

State Homeless Hiring Tax Credit

Danielle Foster, Housing Policy Manager,
City of Sacramento

Overview

- Assembly Bill 150
- Taxable Years from January 1, 2022 through December 31, 2026
- Employers receive \$2,500 to \$10,000 per employee, based on hours worked
- Limit of \$30,000 of credit per employer each taxable year
- State offering \$30 Million of credit annually
- Employers will claim the credit when they file their tax return, unused credit can be carried over 3 yrs

- ▶ Employer must make a tentative tax credit reservation (starting January 3/4, 2022) within 30 days of completing the New Hire reporting requirement with the Employment Development Department
- ▶ Employers will need to obtain a Homeless Hire Tax Credit Certificate from a certifying organization
- ▶ Employers must pay wages equal to or greater than 120% of their California minimum wage

Employer Eligibility

Annual Tax Credit Amounts per Employee

Hours worked	Credit amount
0 – 499	\$0
500 – 999	\$2,500
1000 – 1499	\$5,000
1500 – 1999	\$7,500
2000 or more	\$10,000

Required Employer & Employee Information

Employer Information	Employee Information
Type of entity (corporation, partnership, individual, etc.)	Employee's name
Name of business	Social security number
Business ID (California Corporation number, Federal Employer Identification Number, social security number, etc.)	Date of hire
Address of business	Date you completed EDD New Hire Reporting requirements
Business contact name and phone number	Hours the employee is expected to work for the next 12 months
Paid preparer information • Preparer name • Preparer ID	Starting hourly wages
	Information for the HHTC Certificate • Name and address of certifying organization • Eligible employee requirements • Date certificate was issued

Employee Eligibility

- ▶ Be able to provide the required information for employment, including Social Security Number;
- ▶ Be currently/recently homeless (within 180 days of hire) or be receiving services from a homeless services provider; and
- ▶ Be certified by a certifying organization. The certifying certificate expires 1 year after issuance.

Certifying Organizations

- ▶ Include continuum of care programs and community-based service providers
- ▶ The HHTC Certificate is to be completed by:
 - ▶ A Continuum of Care, OR
 - ▶ A Community-based Service Provider

Certifying that the eligible individual to be employed is experiencing homelessness currently or within the last 180 days or is receiving services from a homeless services organization

Include CoC Name and Number:

Sacramento City and County CoC - CA-503

Certifying Organizations

Certifying organizations will:

- Provide their email address to obtain the HHTC Certificate

[Forms and Publications Search](#) | [Form Request](#) | [California Franchise Tax Board](#)

- Complete the certificate, print, and sign it
- Provide the completed certificate (or scanned copy) to the:
 - Employer; OR
 - Employee (to give to the employer)

(Employers keep the certificate on hand in case they are audited by the State Franchise Tax Board)

Referral Organizations

SACRAMENTO EMPLOYMENT & TRAINING AGENCY (SETA)

- ▶ SETA Employer Services: EmployerServices@seta.net, (877) 920-JOBS
- ▶ Prospective Employees who have received training and support
- ▶ Other organizations with training: Pride Industries, Saint John's Program for Real Change, VOA, etc.

Referral Organizations

WOMENS EMPOWERMENT

► Stacey Hunter Schwartz, PhD, Program Director –
stacey@womens-empowerment.org (916) 669-2307 ext. 108

► Jessica Jones, Job Developer –
jessica@womens-empowerment.org (916) 669-2307 ext. 103

► **9-week work program provides:**

- 60 hours of Employment Readiness
- 60 hours of Professional Empowerment
- 32 hours of Computer and Technology Training from Intel Corp. Volunteers
- 10 hours of Financial Capabilities

More Information

- ▶ Program Information and the certificate is available at the following website:

[Homeless Hiring Tax Credit | FTB.ca.gov](https://www.ftb.ca.gov/programs/credits/othercredits/homeless_hiring_tax_credit/index.html)

- ▶ Questions can be emailed to the state from their website
- ▶ City of Sacramento Informational Meetings will be held December 15 and 16, and January 5
- ▶ Please email for more information about the City of Sacramento informational meetings at smallbusiness@cityofsacramento.org
- ▶ Danielle Foster- dfoster@cityofsacramento.org