-time funding to address unfunded liabilities, and the use of Measure U resources to maintain and fund additional public safety and parks and recreation positions.

The Five-Year General Fund Forecast

Given the Council's sustainable budget policy, proposed fiscal actions are evaluated in a longer-term, rather than a short-term, context. The Five-Year Forecast is an essential tool in the City's long-range financial planning process. Changes in economic conditions and anticipated future costs are all components of the long-range forecasting process. The General Fund forecast provides a multi-year view of revenues and expenditures, allowing an assessment of the fiscal consequences of both prior and current funding decisions in the context of forecasted revenues and expenditures.

The five-year forecast is updated at Midyear and again during the budget development process. The model used to develop the forecast relies on detailed assumptions related to both revenues and expenditures, distinguishing between ongoing and one-time costs to further refine the estimates. The gap between revenues and expenditures has been closed in the short-term, the result of higher than estimated property tax revenues, retention of unused Enterprise Fund General Tax revenues previously allocated to the Utility Rate Assistance Program, and the use of available and estimated one-time resources.

The gap between revenues and expenditures persists over the term of the forecast, the result of increased base expenditure growth, specifically salaries and associated pension costs, which cannot be closed with estimated revenue growth. The following table depicts the current five-year forecast following the loss of Measure U revenues in FY2018/19 and the Measure U reserve in FY2019/20:

\$ in 000s	FY16	FY17	FY18	FY19	FY20	FY21
Beginning Fund Balance	11,234	8,055	1,758	(8,336)	(16,538)	(22,691)
Total Revenues/Other Sources	400,571	407,846	415,678	424,003	432,578	441,415
Total Expenditures	395,712	414,143	425,772	432,205	438,178	441,598
Current Surplus/(Deficit)	4,859	(6,297)	(10,094)	(8,202)	(5,600)	(183)
Priority Budget Initiatives (one-time costs)	8,038	-	-	-	-	-
Ending Fund Balance	8,055	1,758	(8,336)	(16,538)	(22,138)	(22,874)
Loss of Measure U / Measure U Reserve	-	-	-	-	(553)	(43,359)
Ending Fund Balance w/Loss of Measure U	8,055	1,758	(8,336)	(16,538)	(22,691)	(66,233)

In addition, as noted earlier, while costs of current labor contracts have been included in the forecast, with the exception of \$3.2 million included in the Citywide and Community Support

Department, no additional funding for future labor agreements has been included over the term of the forecast.

General Fund Expenditures

Total General Fund expenditures are increasing by \$20.6 million or 5.4 percent over the current year. Of this amount \$8.5 million is due to one-time additions. Ongoing expenditure growth projected over the forecast period reflects the terms of the current labor contracts relative to salaries, no increases in health care contributions except for Local 39 employees, required employee step increases and anticipated growth related to PERS-required pension cost increases.

The largest expenditure increase in the forecast is related to employee services, specifically the City's cost of approved labor contracts and the City's required pension contributions to PERS. The FY2019/20 contribution is expected to be \$18.7 million higher than FY2015/16 and as salaries grow, this cost will continue to grow beyond current estimates. Staff is continuing to evaluate the impacts of pension reform on growth estimates and will revise the forecast when PERS provides rates inclusive of pension changes for new employees.

Even with Measure U resources to assist with the restoration of previously grant-funded public safety positions, the City will continue to struggle to return to long-term structural stability in the General Fund. At this point in time, given current economic trends, it appears that revenue growth will barely keep pace with compounding expenditure growth caused by increasing service demands, escalating personnel costs, and the ongoing operations and maintenance of aging infrastructure.

Budget sustainability and the fiscal capacity to address longer-term fiscal issues require that annual base operating cost increases be held to a level below annual revenue growth. The fiscal reality is that given the lack of significant revenue growth beyond that of expenditures in the forecast and the expiration of Measure U revenues in March of 2019, current expenditure commitments are unsustainable.

General Fund Revenues

The City's General Fund revenue stream continues to grow across most revenue sources. The two major drivers of the City's improved economic condition continue to be property and sales tax growth. The following charts provide the five-year forecast and assumptions used in forecasting General Fund revenues.

Revenue Source	FY2014/15	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20
Property Tax ¹	125,103	131,612	135,273	139,303	143,453	147,727
Sales Tax	67,918	70,634	73,107	75,665	78,314	81,055
Utility User Tax	58,982	59,572	60,168	60,769	61,377	61,991
Other Revenue/Other Sources	133,211	138,753	139,297	139,941	140,859	141,805
Total General Fund Revenue	385,214	400,571	407,846	415,678	424,003	432,578

¹Property tax is defined as current secured, current unsecured, prior secured, prior unsecured, property taxes in-lieu of vehicle license fees, supplemental property taxes and redevelopment pass-through property taxes.

	% of Total General Fund		FY17-FY20 Average
Revenue Source	Revenues	FY16 Growth	Growth
Property Tax	33%	5.0%	3.0%
Sales Tax	18%	4.0%	3.5%
Utility Users Tax	15%	1.0%	1.0%
Other Revenue	34%	3.0%	1.0%
Total General Fund	100%	3.7%	2.0%

Schedule 6 located in the Budget Schedules section provides detail of each of the revenue categories by source. A detailed explanation, including the current indicators guiding the development of the forecast for the three major revenue sources, is included below.

Property Tax

Property taxes account for 33% of all General Fund revenues. Revenues related to property taxes are affected by fluctuations in the real estate market, levels of new construction activity, and the corresponding changes to the assessed value of those properties on the tax roll. According to the Sacramento Business Review's Annual Report, the Sacramento regional housing market was "lackluster" in 2014 with a decline in sales and a modest increase in the median sale price. However, as the unemployment rate continues to drop, coupled with new programs that provide first-time home buyers the ability to purchase a home with as little as 3% down, the outlook for FY2015/16 is optimistic. The Sacramento County Assessor's 2014 Annual Report and additional resources highlighted several positive barometers for the City as follows:

- Assessed value of properties in the City grew 6% from FY2013/14 to FY2014/15.
- Number of City parcels increased from 152,584 in FY2013/14 to 152,866 in FY2014/15.
- City properties with Proposition 8 assessments (temporary reduction in property taxes due) decreased from 38,115 in April 2014 to 23,314 in March 2015, a 38.8% decrease.
- Assessment appeals declined countywide from 4,294 in FY2012/13 to 2,729 in FY2013/14, a 36.4% decrease.

The long-term forecast for the City's secured property taxes continues to be positive with the addition of the Entertainment and Sports Center downtown, lifting of the building moratorium in North Natomas and numerous other development projects underway or in the planning stages throughout the city. However, this optimism must be tempered by the reality of the "project to property tax timeline" as the City will not see a permanent change in property tax revenues until the project is completed and the new assessed value included on the Assessor's roll. At the time a project is completed and the property is sold or reassessed the City will receive one-time property transfer tax and one-time supplemental tax, but the full value of the property may not be included in the secured property tax roll for two years from the completion of the project (depending on the completion date).

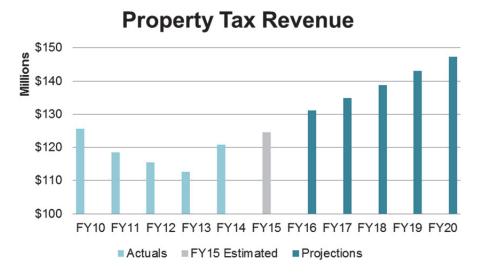
Example of Project to Property Tax Timeline

Date	Development Timeline
4/1/2015	Residential/commercial building permit application submitted to City
6/16/2015	Permit issued (earliest possible date for North Natomas)
6/16/2015	Break ground
7/1/2016	Construction completed (sold to occupant)

Fiscal Year	County Assessor Timeline
FY2016/17	Supplemental taxes (if any) due for new construction/change in ownership.
FY2016/17	Transfer tax paid on sale to new purchases.
FY2017/18	New Prop 13 base value set due to new construction/change in ownership
FY2018/19	Prop 13 value is escalated by annual inflation factor.

Early indications from the Assessor are positive and there is potential that when the 2015 property tax valuations are finalized in early July the City will continue to see Prop 8 values increase. As such, the forecast for property tax revenues is based on the Assessor's "work in progress" and will be re-evaluated when final information is received in July. Any significant variance will be reported as part of the FY2015/16 Midyear Review.

Based on the data from the Assessor and the improving economy in the region, the property tax forecast for FY2015/16 is 5.0% higher (\$6.7 million) than the FY2014/15 budget, and estimates for FY2016/17-FY2019/20 include annual growth of 3% assuming the application of the full 2% Proposition 13 growth factor and that Prop 8 properties will continue to be reassessed at higher values.



Sales Tax

The statewide Bradley-Burns Uniform Sales and Use Tax is imposed on all retailers for the privilege of selling tangible personal property in the state, whereas the use tax is imposed on the purchase for storage, use, or other consumption of tangible personal property purchased from any retailer within the city. Sales tax accounts for 18% of all General Fund revenue. The City receives only 1 cent of every 8.5 cents paid per dollar sale in Sacramento. As such, substantial growth in new sales is required to affect the forecast.

New Sales	Cit	y Sales Tax
\$ 100,000	\$	1,000
\$ 1,000,000	\$	10,000
\$ 10,000,000	\$	100,000
\$ 100,000,000	\$	1,000,000

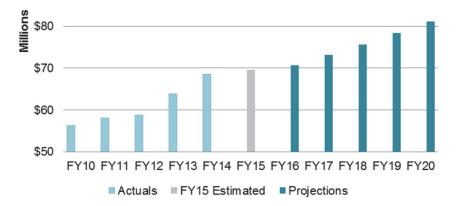
Over the last four quarters (calendar year 2014), the City's sales tax has increased 2.7% compared to calendar year 2013. Statewide sales tax increased by 4.5% during the same period. The most current quarter (October through December 2014) the City has seen its highest level of sales tax receipts compared to the previous eight quarters across several economic segments including restaurants, miscellaneous retail, food markets and apparel stores.

The following chart displays the makeup of the City's sales tax revenues by economic category for calendar year 2014.

Sales Tax by Economic Category	%
General Retail	27.4%
Food Products	21.7%
Transportation	20.6%
Business-to-Business	16.1%
Construction	11.9%
Miscellaneous	2.3%

Growth in the construction sector, hit hard by the economic downturn, is expected to pick up with the lifting of the building moratorium in North Natomas. New housing construction will be limited to 1,000 single family homes and 500 multifamily homes during the first twelve months. The Entertainment and Sports Center will also increase growth in the construction sector in FY2015/16, and we anticipate continued growth in all other sectors in FY2016/17 and beyond. Based on the most recent information from the City's sales tax consultant, growth projections are currently estimated at 4% in FY2015/16 and 3-4% annually from FY2016/17-20.

Sales Tax Revenue



An update on the City's Measure U transaction and use tax is included in the Measure U Forecast Section of this document.

Utility User Tax (UUT)

UUT is the City's third largest revenue source, accounting for 15% of all General Fund revenue. It has been the most consistent revenue stream over the past five years. Below is a breakout of the five components that comprise the UUT.

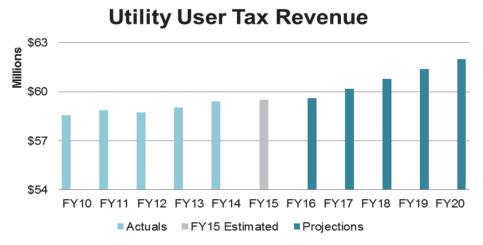
<u>Cable Subscriptions</u> – This has been the most reliable component of the UUT revenue stream over the past 12 years. While consumer complaints continue to escalate about the price of paytv subscriptions, which often exceed \$100 per month, persons dropping the subscription service altogether has not affected revenue to this point. Moving to less expensive bundles has so far not made a significant dent in service provider revenues, but pay-tv providers are beginning to realize that they cannot continue to raise prices without incurring consequences. Cable revenue has increased by 4.6% or \$263,000 during the first seven months of FY2014/15 versus the same period in FY2013/14.

<u>Electricity</u> –The US Energy Information Administration (EIA) projects relatively flat residential sales during 2015. Consumption of electricity in the commercial and industrial sectors is expected to grow by an estimated 0.4% and 2.1%, respectively, in 2015. The EIA projects average residential electricity prices to grow at 1.7%. During the first seven months of FY2014/15, the City's electricity UUT revenue increased by 1.5% compared to the same period in FY2013/14. Electricity is the largest component of UUT revenue, accounting for approximately 45% of the revenue stream.

<u>Natural Gas</u> – California imports about 85% of its natural gas and so the severity of weather elsewhere affects the cost of supplies for local users. The EIA expects total natural gas consumption to be flat as continued industrial sector growth and higher electric power sector consumption offset lower residential and commercial consumption. The City's UUT revenue associated with natural gas represents 10% of the total and has remained relatively flat over the past five years.

<u>Wired Telecommunications</u> – UUT revenues from wired telecommunication services will continue to decline for the foreseeable future. Recent reports indicate that by the end of 2015, the portion of households at the national level using only wireless phones for voice services is projected to surpass 50%. Due to newly discounted wireless rates, wired subscribers will have an additional incentive to "cut the cord" which will continue the decline of landline services. Wired revenue decreased by 2.5% in FY2013/14 when compared to FY2012/13.

<u>Wireless Telecommunications</u> – Wireless UUT revenue will continue to be under downward pressure until 2016 when the Local Prepaid Mobile Telephony Service Collection Act, a portion of California Assembly Bill 1717, becomes effective. At that time, cities and counties with an applicable UUT ordinance will be able to collect UUT on prepaid wireless. Potential increases in UUT revenue from other wireless sources are limited because: (1) the market is virtually saturated and new subscribers are difficult to find, (2) increasing subscription rates is very difficult with T-Mobile and Sprint cutting rates by 50%, and (3) subscribers are increasingly opting for prepaid rate plans which generally cost less than postpaid plans. During the first seven months of FY2014/15, wireless UUT revenues have declined by 10.1% or \$695,000 versus the same period in FY2013/14.



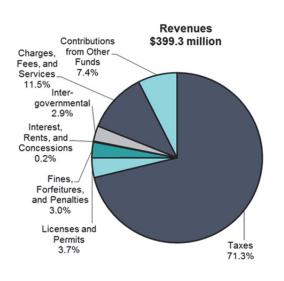
The five components of UUT revenue have seen minimal growth cumulatively over the past few years as industry trends and regulations have changed. Based on actual revenues collected over the past five years, UUT is projected to grow by 1% in FY2015/16 with annual growth projected from FY2016/17-20 forecast at 1% annually.

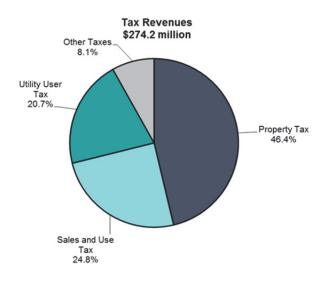
Use of Reserves

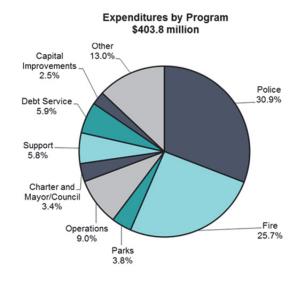
The Economic Uncertainty Reserve (EUR) is maintained in the event of significant revenue declines and/or emergencies or unforeseen events. At the time the FY2014/15 Budget was approved, the reserve was at \$28.8 million or 7.5% of General Fund revenues. The Council's adopted goal is a 10% reserve balance. With the addition of \$4.9 million from FY2013/14 year-end results and \$400,000 included in the FY2014/15 Approved Budget, the EUR will total \$34.1 million or 8.5% of General Fund revenues.

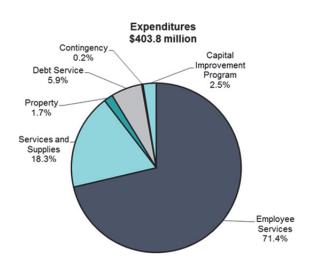
The following charts provide a summary of the FY2015/16 Proposed General Fund revenue and expenditure budgets:

Total Proposed General Fund Budget \$403.8 million









Measure U Fund

Voter approval of the City of Sacramento Essential Services Protection Measure (Measure U) in November 2012 authorized the implementation of a six-year one-half cent transaction and use tax effective April 1, 2013, which expires on March 31, 2019. A one-year reserve has been established to provide contingency funding to address unanticipated revenue changes and financing for a transition period when Measure U is no longer available, providing funding for programs through the end of FY2019/20.

Until such time as General Fund revenues grow to a level sufficient to back-fill the loss of Measure U revenues, or the additional tax is extended beyond its current expiration date, ongoing reliance on these temporary resources will create an enormous burden on the General Fund when the tax expires in 2019.

The Measure U forecast has been updated to reflect the following:

- FY15 budget as approved by Council to date
- FY16 proposed budget including the addition of 46.79 FTE
- FY17-20 forecast assumes:
 - 4% annual revenue growth
 - 4% on average projected labor cost growth

Measure U Revenues and Expenditures (in 000s) BEGINNING FUND BALANCE	FY15 21,500	FY16 32,746	FY17 32,912	FY18 39,432	FY19 46,281	FY20 41,138	FY21 (553)
Revenues	41,509	42,046	43,798	45,610	35,619	0	0
Expenditures							
Fire Department	12,154	14,618	10,803	11,043	11,290	11,545	12,007
Police Department	12,351	17,064	18,304	19,316	20,834	21,265	22,115
Parks and Recreation Department	5,018	9,516	7,484	7,708	7,940	8,178	8,505
Miscellaneous	740	682	687	693	698	704	732
Total Measure U Restorations	30,263	41,880	37,278	38,760	40,762	41,691	43,359
ENDING FUND BALANCE	\$32,746	\$32,912	\$39,432	\$46,281	\$41,138	(\$553)	(43,912)

Revenues: Substantial economic growth coupled with the introduction of an internet sales tax and a capture rate that far outpaces that of the majority of other city transaction and use taxes has resulted in higher revenues than were initially estimated for Measure U. Based on the most recent four quarters of receipts, annual revenues of \$42 million for FY2015/16 are estimated, with FY2018/19 reflecting the expiration of the tax in March of 2019.

<u>Programs and Services</u>: The Proposed Budget includes \$41.9 million in Measure U resources to fund the restoration of programs and services in the Fire, Police, Parks and Recreation, and General Services departments as well as to the Sacramento Public Library Authority (\$35.6 million) and funding for the replacement of fire stations (\$4.05 million) and increased funding for park maintenance (\$2.25 million).

Proposed Measure U expenditures reflect the annual cost of programs and services as previously approved by City Council, with the following additions:

		Revenue/			
		Offset	Expenditure		FTE
Department	Description	Adjustment	Adjustment		Change
Parks and Recreation	Increase staffing for community centers, summer programs for children, and teen services (Hot Spots) to address the increased demand for services.	35,000	667,729	632,729	4.50
Parks and Recreation	Increase staffing to maintain 2012 service levels as 13 new parks and park enhancements totaling 44 acres have been added since that time, and to address oversight and management of crews responsible for homeless camp clean ups.	-	763,303	763,303	7.00
Parks and Recreation	Right-size positions in several operations to reflect programmatic changes, address labor increases, and budget for benefits related to the implementation of the Affordable Care Act (ACA).	-	861,870	861,870	15.29
Park Maintenance	Funding for the maintenance and operation of the Clunie Community Center and McKinley Park Rose Garden.	-	25,000	25,000	-
Police	Funding for 15 unmarked vehicles for two night investigation teams as outlined in the FY14 CHP Grant.	-	375,000	375,000	0.00
Police	Funding for a one-day biased based policing training course and to increase the overtime budget to restore services until Measure U vacancies can be filled.	-	521,000	521,000	0.00
Police	The City received \$1.9 million for 15.0 Police Officer positions. The grant funds up to \$125,000 per position over the three-year grant period. Additional costs over the \$125,000 per position must be funded through local resources.	-	545,000	545,000	0.00
Police	Pipeline Hiring Plan - add positions (9.5 Student Trainees, 5.0 Reserve CSOs, and 8.0 Limited Term CSOs) to help transition young adults from the Criminal Justice Magnet Academy and Cadet Programs into law enforcement. This restoration will increase the department's efforts to increase diversity.	82,500	1,082,500	1,000,000	22.50
	Total Operating	117,500	4,841,402	4,723,902	49.29
Fire	Fire Station Replacement Program (F13000800) - design and construction funding for the replacement of two fire stations (Stations 14 and 15).	-	4,048,000	4,048,000	-
Parks and	Measure U Park Maintenance Improvements (L19706000) - to	-	2,000,000	2,000,000	-
Recreation	address deferred maintenance projects (irrigation, furnishings, restrooms, sidewalks, etc.) for the City's park system.				
Parks and Recreation	Citywide Pool Assessment Program (L19706500) - to address aging aquatic infrastructure and develop a plan of action to address identified needs based on priority.	-	250,000	250,000	-
	Total Capital Improvement Program		6,298,000	6,298,000	-
	Total Additional Measure U	\$ 117,500	\$11,139,402	11,021,902	49.29

A summary and chart of Measure U programs and services is provided below with additional detail available in the department sections of the budget and in the Public Safety and Parks and Recreation sections of the 2015-2020 CIP.

• Fire – \$14.6 million provides the department resources to staff all companies and retain positions associated with the Staffing for Adequate Fire and Emergency Response (SAFER) grant. The implementation of the two additional medic units approved in FY2013/14 to be deployed with non-sworn, single-role medics has been delayed while the department confers with the employee union. The funding also provides the restoration of resources for the coordination of fire prevention services as well as department administrative staff for daily field operations support. Funding for the replacement of functionally obsolete fire stations (Station 14 in the Central City and Station 15 in South Natomas) is included in the Proposed Capital Improvement Program (CIP) budget.

- Police \$17.1 million includes the addition of match/retention/vehicle costs associated with 15 additional grant-funded positions approved by the City Council on November 24, 2014, (Resolution 2014-0382) as well as funding for the Hiring Pipeline Program and Fair and Impartial Policing training. The Budget also provides for continued funding of previously restored critical public safety services as well as funding to retain previously grant-funded police officers.
- Parks and Recreation \$9.5 million provides the department resources to continue the restoration of park maintenance operations, while adding 44 acres of new parks completed since Measure U was approved, the operation of eleven City swimming pools and five stand-alone wading pools (repair of Cabrillo Pool is underway), the extension of hours and programs at the City's community centers for youth and older adults, and grant management and coordination of services related to youth gang prevention.

Additional funding has been included in the budget to respond to strong demand for Measure U funded programs to improve oversight and cleanliness at various community centers; to sufficiently provide for safe activities, healthy snacks, and security at existing teen "Hot Spot" sites, and to properly align staffing in various recreation programs to address the Affordable Care Act, benefit qualification and program restorations.

Further, \$2.25 million is included in the Proposed Capital Improvement Program for Parks and Recreation to address water sprinkler sidewalk, furnishing and playground repair needs in priority neighborhoods, to resurface Clunie Pool prior to summer 2016, and to fund a citywide assessment and prioritization of pool infrastructure needs as most of the City's pools are over 40 years old.

- General Services \$176,000 provides the department resources to address critical animal control challenges including animal bites, animal cruelty, and rabies control.
- Sacramento Public Library Authority (SPLA) Maintenance of Effort (MOE) \$506,000 to the SPLA for continued funding for library services consistent with the MOE (additional information on the MOE is provided in the Citywide and Community Support section of the Budget).

Measure U Revenues		FY16							
and Expenditures (in 000s)	Existing FTE	Proposed FTE	Total FTE	FY15	FY16	FY17	FY18	FY19	FY20
BEGINNING FUND BALANCE		112		21,500	32,746	32,912	39,432	46,281	41,138
REVENUES				41,509	42,046	43,798	45,610	35,619	-
EXPENDITURES									
Fire Department									
SAFER Grant Retention	27.00	_	27.00	2,803	2,803	2,803	2,803	2.803	2,803
	48.00	-	48.00	7,044	6,384	6,576		6,976	7,185
Fire Company Restorations Two Medic Units - January 2014	40.00	-	46.00	7,044	0,304	0,570	6,773	0,970	7,100
(partially offset by \$1.2 million in new revenues)	12.00	-	12.00	457	492	507	522	538	554
Technology	4.00	-	4.00	437	456	470	484	498	513
Fiscal Support	2.00	-	2.00	169	192	198	204	210	216
Fire Prevention	1.00	-	1.00	140	147	151	156	161	165
Human Resources	1.00	-	1.00	94	96	99	102	105	108
Recruit Academy	-	-	-	560	-	-	-	-	-
Capital Investment	-	-	-	450	4,048	-	-	_	-
Fire Subtotal	95.00		95.00	12,154	14,618	10,803	11,043	11,290	11,545
Police Department									
COPS Hiring Program Match and Retention (CHP	60.00	_	60.00	4.000	E 400	F 400	F 400	F 400	E 400
and CHRP)	60.00	-	60.00	4,862	5,483	5,483	5,483	5,483	5,483
COPS Hiring Program (CHP Match and Retention FY13 (New in FY15)	10.00	-	10.00	557	653	843	960	1,409	1,451
COPS Hiring Program (CHP) Match and Retention FY14 and 15 vehicles in FY16	15.00	-	15.00	-	920	1,094	1,361	2,072	2,134
Field & Operations (12.0 new FTE in FY15)	61.00	-	61.00	4,075	6,316	7,564	8,087	8,404	8,656
Overtime	-	-	-	1,105	511	-	-	-	-
Investigations (2.0 new FTE in FY15)	8.00	-	8.00	556	1,201	1,254	1,283	1,292	1,331
Forensics	6.00	-	6.00	512	567	614	636	646	665
Communications	4.00	-	4.00	317	311	355	408	429	442
Crime Analysis	1.00	-	1.00	96	92	97	98	99	102
Hiring Pipeline	-	22.50	22.50	-	1,000	1,000	1,000	1,000	1,000
Fair & Impartial Policing Training	-	-	-		10	-	-	-	-
Capital Investment	-	-	-	271	-	-	-	-	-
Police Subtotal	165.00	22.50	187.50	12,351	17,064	18,304	19,316	20,834	21,265
Public Safety Total	260.00	22.50	282.50	24,505	31,682	29,107	30,359	32,124	32,809
Parks and Recreation Department									
Aquatics	34.00	-	34.00	1,732	1,764	1,817	1,871	1,928	1,985
Community Centers	18.30	3.50	21.80	832	1,104	1,137	1,171	1,206	1,243
Park Maintenance (includes Park Ranger)	22.00	7.00	29.00	1,766	2,527	2,603	2,681	2,761	2,844
Senior Programs	1.50	-	1.50	194	172	177	182	188	194
Teen Services (Hot Spots/Summer at City Hall)	4.15	-	4.15	311	390	402	414	426	439
Gang Prevention	1.00	-	1.00	100	100	103	106	109	113
Recreation	-	16.29	16.29	-	1,209	1,245	1,283	1,321	1,361
Capital Investment	-	-	-	83	2,250	-	-	-	-
Parks and Recreation Subtotal	80.95	26.79	107.74	5,018	9,516	7,484	7,708	7,940	8,178
MISCELLANEOUS RESTORATIONS									
Animal Control Officer	2.00	-	2.00	227	176	181	187	192	198
Capital Investment - Animal Control	-	-	-	7	-	-	-	-	-
Library Restoration	-	-	-	506	506	506	506	506	506
Miscellaneous Subtotal	2.00	-	2.00	740	682	687	693	698	704
Total Measure U Restorations	342.95	49.29	392.24	30,263	41,880	37,278	38,760	40,762	41,691

Enterprise Funds

The Utilities Enterprise Funds reflect increased expenditures necessary to sustain operational needs, replace aging infrastructure, comply with regulatory mandates, and maintain the financial stability of the funds. Water Fund revenue for FY2015/16 is expected to remain at FY2014/15 levels due to increased water conservation measures implemented in response to the drought. With revenues expected to remain flat, the increase in expenditures related to the enactment of drought measures has been offset by a realignment of resources and the implementation of operational efficiencies.

Increased expenditures in the Community Center Fund are supported by an increase in revenues as a result of growth in the Transient Occupancy Tax (TOT), the primary source of revenues for this fund.

The following chart provides an overview of the initiatives included in the FY2015/16 Proposed Budget for the Enterprise Funds:

Department	Description	Fund	Revenue/ Offset Change	Expenditure Change	Net Cost	FTE Change
Convention & Cultural Services	Increased staffing and operating expenditures to meet the needs of the Convention Center, fund an energy audit, transition Old Sacramento to a new management structure, and cover increased operating costs at the Crocker Art Museum.	Community Center	398,450	398,450	-	1.34
General Services	Increased staffing to address increased regulatory compliance and to address the citywide illegal dumping problem.	Solid Waste	449,767	449,767	-	5.00
Utilities	Increased budget and staffing for Proposition 218 rate proposals, increased security measures, and additional capital project work.	Storm Drainage	412,365	1,128,021	715,656	7.00
Utilities	Increased budget and staffing for drought related activities, accelerated water meter program, and operational needs on weekends.	Water	573,009	1,253,072	680,063	6.50
	Т	otal Change	\$ 1,833,591	\$ 3,229,310	\$1,395,719	19.84

Additional information on each of these initiatives can be found in the related department sections. Operational descriptions and updates of each of the City's Enterprise Funds are shown on the following pages, including a five-year forecast for each fund.

The chart below summarizes the status of the Enterprise Funds.

Fund	Status
Community Center	Revenues are projected to grow by three percent, primarily due to Transient Occupancy Tax growth. Expenditures are continually monitored to ensure prudent use of resources and a healthy fund balance.
Parking	The fund is balanced over the five-year period based on significant reductions in the 2015-2020 Capital Improvement Program. Revenues and expenditures are projected to grow by approximately one to two percent annually.
Solid Waste	The five-year revenue forecast will fund current residential service programs and meets regulatory requirements. While organizational and operational efficiencies will generate savings, the forecast includes modest rate adjustments already approved by the City Council beginning in FY2015/16 to meet significant operating cost increases.
Storm Drainage	No rate increase is included in the five-year forecast. As such, the budget continues to rely on the use of reserves to balance. Per Proposition 218, a voterapproved ballot measure is required to increase rates, which will be necessary in the near future to sustain operational, capital, and regulatory requirements as fund reserves will be depleted.
Wastewater, Water	No rate increase is included in the five-year forecast. The Department is reviewing rate adjustments so that there are sufficient resources to continue critical infrastructure repair and rehabilitation, as well as to ensure compliance with state and federal regulations.

The following charts provide a snapshot of the five-year forecast for each of the Enterprise Funds. Additional information for each of the forecasts can be found on the following pages.

Revenue

Expenditures

Ending Fund Balance

FY2015/16 Approved Budget									
	Communit	y Center Fu	nd						
	Proposed								
Dollars in Thousands	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20				
Beginning Fund Balance	4,180	4,332	4,811	7,974	11,670				
Revenue	27,775	28,679	29,626	30,613	31,644				
Expenditures	25,373	25,950	26,213	26,667	27,247				
Other Source/(Use)	(2,250)	(2,250)	(250)	(250)	(250)				
Ending Fund Balance	4,332	4,811	7,974	11,670	15,817				
Parking Fund									
	Proposed								
Dollars in Thousands	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20				
Beginning Fund Balance	8,303	5,566	5,066	4,778	4,429				
Revenue	16,981	17,511	17,922	18,081	18,241				
Expenditures	19,718	18,011	18,210	18,430	18,657				
Ending Fund Balance	5,566	5,066	4,778	4,429	4,013				
	Solid V	Vaste Fund							
	Proposed								
Dollars in Thousands	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20				
Beginning Fund Balance	19,590	15,411	14,151	14,804	15,358				
Revenue	59,777	62,190	64,701	66,008	67,340				
Expenditures	63,956	63,450	64,048	65,454	67,307				
Ending Fund Balance	15,411	14,151	14,804	15,358	15,391				
	Storm Dr	ainage Fund	d						
	Proposed								
Dollars in Thousands	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20				
Beginning Fund Balance	17,906	16,388	14,830	12,968	10,909				
Revenue	36,080	36,793	37,521	38,263	39,020				
Expenditures	37,598	38,351	39,383	40,322	41,417				
Ending Fund Balance	16,388	14,830	12,968	10,909	8,512				
	Wastev	water Fund							
	Proposed								
Dollars in Thousands	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20				
Beginning Fund Balance	16,305	6,778	4,315	2,141	(800)				
Revenue	31,595	31,595	31,595	31,595	31,595				
Expenditures	41,122	34,058	33,769	34,536	34,771				
Ending Fund Balance	6,778	4,315	2,141	(800)	(3,976)				
	Wat	er Fund							
	Proposed								
Dollars in Thousands	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20				
Beginning Fund Balance	41,047	24,445	28,052	31,753	36,540				

98,512

94,905

28,052

100,471

96,770

31,753

102,469

97,682

36,540

104,508

99,656

41,392

96,591

113,193

24,445

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Community Center Fund (6010)

The Community Center Fund supports the operation, debt service, and CIP for the Sacramento Convention Center Complex, which includes the Convention Center, Memorial Auditorium, and Community Center Theater. The operational/financial goals for the Community Center Fund include:

- Maintaining successful financial performance as an enterprise fund
- Optimizing facility utilization through aggressive marketing
- Exceeding industry standards for customer service and facility maintenance
- Stimulating hotel market demand to generate TOT revenues

Over two-thirds of the fund's revenues are provided by TOT. In FY2013/14, TOT grew by 8% over the prior year. In the current year, it is estimated to grow by 5%. Revenue growth has been projected at 3% for FY2015/16 and over the term of the forecast.

In 1997, to maintain the financial integrity of the Community Center Fund, the City Council approved the use of up to \$12 million in inter-fund loans from the Risk Fund, if needed, to offset any year-end deficit. Total borrowing was \$10.4 million, including interest. Repayment of the inter-fund loan began in FY2005/06 and has continued each year. An annual payment of \$250,000 is budgeted in FY2015/16 with payments continuing at this level in future years. Through FY2014/15, \$4.2 million in payments have been made leaving a remaining balance of \$6.2 million. The fund is reviewed annually to determine the appropriate level of loan repayment. In FY2013/14 the Community Center Fund began making contributions, \$2 million per year for three years, to the Entertainment and Sports Center (ESC) liquidity reserve. Future loan repayment and contributions to the ESC will limit additional expenditure growth.

The Community Center Theater was built in 1974 and has not had a major renovation since. In 2008, the City Council approved a facility fee of \$3.00 per ticket to help fund a renovation project. The facility fee is projected to generate over \$4.5 million by the end of FY2014/15. These funds are included in the 2015-2020 CIP.

Community Center Fund (Fund 6010) Revenue and Expenditure Five-Year Forecast Dollars in Thousands

	FY2015/16 Proposed	FY2016/17 Estimate	FY2017/18 Estimate	FY2018/19 Estimate	FY2019/20 Estimate
BEGINNING FUND BALANCE	4,180	4,332	4,811	7,974	11,670
Revenues					
Transient Occupancy Tax	19,490	20,071	20,673	21,293	21,932
User Fees	7,135	7,358	7,653	7,920	8,237
Interest	400	450	500	550	625
Other (Facility Fee)	750	800	800	850	850
Total Revenues	27,775	28,679	29,626	30,613	31,644
Expenditures					
Operating - Employee Services	6,736	6,811	7,083	7,367	7,661
Operating - Other	8,324	8,923	9,176	9,456	9,752
Debt Service	8,194	8,191	8,179	8,169	8,159
Capital Improvements	2,119	2,025	1,775	1,675	1,675
Total Expenditures	25,373	25,950	26,213	26,667	27,247
SURPLUS/DEFICIT	2,402	2,729	3,413	3,946	4,397
Other Source/(Use)	(250)	(250)	(250)	(250)	(250)
ESC Liquidity	(2,000)	(2,000)	0	0	0
ENDING FUND BALANCE	4,332	4,811	7,974	11,670	15,817

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Parking Fund (Fund 6004)

The City operates nine parking garages and seventeen surface parking lots for a total of over 10,000 parking spaces in the downtown core. These include surface parking lots that are managed for the County of Sacramento and several private owners. The Parking Services Division also manages over 65,000 square feet of retail space within the various City parking structures.

Parking fee revenues are projected to increase 2% for FY2015/16 compared to FY2014/15 budget. Revenue is expected to increase 3% in FY16/17, 2% in FY17/18 and 1% annually thereafter. Rental income is based on current and anticipated leases with no rate increases included in this forecast. Expenses are projected to grow less than 1% in FY2015/16, decreasing the following year due to a reduction in inter-fund support, then increasing at approximately 1% annually due to escalating labor costs. Beginning in FY2015/16 the Parking Fund will begin making annual contributions to the Entertainment and Sports Center (ESC) liquidity reserve with estimated payments in the amount of \$3.7 million over the next five years.

Parking Fund (Fund 6004) Revenue and Expenditure Five-year Forecast Dollars in Thousands

	FY2015/16 Proposed	FY2016/17 Estimate	FY2017/18 Estimate	FY2018/19 Estimate	FY2019/20 Estimate
BEGINNING FUND BALANCE	8,303	5,566	5,067	4,779	4,430
Revenues					
Parking Fees	15,316	15,796	16,201	16,353	16,507
Administrative Fees	475	480	480	480	480
Interest (Operating Funds)	600	600	600	600	600
Real Property Rental	590	635	641	648	654
Total Revenues	16,981	17,511	17,922	18,081	18,241
Expenditures					
Employee Services	4,843	4,802	4,922	5,046	5,172
Other Services & Supplies	4,250	4,234	4,314	4,396	4,479
Operating Transfer Out/In	3,096	3,150	3,190	3,205	3,221
Debt Service	7,201	5,883	5,859	5,234	4,612
Other Uses/CIP	328	(58)	(75)	549	1,173
Total Expenditures	19,718	18,011	18,210	18,430	18,657
SURPLUS/DEFICIT	(2,737)	(500)	(288)	(349)	(416)
ENDING FUND BALANCE	5,566	5,067	4,779	4,430	4,014

In addition to the off-street parking operations the City also has on-street parking operations. The revenues from on-street parking are included in the General Fund forecast. On-street parking revenues are anticipated to grow by \$29 million as a result of the ESC, \$21 million of this growth will be used to fund the required liquidity reserve.

Solid Waste Fund (Fund 6007)

The Solid Waste Fund is financially responsible for the activities of collecting garbage, recyclables and yard waste, sweeping streets, removing illegal dumping, post-closure monitoring of landfills, and waste reduction education. Issues facing the Solid Waste Fund include:

- Increasing operational efficiency and accountability, and eliminating unnecessary costs.
- Creating a "safety-first" culture that reduces the number of accidents and injuries, and lost work-time through the Recycling and Solid Waste Division's (RSWD) robust safety and training program.
- Mitigating citywide illegal dumping and litter issues by enhancing collection programs, enforcement, rewards, and education.
- Upgrading the 28th Street Landfill gas recovery system to address increased regulatory requirements and offset the foreseeable decline of methane gas quality as the landfill ages.

Costs for items vital to providing solid waste services and complying with regulatory mandates continue to rise. The most significant cost increases are in-region disposal fees, labor agreements, fleet fuel, and post-closure activities of City-owned landfills. While costs in many areas are rising, RSWD will continue to evaluate opportunities to increase efficiencies and reduce costs, including modifications to daily route collection practices and schedules of some staff. Additionally, RSWD will generate fleet savings by replacing aging refuse trucks with lower-cost, cleaner-burning compressed and liquefied natural gas vehicles in accordance with the division's seven-year replacement cycle.

The following chart provides a five-year budget forecast for the Solid Waste Fund to address anticipated cost increases, organizational and operational changes, and meet regulatory requirements, and includes the following assumptions:

 Implement City Council approved three-year utility rate adjustment for recycling and solid waste services beginning in FY 2015/16 as follows:

Service Type	FY2015/16	FY2016/17	FY2017/18
Garbage	2.90%	2.00%	2.00%
Recycling	6.00%	4.20%	4.15%
Yard Waste	2.00%	1.00%	1.00%
Street Sweeping	0.00%	0.00%	0.00%
Overall	3.00%	2.00%	2.00%

- Provide staffing to address increased regulatory compliance related to landfills and food waste diversion requirements.
- Address anticipated development growth in North Natomas, the Railyards, and Delta Shores.

- Fund additional staffing to provide enhanced litter abatement and illegal dumping eradication citywide.
- Provide resources for the replacement of aging refuse trucks and refuse containers.
- Fund necessary upgrades, new and ongoing post-closure costs at City-owned landfills with budgeted multi-year resources.

Solid Waste Fund (Fund 6007) Revenue and Expenditure Five-Year Forecast Dollars in Thousands

	FY2015/16 Proposed	FY2016/17 Estimate	FY2017/18 Estimate	FY2018/19 Estimate	FY2019/20 Estimate
BEGINNING FUND BALANCE	19,590	15,411	14,152	14,805	15,358
Revenues					
Charges, Fees, and/or Services	59,738	62,151	64,662	65,969	67,301
Other	39	39	39	39	39
Total Revenues	59,777	62,190	64,701	66,008	67,340
Expenditures					
Operating - Employee Services	16,159	16,711	17,212	17,728	18,260
Operating - Other	38,914	39,303	40,496	41,951	43,310
Debt Service	3,794	3,790	2,694	2,129	2,091
Multi-Year Operating Projects	2,081	2,131	2,131	2,131	2,131
Capital Improvements	3,008	1,515	1,515	1,515	1,515
Total Expenditures	63,956	63,450	64,048	65,454	67,307
SURPLUS/DEFICIT	(4,179)	(1,259)	653	553	33
ENDING FUND BALANCE	15,411	14,152	14,805	15,358	15,391

Storm Drainage Fund (Fund 6011)

Revenue generated for the purpose of providing storm drainage services is deposited in the Storm Drainage Fund. Revenues are derived primarily from customer service fees and interest earnings. Storm Drainage Fund revenues cover the cost of storm drainage operations for pumping stations, wet weather treatment and storage, collection system maintenance, related engineering services, flood plain management, customer service and billing, education programs, water quality monitoring, innovative "green" infrastructure programs, regulatory compliance, and a capital improvement program. Fund expenditures are divided among operating costs, debt service, and capital improvement and multi-year operating projects. Challenges facing the Storm Drainage Fund include the following:

- Declining reserves, as the existing revenue is not sufficient to cover current operating and capital expenses.
- Upgrading drainage service to areas outside of the City's Combined Sewer System (CSS) to meet citywide standards.
- Improving drainage system reliability and contributing to the combined wastewater system repair, rehabilitation, and improvements.
- Maintaining state and federal regulatory compliance, e.g., National Pollution Discharge Elimination System (NPDES), and supporting regional flood control efforts.
- Implementing low impact development standards, green infrastructure to further minimize urban runoff, conserve water, and preserve resources.

Unlike the water and wastewater utilities, any rate adjustments for the storm drainage utility are subject to voter approval. Storm drainage user charges have not been increased since 1996, prior to the implementation of Proposition 218. For this reason, revenue collection has not kept pace with storm drainage system costs, and the utility has been historically underfunded. The City has delayed repair and replacement of critical infrastructure in order to bridge these funding shortfalls. To begin the process of addressing the backlog, the City is working closely with the community and the Utilities Rate Advisory Commission since early 2014 to develop a Storm Drainage Infrastructure Program and Financing Plan.

The following chart provides a five-year forecast, which assumes no rate adjustments and continued use of fund reserves. However, as stated above, expenditures continue to exceed revenues and the fund is projected to be in a deficit position in the near-term.

Storm Drainage Fund (Fund 6011) Revenue and Expenditure Five-Year Forecast Dollars in Thousands

	FY2015/16 Proposed	FY2016/17 Estimate	FY2017/18 Estimate	FY2018/19 Estimate	FY2019/20 Estimate
BEGINNING FUND BALANCE	17,906	16,388	14,831	12,968	10,909
Revenues					
Charges, Fees, and/or Services	35,633	36,346	37,073	37,814	38,570
Interest	422	422	422	422	422
Other (Intergovernmental)	25	26	27	27	28
Total Revenues	36,080	36,793	37,521	38,263	39,020
Expenditures					
Operating - Employee Services	25,220	25,977	26,756	27,559	28,385
Operating - Other	6,487	6,682	6,882	7,089	7,301
Debt Service	3,662	3,664	3,662	3,537	3,536
Multi-Year Operating Projects	1,344	1,779	1,833	1,888	1,944
Capital Improvements	885	250	250	250	250
Total Expenditures	37,598	38,351	39,383	40,322	41,416
SURPLUS/DEFICIT	(1,518)	(1,557)	(1,862)	(2,059)	(2,396)
ENDING FUND BALANCE	16,388	14,831	12,968	10,909	8,513

Wastewater Fund (Fund 6006)

Revenue generated for the purpose of providing wastewater collection service is deposited in the Wastewater Fund. Revenues are derived from customer service fees, recovery of Sacramento Regional County Sanitation District (SRCSD)-related operation and maintenance costs paid for by the fund, interest earnings, and connection charges. Wastewater Fund revenues cover the cost of wastewater collection and maintenance, storage and treatment of wet weather combined sewage, installation of new services, operation of sanitary pumping stations, related engineering services, customer service and billing, and the monitoring of discharge into the wastewater collection system. Fund expenditures are generally divided among operating costs, debt service, capital improvement, and multi-year operating projects.

As the City continues its innovative water quality programs under the Municipal Stormwater NPDES permit, "green infrastructure" will continue to become much more prominent. Green infrastructure prevents and reduces stormwater pollution, flooding, and water use through water management practices that more closely mimic the natural water cycle than typical "grey" infrastructure (pipes, pumps, etc.). Green infrastructure, when used in conjunction with grey infrastructure can be both cost effective and more community friendly. Examples of green infrastructure to be implemented include conjunctive use storage projects, turf replacement programs, rain barrels, and enhanced water conservation measures.

The City-operated wastewater collection system consists of a combined wastewater system and a separated wastewater system that, together, serve approximately 60% of the city, primarily the northeastern, central, and southern sections of the city. The SRCSD is the wastewater collection system provider for the other areas of the city. While the City is responsible for limited treatment of its combined wastewater, it partners with SRCSD to treat the majority of the city's wastewater. The City provides SRCSD with billing and collection services for properties within the service area in which wastewater collection is provided by the City.

The Wastewater Fund presents unique challenges due to the system's growth potential and the age and nature of the system's infrastructure. Issues facing the Wastewater Fund include:

- Compliance with state and federal regulations, including state-mandated rehabilitation of the central city combined sewer system (CSS). The CSS collects wastewater from homes and businesses, as well as storm water and urban runoff.
- Continued rehabilitation of the City's separated wastewater service area. A separated wastewater system collects wastewater from homes and businesses and does not collect storm water.
- Incorporating growth of new wastewater services and the increasing costs for repair and reconstruction of the aging system.
- Maintaining the financial strength of the fund for the purpose of raising sufficient capital to finance rehabilitation of the CSS.

In the past, combined system projects were partially funded by the Storm Drainage Fund. However, as the Storm Drainage Fund has become increasingly underfunded the Wastewater Fund has borne more of these costs, increasing pressure on the Wastewater Fund.

The following chart provides a five-year forecast for the Wastewater Fund to address anticipated cost increases and meet regulatory requirements. The forecast assumes no rate adjustments and as such does not adequately address funding needs for critical wastewater infrastructure.

Wastewater Fund (Fund 6006) Revenue and Expenditure Five-Year Forecast Dollars in Thousands

	FY2015/16 Proposed	FY2016/17 Estimate	FY2017/18 Estimate	FY2018/19 Estimate	FY2019/20 Estimate
BEGINNING FUND BALANCE	16,305	6,778	4,315	2,141	(800)
Revenues					
Charges, Fees, and/or Services	30,488	30,488	30,488	30,488	30,488
Interest	392	392	392	392	392
Other (Intergovernmental)	715	715	715	715	715
Total Revenues	31,595	31,595	31,595	31,595	31,595
Expenditures					
Operating - Employee Services	8,417	8,670	8,930	9,197	9,473
Operating - Other	15,941	16,387	16,846	17,318	17,803
Debt Service	3,035	2,881	2,882	2,841	2,842
Multi-Year Operating Projects	2,229	2,120	2,111	2,180	2,152
Capital Improvements	11,500	4,000	3,000	3,000	2,500
Total Expenditures	41,122	34,058	33,769	34,536	34,770
SURPLUS/DEFICIT	(9,527)	(2,463)	(2,174)	(2,941)	(3,175)
ENDING FUND BALANCE	6,778	4,315	2,141	(800)	(3,975)

Water Fund (Fund 6005)

Revenue generated for the purpose of providing water service is deposited in the Water Fund. Revenues are derived from customer fees, interest earnings, development fees, tap sales, and reimbursements from other entities for services provided. Water Fund revenues are structured to cover the costs of providing water service to customers. Services include water treatment, plant maintenance, water distribution system repair and maintenance, water conservation and education programs, water quality monitoring, related engineering services, customer service and billing, the City-County Office of Metropolitan Water Planning, and capital improvements. Fund expenditures are summarized and reflected as operating costs, debt service, capital improvement costs, and multi-year operating projects.

The Water Fund faces significant challenges over the next five years. Key issues for the Water Fund over the next five years include the following:

- Addressing impacts of the ongoing drought, including complying with the requirements of the Governor's Executive Order, which include, but are not limited to, increasing water conservation efforts and consideration of implementation of drought surcharges, tiered water rates and other pricing mechanisms to encourage water conservation.
- Ongoing replacement and maintenance of aging infrastructure to provide safe and reliable drinking water to the community and meet state and federal standards.
- Accelerating implementation of the Residential Water Meter Installation Program in support of full meter installation by December 2020, ahead of the State mandated date of 2025.
- Maintaining state and federal regulatory compliance.
- Continued implementation of an aggressive water conservation program consistent with the Water Forum Agreement, integrating actions necessary for providing a regional solution to water shortages, environmental damage, and groundwater contamination.
- Support of regional, long-term water supply planning.
- Development of wholesale and wheeling agreements in support of effective regional water management.
- Meeting future debt service requirements related to the rehabilitation and improvement of intake structures and treatment plants.

The chart below provides a five-year forecast for the Water Fund to address anticipated cost increases and meet regulatory requirements, and includes the following assumptions:

- No rate adjustments with continued use of fund reserves.
- Revenue projections for FY2015/16 have not been increased from the prior year to reflect the effect of water conservation measures as a result of the ongoing drought.
- Due to funding limitations the proposed five-year program for water and wastewater includes only those projects required by health, safety, legislative or regulatory requirements.

Water Fund (Fund 6005) Revenue and Expenditure Five-Year Forecast Dollars in Thousands

	FY2015/16 Proposed	FY2016/17 Estimate	FY2017/18 Estimate	FY2018/19 Estimate	FY2019/20 Estimate
BEGINNING FUND BALANCE	41,047	24,445	28,052	31,753	36,540
Revenues					
Charges, Fees, and/or Services	96,041	97,962	99,921	101,919	103,958
Interest	400	400	400	400	400
Other (Intergovernmental)	150	150	150	150	150
Total Revenues	96,591	98,512	100,471	102,469	104,508
Expenditures					
Operating - Employee Services	26,264	27,052	27,863	28,699	29,560
Operating - Other	34,272	35,232	36,218	37,232	38,275
Debt Service	27,135	27,190	27,183	27,171	27,164
Multi-Year Operating Projects	2,361	2,432	2,505	2,580	2,657
Capital Improvements	23,161	3,000	3,000	2,000	2,000
Total Expenditures	113,193	94,905	96,770	97,682	99,656
SURPLUS/DEFICIT	(16,602)	3,607	3,701	4,787	4,852
ENDING FUND BALANCE	24,445	28,052	31,753	36,540	41,392

4

SECTION – 4 How to Read This Document

HOW TO READ THIS DOCUMENT

The Approved Budget for each department is presented in a format that includes the following:

- Department mission statement (if available)
- Approved budget/staffing changes
- A department level budget summary table showing budget for:
 - FY2013/14 Actual
 - FY2014/15 Approved Budget
 - FY2014/15 Amended Budget (as of February 2015)
 - FY2015/16 Approved Budget
 - Variance

The summary table shows for each year:

- Budgeted expenditures by category
- Funding sources and amounts
- A division level summary budget table:
 - FY2013/14 Actual
 - FY2014/15 Approved Budget
 - FY2014/15 Amended Budget (as of February 2015)
 - FY2015/16 Approved Budget
 - Variance
- A division level summary staffing table:
 - FY2013/14 Actual
 - FY2014/15 Approved Budget
 - FY2014/15 Amended Budget (as of February 2015)
 - FY2015/16 Approved Budget
 - Variance

DEPARTMENT BUDGET SUMMARY TABLE

The Approved Budget for each department is compared with the prior year amended. A sample is as follows:

Human Resources Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Employee Services	6,984,098	7,539,163	7,539,163	7,884,089	344,926
Other Services and Supplies	20,718,523	21,004,022	21,279,022	23,069,229	1,790,207
City Property	32,571	45,606	45,606	48,106	2,500
Transfers	(53,430)	-	-	-	-
Labor and Supply Offset	3,597,474	3,586,223	3,586,223	3,282,833	(303,390)
Total	31,279,235	32,175,014	32,450,014	34,284,257	1,834,243

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Fleet Management Fund	36,123	31,354	31,354	31,354	-
General Fund	2,135,270	2,583,813	2,858,813	2,684,938	(173,875)
Interdepartmental Service Fund	1,429,779	1,285,038	1,285,038	1,339,935	54,897
Recycling and Solid Waste	91,930	96,901	96,901	96,901	-
Risk Mgmt Fund	(2,951,465)	16,324,638	16,324,638	17,337,789	1,013,151
Storm Drainage Fund	37,565	41,706	41,706	41,706	-
Wastewater Fund	15,450	17,153	17,153	17,153	-
Water Fund	47,966	53,253	53,253	53,253	-
Worker's Compensation Fund	30,436,617	11,741,158	11,741,158	12,681,228	940,070
Total	31,279,235	32,175,014	32,450,014	34,284,257	1,834,243

- Column 1 The department's FY2013/14 actuals by category and funding amounts by source.
- Column 2 The department's approved budget for FY2014/15.
- Column 3 The department's FY2014/15 amended budget by category and funding amounts by source.
- Column 4 The FY2015/16 approved budget by category and funding amounts by source.
- Column 5 The budget change between the FY2015/16 approved and the FY2014/15 amended budget.

DIVISION BUDGET SUMMARY TABLE

The Division Budget Summary table shows approved expenditures for each division in the department. The tables look like the one below:

Human Resources Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
HR Administration Division	2,915,965	3,108,719	3,383,719	3,237,112	(146,607)
Labor Relations Division	581,729	697,330	697,330	724,959	27,629
Risk Management Administration Division	25,624,189	25,857,903	25,857,903	27,735,977	1,878,074
Workers' Compensation Division	2,157,352	2,511,062	2,511,062	2,586,209	75,147
Total	31,279,235	32,175,014	32,450,014	34,284,257	1,834,243

- Column 1 The division's FY2013/14 actuals.
- Column 2 The budget by division as presented in the approved budget for FY2014/15.
- Column 3 The budget by division for the FY2014/15 amended budget.
- Column 4 The budget by division as approved for FY2015/16.
- Column 5 The budget change between the FY2015/16 approved and the FY2014/15 amended budget.

STAFFING LEVELS SUMMARY TABLE

The Staffing Levels Summary table shows approved Full-Time Equivalent (FTE) positions for each division in the department. The tables look like the one below:

Human Resources Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
HR Administration Division	25.00	25.00	26.00	27.00	1.00
Labor Relations Division	5.00	5.00	5.00	5.00	-
Risk Management Administration Division	20.00	20.00	20.00	20.00	-
Workers' Compensation Division	20.00	20.00	20.00	20.00	-
Total	70.00	70.00	71.00	72.00	1.00

- Column 1 FTEs by division for FY2013/14.
- Column 2 FTEs by division as presented in the approved budget for FY2014/15.
- Column 3 FTEs by division for the FY2014/15 amended budget.
- Column 4 FTEs by division as approved for FY2015/16.
- Column 5 The budget change in FTEs by division between the FY2015/16 approved and the FY2014/15 amended budget.

5

SECTION – 5 Budget Schedules

Schedule 1A

<u>Current Operations – Appropriations by Fund (in 000s)</u>

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change Amended/Approved
General Funds					
General Fund	360,274	378,039	375,677	394,146	18,469
Subtotal General Funds	360,274	378,039	375,677	394,146	18,469
Enterprise Funds					
Community Center	21,738	22,426	24,462	25,255	792
Parking	16,672	18,590	18,593	19,390	797
Solid Waste	47,965	59,569	52,065	61,200	9,135
Storm Drainage	29,121	38,896	34,528	37,825	3,296
Wastewater	22,332	29,726	24,065	29,623	5,558
Water Subtotal Enterprise Funds	73,188 211,017	86,185 255,392	83,424 237,137	90,169 263,460	6,745 26,323
Internal Service Funds	211,017	255,392	237,137	263,460	20,323
Fleet Management	34,950	37,161	38,220	38,420	201
Risk Management	28,918	29,495	32,648	31,468	(1,181)
Subtotal Internal Service Funds	63,868	66,657	70,868	69,888	(980)
Other Governmental Funds					
4th R Program	6,214	5,794	5,794	5,919	125
Assessment Reg and SDRIS	691	192	192	148	(44)
Cal EPA Fund	11	7,702	-	-	-
CIP Reimbursable Fund	11	-	-	-	-
Citation I-5 Maintenance	30	25	25	25	-
Citywide Low Income Housing Fund	-	-	-	300	300
Cultural Services - Other	40	99	99	309	210
Debt Service Funds	13,895	13,305	11,305	10,219	(1,086)
Development Services Fund Downtown Management District	(480) 2,711	(432) 3,396	(432) 2,609	(490) 2,609	(58)
Ethel Macleod Hart Trust	2,111	3,390 270	2,009	2,009	-
Fair Share Contributions	(3,432)	210	-	-	_
Fairytale Town Fund	(5,452)	50	50	50	_
Gas Tax	10,177	8,976	8,975	9,266	292
Golf Fund	1,345	1,414	1,414	1,430	17
Innovation and Growth Fund	(111)	-	-		-
Land Park	103	159	159	159	_
Library Services Parcel Tax	4,846	5,031	5,031	7,224	2,194
Landscaping and Lighting	14,111	15,733	15,733	15,711	(22)
Marina	1,335	1,934	1,287	2,048	761
Measure A Maintenance	6,092	7,834	7,834	8,648	814
Measure U	506	29,374	506	40,294	39,788
N. Natomas Financial Plan	6,832	2,261	2,261	-	(2,261)
North Natomas Financing Plan	-	-	-	2,310	2,310
Other	389	-	-	-	-
Park Development Fund	465	168	193	193	-
Private Development Fund	(53)	-	-	-	-
Prop 1B - Local Street & Road	111	-	-	- 10	-
Quimby Act Fund	4	10	10	10	-
Sheraton MOPA Project Fund SHRA CDBG	119 100	-	-	-	-
Special Districts	13,902	15,307	14,996	15,063	67
Special Districts Special Districts - Capital	22	13,307	14,990	13,003	-
Sacramento Tourism PBID	7	-	-	-	_
Special Recreation	2,530	2,324	2,642	2,385	(257)
START Fund	5,104	4,424	4,424	4,241	(184)
State Route 160	5	-	2	, · -	(2)
State Route 275	153	136	136	162	26
Traffic Safety Fund	460	654	654	670	16
Water Planning	1,428	2,304	2,304	2,259	(45)
Zoo Subtotal Other Governmental Funds	89,800	50 128,507	88,265	50 131,225	42,960
	724,958	828,594	771,948	858,719	86,771
Total	1 24,958	0∠8,594	117,948	058,719	86,771

Schedule 1B
Current Operations – Appropriations by Department (in 000s)

	FY2013/14 Actuals	FY2014/15	FY2014/15	FY2015/16	Change
	Actuals	Approved	Amended	Approved	Amended/Approved
Mayor Offices	4.005	4.705	F 074	F 000	550
Mayor/Council	4,625	4,795	5,074	5,626	552
Subtotal Mayor Offices	4,625	4,795	5,074	5,626	552
Charter Offices					
City Attorney	6,420	6,663	6,794	7,183	389,126
City Clerk	1,678	1,761	1,761	1,825	63,538
City Manager	2,640	2,897	2,897	3,366	468,688
City Treasurer	1,909	2,045	2,135	2,279	144,816
Subtotal Charter Offices	12,647	13,367	13,587	14,653	1,066
Operating Offices					
Community Development	19,241	20,233	23,575	26,439	2,864
Convention and Cultural Services	18,199	17.642	17,560	18.408	848
Economic Development	2,545	3,266	2,491	2,037	(454)
Finance .	8,636	8,724	8,689	9,201	`512
Fire	95,823	95,591	96,028	103,694	7,666
General Services	86,287	107,190	92,645	· -	(92,645)
Human Resources	31,279	32,175	32,450	34,284	1,834
Information Technology	7,074	7,762	7,769	10,624	2,856
Parks and Recreation	34,521	34,827	34,682	35,670	987
Police	120,976	124,607	122,145	125,279	3,134
Public Works	40,696	49,531	46,076	148,642	102,566
Utilities	95,984	120,301	107,184	122,955	15,770
Subtotal Operating Offices	561,261	621,849	591,294	637,233	45,940
Other Offices					
Citywide and Community Support	68,873	109,417	80,541	122,152	41,611
Debt Service	93,084	94.040	96.325	94,716	(1,609)
Non-Appropriated	(15,533)	(14,874)	(14,874)	(15,661)	(788)
Subtotal Other Offices	146,425	188,583	161,993	201,206	39,214
Total	724,958	828,594	771,948	858,719	86,771

Schedule 1C Staffing by Department (in Full-time Equivalents)

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change Amended/Approved
Mayor/Council					
Mayor/Council	31.00	31.00	34.00	36.00	2.00
Subtotal Mayor Offices	31.00	31.00	34.00	36.00	2.00
Charter Offices					
City Attorney	46.00	46.00	46.00	47.00	1.00
City Clerk	15.00	15.00	15.00	15.00	-
City Manager	13.00	13.00	13.00	16.00	3.00
City Treasurer	12.00	12.00	13.00	13.00	
Subtotal Charter Offices	86.00	86.00	87.00	91.00	4.00
Operating Departments					
Community Development	162.50	166.00	172.00	219.00	47.00
Convention and Cultural Services	137.35	126.05	119.35	119.69	0.34
Economic Development	11.00	11.00	11.00	11.00	-
Finance	83.00	84.00	84.00	86.00	2.00
Fire	653.50	657.00	657.00	674.00	17.00
General Services	371.00	372.00	375.00	-	(375.00)
Human Resources	70.00	70.00	71.00	72.00	1.00
Information Technology	50.00	54.00	54.00	85.00	31.00
Parks and Recreation	561.16	568.16	570.56	598.50	27.94
Police	959.96	972.96	989.96	1,032.80	42.84
Public Works	407.50	415.30	415.30	732.05	316.75
Utilities	516.50	522.40	524.40	537.90	13.50
Subtotal Operating Offices	3,983.47	4,018.87	4,043.57	4,167.94	124.37
Other					_
Citywide and Community Support	23.00	21.00	21.00	5.00	(16.00)
Subtotal Other Offices	23.00	21.00	21.00	5.00	(16.00)
Total	4,123.47	4,156.87	4,185.57	4,299.94	114.37

Schedule 1D Staffing by Fund (in Full-Time Equivalents)

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change Amended/Approved
General Fund					
General Fund					
Mayor/Council	31.00	31.00	34.00	36.00	2.00
City Attorney	46.00	46.00	46.00	47.00	1.00
City Clerk	15.00	15.00	15.00	15.00	-
City Manager	13.00	13.00	13.00	16.00	3.00
City Treasurer	12.00	12.00	13.00	13.00	(40.00)
Citywide and Community Support	19.00	17.00	17.00	1.00	(16.00)
Community Development	162.50	166.00	172.00	219.00	47.00
Convention and Cultural Services	35.40	32.90	26.20	25.20	(1.00)
Economic Development Finance	11.00 83.00	11.00 84.00	11.00 84.00	11.00 86.00	2.00
Fire	653.50	657.00	657.00	674.00	17.00
General Services	131.00	132.00	135.00	0.00	(135.00)
Human Resources	30.00	30.00	31.00	32.00	1.00
Information Technology	50.00	54.00	54.00	85.00	31.00
Parks and Recreation	314.96	320.96	323.36	367.17	43.81
Police	959.96	972.96	989.96	1,032.80	42.84
Public Works	347.25	347.25	347.25	420.00	72.75
Subtotal General Funds	2,914.57	2.942.07	2.968.77	3,080.17	111.40
	2,014.01	2,042.07	2,000.77	0,000.17	111.40
Enterprise Funds Community Center					
Convention and Cultural Services	93.15	93.15	93.15	94.49	1.34
Parking					
Public Works	60.25	60.25	60.25	60.25	-
Solid Waste					
General Services	153.00	153.00	153.00	-	(153.00)
Public Works	-	-	-	158.00	158.00
Storm Drainage					
Utilities	204.50	204.72	205.72	213.72	8.00
Wastewater					
Utilities	76.00	73.00	72.00	72.00	-
Water	222.22	044.00	0.40.00	050.40	
Utilities	236.00	244.68	246.68	252.18	5.50
Subtotal Enterprise Funds	822.90	828.80	830.80	850.64	19.84
Internal Service Funds					
Fleet Management	07.00	07.00	07.00		(07.00)
General Services	87.00	87.00	87.00	-	(87.00)
Public Works	-	-	-	87.00	87.00
Risk Management Fund		00.00	00.00		
Human Resources	20.00	20.00	20.00	20.00	=
Workers' Compensation Fund	00.00	00.00	00.00	00.00	
Human Resources	20.00	20.00	20.00	20.00	
Subtotal Internal Service Funds	127.00	127.00	127.00	127.00	-
Other Government Funds					
4th R Program					
Parks and Recreation	103.90	103.90	103.90	107.18	3.28
Golf Fund					
Convention and Cultural Services	1.00	-	-	-	-
Parks and Recreation	-	1.00	1.00	1.00	-
Marina					
Convention and Cultural Services	7.80	-	-	-	-
Public Works	-	7.80	7.80	6.80	(1.00)
START Fund					
Parks and Recreation	142.30	142.30	142.30	123.15	(19.15)
Cty/Cnty Office-Water Planning					
Citywide and Community Support	4.00	4.00	4.00	4.00	
Subtotal Other Governmental Funds	259.00	259.00	259.00	242.13	(16.87)
Total	4,123.47	4,156.87	4,185.57	4,299.94	114.37

Schedule 2A
Summary of FY2015/16 Revenues, Appropriations, and Changes in Fund Balance (in 000s)

	General Fund	Enterprise Fund	Internal Service	Other Gov't Funds	Gross Total	Net Total
Current Resources						
Revenues						
Taxes	284,356	19,487	-	55,641	359,484	303,843
Licenses and Permits	14,916	70	-	1,489	16,475	14,986
Fines, Forfeitures, and Penalties	12,037	3	-	600	12,640	12,040
Interest, Rents, and Concessions	714	3,526	1,396	6,297	11,933	5,636
Intergovernmental	11,532	2,428	-	23,985	37,945	13,960
Charges, Fees, and Services	45,788	244,784	7,425	49,662	347,659	297,997
Contributions from Other Funds	29,742	-	-	-	29,742	29,742
Miscellaneous Revenue	124	-	57,309	1,718	59,151	57,433
Total Current Resources	399,209	270,298	66,129	139,392	875,028	735,636
Current Operations						
Employee Services	388,758	87,642	11,375	46,001	533,776	487,774
Other Services and Supplies	98,693	76,063	38,551	29,272	242,580	213,308
City Property	6,929	10,927	13,592	1,125	32,572	31,448
City Debt Service	23,984	55,021	97	15,614	94,716	79,102
Transfers	(605)	549	-	56	-	(56)
Labor and Supply Offset	(127,072)	5,395	6,273	40,671	(74,732)	(115,403)
Contingency	1,000	-	-	-	1,000	1,000
Operating Transfers	2,459	27,862	-	(1,514)	28,807	30,321
Subtotal Current Operations	394,146	263,460	69,888	131,225	858,719	727,494
Capital Improvements	10,004	40,901	653	41,327	92,885	51,558
Total Current Requirements	404,150	304,361	70,541	172,552	951,604	779,052
Other Fund Sources (Uses)	1,242	(250)	4,547	15,178	20,717	5,539
Total Surplus (Deficit)	(3,699)	(34,313)	135	(17,982)	(55,859)	(37,877)
Beginning Fund Balance	11,234	110,324	252	140,961	262,770	121,809
Ending Fund Balance	7,535	76,011	387	122,979	206,911	83,933

Schedule 2B

<u>Detail of FY2015/16 Revenues, Appropriations, and Changes in Fund Balance (in 000s)</u>

	Resources	Req	uirements	<u> </u>	0.11		Fund Ba	lance
	Total Revenues	Current Operations	CIP	Total	Other Sources (Uses)	(Deficit)	Beginning	Ending
General Fund		- p			(0000)	(= = :::::)		
General Fund	399,209	394,146	10,004	404,150	1,242	(3,699)	11,234	7,535
Subtotal General Funds	399,209	394,146	10,004	404,150	1,242	(3,699)	11,234	7,535
Enterprise Funds								
Community Center	27,775	25,255	2,119	27,373	(250)	151	4,180	4,331
Parking	16,981	19,390	228	19,618	-	(2,637)	8,303	5,666
Solid Waste	60,028	61,200	3,008	64,208	-	(4,180)	19,901	15,721
Storm Drainage	37,192	37,825	885	38,710	-	(1,518)	17,906	16,388
Wastewater Water	31,595 96,728	29,623 90,169	11,500 23,161	41,123 113,330	-	(9,528) (16,602)	16,486 43,548	6,958 26,946
Subtotal Enterprise Funds	270,298	263,460	40,901	304,361	(250)	(34,313)	110,324	76,011
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Internal Service Funds								
Fleet Management	39,209	38,420	653	39,073	-	135	252	387
Risk Management	26,921	31,468	-	31,468	4,547	-	-	
Subtotal Internal Service Funds	66,129	69,888	653	70,541	4,547	135	252	387
Other Governmental Funds								
Other Governmental Funds 4th R Program	5,919	5,919	_	5,919	_	_	97	97
Arts and Culture Fund	5,515	3,313	_	3,313	_	_	500	500
Art In Public Places Projects	_	_	_	_	_	_	255	255
Assessment Reg and SDRIS	_	148	_	148	_	(148)	357	209
Cal EPA Fund	172	140	_	140	_	172	1,123	1,295
Capital Improv. Revenue Bonds	172	-	660	660	_	(660)	660	1,290
Citation I-5 Maintenance	_	25	-	25	_	(25)	885	860
Citation I-5 Improvements	_	20	_	25	_	(23)	378	378
Citywide Low Income Housing Fund	300	300		300	_	_	576	370
Cultural Services - Other	315	309	_	309	_	6	891	897
Debt Service Funds	13,042	10,219	_	10,219	_	2,823	3,189	6,012
Development Services Fund	120	(490)	610	120	_	2,025	1,478	1,478
Downtown Impact Fee Fund	120	(400)	- 010	120	_	_	1,469	1,469
Downtown Management District	2,609	2,609	_	2,609	_	_	38	38
Ethel Macleod Hart Trust	2,000	2,000	_	2,000	_	_	1,606	1,606
Fair Share Contributions	_	_	_	_	_	_	4,201	4,201
Fairytale Town Fund	50	50	_	50	_	_	3	3
Federal Capital Grant Fund	-	-	9,971	9,971	9,971	_	-	-
Florin Road Storm and San	_	_				_	2	2
Gas Tax	12,180	9,266	4,329	13,596	_	(1,416)	7,425	6,009
Golf Fund	1,480	1,430	15	1,445	_	34	(6,682)	(6,648)
Innovation and Growth Fund	- 1,100	- 1,100	-		_	-	8,300	8,300
Jacinto Creek	_	_	_	_	_	_	948	948
Land Park	91	159	_	159	_	(68)	398	330
Library Services Parcel Tax	7,224	7,224	_	7,224	_	(00)	-	-
Landscaping and Lighting	15,073	15,711	740	16,451	_	(1,377)	4,680	3,302
Major Street Construction Fund	1,163		2,443	2,443	_	(1,280)	2,687	1,407
Marcy Friedman ESC APP Fund	.,	_	_,	_,	_	(.,	500	500
Marina	1,337	2,048	60	2,108	_	(771)	(388)	(1,159)
Measure A Construction	2,433	_,0.0	8,423	8,423	5,207	(783)	783	(.,)
Measure A Maintenance	10,226	8,648	2,263	10,911		(685)	685	-
Measure U	42,046	40,294	8,639	48,933	_	(6,887)	32,746	25,859
Museum of History, Science, & Tech	-	-,	-	-	_		36	36
North Natomas Financing Plan	_	2,310	12	2,322	_	(2,322)	19,661	17,339
Other	_	_,	-	-	_	- ,/	4,534	4,534
Park Development Fund	_	193	575	768	-	(768)	3,176	2,408
Quimby Act Fund	100	10	145	155	-	(55)	199	144
River District Impact Fee Fund	-	-	-	-	_	(-3)	149	149
INVELDISHICL HIDACLI CE I UIU								

Schedule 2B (continued) <u>Detail of FY2015/16 Revenues, Appropriations, and Changes in Fund Balance (in 000s)</u>

	Resources	Req	uirements	5			Fund Ba	Fund Balance	
	Total Revenues	Current Operations	CIP	Total	Other Sources (Uses) (Deficit)	Beginning	Ending		
Other Governmental Funds (continued)									
So Natomas Comm Improv	-	-	500	500	_	(500)	508	8	
So Natomas Facility Benefit	-	-	1,452	1,452	_	(1,452)	2,659	1,207	
So Natomas I-5 Developer Impr	-	-	-	· -	-	-	560	560	
Special Districts	14,742	15,063	-	15,063	-	(322)	5,188	4,866	
Special Districts - Capital	-	12	-	12	-	(12)	2,669	2,657	
Sewer Development Fees Fund	-	-	-	-	-	` -	1,427	1,427	
Special Recreation	2,398	2,385	-	2,385	-	13	688	701	
START Fund	4,241	4,241	-	4,241	_	-	43	43	
State Route 275	-	162	-	162	-	(162)	162	-	
Street Cut Fund	100	-	137	137	-	(37)	184	147	
Street Tree Fee Fund	-	_	-	-	-		198	198	
Transportation Development	306	_	334	334	-	(28)	141	113	
Traffic Safety Fund	600	670	-	670	-	(70)	352	282	
Transportation System Management	-	_	20	20	-	(20)	204	184	
Water Development Fees Fund	-	_	-	-	-	` -	12,735	12,735	
Water Planning	1,075	2,259	-	2,259	_	(1,185)	1,537	352	
Willowcreek Fee District Fund	, -	· -	-	· -	-	-	188	188	
Zoo	50	50		50					
Subtotal Other Governmental Funds	139,392	131,225	41,327	172,552	15,178	(17,982)	140,961	122,979	
Total	875,028	858,719	92,885	951,604	20,717	(55,859)	262,770	206,911	

Schedule 3 Contributions to General Fund Support (in 000s)

	Alloc	ost cation an	Prop	_ieu perty ax	In-Lieu Franchise Tax		Voter Approved General Tax	
Fund	FY2014/15	FY2015/16	FY2014/15	FY2015/16	FY2014/15	FY2015/16	FY2014/15	FY2015/16
Enterprise Funds								
Community Center	1,418	1,265	452	455	1,110	1,110		
Parking	966	1,009	243	243	1,639	1,532		
Solid Waste	2,177	2,489					6,235	6,415
Storm Drainage	1,575	1,811					3,916	3,896
Wastewater	862	1,106					3,311	3,311
Water	2,908	3,019					10,394	10,430
Total Enterprise Funds	9,906	10,699	695	698	2,749	2,642	23,856	24,052
Internal Service Funds								
Fleet Management	1,405	1,702	-		-	-	-	-
Risk Management	3,563	3,260	-		-	-	-	-
Total Internal Service Funds	4,968	4,962	-	-	-	-	-	-
GRAND TOTAL	14,874	15,661	695	698	2,749	2,642	23,856	24,052

Schedule 4 Summary of Capital Funding by Funding Source (in 000s)

		Current						Total Five-year
		Budget	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20	Funding
1001	General Fund	96,867	10,004	5,491	5,491	5,491	5,491	31,966
2001		21,941	5,851	-	-	-	-, -	5,851
2002	Gas Tax 2106	12,197	4,329	5,296	5,296	5,296	5,296	25,515
2005	Sacto Transp.Sales Tax-Maint.	380	-	-	-	-	-	-
2007	Major Street Construction	26,043	2,443	1,363	1,363	1,363	1,363	7,896
2008	Street Cut	122	137	137	137	137	137	685
2010		277	-	-	-	-	-	-
2011	State Route 275	616	_	-	-	-	-	-
2012		469	20	20	20	20	20	100
2013	•	2,069	334	334	334	334	334	1,669
2016	Development Services	5,559	610	610	610	610	610	3,050
2020 2021	·	2,281	500	-	-	-	-	500
2021	So Natomas Facility Benefit New Measure A Specific Project	29,980	1,452	-	-	-	-	1,452
	Historic Places Fund	29,960	_	_	_	_	_	_
2025	New Measure A Construction	8,710	2,572	2,872	2,872	2,572	2,572	13,461
2026	New Measure A Maintenance	3,220	2,263	2,138	2,138	2,138	2,138	10,813
	Prop 1B - Local Street & Road	2,994	_,	_,	_,.00	_,	_,	-
	Sheraton MOPA Project	1,500	_	_	-	-	_	_
2220	Sunset, Meadowns A/D Maint	1,600	-	_	-	-	-	-
2230	N Natomas Lands CFD 3	754	-	-	-	-	-	-
2232	Landscaping and Lighting	5,979	740	740	740	740	740	3,700
2235	Florin Road Storm and San	90	-	-	-	-	-	-
2401	Measure U Fund	850	8,639	-	-	-	-	8,639
2504	Special Recreation	634	-	-	-	-	-	-
	Land Park	18	-	-	-	-	-	-
2508	Quimby Act	8,824	145	-	-	-	-	145
2601	Old Sac Market	30		-	-	-	-	-
2603		859	15	15	15	15	15	75
2605		1	-	-	-	-	-	-
2607 2608	Art In Public Places Projects Marina	714 441	60	60	60	60	60	300
2700	Block Grant/Housing & Redev	270	-	-	-	-	-	300
2701	Disaster Relief Act	3	_	_	_	_	_	_
	Cal EPA	3,488	_	_	_	_	_	_
	1993 Series B Cop	696	_	_	_	_	_	-
	2002 Capital Improv. Revenue Bonds	657	-	-	-	-	-	_
	2003 Capital Improv. Revenue Bonds	23,446	-	_	-	-	-	-
3004	2006 CIRB - Tax Exempt	10,539	660	-	-	-	-	660
3005	2006 CIRB - Taxable	2,639	-	-	-	-	-	-
3006	2006 CIRBs Ser C Cap Projs	729	-	-	-	-	-	-
3008	Willowcreek Fee District	788	-	-	-	-	-	-
3202	Railyards/Richards/Downtown	384	-	-	-	-	-	-
	Park Development	14,603	575	-	-	-	-	-
	NNFP Public Facilities Fee	8,870	12	12	12	12	12	58
3311	3	77	-	-	-	-	-	-
	N Natomas Drng CFD 97-01	418	-	-	-	-	-	-
	N Natomas CFD #4 Const	164	-	-	-	-	-	-
	NN Westlake CFD 2000-01 Const	200	-	-	-	-	-	-
	CFD 97-01 Series C	68 551	-	-	-	-	-	-
	N Natomas Drng 2005 CFD 97-01 CFD 97-01 Construction	551 2,000	-	-	-	-	-	-
3701		2,000 9,478	-	-	-	-	-	-
	CIP Reimbursable	56,426	-	-	-	-	-	-
	Federal Capital Grant	71,771	9,971	3,099	-	-	-	13,069
	Other Capital Grants	57,535		-	_	_	_	
5.54	Suprise Statito	0.,000						

Schedule 4 (continued) Summary of Capital Funding by Funding Source (in 000s)

		Current						Total Five-year
		Budget	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20	Funding
6001	Water Development Fees	16,297	-	-	-	-	-	-
6002	Sewer Development Fees	750	-	-	-	-	-	-
6004	Parking	61,385	228	(664)	(664)	(43)	578	(566)
6005	Water	70,436	23,161	3,000	3,000	2,000	2,000	33,161
6006	Wastewater	10,371	11,500	4,000	3,000	3,000	2,500	24,000
6007	Recycling and Solid Waste	13,774	3,008	1,515	1,515	1,515	1,515	9,068
6008	Landfill Closure	5,195	-	-	-	-	-	-
6009	Sacramento Marina	874	-	-	-	-	-	-
6010	Community Center	12,629	2,119	2,025	1,775	1,675	1,675	9,269
6011	Storm Drainage	10,310	885	250	250	250	250	1,885
6205	Water Grant Reimbursement	4,006	-	-	-	-	-	-
6206	Wastewater Grant Reimbursement	6,170	-	-	-	-	-	-
6207	Solid Waste Grant Reimbursement	721	-	-	-	-	-	-
6211	Storm Drainage Grant Reimbursement	100	-	-	-	-	-	-
6310	Water Revenue Bonds	239,078	-	-	-	-	-	-
6320	Wastewater Revenue Bonds	17,220	-	-	-	-	-	-
6501	Fleet Management	7,184	653	453	453	453	453	2,465
7101	Bell Ave Collector Sewer Fee	73	-	-	-	-		-
	Total	978,440	92,885	32,764	28,416	27,637	27,758	209,460

Schedule 5 Article XIIIB Appropriation Limit Calculation (in 000s)

Prior year limit	APPROPRIATION LIMIT (Section 1)	FY2011/12	FY2012/13	FY2013/14	FY2014/15	FY2015/16	
Change in CPI or Per Capita Personal Income Change in Population 1.0251 1.0077 1.0312 1.0068 0.9977 1.0095 1.0382 1.0093 Total Appropriation Limit \$593,376 \$619,934 \$656,823 \$661,537 \$693,195 PROCEEDS OF TAXES (Section 2) Total govermental revenue 461,648 464,305 508,856 517,361 538,601 Add taxes in enterprise funds: 15,841 16,024 16,110 17,565 19,407 Add user fees in excess of cost: -<	•	574,424	593,376	619,934	656,823	661,537	
Change in Population 1.0077 1.0068 1.0079 1.0095 1.0093 Total Appropriation Limit \$593,376 \$619,934 \$656,823 \$661,537 \$693,195 PROCEEDS OF TAXES (Section 2) Total govermental revenue 461,648 464,305 508,856 517,361 538,601 Add taxes in enterprise funds: Transient Occupancy Tax 15,841 16,024 16,110 17,565 19,07 Add user fees in excess of cost: -		1.0251	1.0377	1.0512	0.9977	1.0382	
PROCEEDS OF TAXES (Section 2) Total governmental revenue	·						
Total govermental revenue 461,648 464,305 508,856 517,361 538,601 Add taxes in enterprise funds: 15,841 16,024 16,110 17,565 19,407 Add user fees in excess of cost: - </td <td>Total Appropriation Limit</td> <td>\$593,376</td> <td>\$619,934</td> <td>\$656,823</td> <td>\$661,537</td> <td>\$693,195</td>	Total Appropriation Limit	\$593,376	\$619,934	\$656,823	\$661,537	\$693,195	
Add taxes in enterprise funds: Transient OccupancyTax Add user fees in excess of cost: Deduct Non-proceeds of tax revenue General obligation debt svcs Qualified capital outlay Total Proceeds of Taxes A73,605 455,618 485,843 506,546 525,371 CIP appropriations CIP appropriations CIP appropriations CIP appropriations CIP appropriations CUR appropriated to reserves Enterprise fund tax approp. User fees in excess of cost Current proceeds of taxes 11,506 9,232 3,434 18,942 32,656 Deduct Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) 473,605 \$278,421\$ \$288,341 \$320,106 \$333,869 Total Governmental Funds: Operating appropriations 28,231 112,358 30,198 30,061 51,331 Add: Enterprise fund tax approp. 15,841 16,024 16,110 17,565 19,407 User fees in excess of cost Current proceeds of taxes appropriated to reserves 11,506 9,232 3,434 18,942 32,656 Deduct Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266)	PROCEEDS OF TAXES (Section 2)						
Transient Occupancy Tax 15,841 16,024 16,110 17,565 19,407 Add user fees in excess of cost: -	•	461,648	464,305	508,856	517,361	538,601	
Non-proceeds of tax revenue General obligation debt svcs Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266)	·	15,841	16,024	16,110	17,565	19,407	
Non-proceeds of tax revenue General obligation debt svcs Qualified capital outlay (190,836) (192,760) (233,192) (197,149) (196,873) Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266) Total Proceeds of Taxes \$275,165 \$278,421 \$288,341 \$320,106 \$333,869 APPROPRIATIONS SUBJECT TO LIMIT (Section 3) Total Governmental Funds: Operating appropriations 473,605 455,618 485,843 506,546 525,371 CIP appropriations 28,231 112,358 30,198 30,061 51,331 Add: Enterprise fund tax approp. 15,841 16,024 16,110 17,565 19,407 User fees in excess of cost Current proceeds of taxes 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs - - - - - - - - - -	Add user fees in excess of cost:	-	-	-	-	-	
General obligation debt svcs Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266) Total Proceeds of Taxes \$275,165 \$278,421 \$288,341 \$320,106 \$333,869 APPROPRIATIONS SUBJECT TO LIMIT (Section 3) Total Governmental Funds: Operating appropriations 473,605 455,618 485,843 506,546 525,371 CIP appropriations 28,231 112,358 30,198 30,061 51,331 Add: Enterprise fund tax approp. 15,841 16,024 16,110 17,565 19,407 User fees in excess of cost Current proceeds of taxes 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs - - - - - - - - - - - - - - - - - - -	Deduct:						
Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266) Total Proceeds of Taxes \$275,165 \$278,421 \$288,341 \$320,106 \$333,869 APPROPRIATIONS SUBJECT TO LIMIT (Section 3) Total Governmental Funds: Operating appropriations 473,605 455,618 485,843 506,546 525,371 CIP appropriations 28,231 112,358 30,198 30,061 51,331 Add: Enterprise fund tax approp. 15,841 16,024 16,110 17,565 19,407 User fees in excess of cost Current proceeds of taxes 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs -	·	(190,836)	(192,760)	(233,192)	(197,149)	(196,873)	
Total Proceeds of Taxes \$275,165 \$278,421 \$288,341 \$320,106 \$333,869	•	(44.400)	(0.440)	(0.400)	(47.074)	(07.000)	
APPROPRIATIONS SUBJECT TO LIMIT (Section 3) Total Governmental Funds: Operating appropriations Operating appropriations OPERATIONS	,		,	, ,	, ,		
Total Governmental Funds: Operating appropriations 473,605 455,618 485,843 506,546 525,371 CIP appropriations 28,231 112,358 30,198 30,061 51,331 Add: Enterprise fund tax approp. User fees in excess of cost Current proceeds of taxes appropriated to reserves 11,506 9,232 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266)	Total Proceeds of Taxes	\$275,165	\$278,421	\$288,341	\$320,106	\$333,869	
Operating appropriations 473,605 455,618 485,843 506,546 525,371 CIP appropriations 28,231 112,358 30,198 30,061 51,331 Add: Enterprise fund tax approp. 15,841 16,024 16,110 17,565 19,407 User fees in excess of cost Current proceeds of taxes appropriated to reserves 11,506 9,232 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs -	APPROPRIATIONS SUBJECT TO LIMIT (Section 3)						
CIP appropriations 28,231 112,358 30,198 30,061 51,331 Add: Enterprise fund tax approp. 15,841 16,024 16,110 17,565 19,407 User fees in excess of cost Current proceeds of taxes appropriated to reserves 11,506 9,232 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs - <	Total Governmental Funds:						
Add: Enterprise fund tax approp. User fees in excess of cost Current proceeds of taxes appropriated to reserves Deduct: Non-proceeds of tax revenue General obligation debt svcs Qualified capital outlay 15,841 16,024 16,110 17,565 19,407 17,565 19,407 17,565 19,407 17,565 19,407 17,565 19,407 17,565 19,407 17,565 19,407 17,565 19,407 17,665 19,407 18,942 18,942 18,942 18,942 18,942 18,942 18,942 18,942 18,943 18,942 18,943 1	Operating appropriations	473,605	455,618	485,843	506,546	525,371	
Enterprise fund tax approp. User fees in excess of cost Current proceeds of taxes appropriated to reserves Deduct: Non-proceeds of tax revenue General obligation debt svcs Qualified capital outlay 15,841 16,024 16,110 17,565 19,407 17,565 19,407 17,565 19,407 17,565 19,407 18,942 32,656 18,942 32,656 18,942 18,942 32,656 19,2760 190,836) 192,760) 192,760) 192,760) 193,192) 197,149) 196,873) 194,07	CIP appropriations	28,231	112,358	30,198	30,061	51,331	
User fees in excess of cost Current proceeds of taxes appropriated to reserves 11,506 9,232 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs -	Add:						
Current proceeds of taxes appropriated to reserves 11,506 9,232 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs - <td rowspan<="" td=""><td></td><td>15,841</td><td>16,024</td><td>16,110</td><td>17,565</td><td>19,407</td></td>	<td></td> <td>15,841</td> <td>16,024</td> <td>16,110</td> <td>17,565</td> <td>19,407</td>		15,841	16,024	16,110	17,565	19,407
appropriated to reserves 11,506 9,232 3,434 18,942 32,656 Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs -							
Deduct: Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs -	•	44.500	0.000	0.404	10.010	00.050	
Non-proceeds of tax revenue (190,836) (192,760) (233,192) (197,149) (196,873) General obligation debt svcs - - - - - - Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266)		11,506	9,232	3,434	18,942	32,656	
General obligation debt svcs		(100.836)	(102 760)	(233 102)	(107 140)	(106 873)	
Qualified capital outlay (11,488) (9,148) (3,433) (17,671) (27,266)	·	(190,030)	(192,700)	(233,132)	(197,149)	(180,073)	
	<u> </u>	(11,488)	(9,148)	(3,433)	(17,671)	(27,266)	
	Total Appropriations Subject to Limit	\$326,859	\$391,324	\$298,959	\$358,294		

Schedule 6 FY2015/16 Revenue Budget (in 000s)

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
eneral Fund				
Taxes				
Property Taxes - Current Secured	81,057	85,050	85,050	89,303
Property Taxes - Current Unsecured	3,501	3,778	3,778	3,967
Property Taxes - In Lieu VLF	32,941	34,588	34,588	36,317
Property Taxes - Prior Secured	953	737	737	774
Property Taxes - Prior Unsecured	88	29	29	31
Property Taxes - Redevelopment Passthrough	567	470	470	470
Property Taxes - Supplemental	1,671	451	451	750
Subtotal Property Taxes	120,777	125,103	125,103	131,612
Business Operations Taxes	9,277	8.827	8.827	8.952
General Sales and Use Taxes	51,778	50,935	50,935	52,973
Property Taxes - In Lieu Sales Tax	16,823	16,983	16,983	17,662
Property Taxes - Resident Development	127	418	418	100
Public Safety Sales Tax	4.797	4.586	4.586	4.723
Real Property Transfer Taxes	7,452	4,988	4,988	5,038
Transient Occupancy Tax	3,575	3,386	3,386	3,725
Transient Occupancy Tax - Prior	15	-	-	
Utility Users Tax - Current	59,590	58,982	58,982	59,572
Utility Users Tax - Prior	23	-	-	-
Subtotal Other Taxes	153,456	149,105	149,105	152,745
Total Taxes	274,234	274,208	274,208	284,356
Total Tuxoo	214,204	21-1,200	21-1,200	20-1,000
Licenses and Permits				
Alley Parking Permits	3	7	7	7
Animal Licenses	297	358	358	358
Building Trades Certification	-	1	1	1
Burglar Alarm Permit	646	· -	· -	
Burglar Alarm Permits	-	930	930	930
Business Permits and Licenses	421	529	519	519
Cellular Revocable Permits	1,194	1.294	1.294	1.294
Construction Permits	5,286	5,354	6,137	6,764
Dance Permits	49	10	10	10
Emergency Permits	7	7	7	7
Excavation Permits	39	25	25	25
Home Occupation Permits	198	80	80	80
Miscellaneous Licenses and Permits	6	5	5	-
Plan Check Fees	3,573	2,311	2,412	2,612
Sign and Billboard Permit	367	63	63	63
Sign and Billboard Permits	-	-	240	240
Special Event Permits	4	76	76	76
Special Use Permits	1,269	1.254	1,519	1.724
Street Vendor Permits	27	19	19	1,724
Taxi Permits	187	142	142	142
Towing Vehicle Permits	49	45	45	45
Tree Fee	9			
Subtotal Licenses and Permits	13,632	12,509	13,887	14,916

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
neral Fund (continued)				
Fines, Forfeitures, and Penalties				
Delinquency Charges	8	32	32	32
Fines and Penalties	10,702	12,136	11,779	12,005
Subtotal Fines, Forfeitures, and Penalties	10,710	12,168	11,811	12,037
Interest, Rents, and Concessions				
Interest on Investments	399	300	300	300
Interest on Receivables	(52)	125	125	125
Real Property Rental	383	289	289	289
Vehicle or Equipment Rental	-	-	-	
Subtotal Interest, Rents, and Concessions	730	714	714	714
Intergovernmental				
Fire District Reimbursement	3,360	4,370	4,370	4,370
Miscellaneous Governmental Revenue	1,674	1,178	1,183	1,802
Other Agency Payments	1,743	1,356	1,381	1,369
Other Agency Training Reimbursement	3	-		.,000
Other County Payments	383	170	330	330
Other Recoveries	336	158	158	158
Other State Payments	679	76	76	76
P.O.S.T. Reimbursement	140	167	167	167
Planning Technology Fee	653	538	538	490
Redevelopment Agency Services	833	748	748	715
Sacramento County Support - Metro Arts	153	150	150	286
Sacramento County Support - Museums	357	357	357	357
State Government Grants - Op - Ncat	23	_	_	
State Homeowners Property Tax	1,148	1,377	1,377	1,200
State Mandated Reimbursement SB 90	269	212	212	212
State Motor Vehicle In Lieu Tax	206	-	-	
Subtotal Intergovernmental	11,960	10,856	11,046	11,532
Charges, Fees, and Services				
Administrative Fee	105	-	-	-
ALS Fees	18,806	16,986	16,986	18,186
Animal Shelter Fees and Charge	215	230	230	230
Appeal Fees	8	1	1	-
Box Office Fees	-	-	-	-
City Attorney Fees	8	-	-	
Code Enforcement Fee	2,039	2,569	2,372	2,372
Community Services Fees	106	100	100	135
Compliance Fee	5	5	5	5
Concessions	99	173	173	173
Concessions - Golf	5	<u>-</u>		
Demolition Charges	231	599	599	599
DUIFees	38	67	67	67
Facility Use Fees	1,005	959	1,054	805
Fire Permit Fees	889	622	622	622
Fire Report Fees	8	1	1	1
Franchise Fees	6,180	6,410	6,410	6,538
Housing and Dangerous Buildings	133	182	182	182

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
anoral Fund (continued)	Actuals	дррготса	Anchaca	дриочен
eneral Fund (continued)				
Charges, Fees, and Services (continued)	222	040	040	040
Jail Booking Fee Recovery	332	210	210	210
Miscellaneous Proprietary Revenue	30	-	-	-
Non-Subsidized Parent Fees	(6)	-	-	
Other Departmental Service	9,057	8,089	8,011	8,470
Other Fees	25	-	-	-
Other General Fees and Charges	89	23	23	23
Parking Fees	3	- -		<u>-</u>
Parking Meter Receipts	4,659	4,645	4,645	4,645
Parking Meter Removal Fees	301	282	282	282
Recyclables Sales	9	15	15	15
Registration Fees	6	27	27	27
Residential Plan Review	188	105	-	-
Service Fees	247	162	162	162
Special Assessments - Administ	48	30	30	74
Street Sidewalk and Curb Repair	1,533	1,525	1,525	1,550
Subdivision Map Processing - Planning	-	30	30	30
Swimming Pool Fees	75	84	84	84
Third Party Recoveries - Property	1	-	-	-
Third Party Recoveries - Vehicle	152	-	-	-
Third Party Recoveries Workers' Compensation	-	-	-	-
Utility Services Charges	636	1,155	380	-
Vehicle Abatement SAVSA	484	300	300	300
Weed Abatement and Lot Cleaning	(11)	-	-	-
Subtotal Charges, Fees, and Services	47,738	45,585	44,525	45,788
Contributions from Other Funds				
Contributions from Other Funds	00.400	00.050	00.050	04.050
Enterprise Fund General Tax Co	23,498	23,856	23,856	24,052
In-Lieu Franchise Fee	2,870	2,749	2,749	2,642
In-Lieu Property Tax	695	695	695	697
Investment Fees	2,349	1,750	1,901	2,351
Subtotal Contributions from Other Funds	29,413	29,049	29,200	29,742
Miscellaneous Revenues				
Escheat	265	124	124	124
Gifts and Donations	51	-	-	-
Other Bonds Issued	5,998	-	-	<u>-</u>
Royalties	5,550 1	_	_	_
Sale of Real or Personal Property	15	-	3,100	-
Subtotal Miscellaneous Revenue	6,330	124	3,224	124
Total General Fund	394,746	385,213	388,616	399,209

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
nterprise Funds				
Community Center				
Box Office Fees	729	675	675	725
Catering Fees	1,037	1,105	1,105	1,115
Concessions	751	600	600	685
Facility Use Fees	3,235	3,275	3,275	3,350
Insurance Fee	9	18	18	18
Interest on Investments	322	375	375	400
Miscellaneous Governmental Revenue	68	65	65	70
Miscellaneous Proprietary Revenue	6	-	-	-
Other Fees	631	700	700	750
Real Property Rental	614	706	706	722
Service Fees	431	425	425	450
Transient Occupancy Tax	17,869	17,565	17,565	19,407
Transient Occupancy Tax - Penalty	-	3	3	3
Transient Occupancy Tax - Prior	74	93	93	80
Subtotal Community Center	25,777	25,605	25,605	27,775
Parking				
Administrative Fee	_	_	360	475
Delinquency Charges	3	_	-	
Interest on Investments	334	600	600	600
Interest on Receivables	1	-	-	-
Miscellaneous Governmental Revenue	2	-	_	-
Miscellaneous Proprietary Revenue	85	_	_	-
Other General Fees and Charges	(59)	=	=	-
Parking Fees	17,83Ó	16,389	13,491	15,316
Real Property Rental	890	894	894	590
Subtotal Parking	19,086	17,884	15,345	16,981
Solid Waste				
Facility Use Fees	(74)	_	_	_
Fines and Penalties	1	_	_	_
Interest on Investments	221	_	_	-
Lawn and Garden Service	(1)	_	_	-
Miscellaneous Governmental Revenue	60	_	_	-
Miscellaneous Proprietary Revenue	61	_	_	-
Other Agency Payments	98	115	115	39
Other Recoveries	2	-	-	-
Recyclables Sales	505	350	350	450
Sale of Real or Personal Property	32	-	-	_
Sale of Real or Personal Property-Salvage	2	_	_	_
Service Fees	65	12	12	12
State Government Grants - Op - Ncat	-	114	. <u>-</u>	251
Third Party Recoveries - Vehicle	109	-	_	
Utility Service Extensions	61	_	_	-
Utility Services Charges	58,026	57,569	57,569	59,276
Subtotal Solid Waste	59,171	58,160	58,046	60,028

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
Storm Drainage				
Compliance Fee	25	16	16	16
Construction Permits	1	_	_	_
Interest on Investments	297	-	_	-
Interest on Receivables	115	422	422	422
Miscellaneous Governmental Revenue	31	_	_	-
Miscellaneous Proprietary Revenue	28	63	63	15
Other Agency Payments	689	1,286	_	1,112
Other Fees	12	· -	_	-
Other General Fees and Charges	1	_	_	_
Other Recoveries	5	-	-	_
Plan Check Fees	35	-	-	25
Recyclables Sales	12	-	-	-
Service Fees	22	27	27	15
Subdivision Map Processing - Engineering	2	-	-	_
Third Party Recoveries - Property	5	-	-	_
Utility Service Extensions	20	-	_	_
Utility Services Charges	35,879	35,768	35,768	35,587
Subtotal Storm Drainage	37,177	37,581	36,295	37,192
Wastewater				
Interest on Investments	413	-	-	_
Interest on Receivables	23	392	392	392
Miscellaneous Governmental Revenue	4	-	-	_
Miscellaneous Proprietary Revenue	44	23	23	23
Other Recoveries	2	_	_	_
Plan Check Fees	3	_	_	_
Regional Sanitation District	948	715	715	715
Service Fees	43	-	-	_
Sewer Permits	52	-	-	_
State Government Grants - Ca	(87)	_	_	-
Subdivision Map Processing - Engineering	2	-	-	-
Utility Service Extensions	80	-	-	25
Utility Services Charges	27,596	30,440	30,440	30,440
Subtotal Wastewater	29,123	31,570	31,570	31,595

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
Water				
Appeal Fees	1	-	-	-
Cellular Revocable Permits	44	67	67	45
Fines and Penalties	4	-	-	-
Fire Hydrant Use Fee	78	24	24	40
Interest on Investments	2,554	-	-	-
Interest on Receivables	-	400	400	400
Miscellaneous Governmental Revenue	258	37	37	67
Miscellaneous Proprietary Revenue	66	185	185	106
Other Agency Payments	(975)	90	39	175
Other General Fees and Charges	(8)	-	-	-
Other Recoveries	3	-	-	-
Plan Check Fees	25	-	-	-
Recyclables Sales	4	-	-	-
Residential Construction Water	29	-	-	-
Service Fees	64	187	187	70
Subdivision Map Processing - Engineering	2	-	-	-
Third Party Recoveries - Property	304	-	-	-
Utility Service Extensions	73	-	-	36
Utility Services Charges	93,564	95,012	95,012	95,343
Utility Shut-Off Fee	5	_	_	_
Water Flow Test Fee	85	52	52	60
Water Tap Sales	436	356	356	387
Subtotal Water	96,616	96,409	96,358	96,728
Total Enterprise Funds	266,949	267,209	263,219	270,298

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
Internal Service Funds				
Fleet Management				
Fleet Charges Accident Repair	487	406	406	500
Fleet Charges O & M	15,870	15,131	15,131	17,206
Fleet Vehicle Revenue	13,491	13,345	14,403	13,931
Gain/Loss On Sale Of Capital A	12	-	-	-
Gasoline and Oil Sales	7,866	8,248	8,248	7,175
Interest on Investments	39	-	-	-
Miscellaneous Governmental Revenue	258	-	-	-
Other Departmental Services	155	-	-	-
Other Recoveries	46	-	-	-
Other State Payments	6	-	-	-
Real Property Rental	-	381	381	396
Sale of Real or Personal Property-Salvage	308	-	-	-
Vehicle or Equipment Rental	423	-	-	<u>-</u>
Subtotal Fleet Management	38,960	37,511	38,570	39,209
Risk Management				
Community Services Fees	6	_	-	_
Interest on Investments	948	1,200	1,200	1,000
Miscellaneous Governmental Revenue	(1)	-	-	-
Miscellaneous Proprietary Revenue	-	-	3,153	-
Other Departmental Services	1,187	-	-	-
Risk Fund In-Lieu Insurance	22,292	23,563	23,563	25,671
State Mandated Reimbursement SB 90	24	-	· -	· -
Third Party Recoveries - Property	245	250	250	250
Third Party Recoveries Workers' Compensation	2	-	-	-
Subtotal Risk Management	24,702	25,013	28,166	26,921
Total Internal Service Funds	63,662	62,524	66,736	66,129

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
her Governmental Funds				
4th R Program	6,146	5,919	5,919	5,919
Art In Public Places Projects	22	-	-	-
Assessment Reg and SDRIS	231	44	44	_
Cal EPA	212	7,874	172	172
Capital Improv. Revenue Bonds	77	-	-	-
CIP Reimbursable	318	_	_	-
Citation I-5 Improvements	3	_	_	-
Citation I-5 Maintenance	8	_	_	-
Citywide Low Income Housing	-	-	_	300
Cultural Services - Other	349	315	315	315
Debt Service	17,328	12,793	12,793	13,042
Development Services	32	· -	· -	120
Downtown Management District	2,651	2,581	2,609	2,609
Ethel Macleod Hart Trust	134	· -	· -	
Externally Funded Programs	236	_	_	-
Fair Share Contributions	922	_	_	-
Fairytale Town	65	50	50	50
Federal Capital Grant	(357)	_	_	-
Florin Road Storm and San	ž	_	_	-
Gas Tax	14,927	12,196	12,196	12,180
Golf Fund	1,437	1,480	1,480	1,480
Innovation and Growth	3,355	· -	· -	
Jacinto Creek	11	-	_	
Land Park	132	91	91	91
Landscaping and Lighting	15,034	14,720	14,720	15,073
Library Services Parcel Tax	4,840	5,031	5,031	7,224
Major Street Construction	703	963	963	1,163
Marina	1,107	1,316	1,316	1,337
Measure A Construction	234	2,135	2,135	2,433
Measure A Maintenance	9,376	9,401	9,401	10,226
Measure U	43,150	31,824	41,509	42,046
Museum of History, Science, & Tech	3	-	-	
N. Natomas Financial Plan	(492)	-	-	-
Other	322	-	-	
Other Capital Grants	(545)	-	-	
Park Development	1,613	-	-	
Private Development	(216)	-	-	
Prop 1B - Local Street & Road	2	-	-	
Quimby Act	923	100	100	100
Railyards/Richards/Downtown	15	-	-	
Sewer Development Fees	93	-	-	
Sheraton MOPA Project	195	-	-	
SHRA CDBG	199	-	-	
So Natomas Comm Improv	15	-	-	
So Natomas Facility Benefit	23	-	-	
So Natomas I-5 Developer Impr	5	-	-	
Special Districts	13,639	14,404	14,306	14,742
Special Districts - Capital	92	-	-	-
Special Recreation	3,026	2,328	2,337	2,398

	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved
Other Governmental Funds (continued)				
START	4,666	4,424	4,424	4,241
State Route 160	2	-	-	-
State Route 275	10	-	-	-
Street Cut Fund	198	100	100	100
Street Tree Fee	16	-	-	-
Sunset, Meadowns A/D Maint	14	-	-	-
Traffic Safety	657	650	650	600
Transportation Development	600	306	306	306
Transportation System Management	4	-	-	-
Water Development Fees	1,066	-	-	-
Water Planning	1,286	1,053	1,053	1,075
Willowcreek Fee District	7	-	-	-
Zoo	64	50	50	50
Total Other Governmental Funds	150,187	132,148	134,071	139,392

Schedule 7 Operating Grants - \$12,382,617

This section provides overview information about significant grant activities that departments conduct with federal, state, and local sponsorship to advance City objectives and supplement City programs. Grant payments for non-labor items are charged directly to the grant fund. Grant payments for labor are noted in the grant fund and also show as a grant recovery in the General Fund or other fund to which the employees are assigned. This information is not all-inclusive and is intended as a general summary of the City's success in receiving grants. Resources for capital programs are also included in the 2015-2020 Capital Improvement Program. Significant grant amounts that will benefit FY2015/16 are summarized by department below.

FIRE DEPARTMENT - \$1,000,000

Urban Search and Rescue (US&R)

\$1,000,000

The National US&R system is a cooperative effort between the Department of Homeland Security (DHS) - Federal Emergency Management Agency (FEMA), participating state emergency management agencies, and local public safety agencies across the country. The system is built around a core of sponsoring agencies prepared to deploy US&R task forces immediately and initiate US&R operations at DHS's direction. US&R operational activities include locating, extricating, and providing on-site medical treatment to victims trapped in collapsed structures, victims of weapons of mass destruction events, and, when assigned, performing incident command or other operational activities. California has eight of the 28 US&R Task Forces. The city is the sponsoring agency of California Task Force 7 (CA TF-7). DHS provides financial support in the form of grants/cooperative agreements to each of the Sponsoring Agencies. The department is solely responsible for the administrative management of CA TF-7. As required by the cooperative agreement, this grant will be used to: train task force personnel; maintain a state of readiness; and acquire necessary equipment and supplies. Funding is included to staff the following positions: a Battalion Chief, an Administrative Analyst, a Typist Clerk, and two Cache Logisticians. Funding for this program, which varies annually, is provided on an annual basis from DHS.

GENERAL SERVICES DEPARTMENT - \$894,994

California Energy Commission Natural Gas Fueling Infrastructure Grant

\$600,000

The purpose of this grant is to support installation of new and upgrades to existing natural gas fueling infrastructure. This grant will be used to fund a portion of the Meadowview City Service Complex Liquefied Natural Gas (LNG) Fueling Station Upgrade Project, which will install two new LNG modular fuel stations and refurbish two existing LNG modular fuel stations.

Petco Foundation Lifesaving Impact Grant

\$132,500

The Lifesaving Impact Grant provides funding to animal welfare organizations performing sheltering and adoptions. This grant will provide funding to increase the number of offsite adoption events, which provides a showcase for shelter animals in areas within the community that reach a broader audience of adopters.

Sacramento Emergency Clean Air and Transportation Program Grant

\$162.494

The objective of this grant program is to accelerate the modernization of the existing heavy-duty vehicles in the Sacramento Ozone Nonattainment Region through financial incentives that will encourage the voluntary purchase of heavy-duty vehicles using newer, lower emitting technology or alternative fuels, and the retrofitting of existing heavy-duty vehicle engines with technology that lowers engine emissions. This grant will reimburse a portion of the cost to replace 26 diesel vehicles with 25 compressed natural gas (CNG) vehicles and one diesel/electric hybrid vehicle.

PARKS AND RECREATION DEPARTMENT - \$6,063,835

START (Students Today Achieving Results for Tomorrow)

\$4,890,980

START has funding of \$560,250 from the California Department of Education's (DOE's) After School Education and Safety (ASES) grant, \$690,000 from a Federal 21st Century Community Learn Center grant administered by the DOE, and \$3,640,730 from individual school districts for this after-school literacy and enrichment program that serves over 4,413 elementary school children daily in four school districts.

4th R Program (before and after school licensed childcare)

\$673,960

Annual renewable grant from the DOE subsidizes childcare enrollment fees for students in low-income families.

Workforce Investment Act/Youth Development Program

\$228,000

Sacramento Employment and Training Agency provides funding to support 60 in-school youth (ages 16 - 21 years old) each year. Activities are individualized and may include paid work experience, tutoring, leadership development opportunities, adult mentoring, comprehensive guidance and counseling, and a minimum of one year of follow-up services.

PASSage and ASES Program

\$220,000

Grant funding from the DOE provides after-school academic support, enrichment activities, recreation, and sports for students at middle schools in the Sacramento City Unified School District (SCUSD) and Elk Grove Unified School District (EGUSD). The school districts are the "grantees" who contract with the City for the delivery of the program.

Caregiver Respite Program

\$50,895

The Area 4 Agency on Aging funding provides respite for family members who are caregivers for people with Alzheimer's disease and other forms of dementia. Family members attend Triple R, a social recreation program especially designed for seniors with memory loss, while their family members go to work or take a much-needed break.

POLICE DEPARTMENT - \$4,423,788

Frontline Intervention Program

\$1,000,000

This State grant program will fund a Post Release Community Supervision regional mini-team staffed by five officers and two sergeants. The team will work in collaboration with other teams throughout the region to identify, monitor, and closely supervise individuals released as a result of Assembly Bill (AB) 109, who have a high probability of recidivism.

Citizen's Option for Public Safety Program

\$750.316

This program provides funding from the State of California through Sacramento County to law enforcement jurisdictions to support law enforcement activities. This funding is determined by the City's relative population, which is based on the most recent January estimate by the population research unit of the California Department of Finance.

FY14 Community Oriented Policing (COPS) Hiring Program Grant

\$656.250

This federal program provides funding directly to law enforcement agencies to create and preserve jobs, and to increase community policing capacity and crime-prevention efforts, especially gun violence. The Department is using this grant to hire 15.0 FTE police officers for the addition of night investigation teams. It funds 75 percent of entry-level salaries and benefits for the officers over a three-year period, up to \$125,000 per position. The grant requires a 25 percent City match for the three-year grant award period and a one-year retention period, at which time salary and benefit costs will shift to Measure U. Without Measure U funding, the City would be unable to accept the award.

FY2013 Urban Area Security Initiative (UASI) grant program

\$550,000

The purpose of the federal UASI grant program is to enhance the five mission areas of the National Preparedness Goal: Prevention, Protection, Mitigation, Response, and Recovery.

FY13 COPS Hiring Program Grant

\$437,500

This federal program provides funding directly to law enforcement agencies to create and preserve jobs, and to increase community policing capacity and crime-prevention efforts, especially gun violence. The Department is using this grant to hire 10.0 FTE police officers. It funds 75 percent of entry-level salaries and benefits for the officers over a three-year period, up to \$125,000 per position. The grant requires a 25 percent City match for the three-year grant award period and a one-year retention period, at which time salary and benefit costs will shift to Measure U. Without Measure U funding, the City would be unable to accept the award.

Gang Violence Suppression

\$362,000

The purpose of this program is to reduce the level of gang violence in target areas and to divert potentially dangerous gang activity. The City partners with the Sacramento County District Attorney's Office, Sacramento County Probation Office, SCUSD, Another Choice Another Chance, and La Familia to achieve program goals.

Edward Byrne Memorial Justice Assistance Program

\$300,167

This federal program provides annual funding to state and local governments to support a broad range of activities to prevent and control crime and to improve the criminal justice system. These awards are being used to support the Department's Air Operations Program. Expenses include fuel, regular inspections and repair, and the overhaul and replacement of equipment.

Selective Traffic Enforcement Program

\$250,000

This State program exists to increase Driving Under the Influence (DUI) surveillance and traffic enforcement activities to reduce alcohol, drug, texting, speed, and aggressive driving related collisions and injuries. The program funds a full-time DUI team to conduct DUI enforcement activities within Sacramento.

COPS Hiring Program Grant

\$77,555

This federal program provides funding directly to law enforcement agencies to create and preserve jobs, and to increase community policing capacity and crime-prevention efforts. The Department used this grant to rehire 25.0 FTE police officers. It funds the entry-level salaries and benefits for the officers for three years. The grant requires a one-year retention period for each position following the three years of grant funding, at which time salary and benefit costs for each position will shift to local funding. These retention costs are being paid through a combination of the General Fund and Measure U funding. Without Measure U funding, these positions would once again be at-risk as the grant funding is depleted.

Traffic Safety & Education Program

\$40,000

This state program provides funding to implement a program to collaborate with schools and community partners on the importance of bicycle and pedestrian safety, along with expanding Start Smart training for teenage drivers and the local high schools.

Schedule 8 Reclassification Requests (in Full-Time Equivalents)

all requests are subject to Human Resources approval

Departments have submitted position study requests for the following positions. The Human Resources Department will complete position reviews to determine the appropriate classification. If the proposed classification results in a change of bargaining unit the department will notify the appropriate employee organization.

Department	Union		Department	Union	
Budgeted Classification	(Rep. Unit #)	FTE	Budgeted Classification	(Rep. Unit #)	FTE
City Clerk			Information Technology		
Deputy City Clerk	SCXEA (10)	1.00	Information Technology Manager	SCXEA (01)	1.00
Program Analyst	SCXEA (14)	1.00		, ,	
Program Manager	SCXEA (01)	1.00	Parks and Recreation		
g g	` ,		Administrative Technician	SCXEA (10)	1.00
City Manager			Park Safety Ranger	SPOA (02)	1.00
Director of Governmental Affairs	N/A (20)	1.00	, ,	,	
Special Projects Manager	N/A (20)	1.00	Police		
, ,	` ,		Systems Engineer	SCXEA (10)	1.00
City Treasurer			, ,	` '	
Administrative Assistant	SCXEA (10)	1.00	Public Works		
Treasury Analyst	SCXEA (01)	1.00	Engineering Technician III	L39 (16)	1.00
			General Helper	L39 (03)	2.00
Convention and Cultural Services			Motor Sweeper Operator	L39 (03)	2.00
Customer Service Specialist	L39 (16)	1.00	Sanitation Worker I (NODL)	L39 (03)	1.00
			Senior Accounting Technician	L39 (15)	1.00
Fire			Senior Data Entry Technician	L39 (16)	1.00
Application Developer	SCXEA (10)	1.00	Senior Tree Pruner	L39 (03)	1.00
Fire Protection Engineer	WCE (11)	1.00	Traffic Control/Light Technician II	L39 (03)	1.00
Program Analyst	SCXEA (14)	1.00	_		
Program Specialist	SCXEA (01)	1.00	Utilities		
			Administrative Technician	SCXEA (10)	1.00
Human Resources			Customer Service Specialist	L39 (16)	1.00
Human Resources Manager	N/A (20)	1.00	Instrument Supervisor	L39 (15)	1.00
Senior Personnel Analyst	SCXEA (01)	1.00	Office Supervisor	L39 (15)	1.00
Parks and Recreation - Right-sizing	1				

The Human Resources Department is authorized to work with the Parks and Recreation Department, the Finance Department, and representatives from Stationary Engineers, Local 39 to implement the right-sizing necessary to address the Affordable Care Act, benefit qualification, and program changes. This review will align staffing within the various recreation programs with the resources provided in the Proposed Budget.

Union	Employee Groups	Rep. Unit#
L39	Stationary Engineers, Local 39	03, 15, 16
N/A	Unrepresented	20
SCXEA	Sacramento City Exempt Employees Association	01, 10, 14
SPOA	Sacramento Police Officers Association	02
WCE	Western Council of Engineers	11

Schedule 9 Multi-year Operating Projects (MYOPs)

Project Number	Project Name	Fund Name	Fund #	Total Project Budget as of March 2015	Estimated Balance as of March 2015	FY2015/16 Funding
102000200	Homeless Housing Initiative	General Fund	1001	New FY16 Project	-	1,100,000
107000900	Webgrant Restructuring Program	General Fund	1001	259,558	46,842	30,000
I21005300	Central City Strategic Plan	General Fund	1001	New FY16 Project	-	2,100,000
I14130100	Utility Rate Assistance Program	General Fund	1001	809,666	496,548	1,051,000
				Subtotal	General Fund:	4,281,000
106013000	Fleet Acquisitions	Various Funding Sources	-	60,497,080	17,343,983	12,956,526
115160100	Transportation Programming Guide	Gas Tax 2106	2002	Transferred from CIP	-	50,000
I15161400	Captain Jerry's Safety Program	Gas Tax 2106	2002	Transferred from CIP	-	15,000
115161700	Traffic Study Guidelines Update	Gas Tax 2106	2002	New FY16 Project	-	75,000
180110400	FY2016 Police Measure U	Measure U	2401	New FY16 Project	-	18,592,317
I80120400	FY2016 Fire Measure U	Measure U	2401	New FY16 Project	-	12,184,313
180210400	FY2016 Animal Care Measure U	Measure U	2401	New FY16 Project	-	175,640
I80190400	FY2016 Parks and Recreation Measure U	Measure U	2401	New FY16 Project	-	8,835,590
117000200	Arts and Cultural Facilities Grant Program	Crocker Master Trust	2604	New FY16 Project		210,000
I15001211	City of Festivals Program	Parking	6004	739,000	84,667	100,000
I14010300	Sacramento River Source Water Program	Water	6005	560,213	308,556	112,782
I14010400	American River Source Water Program	Water	6005	341,385	129,305	86,318
I14010500	Water Meter Replacement Program	Water	6005	5,878,270	2,592,325	1,030,000
114110100	Sanitary Sewer Management Plan	Wastewater	6006	9,320,758	6,198,524	1,985,068
I14120600	CSS Regulatory Compliance Support	Wastewater	6006	431,100	60,333	243,862
I14120100	Legacy Landfill Operations	Solid Waste	6007	350,000	350,000	50,000
114120500	10-year Container Replacement	Solid Waste	6007	7,031,879	2,451,057	1,580,683
114120200	Solid Waste Outreach	Solid Waste	6007	1,193,834	101,718	450,000
114010200	NPDES Stormwater Program	Storm Drainage	6011	6,983,307	2,898,388	1,100,000
114010300	Sacramento River Source Water Program	Water Reimbursable	6205	140,890	49,252	116,698
I14010400	American River Source Water Program	Water Reimbursable	6205	200,064	59,388	19,500
I14120200	Solid Waste Outreach	Solid Waste Grant	6207	1,128,834	751,052	251,000
I14010200	NPDES Stormwater Program	Storm Drainage Reimbursable	6211	7,487,619	5,122,137	650,000
114120300	SAFCA Levee Maintenance	Storm Drainage Reimbursable	6211	1,386,000	776,313	462,000
114120400	Water Conservation Rebates	Water	6005	2,248,792	1,909,875	1,131,868
I14120600	CSS Regulatory Compliance Support	Storm Drainage	6011	1,322,893	210,565	243,862
				Subtota	al Other Funds:	62,708,027
					Total	66,989,027

¹These are reimbursable projects and have corresponding revenue budgets.

 $^{^2\}mbox{Vehicles}$ funded by Measure U are budgeted in the Measure U MYOPs.

6

SECTION – 6 Mayor and City Council

Mayor and City Council

The **Mayor and City Council** consists of the Mayor and eight Councilmembers and acts as the policy-making body for the City of Sacramento. The goal of the Council is to govern the City in a manner that is both responsive to the needs and concerns of the City residents and is financially sound. To accomplish this, the Mayor and Council pass City ordinances, establish policy for administrative staff by resolution, approve new programs, and adopt the annual budget. The Mayor and Council also act as the Commission for the Housing Authority. In addition, Councilmembers are appointed by the Mayor to serve on various regional boards, commissions, and joint powers authorities as representatives of the City.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Utilize electronic communications whenever possible to limit the use of printed materials. However, printed materials are available to constituent communities when necessary.
- Inform constituents of City and district activities and services by increasing the use of electronic media. Opportunities include the department's modernized web page using event calendars and electronic newsletters, use of email, and various social media.

INFRASTRUCTURE

Implemented a policy to power down all office equipment after hours to conserve energy.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
Mayor	Increase staffing to perform a variety of complex confidential administrative, compliance, and constituent functions, in addition to supporting senior staff in the Office of the Mayor.	General	-	194,721	2.00
Community Support	Increased funding from the redirection of all wireless/telecommunication revenues to the Mayor and Councilmembers to support community events, activities, and capital improvements.	General	-	167,652	-
Independent Budget	Provide full funding for the Office of the Independent	General	-	326,281	-
Analyst	Budget Analyst.				
		Total Change	\$ -	\$ 688,654	2.00

Department Budget Summary

Mayor/Council Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Employee Services	3,914,143	3,627,835	3,627,835	4,300,932	673,097
Other Services and Supplies	615,752	1,164,986	1,443,825	1,309,684	(134,141)
City Property	10,701	2,010	2,010	15,010	13,000
Labor and Supply Offset	84,855	500	500	500	-
Total	4,625,451	4,795,331	5,074,170	5,626,126	551,956

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
General Fund	3,161,052	3,062,704	3,341,543	3,782,649	441,106
Interdepartmental Service Fund	1,120,399	1,378,901	1,378,901	1,470,693	91,792
Risk Mgmt Fund	344,000	353,726	353,726	372,784	19,058
Total	4,625,451	4,795,331	5,074,170	5,626,126	551,956

Division Budget Summary

Mayor/Council Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
City Council District 1	325,507	400,000	563,891	425,000	(138,891)
City Council District 2	431,826	400,000	400,000	425,000	25,000
City Council District 3	400,028	166,666	426,573	425,000	(1,573)
City Council District 4	429,148	400,000	409,876	425,000	15,124
City Council District 5	397,026	400,000	514,650	425,000	(89,650)
City Council District 6	364,884	166,667	297,083	425,000	127,917
City Council District 7	396,712	166,665	400,096	425,000	24,904
City Council District 8	432,415	166,666	399,999	425,000	25,001
Independent Budget Analyst Division	-	-	-	477,484	477,484
Mayor Council Operations Division	-	933,332	66,667	-	(66,667)
Office of the City Auditor Division	542,055	655,336	655,336	582,221	(73,115)
Office of the Mayor	905,851	939,999	939,999	1,166,421	226,422
Total	4,625,451	4,795,331	5,074,170	5,626,126	551,956

Note: The Amended FY2014/15 Budget includes carryover of unspent FY2013/14 Budget and/or transfers to capital projects.

Staffing Levels

Mayor/Council Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
City Council District 1	2.50	2.50	2.50	2.50	-
City Council District 2	2.50	2.50	2.50	2.50	-
City Council District 3	2.50	2.50	2.50	2.50	=
City Council District 4	2.50	2.50	2.50	2.50	-
City Council District 5	2.50	2.50	2.50	2.50	-
City Council District 6	2.50	2.50	2.50	2.50	=
City Council District 7	2.50	2.50	2.50	2.50	=
City Council District 8	2.50	2.50	2.50	2.50	-
Independent Budget Analyst Division	=	-	3.00	3.00	=
Office of the City Auditor Division	4.00	4.00	4.00	4.00	-
Office of the Mayor	7.00	7.00	7.00	9.00	2.00
Total	31.00	31.00	34.00	36.00	2.00

7

SECTION – 7 City Attorney

City Attorney

The mission of the Sacramento City Attorney's Office is to provide the highest quality legal services to the City of Sacramento.

The **City Attorney** serves as the legal advisor to the City Council, City Officers and Department staff, boards and commissions as well as the Advisory, Investment and Fiscal Management Board, the Sacramento City Financing Authority, and Sacramento Regional Arts Facilities Financing Authority. The City Attorney's Office provides legal representation in criminal, civil and administrative litigation, renders advice and counsel, and prepares ordinances, resolutions, contracts, opinions and other legal documents for the City and the related entities. The City Attorney's Office is organized into three operational sections and administration.

Litigation:

Defends and prosecutes almost all cases on behalf of the City of Sacramento, and its officers and employees acting in the course and scope of employment.

 Public Safety and Land Use: Works collaboratively with City departments on building and land use issues, code enforcement, social nuisance abatement, public safety issues, including prosecuting code violations through administrative, civil, or criminal proceedings, and social nuisances through civil litigation and training, and advising staff on enforcement matters.

Advisory:

Provides strategic support to the City Council's policymaking function by providing legal advice to the City Council and Charter Officers, and works closely with City departments on ordinance drafting, contract negotiations and legal advice and counsel regarding a wide range of City issues, including development, finance, utilities, public works projects, elections and public safety matters.

· Administration:

Develops and implements office policies and procedures, monitors overall office performance, prepares and administers the office budget, handles all personnel hiring and other personnel matters, assembles and analyzes office productivity data, including production of an annual report, and engages in long-range planning. The administration function of the office is performed under the direction of the City Attorney.

In FY2013/14, the City Attorney's Office advised or represented the interests of the City on 8,180 matters representing every City department, boards and commissions, the Library Authority, and outside agencies.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

After completing an internal assessment in 2014, the City Attorney's Office is on a four-year plan to upgrade mobile technology, improve processes and optimize staff time through the replacement of desktop computers with mobile devices, implement upgraded software and put new software into service, using funds from the office's technology CIP.

INFRASTRUCTURE

The City Attorney's Office has provided advisory or litigation support to numerous City infrastructure projects including the following:

- Entertainment Sports Center (ESC)
- Crocker Art Museum
- Sacramento Pedestrian Bridge
- Cosumnes/I-5 interchange and extension
- Natomas reuse
- Public Improvement Finance projects
- Streetcar project
- City Utilities' CIPs affecting water, sewer, drainage, or flood control infrastructure
- Sac Commons project
- Township 9
- Curtis Park Village
- North Natomas parks

INCLUSION

Through the Justice for Neighbors Program the City Attorney's Office partners with police officers, enforcement officers from various City departments (e.g., park rangers, solid waste, code officers, zoning investigator) and the community to address crime and nuisance problems proactively and to implement innovative and comprehensive legal actions to create safer, stronger neighborhoods.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
Land Use	Add a Senior Deputy City Attorney to address increased land use and development work.	General	-	170,886	1.00
Litigation	Redirect a Deputy City Attorney II to address increased caseload and complexity of labor relations.	General	-	131,926	-
		Total Change	\$ -	\$ 302,812	1.00

Department Budget Summary

City Attorney Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	6,152,115	6,395,313	6,526,082	6,906,590	380,508
Other Services and Supplies	253,130	234,247	234,247	242,865	8,618
City Property	1,398	13,750	13,750	13,750	-
Transfers	19,779	19,779	19,779	19,779	-
Labor and Supply Offset	(6,000)	-	-	-	=
Tota	6,420,421	6,663,089	6,793,858	7,182,984	389,126

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Assessment Bond Registration	6,000	=	=	-	=
Cty/Cnty Office-Water Planning	10,000	10,000	10,000	10,000	-
General Fund	3,803,282	3,844,796	3,975,565	4,884,848	909,283
Interdepartmental Service Fund	2,412,876	2,598,202	2,598,202	2,078,045	(520,157)
Storm Drainage Fund	37,653	42,018	42,018	42,018	=
Wastewater Fund	37,653	42,018	42,018	42,018	-
Water Fund	112,957	126,055	126,055	126,055	
Total	6,420,421	6,663,089	6,793,858	7,182,984	389,126

Division Budget Summary

City Attorney Division Budgets		FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
City Attorney Division		6,420,421	6,663,089	6,793,858	7,182,984	389,126
	Total	6,420,421	6,663,089	6,793,858	7,182,984	389,126

Staffing Levels

City Attorney Division Budgets		FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
City Attorney Division		46.00	46.00	46.00	47.00	1.00
	Total	46.00	46.00	46.00	47.00	1.00

8

SECTION – 8 City Clerk

City Clerk

To provide an efficient, supportive, and professionally managed City Clerk's Office operation for other municipal departments, government agencies, and the general public while focusing on service levels of the highest quality, and public employees of the highest caliber.

The **City Clerk** serves as the Clerk of the City Council and is responsible for the preparation of agendas, the recording and maintenance of all Council actions, and the preparation and filing of public notices.

- The City Clerk's Office is a service agency and the office through which the Council, City departments, as well as the public look for general information regarding the City.
- As the official records keeper for the City, the Clerk is responsible for the coordination and administration of all City records, documents, and public files.
- The City Clerk advertises and receives bids, conducts all bid openings, maintains the City's municipal code and charter, receives all claims filed against the City, researches issues related to Council and Committee actions, maintains contract and agreement files, processes passport applications, registers lobbyists, manages online campaign filings and campaign finance submissions, administers City board and commission files, administers oaths of office, and serves as the official custodian of the City Seal.
- The City Clerk is the Elections Officer for the City and the Filing Officer/Official for Fair Political Practices Commission requirements.
- The City Clerk also manages the administrative, personnel, and fiscal operations
 of the Offices of the Mayor and City Council, including the City Auditor and
 Independent Budget Analyst.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Implemented an online board and commission application process that provides for a simpler user experience, and dramatically reduces internal manual processes.
- Implementing an automated chamber voting system for use by the City Council that provides immediate and transparent public display of votes.

INFRASTRUCTURE

 Provide training opportunities to City staff on procedures and resources associated with the Clerk's Office to maintain institutional knowledge that will be lost as employees leave City service and remaining employees take on new responsibilities.

- Continue reviewing operations in the City Clerk's Office and Offices of the Mayor and City Council for implementation of "best practices" for a more productive work flow and accurate deliverables.
- Continue utilization of the content management system as a tool in the implementation
 of a citywide records management program to move the City toward consistent
 administration and appropriate handling of the agency's records and provide increased
 access to agency records to both internal and external customers.
- Continue with the implementation and refinement of the automated agenda workflow system to streamline City Council and Standing Committee agenda packets.
- Continue to assess and use technology tools as a means to achieve sustainable services.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
Clerk	Fund technology enhancements for automated board and commission application process and automated chamber voting providing immediate voting results to the public.	General		30,000	-
Clerk	Increase the labor budget to address concerns of employee retention.	General	-	20,000	-
		Total Change	\$ -	\$ 50,000	

Department Budget Summary

City Clerk Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Employee Services	1,452,647	1,476,485	1,476,485	1,509,965	33,480
Other Services and Supplies	200,704	277,404	277,404	307,962	30,558
City Property	17,759	6,000	6,000	6,000	-
Labor and Supply Offset	6,802	1,500	1,500	1,000	(500)
Total	1,677,912	1,761,389	1,761,389	1,824,927	63,538

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
General Fund	1,191,755	1,205,051	1,205,051	1,141,849	(63,202)
Interdepartmental Service Fund	486,157	556,338	556,338	683,078	126,740
Total	1,677,912	1,761,389	1,761,389	1,824,927	63,538

Division Budget Summary

City Clerk Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
City Clerk Division	1,341,620	1,406,518	1,406,518	1,481,828	75,310
Mayor-Council Operations Division	336,292	354,871	354,871	343,099	(11,772)
Total	1,677,912	1,761,389	1,761,389	1,824,927	63,538

Staffing Levels

City Clerk Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
City Clerk Division	12.00	12.00	12.00	12.00	
Mayor-Council Operations Division	3.00	3.00	3.00	3.00	=
Total	15.00	15.00	15.00	15.00	-

9

SECTION – 9 City Manager

City Manager

The **City Manager** is the Chief Executive Officer of the City and provides the leadership and direction for the operation and management of all City departments. The City Manager is responsible for the enforcement of all laws and ordinances, oversight of all municipal programs and services, and making recommendations to the Mayor and City Council concerning the operation, annual budget, and future needs of the City. The City Manager's Office facilitates the effective implementation of the City Council's policies and priorities. Functions of the City Manager's Department include the following:

- Project management and oversight of key City development activities such as the Entertainment and Sports Center at Sacramento's Downtown Plaza site, the redevelopment of the 245-acre Downtown Railyards site, and development of the Sacramento Valley Station. The division also works with department leaders to establish performance management metrics on operations and oversees their achievement.
- The City's media and communications team provides timely, accurate, and strategic communication services to the public.
- The Office of Intergovernmental Relations provides oversight, coordination, and policy development for local, state, and federal legislative activities.
- The Office of Public Safety Accountability provides an independent review of complaints involving police and fire employees as a means of furthering relationships between the City's public safety departments and the community.
- The City's Homeless Services Coordinator works with City staff to support the Sacramento Steps Forward's Common Cents program and its goal of ending homelessness in our region.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- The Entertainment and Sports Center broke ground on October 29, 2014! The project is on schedule to be finished by October 2016.
- Completed the phased approach to developing the City's new webpages, which recently
 hit a milestone of 1 million page views. All 11 departments and four charter offices
 webpages are now part of the City's easy-to-update website.
- Continued to develop engaging content for the digitally-delivered City Express blog, which allows for the timely delivery of current news to the public and employees. The blog rose to more than 230,000 page views this year.

- Pronounced growth in social media accounts, including Twitter, Facebook, Instagram and Nextdoor, which gathers an approximate current reach of more than 48,000 followers.
- Continued deployment of an online tool Envision Sacramento to gather community input on various city topics. Envision has 2,231 users and over 91,000 page views. During the past year, it was used to seek feedback on a variety of community issues including how citizens conserve water, solicit ideas for a restaurant space in Cesar Chavez Park, and gather opinions on urban agriculture.

INFRASTRUCTURE

Significant advocacy work and coordination with local, state and federal elected officials helped push the passage of the Water Resources Reform and Development Act of 2014 (WRRDA.) The act was signed by the President on June 10, 2014. It authorizes priority water resources infrastructure improvements recommended to Congress by the Chief of the Army Corps of Engineers. This vital legislation triggered FEMA to revise the Natomas Basin flood map, which paves the way for the continuation and completion of the Natomas Levee Improvement Project. Additionally, with the remap of the Natomas Basin, effective June 16, 2015, the construction can resume in the basin for the first time in nearly seven years.

INCLUSION

 The City added a position to assist in addressing City-wide issues resulting from the chronic homeless population. As such, the City's first Homeless Services Coordinator came on board in early January to focus on addressing the many challenges surrounding homelessness in our region.

BUDGET CHANGES

			Revenue/		
			Offset	Expenditure	FTE
Program	Description	Fund	Adjustment	Change	Change
Executive Office	Increase staffing to work as liasions with the Mayor's Office on the 3.0 intiative and budget priorities.	General	-	457,181	3.00
		Total Change	\$ -	\$ 457,181	3.00

Department Budget Summary

City Manager Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	2,062,338	2,231,952	2,231,952	2,670,640	438,688
Other Services and Supplies	519,600	644,395	644,395	674,395	30,000
City Property	12,372	16,826	16,826	16,826	-
Transfers	44,598	-	-	_	-
Labor and Supply Offset	766	4,056	4,056	4,056	=
Total	2,639,674	2,897,229	2,897,229	3,365,917	468,688

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
General Fund	1,588,520	1,824,782	1,824,782	2,158,262	333,480
Interdepartmental Service Fund	1,051,154	1,072,447	1,072,447	1,207,655	135,208
Total	2,639,674	2,897,229	2,897,229	3,365,917	468,688

Division Budget Summary

City Manager Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
City Manager Division	2,464,404	2,392,943	2,392,943	2,902,503	509,560
Media & Communications Division	-	328,765	328,765	291,495	(37,270)
Public Safety Accountability Division	175,270	175,521	175,521	171,920	(3,601)
Total	2,639,674	2,897,229	2,897,229	3,365,917	468,688

Staffing Levels

City Manager Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
City Manager Division	12.00	10.00	10.00	13.00	3.00
Media & Communications Division	-	2.00	2.00	2.00	-
Public Safety Accountability Division	1.00	1.00	1.00	1.00	=
Total	13.00	13.00	13.00	16.00	3.00

10

SECTION – 10 **City Treasurer**

City Treasurer

Provide banking, investment, and debt financing services for and to protect the fiscal integrity of the City of Sacramento

Under Article VI, §73 of the City Charter, the **City Treasurer** is responsible for the deposit and investment of all City funds. The City Charter also provides that the City Treasurer keep the City Council informed regarding the status of investments and City funds. Additionally, City Council has directed that the City Treasurer shall also provide public finance and debt issuance services for the City.

As a Charter Officer, the City Treasurer is appointed by the City Council. The department is divided into two distinct business units:

 Investment and Cash Management: Manage all investments and cash flow for the City, the Sacramento Housing and Redevelopment Agency (SHRA), the Sacramento Public Library Authority (SPLA), the Redevelopment Agency Successor Agency (RASA), various non-profit trust funds, and the Sacramento City Employees' Retirement System (SCERS) in compliance with laws and regulations, while meeting all state and other investment reporting and cash flow requirements.

Provide banking services for all City departments, the Sacramento Convention and Visitors Bureau (SCVB), and Gifts to Share; ensure deposits with financial institutions are fully collateralized as mandated by California Government Code and the City Charter.

• Debt Management:

Provide debt financing services for the City, providing funding for facility development, land purchases, improvements, and equipment. Analyze and compare alternative debt structures and other financing instruments, create financing authorities, analyze obligations that the City assumes with debt financing, and provide other as-needed financial analyses.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Utilize financial software to develop models used in performing feasibility and sensitivity analyses of active and/or potential projects.
- Collaborate with IT to implement a viable payment system for the City that would consolidate and streamline the process while enhancing the customer experience.

• Continue to use technology, innovation, and smarter business processes to improve operations.

INFRASTRUCTURE

- Developed the debt financing plan for the ESC project.
- Assist City departments in providing infrastructure or acquiring equipment through financing at market or better rates.
- Develop and update data tracking mechanisms to ensure proper documentation of existing processes including record-retention, transaction details, and inception-to-date reporting to meet the demands of growing regulatory requirements.

INCLUSION

 Support the Mayor's Bank on Sacramento program resulting in thousands of city residents receiving financial literacy training, access to bank accounts and fiscal independence.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
	Add a Treasury Assistant to assist with increased regulatory demands and absorb technical functions currently performed by management personnel. This position is offset by the transfer of a vacant Systems Engineer position to the IT Department.	General	103,564	103,564	-
Treasurer	Increase revenues to reflect market conditions of Pool A Investment Fees.	General	476,436	-	-
		Fotal Change	\$ 580,000	\$ 103,564	,

Department Budget Summary

City Treasurer Budget Summary		FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services		1,735,786	1,781,074	1,843,695	1,982,511	138,816
Other Services and Supplies		193,042	261,600	288,600	294,600	6,000
City Property		177	2,000	2,000	2,000	-
Labor and Supply Offset		(19,756)	350	350	350	_
1	Γotal	1,909,249	2,045,024	2,134,645	2,279,461	144,816

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Assessment Bond Registration	103,355	-	-	-	
General Fund	1,735,359	1,820,062	1,909,683	1,982,158	72,475
Interdepartmental Service Fund	70,535	224,962	224,962	297,303	72,341
Total	1,909,249	2,045,024	2,134,645	2,279,461	144,816

Change

Division Budget Summary

City Treasurer Division Budgets		FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
City Treasurer Division		1,909,249	2,045,024	2,134,645	2,279,461	144,816
	Total	1,909,249	2,045,024	2,134,645	2,279,461	144,816

Staffing Levels

City Treasurer Division Budgets		FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
City Treasurer Division		12.00	12.00	13.00	13.00	-
	Total	12.00	12.00	13.00	13.00	-

11

SECTION – 11 Community Development

Community Development

"We help plan, build and maintain a great city."

The **Community Development Department** plans for the future growth, development, and prosperity of Sacramento; reviews and approves development applications and building permits; responds to issues related to the health and safety code while ensuring well-maintained properties and preserving the existing housing stock; and provides animal care services. The Community Development Department consists of the Planning, Building, Code Compliance, Animal Care Services, and Administrative Services Divisions. Services within the Community Development Department include:

- Providing a vision for a great city.
- Leading citywide planning, development, and urban design efforts.
- Guiding public development for private investment.
- Protecting public safety through building permit and inspection services.
- Providing public counter operations for planning and building applications.
- Maintaining the health and safety of neighborhoods by responding to complaints regarding nuisance property, including junk and debris, abandoned vehicles, weeds, and zoning violations.
- Responding to complaints and performing inspections of substandard structures, monitoring vacant buildings, and performing environmental health inspections.
- Responding within 24-hours to reports of immediately dangerous structures, properties, or vehicles with potential threat to health and safety.
- Providing graffiti vandalism abatement services for public and private property and promoting graffiti prevention through education and awareness.
- Conducting proactive inspections under the Rental Housing Inspection Program to ensure healthy and safe housing and prevent deterioration of rental housing stock.
- Enforcing state and local health and safety codes to ensure safe and fair business operations, including tobacco retailer licensing, entertainment permits, taxi cabs, and outdoor vending.
- Conducting public hearings as part of the enforcement process for the Community Development Department as well as other City departments.
- Providing animal care services, including enforcement, sheltering, adoption, and education.

MEASURE U

Measure U funding in the amount of \$226,854 was approved to restore two Animal Control Officer positions that were eliminated as a result of prior year budget reductions. Filling these positions was delayed while the City worked with Local 39 and the Civil Service Board to clarify the Animal Control Officer job specification. One of these positions has been filled, and it is expected that the second position will be filled in the near future. These positions will address critical public safety challenges including animal bites, animal cruelty, and rabies control.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- A shovel-ready concept is proposed for the development of housing in the Central City, which
 will reduce development risks and costs. Reduction of risk may come in the form of a
 programmatic environmental impact review, infrastructure studies, incentives for infill
 development, and streamlined development (planning, design, environmental, building, and
 infrastructure) processes.
- The Department will introduce a pilot program to streamline the building permit approval
 process for tenant improvement projects. The result of the program should be a reduction in
 staff time and costs for the applicant. This will also reduce the reliance and need for consultant
 services.
- The Code Compliance Division will implement a program to partner with neighborhood associations and residents in a pro-active approach to code matters within their communities.
- Partnered with the Sacramento Ballet to feature a Front Street Animal Shelter dog and kitten during each performance of the 2014 holiday classic The Nutcracker.
- Expanding community partnerships with the Front Street Animal Shelter to save more animals.
 One example is partnering with the Petco Foundation to operate an adoption center at the Petco store on Arden Way.

INFRASTRUCTURE

- A Central City Strategic Plan is proposed to frame the requirements needed for a great city. This
 effort will supplement the proposed shovel-ready concept for the additional housing
 developments in the Central City, which will spur economic development and other real estate
 development.
- Implemented online licensing and the "License for Love" campaign in the Front Street Animal Shelter to increase pet licensing in the community.
- Building a new public dog activity yard in the Front Street Animal Shelter to feature training of shelter dogs for adoptability.

INCLUSION

- The Citizen's Planning Academy will continue; it is designed to educate and engage residents
 as well as business and community leaders in the City's planning process and how planning
 shapes our community.
- The Code Compliance Division is developing and will implement a neighborhood clean-up program in partnership with residents.
- The Code Compliance Division will provide educational outreach to neighborhood associations regarding citywide code enforcement efforts.
- Received national recognition for the Front Street Animal Shelter for use of social media to create community engagement.
- Expanded the volunteer program at the Front Street Animal Shelter to include a diverse pool of 946 community volunteers who logged more than 48,500 hours of service in 2014.

BUDGET CHANGES

			Revenue/		
			Offset	Expenditure	FTE
Program	Description	Fund	Adjustment	Change	Change
Animal Care Administration	Add a Program Analyst to pursue grant and donation funding opportunities.	General	-	96,456	1.00
Animal Care Shelter	Add a Veterinarian, a Registered Veterinary Technician, and a Veterinary Assistant to address increased adoptions, required veterinary rounds, increased surgeries due to improved live release rates, and quality of care.	General	-	252,083	3.00
Animal Care Shelter	Add 2.0 FTE Animal Care Technicians to address the increase in animals being housed at the shelter (up to 300 per day).	General	-	126,923	2.00
Building Inspections	Increase staffing with two Building Inspector IIs and one Supervising Building Inspector to perform building inspections with three additional vehicles due to the increase in building and development activity.	General	417,271	417,271	3.00
Building Plan Review	Increase staffing with a Building Inspector III to support plan review due to the increase in building and development activity.	General	103,062	103,062	1.00
Code Enforcement	Reduce vacant Code Enforcement Officer positions and redirect resources according to current department needs.	General	(162,609)	(162,609)	(2.00)
Customer Service	Increase staffing with two Development Services Technicians and a Junior Development Project Manager to provide additional planning and building permit services and project management services due to the increase in building and development	General	270,032	270,032	3.00
Long Range Planning	Fund a multi-year operating project (I21005300) for the development of the Central City Strategic Plan.	General	-	2,100,000	-
	T	otal Change	\$ 627,756	\$ 3,203,218	11.00

Department Budget Summary

Community Development Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	17,073,255	18,178,605	18,479,885	23,077,140	4,597,255
Other Services and Supplies	2,871,313	3,157,942	6,327,942	4,524,162	(1,803,780)
City Property	65,573	207,947	91,045	232,635	141,590
Transfers	3,578	-	-	-	-
Labor and Supply Offset	(773,121)	(1,311,709)	(1,323,709)	(1,394,571)	(70,862)
Tot	al 19,240,599	20,232,785	23,575,163	26,439,366	2,864,203

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Block Grant/Housing & Redev	99,907	-	-	-	-
Citywide Low Income Housing Fund	-	-	-	300,000	300,000
Development Services Fund	(536,068)	(432,000)	(432,000)	(490,000)	(58,000)
General Fund	19,540,867	20,514,785	20,704,163	26,479,366	5,775,203
Landscaping and Lighting	135,893	150,000	150,000	150,000	-
Worker's Compensation Fund		-	3,153,000	-	(3,153,000)
Total	19,240,599	20,232,785	23,575,163	26,439,366	2,864,203

Division Budget Summary

Community Development Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Administration Division	2,031,157	2,455,015	2,454,015	2,512,694	58,679
Animal Care Services-CDD Division	-	-	-	4,026,968	4,026,968
Building Division	4,455,267	4,419,596	7,873,148	5,614,553	(2,258,595)
Code Enforcement Division	7,433,250	8,204,881	7,631,504	7,850,040	218,536
Customer Service Division	1,082,799	1,407,993	1,784,866	2,246,938	462,072
Planning Division	4,238,126	3,745,300	3,831,630	4,188,173	356,543
Total	19,240,599	20,232,785	23,575,163	26,439,366	2,864,203

Staffing Levels

Community Development Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Administration Division	15.50	18.00	19.00	19.00	-
Animal Care Services-CDD Division	-	-	-	42.00	42.00
Building Division	33.00	31.00	33.00	37.00	4.00
Code Enforcement Division	63.00	65.00	65.00	59.00	(6.00)
Customer Service Division	10.00	13.00	14.00	21.00	7.00
Planning Division	41.00	39.00	41.00	41.00	<u>-</u>
Total	162.50	166.00	172.00	219.00	47.00

PERFORMANCE MEASURES

Animal Care Services-CDD Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of animals that are adopted, transferred, sent to	70.0%	75.0%	85.0%
rescue or returned to owner (live release rate)			

The live release rate is a key measure of the Front Street Animal Shelter's success in achieving its mission of saving lives. The live release rate can be affected by a variety of factors including the health of animals upon intake, the number of animals received due to bite/abuse/neglect investigations, staffing levels, and volunteer/community involvement. With the additional staff proposed in the FY2015/16 budget, the live release rate is expected to rise to 85 percent.

Building Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of development inspections completed on time	98%	98%	98%

In FY14 the Building Division performed 138 inspections per day, or about 13 inspections per inspector, per day. Most inspections are completed on the day that they are scheduled. Development activity is increasing which will result in more inspections, especially as development resumes in North Natomas.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Average wait time for building services at the permit	23 m inutes	21 m inutes	21 minutes
counter			

The permit counter served an average of 88 customers per day for building services with an average wait time of 23 minutes for FY14. Currently in FY15, the permit counter has served an average of 64 customers per day for building services, with an average wait time of 21 minutes. As development activity increases, especially with an increase in customers for the North Natomas Basin permits, the anticipated number of customers per day will increase. However, with the augmentation of additional resources the average wait time of 21 minutes will remain for FY16.

Customer Service Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of respondents rating the customer service of	100%	90%	100%
project management staff as good or excellent			

In FY14 project managers handled an average of 28 development projects with building valuations over \$1 million. In FY15 the project building valuation threshold was increased from \$1 million to \$3 million in an attempt to lower the average number of projects per project manager. However, with the amount of building activity, this average still increased to 35 projects each. It is expected that the number of projects will increase in FY16. The augmentation of resources will be necessary to maintain a manageable average of projects per project manager and to maintain a high level of customer service.

12

SECTION – 12 Convention and Cultural Services

Convention and Cultural Services

Promoting and preserving our unique culture and heritage by delivering accessible arts, leisure and educational experiences to residents and visitors, alike and enhance the metropolitan area.

The **Convention and Cultural Services Department** focuses on high quality service, continuous investment in the facilities, and strategic planning to ensure that the needs of our growing public — both now and into the future are met. As key contributors to the region's quality of life, our "Sacramento Treasures" serve residents and visitors alike. Significant economic impact can be attributed directly to the attractions and programs offered.

The business activities are diverse and exciting, providing numerous educational, cultural, and recreational experiences. These experiences are provided by our divisions and nonprofit partners. The Department includes the following operations:

- Center for Sacramento History
- Crocker Art Museum
- Fairytale Town
- Historic City Cemetery
- Old Sacramento Historic District
- Powerhouse Science Center
- Sacramento Convention Center Complex
- Sacramento History Museum
- Sacramento Metropolitan Arts Commission
- Sacramento Zoo

These operations are supported by the Community Center Fund, the General Fund, partnerships with nonprofit organizations, and the County of Sacramento. A detailed five-year forecast for the Community Center Fund is available in the Overview section.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

Convention Center

- Facilitated remote access for Event Management team via mobile devices.
- Banquet water service only available upon request, instead of pre-set, to conserve water.
- Using the remaining ice or water from events to water facility plants and landscaping.
- Installed low-flow toilets and waterless urinals in the Convention Center, Memorial Auditorium, and Community Center Theater.

Sacramento Metropolitan Arts Commission (SMAC)

• Evaluated program areas to ensure latest and most efficient technologies are being utilized. Moving towards paperless application systems for all grants applications, Art in Public Places applications, and the collection management system.

INFRASTRUCTURE

- Extended Wi-Fi capabilities throughout the Convention Center, Community Center Theater, and Memorial Auditorium to allow or enhance the following:
 - Expansion of the security camera system
 - o Remote access to the Event Management Software and planning tools
- Expanded the ticketing system to collect tickets via Wi-Fi for all entering patrons.
- Installed the following, resulting in improved energy efficiency:
 - LED lighting in the Exhibit Halls reduction of 293,000 kilowatts per year
 - Exhaust fan for the kitchen reduction of 23,000 kilowatts per year
 - HVAC system in the office building reduction of 29,000 kilowatts per year and 8,300 therms per year
- Replaced the Convention Center Emergency Generator, thereby lowering emissions to meet current air quality standards.
- Replaced Convention Center third floor lighting system with the latest technology for enhanced lighting control.

INCLUSION

- Installed "hot spots" in public areas to support public Wi-Fi access.
- Provided over \$17,000 worth of leftover meals to the Union Gospel Mission Food Bank.
- Donated over 300 pounds per week of pre-consumer food scraps to the Green Restaurant Association of Sacramento.
- Purchased \$10,000 of food from the St. Hope Public Schools Edible Garden Program.
- Established a "cultural equity" grant program to fund arts organizations impacting historically underserved communities.
- Established public art education and outreach programs for underserved communities.
- Evaluated art programs with public input to assist in developing SMAC's annual vision and goals.
- Incorporated a defined schedule of monthly workshops for the public to attend based on program area needs.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
Administration	Support for the General Services Investment Grade Audit of City facilities and design for energy efficiency measures.	Community Center	-	90,000	-
Convention Center	Increase a part-time Assistant Box Office Supervisor to a full-time position, to provide adequate supervision during Box Office operating hours.	Community Center	-	36,863	0.50
Convention Center	Increase two part-time, non-career positions to full-time, career to align the budgeted positions with the work being performed.	Community Center	-	56,587	0.84
Crocker Art Museum	Augment the operations and maintenance budget to address increases in utilities, security services, and repairs.	Community Center	-	100,000	-
Old Sacramento	Augment the Old Sacramento budget to implement the new management model.	Community Center	-	115,000	-
Old Sacramento	Increase the service and supply budget by eliminating a vacant Administrative Officer position to provide the resources necessary to transition the Old Sacramento management responsibilities from the City to the Downtown Sacramento Partnership (DSP). Maintenance responsibilities were successfully transferred to the DSP in 2014.	General	-	436	(1.00)
	Т	otal Change	\$ -	\$ 398,886	0.34

Department Budget Summary

Convention and Cultural Services Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	8,522,920	8,779,256	8,427,439	8,933,182	505,743
Other Services and Supplies	6,862,665	6,187,980	6,459,108	6,882,569	423,461
City Property	14,384	144,500	143,000	212,270	69,270
City Debt Service	250,000	-	-	-	-
Transfers	(17,743)	-	-	-	-
Labor and Supply Offset	1,035,154	968,753	968,503	815,450	(153,053)
Operating Transfers	1,531,780	1,561,700	1,561,700	1,564,600	2,900
Total	18,199,160	17,642,189	17,559,750	18,408,071	848,321

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Community Center Fund	12,486,944	12,803,030	12,803,030	13,584,399	781,369
Fairytale Town Fund	65,067	50,000	50,000	50,000	-
General Fund	4,653,518	4,573,198	4,490,759	4,556,746	65,987
Golf Fund	147,728	-	-	-	-
H Street Theater Fund	7,490	45,000	45,000	45,000	-
Marina Fund	674,063	-	-	-	-
Old Sac Market	32,633	54,000	54,000	54,000	-
Old Sacto Maint Dist	67,597	66,961	66,961	67,926	965
Sacramento Marina Fund	104	-	-	-	-
Zoo	64,017	50,000	50,000	50,000	
Total	18,199,160	17,642,189	17,559,750	18,408,071	848,321

Division Budget Summary

Convention and Cultural Services Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
CCS Administration Division	1,507,463	1,593,581	1,578,581	1,748,634	170,053
Center for Sacramento History Division	459,842	417,086	418,586	434,072	15,486
Convention Center Complex Division	10,691,785	10,986,977	10,986,977	11,383,294	396,317
Crocker Art Museum Division	1,788,192	1,797,756	1,800,006	1,934,149	134,143
Fairytale Town Division	77,474	62,245	62,245	62,245	-
Golf Division	147,897	-	-	-	-
Metro Arts Commission Division	362,196	399,329	401,579	419,860	18,281
Old City Cemetery Division	130,587	-	-	-	-
Old Sacramento Division	1,306,203	1,399,297	1,322,108	1,422,906	100,798
Powerhouse Science Center Division	238,545	238,541	238,541	238,541	-
Sacramento History Museum Division	236,733	236,733	236,733	236,733	-
Sacramento Marina Division	674,167	-	-	-	-
Sacramento Zoo Division	578,076	510,644	514,394	527,637	13,243
Total	18,199,160	17,642,189	17,559,750	18,408,071	848,321

Staffing Levels

Convention and Cultural Services Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
CCS Administration Division	10.00	10.00	10.00	10.00	-
Center for Sacramento History Division	3.00	3.00	3.00	3.00	-
Convention Center Complex Division	83.15	83.15	83.15	84.49	1.34
Crocker Art Museum Division	6.00	6.00	6.00	6.00	-
Golf Division	1.00	-	-	-	-
Metro Arts Commission Division	8.00	8.00	8.00	8.00	-
Old City Cemetery Division	1.50	-	-	-	-
Old Sacramento Division	10.90	10.90	4.20	3.20	(1.00)
Sacramento Marina Division	7.80	-	-	-	-
Sacramento Zoo Division	6.00	5.00	5.00	5.00	<u>-</u>
Total	137.35	126.05	119.35	119.69	0.34

PERFORMANCE MEASURES

Convention Center Complex Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Total Events and Performances	474	612	645
Number of Tickets Sold	291,433	350,000	370,000

The Convention Center complex provides both ticketed and free events to the public. Ticketed events include theater performances and consumer shows, such as the Broadway Series, home-shows, concerts, conventions, and festivals. Increase in tickets sold is an indicator of the strength of the shows and the demand for the events. These shows bring local attendees and visitors to the downtown core, which supports the economic vitality of Sacramento. Overall demand for event and production space at the Convention Center Complex, which includes the Community Center Theater and Municipal Auditorium, continues to grow.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Total Revenue of In-House Vendors	\$8,756,000	\$9,391,000	\$10,027,000

The Sacramento Convention Center has followed a national trend in awarding exclusive contracts for many services provided at the facility. Currently, the City has contracts with Classique Catering for food & beverage; Corporate Staging & Events for AV; and Wombo for telecommunications. These exclusive contracts provide for consistent high levels of customer service, a financial return for the City, and a significant vendor investment to a city asset. Since 2011 the vendors have invested a combined total of more than \$3.0 million in the Center. The revenue generated is an indicator of the strength of our Convention Center business primarily with conventions, conferences, tradeshows, and meetings. With approximately 400 events and nearly 800,000 visitors annually, these events are vital to the local economy bringing visitors to the downtown area supporting hotels, restaurants, and retail businesses.

Metro Arts Commission Division

Public Art Program

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of exhibitions produced	10	12	12
Number of artworks conserved, maintained, or repaired	8	10	12
Number of Public Art Projects Completed (Installed)	3	5	5
National recognition	5	7	8
Number of Public Art Projects in Progress	27 permanent	22	30
	public artworks		

The Art in Public Places program is funded through an ordinance that requires 2% of eligible City and County capital improvement project budgets be set aside for public art throughout the city. Project timelines are generally multi-year and go through an extensive public process of artist selection, community input, and oversight by SMAC. Gallery exhibitions are also produced as part of the program and funded by the City, County and SMUD. The City and County public art collection includes more than 650 objects that are maintained, repaired and conserved. Several of the objects in the City and County public art collection have been recognized nationally, including at the Americans for the Arts Public Art Network Year in Review Award in 2014.

Any Given Child Program

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of Arts Education events organized	114	97	105
Number of participants reached	22,922	23,264	24,960
# of professional development events for artists and	,-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
classroom teachers	10	15	17
# of artist & classroom teachers served in professional			
development	212	254	270
# of students served in 10-week residencies	750	864	960

A program developed by the John F. Kennedy Center for Performing Arts, Any Given Child, provides equitable access to arts education experiences for K-8 students during the school day. Currently, 10 artists are selected based on education and experience in their chosen art form to teach 12 hours per classroom every 6 months.

FY2015/16 Approved Budget

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of Cultural Arts Award (CAA) grantees	54	55	55
CAA Grant Allocation	\$310,676	\$421,676	\$400,000
Grantee Operating budgets	\$41,648,869	\$43,565,428	\$43,500,000

The Cultural Arts Awards (CAA) program provides Sacramento City and County nonprofit arts and cultural organizations with general operating support to fund their operations. Grants typically range from \$1,000 to \$25,000. According to the Americans for the Arts Economic Prosperity Report, the economic impact of the arts is significant to the local economy generating over \$11 million in local government revenue and providing over 4,000 jobs in the region. The total economic impact of arts organizations and their audiences is estimated at \$112 million in Sacramento County.

Crocker Art Museum Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Attendance	218,649	246,100	235,000
Membership	11,607	12,500	13,000

The attendance figures are a direct reflection of the exhibition and programmatic schedule. They show the Crocker's dedication to promoting an awareness and enthusiasm for the human experience through art. The membership numbers are an indication of a strong retention rate. The increase is based upon the acquisitions run in conjunction with exhibitions and programs.

Center for Sacramento History Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of researchers assisted	7,141	7,500	7,800

The Center for Sacramento History is an important source of accurate information about Sacramento and its past. The Archives Office continues to respond to increasing research requests and anticipates those requests will grow due to exposure from events and recent projects the Center has been involved in. By providing prompt and accurate research, Sacramento history is featured in film, news reporting, academic papers and photographs, raising the profile of the city nationally and internationally. Recent productions provided materials on Sacramento include - 2015, **All Things Must Pass** premiered at South by Southwest; and 2014 KCRA footage on **Free Speech**.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of items & collections in inventory	78,511	82,000	92,000

The inventory in the Center for Sacramento History consists of the following catalogued items: artifacts; photographs; government, business and organizational records; personal and family manuscripts; and library books. Adding to the inventory every year will make these items more accessible to the public through the searchable online database and also to in-house researchers looking for information. The Center for Sacramento History is currently working on an inventory project in order to move forward with the national museum accreditation process. The Center for Sacramento History will be able to track what we have in our collections, increase reporting of insurance values, and provide access to collections by the public.

SECTION – 13 Economic Development

Economic Development

Building On Our History - Creating The Place To Be

The role of the **Economic Development Department** is to retain, attract, and grow businesses and jobs in the city of Sacramento. The department promotes and facilitates investment and development opportunities within the city to revitalize targeted commercial areas. It is essential to retain, attract, and grow businesses and jobs that contribute positively to the local economy.

The Economic Development Department is focused on:

- Business recruitment, retention, and expansion
- Business assistance
- Revitalization of targeted areas
- Economic development policy and legislation
- Development project management
- International trade investments

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Deliver access to international partnerships, direct foreign investment, and trade activity through the City's international trade office in Chongqing, China.
- Invest in creative projects and programs through the Innovation and Growth Fund to advance and foster innovation, economic development, and job growth in Sacramento.
- Build the Innovation and Growth Fund through the sale of under-utilized City property assets. During FY2014/15, Economic Development facilitated the sale of City-owned property generating over \$12 million in revenue.

INFRASTRUCTURE

- Pursue grant dollars for key infrastructure projects that advance high priority economic development projects including business expansion, retention, and attraction.
- Leverage public investment to promote economic vitality and stimulate new investment in local businesses and development throughout the city.
- Update and enhance the department's website by adding information that is useful and easy to navigate. The website is a key tool to market economic development and investment opportunities in Sacramento.

INCLUSION

- Engage with the newly-formed Greater Sacramento Area Economic Council to strengthen the region's job-creating capacity while developing and advancing Sacramento's opportunities.
- Continue to strengthen relationships with regional partners and community groups, particularly with the Property and Business Investment Districts throughout the city.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
Army Depot Utilities	Eliminate the Army Depot utilities budget as the	General	(380,371)	(380,371)	-
Citywide and Downtown Development	property was sold in 2014. Move Greater Sacramento Area Economic Council (GSAC) (formerly SACTO) membership budget to Citywide & Community Support.	General	-	(60,000)	-
	оп, то столититу саррота	Total Change	\$ (380,371)	\$ (440,371)	- ,

Department Budget Summary

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Economic Development Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	1,288,799	1,529,739	1,529,739	1,516,692	(13,047)
Other Services and Supplies	1,358,113	1,731,232	956,232	515,701	(440,531)
City Property	21,885	2,000	2,000	2,000	-
Transfers	5,494	-	-	-	-
Labor and Supply Offset	(10,375)	2,856	2,856	2,856	-
Operating Transfers	(118,883)	-	-	-	<u>-</u>
То	tal 2,545,032	3,265,827	2,490,827	2,037,249	(453,578)

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
General Fund	2,606,415	3,265,827	2,490,827	2,037,249	(453,578)
Innovation and Growth Fund	(111,383)	-	-	-	-
Parking Fund	50,000	-	-	-	<u>-</u>
Total	2,545,032	3,265,827	2,490,827	2,037,249	(453,578)

Division Budget Summary

Economic Development Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Citywide Development Division	1,661,691	2,102,367	1,327,367	926,270	(401,097)
Downtown Development Division	530,858	828,326	828,326	776,541	(51,785)
Economic Development Administration Division	352,483	335,134	335,134	334,438	(696)
Total	2,545,032	3,265,827	2,490,827	2,037,249	(453,578)

Staffing Levels

Economic Development Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Citywide Development Division	5.00	5.00	5.00	5.00	-
Downtown Development Division	4.00	4.00	4.00	4.00	-
Economic Development Administration Division	2.00	2.00	2.00	2.00	-
Total	11.00	11.00	11.00	11.00	-

PERFORMANCE MEASURES

Citywide and Downtown Development Division

Key Measure	FY14 Actual	FY15 Estimate ³	FY16 Target ³
Number of businesses in the city ¹	33,620	33,956	34,295

The Economic Development Department promotes a "business-friendly" environment and provides assistance to encourage business growth and development. Tracking the number of businesses located in the city is a good indicator of a business-friendly environment. Source: ESRI Business Analyst²

Key Measure	FY14 Actual	FY15 Estimate ³	FY16 Target ³
Number of jobs in the city	314,373	317,516	320,691

In supporting the growth of business activity, Economic Development seeks to increase the number of job opportunities available to city residents. Tracking the total number of jobs in the city is a good indicator of increased opportunity for employment. *Source: ESRI Business Analyst*²

Key Measure	FY14 Actual	FY15 Estimate ³	FY16 Target ³
Employment Rate	92.3%	93.7%	94.2%

Changes in employment rates that correlate with job growth indicate job creation that is in harmony with the workforce needs. Source: State of California Employment Development Department, Labor Market Information Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Total investments made in Sacramento, by building permit	\$362.1 million	\$500 million	\$550 million
valuation			

The department promotes and facilitates investment and development opportunities within the city to revitalize targeted commercial areas. Continued physical development and investment in the City remains essential to create jobs, improve quality of life, and provide the necessary infrastructure to attract development and businesses. Tracking building valuation and monitoring its trend line is an indicator of economic growth.

¹Number of businesses in the city could be tracked by new versus renewal, gross receipts, and gross payroll if the City's BOT processing system and software is updated.

²ESRI is an international supplier of geographic information system software, geodatabase management, and business analytics data. ESRI extracts its business data from Dun & Bradstreet.

³Estimates and projections are based on the Sacramento Business Review, 2015 Economic Forecast.

SECTION – 14 Finance

Finance

The mission of the Finance Department is to educate, inform, and provide excellent internal and external customer service with integrity, efficiency, and quality.

The **Finance Department** is responsible for overseeing the financial management of the City. The Finance Department currently provides accounting, budgeting, public improvement financing, procurement, billing, collection, parking citation, and revenue collection services. Internal services and programs include strategic planning and policy analysis. The Finance Department includes five divisions:

- The Accounting Division processes payments to vendors, citywide payroll, and reimbursements for work-related expenses to City employees, produces various annual reports including the Comprehensive Annual Financial Report, and manages RASA.
- The Budget Office assists departments with managing their operating and CIP budgets, coordinates, and manages the development of the City Manager's annual proposed and approved operating and CIP budgets, quarterly financial reports to Council, serves as staff to the Budget and Audit Committee, and assists with a variety of citywide special projects and assignments.
- The Procurement Division is responsible for establishing procurement standards, ensuring compliance with procurement policies and best practices, managing citywide contracts, and assisting departments with contracts.
- The Public Improvement Finance Division is responsible for the formation and administration of special-purpose districts and finance plans.
- The Revenue Division coordinates citywide billing and collection of major taxes, fees, and citations; audits and enforces a variety of City codes; and processes and issues business operations tax (BOT) certificates and special operating permits.
- The Administration Division provides centralized administrative support to the goals, objectives, policies, and priorities of the department.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Initiated the Automated Bids, Contracts, and Digital Signatures (ABCD) Program with a citywide project team to select and implement contract management and digital signature solutions. (See IT Department for additional information on the program.)
- Implemented a taxi knowledge test to enhance the skills and knowledge of taxi drivers to improve the customer service and hospitality to Sacramento residence and visitors.
- Developed a redesigned agreement for the acquisition of public facilities from a developer allowing both pay-as-you-go acquisitions and Mello-Roos bond-funded acquisitions. This approach provides enhanced reimbursement flexibility for a developer.

- Refined the use of "sleeper" maintenance districts, where a performance agreement is entered into with a homeowner's association allowing them to maintain public infrastructure. A failure to perform triggers the tax to allow the City to fund maintenance services at the City's discretion. The approach allows the developer the opportunity to avoid special taxes.
- Developed interfaces in the City's financial reporting system to integrate data with departmental systems (Rental Housing Inspection Program, fire permits, animal control citations and sidewalk repairs) to automatically generate invoices.
- Implementing the citywide Accounts Payable (AP) automation to automate vendor invoice data entry and enable paperless routing of invoices for approval.
- Implementing online payment option for BOT, including the annual renewal process.
- Publishing real-time wait time information for the Revenue Division public counter on the City's web site to improve customer service.
- Revising Title 18 of the City Code in connection with the Citywide Development Impact Fee Program, allowing for the clarification, revision and streamlining of policies that had evolved in different sections of code or in finance plans through time. Consistent policies and practices in all finance plans and development impact fees will simplify the interaction between the City and developers.
- Increased transparency by providing fiscal year budget data on the City's Open Data Portal.

INFRASTRUCTURE

- Created a Request for Proposals template to assist departments with standardized procurement solicitations.
- Developed and/or updated the infrastructure finance plans in North Natomas, the River District, Delta Shores, and 65th Street.
- Developed the streetcar bond approval strategy with an advisory vote followed by a registered voter Mello-Roos bond vote.
- Formed Mello-Roos Community Facility Districts (CFD) for bonds for the Streetcar, Curtis Park, McKinley Park Village, and the Creamery. Created CFDs for maintenance of public infrastructure in the Railyards, Delta Shores, Curtis Park Village, McKinley Village, and Parkbridge.
- Implemented new eCAPS functionality that allows department staff to modify purchase order information.
- Creating Procurement procedural documents to explain various procurement processes to department staff.
- Developing the Citywide Development Impact Fee Program to establish a comprehensive, coordinated, and feasible set of fees on new growth for utilities, roadways, parks, and all City building facilities including libraries, police and fire stations, community centers, and general purpose buildings.

- Implementing a provision in state law permitting "unanimous consent" annexations to a master maintenance district with special taxes tailored to the specific development, substantially reducing costs and processing time for the benefit of development, especially small project development.
- Upgrading the eCAPS financial system to the most current version to ensure its long-term viability.

INCLUSION

- Updating the Local Business Enterprise Program to improve its effectiveness and efficiency.
- Continuing to hire and train a diverse staff. Training includes accounting, budget, procurement, revenue, and leadership topics.
- Providing a high degree of responsiveness, outreach, negotiation, and coordination with the
 development and business communities, residents, and other interested parties, relative to
 forming and administering special-purpose districts and finance plans. With 500,000 tax records
 placed each year on the county tax roll, customer service to taxpayers is a high priority.
 Standards include a 24-hour turnaround, a solution-oriented approach, thorough research, and
 timely resolution.

BUDGET CHANGES

			Revenue/ Offset	Expenditure	FTE
Program	Description	Fund	Adjustment	Change	Change
Accounting	Add an Accountant Auditor to manage and provide financial oversight of the SCERS pension plan.	General	-	96,370	1.00
Budget	Add a Senior Management Analyst to address the expanding role of the office as it relates to the Budget and Audit Committee and the Office of the Independent Budget Analyst.	General	-	97,735	1.00
		Total Change	\$ -	\$ 194,105	2.00

Department Budget Summary

Finance Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	7,181,806	7,684,086	7,711,836	8,224,765	512,929
Other Services and Supplies	1,756,139	1,919,469	1,856,452	1,855,638	(814)
City Property	37,884	44,400	44,400	44,400	-
Transfers	(10,060)	-	-	-	-
Labor and Supply Offset	(730,993)	(924,036)	(924,036)	(924,036)	-
Operating Transfers	401,066	_	-	_	<u>-</u>
Tota	al 8,635,842	8,723,919	8,688,652	9,200,767	512,115

Department Budget Summary (continued)

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
12th Street Maint Benefit Area	2,105	3,187	3,187	2,136	(1,051)
Assessment Bond Registration	521,808	44,293	44,293	-	(44,293)
Cty/Cnty Office-Water Planning	39,000	39,000	39,000	39,000	-
Del Paso Nuevo Landscaping CFD	3,165	2,195	2,195	3,165	970
Del Paso PBID	38,558	-	-	-	-
Del Paso Prop & Business Imprv	5,064	5,064	2,805	2,805	-
Downtown Management District	3,976	3,976	4,180	4,180	-
Downtown Plaza PBID	75,935	-	-	-	-
Franklin Blvd PBID	61,308	-	-	-	-
Franklin Boulevard PBID	8,621	8,621	1,593	1,593	-
General Fund	4,230,339	4,876,393	4,904,143	5,326,911	422,768
Greater Broadway PBID	1,343	1,343	1,365	1,365	-
Handle BID No 2011-04	174,302	190,000	150,000	150,000	-
Interdepartmental Service	2,522,585	2,670,844	2,670,844	2,792,360	121,516
Laguna Creek Maint Dist	15,098	11,645	11,645	13,255	1,610
Landscaping and Lighting	218,490	229,672	229,672	254,370	24,698
Mack Road PBID	2,864	2,864	3,730	3,730	-
Midtown Sacramento PBID	17,484	17,484	4,409	4,409	-
N Nat Lndscp 99-02	19,355	24,637	24,637	21,619	(3,018)
N Natomas Lands CFD 3	18,912	35,153	35,153	28,077	(7,076)
N Natomas Transp Mgmt Assoc	19,483	17,040	17,040	19,483	2,443
Natomas Central CFD 2006-02	16,397	11,735	11,735	11,735	-
Natomas Meadows CFD 2007-01	6,000	-	-	-	-
Neighborhood Lighting Dist	14,678	20,206	20,206	14,462	(5,744)
Neighborhood Park Maint CFD	19,700	27,517	27,517	18,988	(8,529)
Neighborhood Water Quality Dist	11,374	6,866	6,866	9,862	2,996
Northside Subdiv Maint Dist	7,730	3,837	3,837	5,289	1,452
Oak Park PBID	1,933	1,933	1,932	1,932	-
Old Sacramento PBID	154,989	-	-	-	-
Old Sacto Maint Dist	2,463	3,099	3,099	2,134	(965)
Power Inn Area Prop & Business	6,363	6,363	3,579	3,579	-
Power Inn Rd Md 2003-01	4,809	3,554	3,554	5,047	1,493
Railyards Maint CFD No 2014-04	-	-	-	3,180	3,180
Sac Tourism Marketing District	93,054	103,000	103,600	103,600	-
Special District Info/Rpt Sys	59,750	147,993	147,993	147,993	-
Stockton Blvd BIA	52,235	-	-	-	-
Stockton Blvd PBID	1,028	1,028	1,315	1,315	-
Subdiv Lndscpng Maint Dist	32,326	35,076	35,076	30,527	(4,549)
Sutter Business Imprvmt Area	128,819	150,000	150,000	150,000	-
The River District PBID	2,328	2,328	2,479	2,479	-
Township 9 CFD No. 2012-06	-	1,179	1,179	1,179	-
Village Garden NMtce Dist #1	8,611	4,853	4,853	8,177	3,324
Willowcreek Assmnt Md	7,829	7,991	7,991	7,200	(791)
Willowcreek Lndscpng CFD Total	3,631 8,635,842	1,950 8,723,919	1,950 8,688,652	3,631 9,200,767	1,681 512,115

Division Budget Summary

Finance Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Accounting Division	3,043,009	2,816,845	2,818,850	3,017,648	198,798
Budget Office Division	843,476	976,857	976,857	1,079,128	102,271
Finance Administration Division	499,591	572,885	572,885	582,938	10,053
Procurement Division	569,391	616,377	616,377	643,030	26,653
Public Improvement Finance Division	1,103,252	832,570	772,948	802,318	29,370
Revenue Division	2,577,123	2,908,385	2,930,735	3,075,707	144,972
Total	8,635,842	8,723,919	8,688,652	9,200,767	512,115

Staffing Levels

Finance Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Accounting Division	24.00	25.00	25.00	26.00	1.00
Budget Office Division	6.00	6.00	6.00	7.00	1.00
Finance Administration Division	3.00	3.00	3.00	3.00	-
Procurement Division	6.00	6.00	6.00	6.00	-
Public Improvement Finance Division	6.00	6.00	6.00	6.00	-
Revenue Division	38.00	38.00	38.00	38.00	-
Total	83.00	84.00	84.00	86.00	2.00

PERFORMANCE MEASURES

Accounting Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of vendors paid within 30 days	67%	71%	85%
Number of days for Accounting to review and approve a	5	5	5
vendor invoice and process a payment			
Prompt Payment Discounts Taken	\$150,000	\$120,000	\$120,000
Prompt Payment Discounts Lost	\$4,000	\$10,000	\$2,400
Percent of Discounts Taken	97%	92%	98%

Review and approval of vendor payments is centralized in order to ensure consistency with generally accepted accounting principles and the City's procurement policies. Timely vendor payments fulfill the City's obligations relative to contract compliance and in some circumstances allow the City to take advantage of prompt payment discounts. The Accounts Payable Automation project is expected to improve the timeliness of vendor payments.

Finance Administration Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Obtain unmodified audit opinion on CAFR			$\overline{\checkmark}$
Obtain GFOA Certificate of Achievement for CAFR			$\overline{\checkmark}$
Proposed balanced budget presented to City Council 60 days prior to the beginning of the fiscal year		\square	$\overline{\mathbf{V}}$
Obtain CSMFO Capital Budgeting Award			☑ ,

Delivering timely and quality financial planning and reporting documents is important to the City's goals of transparency and prudent financial management.

Procurement Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of days for Procurement Services to review a	4	3	3
requisition and issue a purchase order			

Issuing purchase orders is centralized in order to ensure compliance with the City's procurement policies and procedures. Timely review and issue of purchase orders is critical to fulfilling the purchasing needs of the City's departments for program and service delivery.

Revenue Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of delinquent receivables collected	54%	55%	55%

Collection of revenues associated with the provision of specific programs and services reflects prudent financial management and is necessary to achieve the resources included in the City's annual budget. Invoices unpaid for 30 days or longer are considered delinquent. Collection efforts on delinquent invoices are initiated centrally by the Revenue Division to recover funds owed to the City for services provided.

SECTION – 15 Fire

Fire

Committed to excellence in enhancing and protecting life, property and the environment.

The **Fire Department** first began serving the citizens of Sacramento in 1850 as a volunteer organization. In 1872, they became the first paid professional fire department west of the Mississippi. The Department responds to many types of emergencies including fires, emergency medical calls, hazardous materials incidents, and specialized rescues, such as water, vertical, confined space, and animal rescues. The Department provides fire code enforcement, public education, and fire investigation.

The Fire Department is divided into four offices:

•	Fire Chief:	Responsible for developing and providing direction of the department.
•	Office of Emergency Operations:	Responsible for management of emergency response resources including shift operations, emergency medical services, and special operations.
•	Office of Administrative Services:	Responsible for providing department wide support through the management of programs that include: fire prevention activities, human resources, professional standards, and training.
•	Office of Logistical Support:	Responsible for providing department wide support through the management of informational technical services, communications, fire infrastructure and logistics.

Office of Fiscal Services: Responsible for providing department wide support

through the management of Accounts Payable, Budget, Contracts, Council Reports Grants, Procurement, and

Receivables.

MEASURE U RESTORATIONS

Voter approval of Measure U in November 2012 has provided resources to restore programs, services, and 95.0 FTE in the Fire Department. Since April 1, 2013, these resources have provided for the elimination of all fire company brownouts, maintain the 27.0 FTE positions added with the Staffing for Adequate Fire and Emergency Response (SAFER) and restored priority support staff to oversee fire prevention, grants, and other critical administrative activities.

The FY2015/16 Department budget includes 110.0 FTE and \$16.2 million (\$12.2 million for operations and \$4.0 million for capital improvements) in Measure U funds to support the programs and staffing that have been restored. The Department has successfully hired 48.0 fire suppression staff added with Measure U funds. The two medic units with 12.0 FTE added with Measure U funds were initially anticipated to be staffed as single role civilian units, with the FY2015/16 budget, additional funds were added so that these units will now be staffed with dual role personnel. The first medic unit will be placed in service during July 2015 and the second unit will be placed in service during the second half of the fiscal year. Additionally, the Truck for Station 43 will be opened and staffed beginning in the second half of the fiscal year.

To address functionally obsolete fire stations \$4.0 million in Measure U funds as well as \$6.0 million in other funding sources is included in the 2015-2020 CIP. This funding will allow for the planning, design and replacement of Station 14 in the Central City and Station 15 in South Natomas.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and /or inclusion.

INNOVATION

- Seek public/private partnerships of multi-use buildings which include a fire station, residential housing units, commercial office space and possible light retail space, to help defray costs of construction.
- Implement approved staffing to provide Emergency Medical Services (EMS) response and transportation.

INFRASTRUCTURE

- Develop and adopt a Fire and Emergency Medical Services Master plan which will include a Standards of Cover (SOC) document. The SOC will include the industry best practices in the field of deployment analysis, projected future growth analysis, and an assessment of the community's hazards and risks.
- Review and develop plans for replacement of aging and functionally obsolete fire stations to address functionality and critical infrastructure requirements such as seismic requirements and green technology.
- Establish a comprehensive logistics and asset management program to effectively and efficiently support the mission of the Fire Department.

INCLUSION

- Develop a pipeline hiring program to attract a professional and diverse workforce that represents the community we serve.
- Implement a continuous open recruitment process to maintain staffing levels necessary to support the department's fire suppression and EMS programs.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE
Emergency Medical Services (EMS)	Recognize revenue from Ground Emergency Management Transportation (GEMT) to provide resources to support increased staffing and contract services.	General	600,000	-	-
Emergency Medical Services (EMS)	Increase funding for the change in classification of 12.0 Firefighter (Paramedic) positions from single-role to dual-role.	Measure U		200,000	-
Fire Suppression	Add Station 43 Truck Company (3.0 Fire Captains, 3.0 Fire Engineers and 9.0 Firefighters) in North Natomas beginning in January 2016.	Measure U		1,414,000	15.00
Fire Logistics	Add a Fire Deputy Chief and vehicle to oversee and coordinate the daily and long-term project logistical needs of Fire operations.	General	-	374,883	1.00
Fiscal	Add a Senior Accountant Auditor to track costs and prepare specialized reports for the collection of revenues including GEMT and Inter-governmental Transfer (IGT) revenues.	General	-	110,602	1.00
Office of the Fire Chief	Increase the consultant services budget for the Standards of Cover report that will be used in the development of the Fire and Emergency Medical Services Master Plan.	General	-	150,000	-
	Т	otal Change	\$ 600,000	\$ 2,249,485	17.00

Department Budget Summary

Fire Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	93,419,256	94,820,700	95,152,700	102,460,747	7,308,047
Other Services and Supplies	11,459,375	11,199,188	11,438,732	11,752,681	313,949
City Property	397,974	1,398,450	1,263,213	1,492,468	229,255
Transfers	361,057	272,360	272,360	272,360	-
Labor and Supply Offset	(9,814,533)	(12,099,433)	(12,099,433)	(12,284,261)	(184,828)
Tota	95,823,129	95,591,265	96,027,572	103,693,995	7,666,423

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
General Fund	95,323,129	95,091,265	95,527,572	103,193,995	7,666,423
Risk Mgmt Fund	500,000	500,000	500,000	500,000	<u>-</u>
Total	95,823,129	95,591,265	96,027,572	103,693,995	7,666,423

Division Budget Summary

Fire Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Fire Chief Division	729,981	1,083,242	1,083,992	1,313,761	229,769
Office of Administrative Services Division	5,416,712	5,663,071	5,669,071	6,040,559	371,488
Office of Emergency Operations Division	79,957,848	78,392,048	78,947,965	84,100,037	5,152,072
Office of Fiscal Services Division	439,335	439,122	440,622	542,809	102,187
Office of Logistical Support Division	9,279,253	10,013,782	9,885,922	11,696,830	1,810,907
Total	95,823,129	95,591,265	96,027,572	103,693,995	7,666,423

Staffing Levels

Fire Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Fire Chief Division	4.00	5.00	5.00	5.00	-
Office of Administrative Services Division	47.00	48.00	48.00	48.00	-
Office of Emergency Operations Division	587.00	588.00	588.00	603.00	15.00
Office of Fiscal Services Division	7.00	7.00	7.00	8.00	1.00
Office of Logistical Support Division	8.50	9.00	9.00	10.00	1.00
Total	653.50	657.00	657.00	674.00	17.00

PERFORMANCE MEASURES

Office of Emergency Operations Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Average Response Time	5 minutes 14	5 minutes 14	5 minutes 14
	seconds	seconds	seconds

The accepted national standard for response times is 5 minutes in an urban environment. Response time is defined by 4:00 minutes travel time plus 1:00 minute turnout time which is the time from dispatch received till time leaving the station.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Unit Hour Utilization (UHU)	0.55	0.50-0.45	0.45-0.40

The acceptable standard measurement of ambulance usage is unit hour utilization (UHU). UHU is the ratio of the number of hours spent delivering emergency medical services to the total amount of hours the medic units are available. For example, a UHU of 0.50 indicates that a unit was utilized 50% of the total amount of time available throughout the year. A high UHU means lower availability for calls. Poor availability can negatively affect response times.

The ambulance industry has utilized the following general scale when evaluating overall unit hour utilization:

Unit Hour	Utilization Range
0.55-0.45	High Utilization
0.45-0.35	Above Average Utilization
0.35025	Average Utilization
0.25015	Below Average Utilization
0.15-0.01	Low Utilization

The Fire Department's (SFD) goal over the next three years is to lower its ambulance UHU to an acceptable level while maximizing efficiency and capturing lost revenue. This will be accomplished by revamping the current EMS deployment model and adding needed resources. SFD will also continue to work with its EMS partners in the surrounding area to develop a priority dispatch system that would distribute EMS calls according to the urgency and severity of the call, helping to further reduce UHU.

Office of Administrative Services Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of fire plan reviews completed on time	95.36%	96.00%	98.00%

Fire Prevention is responsible for performing fire plan review services. Over the last year, fire plan review services were completed on time at a rate of 95%. Although this is an impressive statistic, the reality is that each customer expects their projects to be reviewed within the published turnaround times. Moreover, the Fire Department is exploring implementing an expedited plan review service for customers willing to pay for a faster turnaround time.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Annual Fire Permit Inspections Conducted	7,300	7,850	8,150

Fire Prevention conducts annual permit inspection as mandated by local and state code. These inspections are estimated to increase over the next year due to the number of new buildings constructed that will require annual fire permits.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Development Services Fire Inspections Conducted	3,243	3,300	4,500

Fire Prevention is responsible for inspecting new construction and tenant improvement projects. This year the Fire Department is estimated to increase the amount of inspections conducted as the construction forecast for the area continues to accelerate. By 2016, the division is projected to have higher inspection numbers due to the anticipated Natomas area moratorium being lifted and the improvement in the local economy.

16

SECTION – 16 General Services

General Services

The City underwent a major reorganization in late 2015 which resulted in the Department of General Services and all of its functions being absorbed into three other departments to better align services with industry best practices, increase efficiency and take advantage of economies of scale:

- Animal Care Services was moved to the Community Development Department
- Facilities and Real Property Management, Fleet Services, Office of the Director, and Recycling and Solid Waste were moved to the Department of Public Works.
- Sacramento City 311 was moved to the Information Technology Department

All positions have been moved with their respective functions. The vacant director position was eliminated resulting in a savings of \$229,224 to the General Fund.

Department Budget Summary

General Services Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Employee Services	30,638,924	32,371,967	32,511,563	-	(32,511,563)
Other Services and Supplies	41,810,725	51,336,577	41,495,071	-	(41,495,071)
City Property	8,820,037	19,233,590	14,391,025	-	(14,391,025)
City Debt Service	1,828	-	-	-	-
Transfers	2,375	-	-	-	-
Labor and Supply Offset	(1,639,385)	(1,986,891)	(1,986,891)	-	1,986,891
Operating Transfers	6,652,050	6,234,700	6,234,700	-	(6,234,700)
Te	otal 86,286,554	107,189,943	92,645,468	-	(92,645,468)

	FY2013/14	FY2014/15	FY2014/15	FY2015/16	Change More/(Less)
Funding Summary by Fund/Special District	Actuals	Approved	Amended	Approved	Approved/Amended
Cal EPA Fund	10,985	7,701,630	-	-	-
Community Center Fund	1,939	1,032	1,032	-	(1,032)
Fleet Management Fund	34,460,033	36,721,326	37,779,564	-	(37,779,564)
Gas Tax 2106	189,630	107,962	107,962	-	(107,962)
General Fund	9,375,232	9,017,154	8,554,906	-	(8,554,906)
Interdepartmental Service Fund	1,834,152	1,891,737	1,891,737	-	(1,891,737)
Landscaping and Lighting	100,000	100,000	100,000	-	(100,000)
Parking Fund	20,431	22,413	22,413	-	(22,413)
Recycling and Solid Waste	40,001,575	51,275,642	43,814,745	-	(43,814,745)
Solid Waste Grant Reimbursement	-	114,193	-	-	-
State Route 275	22,119	22,119	22,119	-	(22,119)
Storm Drainage Fund	94,858	92,714	92,714	-	(92,714)
Wastewater Fund	28,277	28,522	28,522	-	(28,522)
Water Fund	135,188	81,899	218,154	-	(218,154)
Willowcreek Assmnt Md	12,136	11,600	11,600	-	(11,600)
Total	86,286,554	107,189,943	92,645,468	-	(92,645,468)

Division Budget Summary

General Services Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
311 Division	1,831,416	1,767,278	1,869,374	-	(1,869,374)
Animal Care Services Division	3,481,656	3,369,371	3,391,121	-	(3,391,121)
Facilities & Real Prop Mgmt Division	5,409,972	12,852,043	4,769,610	-	(4,769,610)
Fleet Management Division	34,460,033	36,721,326	37,779,564	-	(37,779,564)
Office of the Director Division	1,142,110	1,043,157	1,043,907	-	(1,043,907)
Procurement Services Division	(3,225)	-	-	-	-
Solid Waste and Recycling Division	39,964,593	51,436,768	43,791,892	-	(43,791,892)
Total	86,286,554	107,189,943	92,645,468	-	(92,645,468)

Staffing Levels

General Services Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
311 Division	23.00	23.00	26.00	-	(26.00)
Animal Care Services Division	35.00	36.00	36.00	-	(36.00)
Facilities & Real Prop Mgmt Division	65.00	65.00	65.00	_	(65.00)
Fleet Management Division	87.00	87.00	87.00	-	(87.00)
Office of the Director Division	8.00	8.00	8.00	_	(8.00)
Solid Waste and Recycling Division	153.00	153.00	153.00	-	(153.00)
Total	371.00	372.00	375.00	-	(375.00)

17

SECTION – 17 Human Resources

Human Resources

The Department of Human Resources delivers programs and services to customers which result in a positive experience.

The **Department of Human Resources** is responsible for attracting, retaining, and developing a highly qualified and diverse City workforce, and implementing organizational improvements. Human Resources provides the following key services: recruiting, testing, classification and compensation; benefits and retirement; safety, loss prevention, and workers' compensation; equal employment opportunity and Americans with Disabilities Act (ADA) coordination; negotiation and implementation of labor agreements, discipline, and grievance administration; and citywide volunteer coordination.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

 Maximize the utilization of the Learning Management system and eLearning to provide digitalized communication and educational resources for all City employees empowering all employees with the opportunity to grow personally and professionally.

INFRASTRUCTURE

- Implement a new paperless workers' compensation claims system to improve efficiency and reduce administrative costs.
- Implement an electronic Volunteer Management System to simplify the volunteer recruitment process, eliminating paper, and reduce staff time and liability.
- Implement on-boarding technology to enhance the recruitment process and facilitate a one-stop process for employment data and retention of all employee records.

INCLUSION

- Tracking Equal Employment Opportunity and ADA complaints to assess increases or decreases in frequency in order to nurture an inclusive and productive work environment.
- Conduct community outreach providing local job fairs, attending public/district meetings, and collaborate with community partners to provide a more diverse applicant pool.
- Coordinate with the recognized employee organizations to remedy department and employee issues demonstrating the City's commitment to a healthy and transparent partnership.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
Employee Services	Add a Personnel Technician to increase the customer	General	-	71,590	1.00
	service in the Benefits sections with our departments, new employees, current employees, and retirees.				
		Total Change	\$ -	\$ 71,590	1.00

Department Budget Summary

Human Resources Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Employee Services	6,984,098	7,539,163	7,539,163	7,884,089	344,926
Other Services and Supplies	20,718,523	21,004,022	21,279,022	23,069,229	1,790,207
City Property	32,571	45,606	45,606	48,106	2,500
Transfers	(53,430)	-	-	-	-
Labor and Supply Offset	3,597,474	3,586,223	3,586,223	3,282,833	(303,390)
Tota	31,279,235	32,175,014	32,450,014	34,284,257	1,834,243

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Fleet Management Fund	36,123	31,354	31,354	31,354	-
General Fund	2,135,270	2,583,813	2,858,813	2,684,938	(173,875)
Interdepartmental Service Fund	1,429,779	1,285,038	1,285,038	1,339,935	54,897
Recycling and Solid Waste	91,930	96,901	96,901	96,901	-
Risk Mgmt Fund	(2,951,465)	16,324,638	16,324,638	17,337,789	1,013,151
Storm Drainage Fund	37,565	41,706	41,706	41,706	-
Wastewater Fund	15,450	17,153	17,153	17,153	-
Water Fund	47,966	53,253	53,253	53,253	-
Worker's Compensation Fund	30,436,617	11,741,158	11,741,158	12,681,228	940,070
Total	31,279,235	32,175,014	32,450,014	34,284,257	1,834,243

Division Budget Summary

Human Resources Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
HR Administration Division	2,915,965	3,108,719	3,383,719	3,237,112	(146,607)
Labor Relations Division	581,729	697,330	697,330	724,959	27,629
Risk Management Administration Division	25,624,189	25,857,903	25,857,903	27,735,977	1,878,074
Workers' Compensation Division	2,157,352	2,511,062	2,511,062	2,586,209	75,147
Total	31,279,235	32,175,014	32,450,014	34,284,257	1,834,243

Staffing Levels

Human Resources Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
HR Administration Division	25.00	25.00	26.00	27.00	1.00
Labor Relations Division	5.00	5.00	5.00	5.00	-
Risk Management Administration Division	20.00	20.00	20.00	20.00	-
Workers' Compensation Division	20.00	20.00	20.00	20.00	-
Total	70.00	70.00	71.00	72.00	1.00

PERFORMANCE MEASURES

HR Administration Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percentage of EEO and ADA complaints resolved without	86%	90%	90%
resulting in cause and/or monetary settlements	00 /0	90 70	90 /0

The percentage of Equal Employment Opportunity or Americans with Disabilities Act complaints resolved without filings resulting in cause or monetary settlements. The City's liability is reduced by maintaining policies and educating staff therefore creating an inclusive and productive work environment.

Labor Relations Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percentage of grievances that come to HR and are resolved internally	100%	95%	100%

The Department makes every effort to resolve each labor grievance it receives. By resolving grievances internally, the City demonstrates its commitment to upholding the terms of the MOUs with employee organizations. In addition, the City saves time and other resources by handling grievances internally rather than through arbitration. Human Resources will continue to handle grievances expeditiously and with great diligence in order to achieve 100 percent resolution rate.

Risk Management Administration Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Maintain number of City owned vehicle related claims filed	97	99	99
against the City to under 100.	31	33	<i>99</i>

One of the most significant risks of injury to Sacramento citizens and employees is vehicle accidents. With the support of City leadership and effective driver training through the Sacramento Regional Driver Training Facility, the City has reduced the number of City owned vehicle liability claims to fewer than 100 in fiscal year 2014. The number of City vehicle related liability claims had been as high as 224 in 1997 and has been reduced dramatically since that time.

18

SECTION – 18 Information Technology

Information Technology

The Department of Information Technology (IT) is committed to ensuring IT investments and strategic business technologies deliver the highest possible value to the City and its constituents.

The **IT Department** manages a full range of information technology and related services for all City departments and the public twenty-four hours a day, seven days a week. These IT systems, infrastructure, and information range from relatively simple to extremely complex.

The IT Department is divided into six areas:

- Enterprise Applications Management
- Innovation Team
- IT Business Management
- IT Regional Support
- Technology Infrastructure Services
- Sacramento City 311 Call Center Operations

Specific services include e-mail, Internet/Intranet, citywide business information systems and geographic information system (GIS) support, project management, telecommunications billing, central data center operations, voice and data network management, radio communications services, video surveillance support, technology help desk, security, City fiber optic network for voice and data, personal computer, mobile device, 311 call center operations, and printer acquisition and support.

The successful delivery of any service, technology, or innovation is based on collaboration between IT, City departments, and the community we support. Along with maintaining the systems and services noted above, IT continues to drive forward initiatives that enable the shared goals of the Mayor and City Council, Charter Officers, City Manager, and the public. The City of Sacramento is committed to working in an innovative digital environment to increase efficiency, eliminate redundancies, improve transparency, and reduce costs.

The City's Digital Strategy provides the framework for delivering innovation and technology services that are streamlined, effective, secure, and easily accessible by all. The Digital Strategy is a prioritized multi-year action plan including specific initiatives and a commitment to taking specific actions to:

- Leverage Existing Investments The City has a number of technology systems used to carry
 out the City's mission critical business functions. Leveraging existing systems and focusing
 investments in fewer targeted systems can improve efficiency, service delivery, accuracy and
 transparency.
- Open Access to Information Making data available to the public, decision makers, and operational managers to make informed data-driven decisions will improve accountability, transparency, and operations throughout the City.
- Increase Availability of Online Services The City can reduce costs and better serve our citizens and staff with more and improved online services.
- **Be Sustainable** A sustainable IT organization can continuously innovate to deliver organizational efficiencies.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Citywide Contract Management System and Digital Signature (ABCD): The ABCD program
 will develop consistent operating principles, processes, procedures, standards, and
 technologies for the solicitation and management of contracts using legally binding digital
 signatures. This initiative will result in efficiencies in most City departments. In addition,
 externally it will improve the contracting process to ensure fairness and transparency for local,
 small, and large businesses engaging in commerce with the City.
- Customer Relationship Management (CRM)/311 System Upgrade: Modernizing the 311 Call Center software system to allow for improved automation, increased efficiency, and accuracy of information. This is the primary system used to receive service requests and inquiries from residents, visitors, and employees. As service request volume has grown over the past few years and is anticipated to continue to grow, the current system has reached its full potential. This initiative will expand access to information, increase efficiency for City staff, improve the City's ability to serve our customers, and create a closed loop with residents through email and app notifications when 311 requests have been completed.
- Enterprise Online Payments: The online payment program will have an easy to use interface
 for customers making payments to the City. This coordinated online payment solution would
 allow for a "one-stop shopping" experience for customers, reducing the number of online
 payment systems used throughout the City.
- Expand Web Access: Expansion of online services and information provide the most significant opportunity for operational costs containment, enhancing service delivery levels, and meeting growing customer expectations. The City will continue to expand our website to deliver more online services and information conveniently and efficiently, streamline business, and serve as the first and trusted source of information about the City. Further development in web technologies will increase transparency and citizen engagement improving access to local government for all.
- Paperless Accounts Payable (AP): The Citywide AP Invoice Automation System will capture
 paper, fax, email, and electronic invoices to convert them into data that may be interfaced to the
 City's financial system. The City currently utilizes a decentralized, paper-based vendor invoice
 processing model. This project will automate and streamline the vendor invoice processing
 procedures throughout the City.

INFRASTRUCTURE

• **Expand Wi-Fi in City Facilities**: Wi-Fi expansion in City Facilities is a step toward a larger vision of connectivity for our city as a whole, bridging the digital divide, and ensuring that our communities have access to information. This initiative will continue to expand wireless to City facilities and services and increase access for citizens.

Last year eight Community Centers, the Convention Center, the Zoo, the Crocker Art Museum, and the Center for History Museum added or expanded wireless access, leveraging existing IT investments in fiber connectivity to expand access for the community. Implementation of City

Wi-Fi at these sites also improved security for credit card processing, speed, reliability, and provided for faster support response times to onsite staff.

• **Smart City Fiber**: Exploration of a shared, public-private fiber optic network is another step toward a larger vision of connectivity for our city.

INCLUSION

• Civic Technology Community Engagement: Recognized by e.Republic's Center for Digital Government as a 2014 top 10 cities in its population class for enhancing the public's online access to information and services. The website promotes openness, transparency, and accountability. With a click of a button, citizens can access meaningful City data on our Open Data Portal, create reports, and download information including building permit activity, crime reports, budget information, and land-use data. Also recognized as one of the Public Technology Institute's Citizen-Engaged Communities for 2014–2016 to acknowledge excellence in multi-channel contact centers and best practices for the use of Citizen Relationship/Records Management (CRM) systems, 311 services, web portal technology, telephony systems, and mobile communications infrastructure.

We will continue to actively explore ways to encourage and facilitate the creation of useful civic applications by Sacramento's civic developer community through education and engagement in local events.

- Student Intern Program: Student internships are a cost-effective recruiting strategy and an alternative to augmenting staff. The program provides valuable hands on experience for the student while allowing the City to benefit from added resources. IT is able to pull from a diverse pool of students from the many colleges and universities in the Sacramento area, adding needed skills and backgrounds to enhance the quality and diversity of our workforce.
- Youth Technology Outreach: The City has partnered with Microsoft to provide a Youth Spark program, DigiGirlz, for Sacramento area girls to get involved and excited about careers in the high-tech industry. The IT department is committed to reaching out to youth in Sacramento communities through this program to strengthen ties and grow talent in our neighborhoods. The program provides practical hands on exposure for high school girls to learn about careers in technology, connect with professionals, and participate in hands-on computer and technology workshops. In partnership with Microsoft, the City will host two events during the year.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE Change
Information Technology	Increase staff by a Senior Systems Engineer, an Applications Developer, and a Program Specialist to address system security infrastructure, data security backup, and the Digital Strategies CIP (A07000700).	General	-	322,597	3.00
Information Technology	Transfer a vacant Systems Engineer position from the City Treasurer's Office and the E-Government Manager from the City Manager's Office to centralize IT functions.	General	-	-	2.00
		Total Change	\$ -	\$ 322,597	5.00

Department Budget Summary

Information Technology Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	6,152,642	6,921,908	6,928,658	9,676,400	2,747,742
Other Services and Supplies	763,460	495,458	495,458	598,492	103,034
City Property	345,187	364,195	364,195	369,195	5,000
Transfers	(187,617)	(19,779)	(19,779)	(19,779)	-
Labor and Supply Offset	30	-	-	-	<u>-</u>
Total	7,073,703	7,761,782	7,768,532	10,624,308	2,855,776

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Community Center Fund	-	-	-	810	810
Gas Tax 2106	-	-	-	95,895	95,895
General Fund	3,502,879	5,362,936	5,369,686	6,922,000	1,552,314
Interdepartmental Service Fund	3,515,824	1,871,835	1,871,835	2,017,366	145,531
Marina Fund	-	-	-	11	11
Parking Fund	-	-	-	5,566	5,566
Recycling and Solid Waste	-	99,576	99,576	842,016	742,440
Risk Mgmt Fund	55,000	-	-	-	-
Storm Drainage Fund	-	200,403	200,403	225,355	24,952
Wastewater Fund	-	79,660	79,660	112,294	32,634
Water Fund		147,372	147,372	402,995	255,623
Total	7,073,703	7,761,782	7,768,532	10,624,308	2,855,776

Division Budget Summary

Information Technology Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Enterprise Applications Management Division	1,584,176	1,962,662	1,964,162	2,316,206	352,044
Innovation Team Division	-	-	-	1,507,086	1,507,086
IT 311 Division	-	-	-	2,074,743	2,074,743
IT Business Management Division	2,605,306	2,764,319	2,764,319	1,421,278	(1,343,041)
IT Regional Support Division	772,659	814,263	818,763	857,885	39,122
Technology Infrastructure Services Division	2,111,562	2,220,538	2,221,288	2,447,111	225,823
Total	7,073,703	7,761,782	7,768,532	10,624,308	2,855,776

Staffing Levels

Information Technology Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Enterprise Applications Management Division	14.00	15.00	15.00	18.00	3.00
Innovation Team Division	-	-	-	11.00	11.00
IT 311 Division	-	-	-	26.00	26.00
IT Business Management Division	13.00	15.00	15.00	4.00	(11.00)
IT Regional Support Division	7.00	7.00	7.00	7.00	-
Technology Infrastructure Services Division	16.00	17.00	17.00	19.00	2.00
Total	50.00	54.00	54.00	85.00	31.00

PERFORMANCE MEASURES

IT 311 Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of 311 calls that are answered	77.3%	80.0%	90.0%

The percent of calls answered is a measure of call center staffing, self-service effectiveness and the demand for the services offered by the City. In FY2013/14, the 311 web/smartphone app diverted 29,000 requests (8.5 percent) from the phone lines, and is expected to divert 35,000 requests (10.0 percent) in FY2014/15. Additionally, the 311 automated phone system was updated in September 2013 to offer answers to common questions. In FY2013/14 the automated phone system handled 84,000 calls, and in FY2014/15 is expected to handle 123,000 calls. Even with these increases in self-service, the number of calls to the 311 Call Center will remain the same (~370,000) due to new programs offered and increased awareness of the 311 program. The Division is working on a software upgrade to improve 311 Agent efficiency, reduce calls for status, and divert more requests to the app. These improvements, and the additional staff provided at mid-year FY2014/15, will allow the Division to increase the answer rate to 85 percent even with a projected 2.5 percent increase in phone calls.

IT Regional Support Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Respondents rating the quality of IT service as good or			
excellent	95%	95%	98%

The Information Technology Department tracks support requests and regularly surveys internal customer satisfaction. Satisfaction survey requests are automatically generated for all customers who contact the department for IT support.

Technology Infrastructure Services Division

i comiciogy minuculation con ricoc zimicion			
Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Network services available			
· Public Safety systems	100%	100%	100%
· All other systems	100%	100%	99%

The Technology Infrastructure Services Division and Public Safety Information Technology Division maintain and operate the City's network, telecommunications, and fiber systems that support enterprise voice and data systems. Network and telecommunication systems are a critical mission and an integral part of City business operations. This performance measure captures the network system availability/uptime percentages excluding scheduled maintenance periods.

Enterprise Applications Management Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Data published on OpenData	53	63	75

The objective of the Open Data Initiative is to promote increased transparency, accountability, and efficiencies by making public data available in a reliable standardized electronic form. The site contains options for citizens to request new datasets, easily embed data in websites, and share information with social media networks. This performance measure reports and tracks the number of datasets published.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Enterprise database system available	97%	98%	99%

The Enterprise Applications Division manages and maintains a wide variety of data and systems that house critical mission information for City business systems. This performance measure tracks the system uptime/availability percentage rate for the enterprise database systems.

19

SECTION – 19 Parks and Recreation

Parks and Recreation

To provide parks, programs, and facilities and preserve open space to optimize the experience of living.

Sacramento's parks and recreation system provides the City of Sacramento's residents and visitors with significant personal, social, environmental, and economic benefits. Directed by the City Council through the approval of the *Parks and Recreation Master Plan*, program development and service delivery for the **Parks and Recreation Department** are guided by the following primary themes:

- Protecting the City's green infrastructure
- Optimizing the experience of living through people, parks, and programs

The many unique physical assets and programs of the parks and recreation system form the green and social "infrastructure" of a vital, sustainable city.

Department services are structured as follows:

- · Park Operations and Park Safety Services
- Park Planning and Development Services
- Recreation Services
- Neighborhood Services
- Administrative Services

The department maintains 225 parks, and bike trails located in the parks and parkways. Revenue from new development dropped significantly during the recession resulting in less funding available for new park development, major rehabilitation projects, and park expansion. However, the City has secured grant funding for park development and renovation projects. Additional detail is included in the City's CIP. Water use concerns due to drought conditions continue to challenge the department.

The department is responsible for over 30 aquatic facilities, community centers, and clubhouses with numerous programs, rental uses, and leisure enrichment classes. Support from external funding partners helps deliver services primarily for youth and older adults. The community continues to volunteer and make significant contributions for the health and enjoyment of all citizens. Dozens of volunteer park groups are dedicated to improving their parks with the additional benefits of promoting public use, safety, supporting property values, and building community spirit.

Department staff advocate for the importance of parks and recreation to the quality of life in Sacramento, to the health and well-being of citizens, and to maximize services by partnering with school districts, other government agencies, foundations, community-based organizations, the business community, neighborhood groups, and individual citizens.

MEASURE U RESTORATIONS

Voter approval of Measure U in November 2012 has provided resources to restore many programs, services, and 80.95 FTE and \$4.9 million in the FY2014/15 amended budget for Parks and Recreation. All positions have been filled. Since April 1, 2013, these resources have made a substantial difference in the level of service in the aquatics program, community centers, programs for at-risk youth, and overall park maintenance.

The FY2015/16 budget for the Parks and Recreation Department includes 127.80 FTE and \$8.84 million in Measure U resources with a focus of further restoring park maintenance services. In addition, \$4.25 million in capital improvement funding was added to the FY2015/16 CIP to address critical repairs and improvements in the City's parks and pools.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Maximize the maintenance of parks through primary use agreements with sports groups, community volunteer coordination and support, and focusing on youth employment opportunities in parks.
- Continue to keep park and recreation facilities open to the public, with services focused primarily on youth, through nonprofit partners at City swimming pools and at Robertson, Southside, Johnston, Clunie, and Slider Centers.
- Identify opportunities to leverage community resources such as transferring "Sacramento Covered" to a nonprofit organization to relieve the City of Sacramento of oversight and longterm costs and transferring responsibility of the McKinley Park Rose Garden to a nonprofit organization to provide greater focus on maintenance and programming.
- Utilize paperless herbicide-use software introduced by the County Agriculture Commission, reducing the amount of time needed to report and track use in the park system.
- Utilize electronic report writing for Park Rangers, reducing the amount of time to write reports and track incidents, allowing rangers to spend more time in the field assisting park customers and help keeping parks safe.

INFRASTRUCTURE

- Use the "Zonar" system, to improve designated route systems and schedules, and allow staff to remotely coordinate back-up services and shift daily work activities and priorities as needed.
- Centralized irrigation systems in 80 parks allow auto shut down due to system breaks or rain
 events and enables staff to remotely monitor and adjust programming in response to field
 conditions, park events, and maintenance projects.
- Upgraded Wi-Fi in Community Centers has improved staff efficiency both at the Centers and for City IT staff. Upgrades allowed for consolidation of file and application services to a centralized data center site and reduced barriers for future upgrades and business information systems.
- Improved incidence response through the use of advanced camera systems. In addition to greatly improved imaging, remote viewing and video extraction saves staff time and reduces the need to drive to sites.

INCLUSION

 Community Centers promote inclusiveness through staff training, community bulletin boards, guest speakers, cultural events (festivals, performances, music) and targeted outreach to underserved populations.

- "Prime Time Teen" and other youth programs stress open dialogue, focusing on how to communicate across genders, age groups, and ethnicities.
- Intergenerational programs bring together older adults with youth and teens to help each other, learn and accomplish tasks.
- "Accessible Play Dates" at the Southside Park Playground provides activities for youth of all abilities.
- Host special events like the "Values Project" which brought together residents of all ages and ethnic backgrounds in a given neighborhood to discuss and build consensus around joint values. Value words such as "Integrity", "Tolerance" and "Compassion" were turned into public art at gathering sites such as community centers and schools.

BUDGET CHANGES

			Revenue/		
	5		Offset	Expenditure	
Program Recreation	Description Add 0.80 Assistant Camp Sacramento Supervisor due to increased attendance along with more complex regulations and procedures. The increased labor cost is offset by the elimination of two non-career positions (0.18 FTE) and increased program fees.	Fund General	Adjustment 51,276	Change 51,276	0.62
Recreation	Transitioned responsibility and staffing for the School Crossing Guard program to 12 schools in two school districts. Elimination of 3.66 School Crossing Guard non-career positions.	General	(112,260)	(112,260)	(3.66)
Park Maintenance	Add 25.0 Park Maintenance Worker (PMW) (11.0 PMW, 5.0 PMW I, 8.0 PMW II, and 1.0 Park Supervisor), along with vehicles and tractors, to maintain service levels citywide and to address oversight and management of crews responsible for homeless camp clean-ups.	Measure U	-	1,993,303	25.00
Park Maintenance	Funding for the maintenance and operation of the Clunie Community Center and McKinley Park Rose Garden.	Measure U	-	25,000	0.00
Recreation	Add 1.0 Custodian II, 1.0 Program Supervisor, 1.0 Program Coordinator, and 0.50 Human Services Program Coordinator for community centers, summer programs for children, and teen services (Hot Spots) to address the increased demand for services. Transfer 1.0 Administrative Officer from START to provide administrative oversight of the Recreation programs.	Measure U	35,000	667,729	4.50
Recreation	Right-size positions in several operations to reflect programmatic changes, address labor cost increases, and budget for benefits related to the implementation of the Affordable Care Act (ACA).	Measure U	-	861,870	17.35
Recreation	Right-size positions in the START program to reflect programmatic changes, address labor cost increases, and budget for benefits related to the implementation of the Affordable Care Act (ACA).	START	-	(418,844)	(19.15)
Recreation	Right-size positions in the 4th R program to reflect programmatic changes, address labor cost increases, and budget for benefits related to the implementation of the Affordable Care Act (ACA).	4th R	-	246,879	3.28
	T	otal Change	(25,984)	3,314,953	27.94

Department Budget Summary

Parks and Recreation Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	28,515,827	27,701,376	28,190,399	33,033,509	4,843,110
Other Services and Supplies	10,418,338	11,277,683	11,204,116	10,943,953	(260,163)
City Property	360,565	571,492	156,517	324,204	167,687
City Debt Service	303,718	-	-	-	-
Transfers	(56,552)	-	-	-	-
Labor and Supply Offset	(5,020,504)	(4,723,529)	(4,868,572)	(8,291,718)	(3,423,146)
Operating Transfers		-	-	(340,000)	(340,000)
Total	34,521,391	34,827,022	34,682,460	35,669,948	987,488

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
4th R Program	6,175,584	5,753,041	5,753,041	5,897,043	144,002
Ethel Macleod Hart Trust	-	270,000	-	-	-
General Fund	14,498,979	15,365,586	15,060,362	16,175,245	1,114,883
Golf Fund	-	221,875	221,875	239,957	18,082
Laguna Creek Maint Dist	122,376	145,000	145,000	145,000	-
Land Park	103,026	139,000	139,000	139,000	-
Landscaping and Lighting	3,457,348	3,465,000	3,465,000	3,586,276	121,276
N Natomas Lands CFD 3	1,010,291	1,437,267	1,524,929	1,487,667	(37,262)
Neighborhood Park Maint CFD	1,050,000	1,081,500	1,081,500	1,150,000	68,500
Neighborhood Water Quality Dist	24,000	30,000	30,000	24,000	(6,000)
Park Development Fund	465,335	167,600	192,600	192,600	-
Quimby Act Fund	4,227	10,000	10,000	10,000	-
Railyards Maint CFD No 2014-04	-	-	-	5,000	5,000
Special Recreation	2,510,421	2,324,075	2,642,075	2,385,064	(257,011)
START Fund	5,099,805	4,417,078	4,417,078	4,233,095	(183,983)
Total	34,521,391	34,827,022	34,682,460	35,669,948	987,488

Division Budget Summary

Parks and Recreation Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
4th R Division	6,175,584	5,717,041	5,717,041	5,861,043	144,002
Administrative Services Division	1,266,101	1,538,744	1,590,994	1,662,711	71,717
Neighborhood Services Division	-	-	-	680,150	680,150
Park Operations Division	10,092,002	11,882,294	11,380,886	11,976,798	595,912
Park Planning and Development Division	219,309	(50,070)	(23,570)	(21,769)	1,801
Recreation Operations Division	11,165,816	10,809,233	11,087,329	10,765,218	(322,111)
START Division	5,602,580	4,929,780	4,929,780	4,745,797	(183,983)
Total	34,521,391	34,827,022	34,682,460	35,669,948	987,488

Staffing Levels

Parks and Recreation Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
4th R Division	103.90	103.90	103.90	107.18	3.28
Administrative Services Division	10.40	11.40	11.40	11.40	-
Neighborhood Services Division	-	-	-	7.95	7.95
Park Operations Division	94.75	96.75	96.75	121.75	25.00
Park Planning and Development Division	8.00	8.00	8.00	8.00	-
Recreation Operations Division	201.81	205.81	208.21	219.07	10.86
START Division	142.30	142.30	142.30	123.15	(19.15)
Total	561.16	568.16	570.56	598.50	27.94

PERFORMANCE MEASURES

Park Operations Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Park maintenance cost per acre	TBD	TBD	TBD

Currently, the Park Maintenance Division maintains in excess of 3,400 acres of open space, turf, landscape, structures, and park amenities citywide. Services provided by this division include mowing, weeding, litter removal, playground inspections, irrigation repair, and restroom cleaning.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of developed park acres maintained per FTE	TBD	TBD	TBD

The department has established minimum service levels to ensure safe and clean parks and facilities. To accomplish this, each fulltime equivalent Park Maintenance staff is generally assigned a service area. On average, a fulltime equivalent staff's service area is approximately 26 acres. Any increase to park acreage, given existing staffing, has a direct negative impact on service levels.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of volunteer hours managed per developed park	TBD	TBD	TBD
acre			

Over 3000 volunteer hours are regularly provided by various groups, including Adopt-a-Park, park ambassadors, and countless cemetery volunteers each month. Volunteers supplement the department's routine park maintenance and beautification. Maintenance staff provides volunteer participants supervision, tools, garbage removal services, and horticultural expertise.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of safety calls responded to per Ranger	TBD	TBD	TBD

The Park Safety Rangers provide security response to service requests received via 311 calls, routinely patrol areas of all city parks, and when requested provide security support to city special events. In addition, the Park Rangers frequently address issues regarding vagrancy, homeless camping, suspicious criminal activity, and emergency assistance within city park areas.

FY2015/16 Approved Budget

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of irrigation service requests responded to per	TBD	TBD	TBD
Irrigation FTE			

Park Maintenance division responds to irrigation service requests ranging from routine preventative maintenance to emergency mainline leaks. The number of irrigation requests responded to by Park Maintenance/Irrigation staff can range from over 50 calls each month during the summer to less than 10 calls per month during the winter. Due to the ongoing drought restrictions, the division expects an increase in workload and demand for shorter response times to resolve any leaks and/or water wasting issues.

Recreation Operations Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of respondents rating the quality of Measure U-	TBD	TBD	TBD
funded Middle School Intramural Sports Program as good			
or excellent			

Funded by Measure U, the Intramural Sports Program offers students in grades 6-8 opportunities to engage in instructional sports clinics and leagues involving a variety of team sports. Sports such as flag football, basketball, tennis, kickball, ultimate Frisbee, volleyball and dodge ball are provided at five community centers and four middle schools throughout Sacramento. Students have the opportunity to learn fundamental skills and strategies of each sport, develop teamwork, and improve physical fitness through weekly instruction and practice.

START Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Program cost per participant served by START program	TBD	TBD	TBD

The START program provides free before and after school programs at 33 schools. The program offers academic support, nutrition, physical activity, science, youth development, arts, and provides a safe and caring environment for the students. The program is funded through grants and contracts with local school districts. These before- and after-school programs support and reinforce the efforts of schools, while enriching the lives of students.

20

SECTION – 20 Police

Police

The mission of the Police Department is to work in partnership with the community to protect life and property, solve neighborhood problems, and enhance the quality of life in our City.

The Police Department is divided into four offices:

Office of the Chief: Responsible for developing and communicating the vision of

the Department. This office oversees the Public Information Office, Government Affairs, Internal Affairs, Fiscal Operations,

Personnel, and special projects.

Office of Field Services: Responsible for Patrol and Communications.

Office of Investigations:
 Responsible for developing information leading to the arrest of

criminal offenders. This office also oversees Forensics,

Records, and Property.

Office of Operational Services: Responsible for Contract Services, Training, Public Safety

Information Technology, and the Metro Division, which includes specialty teams such as the K9 Unit and Special

Weapons and Tactics (SWAT) team.

MEASURE U RESTORATIONS

Voter approval of Measure U in November 2012 has provided resources to protect and restore programs, services, and 150 FTE in the Department. Since April 1, 2013, these resources have provided for the restoration of officers in field and operations, investigations, and federal grant match and retention requirements. In addition, funds have provided for the restoration of critical positions in forensics, communications, and crime analysis. As of March 31, 2015, 117 of the Measure U funded FTE positions have been filled. The department is actively recruiting and backgrounding candidates to fill the remaining vacancies.

The FY2015/16 Measure U Budget for the department totals \$18.6 million and 205.5 positions. The budget includes funding for the following:

- Restoration of Police Officers 15.0 Police Officer FTE added in an effort to reach the goal of providing 2.0 officers per 1,000 residents by 2035. Based on current academy scheduling and existing vacancies, it is estimated that these positions will be filled by early 2017.
- Hiring Pipeline \$1 million and 22.5 FTE part-time positions (9.5 Student Trainees, 8.0 Limited Term Community Service Officers, and 5.0 Reserve Community Service Officers) were added to establish a program to help transition young adults from, the Criminal Justice Magnet Academy (high school), Cadet Program (ages 14 to 20), local junior colleges, and local universities into careers in law enforcement.
- Sacramento Gang Prevention Task Force \$1 million to develop a coordinated and collective response to address gang violence that focuses on collaboration with local community based organizations, faith based organizations, school districts, and local law enforcement agencies.

- William J. Kinney (North) Substation \$228,000 for 3.0 Police Records Specialist II FTE to reopen the public counter that was closed in 2008 due to budget reductions.
- FY2014 U.S. Department of Justice Community Oriented Policing Services Hiring Grant Match (Resolution 2014-0382, approved on November 25, 2014) funding for the required grant match, retention and purchase of vehicles for investigative teams.
- Fair and Impartial Policing Perspective Training partial funding for training that reflects a new
 way of thinking about the issue of biased policing. The course work helps people recognize their
 conscious and implicit biases, and teaches how to implement unbiased behavior responses.

Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- To improve response to gunfire, the Department has implemented Shot Spotter. Shot Spotter is a gun fire detection system able to pinpoint the location of a gunshot. This information is relayed to the Communications Center and all patrol units within the district in less than 60 seconds. This significantly increases the ability of the Department to respond to gunshots in a timely manner, solve the crime that has been committed, and recover the firearm. The Department will also use the Shot Spotter notifications to engage neighborhoods impacted by often unreported crimes involving guns.
- To strengthen partnerships with the community, the Department has assigned public safety services in smaller, more defined geographic locations. These smaller areas allow officers to develop meaningful connections with residents, businesses, schools, and community groups. The goal of these partnerships is to reduce crime, increase communication with residents, and work in partnership on quality of life issues.
- As part of the geographic policing model, area lieutenants will be deploying specific plans with strategies for reducing crime, increasing community outreach and involvement, and improving quality of life in the City. The plans include performance measures and metrics to gauge success and/or where plans need to be refined.
- As the Department continues to transition to the Geographic Policing Model, it has sought out technology solutions, including a partnership with Nextdoor.com, to enable it to expand the Department's ability to communicate with City residents. This social media program enables the Department to send and receive targeted communications to geographically distinct areas of the city. Moreover, it connects neighborhood residents with each other and takes the Neighborhood Watch program to the next level Neighborhood Watch 3.0. Since starting this partnership, Nextdoor.com has become extremely popular and has grown to over 28,000 users.
- In 2013, the Department developed the Cops & Clergy Program with the goal of improving trust between the Department, the clergy, and the communities they serve. Trust is developed and nurtured through relationship building and positive actions. The Department held its inaugural Minister Academy in 2014, an 8-week extensive training for pastors and ministers in law enforcement procedures, tactics, and policies. A second academy was held in the spring of 2015. Currently, 20 local pastors have been partnered with Gang Enforcement Team officers to contact at-risk youth and their families on a bi-weekly basis.

- To improve outreach and engagement with those without housing, the Department created a
 homeless IMPACT Team in 2014. This Team is the City's initial point of contact with the chronic
 homeless in Sacramento. Team members seek out and engage those without housing, and for
 those that are willing, place them in the appropriate services.
- In 2014, the Department developed a new Psychiatric Emergency Response Team (PERT) to
 provide emergency assessment and referral for individuals with mental illness who come to the
 attention of law enforcement. PERT pairs licensed mental health clinicians with uniformed law
 enforcement officers. The teams evaluate the situation, assess the individual's mental health
 condition and needs, and if appropriate, transports the individual to a hospital or other treatment
 center, or refers him/her to a community based resource or treatment facility.

INFRASTRUCTURE

- The Department has launched a new initiative to expand its use of video technology in an effort to prevent and solve crimes. Beginning in 2014, Police Observation Devices (PODS) equipped with a combination of surveillance cameras and license plate readers have been affixed to city street light standards at various locations across the City. The primary goal of these devices is to serve as a highly visible crime deterrent, but recorded video can also be reviewed for potential evidence if a crime occurs. In the future, this camera infrastructure can be used to establish a real time crime center that provides patrol officers instant information regarding crimes in progress. Additional PODS will be deployed across the City in FY2015/16.
- Recognizing the importance and responsibility of using force in a judicious manner, the Department is evaluating and purchasing a use of force simulator. Simulators use the latest technology to provide interactive use of force training in a 180-degree virtual environment. The simulators assist both new and in-service personnel in developing the application of proper tactics, communication, and sound judgment in a variety of situations. The simulators will also be used as an opportunity to educate members of the public on unique challenges in the use of force by law enforcement.
- Striving to increase officer efficiency and becoming less dependent on paper, the Department is
 implementing eCITATION technology. This new technology automates the citation issuance and
 routing process through the use of mobile citation devices and automated workflow. In addition,
 this new technology will improve crime analysis measures by providing traffic stop data not
 previously available.
- Recognizing the importance of transparency in policing activities, the Department has begun a
 pilot body camera program to supplement the current use of in-car cameras. The pilot phase will
 include the testing of several different body camera solutions, an evaluation of equipment and
 storage capacity needs, policy development, and determining which units should wear the
 devices.

INCLUSION

• The Department has developed a Hiring Pipeline Program to help transition young adults from, including but not limited to, the Criminal Justice Magnet Academy, Police Cadet Program, local junior colleges, and local universities, into careers in law enforcement.

- Recognizing that training is an essential aspect of effective law enforcement, the Department
 has partnered with Dr. Lorie Fridell of the Fair and Impartial Policing Group to bring a multi-day
 training course to Sacramento. The course takes an innovative approach to implicit bias and its
 effects on policing. The course helps students recognize their conscious and implicit biases, and
 teaches how to implement unbiased behavioral responses.
- The Department is assisting in the coordination and expansion of the Summer Night Lights (SNL) program, a violence-reduction program targeting locations disproportionally impacted by violence. SNL provides positive summer programming for youth and families, hires and trains young adults from the community at-risk for gang involvement and/or gang violence, and focuses on inter-generational activities that foster a safer community.
- To effectively measure community satisfaction and obtain feedback on its outreach efforts, the
 Department is developing a survey to measure opinions on crime, safety, trust, and community
 engagement. Results of the survey will help refine and further develop area-specific crime
 prevention and outreach efforts.

BUDGET CHANGES

Program	Description	Fund	Revenue\ Offset Adjustment	Expenditure Change	FTE Change
Anti-Auto Theft Program	Add a grant-funded Police Officer to aid in rebuilding unit to previous levels so reductions in auto theft in the City can continue to decline and additional prevention strategies can be implemented.	General	105,540	105,540	1.00
Background Investigations	Add and adjust Reserve Police Officer positions to expedite background investigations for Police, Fire and other City department employees.	General	-	164,000	2.34
California Office of Traffic Safety, Selective Traffic Enforcement Program	Eliminate a Program Manager position as grant funding is no longer available.	General	(119,419)	(119,419)	(1.00)
Fair and Impartial Policing Training	Provide funding for a training course for sworn and civilian personnel.	Measure U	-	10,000	-
FY14 CHP - Vehicles	Purchase vehicles for investigative teams established with the FY14 CHP grant.	Measure U	-	375,000	-
FY14 COPS Hiring Program (CHP) Match and Retention	Increase funding for match requirements for 15.0 FTE Police Officer positions previously authorized by the City Council (R2014-0382).	Measure U	-	545,000	
Grant and Contract Overtime	Adjust overtime budget to reflect reimbursable overtime related to contract revenue (\$208,206) and grant reimbursements (\$961,794).	General	1,170,000	1,170,000	-

Program	Description	Fund	Revenue\ Offset Adjustment	Expenditure Change	FTE Change
Hiring Pipeline Program	Establish part-time positions to help transition young adults into law enforcement. This restoration will increase public safety services and aid in increasing diversity.	Measure U	82,500	1,082,500	22.50
North Area Public Safety Counter (William J. Kinney Police Station)	Provide funding to restore public counter services at the William J. Kinney Police Station. This restoration will enhance the communities interaction with Police Department personnel.	Measure U	-	228,000	3.00
Police Officers	Implement City Council's 20-year plan to reach 2.0 Officers per 1,000 residents by adding 15 Police Officer FTE per year.	Measure U	-	300,000	15.00
Sacramento Gang Prevention Task Force	Provide funding to develop, coordinate and implement a comprehensive strategic plan for gang prevention that focuses on collaboration with local community based organizations, faith based organizations, school districts and law enforcement personnel.	Measure U	-	1,000,000	-
	Т	otal Change	\$ 82,500	\$ 2,610,500	40.50

Department Budget Summary

Police Budget Summary		FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services		124,311,870	129,229,450	129,402,895	135,911,510	6,508,615
Other Services and Supplies		9,853,269	9,340,453	9,243,508	8,748,586	(494,922)
City Property		236,199	2,799,295	260,231	2,746,636	2,486,405
City Debt Service		41,679	-	-	-	-
Transfers		(1,030,220)	(272,360)	(272,360)	(272,360)	-
Labor and Supply Offset		(12,433,005)	(17,912,013)	(17,912,013)	(23,272,135)	(5,360,122)
Operating Transfers		(3,354)	1,422,477	1,422,477	1,416,280	(6,197)
	Total	120,976,437	124,607,302	122,144,738	125,278,517	3,133,779

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
General Fund	120,467,787	123,947,285	121,484,721	124,616,019	3,131,298
Interdepartmental Service Fund	-	113,594	113,594	117,423	3,829
Risk Mgmt Fund	508,650	546,423	546,423	545,075	(1,348)
Total	120,976,437	124,607,302	122,144,738	125,278,517	3,133,779

Note: The significant budget increases in property, and services and supplies are the result of fleet and multi-year operating project (MYOP) funding that are moved from the operating budgets to the MYOPs after adoption of the budget.

Division Budget Summary

Police Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Field Services Division	41,330,198	44,454,806	41,973,492	47,301,040	5,327,548
Investigations Division	19,835,578	22,065,071	22,073,321	20,668,533	(1,404,788)
Office of the Chief Division	4,073,786	4,087,483	4,090,483	4,251,294	160,811
Operational Services Division	55,736,875	53,999,942	54,007,442	53,057,651	(949,791)
Total	120.976.437	124.607.302	122.144.738	125.278.517	3.133.779

Staffing Levels

Police Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Field Services Division	401.30	425.30	441.30	496.80	55.50
Investigations Division	146.00	155.00	155.00	147.00	(8.00)
Office of the Chief Division	28.00	27.00	27.00	29.00	2.00
Operational Services Division	384.66	365.66	366.66	360.00	(6.66)
Total	959.96	972.96	989.96	1,032.80	42.84

PERFORMANCE MEASURES

Department Wide

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Part 1 Crimes Reported per 1,000 Residents	41.5	39.2	39.

		Part 1 Crimes Reported per 1,000
Ranking*	City	Residents
1	Anaheim	23.2
2	San Diego	23.7
3	Los Angeles	26
4	San Jose	28
5	Long Beach	31.8
6	Sacramento	37.9
7	Bakersfield	44.9
8	Fresno	46.7
9	San Francisco	63.2
10	Oakland	76.3

^{*}Top ten Cities in California by Population – Calendar Year

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Part 1 Crimes Reported per Sworn FTE Position	29	25.6	25

Workload Measure		Part 1 Crimes Reported per	Sworn FTE per
Ranking*	City	Sworn FTE	1,000 Residents
1	Los Angeles	10.1	2.58
2	San Diego	12.5	1.89
3	Long Beach	18.2	1.75
4	Anaheim	20	1.16
5	San Francisco	24	2.64
6	San Jose	25.1	1.12
7	Sacramento	29	1.47
8	Fresno	31.7	1.42
9	Bakersfield	41.8	1.08
10	Oakland	43.6	1.75

^{*}Top ten Cities in California by Population - Calendar Year (CY) 2014 UCR Data

The measure of crime is an indication of the overall safety in a community. Safe neighborhoods and safe public spaces create a sense of well-being to citizens and visitors. Crime rate comparisons to similarly-sized California cities provide a baseline to measure progress in controlling crime. The universal benchmark of crime is referred to as Part 1 crime. Part 1 crimes are reported to the U.S. Department of Justice as part of the UCR and include: Homicide, Rape, Robbery, Aggravated (Felony) Assault, Burglary, Larceny (Theft), Motor Vehicle Theft and Arson.

The Part 1 crimes per thousand residents calculation includes total reported Part 1 crime and population statistics provided annually by the California State Department of Finance. The Part 1 Crimes per 1,000 residents ranking is based on 2014 calendar year data. The Part 1 crimes per sworn FTE position measure is based on FY2013/14 Part 1 crime data and FY2013/14 authorized position counts. The ranking of Part 1 crimes reported per sworn FTE and sworn FTE per 1,000 residents can be used as a workload measure comparison.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percentage sworn SPD employees who are women or	39%	39%	41%
minorities			
Percentage of new hires into sworn or Hiring Pipeline	43%	45%	50%
Program vacancies that are women or minorities			

The SPD recognizes that a work force that mirrors the community it serves is important. The SPD has developed a four-point plan to specifically increase the diversity within the Department. The four areas are marketing, recruiting, process improvements and establishment of a Hiring Pipeline Program. The first measure reflects the percentage diversity among all SPD employees. Currently, approximately 39% of sworn employees are women or minorities. With the implementation of the four-point plan and the Hiring Pipeline Program augmentation the SPD has a goal of increasing overall diversity by 2 percentage points in FY2015/16 from 39% to 41%. The second measure reflects the percentage of new hires into sworn and Hiring Pipeline vacancies. In FY2015/16, the SPD anticipates increasing the number of women and minority new hires into sworn and Hiring Pipeline vacancies from 45% to 50%.

Field	Services	Division
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Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Key Measure in Minutes			
Average Response Time for priority calls	11.88	12	11.9

The timely arrival of a police officer to a reported crime is vital to prevent injury or death, apprehend suspected criminals, identify witnesses and evidence, and enhance the solvability of the crime. The SPD prioritizes all calls for service with emergency and in-progress crimes given the highest priority. The response time of all calls is tracked by the SPD Communications Center. The projections for the remainder of FY2014/15 and FY2015/16 are based on current trends. The SPD anticipates that response times will be reduced in future years as sworn vacancies are filled and new Officers are trained. Comparable jurisdictional data is not available as each agency uses different criteria and policies governing the definition of priority calls for service.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of 911 calls answered within 10 seconds	75%	78%	77%

The faster a call to 911 is answered the faster units can be dispatched and made available at the scene of an emergency. The industry standard is 10 seconds. Call answer times are tracked by the SPD Communications Center. The projection for the remainder of FY2014/15 fiscal year is based on prior month averages. The projection for FY2015/16 is based on an average of the previous two fiscal years. Actual results will vary depending on the call volume and available staffing.

21

SECTION – 21 Public Works

Public Works

We improve and maintain our public assets and transportation infrastructure with pride, dedication, and integrity to enrich and sustain the quality of life for the citizens of Sacramento and our region.

The **Public Works Department** focuses on delivering public projects in a timely manner, addressing the parking needs of residents and commuters, maintaining transportation infrastructure, planning for long-range transportation needs, maintaining the City's urban forest, managing the City's fleet, facilities and real property assets, and recycling and solid waste services. These services are the responsibility of the following divisions:

Office of the Director: Responsible for long-range and regional transportation planning,

special projects, transportation policy, department-wide support, operation of the Sacramento Marina (the largest off-river marina in the region along the Sacramento River), and employee enrichment

Engineering Services: Responsible for funding, project development, design and

construction, survey and inspection, plan check, and maps

Facilities and Real Property Management:

Responsible for facility maintenance, design and construction, real

estate, and mail services

Fleet Services: Responsible for purchases, maintenance, and management of all

fleet assets

• Maintenance Services: Responsible for roads and bridges, concrete assets, streetscapes,

advanced planning, tree health and maintenance

Parking Services: Responsible for parking enforcement, parking meters, retail lease

space, and parking garages

Recycling and Solid Waste Services:

Responsible for recycling and refuse collection, yard waste collection, household hazardous waste collection, household junk pickup, street sweeping, illegal dumping cleanup, and landfill post-

closure maintenance and monitoring.

• Transportation: Responsible for traffic operations, design, management, studies,

entitlements, education, investigation, traffic signs and markings,

and traffic signals and street lighting

A detailed five-year forecast for the Parking Fund and the <u>Solid Waste and Recycling</u> Fund are included in the Overview section of this document. Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Installed 4,000 smart parking meters throughout the Central Business District.
- Introduced receipts at single space parking meters and Pay-By-Phone application pilot in Old Sacramento & around City Hall.
- Expanded parking AutoPay capabilities to offer customers different options to pay for rent, validation purchases, monthly parking, and meter reservations.
- Completed City's Sidewalk Repair Process invoice upgrade and automation for improved billing delivery, increasing accuracy and overall increased with increased collection results.
- Used social media to attract business and new customers to the Sacramento Marina.
- Completed the City's Pedestrian Crossing Guidelines that considers innovative treatments/devices for providing safe crossings.
- Initiated electronic plan review in the Development Engineering Division.
- Utilizing wireless tablet devices to increase communication and efficiency for construction inspectors.
- Establishing a process to provide electronic stamping and signatures on transportation CIP construction plans to eliminate costs for printing mylars and producing hard copy construction plans.
- Implemented a Farm-Fork-Fuel pilot program to collect food waste from a small group of City solid waste customers, which is then processed into fuel to be used in City garbage trucks.
- Implemented condition-based preventive maintenance for heavy-duty vehicles; by testing oil
 and performing oil changes only when necessary (not solely on a specific timeline), preventive
 maintenance costs are reduced.
- Implemented a lighting program for office space at Kinney Police Station, which will set the City's standard for LED lighting in an office setting. The goal is to reduce energy use in City buildings by 20 percent through lighting retrofits.
- Implemented a Management by Metrics Program for the Recycling and Solid Waste Division. It
 analyzes and displays key performance indicators such as vehicle load weight and speed to
 gauge employee performance and focus areas of improvement as part of the division's
 comprehensive safety/training program.
- Reduced greenhouse gas emissions by becoming the first government fleet to use 100 percent renewable liquefied natural gas (LNG) for its natural gas fueled vehicles, further reducing greenhouse gas (GHG) emissions.

INFRASTRUCTURE

- Planned streetcar that will supplement the existing network of light rail trains and buses providing an affordable, efficient, and clean option for midday and evening circulation while encouraging transit-oriented-development.
- Constructing 3.5 miles of the Cosumnes River Boulevard Extension to provide direct access to new Light Rail Stations along the new Regional Transit South Line Extension, open up new development of 800 acres of Delta Shores which includes commercial and housing uses and direct access to a new light rail station and establishes a significant new tax base for the City.

- Established new Light Emitting Diode (LED) Street Light Construction Standards and Specifications.
- Updated irrigation systems with "smart irrigation" controllers and installing rotary spray heads for better water management.
- Retrofitting mast arm street lights to LED Street Lights which will result in significant energy cost savings for the City and will improve safety. To date, 9,600 inefficient High Pressure Sodium street light fixtures have been replaced with new efficient LED street light fixtures with plans to convert approximately 20,000 additional street lights to LED
- Converted traffic analog closed circuit camera system to digital system providing for future regional connectivity for traffic monitoring.
- Installed 4,000 LED lights in City parking garages resulting in energy cost savings and improved safety.
- Continue to deploy parking e-service initiatives such as the procurement of a new Parking Access & Revenue Control System with planned implementation for five City parking garages.
- Built over 100 electric vehicle charging stations in the City for the public and City employees.
- Refurbishing the Old Sacramento Embarcadero (Boardwalk) to improve access while maintaining its historic character.
- Working with Siemens, Inc. to improve the energy efficiency in up to 50 City-owned facilities at no additional cost to the City.
- Working regionally to establish policies and collection programs in the Recycling and Solid Waste Division to comply with state food waste diversion mandates in order to achieve an overall 75 percent diversion rate by 2020.
- Planning for construction of a compressed natural gas (CNG) refueling station at the North Area Corporation Yard to provide CNG fueling access to the City and possibly to City residents.

INCLUSION

- Created a new parklet program and installed the first one in Sacramento.
- Partnering with the Sacramento Regional Conservation Corps to deliver quality cost-effective right-of-way maintenance, while supporting Sacramento's largest education and workforce training program for young adults 18 – 25 years of age.
- Updating Tree Ordinances to streamline urban forestry policies and to set consistent use of best management practices, with outcomes that will contribute to the sustenance of the City's urban forest.
- Implemented an award-winning outreach campaign for changes in solid waste services.

BUDGET CHANGES

			Revenue/		
			Offset	Expenditure	FTE
Program	Description	Fund	Adjustment	Change	Change
Engineering Services	Two vacant typist Clerk II positions and a vacant Supervising Surveyor position were eliminated for operational efficiency.	General	-	-	(3.00)
Facility Maintenance	Add 2.0 FTE Building Maintenance Workers and two vehicles to address the growth in facility maintenance requests, to be funded through a reduction in budgeted contract services.	General	232,206	232,206	2.00
Green Initiatives Study	Add funding for an energy efficiency audit of City facilities and the design of energy efficiency improvements to be constructed.	General	-	275,000	-
Litter Abatement	Add 4.0 Maintenance Workers and two vehicles to staff two litter abatement crews to address the growing litter problem in the City. Grant funding will offset half of the staffing cost in the Solid Waste Fund.	Solid Waste	228,636	228,636	4.00
Maintenance Services	A Program Specialist position for contract compliance support was added; a vacant Program Analyst and a vacant 0.25 FTE Traffic Control & Lighting Technician II position were eliminated for operational efficiency.	General	-	-	(0.25)
Marina	A vacant Customer Service Specialist position was eliminated to further streamline operation of the marina and reduce costs.	Marina	-	(71,926)	(1.00)
Office of the Director	Add a Policy and Planning Manager and an Administrative Analyst for department support; a Customer Service Representative position for receptionist and customer service support; and moved the Media & Communications Specialist position to the City Manager's Office for enhanced efficiency.	General	-	-	2.00
Parking Enforcement	Due to the effective deployment of new parking enforcement technologies and flexible staffing schedules, revenue from parking citation fines is expected to increase. Additionally, as the City continues recovers from the economic downturn, the need for increased parking enforcement patrols will be required.	General	225,500	-	0.00
Recycling & Solid Waste Administration	Add a Program Analyst to address increased regulatory compliance related to landfill and food waste diversion requirements.	Solid Waste	96,496	96,496	1.00
Street Lights	Addressing lighting needs in the Central City in a comprehensive way through a Central City Lighting Master Plan will enhance the creation of walkable districts and neighborhoods that feel safe and welcoming. An initial phase of implementation will occur in the Central Business District (CBD). Staff from Public Works, Economic Development, the Police Department, and the Downtown Sacramento Partnership surveyed the CBD and discovered sections where the street lights did not adequately address lighting needs at the pedestrian level. Three main corridors which serve as major links between employment centers, residential developments and major attractions such as the Entertainment and Sports Complex will be the focus of phase one of the	General	_	650,000	0.00
	project.	otal Change	¢ 702 020	\$ 1.440.442	4 75
		otal Change	\$ 782,838	\$ 1,410,412	4.75

Department Budget Summary

Public Works Budget Summary		FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Employee Services		32,148,653	37,353,218	37,518,218	68,277,457	30,759,239
Other Services and Supplies		23,543,767	24,741,759	22,326,002	68,419,972	46,093,970
City Property		292,236	873,164	172,163	20,889,569	20,717,406
Transfers		196,111	-	-	-	-
Labor and Supply Offset		(14,239,463)	(15,319,210)	(15,319,210)	(17,134,316)	(1,815,106)
Operating Transfers		(1,245,347)	1,882,100	1,378,700	8,189,000	6,810,300
	Total	40,695,957	49,531,031	46,075,873	148,641,682	102,565,809

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
12th Street Maint Benefit Area	6,551	10.358	10,358	13.224	2,866
Citation I-5 Maintenance	30,129	25,000	25,000	25,000	2,000
Del Paso Nuevo Landscaping CFD	10,831	13,620	13,620	14,740	1,120
Fair Share Contributions	(3,432,020)	10,020	10,020	14,740	1,120
Fleet Management Fund	(3,432,020)	_	_	37,970,526	37,970,526
Gas Tax 2106	9,983,810	8,868,496	8,866,715	9,030,402	163,687
General Fund	5,104,706	6,381,188	5,720,962	11,536,561	5,815,599
Interdepartmental Service Fund	5,104,700	0,301,100	5,720,902	2,225,126	2,225,126
Laguna Creek Maint Dist	29,004	45,063	45,063	43,296	(1,767)
Land Park	25,004	20,000	20,000	20,000	(1,707)
Landscaping and Lighting	9,557,888	11,123,489	11,123,489	11,059,097	(64,392)
Marina Fund	9,557,000	694,802	627,294	725,996	98,702
N Nat Lndscp 99-02	320,407	358,231	358,231	353,196	(5,035)
N Natomas Lands CFD 3	314,188	446,000	446,000	418,205	(27,795)
Neighborhood Lighting Dist	31,702	31,962	31,962	20,860	(11,102)
Neighborhood Water Quality Dist	26,180	21,291	21,291	38,433	17,142
New Measure A Maintenance	6,092,213	7,834,214	7,834,214	8,648,189	813,975
Northside Subdiv Maint Dist	3,596	4,639	4,639	4,410	(229)
Parking Fund	11,154,212	12,399,819	9,672,395	11,923,895	2,251,500
Power Inn Rd Md 2003-01	7,653	9,000	9,000	6,386	(2,614)
Private Development Fund	152,700	9,000	9,000	0,300	(2,014)
Prop 1B - Local Street & Road	110,648	_	_	_	_
Railyards Maint CFD No 2014-04	110,040	_	_	45,000	45,000
Recycling and Solid Waste	_	_	_	52,842,512	52,842,512
Solid Waste Grant Reimbursement	_	_	_	251,000	251,000
State Route 160	5,266	_	1,781	201,000	(1,781)
State Route 275	131,216	113,960	113,960	161,814	47,854
Storm Drainage Fund	111,000	111,000	111,000	195,000	84,000
Subdiv Lndscpng Maint Dist	390,650	255,050	255,050	292,395	37,345
Traffic Safety Fund	459,897	654,027	654,027	670,200	16,173
Village Garden NMtce Dist #1	25,127	24,822	24,822	18,826	(5,996)
Willowcreek Assmnt Md	20,121	- 1,022	- 1,022	11,600	11,600
Willowcreek Lndscpng CFD	68,402	85,000	85,000	75,793	(9,207)
Total	40,695,957	49,531,031	46,075,873	148,641,682	102,565,809

Note: The significant budget increases in property, and services and supplies are the result of fleet and multi-year operating project (MYOP) funding that are moved from the operating budgets to the MYOPs after adoption of the budget.

Division Budget Summary

Public Works Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Engineering Services Division - Public Works	(3,881,700)	(221,582)	(250,934)	(193,034)	57,900
Facilities & Real Property Mgmt Division	-	-	-	4,788,081	4,788,081
Fleet Management Division - Public Works	-	-	-	37,970,526	37,970,526
Maintenance Services Division	17,843,336	19,643,925	19,189,002	20,323,793	1,134,791
Marina Division	-	694,802	627,294	725,996	98,702
Office of the Director - Public Works	1,264,014	1,569,441	1,570,941	3,791,843	2,220,902
Parking Services Division	16,735,732	18,782,721	16,008,214	18,502,454	2,494,240
Recycling & Solid Waste Division	-	-	-	53,751,231	53,751,231
Transportation Division	8,734,576	9,061,724	8,931,356	8,980,792	49,436
Total	40,695,957	49,531,031	46,075,873	148,641,682	102,565,809

Staffing Levels

Public Works Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Engineering Services Division - Public Works	80.00	80.00	80.00	77.00	(3.00)
Facilities & Real Property Mgmt Division	-	-	-	66.00	66.00
Fleet Management Division - Public Works	-	-	-	87.00	87.00
Maintenance Services Division	125.25	125.25	125.25	125.00	(0.25)
Marina Division	-	7.80	7.80	6.80	(1.00)
Office of the Director - Public Works	10.00	10.00	10.00	20.00	10.00
Parking Services Division	123.25	122.25	122.25	122.25	-
Recycling & Solid Waste Division	-	-	-	158.00	158.00
Transportation Division	69.00	70.00	70.00	70.00	
Total	407.50	415.30	415.30	732.05	316.75

PERFORMANCE MEASURES

Facilities & Real Property Management Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of all facility work order requests completed within		40.0%	60.0%
the performance standard			

The facility maintenance staff has been working with limited staffing levels since the downturn of the economy in 2008. This makes it difficult to complete work orders within the established performance standards. Work order categories include "emergency" with a one-day performance standard, "priority" with a seven-day performance standard, and "standard" with a 30-day performance standard. Adding two building maintenance workers will improve work order completion times to a projected 60 percent completed within the performance standard.

Fleet Management Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of City vehicles available at 6 AM	93.0%	93.0%	93.0%

This measure indicates what percentage of overall City vehicles are available to operators for City services. The division is collecting information to measure staffing ratios and estimated service demands for each shop to appropriately staff each shop to sustain adequate vehicle availability.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of fleet that uses alternative fuels	20.0%	20.0%	23.0%

The California Global Warming Solutions Act of 2006 (Assembly Bill 32) requires California to reduce its GHG emissions to 1990 levels by 2020. From 2005 to 2013, through multiple sustainability initiatives, the City's Fleet Management Division reduced GHG emissions by 36 percent. The Division has a goal to increase zero emission vehicles in the City fleet by three percentage points each year and procure alternative fuel vehicles where feasible.

Maintenance Services Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percentage of roads with a Pavement Quality Index above	41.5%	41.3%	70.0%
70 (good rating)			_

The Maintenance Services Division is responsible for the City's street infrastructure system which includes over 3,065 lane miles of paved roadway. The Maintenance Services Division's goal is to work towards ensuring that the city's roadways receive a PQI above 70.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percentage of 311 service requests for potholes	new metric	new metric	80.0%
responded to within 48 hours			

The Maintenance Services Division is responsible for the street infrastructure system which includes the maintenance of 3,065 lane miles of paved roadway. Patching potholes is an essential service and on average, the Maintenance Services Division patches 1,452 potholes per month. Our customer commitment is to respond to 311 complaints for potholes within 48 hours of receiving the request.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percentage of tree inventory pruned per annual cycle	new metric	new metric	100%

The City's Urban Forestry Program maintains, sustains and enhances Sacramento's tree canopy through a variety of programs. Urban Forestry staff (internal and contractors) prune 1,250 trees monthly on average consistent with our goal of maintaining a less than seven-year pruning cycle for all of our 100,000 plus public trees.

_	-			_				
N	Лa	rin	2	11	11/	10	\mathbf{n}	n

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Marina slips occupancy rate	60.0%	66.0%	95.0%

The Sacramento Marina has 475 available boat slips, which can accommodate boats varying in length from 25 to 50 feet. Historically, the Marina had an average 94 percent occupancy rate, however during the Great Recession the occupancy rate dipped to as low as 44 percent. With the improved economy, new management and amenities in place, the Marina has seen double digit increases in occupancy rates.

Parking Services Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Revenue generated per parking meter	\$699	\$888	\$1,333

The Parking Division is responsible for the collection and maintenance of over 5,800 paid on-street parking spaces within the Central City. It is estimated that within the next five years, the meter program will expand its infrastructure by adding 500 new paid spaces, implementing Dynamic Based Pricing models, adjusting rates to market conditions, and increasing the hours of operation. Throughout the City, it is estimated that the parking meters have 6.5 million customer transactions per year.

Recycling & Solid Waste Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Percent of City collected waste diverted from landfill	40.0%	41.2%	41.8%

California State law requires that at least 50 percent of the waste generated within the city limits be diverted from landfills. While the percent of City-collected residential waste diverted from landfill is below the State threshold (as shown above), as a jurisdiction, the City government collection rate exceeds the state requirement at 64 percent diversion. The difference is largely due to the recycling of construction and demolition material collected by commercial waste haulers, which is not part of the City's residential collection service. City-collected residential waste diversion percentages are estimated to increase through FY2014/15 and FY2015/16 as customers adjust to the residential collection program changes made in July 2013. Educating customers on proper recycling is central to seeing these percentages grow.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
Number of complaints of missed pickups (per 10,000	7.31	6.43	6.04
containers)			

In a given year, City Sanitation Workers service almost 17 million garbage, recycling and yard waste containers. Complaints of missed collection represent the highest volume of solid waste related calls to City 311; however, the actual number of verifiable service misses represents only a fraction of one percent of the total containers collected annually. The total number of complaints of missed pickups per 10,000 containers serviced spiked in FY2013/14 due to changes in service implemented in July 2013. Missed pickups are now declining as understanding of the revised residential collection programs improves.

22

SECTION – 22 Utilities

Utilities

The Department of Utilities provides dependable, high quality water, storm drainage, and wastewater services in a fiscally and environmentally sustainable manner.

The **Department of Utilities** (DOU) provides and maintains water, wastewater, and storm drainage services and facilities for its customers, city ratepayers. These services are crucial to safeguard the health and safety of the public, support economic development, protect the environment, and improve the quality of life in our city. DOU works in conjunction with other City departments as well as regional, state, and federal agencies in the maintenance, development, and rehabilitation of water resources infrastructure.

DOU is organized into three operating divisions, which allows for increased collaboration across business functions and enables the DOU to focus efforts on customer priorities. Additionally, there are three sections under the Office of the Director reflecting the commitment to local and regional policy involvement, education and stakeholder outreach, and planning for current and future generations by protecting, preserving and enhancing water resources, the environment, and the community.

Detailed five-year forecasts for each of the utility enterprise funds are included in the Overview section of this document. Below are recent accomplishments and current initiatives that meet the requisite characteristics of a 3.0 city: innovation, infrastructure improvement, and/or inclusion.

INNOVATION

- Replace with alternative fuel, or hybrid vehicles, where feasible.
- Utilize GIS tools to increase efficiencies in operations and maintenance.
- Invest in equipment and training for emergency preparation.
- Participate in a Low Impact Development demonstration project with California State University, Sacramento (CSUS) that will reduce the impact of storm water runoff on the American River.

INFRASTRUCTURE

- Accelerate installation of residential water meters so all residents can track water conservation and strive to achieve conservation goals.
- Invest in rehabilitation and renewal of ground water wells to help meet water supply needs during dry years.

INCLUSION

- Hold focus groups and neighborhood meetings to discuss infrastructure improvements in neighborhoods and provide outreach to the community on any rate adjustments.
- Partner with local high schools, community colleges and CSUS to provide opportunities for student internships, especially for disadvantaged youth.

BUDGET CHANGES

Program	Description	Fund	Revenue/ Offset Adjustment	Expenditure Change	FTE
Operations	Add a 0.50 Customer Service Representative and 1.0 Utility Construction Coordinator and vehicle for support, inspection and oversight for Capital Improvement Projects. A portion of the costs will be offset by CIP reimbursements.	Water	81,621	187,988	1.50
Operations	Add 2.0 Operations and Maintenance Specialists, 1.0 Senior Plant Operator and 1.0 Water Quality Chemist along with vehicles to support weekend staffing associated with water distribution, water treatment plant operation, and water quality testing. A portion of the costs will be offset by a reduction in overtime.	Water	257,379	497,311	4.00
Water Conservation	Add a Customer Service Representative for Implementation of web portal for water conservation and increase budget for other drought related activities.	Water	234,009	567,773	1.00
CIP Engineering	Add 2.0 Engineering Technician III, 3.0 Associate Civil Engineers and 1.0 Administrative Analyst to support acceleration of the residential water meter installation program. A portion of the costs will be offset by CIP reimbursements.	Storm Drainage	412,365	659,607	6.00
Operations	Add a Process Control Systems Specialist and vehicle for increased security measures at utility facilities and increase budget for estimated costs related to Proposition 218 rate proposals for Storm Drainage fund.	Storm Drainage	-	468,415	1.00
	T	otal Change	\$ 985,374	\$ 2,381,094	13.50

Department Budget Summary

Utilities Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Employee Services	49,027,870	53,809,402	53,796,452	57,802,637	4,006,185
Other Services and Supplies	26,327,581	42,617,799	33,419,047	42,141,074	8,722,027
City Property	1,325,861	5,224,786	1,497,670	4,792,446	3,294,776
Transfers	(176,933)	-	-	-	-
Labor and Supply Offset	2,139,388	564,002	386,403	109,925	(276,478)
Operating Transfers	17,339,792	18,084,913	18,084,913	18,108,794	23,881
Total	95,983,559	120,300,902	107,184,485	122,954,876	15,770,391

Note: The significant budget increases in property, and services and supplies are the result of fleet and multi-year operating project (MYOP) funding that are moved from the operating budgets to the MYOPs after adoption of the budget.

Department Budget Summary (continued)

Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Community Center Fund	-	4,983	4,983	4,983	-
Fleet Management Fund	203,375	147,729	147,729	147,729	-
General Fund	8,138	122,410	122,410	122,410	-
Golf Fund	12,760	8,550	8,550	8,550	-
Landscaping and Lighting	59,169	80,000	80,000	80,000	-
N Natomas Lands CFD 3	437,159	319,733	319,733	319,733	-
Neighborhood Water Quality Dist	1,241	5,000	5,000	5,000	-
Northside Subdiv Maint Dist	-	1,000	1,000	10,000	9,000
Parking Fund	198	1,359	1,359	1,359	-
Recycling and Solid Waste	1,882,393	1,825,185	1,825,185	1,812,212	(12,973)
Storm Drainage Fund	24,781,435	32,713,079	29,520,831	31,998,749	2,477,918
Storm Drainage Grant Reimbursement	-	1,286,000	-	1,112,000	1,112,000
Township 9 CFD No. 2012-06	-	1,000	1,000	1,000	-
Wastewater Fund	19,645,801	26,679,379	21,055,111	26,009,647	4,954,536
Water Fund	48,939,030	57,038,665	54,075,988	61,169,700	7,093,712
Water Grant Reimbursement	-	51,224	-	136,198	136,198
Willowcreek Assmnt Md	12,859	15,606	15,606	15,606	-
Total	95,983,559	120,300,902	107,184,485	122,954,876	15,770,391

Division Budget Summary

Utilities Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Business & Integrated Planning Division	6,573,000	7,960,969	7,960,969	8,277,567	316,598
Engineering & Water Services Division	11,101,776	12,611,702	12,507,430	14,176,306	1,668,876
Office of the Director - DOU	28,041,545	44,413,068	31,594,200	43,185,100	11,590,900
Operations & Maintenance Division	50,267,238	55,315,163	55,121,886	57,315,904	2,194,018
Total	95,983,559	120,300,902	107,184,485	122,954,876	15,770,391

Staffing Levels

Utilities Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Business & Integrated Planning Division	66.00	72.18	72.18	71.18	(1.00)
Engineering & Water Services Division	115.50	115.72	115.72	125.72	10.00
Office of the Director - DOU	7.00	9.00	9.00	9.00	-
Operations & Maintenance Division	328.00	325.50	327.50	332.00	4.50
Total	516.50	522.40	524.40	537.90	13.50

PERFORMANCE MEASURES

Engineering & Water Services Division

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
# Water Meters Installed/year	2,781	7,100	17,200

⁽¹⁾ The augmentations associated with the meter program are not expected to increase the number of meters installed in FY16 but are expected to increase the number of meters installed in FY17 through FY21.

The number of water meters installed is monitored to gauge the City's progress toward meeting the State mandate that all water utility customers have meters installed no later than 2025. In February 2015 Council approved an acceleration of the City's meter program, which is expected to result in the City meeting the State mandate by December 2020. Water meter installation supports the City's Sustainability Master Plan by improving water conservation awareness through metered billing with a monthly statement of water usage to customers, enhances leak detection and furthers the City's progress toward implementing the CA Urban Water Conservation Council Best Management Practices.

Operations & Maintenance Division

Key Measure	FY14 Actual (1)	FY15 Estimate	FY16 Target
% Water Conservation Achieved (Year over Year)	6%	18%	25%

⁽¹⁾ For drought and State reporting purposes the City measures conservation achieved on a calendar year basis. For calendar year 2014, the City achieved 18.8% water conservation when measured against calendar year 2013.

The percentage of water conservation achieved citywide is not only a required performance measure to comply with State mandates for water conservation, but also a key performance indicator to measure effectiveness of the Department's water conservation outreach and enforcement efforts. The 25% target for FY16 is based not only on continuing efforts in relation to the drought, but also on the Department's goal to comply with the Governor's Executive Order of 2015.

Key Measure	FY14 Actual	FY15 Estimate	FY16 Target
# of Sanitary Sewer (Wastewater)Overflows	3.71	2.53	2.53
	per 100 miles	per 100 miles	per 100 miles

⁽¹⁾ The terms of the consent decree described below require the City to reduce its SSO's to 5 per 100 miles of pipe by FY17.

The number of Sanitary Sewer Overflows ("SSO's") is measured to ensure regulatory compliance and to gauge the effectiveness of operational activities and capital improvements that have been implemented to achieve this compliance. The primary permit with respect to the Separated System is the Waste Discharge Requirements permit issued by the State Water Resources Control Board. The goal of this permit is to minimize sanitary sewer overflows from the separated system. Additionally, the City must also comply with the requirements of a consent decree entered into on January 9, 2012, in which the City agreed to meet specified SSO reduction standards by implementing specific operational activities and capital improvements through a multi-year funding plan. The consent decree requires that the City reduce its SSO's to 5 per 100 miles of pipe by FY 2017, which was achieved ahead of schedule.

23

SECTION – 23 Citywide and Community Support

Citywide and Community Support

Debt Service

The **Debt Service Program** finances the cost of capital improvements through revenue bonds, capital leases, notes payable, or advances from other funds. Debt service payments are generally made in semi-annual installments. This budget contains all General Fund debt service payments and the debt service for all other funds, with the exception of internal loans as shown in the individual department budget charts.

For the past three fiscal years, a portion of the General Fund debt has been offset by excess bond reserve interest. In FY2015/16 an offset of \$200,000 has been applied to the General Fund budget for bond debt. Additionally, consistent with City Council direction on April 17, 2014, the FY2015/16 Budget includes lease revenues in the amount of \$87,600 from a ground lease to Sacramento Chrysler, Jeep, Dodge, Jeep RAM, which are being used to offset the 2006 Series B Capital Improvement Revenue Bonds (CIRBs).

Department Budget Summary

Debt Service	FY2013/14	FY2014/15	FY2014/15	FY2015/16	Change More/(Less)
Budget Summary	Actuals	Approved	Amended	Approved	Approved/Amended
Other Services and Supplies	42,205	-	(5,000,000)	-	5,000,000
City Debt Service	93,012,128	94,039,605	101,325,129	94,715,725	(6,609,404)
Labor and Supply Offset	30,000	-	-	-	
Total	93,084,333	94,039,605	96,325,129	94,715,725	(1,609,404)
Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
2002 Cap Inpr Bds Debt Service	2,240,355	96,326	96,326	96,944	618
2005 Refunding Revenue Bonds	1,597,524	3,579,913	3,579,913	3,572,413	(7,500)
2006 CIRBs (Refunding) Ser E	104,466	104,466	104,466	104,466	-
2006 CIRBs Ser A (CRCIP)	2,589,588	2,189,063	2,189,063	2,186,612	(2,451)
2006 CIRBs Ser B (CRCIP)	1,572,976	1,433,244	1,433,244	1,522,986	89,742
2006 CIRBs Ser C	(7)	-	-	-	-
2014 ESC Lease Revenue Bonds	-	-	(2,000,000)	(3,335,000)	(1,335,000)
4th R Program	20,000	20,000	20,000	-	(20,000)
91/85cop Lt.Rail Debt Serv.	39,199	-	, -	_	-
Community Center Fund	7,968,288	8,206,163	10,206,163	10,194,037	(12,126)
Debt Service - 2003 CIRBs	(18)	-	-	-	-
Debt Service - Other City Debt	102,599	102,599	102,599	102,599	-
Debt Service-1991/87cop	46,598	-	-	-	-
Debt Service-93 Series A	33,503	-	-	-	-
Debt Service-93 Series B	82,413	200,000	200,000	200,000	-
Fleet Management Fund	81,794	95,184	95,184	97,070	1,886
General Fund	23,558,713	24,023,966	24,023,966	23,983,596	(40,370)
Golf Fund	1,184,085	1,183,082	1,183,082	1,181,956	(1,126)
Kings-Arco Arena Acquisition	5,485,417	5,599,302	5,599,302	5,767,979	168,677
Landscaping and Lighting	582,265	584,525	584,525	580,788	(3,737)
Marina Fund	659,885	1,239,111	659,885	1,321,731	661,846
N. Natomas Financial Plan	6,832,275	2,261,476	2,261,476	-	(2,261,476)
NNFP Public Facilities Fee Fund	-	-	-	1,888,387	1,888,387
NNFP Reg Park Land Acquisition	-	-	-	422,046	422,046
Parking Fund	5,255,185	5,873,561	8,738,311	7,201,392	(1,536,919)
Recycling and Solid Waste	4,433,565	4,125,649	4,125,649	3,793,773	(331,876)
Storm Drainage Fund	3,640,466	3,661,412	3,661,412	3,662,004	592
Wastewater Fund	1,064,101	2,327,370	2,327,370	3,034,884	707,514
Wastewater Revenue Bonds	1,054,336	-	-	-	-
Water Fund	22,852,972	27,133,193	27,133,193	27,135,062	1,869
Water Revenue Bonds	1,792	-	-	-	
Total	93,084,333	94,039,605	96,325,129	94,715,725	(1,609,404)

Division Budget Summary

Debt Service Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
2013 Debt Service Water Revenues	9,732,269	14,011,250	14,011,250	14,016,625	5,375
2013 Wastewater Revenue Bonds	1,054,336	1,403,831	1,403,831	1,955,431	551,600
2014 ESC Lease Revenue Bonds Division	-	-	2,864,750	-	(2,864,750)
Debt Serv-02 Ref Cop and 91pf 1131 Division	3,436,938	3,436,939	3,436,939	3,436,942	3
Debt Service - 2005 Refunding Division	21,743,307	22,260,278	22,260,278	23,285,496	1,025,218
Debt Service-2006 Cirbs Ser B Division	3,961,525	3,960,262	3,960,262	3,957,471	(2,791)
Debt Service-2006 Cirbs Ser D Division	11,097,300	11,091,126	11,091,126	11,091,683	557
Debt Service-Dbw (Docks) Division	102,599	102,599	102,599	102,599	-
Debt Service-Miscellaneous Division	30,936,716	30,957,004	30,377,778	30,799,099	421,321
Debt Svc-2002 Cirb 1131 Division	5,530,577	1,217,014	1,217,014	302,400	(914,614)
Kings and Arco Arena 1131 Division	5,488,767	5,599,302	5,599,302	5,767,979	168,677
Total	93,084,333	94,039,605	96,325,129	94,715,725	(1,609,404)

Citywide Support

This section includes programs that are not part of any department's direct operating expenditures. Examples of the programs included in this section are provided below:

Employee Benefits and Insurance

General Insurance/Employee Services – This program pays for the General Fund costs of: (1) comprehensive auto and general liability insurance, property insurance, insurance consultant fees, and related self-insurance administration services and (2) employee vacation and sick leave termination expenses. The termination payoffs are budgeted at an estimated level for the entire General Fund. At year-end, funds are transferred from this program to reimburse department costs.

The General Liability and Auto Liability Fund is in the second year of a three-year smoothing process to right-size revenues as recommended by the City's actuarial consultant. The increase in contributions is necessary to offset increasing costs related to insurance premiums and cost of claim settlements.

 Miscellaneous Contract Implementation – This budget covers the cost of retiree/beneficiary health and dental insurance premiums for approximately 2,000 retirees. The budget also includes \$8.6 million (\$6.2 million in General Funds) for the City's contribution to the SCERS, required to ensure the continued stability of the program. There were 1,228 participants in SCERS as of June 30, 2014.

Citywide Maintenance Contracts and Utilities

- Maintenance and Support Contracts This budget covers the major contracts and support for the City's human resources and financial systems (eCAPS). The costs for non-General Fund operations are recovered through the City's cost allocation plan. Based on a review of prior year actuals, the budget in FY2015/16 was reduced by approximately \$81,000.
- Multi-tenant City-owned Buildings This budget covers the cost of utilities at the various City-owned buildings. The costs for non-General Fund operations are recovered through the City's cost allocation plan. Based on a review of prior year actuals, the budget in FY2015/16 was reduced by approximately \$360,000.

Miscellaneous

- Elections The City elections budget of \$500,000 is used to fund the cost of regular and special elections, as well as increased costs associated with special ballot measures and petition verification. Based on a review of prior year actuals, the budget in FY2015/16 was reduced by approximately \$100,000.
- Litigation A budget of \$50,000 is provided to cover the cost of citywide litigation, used annually as necessary.
- Redevelopment Agency Successor Agency (RASA) In response to Assembly Bill 26 (AB 26), the City became the recognized RASA effective February 1, 2012, for all non-housing functions and obligations. As the RASA, the City is entitled to be reimbursed for administrative costs associated with managing the transfer of non-housing assets, legal concerns, cash and debt management, and other administrative obligations. Under AB 26, the administrative budget to pay for staff costs to perform RASA duties is limited to 3 percent of the property tax allocated to the RASA. The total RASA budget for FY2015/16 is estimated at \$560,000 of which \$50,000 is

in Citywide Support. The balance pays for staff in the City Attorney's Office, Finance, and other departments that provide support to RASA. It is important to note that this estimate may change based on the California Department of Finance approval of semi-annual Recognized Obligation Payment Schedules.

Utility Rebate Program – The Budget Resolution adopted by the City Council on June 12, 2012, established the Utility Rate Assistance Program (I14130100) to offset the impact of the approved water and wastewater utility rate increases on low-income customers. After three years of the program a review has indicated that the funding provided far exceeds program needs. The Department of Utilities is reviewing the program to determine additional ways to provide assistance, however based on the program review annual funding of \$1 million will provide sufficient support for the existing program and the opportunity to grow the program.

As a result of the program review a total of \$6.4 million has been returned to fund balance in the General Fund in FY2014/15. This funding is included in the beginning fund balance for the FY2015/16 Budget.

Revenues and Taxes

- Major Tax Revenues Includes all discretionary tax revenues including Property Tax, Sales Tax, and UUT.
- Other Program Support The City's TOT rate is currently 12 percent. The General Fund receives two percent of the 12 percent tax rate; the balance goes to the Community Center Fund. Slightly less than one percent of these proceeds and additional General Fund appropriations are used to support the SCVB and SMAC.
- Sacramento County Charges and Assessments State law authorizes counties to charge other local government entities for the cost of assessing and collecting property tax revenues, for property-related assessments including flood control, and for costs associated with county jail operations (jail booking fees).

Community Support

The City provides administrative and financial support to various local and regional operations.

City/County Joint Effort

• City/County Office of Metropolitan Water Planning (CCOMWP, 4.0 FTE) – The Water Fund provides reimbursements to CCOMWP for the City's share of costs associated with this joint effort with the County of Sacramento and other cost-share partners. The City recovers the costs associated with providing administrative and financial support to CCOMWP.

Separate Legal Entities

Sacramento Area Flood Control Agency (SAFCA, 16.0 FTE) – The Finance Department has provided administrative and financial support to SAFCA and was fully reimbursed for this support. SAFCA is in the process of securing their own financial and payroll system at which time they will no longer contract with the City to provide these services. SAFCA has been removed from the Budget as it is anticipated that this transition will be complete by June 30, 2015. However, in the event of a delay in finalizing the agreements between SAFCA, the City and PERS, language is included in the Budget Resolution to provide services and collect reimbursements past June 30, 2015.

• Sacramento Local Agency Formation Commission (LAFCo, 1.0 FTE) – The LAFCo and Finance Department administrative and financial support to LAFCo is fully reimbursed.

Local Partners

The following is a list of our local partners and the City contribution included in the Budget.

- SCVB \$1.8 million
- SMAC \$377,758

The total funding to SMAC is \$527,758, however, as a result of a change in the funding agreement with the County of Sacramento, \$150,000 for administrative support is now included in the Convention and Cultural Services Department.

SPLA - \$14,860,060

Sacramento Public Library opened three new facilities within the city since 2009: Valley Hi-North Laguna (August 2009), North Natomas (January 2010), and Robbie Waters Pocket Greenhaven (August 2010). At the same time, the City reduced its support to the library by more than 20%. The result is that the Library is operating twelve facilities with a budget designed for nine.

Since 2009 the Library has managed budget reductions through a combination of freezing vacant positions; staff layoffs; eliminating or reducing overtime, security, on-call, and temporary staff budgets; reducing evening hours in all locations; labor concessions; and renegotiating service agreements. Despite these reductions, the library has used an average of \$1.6 million per year from reserves to operate all 12 City facilities. The result is that the Library's reserves are dangerously low and without an infusion of funds, harsher solutions may be necessary.

In FY2015/16 the City's parcel tax for library services (originally approved by voters in 1996 and reauthorized in 2006) will provide approximately \$7.2 million an increase of approximately \$2.2 million from FY2014/15. Additionally, the General Fund will provide approximately \$7.1 million for library services. The voter approved measure includes a maintenance of effort (MOE) that requires prior year reductions to library funding to be restored should the City's non-public safety general-funded programs receive additional funding. On March 12, 2013, the Council authorized an increase in library funding (\$506,061) using Measure U funds in order to restore the libraries to the required MOE funding levels. Continuation of the required funding to comply with the MOE is included in the Measure U funding chart included in the Budget Overview.

Library staff worked with Authority Board members, City staff, and others to identify potential solutions to the current fiscal challenges and on strategies to address the long-term structural deficits. On June 4, 2014, voters passed Measure B, a supplemental tax providing an additional \$12 per parcel per year to sustain library services at their current level. If no additional support is available in FY2015/16, the Library will continue its prudent approach in attempting to maintain library services at current levels.

Citywide and Community Support Budget Summary

Citywide and Community Support Budget Summary	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
Employee Services	26,159,793	52,344,891	25,448,160	59,606,875	34,158,715
Other Services and Supplies	44,161,232	57,087,666	50,077,398	60,298,533	10,221,135
City Property	70,142	327,910	303,283	1,364,900	1,061,617
Labor and Supply Offset	(1,181,746)	(2,279,426)	(2,279,426)	13,155	2,292,581
Contingency	-	2,400,000	7,456,073	1,000,000	(6,456,073)
Operating Transfers	(336,085)	(464,113)	(464,113)	(131,394)	332,719
Total	68,873,336	109,416,928	80,541,375	122,152,069	41,610,694

	EV0040/44	EV0044/4E	EV0044/45	EV0045/40	Change
Funding Summary by Fund/Special District	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	More/(Less) Approved/Amended
4th R Program	16,113	21,000	21,000	21,997	997
Community Center Fund	1,283,049	1,410,901	1,446,949	1,470,368	23,419
Crocker Master Tr-General	-	-	-	210,000	210,000
Cty/Cnty Office-Water Planning	776,820	955,998	955,998	799,802	(156,196)
Del Paso PBID	_	47,380	35,000	35,000	-
Del Paso Prop & Business Imprv	367,778	373,072	359,593	359,593	-
Development Services Fund	32,173	-	-	-	-
Downtown Management District	2,706,551	3,392,222	2,604,960	2,604,960	-
Downtown Plaza PBID	-	110,000	55,000	55,000	-
Fleet Management Fund	163,183	165,700	165,700	173,564	7,864
Franklin Blvd PBID	, -	65,820	57,124	57,124	-
Franklin Boulevard PBID	135,540	140,388	139,681	139,681	_
Gas Tax 2106	-	-	-	140,000	140,000
General Fund	44,334,513	51,155,329	52,107,055	52,560,836	453,781
Greater Broadway PBID	255,375	258,165	261,090	261,090	-
Habitat Management Element	601,933	1,299,501	1,299,501	1,410,487	110,986
Interdepartmental Service Fund	576,226	1,209,802	1,209,802	1,432,376	222,574
Library Services Parcel Tax	4,845,996	5,030,869	5,030,869	7,224,460	2,193,591
Mack Road PBID	399,217	409,195	401,253	401,253	_
Marina Fund	553	-	-	-	-
Measure U Fund	506,061	29,374,465	506,061	40,293,921	39,787,860
Midtown Sacramento PBID	653,891	720,226	659,071	659,071	-
N Natomas Transp Mgmt Assoc	1,103,233	1,100,000	1,100,000	1,100,000	-
Oak Park PBID	234,667	238,561	232,920	232,920	-
Old Sacramento PBID	_	250,000	175,000	175,000	-
Parking Fund	192,759	292,555	158,314	257,682	99,368
Power Inn Area Prop & Business	496,289	506,702	494,688	494,688	-
Private Development Fund	88,648	-	-	-	-
Recycling and Solid Waste	1,599,680	2,031,615	2,102,884	1,561,162	(541,722)
Risk Mgmt Fund	11,760	14,000	14,000	14,664	664
Sac Tourism Marketing District	4,559,637	5,047,000	5,076,400	5,076,400	-
Sacramento Tourism PBID	6,602	-	-	-	-
Sheraton MOPA Project Fund	118,883	-	-	-	-
START Fund	4,312	7,400	7,400	7,751	351
Stockton Blvd BIA	-	66,488	46,520	46,520	-
Stockton Blvd PBID	338,602	468,407	310,947	310,947	-
Storm Drainage Fund	486,528	747,708	858,345	547,787	(310,558)
The River District PBID	368,084	385,444	447,687	447,687	-
Wastewater Fund	480,340	552,194	514,999	406,529	(108,470)
Water Fund	1,113,293	1,553,321	1,670,064	1,145,513	(524,551)
Worker's Compensation Fund	15,047	15,500	15,500	16,236	736
Total	68,873,336	109,416,928	80,541,375	122,152,069	41,610,694

Division Budget Summary

Citywide and Community Support Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Citywide Support Division	13,848,000	51,649,874	19,157,384	64,700,874	45,543,490
Community Support Division	24,153,003	31,765,054	30,892,918	32,936,835	2,043,917
County Property Taxes & Charges	2,342,702	2,700,000	2,700,000	2,450,000	(250,000)
Fund Contingency Division	-	2,400,000	6,889,073	1,000,000	(5,889,073)
Major Tax Revenues Division	4,909,994	500,000	500,000	400,000	(100,000)
Retired/Transfer Emp Benefit 1530	23,619,637	20,402,000	20,402,000	20,664,360	262,360
Total	68,873,336	109,416,928	80,541,375	122,152,069	41,610,694

Staffing Levels

Citywide and Community Support Division Budgets	FY2013/14 Actuals	FY2014/15 Approved	FY2014/15 Amended	FY2015/16 Approved	Change More/(Less) Approved/Amended
Community Support Division	23.00	21.00	21.00	5.00	(16.00)
Total	23.00	21.00	21.00	5.00	(16.00)

Reserves

Administrative Contingency

• The Administrative Contingency may be used during the course of the year, in accordance with Sections 3, 4, and 6 of the Budget Resolution, to adjust budgets for unforeseen expenses. The Administrative Contingency is \$1 million.

Economic Uncertainty Reserve (EUR)

• The EUR was established in FY1983/84 and in June 2011 the City Council adopted a goal of having 10% of annual General Fund revenues in the EUR. As of July 1, 2015, the estimated balance of the EUR is \$34.1 million, which is approximately 8.6% of General Fund estimated revenues. This does not include an estimate for FY2014/15 year-end results.

Other Sources and Uses

 Other sources and uses in the general, enterprise, internal and other governmental funds total \$21 million. The General Fund budget includes the use of \$105,000 from the arts stabilization reserve that will be appropriated in the General Fund for the arts stabilization program, a release of \$500,000 from the homelessness commitment which will be used to fund the MYOP and \$637,000 in one-time FY10 GEMT revenues being used to partially fund the Fire Safety Equipment Program (F12000500) CIP.

Beginning Fund Balances

 Beginning Fund balances of the general, enterprise, internal, and other governmental funds total \$262.8 million which represent available resources from the FY2013/14 Comprehensive Annual Financial Report (CAFR) and anticipated activity in FY2014/15. In the General Fund the beginning fund balance is the result of unallocated FY2013/14 year-end results (\$4.8 million) and the return of General Funds from the Utility Rate Assistance Program (\$6.4 million) as explained in the Citywide Support Section.

Ending Fund Balances

Projected ending fund balances of the general, enterprise, internal, and other governmental
funds total \$214.9 million and are listed individually in this document in Schedule 2B - Detail of
FY2014/15 Revenues, Appropriations, and Changes in Fund Balance. The available balance of
enterprise and internal service funds may only be used for the specific purpose of the individual
fund.

SECTION – 24 Staffing

		FY2014/15 Amended	FY2015/16 Approved	Change
ayor/Council				
Assistant City Auditor		1.00	1.00	_
Auditor		1.00	1.00	-
Chief of Staff to the Mayor		1.00	1.00	-
City Auditor		1.00	1.00	-
City Council		4.00	4.00	-
Executive Assistant		10.00	12.00	2.00
Independent Budget Analyst		1.00	1.00	-
Mayor		1.00	1.00	-
Senior Auditor		1.00	1.00	-
Senior Council Representative		8.00	8.00	-
Special Assistant to the Mayor		1.00	1.00	-
Staff Aide		4.00	4.00	-
	Total	34.00	36.00	2.00

		FY2014/15 Amended	FY2015/16 Approved	Change
city Attorney				
Assistant City Attorney		2.00	2.00	_
City Attorney		1.00	1.00	_
Deputy City Attorney II		3.00	3.00	_
Investigator		1.00	1.00	_
Law Office Administrator		1.00	1.00	_
Legal Secretary		7.00	7.00	-
Legal Staff Assistant		1.00	1.00	_
Paralegal		3.00	3.00	_
Senior Deputy City Attorney		20.00	21.00	1.00
Senior Legal Staff Assistant		1.00	1.00	-
Special Assistant to City Attorney		1.00	1.00	-
Supervising Deputy City Attorney		3.00	3.00	-
Supervising Legal Secretary		2.00	2.00	-
	Total	46.00	47.00	1.00

		FY2014/15 Amended	FY2015/16 Approved	Change
ity Clerk	_			
Assistant City Clerk		2.00	2.00	-
City Clerk		1.00	1.00	-
Council Operations Manager		1.00	1.00	-
Deputy City Clerk		7.00	7.00	-
Program Analyst		1.00	1.00	-
Program Manager		1.00	1.00	_
Senior Deputy City Clerk		1.00	1.00	-
Staff Assistant		1.00	1.00	-
	Total	15.00	15.00	-

		FY2014/15 Amended	FY2015/16 Approved	Change
ity Manager				
Administrative Analyst		1.00	1.00	-
Assistant City Manager		2.00	2.00	-
City Manager		1.00	1.00	-
Director of Governmental Affairs		1.00	1.00	-
Director of Public Safety and Accountability		1.00	1.00	-
e-Government Manager		1.00	-	(1.00)
Executive Assistant		2.00	2.00	-
Media and Communications Officer		1.00	1.00	-
Media and Communications Specialist		-	1.00	1.00
Program Specialist		1.00	1.00	_
Special Projects Manager		2.00	2.00	_
Senior Advisor to the Mayor		-	3.00	3.00
	Total	13.00	16.00	3.00

		FY2014/15 Amended	FY2015/16 Approved	Change
City Treasurer				
Administrative Assistant		1.00	1.00	-
Banking Operations Manager		1.00	1.00	-
Chief Investment Officer		1.00	1.00	-
City Treasurer		1.00	1.00	-
Investment Officer		1.00	1.00	-
Investment Operations Analyst		1.00	1.00	-
Senior Debt Analyst		2.00	2.00	-
Senior Investment Officer		1.00	1.00	_
Systems Engineer		1.00	-	(1.00)
Treasury Analyst		2.00	2.00	-
Treasury Assistant		-	1.00	1.00
Treasury Manager		1.00	1.00	_
-	Total	13.00	13.00	-

	FY2014/15 Amended	FY2015/16 Approved	Change
Community Development			
Account Clerk II	4.00	4.00	_
Accountant Auditor	1.00	1.00	_
Accounting Technician	3.00	3.00	-
Administrative Analyst	2.00	2.00	_
Administrative Assistant	2.00	2.00	_
Administrative Technician	1.00	1.00	-
Animal Care Services Manager	-	1.00	1.00
Animal Care Technician	_	15.00	15.00
Animal Control Officer I	_	2.00	2.00
Animal Control Officer II	_	7.00	7.00
Applications Developer	1.00	1.00	-
Assistant Architect	1.00	1.00	_
Assistant Planner	1.00	1.00	_
Associate Civil Engineer	1.00	1.00	_
Associate Planner	16.00	16.00	_
Building Inspector II	3.00	5.00	2.00
Building Inspector III	29.00	30.00	1.00
Building Inspector IV	9.00	9.00	1.00
Chief Building Official	1.00	1.00	_
Chief of Housing and Dangerous Buildings	1.00	1.00	_
Code Enforcement Manager	1.00	1.00	_
Code Enforcement Officer	18.00	16.00	(2.00)
Customer Service Representative	9.00	13.00	4.00
Customer Service Representative Customer Service Specialist	5.00	6.00	1.00
Customer Service Supervisor	1.00	1.00	1.00
Department Systems Specialist II	1.00	1.00	_
Deputy Chief Building Official	1.00	1.00	-
Development Services Technician I	2.00	4.00	2.00
Development Services Technician II	2.00	2.00	2.00
·	1.00	1.00	-
Director of Community Development	1.00	1.00	-
GIS Specialist III	1.00	1.00	-
IT Supervisor IT Support Specialist I	1.00	1.00	-
Junior Development Project Manager	2.00	3.00	1.00
Junior Planner		3.00	1.00
	3.00		-
New Growth Manager	1.00	1.00	-
Painter	1.00	1.00	-
Permit Services Manager	1.00	1.00	-
Planning Director	1.00	1.00	-
Principal Building Inspector	2.00	2.00	-
Principal Planner	4.00	4.00	-
Program Analyst	3.00	5.00	2.00
Program Manager	2.00	2.00	-
Program Specialist	2.00	2.00	-
Registered Veterinary Technician	-	2.00	2.00
Senior Accountant Auditor	1.00	1.00	-
Senior Accounting Technician	1.00	1.00	-

	FY2014/15 Amended	FY2015/16 Approved	Change
ommunity Development (continued)			
Senior Animal Care Technician	-	2.00	2.00
Senior Animal Control Officer	-	1.00	1.00
Senior Applications Developer	1.00	1.00	-
Senior Architect	1.00	1.00	-
Senior Code Enforcement Officer	4.00	4.00	-
Senior Department Systems Specialist	1.00	1.00	-
Senior Development Project Manager	2.00	2.00	-
Senior Engineer	1.00	1.00	-
Senior Planner	6.00	6.00	-
Staff Aide (Local 39)	-	1.00	1.00
Supervising Animal Care Officer	-	1.00	1.00
Supervising Building Inspector	4.00	5.00	1.00
Supervising Engineer	1.00	1.00	_
Support Services Manager	1.00	1.00	_
Systems Engineer	1.00	1.00	-
Typist Clerk II	-	1.00	1.00
Urban Design Manager	1.00	1.00	_
Veterinarian	-	2.00	2.00
Youth Aide	1.00	1.00	-
Zoning Investigator	3.00	3.00	-
Т	otal 172.00	219.00	47.00

	FY2014/15 Amended	FY2015/16 Approved	Change
onvention and Cultural Services			
Accounting Technician	1.00	1.00	_
Administrative Analyst	3.00	3.00	_
Administrative Assistant	1.00	1.00	_
Administrative Officer	4.00	3.00	(1.00)
Archivist	2.00	2.00	-
Art Museum Registrar	1.00	1.00	_
Arts Administrator	1.00	1.00	_
Arts in Public Places Specialist	1.00	1.00	_
Arts Program Assistant	2.00	2.00	_
Arts Program Coordinator	2.00	2.00	_
Assistant Box Office Supervisor	1.50	2.00	0.50
Associate Curator of Art	1.00	1.00	-
Booking Coordinator	2.00	2.00	_
Community Center Attendant I	19.10	19.94	0.84
Community Center Attendant II	7.00	7.00	0.04
Convention Center General Manager	1.00	1.00	-
S .			-
Cultural Facilities Attendant	1.00	1.00	-
Curator of Art	1.00	1.00	-
Curator of Education	1.00	1.00	-
Curator of History	1.00	1.00	=
Customer Service Specialist	2.00	2.00	=
Deputy Convention Center General Manager	1.00	1.00	-
Director of Convention, Cultural and Leisure	1.00	1.00	-
Events Associate	10.00	10.00	-
Events Coordinator	1.25	1.25	-
Events Duty Person	2.00	2.00	-
Events Services Manager	2.00	2.00	-
Events Services Supervisor	6.00	6.00	-
Historic District Manager	1.00	1.00	-
IT Manager	1.00	1.00	-
Lead Events Associate	2.00	2.00	-
Marina Aide	1.20	1.20	-
Mechanical Maintenance Supervisor	1.00	1.00	-
Metropolitan Arts Manager	1.00	1.00	=
Museum Security Supervisor	1.00	1.00	-
Program Manager	1.00	1.00	-
Senior Personnel Transaction Coordinator	1.00	1.00	-
Staff Aide (Management)	1.00	1.00	-
Stagehand I	4.00	4.00	-
Stagehand II	1.00	1.00	_
Stationary Engineer	5.00	5.00	_
Supervising Community Center Attendant	3.00	3.00	_
Systems Engineer	2.00	2.00	_
Ticket Seller	7.30	7.30	_
Typist Clerk II	1.00	1.00	_
Typist Clerk III	1.00	1.00	_
Zoo Attendant I	3.00	3.00	_
Zoo Attendant II	2.00	2.00	_
	otal 119.35	119.69	0.34

		FY2014/15 Amended	FY2015/16 Approved	Change
Economic Development				
Administrative Assistant		1.00	1.00	-
Director of Economic Development		1.00	1.00	_
Economic Development Manager		1.00	1.00	-
Junior Development Project Manager		2.00	2.00	-
Senior Development Project Manager		6.00	6.00	-
	Total	11.00	11.00	-

		FY2014/15 Amended	FY2015/16 Approved	Change
nance				
Account Clerk II		8.00	8.00	-
Accountant Auditor		-	1.00	1.00
Accounting Manager		1.00	1.00	_
Accounting Technician		1.00	1.00	-
Administrative Analyst		3.00	3.00	-
Administrative Assistant		1.00	1.00	-
Administrative Officer		1.00	1.00	-
Administrative Technician		4.00	4.00	-
Budget Manager		1.00	1.00	-
Claims Collector		6.00	6.00	-
Customer Service Representative		15.00	15.00	-
Customer Service Specialist		2.00	2.00	-
Customer Service Supervisor		1.00	1.00	-
Director of Finance		1.00	1.00	=
Enforcement and Collections Supervisor		1.00	1.00	-
GIS Specialist II		1.00	1.00	-
Operations Manager		1.00	1.00	=
Payroll Technician		4.00	4.00	-
Principal Management Analyst		2.00	2.00	-
Principal Accountant		3.00	3.00	-
Procurement Services Manager		1.00	1.00	-
Program Analyst		5.00	5.00	-
Program Manager		2.00	2.00	-
Program Specialist		3.00	3.00	-
Revenue Manager		1.00	1.00	-
Senior Accountant Auditor		8.00	8.00	-
Senior Accounting Technician		1.00	1.00	-
Senior Management Analyst		2.00	3.00	1.00
Senior Staff Assistant		1.00	1.00	-
Typist Clerk II		1.00	1.00	_
Typist Clerk III		2.00	2.00	-
	Total	84.00	86.00	2.00

		FY2014/15 Amended	FY2015/16 Approved	Change
re				
Account Clerk II		3.00	3.00	-
Administrative Analyst		6.00	6.00	_
Administrative Assistant		1.00	1.00	-
Administrative Officer		1.00	1.00	-
Administrative Technician		4.00	4.00	-
Applications Developer		2.00	2.00	_
Assistant Civil Engineer		1.00	1.00	_
Cache Logistics Coordinator		2.00	2.00	_
Customer Service Representative		2.00	2.00	_
EMS Coordinator		1.00	1.00	-
Fire Assistant Chief		5.00	5.00	-
Fire Battalion Chief		11.00	11.00	-
Fire Captain		109.00	112.00	3.00
Fire Chief		1.00	1.00	-
Fire Deputy Chief		2.00	3.00	1.00
Fire Engineer		100.00	103.00	3.00
Fire Investigator I		4.00	4.00	_
Fire Investigator II		1.00	1.00	_
Fire Prevention Officer I		3.00	3.00	-
Fire Prevention Officer II		11.00	11.00	-
Fire Protection Engineer		1.00	1.00	-
Fire Service Worker		3.00	3.00	-
Firefighter		342.00	363.00	21.00
GIS Specialist III		1.00	1.00	-
Investigator		1.00	1.00	-
Principal Systems Engineer		1.00	1.00	-
Program Analyst		2.00	2.00	-
Program Specialist		1.00	1.00	-
Senior Accountant Auditor		-	1.00	1.00
Senior Fire Prevention Officer		3.00	3.00	-
Senior Telecommunications Tech		1.00	1.00	_
Staff Aide		15.00	3.00	(12.00)
Staff Aide (Management)		1.00	1.00	-
Supervising Fire Service Worker		1.00	1.00	_
Support Services Manager		1.00	1.00	-
Typist Clerk II		8.00	8.00	-
Typist Clerk III		5.00	5.00	-
	Total	657.00	674.00	17.00

311 Customer Service Agent 21.00 - (21.00) 311 Customer Service Specialist 2.00 - (2.00) 311 Customer Service Specialist 2.00 - (2.00) 311 Customer Service Supervisor 1.00 - (1.00) 311 Manager 1.00 - (1.00) 311 Manager 1.00 - (1.00) 310 Manager 1.00 - (1.00) 310 Manager 3.00 - (3.00) 3.000 Administrative Analyst 3.00 - (3.00) 3.000 3.000 Administrative Technician 1.00 - (1.00) 4.000 Administrative Technician 1.00 - (1.00) 4.000 3.000		FY2014/15 Amended	FY2015/16 Approved	Change
311 Customer Service Specialist	General Services			
311 Customer Service Specialist		21.00	_	(21.00)
311 Customer Service Supervisor	<u> </u>		_	,
311 Manager	·		_	` ,
Accounting Technician Administrative Analyst 3.00 Administrative Technician 1.00 Administrative Technician 1.00 Animal Care Services Manager 1.00 Animal Care Technician 13.00 Animal Cortro Officer I 2.00 Animal Control Officer I 2.00 Animal Control Officer II 7.00 Architectural Technician II 1.00 Architectural Technician II 1.00 Associate Architect 2.00 Associate Architect 2.00 Associate Mechanical Engineer 1.00 Associate Mechanical Engineer 1.00 Associate Mechanical Engineer 1.00 Associate Mechanical Engineer 1.00 Building Inspector IV 1.00 Building Inspector IV 3.00 Carpenter 3.00 Central Services Assistant III 1.00 Code Enforcement Officer 2.00 Contract and Compliance Specialist 1.00 Customer Service Representative 4.00 Customer Service Representative 4.00 Customer Service Representative 4.00 Customer Service Representative 4.00 Department Systems Specialist 1 1.00 Customer Service Representative 1.00 Department Systems Specialist 1 1.00 Customer Service Representative 1.00 Department Systems Specialist 1 1.00 Customer Service Representative 1.00 Customer Service R	·		_	, ,
Administrative Analyst 3.00 - (3.00) Administrative Technician 1.00 - (1.00) Animal Care Services Manager 1.00 - (1.00) Animal Care Services Manager 1.00 - (1.00) Animal Care Technician 13.00 - (1.00) Animal Control Officer I 2.00 - (2.00) Arimal Control Officer II 7.00 - (7.00) Architectural Technician II 1.00 - (1.00) Architectural Technician III 1.00 - (1.00) Associate Architect 2.00 - (2.00) Associate Electrical Engineer 1.00 - (1.00) Associate Mechanical Engineer 1.00 - (1.00) Building Inspector IV 1.00 - (1.00) Building Maintenance Worker 7.00 - (7.00) Carpenter 3.00 - (3.00) Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (2.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Director of General Services 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician Director of General Services 1.00 - (1.00) Electrician Engineer 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Meintenance Technician II 1.00 - (1.00) Engineering Technician III 1.00 - (1.00) Equipment Mechanic II 2.00 - (2.00) Equipment Service Coordinator 5.00 - (2.00) Facilities and Real Property Superintendent 5.00 - (2.00) Fleet Manager 1.00 - (2.00) Fleet Manager 1	_		_	, ,
Administrative Technician Animal Care Services Manager 1.00 Animal Care Technician 13.00 Animal Care Technician 13.00 Animal Control Officer I 2.00 Animal Control Officer I 7.00 Architectural Technician II 1.00 Architectural Technician III 1.00 Associate Architect 2.00 Associate Electrical Engineer 1.00 Associate Electrical Engineer 1.00 Associate Mechanical Engineer 1.00 Associate Mechanical Engineer 1.00 Building Maintenance Worker 7.00 Carpenter 3.00 Carpenter 3.00 Contract and Compliance Specialist 1.00 Customer Service Specialist 1.00 Customer Service Representative 4.00 Customer Service Specialist 1.00 Customer Service Specialist 1.00 Director of General Services 1.00 Director of General Services 1.00 Director of General Services 1.00 Electrician Electrician II 1.00 Customer Maintenance Technician II 1.00 Customer Mechanic II 2.00 Director of General Services 1.00 Director of General Services 1.00 Customer Maintenance Technician II 1.00 Customer Mechanic II 2.00 Customer Mechanic	_		-	, ,
Animal Care Services Manager 1.00 - (1.00) Animal Care Technician 13.00 - (13.00) Animal Control Officer 2.00 - (2.00) Animal Control Officer 7.00 - (7.00) Architectural Technician 1.00 - (1.00) Architectural Technician 1.00 - (1.00) Associate Architect 2.00 - (2.00) Associate Electrical Engineer 1.00 - (1.00) Associate Mechanical Engineer 1.00 - (1.00) Building Inspector IV 1.00 - (1.00) Building Maintenance Worker 7.00 - (7.00) Carpenter 3.00 - (7.00) Carpenter 3.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Representative 4.00 - (4.00) Department Systems Specialist 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Maintenance Technician II 1.00 - (1.00) Equipment Mechanic II 2.00 - (2.00) Equipmen	•		_	` '
Animal Care Technician Animal Control Officer I Associate Architect Associate Architect Associate Electrical Engineer Associate Electrical Engineer Associate Mechanical II Associate Architect Associate Mechanical II Associate Architect Associate			_	, ,
Animal Control Officer I	•		_	, ,
Animal Control Officer II 7.00 - (7.00) Architectural Technician II 1.00 - (1.00) Architectural Technician III 1.00 - (1.00) Associate Architect 2.00 - (2.00) Associate Electrical Engineer 1.00 - (1.00) Associate Mechanical Engineer 1.00 - (1.00) Building Inspector IV 1.00 - (1.00) Building Maintenance Worker 7.00 - (7.00) Carpenter 3.00 - (3.00) Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Electrician 3.00 - (3.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Equipment Mechanic II 2.00 - (2.00) Equipment Mechanic II 2.00 - (2.00) Equipment Mechanic II 2.00 - (2.00) Facilities Manager 1.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Manager 1.00 - (2.00) Fleet Manager 1.00			_	, , ,
Architectural Technician II			_	` ,
Architectural Technician III			_	, ,
Associate Architect 2.00 - (2.00) Associate Electrical Engineer 1.00 - (1.00) Associate Mechanical Engineer 1.00 - (1.00) Building Inspector IV 1.00 - (1.00) Building Inspector IV 1.00 - (7.00) Building Maintenance Worker 7.00 - (7.00) Carpenter 3.00 - (3.00) Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Representative 4.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Director of General Services 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician 3.00 - (3.00) Electrician Supervisor 1.00 - (1.00) Electricina Nupervisor 1.00 - (1.00) Engineering Technician III 1.00 - (1.00) Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic II 2.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Manager 1.00 - (1.00) Fleet Manager 1.00 - (1.00) Fleet Manager 1.00 - (2.00) Fleet Manager 1.00 - (2			_	, ,
Associate Electrical Engineer 1.00 - (1.00) Associate Mechanical Engineer 1.00 - (1.00) Building Inspector W 1.00 - (1.00) Building Maintenance Worker 7.00 - (7.00) Carpenter 3.00 - (3.00) Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician 3.00 - (3.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Equipment Mechanic II 1.00 - (1.00) Equipment Mechanic II 2.00 - (2.00) Equipment			_	` '
Associate Mechanical Éngineer 1.00 - (1.00) Building Inspector IV 1.00 - (1.00) Building Maintenance Worker 7.00 - (7.00) Carpenter 3.00 - (3.00) Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Equipment Mechanic II 2.00 - (2.00) Equipment Mechanic II 2.00 - (2.00) Equipment Mechanic III 2.00 - (2.00) Equipment Mechanic III 2.00 - (2.00) Equipment Serviceworker 2.5.00 - (2.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Manager 1.00 - (2.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GlS Specialist III 1.00 - (1.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I			-	, ,
Building Inspector IV	_		_	, ,
Building Maintenance Worker 7.00 - (7.00) Carpenter 3.00 - (3.00) Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Department Systems Specialist 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician 3.00 - (3.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Engineering Technician III 1.00 - (1.00) Equipment Mechanic II 2.00 - (2.00) Equipment Mechanic II 2.00 - (2.00) Equipment Mechanic II 2.00 - (2.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Manager 1.00 - (1.00) Fleet Manager 2.00 - (2.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) Gls Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) Integrated Waste General Supervis	_		_	, ,
Carpenter 3.00 - (3.00) Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (4.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist I 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electronic Maintenance Technician II 1.00 - (1.00) Engineering Technician IIII 1.00 - (2.00) Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic III 29.00 - (29.00) Equipment Mechanic III 9.00 - (25.00) Facilities Manager 1.00 - (25.00) <	• .		-	, ,
Central Services Assistant III 1.00 - (1.00) Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (4.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist I 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electronic Maintenance Technician II 1.00 - (1.00) Engineering Technician III 1.00 - (2.00) Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic III 9.00 - (29.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (25.00) Facilities Manager 1.00 - (2.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (5.00) General Help	•		-	, ,
Code Enforcement Officer 2.00 - (2.00) Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist I 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician 3.00 - (3.00) Electrician Supervisor 1.00 - (1.00) Electronic Maintenance Technician II 1.00 - (1.00) Engineering Technician III 1.00 - (1.00) Equipment Mechanic I 2.00 - (29.00) Equipment Mechanic III 29.00 - (29.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (25.00) Facilities Manager 1.00 - (2.00) Fleet Manager manager 1.00 - (5.00)	•		-	` ,
Contract and Compliance Specialist 1.00 - (1.00) Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist I 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electrician Supervisor 1.00 - (1.00) Electronic Maintenance Technician II 1.00 - (1.00) Engineering Technician III 1.00 - (2.00) Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic III 9.00 - (29.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Managernt Technician 2.00 - (2.00) Fleet Service Coordinator 5.00 - <			-	, ,
Customer Service Representative 4.00 - (4.00) Customer Service Specialist 1.00 - (1.00) Department Systems Specialist I 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician 3.00 - (3.00) Electrician Supervisor 1.00 - (1.00) Electronic Maintenance Technician II 1.00 - (1.00) Engineering Technician III 1.00 - (1.00) Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic III 9.00 - (29.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (5.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) <			-	, ,
Customer Service Specialist 1.00 - (1.00) Department Systems Specialist I 1.00 - (1.00) Director of General Services 1.00 - (1.00) Electrician 3.00 - (3.00) Electrician Supervisor 1.00 - (1.00) Electronic Maintenance Technician II 1.00 - (1.00) Engineering Technician III 1.00 - (2.00) Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic III 9.00 - (29.00) Equipment Mechanic III 9.00 - (25.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (25.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (5.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS	· · · · · · · · · · · · · · · · · · ·		-	` ,
Department Systems Specialist I	•		-	, ,
Director of General Services	·		-	, ,
Electrician 3.00 - (3.00)	· · · · · · · · · · · · · · · · · · ·		-	` ,
Electrician Supervisor			-	, ,
Electronic Maintenance Technician II			-	, ,
Engineering Technician III 1.00 - (1.00) Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic III 29.00 - (29.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (5.00) Integrated Waste General Manager 1.00 - (5.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (2.00)	·		-	, ,
Equipment Mechanic I 2.00 - (2.00) Equipment Mechanic III 29.00 - (29.00) Equipment Mechanic III 9.00 - (9.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (5.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (5.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)			-	, ,
Equipment Mechanic II 29.00 - (29.00) Equipment Mechanic III 9.00 - (9.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	•		-	, ,
Equipment Mechanic III 9.00 - (9.00) Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	• •		=	` ,
Equipment Serviceworker 25.00 - (25.00) Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	· ·		-	, , ,
Facilities and Real Property Superintendent 3.00 - (3.00) Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	·		-	, ,
Facilities Manager 1.00 - (1.00) Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	• •		-	, , ,
Fleet Management Technician 2.00 - (2.00) Fleet Manager 1.00 - (1.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	· · · · ·		=	, ,
Fleet Manager 1.00 - (1.00) Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	<u> </u>		-	, ,
Fleet Service Coordinator 5.00 - (5.00) General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	<u> </u>		-	, ,
General Helper 2.00 - (2.00) GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	<u> </u>		-	, ,
GIS Specialist III 1.00 - (1.00) HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)			-	•
HVAC Systems Mechanic 5.00 - (5.00) Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	·		-	•
Integrated Waste General Manager 1.00 - (1.00) Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	·		-	, ,
Integrated Waste General Supervisor 2.00 - (2.00) IT Support Specialist I 1.00 - (1.00)	•		-	, ,
IT Support Specialist I 1.00 - (1.00)			-	, ,
	•		-	, ,
IT Support Specialist II 1.00 - (1.00)	· · · · · · · · · · · · · · · · · · ·		-	, ,
	IT Support Specialist II	1.00	-	(1.00)

		FY2014/15 Amended	FY2015/16 Approved	Change
neral Services (continued)	_		• • • • • • • • • • • • • • • • • • • •	
Maintenance Worker		6.00	_	(6.00)
Mechanical Maintenance Supervisor		2.00	_	(2.00)
Motor Sweeper Operator		2.00	_	(2.00)
Operations General Supervisor		2.00	_	(2.00)
Painter		2.00	_	(2.00)
Personnel Transactions Coordinator		1.00	_	(1.00)
Plumber		3.00	-	(3.00)
Program Analyst		9.00	_	(9.00)
Program Manager		4.00	_	(4.00)
Program Specialist		6.00	_	(6.00)
Real Property Agent II		2.00	_	(2.00)
Real Property Agent III		1.00	_	(1.00)
Registered Veterinary Technician		1.00	_	(1.00)
Sanitation Worker I		1.00	_	(1.00)
Sanitation Worker I (NODL)		1.00	_	(1.00)
Sanitation Worker II		109.00	_	(109.00)
Sanitation Worker III		3.00	_	(3.00)
Secretary		1.00	_	(1.00)
Security Officer		1.00	_	(1.00)
Senior Animal Care Technician		2.00	_	(2.00)
Senior Animal Control Officer		1.00	_	(1.00)
Senior Architect		1.00	_	(1.00)
Senior Building Maintenance Worker		1.00	_	(1.00)
Senior Central Services Assistant		1.00	_	(1.00)
Senior Engineer		1.00	_	(1.00)
Senior Equipment Service Worker		2.00	_	(2.00)
Senior HVAC Systems Mechanic		2.00	_	(2.00)
Senior Landfill Engineer Technician		1.00	_	(1.00)
Senior Maintenance Worker		1.00	_	(1.00)
Senior Plumber		1.00	_	(1.00)
Senior Systems Engineer		1.00	_	(1.00)
Solid Waste Supervisor		10.00	_	(10.00)
Structural Maintenance Supervisor		1.00	_	(1.00)
Supervising Animal Care Officer		1.00	_	(1.00)
Supervising Engineer		1.00	_	(1.00)
Supervising Financial Analyst		1.00	_	(1.00)
Support Services Manager		2.00	_	(2.00)
Typist Clerk II		3.00	_	(3.00)
Vehicle Service Aide		4.00	_	(4.00)
Veterinarian		1.00	_	(1.00)
	Total	375.00		(375.00)

Note: Please refer to the General Services section for information on the restructuring of this department.

	FY2014/15 Amended	FY2015/16 Approved	Change
ıman Resources			
Administrative Analyst	2.00	2.00	-
Administrative Assistant	1.00	1.00	-
Director of Human Resources	1.00	1.00	-
Environmental Health and Safety Officer	1.00	1.00	-
Environmental Health and Safety Specialist	6.00	6.00	-
Equal Employment Specialist	1.00	1.00	-
Human Resources Manager	6.00	6.00	-
Labor Relations Analyst	1.00	1.00	-
Labor Relations Officer	3.00	3.00	-
Personnel Analyst	2.00	2.00	-
Personnel Technician	16.00	17.00	1.00
Program Analyst	4.00	4.00	-
Program Specialist	8.00	8.00	-
Risk Manager	1.00	1.00	_
Senior Personnel Analyst	2.00	2.00	-
Senior Staff Assistant	3.00	3.00	_
Staff Assistant	3.00	3.00	_
Support Services Manager	1.00	1.00	-
Training Specialist	1.00	1.00	-
Workers' Compensation Claims Representative	8.00	8.00	-
To	tal 71.00	72.00	1.00

		FY2014/15 Amended	FY2015/16 Approved	Change
formation Technology				
311 Customer Service Agent		_	21.00	21.00
311 Customer Service Specialist		_	2.00	2.00
311 Customer Service Supervisor		_	1.00	1.00
311 Manager		_	1.00	1.00
Administrative Analyst		-	1.00	1.00
Applications Developer		_	1.00	1.00
Chief Information Officer		1.00	1.00	_
e-Government Manager		-	1.00	1.00
GIS Specialist II		1.00	1.00	-
GIS Specialist III		1.00	1.00	-
IT Manager		4.00	4.00	-
IT Supervisor		4.00	4.00	-
IT Support Specialist I		1.00	1.00	-
IT Support Specialist II		2.00	2.00	-
Media Production Specialist II		1.00	1.00	-
Principal Applications Developer		7.00	7.00	-
Principal Systems Engineer		5.00	5.00	-
Program Analyst		2.00	2.00	-
Program Specialist		1.00	2.00	1.00
Senior Applications Developer		12.00	12.00	-
Senior IT Support Specialist		4.00	4.00	-
Senior Systems Engineer		4.00	5.00	1.00
Systems Engineer		1.00	2.00	1.00
Telecommunications Engineer I		1.00	1.00	-
Telecommunications Engineer III		2.00	2.00	-
	Total	54.00	85.00	31.00

	FY2014/15 Amended	FY2015/16 Approved	Change
Parks and Recreation			
Account Clerk II	1.00	1.00	_
Accounting Technician	2.00	3.00	1.00
Administrative Analyst	4.00	4.00	-
Administrative Assistant	1.00	1.00	_
Administrative Officer	4.00	4.00	_
Administrative Technician	1.00	1.00	_
Arts and Crafts Specialist	0.06	0.06	_
Assistant Caretaker	0.50	0.50	_
Assistant Cook	0.68	0.68	_
Assistant Pool Manager	3.26	3.26	_
Associate Landscape Architect	2.00	2.00	_
Camp Aide	4.43	4.43	_
Camp Recreation Leader	1.99	1.99	_
Camp Sacramento Supervisor	1.00	1.00	_
Caretaker	0.35	0.35	_
Cashier	0.25	0.25	_
Cashier (Community Services)	2.54	2.44	(0.10)
Child Care Assistant	0.31		(0.31)
Clerical Assistant	1.10	0.85	(0.25)
Community Center Attendant I	1.00	2.50	1.50
Custodial Supervisor	1.00	1.00	1.50
Custodian II	4.00	9.20	5.20
Customer Service Assistant	2.00	5.30	3.30
Customer Service Representative	2.00	5.00	3.00
Customer Service Specialist	1.00	1.00	5.00
Director of Parks and Recreation	1.00	1.00	_
First Cook	0.50	0.50	_
General Repair Worker	1.00	1.00	_
GIS Specialist III	0.40	0.40	_
Graphics Assistant	0.40	1.00	1.00
Host	0.35	0.35	1.00
Human Services Program Coordinator	35.32	4.66	(30.66)
Instructor	1.50	1.35	(0.15)
Irrigation Technician	5.00	5.00	(0.13)
IT Supervisor	1.00	1.00	_
IT Support Specialist II	2.00	2.00	_
Junior Plant Operator	1.00	2.00	1.00
Landscape Technician II	2.00	2.00	1.00
•	13.70	13.70	_
Lifeguard			-
Neighborhood Resources Coordinator II	2.00 1.00	2.00 1.00	-
Neighborhood Services Area Manager	1.00	1.00	-
Operations Manager			-
Park Equipment Operator	2.00	2.00	-
Park Maintenance Manager	1.00	1.00	-
Park Maintenance Superintendent	2.00	2.00	11.00
Park Maintenance Worker	14.00	25.00	11.00

	FY2014/15 Amended	FY2015/16 Approved	Change
rks and Recreation (continued)		-	
Park Maintenance Worker I	20.00	25.00	5.00
Park Maintenance Worker II	33.00	41.00	8.00
Park Maintenance Worker III	1.00	1.00	-
Park Planning, Design, and Development Manager	1.00	1.00	_
Park Safety Ranger	6.50	6.50	-
Park Safety Ranger Assistant	-	2.00	2.00
Park Safety Ranger Supervisor	1.00	1.00	_
Parks Supervisor	7.00	8.00	1.00
Personnel Transactions Coordinator	1.47	1.47	_
Plant Operator	1.00	1.00	_
Pool Manager	4.75	4.75	_
Principal Planner	1.00	1.00	_
Program Analyst	2.00	2.00	_
Program Coordinator	45.00	85.60	40.60
Program Developer	25.00	21.25	(3.75
Program Director	0.41	0.41	-
Program Leader	-	75.45	75.45
Program Manager	1.00	1.00	-
Program Specialist	1.00	1.00	_
Program Supervisor	17.00	16.00	(1.00
Public Service Aide	2.34	2.34	-
Recreation Aide	113.07	98.27	(14.80
Recreation General Supervisor	1.00	1.00	-
Recreation Leader (Special Needs)	2.71	2.71	_
Recreation Manager	2.00	2.00	_
Recreation Superintendent	5.00	5.00	_
School Crossing Guard	3.66	-	(3.66
Senior Accountant Auditor	2.00	2.00	-
Senior Accounting Technician	2.00	2.00	_
Senior Lifeguard	15.65	15.65	_
Senior Personnel Transaction Coordinator	1.00	1.00	_
Senior Recreation Aide	9.78	5.91	(3.87
Special Program Leader	69.73	2.87	(66.86
Staff Aide	-	0.80	0.80
Student Trainee (Most Majors)	0.50	0.50	-
Supervising Graphic Designer	1.00	-	(1.00
Supervising Landscape Architect	1.00	1.00	-
Support Services Manager	1.00	1.00	_
Tutor	0.50	-	(0.50
Typist Clerk II	3.00	1.00	(2.00
Typist Clerk III	1.00	-	(2.00
Utility Worker	14.55	- 12.55	(2.00
Youth Aide	18.70	18.70	(2.00
Tota		598.50	27.94

	FY2014/15 Amended	FY2015/16 Approved	Change
olice			
Account Clerk II	2.00	2.00	_
Accountant Auditor	1.00	1.00	-
Accounting Technician	2.00	2.00	_
Administrative Analyst	9.00	9.00	_
Administrative Assistant	1.00	1.00	_
Administrative Officer	3.00	3.00	-
Administrative Technician	5.00	5.00	_
Applications Developer	2.00	2.00	-
Community Service Officer (Limited-term)	-	8.00	8.00
Custodian II	4.50	4.50	_
Deputy Police Chief	3.00	3.00	_
Dispatcher I	16.00	16.00	_
Dispatcher II	54.00	54.00	_
Dispatcher III	10.00	10.00	_
Emergency Communications Manager	-	1.00	1.00
Fingerprint Clerk	4.00	4.00	-
Forensic Investigator I	1.00	1.00	_
Forensic Investigator II	10.00	10.00	_
IT Manager	1.00	1.00	_
IT Supervisor	2.00	2.00	_
IT Support Specialist II	7.00	7.00	_
Media Production Specialist II	2.00	2.00	-
Personnel Transactions Coordinator	1.00	1.00	_
Police Administrative Manager	2.00	2.00	_
	11.00	11.00	_
Police Captain Police Chief	1.00	1.00	-
Police Clief	18.00	18.00	_
Police Clerk III			(1.0
Police Lieutenant	4.00 23.00	3.00 23.00	(1.0
		23.00 611.00	- 16.0
Police Officer	595.00 2.00	2.00	16.0
Police Records Specialist I			-
Police Records Specialist II	42.00	45.00	3.0
Police Records Supervisor	7.00	7.00	-
Police Sergeant	91.00	91.00	-
Principal Applications Developer	1.00	1.00	-
Principal Systems Engineer	1.00	1.00	_
Program Analyst	11.00	11.00	- (4.0
Program Manager	3.00	2.00	(1.0
Property Assistant	9.00	9.00	-
Reserve Community Service Officer	-	5.00	5.0
Reserve Police Officer I	-	2.00	2.0
Reserve Police Officer III	0.66	1.00	0.3
Secretary	1.00	1.00	-
Security Officer	2.80	2.80	-
Senior Applications Developer	2.00	2.00	_
Senior IT Support Specialist	1.00	1.00	-

		FY2014/15 Amended	FY2015/16 Approved	Change
Police (continued)				
Senior Personnel Transactions Coordinator		1.00	1.00	-
Senior Police Records Supervisor		3.00	3.00	-
Senior Property Assistant		4.00	4.00	-
Senior Systems Engineer		1.00	1.00	-
Student Trainee (Most Majors)		1.00	10.50	9.50
Supervising Dispatching		2.00	2.00	-
Supervising Forensic Investigator		4.00	4.00	-
Supervising Property Assistant		1.00	1.00	-
Systems Engineer		4.00	4.00	-
	Total	989.96	1,032.80	42.84

	FY2014/15 Amended	FY2015/16 Approved	Change
Public Works			_
Account Clerk II	4.00	4.00	_
Accountant Auditor	2.00	2.00	_
Accounting Technician	2.00	5.00	3.00
Administrative Analyst	4.00	7.00	3.00
Administrative Assistant	1.00	1.00	-
Administrative Officer	1.00	1.00	_
Administrative Technician	4.00	5.00	1.00
Applications Developer	1.00	1.00	-
Arborist/Urban Forester	4.00	4.00	_
Architectural Technician II	-	1.00	1.00
Architectural Technician III	-	1.00	1.00
Assistant Civil Engineer	6.00	6.00	-
Associate Architect	-	2.00	2.00
Associate Civil Engineer	15.00	15.00	-
Associate Electrical Engineer	1.00	2.00	1.00
Associate Mechanical Engineer	-	1.00	1.00
Building Inspector IV	-	1.00	1.00
Building Maintenance Worker	-	9.00	9.00
Carpenter	-	3.00	3.00
Central Services Assistant III	-	1.00	1.00
Code Enforcement Officer	-	2.00	2.00
Construction Inspector I	2.00	2.00	-
Construction Inspector II	7.00	7.00	_
Construction Inspector III	12.00	12.00	_
Contract and Compliance Specialist	1.00	2.00	1.00
Custodian I	4.00	4.00	-
Custodian II	1.00	1.00	_
Customer Service Representative	1.00	2.00	1.00
Customer Service Specialist	3.00	2.00	(1.00)
Customer Service Supervisor	2.00	2.00	-
Department Systems Specialist I	-	1.00	1.00
Director of Public Works	1.00	1.00	-
Electrical Construction Inspector III	2.00	2.00	_
Electrician	-	3.00	3.00
Electrician Supervisor	-	1.00	1.00
Electronic Maintenance Technician II	-	1.00	1.00
Engineering Manager	2.00	2.00	-
Engineering Technician II	1.00	1.00	_
Engineering Technician III	9.00	10.00	1.00
Equipment Mechanic I	-	2.00	2.00
Equipment Mechanic II	_	29.00	29.00
Equipment Mechanic III	-	9.00	9.00
Equipment Serviceworker	-	25.00	25.00
Facilities and Real Property Superintendent	-	3.00	3.00
Facilities Manager	_	1.00	1.00
Fleet Management Technician	-	2.00	2.00
Fleet Manager	=	1.00	1.00
Fleet Service Coordinator	=	5.00	5.00
General Helper	_	2.00	2.00

	FY2014/15 Amended	FY2015/16 Approved	Change
Public Works (continued)			
GIS Specialist I	1.00	1.00	_
GIS Specialist II	2.00	2.00	_
GIS Specialist III	=	1.00	1.00
Graphic Designer	1.00	1.00	_
HVAC Systems Mechanic	-	5.00	5.00
Integrated Waste General Manager	-	1.00	1.00
Integrated Waste General Supervisor	=	2.00	2.00
IT Support Specialist I	-	1.00	1.00
IT Support Specialist II	1.00	2.00	1.00
Licensed Land Surveyor	1.00	1.00	_
Maintenance Worker	4.00	14.00	10.00
Marina Aide	2.80	2.80	_
Marina and Boating Facilities Attendant	2.00	2.00	_
Mechanical Maintenance Supervisor	-	2.00	2.00
Media and Communications Specialist	1.00	-	(1.00)
Motor Sweeper Operator	-	2.00	2.00
Office Supervisor	1.00	1.00	_
Operations General Supervisor	8.00	10.00	2.00
Painter	-	2.00	2.00
Parking Enforcement Officer	49.00	49.00	_
Parking Enforcement Supervisor	3.00	3.00	_
Parking Facilities Maintenance Supervisor	1.00	1.00	_
Parking Lot Attendant	19.75	19.75	_
Parking Lot Supervisor	4.00	4.00	_
Parking Manager	1.00	1.00	-
Parking Meter Coin Collector	4.00	4.00	-
Parking Meter Collection Supervisor	1.00	1.00	_
Parking Meter Repair Worker	3.00	3.00	-
Personnel Transactions Coordinator	-	1.00	1.00
Plumber	-	3.00	3.00
Principal Planner	1.00	1.00	_
Program Analyst	10.00	18.00	8.00
Program Manager	2.00	6.00	4.00
Program Specialist	4.00	11.00	7.00
Real Property Agent II	-	2.00	2.00
Real Property Agent III	-	1.00	1.00
Sanitation Worker I	=	1.00	1.00
Sanitation Worker I (NODL)	-	1.00	1.00
Sanitation Worker II	-	109.00	109.00
Sanitation Worker III	-	3.00	3.00
Secretary	-	1.00	1.00
Security Officer	-	1.00	1.00
Senior Accountant Auditor	2.00	2.00	-
Senior Accounting Technician	3.00	3.00	-
Senior Architect	1.00	2.00	1.00

	FY2014/15 Amended	FY2015/16 Approved	Change
Public Works (continued)			
Senior Building Maintenance Worker	1.00	2.00	1.00
Senior Central Services Assistant	-	1.00	1.00
Senior Data Entry Technician	1.00	1.00	-
Senior Department Systems Specialist	1.00	1.00	-
Senior Engineer	7.00	8.00	1.00
Senior Engineering Technician	4.00	4.00	-
Senior Equipment Service Worker	-	2.00	2.00
Senior HVAC Systems Mechanic	-	2.00	2.00
Senior Landfill Engineering Technician	-	1.00	1.00
Senior Maintenance Worker	4.00	5.00	1.00
Senior Parking Lot Attendant	4.50	4.50	-
Senior Parking Lot Supervisor	1.00	1.00	_
Senior Plumber	-	1.00	1.00
Senior Systems Engineer	_	1.00	1.00
Senior Tree Maintenance Worker	4.00	4.00	-
Senior Tree Pruner	5.00	5.00	_
Solid Waste Supervisor	-	10.00	10.00
Special Projects Engineer	1.00	1.00	-
Staff Aide (Management)	-	1.00	1.00
Street Construction Equipment Operator	9.00	9.00	-
Street Construction Laborer	44.00	44.00	_
Street Maintenance Supervisor	7.00	7.00	_
Streets Manager	1.00	1.00	_
Structural Maintenance Supervisor	1.00	1.00	1.00
Supervising Architect	1.00	1.00	1.00
Supervising Construction Inspector	4.00	4.00	_
Supervising Engineer	5.00	6.00	1.00
Supervising Engineer Supervising Financial Analyst	2.00	3.00	1.00
Supervising Surveyor	1.00	-	(1.00)
Support Services Manager	1.00	3.00	2.00
Survey Party Chief	3.00	3.00	2.00
Survey Technician I	1.00	1.00	_
Survey Technician II	5.00	5.00	_
Telecommunications Technician II	1.00	1.00	_
Telecommunications Engineer II	1.00	1.00	_
Traffic Control/Light Technician I	3.00	3.00	-
_	11.25	11.00	(0.25)
Traffic Control/Light Supervisor	3.00	3.00	(0.25)
Traffic Control/Light Supervisor	3.00 1.00	1.00	-
Traffic Investigator I			-
Traffic Investigator II	3.00	3.00	-
Traffic Investigator III	2.00	2.00	-
Traffic Supervisor	3.00	3.00	-
Traffic Worker I	7.00	7.00	-
Traffic Worker II	7.00	7.00	-
Traffic Worker III	2.00	2.00	-

		FY2014/15 Amended	FY2015/16 Approved	Change
Public Works (continued)				
Tree Maintenance Supervisor		1.00	1.00	_
Tree Maintenance Worker		6.00	6.00	_
Tree Pruner II		10.00	10.00	-
Tree Pruner Supervisor		2.00	2.00	-
Typist Clerk II		3.00	3.00	-
Typist Clerk III		5.00	5.00	-
Vehicle Service Aide		-	2.00	2.00
Vehicle Service Attendant		-	2.00	2.00
	Total	415.30	732.05	316.75

	FY2014/15 Amended	FY2015/16 Approved	Change
Jtilities			
Account Clerk II	3.00	3.00	-
Accounting Technician	4.00	4.00	-
Administrative Analyst	5.00	6.00	1.00
Administrative Assistant	1.00	1.00	-
Administrative Technician	5.00	5.00	-
Assistant Civil Engineer	3.00	3.00	-
Assistant Water Cross Connection Control Specialist	2.00	2.00	-
Associate Civil Engineer	11.00	14.00	3.00
Associate Electrical Engineer	1.00	1.00	-
Blacksmith Welder	1.00	1.00	-
Business Services Manager	1.00	1.00	-
Claims Collector	1.00	1.00	-
Construction Inspector II	1.00	1.00	-
Customer Service Representative	22.50	24.00	1.50
Customer Service Specialist	7.00	7.00	-
Customer Service Supervisor	4.00	4.00	-
Data Entry Technician	1.00	1.00	-
Department Systems Specialist II	2.00	2.00	-
Development Services Technician I	1.00	1.00	-
Development Services Technician II	2.00	2.00	-
Director of Utilities	1.00	1.00	-
Electrician	14.00	14.00	-
Electrician Supervisor	2.00	2.00	-
Engineering Manager	1.00	1.00	-
Engineering Technician III	2.00	4.00	2.00
Generator Technician	3.00	3.00	-
GIS Specialist I	1.00	1.00	-
GIS Specialist II	2.00	2.00	-
Instrument Technician I	1.00	1.00	-
Instrument Technician II	8.00	8.00	-
Instrumentation Supervisor	1.00	1.00	-
IT Supervisor	4.00	4.00	-
IT Support Specialist II	2.00	2.00	-
Junior Engineer	1.00	1.00	-
Junior Plant Operator	11.00	11.00	-
Machinist	16.00	16.00	-
Machinist Helper	13.00	13.00	-
Machinist Supervisor	4.00	4.00	-
Media and Communications Specialist	2.00	2.00	-
Meter Reader	4.00	4.00	-
Meter Reading Supervisor	1.00	1.00	-
Office Supervisor	1.00	1.00	-
Operations Manager	1.00	1.00	-
Plant Operator	28.00	28.00	-
Plant Services Manager	1.00	1.00	-

	FY2014/15 Amended	FY2015/16 Approved	Change
lities (continued)			
Process Control Systems Specialist	5.00	6.00	1.00
Program Analyst	8.00	8.00	-
Program Manager	4.00	4.00	_
Program Specialist	10.00	10.00	-
Secretary	2.00	2.00	-
Senior Accountant Auditor	1.00	1.00	-
Senior Accounting Technician	1.00	1.00	-
Senior Department Systems Specialist	3.00	3.00	-
Senior Engineer	16.00	16.00	-
Senior Engineering Technician	2.00	2.00	-
Senior Generator Technician	1.00	1.00	_
Senior IT Support Specialist	1.00	1.00	_
Senior Maintenance Worker	4.00	4.00	_
Senior Management Analyst	1.00	1.00	_
Senior Plant Operator	14.00	15.00	1.00
Senior Staff Assistant	2.00	2.00	_
Senior Store Keeper	1.00	1.00	_
Storekeeper	4.00	4.00	_
Stores Administrator	1.00	1.00	_
Stores Clerk II	2.00	2.00	_
Student Trainee (Engineer, Computer)	0.90	0.90	_
Supervising Engineer	8.00	8.00	_
Supervising Financial Analyst	1.00	1.00	_
Supervising Generator Technician	1.00	1.00	_
Supervising Plant Operator	6.00	6.00	_
Supervising Water Quality Chemist	1.00	1.00	_
Support Services Manager	1.00	1.00	_
Systems Engineer	1.00	1.00	_
Typist Clerk II	6.00	6.00	_
Typist Clerk III	2.00	2.00	<u>-</u>
Utility Operations and Maintenance Specialist	7.00	7.00	<u>-</u>
Utility Construction Coordinator	1.00	2.00	1.00
Utilities Locater	7.00	7.00	1.00
Utilities Operations and Maintenance Leadworker	71.00	71.00	_
Utilities Operations and Maintenance Specialist	8.00	10.00	2.00
Utilities Operations and Maintenance Serviceworker	83.00	83.00	2.00
•			-
Utilities Operations and Maintenance Supervisor	18.00	18.00	-
Utility Services Inspector	2.00	2.00	-
Water Conservation Representative	3.00	3.00	-
Water Conservation Specialist	3.00	3.00	-
Water Cross Connection Control Specialist	1.00	1.00	-
Water Quality Chemist	3.00	4.00	1.00
Water Quality Lab Technician Tota	3.00 I 524.40	3.00 537.90	 13.50

	FY2014/15 Amended	FY2015/16 Approved	Change
Citywide and Community Support			
City-County Office of Metropolitan Water Planning (CO	COMWP)		
Executive Director CCOMWP	1.00	1.00	_
Program Manager	1.00	1.00	_
Program Specialist	1.00	1.00	-
Secretary	1.00	1.00	-
Subtotal CCOMWP	4.00	4.00	-
Local Agency Formation Commission (LAFCo)			
Senior Management Analyst	1.00	1.00	_
Subtotal LAFCo	1.00	1.00	-
Sacramento Area Flood Control Agency (SAFCA)			
Accounting Technician	1.00	-	(1.00
Administrative Assistant	2.00	-	(2.00
Administrative Officer	1.00	-	(1.00
Junior Landscape Assistant	1.00	-	(1.00
Program Analyst	1.00	-	(1.00
SAFCA Counsel	1.00	=	(1.00
SAFCA Deputy Director	1.00	-	(1.00
SAFCA Director of Planning	1.00	-	(1.00
SAFCA Executive Director	1.00	-	(1.00
Secretary	1.00	=	(1.00
Senior Accountant Auditor	1.00	-	(1.00
Staff Aide (Management)	3.00	-	(3.00
Student Trainee (Engineer, Computer)	1.00		(1.00
Subtotal SAFCA	16.00	-	(16.00
Citywide and Community Service Total	21.00	5.00	(16.00

		FY2014/15 Amended	FY2015/16 Approved	Change
tywide Staffing Summary				
Mayor/Council		34.00	36.00	2.00
City Attorney		46.00	47.00	1.00
City Clerk		15.00	15.00	-
City Manager		13.00	16.00	3.00
City Treasurer		13.00	13.00	-
Community Development		172.00	219.00	47.00
Convention and Cultural Services		119.35	119.69	0.34
Economic Development		11.00	11.00	-
Finance		84.00	86.00	2.00
Fire		657.00	674.00	17.00
General Services		375.00	-	(375.00
Human Resources		71.00	72.00	1.00
Information Technology		54.00	85.00	31.00
Parks and Recreation		570.56	598.50	27.94
Police		989.96	1,032.80	42.84
Public Works		415.30	732.05	316.75
Utilities		524.40	537.90	13.50
Citywide and Community Support		21.00	5.00	(16.00
	Total	4,185.57	4,299.94	114.37

SECTION – 25 Multi-Year Projects

DESCRIPTION

This section contains information on operating grants and projects that are not part of any department's direct operating expenditures. New operating grants and projects are approved by the City Council and are managed in accordance with Sections 11 through 13 of the Budget Resolution. New appropriations included in the FY2015/16 Operating Budget are included on Schedule 9.

EXISTING OPERATING GRANTS

The following is a list of existing operating grants, the total budget, and available budget based on data available as of March 2015:

CIP Reimbursable (Fund 3702)

Project#	Description	Total Budget	Available Budget
G18000201	Florin Phase II Assessment	2,500	-
G18337000	Brownfields Clean-up Grant	60,000	60,000
	Total Fund 3702:	62,500	60,000
	Externally Funded Programs (Fund 2703)		
Project#	Description	Total Budget	Available Budget

		Total	Available
Project#	Description	Budget	Budget
G11006521	COPS Hiring Recovery 7/09-8/14	9,554,860	284,062
G11007100	CalGRIP Safe Comm 4/10-3/12	382,639	2,196
G11009700	CHP - 9/11 - 8/14	8,102,450	595,246
G11010000	2011 COPS SOS (2011-CKWX-0012)	200,000	200,000
G11010900	Gang Violence Supp - FY13	22,300	7,957
G12901700	2009 AFG - Wellness/Fitness	41,714	2,621
G19001400	Sacramento Ceasefire	247,000	-
G19100300	FY15 Adaptive Sports	11,148	11,148
	Total Fund 2703:	18,562,111	1,103,230

General (Fund 1001)

	lotai	Available
Description	Budget	Budget
COPS Hiring Recovery 7/09-8/14	2,511,754	=
Gang Violence Supp - FY13	13,900	-
FY14 JABG 7/13-6/14	2,292	-
NEA Broadway Augmented	30,500	1,109
Florin Phase II Assessment	70,384	-
Sacramento Ceasefire	208,000	440
FY15 Adaptive Sports	20,922	20,837
Total Fund 1001:	2,857,752	22,386
	COPS Hiring Recovery 7/09-8/14 Gang Violence Supp - FY13 FY14 JABG 7/13-6/14 NEA Broadway Augmented Florin Phase II Assessment Sacramento Ceasefire FY15 Adaptive Sports	Description Budget COPS Hiring Recovery 7/09-8/14 2,511,754 Gang Violence Supp - FY13 13,900 FY14 JABG 7/13-6/14 2,292 NEA Broadway Augmented 30,500 Florin Phase II Assessment 70,384 Sacramento Ceasefire 208,000 FY15 Adaptive Sports 20,922

Habitat Management Element (Fund 7104)

		Total	Available
Project#	Description	Budget	Budget
G14000200	LAR Salmonid Spng. Grvl. Wk.	1,181,000	-
G14000202	US Fish & Wildlife Service	1,788,172	1,199
G14140100	LAR Spawning & Rearing Habitat	3,474,580	3,474,580
G14140101	LAR Spawning & Rearing FY 15	1,080,000	718,265
	Total Fund 7104:	7,523,752	4,194,043

Operating Grants (Fund 2702)

		Total	Available
Project#	Description	Budget	Budget
G11009100	2011 JAG (2011-DJBX-3254)	422,032	
G11009320	FY11SHSGP SAC-OES 11/11-12/13	413,170	-
G11010000	2011 COPS SOS (2011-CKWX-0012)	200,000	133,371
G11010100	Citizen's Option 7/11-6/14	730,594	(1,515)
G11010200	2012 JAG (2012-DJBX-1224)	330,775	36,100
G11010500	FY13 OTS S.T.E.P	800,000	29,610
G11010800	Citizen's Option 7/12-6/16	797,623	629,714
G11010900	Gang Violence Supp - FY13	362,000	-
G11011200	OTS Bike & Ped Safety Program	169,155	16,421
G11011300	OTS STEP Grant - FY14	1,008,680	179,556
G11011400	2013 JAG (10/12-9/16)	295,141	295,141
G11011500	FY13 SHSGP	100,000	-
G11011600	FY13 UASI	2,490,000	559,469
G11011800	FY14 JABG 7/13-6/14	20,632	26
G11011900	OTS - UC Berkeley DUI - FY14	241,548	4,118
G11012000	Frontline Intervention - FY14	670,109	229,267
G11012100	CHP - 2013	1,250,000	929,966
G11012300	2014 JAG (2014-DJBX-1111)	300,167	300,167
G11012600	ABC - FY15	91,000	47,045
G11012700	2014/15 AVOID (AL1515)	183,655	162,371
G11012800	FY15 OTS STEP (PT1565)	1,000,000	723,915
G11012900	FY15 OTS Bike & Ped (PS1503)	165,000	94,842
G11014000	FY14 Citizens Option	755,483	755,483
G12500700	2007 Urban Search - Rescue2553	802,349	2,391
G12500900	2009 Urban Search & Rescue	1,002,343	-
G12501000	2010 Urban Search & Rescue	1,075,681	-
G12501100	2011 Urban Search & Rescue	1,165,078	57,474
G12501200	2012 Urban Search & Rescue	1,299,608	5,979
G12501300	2013 Urban Search & Rescue	1,314,154	220,019
G12501400	2014 Urban Search & Rescue	1,263,131	919,527
G12701600	US&R-Hurricane Gustav Deployment	12,096	1,657
G12702300	Hurricane Isaac - IST	16,858	-
G12702400	Hurricane Sandy - IST	41,058	-
G12702500	USAR Moore, OK Tornado	8,347	-
G12702600	Lyons, CO Flooding	26,680	-
G12702700	WA Mudslide	2,518,000	981,567
	AR Tornado	7,825	251
G12901000	Fire FY05 Homeland Security 2541	95,169	-
G12901700	2009 AFG - Wellness/Fitness	513,002	120,815
G12902001	CERT 2010 SHSGP Grant	75,056	-
G12902100	2010 SAFER Grant	5,606,863	12,670
G12902200	CERT 2011 SHSGP Grant	37,700	598

	Total	Available
Project# Description	Budget	Budget
G13000064 ASPCA-Targeted S/N (13007)	75,000	19,514
G13000065 Chako Pit Bill Rescue S/N	5,000	2,285
G13000200 ASPCA Feline RTF (13007)	30,000	30,000
G13004200 SECAT VET-06-0042 LNG TRKS	433,585	90,000
G13004210 SECAT VET-13-0143	212,950	110,263
G13004220 SECAT VET-14-0044	52,231	52,231
G14110506 DWR Public Alert Notify PD	48,750	48,750
G17600700 Juvenile Hall Expansion 4242	114,000	38,547
G17601400 CAC SLP 07/08	49,805	19,805
G17601600 Terminal B Airport APP	874,904	5,035
G17601900 Regional Transit 2010	33,000	22,010
G17603000 Terminal A Artwork and Maint	75,000	30,363
G17604000 NEA Broadway Augmented	20,000	37
G18000200 Brownfield Assessment Grant	184,232	91,836
G18000201 Florin Phase II Assessment	215,768	600
G18334500 Brownfields Revolving Loan	1,759,793	801,573
G18337000 Brownfields Clean-up Grant	350,000	289,455
G19001300 Healthy and Safe Neighborhoods	129,125	-
G19001400 Sacramento Ceasefire	455,000	27,232
G19001500 Coca-Cola Troops For Fitness	192,500	1,151
G19041250 FY15 - ASES - SCUSD	105,000	45,143
G19041602 FY15 ASES-EGUSD	115,000	34,862
G19080180 FY15 AREA 4 Caregiver Respite	50,895	26,325
G19090140 FY15 - WIA	228,000	85,489
G19100300 FY15 Adaptive Sports	66,967	38,596
Total Fund 2702:	35,554,266	9,359,118
Recycling & Solid Waste (Fund 6007)		
Recycling & Solid Waste (Fund 6007)	Total	Available
Recycling & Solid Waste (Fund 6007) Project # Description G13004210 SECAT VET-13-0143	Total Budget 68,938	Budget
Project# Description	Budget	
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007:	Budget 68,938	Budget 68,938
Project# Description G13004210 SECAT VET-13-0143	Budget 68,938	Budget 68,938
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007:	Budget 68,938	Budget 68,938
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007:	Budget 68,938 68,938	Budget 68,938 68,938
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207)	Budget 68,938 68,938	8,938 68,938 Available
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description	Budget 68,938 68,938 Total Budget	Budget 68,938 68,938 Available Budget
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3	Budget 68,938 68,938 Total Budget 132,876	Budget 68,938 68,938 Available Budget 10,395
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Replacement	Budget 68,938 68,938 Total Budget 132,876 29,000	8,938 68,938 68,938 Available Budget 10,395 21,430
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Replcment G13002200 Used Oil Program Cycle 4	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268	8,938 68,938 68,938 Available Budget 10,395 21,430
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Replcment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2 Total Fund 6207:	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523	Available Budget 10,395 21,430 62,145
Project# Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project# Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Replcment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523 433,667	Available Budget 10,395 21,430 62,145 - 93,970
Project# Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project# Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Reploment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2 Total Fund 6207: START (Fund 2501)	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523 433,667	Available Budget 10,395 21,430 62,145 - 93,970 Available
Project# Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project# Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Reploment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2 Total Fund 6207: START (Fund 2501) Project# Description	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523 433,667 Total Budget	Available Budget 10,395 21,430 62,145 - 93,970 Available Budget
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Reploment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2 Total Fund 6207: START (Fund 2501) Project # Description G19020220 FY14 START Snack	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523 433,667 Total Budget 89,490	Available Budget 10,395 21,430 62,145 - 93,970 Available Budget 16,618
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Replcment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2 Total Fund 6207: START (Fund 2501) Project # Description G19020220 FY14 START Snack G19020501 FFY15 Health ED Council	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523 433,667 Total Budget 89,490 107,965	Available Budget 10,395 21,430 62,145 - 93,970 Available Budget 16,618 73,507
Project # Description Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Reploment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2 Total Fund 6207: START (Fund 2501) Project # Description G19020220 FY14 START Snack G19020501 FFY15 Health ED Council G19030501 FY2014 21st Century START	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523 433,667 Total Budget 89,490 107,965 690,000	Available Budget 10,395 21,430 62,145 - 93,970 Available Budget 16,618 73,507 13,527
Project # Description G13004210 SECAT VET-13-0143 Total Fund 6007: Recycling & Solid Waste Grant (Fund 6207) Project # Description G13002000 Used Oil Program Cycle 3 G13002100 HHW Facility-Grates Replcment G13002200 Used Oil Program Cycle 4 G14121800 Used Oil Program Cycle 2 Total Fund 6207: START (Fund 2501) Project # Description G19020220 FY14 START Snack G19020501 FFY15 Health ED Council	Budget 68,938 68,938 Total Budget 132,876 29,000 134,268 137,523 433,667 Total Budget 89,490 107,965	Available Budget 10,395 21,430 62,145 - 93,970 Available Budget 16,618 73,507

Storm Drainage (Fund 6011)				
			Total	Available
Project#	Description		Budget	Budget
G14110503	DWR Comp Flood Mngmt CF	MP	16,100	16,100
		Total Fund 6011:	16,100	16,100
	Storm	Drainage Grant (Fund 6211)		
	Oto III	Brainago Grant (rana oz 11)	Total	Available
Project#	Description		Total Budget	Budget
	DWR Training & Exercise			Buuget
	DWR Framing & Exercise DWR Emrg Action Plans		59,430 48,247	40 247
	S .	MD	•	48,247
	DWR Comp Flood Mngmt CF	IVIP	70,622	-
	DWR Flood Maps	_	173,128	-
G14110505	DWR Water Sensor Upgrades		112,632	112,632
		Total Fund 6211:	464,059	160,879
	Was	stewater Grant (Fund 6206)		
			Total	Available
Project#	Description		Budget	Budget
	DWR Training & Exercise		59,430	-
G14110502	DWR Emrg Action Plans		48,247	48,247
	•	Total Fund 6206:	107,677	48,247
		Water (Fund 6005)		
			Total	Available
Project#	Description		Budget	Budget
	RW Efficiency Acceleration GF	D	275,380	9.837
	Follow the Meter Grant		123,855	19
	CALFED Controller Incentive		133,273	33,966
		Total Fund 6005:	532,508	43,822
	1	Mada w One wet (Ferral 2005)		
	V	Vater Grant (Fund 6205)	_	
			Total	Available
Project#	Description		Budget	Budget
	Follow the Meter Grant		123,855	3,576
	CALFED Controller Incentive		100,000	15,106
	DWR Training & Exercise		59,430	-
G14110502	DWR Emrg Action Plans		48,247	48,247
		Total Fund 6205:	331,532	66,929

EXISTING OPERATING PROJECTS

The following is a list of existing operating projects, the total budget, and available budget based on data available as of March 2015:

CIP Reimbursable (Fund 3702)

		Total	Available
Project#	Description	Budget	Budget
119130000	UCD Community Garden	25,000	2,963
I21000200	River District Specific Plan	172,905	169,540
	Total Fund 3702:	197,905	172,503
	Crocker Master Trust-General (Fund 2604)		
		Total	Available
Project#	Description	Budget	Budget
117000200	Arts and Cultural Facilities	420,151	370,151
	Total Fund 2604:	420,151	370,151
	Development Services (Fund 2016)		
	Development der viede (Failla 2010)	Total	Available
Project#	Description	Budget	Budget
121005000	Mixed Income Ordinance	37,755	- Budget
121005000	ESC - Building Inspection	1,788,855	1,707,881
121005101	ESC Building - Plan Check	2,044,177	1,536,471
121005102	ESC - Planning	321,634	299,807
121005104	ESC - OTH Professional Serv	100,000	200,007
121005101	ESC - Building fees Deposit	255,064	138,541
122209000	Panhandle Annexation 4811	124,990	3,466
122400000	General Plan Update 4811	2,465,241	-
122400002	2035 General Plan Update	457,921	_
122400100	Community Plan Update	412,497	_
	Total Fund 2016:	8,008,134	3,686,167
	Ethel Macleod Hart Trust (Fund 2503)		
		Total	Available
Project#	Description	Budget	Budget
119120000	Hart Trust Proj Fund FY12-16	98,183	98,183
119120002	Fun Pass Program	109,842	33,823
119120004	Senior Water Aerobics	12,523	973
119120005	Triple R - Sliding Scale 3	165,950	50,354
119120007	Project Allocation Contingency	16,725	12,090
119120008	Creative Aging	5,310	527
119120009	lu Mien Exercise Program	6,860	(6,850)
119120011	Transportation Vouchers	60,000	14,190
119120013	Staff Support	20,880	8,880
119120014	Volunteer Coordinator	60,000	15,059
119120016	Triple -R Outreach	14,000	(976)
119120017	Creative Aging Choral Group	11,000	3,837
119120018	TechConnections for Seniors	45,000	28,506
	Total Fund 2503:	626,273	258,595

Externally Funded Programs (Fund 2703)

		Total	Available
Project#	Description	Budget	Budget
102000501	ESC Facility & Finance Advisor	214,332	-
102000502	ESC Legal Services	3,032,492	-
102000503	ESC Design & Const Advisor	809,480	-
102000506	ESC Real Estate - Reimb	208,659	-
102000507	ESC Comm/Outreach Asst.	209,390	-
102000509	ESC Sign Dist.	37,204	-
102000510	ESC Update for Gen. Plan EIR	23,450	-
102000512	ESC Labor Compliance	5,250	-
	Total Fund 2703:	4,540,257	-

General (Fund 1001)

		Total	Available
Project#	Description	Budget	Budget
102000400	Citywide Strategic Plan Pjt,	381,000	374,030
102000402	Labor Negotiations	446,000	12,927
102000502	ESC Legal Services	1,500,000	328,963
102000508	ESC Real Estate - Non-Reimb	63,282	230
103000100	Justice for Neighbors (JFN)	367,013	299,294
106013110	Fleet - Police	8,304,400	2,426,796
106013120	Fleet - Fire	1,746,401	1,098,854
106013130	Fleet - General Services	717,402	325,951
106013150	Fleet -Transportation(GF)	3,373,276	738,556
106013190	Fleet - Parks & Recreation	2,338,155	525,984
106013210	Fleet - Community Development	187,998	115,725
106013800	Fleet - Non-Departmental	444,377	444,377
106100200	Economic Development Rsrv 4455	521,226	88,238
107000800	Technology Innovation Project	308,442	-
107000900	Webgrant Restructuring Project	259,558	46,842
111000100	Nextgen Mobile Computer Repl.	1,365,308	109,082
113000400	F.O.C.A.S. (13086)	60,000	-
113000600	Low Income Spay/Neuter Program	21,199	21,199
114130100	Utility Rate Asst Prgm	10,000	-
114130101	Water Rate Assistance Prgm	2,737,232	2,551,116
I14130102	Wastewater Rate Asst Prgm	1,192,893	1,095,304
117000100	Archives East End Project	86,350	16,646
117000300	Cemetery Facility Improvement	13,359	13,359
119130000	UCD Community Garden	25,000	-
121000200	River District Specific Plan	86,179	-
121000242	River District-Fin/Nexus/Fisc	847	-
121001301	Shovel-Ready Sites Prog - 65th	5,416	5,416
121001302	Shovel-Ready Sites Prog - CDD	137,983	137,308
121001303	Shovel-Ready Sites Prog - DOU	10,000	10,000
121001304	Sac Center for Innovation- DOT	2,437	2,437
121001305	Shovel-Ready Sites Prog - Env	5,000	5,000
121004800	Historic Place	32,999	8,437
121004900	FEMA Corrective Action Plan	350,000	126,014
121005000	Mixed Income Ordinance	74,005	-
122400000	General Plan Update 4811	5,208,503	-
122400001	General Plan Mini Update Budgt	57,876	57,876
122400002	2035 General Plan Update	465,029	-
I22400100	Community Plan Update	265,980	265,016
	Total Fund 1001:	33,172,124	11,250,979

	Histo	ric Places (Fund 2024)		
			Total	Available
Project#	Description		Budget	Budget
121004800	Historice Place		238,000	89,655
	To	otal Fund 2024:	238,000	89,655
	Jacinto Cree	ek Planning Area (Fund 3203)		
			Total	Available
Project#	Description		Budget	Budget
122205100	JCPA Administrative Ctrl 3131		121,704	-
	To	otal Fund 3203:	121,704	-
	Measure U	Special Revenue (Fund 2401)		
			Total	Available
Project#	Description		Budget	Budget
180110300	FY15 - PD Measure U		12,080,000	10,552,033
180120301	FY15 - Restore Fire Companies		9,847,000	4,103,828
180120302	FY15 - Fire Recruit Academy		360,000	57,591
180120303	FY15 - Medic Units		657,000	657,000
180120304	FY15 - Fire Prevention Restoration	on	140,000	54,635
180120305	FY15 - Fire IT Restoration		437,000	291,201
180120306	FY15 - Fire Fiscal Restoration		169,442	56,843
180120307	FY15 - Fire HR Restoration		94,000	36,607
180130300	FY15 - DGS Measure U		226,854	226,854
180190301	FY15 - Aquatics		1,731,612	866,856
180190302	FY15 - Park Maintenance		1,642,118	368,526
180190303	FY15 - Community Centers		831,995	57,910
180190304	FY15 - Teens		171,175	35,037
180190305	FY15 - Gang Prevention		99,666	48,047
180190306	FY15 - Older Adults		194,227	79,380
180190307	FY15 - Neigh Serv Hot Spots		71,633	16,736
180190308	FY15 - Summer At City Hall		68,500	8,825
180190309	FY15 - Park Safety		124,182	74,965
	To	otal Fund 2401:	28,946,404	17,592,872
	North Nato	mas Lands CFD (Fund 2230)		
			Total	Available
Project#	Description		Budget	Budget
106013190	Fleet - Parks & Recreation		97,000	97,000
L19152300	Regency Park Landscaping Imp	r	328,300	328,300
	To	otal Fund 2230:	425,300	425,300
	North Natomas Co	ommunity Improvement (Fund 320	01)	
			Total	Available
Project#	Description		Budget	Budget
119000900	NNAC&CC Feasibility Study Proj	j	100,000	17,748
122200100	N Natomas Admin Control		6,796,258	114,346
122200600	Basin 6 Drainage		2,761,180	41,849
122200700	TMA Shuttle		1,318,200	192,000
	To	otal Fund 3201:	10,975,638	365,942

Parking (Fund 6004)				
		Total	Available	
Project#	Description	Budget	Budget	
102000504	ESC Parking Analysis	870,000	-	
102000505	ESC Revenue Analysis	50,240	_	
102000511	ESC CTO Propty Transfer Cons	94,200	_	
106013151	Fleet -Transportation(Parking)	387,551	380,506	
115001211	City of Festivals Program	739,000	84,667	
122400100	Community Plan Update	1,855	1,855	
	Total Fund 6004:	2,142,846	467,028	
	Private Development (Fund 2018)			
		Total	Available	
Project#	Description	Budget	Budget	
122300000	Neigh Part Maint CFD 4815	330,901	34,111	
122300100	Non-Bonded Service Dist Appls	306,505	16,426	
122310000	Natomas Meadows CFD	62,000	42,329	
122310100	Bonded CFD/AD Applications	203,000	99,344	
122310200	College Square Reimbursement	30,000	13,800	
122310500	Natomas Landing CFD2008-01	64,500	55,221	
122310600	PBID/BIA Applications	7,500	7,322	
122340000	Natomas Central CFD 2006-02	100,000	55,692	
	Total Fund 2018:	1,104,406	324,245	
	Railyards/Richards/Downtown Impact A (Fund 320	02)		
	·	, Total	Available	
Project#	Description	Budget	Budget	
121000200	River District Specific Plan	142,500	- Duaget	
121000200	River District-Fin/Nexus/Fisc	250,311	_	
122208000	Sacramento Railyards 2006 FINP	740	_	
12220000	Total Fund 3202:	393,551		
	Sacramento Housing & Redevelopment Agency (Fund	•		
		Total	Available	
Project #	Description	Budget	Budget	
121000200	River District Specific Plan	9,616	-	
121000242	River District-Fin/Nexus/Fisc	26,180		
	Total Fund 3701:	35,796	-	
	Sheraton MOPA Project (Fund 2030)			
		Total	Available	
Project#	Description	Budget	Budget	
102000500	Downtown ESC Project	10,000,000	<u>_</u>	
	Total Fund 2020.	40,000,000		

Total Fund 2030:

10,000,000

	Recycling & Solid Waste (Fund 6007)		
		Total	Available
Project#	Description	Budget	Budget
106013142	Fleet - Utilities (Solid Waste)	27,633,978	6,369,087
114120100	Legacy Landfill Operations	350,000	350,000
114120200	Solid Waste Outreach	1,193,834	101,718
114120500	SW Container Replacement	2,087,583	1,999,581
114120501	Residential Collection	1,665,000	149,964
114120502	ResidentialL Recycling	1,796,024	307,220
114120503	Containerized Greenwaste	1,483,272	136,311
114120700	28th Street Landfill Tree	300,000	62,413
114120200	Solid Waste Outreach	1,128,834	751,052
	Total Fund 6007:	37,638,525	10,227,345
	Special Program Donations (Fund 2502)		
		Total	Available
Project#	Description	Budget	Budget
111001600	Regional Community Policing In	49,871	
I11001900	Project PONY 2112	6,600	5,202
I11002000	SPD Training Facility 2157	46,700	58
I13000400	F.O.C.A.S. (13086)	773,079	134,767
113000401	Last Chance Adoptions (13008)	11,000	11,000
119000800	Kids Play Mc Kinley-Maint 4711	12,870	7,151
	Total Fund 2502:	900,120	158,179
	Storm Drainage (Fund 6011)		
		Total	Available
Project#	Description	Budget	Budget
106013143	Fleet - Utilities (Storm Drain)	5,422,513	3,824,549
l14010100	Flood Control Planning	1,241,209	672,148
114010101	Floodplain Management	691,803	6,399
114010200	FY10-14 NPDES Stormwater Prgm	5,937,294	2,548,905
114010201	FY10-14 NPDES Stormwater Reimbur	958,741	261,237
114010202	Prop 84 LID Grant at CSUS	87,272	87,246
114120300	SAFCA Levee Maintenance	250,000	250,000
114120600	CSS Regulatory Compliance	1,322,893	210,565
	Total Fund 6011:	15,911,726	7,861,047
	Storm Drainage Grant (Fund 6211)		
		Total	Available
Project#	Description	Budget	Budget
114010201	FY10-14 NPDES Stormwater Reimbur	4,121,068	1,755,784
114010202	Prop 84 LID Grant at CSUS	3,366,551	3,366,353
114120300	SAFCA Levee Maintenance	1,386,000	776,313
	Total Fund 6211:	8,873,619	5,898,450

Wastewater	(Fund 6006)
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		Total	Available
Project#	Description	Budget	Budget
106013141	Fleet - Utilities(Sewer)	6,120,754	2,250,851
I14110100	Sewer System Mgmt Plan	5,154,897	3,625,265
l14110101	Sewer Sys Mgmt Plan-Field Svcs	150,000	68,545
l14110102	CSPA Materials & Support	200,000	200,000
I14110103	CSPA Fog Program	200,000	200,000
l14110104	CCTV Operations	1,075,000	999,050
I14110105	Repairs/Grant XP/NAASCO 4/5	225,000	222,396
I14110106	Target Maintenance Area	226,178	226,178
l14110107	SSMP - Operational Needs	300,000	300,000
I14110108	Fog Outreach	80,029	15,482
I14110109	Root Control Program	1,380,000	54,884
I14110110	Eng. & Regulatory Support	329,654	286,724
I14120600	CSS Regulatory Compliance	431,100	60,332
	Total Fund 6006:	15,872,612	8,509,707

Water (Fund 6005)

		Total	Available
Project#	Description	Budget	Budget
106013140	Fleet - Utilities(Water)	3,660,502	1,412,794
I14010300	Sac River Source Wtr Protect	315,157	47,072
114010301	Sac River KOWC Program	134,056	97,461
I14010302	Sac Rvr Source Wtr Reimbursable	111,000	32,690
114010303	Sac Rvr KWOC Reimbursable	85,958	72,776
114010400	American Rvr Source Wtr Prtt	188,367	21,617
114010401	American Rvr KOWC Program	113,018	72,835
114010402	American Rvr Source Wtr Reimb	22,000	17,466
114010403	American Rvr KWOC Reimbursable	18,000	17,386
I14010500	Water Meter Replacement Prgm	5,878,270	2,592,325
I14010600	Water System Failure Replacement	857,000	857,000
114120400	Water Conservation Rebates	698,492	578,661
114120403	River Friendly Program	200,000	168,423
114120404	Conservation Outreach and Educ	200,000	187,291
114120405	Drought Patrols	100,000	100,000
114120406	District Metered Area Pilot	135,000	10,917
114120407	Customer Web Portal	60,000	50,163
114120408	Residential Irrigation Upgrade	250,000	250,000
114120409	MF/Comm. Irrig. Upgrade Rebate	100,000	100,000
114120410	Rebate Programs Administration	190,300	190,300
114120411	Residential HE Toilet Rebates	110,000	69,119
114120412	HE Clothes Washer Rebates	105,000	105,000
114120413	CII Rebates	100,000	100,000
	Total Fund 6005:	13,632,120	7,151,298

Water Grant (Fund 6205)				
		Total	Available	
Project#	Description	Budget	Budget	
114010300	Sac River Source Wtr Protect	37,954	37,954	
I14010302	Sac Rvr Source Wtr Reimbursable	102,936	11,298	
I14010303	Sac Rvr KWOC Reimbursable	62,755	5,151	
I14010400	American Rvr Source Wtr Prtt	38,519	38,519	
l14010402	American Rvr Source Wtr Reimb	158,170	12,948	
I14010403	American Rvr KWOC Reimbursable	25,375	25,375	
l14120400	Water Conservation Rebates	762,000	761,690	
l14120401	Sac. Regional Ext. Water Use	12,448	4,895	
l14120406	District Metered Area Pilot	45,000	8,540	
	Total Fund 6205:	1,245,157	906,370	
Willowcreek Fee District (Fund 3008)				
		Total	Available	
Project#	Description	Budget	Budget	
122206000	Willowcreek Fee District	2,618,461	597,643	
	Total Fund 3008:	2,618,461	597,643	

EXTERNALLY FUNDED PROGRAMS

The following is a list of existing externally funded programs, the total budget, and available budget based on data available as of March 2015:

Innovation and Growth (Fund 2031)

	illilovation and Growth (Fund 2031)			
		Total	Available	
Project #	Description	Budget	Budget	
E18000400	Powerhouse Science Center	400,000	400,000	
	Total Fund 2031:	400,000	400,000	
	Externally Funded Programs (Fund 2703)			
		Total	Available	
Project#	Description	Budget	Budget	
	Academy Activities 7/07-6/11	1,003,859	-	
	Helicopter Program	453,134	123,360	
	Los Rios Vocational Training	5,848,744	291,601	
	Los Rios Voctnl Trng 7/10-6/11	837,686	510,860	
	Los Rios Voctnl Trng 7/11-6/12	934,050	303,535	
	Los Rios Voctnl Trng 7/12-6/13	529,441	248,189	
	FY14 Los Rios Voctnl Trng	800,000	266,969	
	FY15 Los Rios Vctnl Trng	800,000	251,361	
	State Forftr - Criminal Profit	130,690	-	
	State Forftr - Hith & Sfty	3,762,220	59,626	
	State Forftr - Drug Ed & Gang	707,288	179,674	
	Federal Forftr - CRIPS	1,947	-	
	Federal Forfir - DOT	1,129,369	356,285	
	Federal Forftr - DOJ	2,186,763	21,514	
	DMV Anti-Auto Theft - FY15	300,000	91,876	
	FY13 Rgnl Crime Info Sharing	140,559	-	
	FY14 AB109 Rgnl Crm Info Sharing	144,038	3,450	
	FY15 AB109/RCISP	147,080	11,612	
	Vocational Ed Training - Fire	1,185,822	106,963	
	County Support-Move Artwork	10,600	10,600	
	Terminal B Arts Endowment 2013	25,000	16,934	
	Public Art Master Plan	9,500	9,500	
	SMUD Gallery-CY2014-16	25,000	-	
	APP - McKinley Village Master	35,000	34,926	
E21000100	CoolCalifornia Challenge Total Fund 2703:	13,600	2,079	
	Total Fulld 2703.	21,161,390	2,900,913	
	General (Fund 1001)			
		Total	Available	
Project#	Description	Budget	Budget	
E02000100		606,853	454,842	
E18000400	Powerhouse Science Center	160,000	160,000	
	Total Fund 1001:	766,853	614,842	
Risk Management (Fund 6502)				
	-	Total	Available	
Project #	Description	Budget	Budget	
E08000100		530,654	16,000	
∟ 08000200	Robla Facility Safety Training	1,500	1,500	
	Total Fund 6502:	532,154	17,500	

SECTION – 26 Glossary

Glossary

Account - The primary accounting field in the budget used to describe the type of the financial transaction.

Actual - Actual level of expenditures/FTE positions approved for fiscal year noted as of February 2015.

Amended - Level of expenditures/FTE positions reflecting adjustments made during the current fiscal year.

Appropriation - An authorization by the City Council, which permits officials to incur obligations and expend City resources, for a specific purpose within a fiscal year.

Assessment - Revenue collected for City services that benefit properties in specific areas or districts.

Assessment District – A separate local government agency formed to provide specific services. Property owners within the Assessment District boundary pay the district in proportion to the benefits or services they receive.

Balanced Budget - The amount of budgeted expenditures is equal to or less than the amount of budgeted revenues plus other available resources.

Beginning/Ending Fund Balance - Unencumbered resources available in a fund from the prior/current year after payment of the prior/current year's expenses. Not necessarily cash on hand. (Also refer to Fund Balance.)

Budget - An annual financial plan consisting of Proposed/Approved expenditures for specified purposes and the Proposed/Approved means of financing them.

California Public Employees' Retirement System (CalPERS) – The nation's largest public pension fund, providing health and retirement benefits to more than 1.6 million state, public school, and local public agency employees, retirees and their families. The City contracts for retirement benefits only.

Capital Assets - Capital assets include land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period (fiscal year).

Capital Improvement - A specific undertaking involving procurement, construction or installation of facilities or related equipment which improves, preserves, enhances or modernizes the City's provision of municipal services, has a useful life of at least five years, and costs in excess of \$20,000. CIPs may include construction or major repair of City buildings and facilities such as streets, roads, storm drains, traffic signals, parks, community centers, etc.

Capital Improvement Program (CIP) - An ongoing five-year plan of single and multiple-year capital expenditures which is updated annually.

Carryover - Appropriated funds remaining unspent at the end of the fiscal year, which are allowed to be retained by the project to which they were appropriated so that they may be expended in the next fiscal year.

Charter Offices - City Attorney, City Clerk, City Manager, and City Treasurer.

Citywide and Community Support - Program costs that do not relate to any one department, but represent costs of a general citywide nature, such as debt service. (Previously Non-Department).

Combined Sewer System (CSS) – Sewers that are designed to collect rainwater runoff, domestic sewage, and industrial wastewater in the same pipe. Combined sewer systems transport their wastewater to a sewage treatment plant, where it is treated and then discharged to a water body.

Debt Financing - Issuance of bonds and other debt instruments to finance municipal improvements and services.

Debt Service - The costs of paying the principal and interest on borrowed money according to a predetermined payment schedule.

Department - "Department" refers to the Mayor and City Council; City Manager; City Attorney; City Clerk; City Treasurer; Convention and Cultural Services; Community Development; Economic Development; Finance; Fire; General Services; Human Resources; Information Technology; Parks and Recreation; Police; Public Works; Utilities; Capital Improvement; Debt Service; Citywide and Community Support; and Reserves.

Dept ID - A sub-unit of a department or division.

Division - A roll-up of units within a department. There are one or more units within a division.

Employee Services - The personnel costs of a City program, including wage/salary, direct and indirect benefits, such as health insurance, social security costs, retirement contribution, workers' compensation, unemployment insurance, etc.

Enterprise - A governmental facility or service that is self-supporting through fee and charge revenue.

Enterprise Funds - These funds are used to account for operations for which it is the stated intent that costs of providing services to the general public on a continuing basis be financed or recovered primarily through user charges and space rentals, e.g., Water Fund, Wastewater Fund (also known as the Sewer Fund), etc.

Equipment - Capital outlay for tangible property of a relatively permanent nature, such as vehicles or equipment with a unit cost of \$20,000 or more.

Expenditure Class - A roll-up of accounts: employee services, services and supplies, property, debt service, and interdepartmental transfers.

Expenditure/Requirement - The actual spending of funds authorized by an appropriation. Expenditures are divided into the following "classes" of individual line items:

- Employee Services
- Services and Supplies
- Equipment
- Debt Service
- CIP or Grant Labor Offset
- Capital Improvements

Externally Funded Program - Program revenues provided by external agencies which are restricted to a specified purpose.

Fiscal Year (FY) - A time period designated by the City signifying the beginning and ending period for recording financial transactions. Sacramento has a fiscal year from July 1 through June 30.

Full-Time Equivalent (FTE) - A unit indicating the workload of a position in order to distinguish workloads comparable to a full-time position. An FTE of 1.0 means that the position is equivalent to a full-time workload; while an FTE of 0.50 signals that the position is only half-time.

Fund - A group of related accounts used to maintain control over resources that have been segregated for specific activities or objectives.

Fund Balance - The total dollars remaining after current expenditures for operations and capital improvements are subtracted from the sum of the beginning fund balance and current resources.

General Fund - The City's principal operating fund, which is supported by taxes and fees and which, generally, has no restrictions on its use. Expenditures may be described as discretionary and non-discretionary.

- <u>Discretionary</u> That portion of the General Fund for which there are no restrictions on the use of the fees or taxes collected.
- <u>Non-discretionary</u> Expenditure of revenues which are collected by users of a program
 to offset the cost of the program. State law requires that fees charged cannot exceed the
 cost of the service.

Grant - Contributions of cash or other assets provided by external agencies, which are restricted to a specific purpose, have a time limit for use, and frequently are reimbursed after incurring eligible costs.

Growth Rate - Level at which expenditures and revenues are expected to increase annually.

Impact - Effects on the service level provided by a particular program due to budget changes.

Indirect Costs - Those elements of cost necessary in the performance of a service that are not readily identified to the unit of service, such as administration, supplies, etc.

Internal Service Fund (ISF) - An ISF provides services to all City departments and bills the various other funds for services rendered. ISFs are self-supporting. Only the expenditure by the ISF is counted in budget totals; the internal transfer from the department to the ISF is excluded to avoid double-counting expenditures.

Internal Service Fund Transfer - A transfer from operating funds to an ISF, e.g., Risk Management or Fleet Management.

Labor/Supply Offset (CIP/Grant/Labor) - Amounts for employee salaries and benefits expected to be charged to a CIP or grants, thus reimbursing the operating budget for these costs.

Measure U - An ordinance that provides for a $\frac{1}{2}$ cent tax on each dollar of taxable sales of goods with the City of Sacramento, and on the taxable storage, use, or consumption in the city of goods purchased from a retailer. The tax went into effect on April 1, 2013, and will expire on March 31, 2019.

Operating Budget - Annual appropriation of funds for ongoing program costs, including employee services, other services and supplies, equipment, and debt service.

Operating Transfers - Moving dollars from a fund receiving revenue to a fund which will expend the resources.

Ordinance - A law or regulation made by a city or town government.

Other Governmental Funds - These funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes, e.g., Gas Tax Fund, Traffic Safety Fund, Operating Grant fund.

Other Post-Employment Benefits (OPEB) - Benefits that an employee will begin to receive at the start of retirement, not including pension benefits.

Proposition 218 - Passed by California voters in 1996. It specifies requirements for how utility rates for water, sewer, drainage, and solid waste services are set and how the funds generated by those rates are used. Some of the requirements of Proposition 218 include:

- Holding a public hearing prior to any rate changes for water, sewer, drainage, or solid waste services and notifying rate payers of that hearing via mail at least 45 days in advance.
- Using funds generated by a particular rate, such as water rates, for water operations and projects.

Resolution - A formal declaration by City Council.

Resources - Total dollars available for appropriation during the fiscal year, including estimated revenues, fund transfers, and beginning fund balances.

Revenues - Income received from seven categories:

- <u>Taxes</u> Revenue including sales tax, property tax, utility user tax, etc., collected to fund general operating City programs.
- <u>Charges for Fees and Services</u> Fees charged to the user of any specific service provided by the City not supported by the General Fund. The fee cannot exceed the cost of providing the service.
- <u>Licenses and Permits</u> Revenues collected for construction, maintenance, and/or operation of designated equipment, businesses, buildings, and private property including animals.
- Use of Money and Property Interest earned on City investments or County-held funds.
- <u>Inter-Governmental</u> Revenue disbursements from other agencies, such as State Motor Vehicle In-Lieu Tax and State Homeowners Property Tax Relief, and revenue reimbursement for services provided to other agencies.
- <u>Fines, Forfeitures, and Penalties</u> Revenues collected for violations of City ordinances, late payments, etc.
- <u>Miscellaneous Revenues</u> Revenues not categorized above.

Revenues can also be classified as operating or non-operating in the enterprise activities. Operating revenues are directly related to the fund's primary service activity and consist primarily of user fees and charges. Non-operating revenues are incidental to, or by-products of the enterprise's primary service, such as interest income or the Transient Occupancy Tax for the Community Center Fund.

Services and Supplies - Costs of contractual or outside services, office supplies, and equipment.

Special Revenue Funds - These funds are used to account for activities supported by specific taxes or other revenue sources. These funds are generally required by statute, charter, or ordinance to finance specific government functions.

Successor Agency - Pursuant to operation of California state law, the Redevelopment Agency was dissolved. Effective February 1, 2012, former activities and affairs of the Sacramento Redevelopment Agency were transformed to the City of Sacramento as the Successor Agency. The Successor Agency is authorized by law to accept and maintain the legal title, custody and dominion of records that were created by another agency.

Surplus - An excess of total current resources over total current requirements.

Total City Budget - The City's total fiscal year expenditure budget (operating and capital) as approved by the City Council.

Trust Funds - These funds are used to account for assets and activities restricted to a specific purpose in accordance with a trust agreement, e.g., Ethel MacLeod Hart Trust Fund.

User Charges/Fees - The payment of a fee for direct receipt of a public service by the party benefiting from the service.

Variance - Change in expenditures or staffing levels between fiscal years.

ACRONYMS

CFD – Community Facilities District

CNG - Compressed Natural Gas

CRM – Customer Relationship Management

ESC – Entertainment and Sports Center

GSAEC – Greater Sacramento Area Economic Council (formerly SACTO)

LNG - Liquefied Natural Gas

PBID – Property-Based Business Improvement District

RASA – Redevelopment Agency Successor Agency

SCERS - Sacramento County Employees' Retirement System

SCVB - Sacramento Convention & Visitors Bureau

SHRA – Sacramento Housing and Redevelopment Agency

SPLA - Service Provider License Agreement

27

SECTION – 27 Resolution

RESOLUTION NO. 2015-0169

Adopted by the Sacramento City Council

June 9, 2015

APPROVING THE FISCAL YEAR 2015/16 OPERATING AND CAPITAL IMPROVEMENT PROGRAM BUDGETS FOR THE CITY OF SACRAMENTO

BACKGROUND

- A. The City Manager is required to present a balanced budget to the Mayor and City Council no less than 60 days prior to the beginning of each fiscal year pursuant to Article 9, Section 111 of the City Charter.
- B. The City of Sacramento, through the leadership and direction of the Mayor and City Council, has maintained a sustainable budget philosophy. Given this concept of fiscal sustainability, the Council adopted the following Core Budget Policies on March 17, 2015 (Motion No. 2015-0059), for the development of an annual budget:
 - 1. City Council must adopt a balanced budget
 - The Economic Uncertainty Reserve is to be increased gradually to Council's goal of 10% of the General Fund revenue
 - a. Unbudgeted one-time revenues from an unexpected source must go to the reserve
 - Unbudgeted one-time revenues from an expected source (surpluses) will be allocated at the discretion of the Mayor and City Council and may be dedicated to the reserve
 - c. Council can allocate other sources of revenue to the reserve at any time
 - 3. Measure U uses
 - a. Restorations, not new programs
 - b. Resources will not be used to balance the General Fund Budget
 - c. Resources will not be used to increase employee compensation
 - d. Resources will be set aside for contingency funding, one-time expenses, and transition with expiration in 2019
 - 4. Economic Development Fund
 - Directed new property taxes resulting from the dissolution of redevelopment to the fund
 - b. Directed proceeds from the sale of surplus General Fund properties to the fund
 - c. Fund is used to invest in projects and programs that will grow revenue

- C. In addition to Core Budget Policies, the City Council also adopted the following budget guidelines on March 17, 2015 (Motion No. 2015-0059):
 - 1. Maintain a fiscally sustainable, balanced budget.
 - 2. The Mayor and Council's priorities, based on community input, should drive the budget creation.
 - 3. Continue a community-based budget process where city residents are engaged and educated on budget processes and provide feedback on budget priorities.
 - 4. Look for ways to grow the reserve beyond its current goal.
 - 5. All budget actions must be considered in a multi-year context, with new revenues not counted or spent until realized. One-time resources should be used for one-time needs, not ongoing expenses.
 - 6. Do not make spending decisions in isolation. Avoid spending money on one-off projects or without looking at the big picture. Understand long-term consequences and opportunity costs.
 - 7. Keep Council informed on the fiscal condition of the City and conduct continuous evaluations for efficiencies and effectiveness.
 - 8. The City must consistently look for opportunities to proactively grow our revenues instead of simply being reactive.
 - 9. Make every effort to identify private financing or federal and state grant opportunities before using City resources. Pursue new and enhance existing revenue sources.
 - 10. Before new expenditures are made, identify return on investments and impacts; fiscal and social benefits.
 - 11. Address unfunded long-term liabilities.
 - 12. Remain a full service City.
- D. The City Manager released the FY2015/16 Proposed Operating Budget and the 2015-2020 Proposed Capital Improvement Program (CIP) (which includes the FY2015/16 CIP Budget) consistent with City Charter requirements, for review and consideration.
- E. The Mayor and City Council conducted hearings during the months of May and June 2015 related to the adoption of the City's FY2015/16 Operating and CIP Budgets.
- F. Funding included in the 2015-2020 CIP for Park Capital Improvements CIP (L197060000) excluding the \$450,000 for the park assessment study, shall not be allocated to projects without the approval of the City Council. The assessment study will address the needs of each park for renovation of existing amenities and infrastructure in each of the parks in the City. The study shall include photos and descriptions of all amenities and infrastructure to be renovated including cost estimates.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- A. The Summary of Changes in Appropriations, attached as Exhibit 1, and FTE set forth in Exhibit 2, are hereby approved.
- B. The FY2015/16 Operating and CIP Budgets (collectively the "Approved Budget"), as defined in Section 2.1, are hereby approved.
- C. The 2015-2020 CIP, which provides a comprehensive five-year plan for the City's capital project expenditures, is hereby approved.
- D. Sections 1 through 17 below, which define the authority and responsibilities of the City Manager in implementing the Approved Budget, are hereby approved.
- E. The City Manager is authorized to incorporate final decisions of the City Council, and refine/add content, as may be needed to meet Government Finance Officers Association (GFOA) and California Society of Municipal Finance Officers (CSMFO) budgeting award application requirements, into the Proposed Operating and CIP Budgets in order to create the FY2015/16 Approved Operating Budget and 2015-2020 CIP.
- F. Funding included in the 2015-2020 CIP for the Park Capital Improvements CIP (L197060000), excluding the \$450,000 for the park assessment study, shall not be allocated to projects without the approval of the City Council. The assessment study will address the needs of each park for renovation of existing amenities and infrastructure in each of the parks in the City. The study shall include photos and descriptions of all amenities and infrastructure to be renovated including cost estimates.
- G. The attached Exhibits 1 through 5, inclusive, are part of this resolution.

SECTION 1. SCOPE

1.1 This resolution defines the authority and responsibilities of the City Manager in implementing the Approved Budget of the City of Sacramento and supersedes Resolution 2014-0179.

SECTION 2. DEFINITIONS

2.1 "Approved Budget" consists of the following documents:

- (1) The Approved Operating Budget ("Operating Budget"), which is attached as Exhibit 4, and which reflects the FY2015/16 Proposed Operating Budget, as amended by the City Council to incorporate the approved summary of changes in appropriations set forth in Exhibit 1, FTE set forth in Exhibit 2, and Measure U Restorations set forth in Exhibit 3; and
- (2) The Approved Capital Improvement Program Budget ("CIP Budget"), which is attached as Exhibit 5, and which reflects the FY2015/16 Proposed CIP Budget, as summarized in Schedule 4 of the FY2015/16 Operating Budget and detailed in the 2015-2020 CIP, as amended by the City Council to incorporate the Proposed CIP and the summary of changes in appropriations set forth in Exhibit 1.
- 2.2 "Base Budget" is the current year budget modified pursuant to labor agreements, one-time expenditures, citywide changes, and midyear changes.
- 2.3 "Budget Categories" reflect internal reporting structures based on established budgets:
 - (1) "Department" represents major budgetary groupings such as: Mayor and City Council; City Manager; City Attorney; City Clerk; City Treasurer; Convention and Cultural Services; Community Development; Economic Development; Finance; Fire; Human Resources; Information Technology; Parks and Recreation; Police; Public Works; Utilities; Projects; Debt Service; Citywide and Community Support; and Fund Reserves.
 - (2) "Dept ID" represents an organizational sub-unit within a Department.
 - (3) "Division" represents a roll-up of Dept IDs within a Department.
 - (4) "Account" is the primary accounting field in the budget used to describe the nature of the financial transaction.
 - (5) "Expenditure Class" is a categorical grouping of individual similar accounts for purposes of reporting expenditures (i.e. Employee Services, Other Services and Supplies, Property, Debt Service, Labor/Supply Offset, Contingency, and Operating Transfers).
- 2.4 "City Manager" means the City Manager or, if so designated, the Director of Finance.

- 2.5 "Current Budget" is the FY2014/15 Approved Budget, incorporating any subsequent appropriation increases, decreases, or transfers and adjustments as approved by the City Council or City Manager, as appropriate.
- 2.6 "Full Time Equivalent" (FTE) means the decimal equivalent of a position, e.g., one full-time position is 1.00 FTE and one quarter-time position is 0.25 FTE.

SECTION 3. AUTHORIZED STAFFING AND APPROPRIATIONS

- 3.1 The City Manager is authorized to make any expenditure and resource adjustments to the Approved Operating Budget based on final City Council action to adopt the Approved Operating Budget.
- 3.2 The City Manager is authorized to establish the appropriations and FTE staffing as shown in Schedules 1A, 1B, 1C, 1D, and fund summaries, including transfers as shown on Schedule 2A and 2B, as displayed in Exhibit 4.
- 3.3 The City Manager is authorized to modify the classifications by department as necessary to implement the reclassifications and studies authorized and outlined by Schedule 8, as displayed in Exhibit 4.
- 3.4 The City Manager is authorized to revise any appropriation made in the Approved Budget where the revision is of a technical nature and is consistent with City Council intent.
- 3.5 The City Manager is authorized to adjust any appropriation made in the Approved Budget to reflect changes from amounts budgeted for updated labor, vehicle, energy, contingencies, cost plan, and risk management changes, such as retirement rates, payroll taxes, health benefits, fleet costs, and risk management costs from designated funds or reserves.
- 3.6 Following budget approval, the City Manager is authorized to revise indirect cost rates to be applied to hourly salary rates in order to achieve full cost recovery of services and is authorized to adjust the Approved Operating Budget to reflect the indirect cost plan for FY2015/16.
- 3.7 The City Manager is authorized to transfer budget and FTE from the Department of General Services to:
 - (1) Departments of Public Works (Office of the Director, Facilities & Real Property Management, Fleet Management, Recycling and Solid Waste);

- (2) Information Technology (311); and
- (3) Community Development (Animal Care Services)

SECTION 4. APPROPRIATION INCREASES/DECREASES

- 4.1 All appropriation changes (increases or decreases) in excess of \$100,000 to operating and capital budgets shall be approved by resolution of the City Council.
- 4.2 The City Manager is authorized, upon completion of the audited financial statements for FY2014/15, to adjust FY2015/16 fund contingencies by the amount of net changes in available fund balance. These fund balance and appropriation changes shall be included and explained in the report to City Council accompanying the Comprehensive Annual Financial Report (CAFR).
- 4.3 Residual balances from unexpended debt proceeds will be reverted to the appropriate fund and utilized for the legal purposes as specified in the conditions of the debt issuance. The City Manager is authorized to establish appropriations and account for the expenditure of these unexpended proceeds.

SECTION 5. STAFFING CHANGES

- Any increase or decrease, by department or by fund, in FTE as authorized in the Approved Operating Budget or any subsequent approval by the City Council or by the City Manager in accordance with this resolution, is subject to approval by the City Council, except for renewals or expansion of fully-offset grants or externally funded programs (EFP) as specified in Section 5.2.
- 5.2 The City Manager is authorized to adjust staffing levels for renewals, expansions, or reductions to fully offset City Council-approved operating grants or EFP. Grant/EFP positions shall be terminated upon completion or cancellation of the grant/EFP, unless specifically continued by a resolution that includes a source of replacement funding. Any existing positions which were approved based on the assumption of the City receiving a grant or other reimbursements must have continued funding verified prior to filling the position.
- Any reassignment of authorized FTE and employee services funding associated with the FTE, within a department and within the same fund, may be made at the discretion of the department director with the approval of the City Manager as long as there is no net change to authorized FTE and funding levels.

- 5.4 The City Manager is authorized to modify authorized FTE classification(s) as necessary to reflect current incumbent status based on the established flexibly staffed classifications included in labor contracts.
- 5.5 All new job classifications or classification changes (as identified in Exhibit 4, Schedule 8) are subject to classification review and approval by the Director of Human Resources.
- The City Manager is authorized to adjust staffing levels in the Police and Fire Training Academies based on projected vacancies.
- 5.7 The Director of Human Resources is authorized to establish non-budgeted positions for the Mayor and Council Offices to be funded from their existing operations budgets.
- The Director of Human Resources Department is authorized to work with the 5.8 Parks and Recreation Department, the Finance Department, representatives from Stationary Engineers, Local 39 to implement the rightsizing necessary to address program changes and benefit costs, including the implementation of the Affordable Care Act . Right-sizing may require adjustments to job classifications and FTE counts. This review will align staffing within the various recreation programs with the resources provided in the Approved Budget. The City Manager will provide an update on the changes necessary to right-size the department operations in the FY2015/16 Midyear Budget report.

SECTION 6. ECONOMIC UNCERTAINTY RESERVE (EUR) POLICIES AND TRANSFERS FROM CONTINGENCY/RESERVE FUNDS

- As directed by the City Council in June 2011, the City's goal for the General Fund EUR shall be 10% of annual General Fund revenues. Resources to fund this reserve will be identified on an ongoing basis and can include positive year-end results or other one-time resources available to the General Fund which will be presented to Council as identified for direction to the EUR through the budget development, midyear review, and year-end processes.
- 6.2 The General Fund EUR is currently \$34.1 million. This reserve will be maintained for the purpose of bridging a gap between projected revenue and expenditures during periods of significant revenue declines and/or expenditure growth. Consistent with Governmental Accounting Standards Board Statement No. 54 (Fund Balance Reporting and Governmental Fund Type Definitions), Council adopted parameters for using the EUR are as follows:

- (1) The City Manager may recommend a release from the EUR when the gap between projected revenue and expenditures is greater than \$1 million in the proposed budget.
- (2) Any release from the EUR must be approved by the City Council.
- (3) These parameters may only be changed by resolution of the City Council.
- 6.3 The City Manager is authorized to make appropriation changes (increases or decreases) not exceeding \$100,000 from available fund balance. Appropriation changes (increases and decreases) in excess of \$100,000 must be approved by the City Council, except for payments to employees for vacation and sick leave termination, which may be approved by the City Manager.
- The City Manager is authorized to make appropriation changes (increases or decreases) not exceeding \$100,000 to any department or project from Administrative Contingency established in the General Fund. Appropriation changes (increases and decreases) in excess of \$100,000 to the department or project must be approved by the City Council.
- 6.5 Transfers shall not be made from available fund balance or Administrative Contingency if the transfer will result in a negative balance.
- 6.6 Use of committed fund balance reserves must be approved by resolution of the City Council.
- 6.7 The City Manager is authorized to make annual loan repayments to the Risk Fund from the Community Center Fund subject to the availability of funds. As of June 30, 2014, the Risk Fund loan to the Community Center Fund totaled approximately \$6.2 million.

SECTION 7. OTHER APPROPRIATION TRANSFERS

- 7.1 Operating appropriation transfers within the same department and same fund, including the department's established fleet multi-year operating project, and the same fund must be approved by the City Manager.
- Appropriation transfers between two or more departments, up to and including \$100,000, must be approved by the City Manager. Such transfers in excess of \$100,000 must be approved by resolution of the City Council.

SECTION 8. UNSPENT APPROPRIATIONS AND ENCUMBRANCES

- All appropriations in the Operating Budget which remain unencumbered or unexpended on June 30, 2015, after adjustments specifically provided for in other sections of this resolution, shall revert to the available fund balance of the respective funds. Any budgetary surplus in the General Fund, determined as part of the fiscal year-end close process, will be reported in the CAFR as Assigned for Next Year's Budget or as specifically directed in a subsequent resolution.
- 8.2 All unrealized investment gains determined and reported as part of the fiscal year-end close process will be reported in the CAFR as Assigned for Unrealized Investment Gains because the resources are not available for appropriation.
- 8.3 All purchase order commitments outstanding on June 30, 2015, and associated appropriations, are hereby continued.
- Unobligated appropriations in existence on June 30, 2015, for the City Council operations budget shall be carried over to the next fiscal year.
- 8.5 Unobligated appropriations in existence on June 30, 2015, for the arts stabilization program funded by a portion of the General Fund allocation of the transient occupancy tax, shall be carried over to the next fiscal year.
- 8.6 The Rental Housing Inspection Program Fees and Medical Marijuana Permit Fees have been established to recover the costs of the program. The City Manager is authorized to carryover excess revenues for these programs provided the full cost of the current year operations for these programs have been recovered.
- 8.7 The City Manager is authorized to adjust the Convention and Cultural Services revenue budget for Theater Facility Fee revenues and the Theater Renovation project (M17100100) expenditure budget based on the actual fees collected, less any operating costs associated with delivering this service.
- 8.8 Unobligated appropriations in existence on June 30, 2015, in the Information Technology (IT) Department operations General Fund budget as well as the Citywide IT budget in Citywide and Community Support shall be transferred to the IT Equipment Replacement Program (A07000300) to create a funding mechanism for citywide technology.

- 8.9 The City Manager is authorized to increase the revenue (Account 391320) and fleet replacement expenditure (Account 474210) budgets in the Fleet Fund (Fund 6501) upon completion of audited financial statements to allow the continued purchasing of prior year funded replacement vehicles
- 8.10 Available resources in the City's California Public Employees' Retirement System (CalPERS) budget accounts (413170/413230) at the end of the fiscal year, which are not required to balance the budget, shall be appropriated in the next fiscal year and contributed to the City's other post-employment benefit (OPEB) trust.

SECTION 9. REVENUE BUDGET

- 9.1 The FY2015/16 revenue budget is summarized in Exhibit 4, Schedule 6.
- 9.2 Any increase or decrease greater than \$100,000 in estimated revenue by department to the Approved Budget by fund requires City Council approval.
- 9.3 The City Manager is authorized to implement biennial Consumer Price Index (CPI) increases if the increases are warranted based on the adopted Fees and Charges Policy.
- 9.4 Proceeds from the sale of General Fund and Redevelopment Agency Successor Agency (RASA) surplus land, unless otherwise specified, shall be budgeted in the Economic Development Fund (Fund 2031).
- 9.5 Unbudgeted one-time general revenue received in a fiscal year, which is not required to balance the budget as part of the midyear review or fiscal year-end close, shall be added to the General Fund Economic Uncertainty Reserve.

SECTION 10. CAPITAL IMPROVEMENTS

- 10.1 Capital projects and/or appropriations shall be used for:
 - (1) Repairs, maintenance, improvements, or acquisitions with a total cost of at least \$20,000 and a useful life that exceeds one fiscal year; and
 - (2) Community/Neighborhood projects as approved in separate resolutions by the City Council.
- 10.2 City Council approval is required for the establishment and/or cancellation (without completion) of a CIP, except as provided below:

- (1) Capital projects for internal City operations related to improvements and minor construction of existing City-owned/occupied buildings may be approved and established by the City Manager provided the total cost to deliver the project does not exceed \$100,000;
- (2) Capital projects may be subdivided into separate sub-projects as needed to administer, manage, and deliver the original scope of the project, without further City Council action;
 - (a) The City Facility Reinvestment Program (C13900000) formerly known as the City Facility Deferred Maintenance Program (C13000500) are to be considered one program for the purposes of budgetary authority; and
- (3) Credit projects established in accordance with Sacramento City Code (SCC) Chapter 18.18. For purposes of recording the asset of these already constructed projects, the City Manager is authorized to make all the necessary adjustments once the improvement is accepted by the City of Sacramento.
- 10.3 Capital appropriations shall be used solely for the originally approved project or projects except as provided for in this section.
- 10.4 Annually, completed or inactive projects will be closed, except for projects that have existing litigation or payment disputes. An inactive project is defined as one where transaction activity is less than \$1,000 over the prior three years. Closures are the responsibility of the designated project manager. The managing department and/or City Manager have the authority to process the necessary documentation to close inactive projects.
- All multi-year CIP projects in existence on June 30, 2015, shall be continued in FY2015/16, except as provided otherwise in Section 10.4. The FY2015/16 CIP Budget is summarized on Schedules 2 and 4 as displayed in Exhibit 4 and on Schedule 4 as displayed in Exhibit 5.
- 10.6 Unencumbered appropriations for all inactive projects, as defined in Section 10.4, will expire on June 30, following the third full year of the last appropriation to the project. Projects requiring continuing appropriations will require City Council action through programming within the CIP or through a separate appropriation to the project.

- 10.7 Each fiscal year, on June 30, the balance of each CIP project must be zero or have a positive balance by fund. Projects in excess of the budget from all funding sources (i.e., with a negative balance) shall be treated as follows:
 - (1) If the project balance exceeds the budget by \$100,000 or less, the project account shall first be corrected within each fund and, second, any remaining negative balance shall be corrected by a transfer from the project manager's department Operating Budget (all transfers of \$100,000 or less shall be made as provided for in Section 6.3); or
 - (2) If the project balance exceeds the budget by more than \$100,000, a corrective plan of action shall be submitted to City Council for approval by resolution of a corrective plan of action.
- 10.8 Except in the General Fund, the City Manager is authorized to transfer appropriations up to and including \$100,000:
 - (1) From Project A to Project B if:
 - (a) Project A is complete and has savings; or
 - (b) Project A has not been completed and a revised project estimate confirms that there will be project savings upon completion;
- 10.9 Upon completion and closure of a capital project, the City Manager is authorized to transfer any remaining project balance:
 - (1) To the available fund balance of the respective fund, the Capital Projects Base Reserve in the Utilities CIP or, in the case of the General Fund, Administrative Contingency; or
 - (2) As provided for in Section 10.8.
- 10.10 Except as provided for in Section 10.9, the City Manager is authorized to increase or decrease project budget appropriations by not more than \$100,000 for each project. Appropriation changes exceeding \$100,000 in total for any project must be approved by resolution of the City Council. The City Manager's administrative authority to adjust budgets for capital projects shall be reset after budgetary actions are authorized by the City Council.
- 10.11 Community/Neighborhood projects and appropriations established with one-time funding sources under Resolution 2000-682 (11/21/00), 2001-765 (11/20/01),

2003-412 (6/17/03), 2004-551 (6/29/04), 2006-367 (5/23/06), and associated staff reports, are governed by the following procedures:

- (1) Savings of up to \$50,000 due to lower than expected costs or the securing of alternative funding sources, may be administratively reprogrammed into other projects within the same City Council District, at the request of the City Council District Office and with the approval of the City Manager; or
- (2) Savings above \$50,000 may be reprogrammed upon approval by resolution of the City Council.
- 10.12 Measure A Sales Tax (Fund 2001) expenditure and revenue budgets can be loaded into the City's financial system prior to Sacramento Transportation Authority (STA) Board approval. Work on CIP projects in this fund is done prior to receiving funding. Project funding/appropriations shall be as follows:
 - (1) The City Manager is authorized to enter the revenue/expenditure budgets as reflected in the Approved Budget (revenues) and CIP Budget (expenditures);
 - (2) The City Manager is authorized to enter expenditure/revenue budgets prior to STA Board approval; and
 - (3) STA Board approval is required for all Measure A reallocations. In cases where the City Council takes action on recommended Measure A reallocations prior to STA Board action, City Council approval shall be contingent on STA Board approval.
- 10.13 Projects funded by New Measure A Project Construction Sales Tax are included within the CIP Budgets for planning purposes. Work on CIP projects funded by New Measure A Project Construction Sales Tax (Fund 2023) is done prior to receiving funding, and project funding/authorization for these projects shall be as follows:
 - (1) Fund 2023 expenditure and revenue budgets will not be loaded into the City's financial system until Sacramento Transportation Authority (STA) Board approval and Council appropriation through separate council action.
- 10.14 Projects funded by the following reimbursable (grant) funds are included within the Operating and CIP Budgets for planning purposes: Funds 3702, 3703, 3704, 6205, 6206, 6207, and 6211. Work on CIPs funded by these sources is

done prior to receiving funding, and project funding/authorization for these projects shall be as follows:

- (1) Funds 3702, 3703, 3704, 6205, 6206, 6207, and 6211: Expenditure and revenue budgets will not be loaded into the City's financial system until agreements (Program Supplements/E-76's, Cooperative Agreements, etc.) have been executed between the City and the funding authority.
- (2) Funds 3703 and 3704: The City of Sacramento is eligible to receive federal and/or state funding for certain transportation projects through the California Department of Transportation (Caltrans). Master Agreements, Program Supplemental Agreements, Fund Exchange Agreements, and/or Fund Transfer Agreements must be executed with Caltrans before such funds can be claimed. The City Manager is authorized to execute all Master Agreements, Program Supplemental Agreements, Fund Exchange Agreements, Fund Transfer Agreements, and any amendments thereto with Caltrans.

The City Manager is authorized to transfer matching funds as specified in the approved CIP from the state and federal Grant Match Program (T15007200) and to enter the revenue/expenditure budgets as reflected in the grant agreement, provided that the amount is not more than \$100,000 different from what was reflected in the Approved CIP Budget which authorized the project funding. Project agreements that exceed \$100,000 difference from the anticipated budget shall be submitted to the City Council for approval by resolution.

10.15 The 2015-2020 CIP Budget (Schedule 4, Exhibits 4 and 5) includes projects that are directly supported by user and developer fees and utility rebates. The City Manager is authorized to adjust department revenue budgets and CIP expenditure budgets for projects directly supported by fees and rebates based on the actual fees and rebates collected, less any operating costs associated with delivering the service.

SECTION 11. OPERATING GRANTS

- 11.1 City Council approval is required for the establishment and/or cancellation (without completion) of an operating grant except as follows:
 - (1) Where the operating grant is under \$100,000 and does not require any of the following:

- (a) Any increase or decrease, by department or by fund, in FTE as authorized in the Approved Budget or by any subsequent approval by the City Council or by the City Manager in accordance with this resolution; or
- (b) Matching funds from City resources; or
- (c) Any ongoing service or funding by the City.
- (2) The City Manager is authorized to establish operating grants and to authorize spending and allocation of resources in excess of \$100,000 in advance of formal agreements when in response to governmental requests for public safety assistance related to disasters and national security risks. The department responding to these events shall report to the City Council within 60 days of receiving formal program documents from the requesting governmental agency (agencies) to obtain approval to enter into agreements and accept reimbursements.
- (3) Operating grants may be subdivided into separate sub-projects as needed to administer, manage, and deliver the original scope of the project, without further City Council action.
- 11.2 The City Manager is authorized to adjust FTE and associated service and supplies, in accordance with Section 5.2, for renewals or expansions of fully offset grants previously approved by City Council.
- 11.3 If a grantor requires City Council action as a condition of funding the grant, then establishment of the grant shall require approval by the City Council regardless of the grant amount.
- 11.4 All multi-year operating grant budgets in existence on June 30, 2015, shall be continued in FY2015/16.
- 11.5 The City Manager is authorized to adjust revenue and expenditure budgets for renewals, up to the amount previously approved by City Council, and augmentations up to \$100,000 of fully offset grants.
- 11.6 The City Manager is authorized to establish revenue and expenditure budgets for federal/state grant-funded youth programs, and parks and recreation programs in the City's financial system based on the prior year award prior to receipt of signed agreements. Project funding/appropriations shall be adjusted based on the final grant agreement. In the event the grant is not renewed or is

- changed by more than \$100,000, the managing department must return to the City Council for corrective action.
- 11.7 Each fiscal year, on June 30, the balance of each grant budget must be zero or have a positive balance by fund. Grants in excess of the budget from all funding sources (total budget has a negative balance) shall be treated as follows:
 - (1) If the project balance exceeds budget by \$100,000 or less, the project account shall first be corrected within each fund and, second, any remaining negative balance shall be corrected by a transfer from the project manager's department Operating Budget (all transfers of \$100,000 or less shall be made as provided for in Section 6.3); or
 - (2) If the project balance exceeds budget by more than \$100,000, a corrective plan of action shall be submitted to City Council for approval by resolution.
- 11.8 The City Manager is authorized to adjust grant and operating expenditure budgets to account for Council approved grant match and retention obligations.
- 11.9 The City Manager is authorized to adjust revenue and expenditure operating grant budgets to reflect actual revenues received and expenditures incurred upon closure of a project in compliance with the original grant award and any amendments.

SECTION 12. EXTERNALLY FUNDED PROGRAMS (EFP)

- 12.1 City Council approval is required for the establishment and/or cancellation (without completion) of an EFP, except as follows:
 - (1) Where the EFP is under \$100,000 and does not require any of the following:
 - (a) Any increase or decrease, by department or by fund, in FTE as authorized in the Approved Budget or by any subsequent approval by the City Council or by the City Manager in accordance with this resolution; or
 - (b) Matching funds from City resources; or
 - (c) Any ongoing service or funding by the City.

- (2) EFPs may be subdivided into separate sub-projects as needed to administer, manage, and deliver the original scope of the project, without further City Council action.
- 12.2 All multi-year EFP budgets in existence on June 30, 2015, shall be continued in FY2015/16.
- 12.3 The City Manager is authorized to adjust revenue and expenditure budgets for EFP renewals, up to the amount previously approved by City Council, and augmentations up to \$100,000.
- 12.4 Each fiscal year, on June 30, the balance of each EFP budget must be zero or have a positive balance by fund. EFPs in excess of the budget from all funding sources (total budget has a negative balance) shall be treated as follows:
 - (1) If the project balance exceeds budget by \$100,000 or less, the project account shall first be corrected within each fund and, second, any remaining negative balance shall be corrected by a transfer from the project manager's department Operating Budget (all transfers of \$100,000 or less shall be made as provided for in Section 6.3); or
 - (2) If the project balance exceeds budget by more than \$100,000, a corrective plan of action shall be submitted to City Council for approval by resolution.

SECTION 13. MULTI-YEAR OPERATING PROJECTS (MYOP)

- 13.1 MYOPs are used for:
 - (1) Economic Development Assistance and Development Programs (e.g., inclusionary housing);
 - (2) Planning, audit, and other consultant studies that will take more than one fiscal year to complete;
 - (3) Department fleet (vehicle and/or equipment) charges from the Fleet Management internal service fund; and
 - (4) Other projects and activities that are multi-year in nature and are not capital improvement projects.
- 13.2 City Council approval is required for the establishment and/or cancellation (without completion) of a MYOP.

- 13.3 MYOPs may be subdivided into separate sub-projects as needed to administer, manage, and deliver the original scope of the project, without further City Council action.
- 13.4 Unobligated appropriations in existence on June 30, 2015, for all existing MYOPs, shall be carried over to the next fiscal year, except as noted in 13.8 through 13.10.
- 13.5 MYOPs shall be used solely for the originally approved program or study. Annually, completed or inactive MYOPs will be closed. An inactive project is defined as one where transaction activity is less than \$1,000 over the prior three years. Closures are the responsibility of the designated project manager. The managing department and/or City Manager have the authority to process the necessary documentation to close inactive projects.
- 13.6 Each fiscal year, on June 30, the balance of each MYOP must be zero or have a positive balance by fund. Projects in excess of the budget from all funding sources (total budget has a negative balance) shall be treated as follows:
 - (1) If the MYOP balance exceeds budget by \$100,000 or less, the MYOP shall first be corrected within each fund and, second, any remaining negative balance shall be corrected by a transfer from the MYOP manager's Operating Budget (all transfers of \$100,000 or less shall be made as provided for in Section 6.3); or
 - (2) If the MYOP balance exceeds budget by more than \$100,000, a corrective plan of action shall be submitted to City Council for approval by resolution.
- 13.7 The City Manager is authorized to increase or decrease MYOP budget appropriations by not more than \$100,000 for each project. Transfers that exceed \$100,000 in total for any MYOP shall be submitted to the City Council for approval by resolution.
- 13.8 The City Manager is authorized to review MYOPs on an annual basis and return excess funds to the fund balance or contingency of the respective fund.
- 13.9 Beginning in FY2015/16 the Utility Rate Assistance MYOP (I14130100) will be budgeted based on a review of the actual expenditures in the prior two fiscal years and any anticipated changes to the program that may result in the need for additional funding. Funding shall not exceed the \$3.7 million attributed to the FY2012/13 through FY2014/15 rate increases.

13.10 Unobligated fiscal year appropriations in the Measure U MYOPs (Fund 2401) at the close of the fiscal year shall be returned to Measure U fund balance.

SECTION 14. IN-LIEU PROPERTY TAXES AND IN-LIEU FRANCHISE FEE

14.1 An in-lieu property tax and in-lieu franchise fee are hereby imposed on the Community Center (Fund 6010), and Parking (Fund 6004) funds in the amounts provided in Schedule 3 as displayed in Exhibit 4. The City Council finds that the in-lieu property tax as detailed in Schedule 3 represents the property tax revenue, which would be received by the General Fund if the real and personal property owned by these enterprises were taxable under private ownership. The in-lieu franchise fee as detailed in Schedule 3 represents the franchise fees which would be received by the City from private entities as a rental or a toll for the use of city streets and rights-of-way.

SECTION 15. APPROPRIATION LIMITS

15.1 The appropriation limit and the appropriations subject to the limit are hereby amended pursuant to Article XIIIB of the California Constitution for FY2015/16 as detailed in Schedule 5 as displayed in Exhibit 4.

SECTION 16. MIDYEAR FINANCIAL REPORT

- 16.1 The City Council shall be provided a Midyear Financial Report including a revised estimate of the financial condition of all funds, revised estimated revenues and expenditures, and recommendations for eliminating any projected fund deficits.
- 16.2 The City Council shall act on any projected fund deficits as part of the midyear review.

SECTION 17. MISCELLANEOUS CONTROLS/CONSIDERATIONS

- 17.1 No expenditures by fund at the department level shall exceed the Approved Operating Budget as amended by any subsequent approval by the City Council or by the City Manager in accordance with this resolution.
- 17.2 Subject to approval by the City Manager and pursuant to the sections governing transfers and appropriations, projected deficiencies in any department by fund shall be corrected by:

- (1) Reducing expenditures in the department (e.g., freezing vacant positions, restricting purchase orders); or
- (2) Making an appropriation transfer from Administrative Contingency and/or available fund balance subject to the provisions of Section 6.

17.3 The City Manager is authorized to:

- Adjust budgets to reflect all required debt service and related payments, including adjustments to rate stabilization reserves, pursuant to City debt agreements;
- (2) Adjust revenue and expenditure budgets in the Special Revenue funds based on the actual revenues collected, less any operating costs associated with delivering this service;
- (3) Establish and adjust budgets for private development activities (Funds 2016 and 2018) managed in multi-year operating projects, that are fully offset by development fees;
- (4) Establish and/or adjust revenue and expenditure budgets for EFPs and operating grants as detailed in Schedule 9 as displayed in Exhibit 4;
- (5) Transfer appropriations from the operating budget to MYOPs for fleet replacement and projects as detailed in Schedule 9 as displayed in Exhibit 4; and
- (6) Adjust the spay/neuter revenue account (Account 341380, Program 13006) in the Community Development Department operating budget and increase the Animal Care Low Income Spay/Neuter Program (I13000600) multi-year operating project expenditure budget in the General Fund (Fund 1001) to reflect 50% of the penalty fees collected per City Code Section 9.44.215(D).
- (7) Eliminate funds as required for proper accounting and fiscal management when the purpose of a fund has expired and its fund balance has been expended.
- (8) Transfer appropriations and close the Arts in Public Places (APP) Collection Management Program (M17600100) CIP for the maintenance of APP to a new multi-year project (I17000500) at the close of FY2014/15.

- Authorize the City Manager to continue managing payroll for the (9)Sacramento Area Flood Control Agency (SAFCA) and record reimbursements to the City to offset these costs until the formal separation from the City is finalized.
- In all staff reports that come before the City Council, net budgetary impacts on 17.4 all funds shall be stated clearly and concisely, including indirect impacts, so that the Councilmembers have a full understanding of the financial considerations and impacts of their decisions.

Table of Contents:

Exhibit 1: Appropriation/Position Changes and New Projects

Exhibit 2: Summary of FTE by Fund and Department

Exhibit 3: Measure U Programming Exhibit 4: Approved Operating Budget

Exhibit 5: Approved Capital Budget

Adopted by the City of Sacramento City Council on June 9, 2015, by the following vote:

Members Ashby, Carr, Jennings, Schenirer, Warren, and Mayor Johnson Ayes:

Members Guerra, Hansen, and Harris Noes:

Abstain: None

Absent: None

Attest:

Shirley Concolino DN: cn=Shirley Concolino, o=City of Sacramento, ou=Clerk, email=sconcolino@cityofsacramento.org, c=US

Digitally signed by Shirley Concolino DN: cn=Shirley Concolino, o=City of Sacramento, ou=City Date: 2015.07.22 13:31:54 -07'00'

Shirley Concolino, City Clerk

APPROPRIATION/POSITION CHANGES AND NEW PROJECTS

Operating Budget A	Fund Name	Revenue	Expenditure	
Department	(Number)	Adjustment	Adjustment	Description
Community	General Fund (1001)	(120,000)		Remove from the General Fund revenue budget,
Development	General Fund (1001)	(120,000)		should be in the Development Services Fund.
General Services	General Fund (1001)		(230,000)	Elimination of the Director as a result of restructuring the Department.
Information Technology	General Fund (1001)	-	40,000	OpenGov purchase.
- O,	Subtotal General Fund:	(120,000)	(190,000)	
Community	Development Services	120,000	-	Establish a Development Service Fund revenue
Development	(2016)			budget, originally budgeted in the General Fund.
	Subtotal Other Funds:	120,000	- ((
Net Department Ch		\$ -	\$ (190,000)	
Multi-year Project A	ppropriations			
Project Name	Fund Name	Revenue	Expenditure	
(Number)	(Number)	Adjustment	Adjustment	Description
Arts and Cultural	Crocker Master Trust	-	210,000	Revenue was budgeted; expenditure budget is
Facilities Grant	Fund (2604)		·	required.
Program	(====,			104
(117000200)				
Digital Strategy	Development Services	-	103 767	Establish a Development Service Fund
(A07000700)	(2016)		100,707	expenditure budget, originally budgeted in the
(A07000700)	(2010)			General Fund.
Planning Technology	Development Services	_	16 222	Establish a Development Service Fund
Program		-	10,233	·
•	(2016)			expenditure budget, originally budgeted in the
(A21006400)				General Fund.
Digital Strategy	General Fund (1001)	-	(103,767)	Remove from the General Fund expenditure
(A07000700)				budget; should be in the Development Services
				Fund.
	General Fund (1001)	-	(16,233)	Remove from the General Fund expenditure
Program				budget; should be in the Development Services
(A21006400)				Fund.
Utility Rate	General Fund (1001)	-	51,000	Funding to provide rate assistance to low-income
Assistance				customers for the Solid Waste rate increase
(114130100)				approved for FY2015/16 and beyond.
Garcia Bend Bike	Measure U (2401)	-	341.000	Funding for the planning and design of a bike trail
Trail Planning Study			0.1,000	extension from the Pocket Canal to Garcia Bend
(K15165000)				Park.
Fire Measure U	Measure U (2401)		1 614 000	Funding to add a fire truck company to Station 43
MYOP (180120400)	Measure 0 (2401)	-	1,614,000	
WITOP (160120400)				beginning in January 2016 (\$1.414 million and 15.0 FTE) and increased funding for dual-role
Dark Maintanana	Magazira II (2404)		2 000 000	medics (\$200,000).
Park Maintenance	Measure U (2401)	-	2,000,000	Funding for Park Maintenance Improvements
Improvements				(\$1.55 million) and Park Infrastructure
(L19706000)				Assessment Study (\$450,000).
Parks Measure U	Measure U (2401)	-	1,570,000	Funding for 4th R (\$340,000) and Park
MYOP (180190400)				Maintenance (\$1.23 million).
Police Measure U	Measure U (2401)	-	1,528,000	Funding (\$300,000) for FY2015/16 initial costs to
MYOP (I80110400)				bring on 15.0 FTE police officers (staffing costs
				are not anticipated until FY2016/17 due to
				existing vacancies), Gang Prevention Task Force
				(\$1 million) and Public Counter Staffing at Kinney
				(\$228,000 and 3.0 FTE).
District 5 Parks	Park Impact Fee (3204)		(30,000)	Eliminate the project as this will be completed
Improvement	1 (1)		(==,=,=)	under the citywide park assessment authorized
Assessment				under the Park Maintenance Improvement CIP
Program				(L19706000).
(1.10001100)				

- \$ 7,284,000

Net Multi-year Project Changes \$

POSITION CHANGES

		IANGES		
Department / Fund Name	Job Classification	Union (Rep. Unit #)	FTE Change	Description
GENERAL SERVICES	Job Classification	(Kep. Offit #)	Change	Description
General	Director of General Services	N/A (20)	(1.00)	Restructuring
FIRE	Director of General Gervices	. (-,	(1.00)	restructuring
Measure U	Fire Captain	522 (05)	3 00	Station 43 Truck Company
Measure U	·	522 (05)		. ,
	Fire Engineer	522 (05)		Station 43 Truck Company
Measure U	Firefighter	522 (05)		Station 43 Truck Company
Measure U	Firefighter (Paramedic)	322 (03)	12.00	Change ambulance staffing from single-role to dual-role.
Measure U	Staff Aide	N/A (09)	(12.00)	Change ambulance staffing from
			, ,	single-role to dual-role.
PARKS AND RECREATION				
General/Measure U	Accounting Technician	L39 (16)	1.00	Right-sizing operations
General/Measure U	Clerical Assistant	N/A (09)	(0.25)	Right-sizing operations
General/Measure U	Community Center Attendant I	L39 (03)	1.50	Right-sizing operations
General/Measure U	Custodian II	L39 (03)	4.20	Right-sizing operations
General/Measure U	Customer Service Assistant	L39 (16)	3.30	Right-sizing operations
General/Measure U	Customer Service Representative	L39 (16)	3.00	Right-sizing operations
General/Measure U	Human Services Program	N/A (09)	(7.16)	Right-sizing operations
	Coordinator			
General/Measure U	Junior Plant Operator	L39 (04)	1.00	Right-sizing operations
General/Measure U	Park Maintenance Worker	L39 (03)	9.00	Provide additional park
				maintenance support through
General/Measure U	Park Maintenance Worker I	L39 (03)	2.00	Measure U. Provide additional park
General/Measure 0	Park Maintenance Worker i	200 (00)	3.00	maintenance support through
				Measure U.
General/Measure U	Park Maintenance Worker II	L39 (03)	5.00	Provide additional park
				maintenance support through
		0004 (00)		Measure U.
General/Measure U	Park Safety Ranger Assistant	SPOA (02)		Right-sizing operations
General/Measure U	Parks Supervisor	L39 (15)	1.00	Provide additional park
				maintenance support through Measure U.
General/Measure U	Program Coordinator	L39 (16)	10.45	Right-sizing operations
General/Measure U	Program Leader	L39 (16)		Right-sizing operations
General/Measure U	Recreation Aide	N/A (09)		Right-sizing operations
General/Measure U	Senior Recreation Aide	N/A (09)	, ,	Right-sizing operations
General/Measure U	Special Program Leader	N/A (09)		Right-sizing operations
General/Measure U	Staff Aide	L39 (TBD)	. ,	Right-sizing operations
General/Measure U	Typist Clerk II	L39 (16)		Right-sizing operations
General/Measure U	Utility Worker	N/A (09)	, ,	0 0 1
	•	L39 (16)		Right-sizing operations
4th R	Child Care Assistant	L39 (16)	. ,	Right-sizing operations
4th R	Program Coordinator	L39 (16)		Right-sizing operations
4th R	Program Developer			Right-sizing operations
4th R	Program Leader	L39 (16)		Right-sizing operations
4th R	Recreation Aide	N/A (09)		Right-sizing operations
4th R	Typist Clerk III	L39 (16)		Right-sizing operations
START	Human Services Program	N/A (09)	(24.00)	Right-sizing operations
	Coordinator	N/A (09)	(0.15)	Right-sizing operations
START	Instructor Program Coordinator	L39 (16)		
START	Program Coordinator	L39 (16)		Right-sizing operations
START	Program Leader	L39 (16)		Right-sizing operations
START	Program Supervisor	` ′		Right-sizing operations
START	Special Program Leader	N/A (09)		Right-sizing operations
START	Tutor	N/A (09)	(0.50)	Right-sizing operations
START	Typist Clerk II	L39 (16)	(1.00)	Right-sizing operations
POLICE				
Measure U	Police Officer	SPOA (02)		Addition of officers
Measure U	Police Records Specialist II	L39 (16)	3.00	Reopen public counters at William
				J. Kinney Police Station
	To	otal Change	37.19	

Schedule 8 Reclassification Requests (in Full-time Equivalents)

all requests are subject to Human Resources approval

		Union	FTE	
Department	Budgeted Classification	(Rep. Unit #)		
City Clerk				
	Deputy City Clerk	SCXEA (10)	1.00	
	Program Analyst	SCXEA (14)	1.00	
	Program Manager	SCXEA (01)	1.00	
Parks and Re	creation			
	Administrative Technician	SCXEA (10)	1.00	

Union	Employee Group	Rep. Unit #
SCXEA	Sacramento City Exempt Employees Association	01, 10, 14

SUMMARY OF FULL-TIME EQUIVALENT (FTE) BY FUND AND DEPARTMENT FY2015/16 FTE

	FY2014/15	1 12013/10		Other		FY2015/16
	Amended	Add	Measure U	Reductions	Reorganization	Approved
General Fund						
General Fund						
Mayor/Council	34.00	2.00	-	-	-	36.00
City Attorney	46.00	1.00	-	-	-	47.00
City Clerk	15.00	_	-	-	-	15.00
City Manager	13.00	3.00	-	-	-	16.00
City Treasurer	13.00	1.00	_	_	(1.00)	13.00
Citywide and Community Support	17.00	-	_	(16.00)	` ,	1.00
Community Development	172.00	5.00	_	(.0.00)	42.00	219.00
Convention and Cultural Services	26.20	(1.00)	_	_		25.20
	11.00	(1.00)				11.00
Economic Development	84.00		-	-	-	
Finance		2.00	-	-	-	86.00
Fire	657.00	2.00	15.00	-	-	674.00
General Services	135.00	8.00	-	-	(143.00)	-
Human Resources	31.00	1.00	-	-	-	32.00
Information Technology	54.00	3.00	-		28.00	85.00
Parks and Recreation	323.36	(0.38)	44.79	(3.66)	3.06	367.17
Police	989.96	3.34	40.50	(1.00)	-	1,032.80
Public Works	347.25	2.00	-	-	70.75	420.00
Subtotal General Funds	2,968.77	31.96	100.29	(20.66)	(0.19)	3,080.17
Enterprise Funds Community Center Convention and Cultural Services	93.15	1.34	-	-	-	94.49
Parking Public Works	60.25	_	_	_	_	60.25
Solid Waste	00.20					00.20
General Services	153.00	_	_	_	(153.00)	_
Public Works	-	5.00	_	_	153.00	158.00
Storm Drainage						
Utilities	205.72	7.00	_	-	-	212.72
Wastewater						
Utilities	72.00	-	-	-	-	72.00
Water						
Utilities	246.68	6.50	-	-	-	253.18
Subtotal Enterprise Funds	830.80	19.84	-	-	-	850.64
Internal Service Funds						
Fleet Management						
General Services	87.00	-	-	-	(87.00)	-
Public Works	-	-	-	-	87.00	87.00
Risk Management Fund	22.22					20.00
Human Resources	20.00	-	-	-	-	20.00
Workers' Compensation Fund Human Resources	20.00					00.00
	20.00	-	-	-	-	20.00
Subtotal Internal Service Funds	127.00	-	-	-	-	127.00

SUMMARY OF FULL-TIME EQUIVALENT (FTE) BY FUND AND DEPARTMENT FY2015/16 FTE (Continued)

	FY2014/15			Other		FY2015/16
	Amended	Add	Measure U	Reductions	Reorganization	Approved
Other Government Funds						
4th R Program						
Parks and Recreation	103.90	-	-	-	3.28	107.18
Golf Fund						
Parks and Recreation	1.00	-	-	-	-	1.00
Marina						
Public Works	7.80	-	-	(1.00)	-	6.80
START Fund						
Parks and Recreation	142.30	-	-	-	(19.15)	123.15
Cty/Cnty Office-Water Planning						
Citywide and Community Support	4.00	-	-	-	-	4.00
Subtotal Other Governmental Funds	259.00	-	-	(1.00)	(15.87)	242.13
 Total	4,185.57	51.80	100.29	(21.66)	(16.06)	4,299.94

FY2015/16 MEASURE U PROGRAMMING

1 12010/10 1112/100112		FY16						
Measure U Revenues	Existing	Proposed	Total					
and Expenditures (in 000s)	FTE	FTE	FTE	FY16	FY17	FY18	FY19	FY20
BEGINNING FUND BALANCE				32,746	25,859	28,023	29,225	18,139
REVENUES				42,046	43,798	45,610	35,619	-
EXPENDITURES								
Fire Department								
SAFER Grant Retention	27.00	-	27.00	2,803	2,803	2,803	2,803	2,803
Fire Company Restorations	48.00	-	48.00	6,384	6,576	6,773	6,976	7,185
Fire Station 43		15.00	15.00	1,414	2,418	2,515	2,615	2,720
Two Medic Units - January 2014 (partially offset by \$1.2 million in new revenues)	12.00	-	12.00	692	715	738	762	788
Technology	4.00	-	4.00	456	470	484	498	513
Fiscal Support	2.00	-	2.00	192	198	204	210	216
Fire Prevention	1.00	-	1.00	147	151	156	161	165
Human Resources	1.00	-	1.00	96	99	102	105	108
Recruit Academy	-	-	-	-	-	-	-	-
Capital Investment	-	-	-	4,048	-	-	-	-
Fire Subtotal	95.00	15.00	110.00	16,232	13,429	13,774	14,130	14,499
Police Department								
COPS Hiring Program Match and Retention (CHP and CHRP)	60.00	-	60.00	5,483	5,483	5,483	5,483	5,483
COPS Hiring Program (CHP Match and Retention FY13 (New in FY15)	10.00	-	10.00	653	843	960	1,409	1,451
COPS Hiring Program (CHP) Match and Retention FY14 and 15 vehicles in FY16	15.00	-	15.00	920	1,094	1,361	2,072	2,134
Police Officers		15.00	15.00	300	525	1,665	1,800	1,872
Gang Prevention Task Force		-	-	1,000	-	-	- 1,000	- 1,072
Public Safety Counter (Kinney Station)		3.00	3.00	228	237	247	256	267
Field & Operations (12.0 new FTE in FY15)	61.00	-	61.00	6,316	7,564	8,087	8,404	8,656
Overtime	-		-	511	- 7,004	- 0,007	- 0,404	0,000
Investigations (2.0 new FTE in FY15)	8.00	-	8.00	1,201	1,254	1,283	1,292	1,331
Forensics	6.00		6.00	567	614	636	646	665
Communications	4.00	-	4.00	311	355	408	429	442
Crime Analysis	1.00	-	1.00	92	97	98	99	102
Hiring Pipeline	-	22.50	22.50	1.000	1.000	1,000	1,000	1,000
Fair & Impartial Policing Training	-	-	-	10	1,000	- 1,000	1,000	1,000
Capital Investment	-		-	-	_	_	-	-
Police Subtotal	165.00	40.50	205.50	18,592	19,066	21,228	22,890	23,404
Public Safety Total		55.50	315.50	34,824	32,495	35,002	37,020	37,903
Parks and Recreation Department	200.00	33.30	313.30	34,024	32,433	33,002	37,020	31,303
Aquatics	34.00	-	34.00	1,764	1,817	1,871	1,928	1,985
Community Centers	18.30	3.50	21.80	1,104	1,137	1,171	1,206	1,243
Park Maintenance (includes Park Ranger)	22.00	25.00	47.00	3,757	3,570	3,686	3,808	3,932
Senior Programs	1.50	25.00	1.50	172	177	182	188	194
Teen Services (Hot Spots/Summer at City Hall)	4.15	-	4.15	390	402	414	426	439
Gang Prevention	1.00	-	1.00	100	103	106	109	113
Recreation	-	18.35	18.35	1,209	1,245	1,283	1,321	1,361
4th R	-	10.55	10.55	340	1,245	1,203	1,321	1,301
	-	-	-	4,250	-	-	-	-
Capital Investment		46.85	127.80	13,086				0.266
Parks and Recreation Subtotal	00.93	40.05	127.00	13,000	8,451	8,713	8,986	9,266
MISCELLANEOUS RESTORATIONS	2.00		2.00	470	404	407	400	400
Animal Control Officer	2.00	-	2.00	176	181	187	192	198
Capital Investment - Animal Control	-	-	-	- 0.44	-	-	-	-
Capital Investment - Garcia Bend Bike Trail Study			-	341	500	500	500	500
Library Restoration	-	-	-	506	506	506	506	506
Miscellaneous Subtotal		-	2.00	1,023	687	693	698	704
Total Measure U Restorations	342.95	102.35	445.30	48,933	41,633	44,408	46,705	
ENDING FUND BALANCE			-	\$25,859	\$28,023	\$29,225	\$18,139	(29,734)

FY2015/16 APPROVED OPERATING BUDGET

Insert When Approved

APPROVED 2015-2020 CAPITAL IMPROVEMENT PROGRAM

Insert When Approved

KEVIN JOHNSON Mayor

ANGELIQUE ASHBY
Mayor Pro Tem, District 1

ALLEN WARREN
Vice Mayor, District 2

JEFF HARRIS

Councilmember, District 3

STEVE HANSEN

Councilmember, District 4

JAY SCHENIRER

Councilmember, District 5

ERIC GUERRA

Councilmember, District 6

RICK JENNINGS, II

Councilmember, District 7

LARRY CARR
Councilmember, District 8

CITY OF SACRAMENTO FACTS

The City of Sacramento was founded in 1849 and is the oldest incorporated city in California.

In 1920, city voters adopted a Charter (municipal constitution) and a City Council/City Manager form of government.

The City is divided into eight districts.

Elected members of the City Council serve a four-year term.

The Mayor is elected by all voters in the City. In 2002, voters approved a measure for the Mayor to serve full-time. All other Councilmembers are elected by district and serve part-time.

The Mayor and other Councilmembers have an equal vote in all matters.

The City of Sacramento currently encompasses approximately 100 square miles.

The current estimated population is 475,122.



Cover images from left to right:

- 1. East Sacramento Neighborhood
- 2. City Worker in Land Park
- 3. Farm-to-Fork 2014