File ID: 2026-02014 12/1/2026

[Contract] Sacramento Last Mile Project Package 4 (A07001800): Approval of Plans and Specifications [Published for 10-Day Review 11/19/2026]

File ID: 2026-02014

Location: Districts 2, 4, 5, 6, 7, and 8

Recommendation: Pass a **Motion**: 1) approving the Plans and Specifications for the Sacramento Last Mile Project Package 4 (A07001800); 2) awarding the construction contract for the Sacramento Last Mile Project Package 4 (A07001800) to Pacific Excavation Inc. for an amount not-to-exceed $1,769,388; and 3) authorizing the City Manager or designee to execute the construction contract for the Sacramento Last Mile Project Package 4 (A07001800) to Pacific Excavation Inc. for an amount not-to-exceed $1,769,388.

Contact: Adam Randolph, Senior Engineer, (916) 808-7803, arandolph@cityofsacramento.org; Matthew Johns, Supervising Engineer, (916) 808-5760, mjohns@cityofsacramento.org; Ofelia Avalos, Engineering Services Manager, (916) 808-5054, oavalos@cityofsacramento.org; Department of Public Works

Presenter: None

Attachments:
1-Description/Analysis
2-Project Plans
3-Pacific Excavation Contract

Additional Description/Analysis
Issue Detail: On September 29, 2023, staff applied for grant funding through the California Public Utilities Commission (CPUC) Last Mile Federal Funding Account (FFA) to implement the Sacramento Last Mile Connectivity Project to connect unserved communities to affordable broadband infrastructure. The unserved locations were selected based on criteria established by the CPUC's FFA program while overlaying the City network with the FFA Public Map, which identifies areas at the census block level lacking reliable broadband service of at least 25 Mbps downstream and 3 Mbps

upstream. On September 13, 2024, the City received an award letter for $38,696,843 after the CPUC voted and approved the grant award in Resolution T-17835.

On October 15, 2024, Council adopted Resolution No. 2024-0309 authorizing staff to accept the Last Mile Connectivity Grant (G07000200) from the CPUC to expand internet access for unserved communities in Sacramento. These communities across California face many barriers to deploying resilient and accessible broadband networks. To appropriately recognize the capital improvements of this project, staff recommend the budget moved from Last Mile Connectivity Grant (G07000200) to Last Mile Connectivity Project (A07001800).

The Sacramento Last Mile Project Package 4 was advertised for construction, and eight bids were received on October 28, 2026. Upon bid analysis, Pacific Excavation, Inc., was found to be the lowest bidder. Staff recommend awarding the construction contract to the lowest and most responsive bidder, Pacific Excavation, Inc.

City Council approval is needed to approve plans and specifications, award and execute the agreement with Pacific Excavation, Inc., and proceed with construction.

Policy Considerations: This initiative aligns with the Information Technology Department's Digital Strategy Update 2024-2025 document that includes expanded broadband to underserved communities as a key initiative goal. Investment in infrastructure will strategically position the City for the next economy. The City stands to receive significant short- and long-term economic gains from this Public Private Partnership.

Sacramento City Code Section 4.04.020 and Council Rules of Procedure (Chapter 7, Section E.2.d) mandate that unless waived by a 2/3 vote of the City Council, all labor agreements and all agreements greater than $1,000,000 shall be made available to the public at least ten (10) days prior to council action. This item was published for 10-day review on November 19, 2026, in compliance with the City Code.

Economic Impacts: This new infrastructure is expected to create 7.08 total jobs (4.07 direct jobs and 3.01 jobs through indirect and induced actives) and create $1,092,482 in total economic output ($688,600 of direct output and another $403,882 of output through indirect and induced activities).

The indicated economic impacts are estimates calculated using a calculation tool developed by the Center for Strategic Economic Research (CSER). CSER utilized the IMPLAN input-output model (2009 coefficients) to quantify the economic impacts of a hypothetical $1 million of spending in various construction categories within the City of Sacramento in an average one-year period. Actual impacts could differ significantly from the estimates and neither the City of Sacramento nor CSER shall be held responsible for consequences resulting from such differences.

Environmental Considerations:

California Environmental Quality Act (CEQA): The project is consistent with the 2040 General Plan and certified Master EIR (Resolution No. 2024-0065) is categorically exempt. The infrastructure installation project involves existing small structures and minor alterations to land, including minor trenching and backfilling where the surface is restored as described in sections 15301, 15303, and 15304 (f) of the CEQA Guidelines (14 C.C.R. §§ 15000, et seq.).

Sustainability: Under Phase 1 of the City of Sacramento's Climate Action Plan, all applicable "Green" technology initiatives will be considered prior to the purchase of IT cabling and wiring services.

Commission/Committee Action: None.

Rationale for Recommendation: Construction of Bid Package 4 will allow the City to achieve the deliverables of the Last Mile Connectivity Project.

The **Sacramento Last Mile Project Package 4** was advertised for construction, and eight (8) bids were received on October 28, 2026. The results of the bids are summarized below:

Contractor	Bid
Pacific Excavation Inc	$1,769,388
Chavez General Engineering	$1,960,000
St. Francis Electric	$2,054,700
Arrow Drillers	$2,140,423
Bear Electrical Solutions, Inc.	$2,150,629
Tennyson Electric LLC	$2,154,600
Teichert Energy & Utilities One	$2,354,500
West Valley Construction	$2,875,485

The Engineer's Estimate was $2,200,000. All bids submitted met all bids requirements. Staff recommend that the construction contract be awarded to the lowest and most responsive and responsible bidder, Pacific Excavation Inc. Construction is anticipated to begin December 2026 and be completed March 2027.

Financial Considerations: No additional funding is needed. There is sufficient funding in the Last Mile Connectivity Project (A07001800). The City adopted Resolution No. 2024-0309 accepting the Last Mile Grant with the CPUC to receive funding and reimbursement for the fiber installations. There is no local match requirement for the grant.

Local Business Enterprise (LBE): Because the project is federally funded with American Rescue Plan Act (ARPA) funds, Local Business Enterprise requirements are held in abeyance.

GENERAL NOTES

1. ALL NEW WORK SHALL BE DONE IN ACCORDANCE WITH CITY OF SACRAMENTO DESIGN & PROCEDURES MANUAL, CURRENT EDITION, CITY STANDARD SPECIFICATIONS, CURRENT 2020 EDITION AND APPLICABLE ADDENDUM, CALTRANS STANDARD PLANS 2025 EDITION, AND THE CALIFORNIA MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES (CA MUTCD) 2026 EDITION.
2. THESE DRAWINGS DEPICT TO A REASONABLY PROJECT STAKING. THE CONTRACTOR SHALL SUBMIT TO THE DISTRICT ENGINEER A MINIMUM OF 2 COMPLETE CONSTRUCTION STAKING SKETCHES FOR REVIEW.
3. THE CONTRACTOR SHALL BE SOLELY RESPONSIBLE FOR FINISHING, INSTALLING AND MAINTAINING ALL CONSTRUCTION SAFETY DEVICES, BARRICADES, WARNING SIGNS, MARKINGS, LIGHTS, AND FLAGMEN REQUIRED TO PROTECT AND SAFE ROUTING OF THE VEHICULAR AND PEDESTRIAN TRAFFIC DURING THE PERFORMANCE OF WORK. THIS REQUIREMENT SHALL APPLY TO EXCAVATION AND SHALL NOT BE LIMITED TO WORKING HOURS OF THE LICENSEE. BARRICADES AND CONSTRUCTION SIGN SHALL COMPLY WITH THE CURRENT EDITION OF THE CALIFORNIA MUTCD.
4. THE CONTRACTOR IS RESPONSIBLE FOR DETERMINING THE LOCATION OF ALL EXISTING UTILITIES AND PROVIDING ADEQUATE WARNING OF EXISTING UTILITIES. THE CONTRACTOR SHALL CONTACT UNDERGROUND SERVICE ALERT 811 TWO WORKING DAYS PRIOR TO COMMENCEMENT OF CONSTRUCTION.
5. THE CONTRACTOR SHALL RETAIN THE EXACT LIMITS OF REMOVAL/REPLACEMENT OF THE EXISTING PAVEMENT. ANY UNSUITABLE PORTIONS OF EXISTING PAVEMENT IN A MINIMUM OF 2'-0" BEHIND CURB SHALL BE SAWCUT OR KEY CUT TO A NEAT/UNIFORM STRIP TO ASPHALT CONCRETE PAVING. EXPOSED ASPHALT CONCRETE EDGE SHALL BE TACKED WITH EMULSION PRIOR TO ASPHALT CONCRETE PAVING. SUTTERS LANDING SHALL BE INSTALLED AS SHALLOW AS POSSIBLE; KEEP 2" ASPHALT PLUS SLURRY CAP TO SURVIVE FUTURE 3" GRIND AND OVERLAY.
6. SHOULD ANY EXISTING UNDERGROUND UTILITIES BE EXPOSED IN THE DEMOLITION OR EXCAVATION AREAS, THE CONTRACTOR SHALL BE REQUIRED TO DETERMINE ITS DEPTH/ALIGNMENT AND REPLACE ALL EXISTING FEATURES DAMAGED BY HIS OPERATIONS, AT HIS EXPENSE.
7. THE CONTRACTOR SHALL BE COMPLETELY RESPONSIBLE FOR PROTECTING EXISTING TREES NOT SCHEDULED TO BE REMOVED BY THE CONTRACT. ANY TREE DAMAGE SHALL BE REPAIRED BY THE CONTRACTOR AS DIRECTED BY THE ENGINEER, AT HIS EXPENSE.
8. ALL CURB, GUTTER AND SIDEWALK GRIND TO BE REMOVED SHALL BE REMOVED TO THE NEAREST EXPANSION JOINT OR SCORE MARK. DAMAGE TO EXISTING CURB, GUTTER, AND SIDEWALK SHALL BE REPAIRED/REPLACED BY THE CONTRACTOR AT HIS OWN EXPENSE.
9. THE CONTRACTOR SHALL OBTAIN A PERMIT FROM THE DIVISION OF OCCUPATIONAL SAFETY & HEALTH (2424 ARDEN WAY SUITE 150, SACRAMENTO, CA PHONE 263-2800) PRIOR TO ANY TRENCH EXCAVATIONS FIVE (5) FEET OR MORE IN DEPTH. A COPY OF THIS PERMIT SHALL BE AVAILABLE AT THE CONSTRUCTION SITE AT ALL TIMES.
10. THE CONTRACTOR SHALL BE COMPLETELY RESPONSIBLE FOR PRE-CONSTRUCTION SURVEY AND COORDINATION. WILL BE DISTURBED OR REMOVED IS REQUIRED BY CONTRACTOR'S OWN COMPETENT CREW. COORDINATE WITH ENGINEER/SURVEYOR PRIOR TO DISTURBANCE OF EXISTING MONUMENTS, AND SHALL HAVE A LICENSED LAND SURVEYOR RESET MONUMENTS, NOTE PERMANENT MONUMENTS, AND FILE DOCUMENTATION WITH THE COUNTY SURVEYOR, AT THE DEVELOPER'S OWN EXPENSE.
11. THE CONTRACTOR SHALL REQUEST FOR AN INSPECTION 48 HOURS BEFORE CONCRETE/PAVING RESTORATION.
12. CURB, GUTTER, DRIVEWAY AND SIDEWALK TO BE REMOVED SHALL BE FULL DEPTH, AND FOR ALL NEW DRIVEWAYS, THE CROSS SLOPE SHALL TRANSITION TO THE STANDARD DRIVEWAY AND CURB CROSS SLOPE CASE AS DISTANCE OF 5 FEET UNLESS NOTED OTHERWISE.
13. ANY NEW CONCRETE SURVEY MONUMENT (PER CITY STANDARD SPECIFICATION DETAIL) SHALL BE PLACED BY A LICENSED LAND SURVEYOR.

811 SAFETY IS IN YOUR HANDS. EVERY DIG. EVERY TIME.

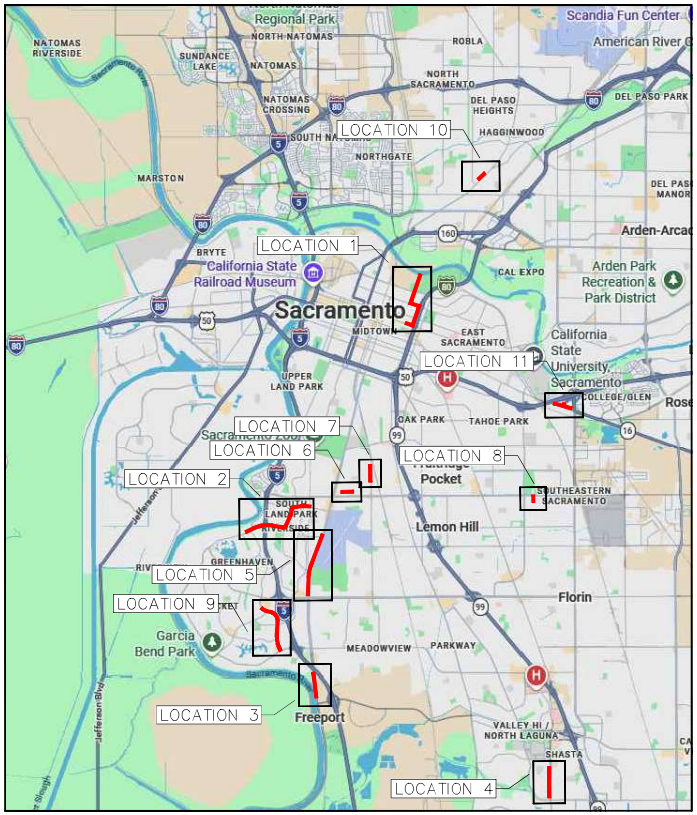
Digitally signed by Adam Randolph
Date: 2026.10.01 17:00:26-07'00'

ACCEPTED BY: _____
ADAM RANDOLPH R.C.E. 75035
SENIOR ENGINEER
DEPARTMENT OF PUBLIC WORKS

Digitally signed by Pedro Sanchez
Date: 2026.10.01 17:03:58 -07'00'

ACCEPTED BY: _____
PEDRO SANCHEZ
TELECOMMUNICATIONS ENGINEER
DEPARTMENT OF INFORMATION TECHNOLOGY

IMPROVEMENT PLANS FOR
LAST MILE - CONSTRUCTION PACKAGE 4
CITY OF SACRAMENTO
A07001804



LOCATION MAP
NOT TO SCALE

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6. (LOC. 2) 43RD AVE/I-5 TRUNK (2 OF 3)
7. (LOC. 2) 43RD AVE/I-5 TRUNK (3 OF 3)
8. (LOC. 3) FREEPORT WATER TOWER TRUNK (1 OF 2)
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10. (LOC. 4) BRUCEVILLE ROAD EXTENSION TRUNK (1 OF 1)
11. (LOC. 5) FREEPORT BLVD (BLAIR TO FLORIN) (1 OF 4)
12. (LOC. 5) FREEPORT BLVD (BLAIR TO FLORIN) (2 OF 4)
13. (LOC. 5) FREEPORT BLVD (BLAIR TO FLORIN) (3 OF 4)
14. (LOC. 5) FREEPORT BLVD (BLAIR TO FLORIN) (4 OF 4)
15. (LOC. 6) FRUITRIDGE RD (CARMELA TO DANA) (1 OF 1)
16. (LOC. 7) 24TH ST (HALDIS WAY TO 20TH AVE FIRE STATION 12) (1 OF 1)
17. (LOC. 8) 66TH ST (FRUITRIDGE TO FIRE STATION 10) (1 OF 1)
18. (LOC. 9) GREENHAVEN DR (1 OF 3)
19. (LOC. 9) GREENHAVEN DR (2 OF 3)
20. (LOC. 9) GREENHAVEN DR (3 OF 3)
21. (LOC. 10) DEL PASO FIRE STATION 20 (1 OF 1)
22. (LOC. 11) FOLSOM BLVD (1 OF 1)
23. DETAILS (1 OF 2)
24. DETAILS (2 OF 2)

UTILITY REPRESENTATIVES

UTILITY	AGENCY	REPRESENTATIVE	PHONE
GAS	P.G.&E.	STEPHEN JONES	(916)298-9758
ELECTRICITY	S.M.U.D.	EDWARD OWEN	(916)366-3212
TELEPHONE	PACIFIC BELL	LEE NIETO	(916)505-7308
WATER	CITY OF SAC.	EDGAR BAZAN YA HER	(916)808-6847
SEWER	COUNTY OF SAC.	EDGAR SCHOLTZ	(916)876-6065
SEWER	CITY OF SAC.	EDGAR BAZAN YA HER	(916)808-6847
DRAINAGE	CITY OF SAC.	SIMON WAN	(916)808-4023
FIRE DISTRICT	CITY OF SAC.	KING TUNSON	(916)808-1358
CABLE T.V.	AT&T BROADBAND	N/A	N/A
U.S.A.	N/A	N/A	1-800-642 2444

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION _____

FIELD BOOK X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
TRUNK LINE DESIGN
COVER SHEET

GHD Inc
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 1 OF 24

GENERAL NOTES – FIBER PLANT

1. THE SYSTEM INSTALLED BY THE CONTRACTOR SHALL INCLUDE SUPPORTING INFRASTRUCTURE INCLUDING BUT NOT LIMITED TO CONDUIT, HANDHOLES, MANHOLES.
2. DUCT BANKS MAY BE EITHER DIRECTIONAL BORED, TRENCHED OR MICROTRENCHED. PLOWING AND AERIAL ARE PROHIBITED.
3. UNLESS OTHERWISE NOTED ALL DUCTBANKS ARE 2–WAY.
4. CONDITION OF ROAD UPON COMPLETION OF JOB SHALL BE RETURNED TO THE EXISTING CONDITION PRIOR TO START OF WORK.
5. CONTRACTOR SHALL TAKE NECESSARY PRECAUTIONS TO PROTECT ROOT SYSTEMS OF SHRUBS, PLANTS, AND TREES ALONG THE AREA OF EXCAVATION.
6. ALL DIRECTIONAL CORES CROSSING ROADS SHALL CROSS AS CLOSE TO 90 DEGREES AS POSSIBLE. CROSSING SHALL NEVER CROSS AT AN ANGLE LESS THAN 45 DEGREES.
7. NO MORE THAN ONE TRENCH OPEN AT ONE TIME THEN BACKFILLED AND COMPACTED IN 10" LIFTS AT THE END OF EACH DAY. (NO TRENCH LEFT OPENED OVERNIGHT).
8. SIZE AND QUANTITY OF CONDUITS IN DUCT BANKS ARE SHOWN IN THE DRAWINGS.
9. RECOMMEND SIZE OF HANDHOLES IS SHOWN IN THE DRAWINGS.
10. ACCEPTABLE CONDUIT THAT MAY BE INSTALLED ARE HDPE SDR 13.5 AND SCHEDULE 40
11. THE DESIGN SHOWS INTENT. CONDUIT PATHS ARE AN APPROXIMATE LOCATION AND SHALL BE PLACED IN THE UTILITY RIGHT OF WAY.
12. THE CONTRACTOR SHALL WALK THE SITE TO VERIFY THE APPROPRIATE LOCATION OF ALL INFRASTRUCTURE AND VERIFY DISTANCES SHOWN IN THE DRAWINGS.
13. THE CONTRACTOR SHALL PROVIDE A COMPLETE FIBER OPTIC CABLING SYSTEM. THE CONTRACTOR SHALL VERIFY ALL DISTANCES SHOWN IN THE DRAWINGS RELATED TO THE INSTALLATION OF INFRASTRUCTURE AND CABLING PRIOR TO ORDERING AND INSTALLING OF THE SYSTEM AND RELEATED INFRASTRUCTURE.
14. THE NUMBER OF CONDUITS NECESSARY TO INSTALL THE FIBER OPTIC SYSTEM ARE SHOWN IN THE DRAWINGS.
15. WHEN INSTALLING HANDHOLES IN NON–TRAFFIC AREAS, SUCH AS GRASSY AREAS, SIDEWALKS, OR RAISED ISLANDS, THE CONTRACTOR SHALL SELECT HANDHOLES RATED FOR PEDESTRIAN TRAFFIC, WHICH HAVE LOWER LOAD REQUIREMENTS THAN TRAFFIC–RATED ENCLOSURES FOR INSTALLATION IN NON–TRAFFIC AREAS.
16. ACCESSIBILITY: THE LOCATION SHOULD BE ACCESSIBLE FOR MAINTENANCE AND FUTURE WIRING CHANGES. WHEN EVER POSSIBLE PLACING HANDHOLES ADJACENT TO SIDEWALKS RATHER THAN IN THE SIDEWALK/PEDESTRIAN WALK–WAY.
17. HANDHOLES IN STREET LOCATED IN HIGH–TRAFFIC AREAS SUCH AS ROADWAYS:
    a. SELECT TRAFFIC–RATED HANDHOLES: USE HANDHOLES SPECIFICALLY DESIGNED TO WITHSTAND VEHICULAR TRAFFIC. HANDHOLES SHALL HAVE H–20 RATING. ENSURE SUFFICIENT CLEARANCE AND A CONCRETE OR ASPHALT APRON TO ACHIEVE A FULL H–20 RATING.
    b. COMPLY WITH ANSI/SCTE 77–2013 AND ASHTO H20: VERIFY THE HANDHOLE ENCLOSURES MEET THIS STANDARD FOR INTEGRITY AGAINST TRAFFIC LOADS.
    c. THE CONTRACTOR SHALL TRY TO AVOID HEAVY VEHICLE TRAFFICKED AREAS WHENEVER POSSIBLE. LOCATE THE HANDHOLE TO THE SIDE OF THE ROADWAY TO LIMIT TRAFFIC RESTRICTION.
    d. INSTALL HANDHOLES FLUSH WITH THE SURROUNDING GRADE IN PAVED AREAS TO PREVENT TRIPPING HAZARDS AND DAMAGE.
    e. CONTRACTORS SHALL CHOOSE A LOCATION THAT PROVIDES EASY ACCESS WHILE AVOIDING UNDERGROUND OBSTACLES AND COMPLYING WITH SAFETY STANDARDS.
18. THE LOCATION OF HANDHOLES ON THE DRAWINGS NEEDS TO BE VERIFIED FOR PROPER INSTALLATION. WHEN CHOOSING A LOCATION TO INSTALL A HANDHOLE THE CONTRACTOR SHALL CHOOSE AN ACCESSIBLE LOCATION FOR THE UTILITY SYSTEM, AVOIDING UNDERGROUND OBSTACLES. HANDHOLES CAN BE PLACED IN GRASS, SIDEWALKS, OR RAISED ISLANDS, BUT NOT IN PAVEMENT WITHIN THE TRAVEL WAY OR SHOULDER.
19. CONTRACTOR SHALL DIG A HOLE LARGE ENOUGH FOR THE HANDHOLE AND ITS COMPONENTS. FOR NON–TRAFFIC RATED HANDHOLES, EXCAVATE BELOW GRADE WITH AT LEAST THREE INCHES OF CLEARANCE ON EACH SIDE.
20. CONTRACTOR SHALL CREATE A STABLE BASE USING 6 INCHES OF COMPACTED CRUSHED ROCK OR GRANULAR MATERIALS OR AN 8" TO 10" DEEP BASE OF COMPACTED CRUSHED STONE. ENSURE THE SUBGRADE IS COMPACTED ACCORDING TO THE SOIL ENGINEER'S DIRECTIONS. SEPARATE THE GRAVEL FROM THE SOIL BENEATH WITH LANDSCAPING CLOTH.
21. CONTRACTOR SHALL PLACE THE HANDHOLE STRUCTURE LEVEL AND ALIGNED WITH THE CONDUIT OR WIRING SYSTEM. SIDE PANELS CAN BE SET BY HAND OR WITH A LIFTING AID.
22. CONDUIT CONNECTIONS: CONNECT CONDUITS OR CABLES USING CONDUIT BELL, ELBOWS AND FITTINGS TO GUIDE THE CABLES. CONNECTIONS SHOULD BE SMOOTH AND AT THE FLOOR LEVEL. DUCTS SHOULD ENTER IN A SINGLE LAYER AND IN SEQUENCE. CONDUIT BEND RADII SHALL BE NO LESS THAN 6–TIMES, THE DIAMETER OF THE INSIDE CONDUIT FOR CONDUIT LESS THAN 2–INCHES AND 10–TIMES THE INSIDE DIAMETER OF THE CONDUIT FOR CONDUIT 2–INCHES AND GREATER.
23. THE CONTRACTOR SHALL BACKFILL AND COMPACT THE SOIL AROUND AND BELOW THE HANDHOLE. COMPACT THE BACKFILL AROUND THE HANDHOLE WITH EXCAVATED MATERIAL, COMPACTING IN 12–INCH INCREMENTS. MANUAL COMPACTION IS RECOMMENDED, ESPECIALLY IN HIGH WATER TABLE AREAS. PROPER SOIL COMPACTION HELPS PREVENT FUTURE SETTLING.
24. THE CONTRACTOR SHALL COVER AND SEALING: COVER THE HANDHOLE WITH A SECURE LID. THE LID SHOULD HAVE A LOCKING MECHANISM AND WITHSTAND EXTERNAL FORCES.
25. THE CONTRACTOR SHALL ENSURE ALL DUCT ENTRIES AND EXITS ARE WATERTIGHT, WITH DUCTS COUPLED AND SEALED TO PREVENT WATER INFILTRATION.
26. CONTRACTOR SHALL INSTALL THE MINIMUM CONDUIT DEPTH AT 24–INCHES BELOW THE BOTTOM OF THE DRAINAGE DITCH OR ANY SLOPING GROUND.
27. ALL CONDUIT SHALL BE BURIED AT 30" (18" UNDER SIDEWALK) UNLESS OTHERWISE NOTED.
28. ALL DIRECTIONAL BORES SHALL HAVE A MINIMUM OF 30" COVER UNLESS OTHERWISE NOTED.
29. THE CONTRACTOR SHALL HAVE A COPY OF THE APPROVED PERMIT FROM THE APPROPRIATE AGENCY ON THE JOBSITE AT ALL TIMES.
30. NO MORE THAN ONE TRENCH OPEN AT ONE TIME PER TRUNKLINE THEN BACKFILLED AND COMPACTED IN 10" LIFTS AT THE END OF EACH DAY. (NO TRENCH LEFT OPENED OVERNIGHT).
31. GROUNDING IS ONLY REQUIRED FOR HANDHOLES THAT HAVE METALLIC COMPONENTS. GROUNDING: THE GROUNDING SYSTEM SHOULD USE AN INSULATED CONDUCTOR CONNECTED TO A GROUNDING ROD INSTALLED IN THE HANDHOLE PER GROUNDING DETAILS IN THE DRAWINGS. COMPONENTS THAT WILL REQUIRE THE GROUNDING OF A HANDHOLE ARE HANDHOLE COVER AND FRAME. METAL COVERS AND EXPOSED CONDUCTIVE SURFACES OF HANDHOLE ENCLOSURES MUST BE CONNECTED TO AN EQUIPMENT GROUNDING CONDUCTOR, ENSURING A PERMANENT, CONTINUOUS, AND EFFECTIVE GROUNDING PATH. CLEAN GROUNDING ATTACHMENTS TO ENSURE QUALITY CONNECTION.
32. BONDING SHALL BE PROVIDED BETWEEN ALL ABOVE GROUND METALLIC POWER AND COMMUNICATION PEDESTALS THAT ARE SEPERATED BY 6 FEET OR LESS (REFERENCE 1993 NESC SPEC. 3.14, ARTICLE 350.F)
33. IF THE HANDHOLE IS WITHIN PEDESTRIAN ACCESS ROUTES, THE TOP OF THE COVER MUST HAVE NO VERTICAL SURFACE DISCONTINUITIES GREATER THAN 1/4 INCH, NO GAPS GREATER THAN 1/2 INCH, AND BE FIRM, STABLE, AND SLIP–RESISTANT.
34. SAFETY: ADHERE TO SAFETY MEASURES, INCLUDING USING THE CORRECT TOOLS, WEARING PROTECTIVE GEAR, AND ENSURING INSTALLATIONS MEET INDUSTRY STANDARDS AND LOCAL CODES. AVOID USING HEAVY EQUIPMENT LIKE BACKHOES FOR TAMPING.
35. CONDUIT CAPACITY: LIMIT THE TERMINATION OF CONDUITS IN A HANDHOLE TO SIX TO FACILITATE FUTURE WIRING CHANGES.
36. SEAL ALL CONDUIT CONNECTIONS CAREFULLY TO PREVENT WATER AND DEBRIS FROM ENTERING THE SYSTEM.
37. PEDESTRIAN ACCESSIBILITY: DURING INSTALLATION IN AREAS WITH PEDESTRIAN TRAFFIC, PRIORITIZE ACCESSIBILITY, ESPECIALLY FOR INDIVIDUALS WITH DISABILITIES.
38. DELINEATED WALKWAYS: WHEN INSTALLING NEAR DRIVEWAYS OR SIDEWALKS, ENSURE CLEAR AND SAFE PEDESTRIAN WALKWAYS, MINIMIZING CROSSING DISTANCES.
39. CONTRACTOR SHALL SELECT DURABLE MATERIALS LIKE POLYMER CONCRETE, STEEL, OR REINFORCED CONCRETE FOR DURABILITY AND RESISTANCE TO TRAFFIC LOADS AND ENVIRONMENTAL FACTORS.
40. HANDHOLE COVERS SHOULD BE SECURE AND REQUIRE TOOLS TO OPEN, OR BE HEAVY ENOUGH TO DETER UNAUTHORIZED ACCESS.
41. LABELING: LABEL HANDHOLE COVERS CLEARLY WITH THEIR FUNCTION (E.G., "TELECOM" OR "COMMUNICATIONS").
42. COMPLIANCE WITH STANDARDS: FOLLOW THE MANUFACTURER'S INSTRUCTIONS AND LOCAL CODES AND STANDARDS THROUGHOUT THE INSTALLATION PROCESS.
43. SAFETY PRACTICES: PRIORITIZE SAFETY DURING INSTALLATION, USING PROPER TOOLS AND PROTECTIVE GEAR.
44. LOCATING SERVICES: PRIOR TO ANY EXCAVATION, USE TOOLS LIKE CABLE LOCATORS OR GROUND PENETRATION RADAR (GPR) TO IDENTIFY EXISTING UNDERGROUND UTILITIES.
45. EXCAVATION NEAR POWER CABLES: MAINTAIN SAFE SEPARATION DISTANCES (24" HORIZONTALLY AND 12" VERTICALLY) WHEN EXCAVATING NEAR HIGH VOLTAGE POWER CABLES.
46. REINSTATEMENT OF AREA: UPON COMPLETION, RESTORE THE SURROUNDING AREA TO ITS ORIGINAL STATE OR BETTER.
47. ALL DISTRIBUTION CONDUITS TO BE INSTALLED ON THIS PROJECT SHALL BE 2–INCH SCHEDULE 40 PVC OR 2–INCH HDPE.
48. REFER TO DESIGN SHEETS FOR CONDUIT COUNT, MOST TRUNK LINE REQUIRE (2)2" CONDUIT, BUT SOME DESIGNS WILL BE (1)2" CONDUIT.
49. CONTRACTOR TO MARK UP PLANS AND PROVIDE AS–BUILTS REFLECTING FINAL HANHOLE LOCATIONS, WALL TO WALL DISTANCES, CONDUITS DEPTHS (BORE LOGS) AND ANY OTHER DEVIATIONS FROM THE PROJECT PLANS.
50. CONTACT THE ENGINEER OR PROJECT COORDINATOR IF THERE ARE QUESTIONS OR CONCERNS WITH THE DRAWINGS OR COUNTS.
51. CONTACT PROJECT COORDINATOR, OR ENGINEER PRIOR TO MAKING ANY CHANGES.
52. CONTRACTOR TO FURNISH AND INSTALL A MINIMUM 1,200 LBF. TENSILE STRENGTH DETECTABLE MULE TAPE (PULL TAPE) WITH SEQUENTIAL FOOTAGE MARKINGS INSIDE ALL NEWLY CONSTRUCTED CONDUITS. SECURE BOTH ENDS OF THE TAPE TO PREVENT SLIPPAGE.

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION _____

FIELD BOOK X
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HORIZ. _____
VERT. _____

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IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
TRUNK LINE DESIGN
GENERAL NOTES

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T 916 372 6606

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A07001804

SHEET 2 OF 24



SHEET NOTES

1. REFER TO GENERAL NOTES ON SHEETS 1&2.
2. UNLESS NOTED OTHERWISE ALL DUCT BANKS ARE 2 – 2" CONDUITS.
3. SOME SECTIONS ARE EXISTING CONDUIT AND WILL BE USED TO PULL THE TRUNK LINE FIBERS.
4. **PULL BOX LOCATIONS SHOWN SCHEMATICALLY. MAXIMUM DISTANACE BETWEEN PULL BOXES SHALL BE 500 FEET. CONFIRM LOCATION WITH ENGINEER DURING CONSTRUCTION.**

N

SITE PLAN
1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK X
SCALE
HORIZ. ____
VERT. ____

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IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
28THST/SUTTERS LANDING TRUNK
LAYOUT (1 OF 2)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 3 OF 24



SHEET NOTES

1. REFER TO GENERAL NOTES ON SHEETS 1&2.
2. UNLESS NOTED OTHERWISE ALL DUCT BANKS ARE 2 – 2" CONDUITS.
3. **PULL BOX LOCATIONS SHOWN SCHEMATICALLY. MAXIMUM DISTANACE BETWEEN PULL BOXES SHALL BE 500 FEET. CONFIRM LOCATION WITH ENGINEER DURING CONSTRUCTION.**
4. INSTALL AS SHALLOW AS POSSIBLE; KEEP 2" ASPHALT PLUS SLURRY CAP TO SURVIVE FUTURE 3" GRIND AND OVERLAY. (SEE SHEET 24 FOR DETAILS)
5. ANYTHING EXCAVATED IS HAZARDOUS WASTE, SO MINIMIZE DEPTH
6. 2-2" CONDUIT UNDER UP CROSSING; SINGLE 2" CONDUIT FROM PULL BOXES ON EITHER SIDE.

N

SITE PLAN
1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

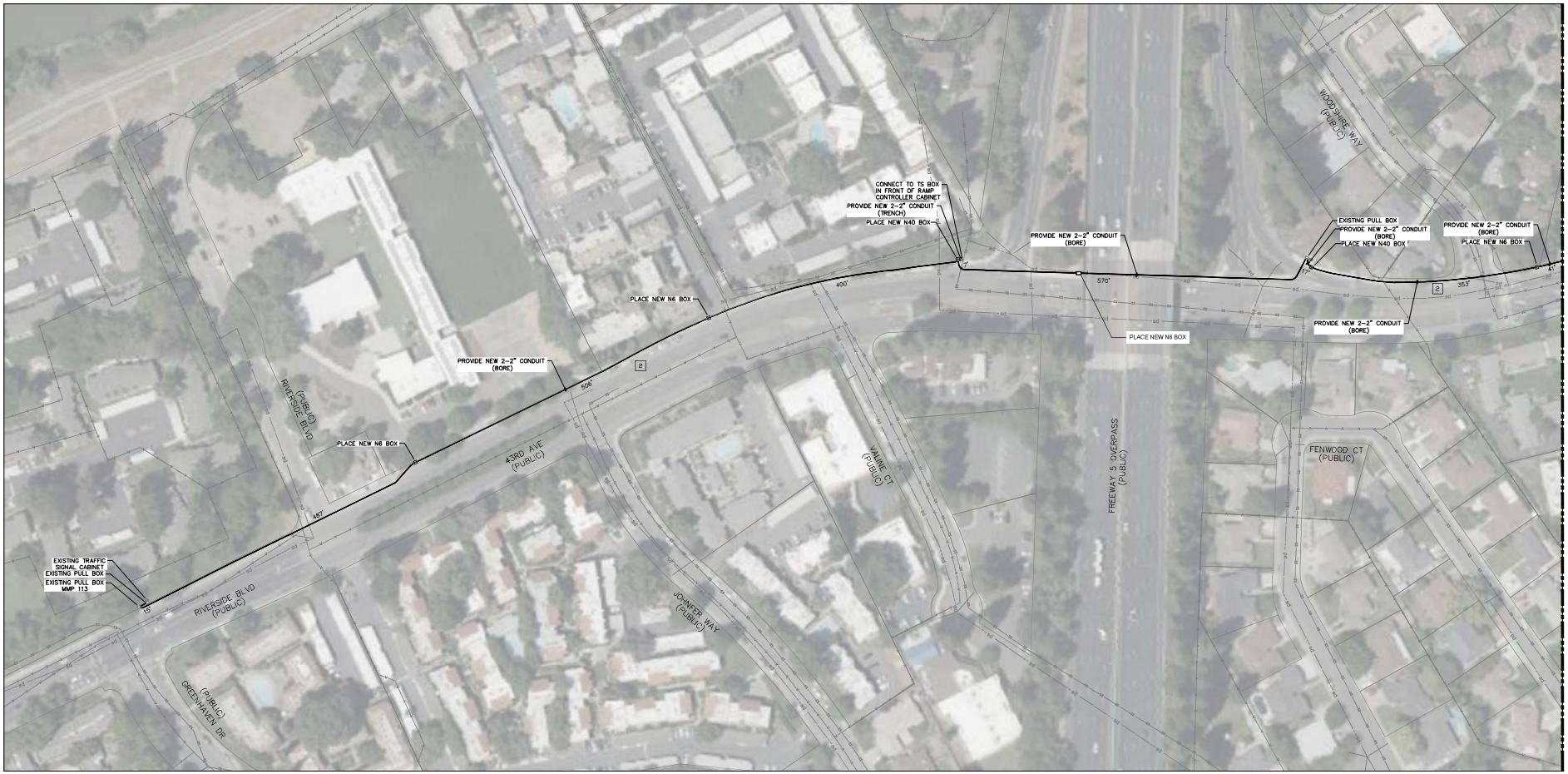
IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
28THST/SUTTERS LANDING TRUNK
LAYOUT (2 OF 2)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 4 OF 24



SHEET NOTES

1. REFER TO GENERAL NOTES ON SHEETS 1&2.
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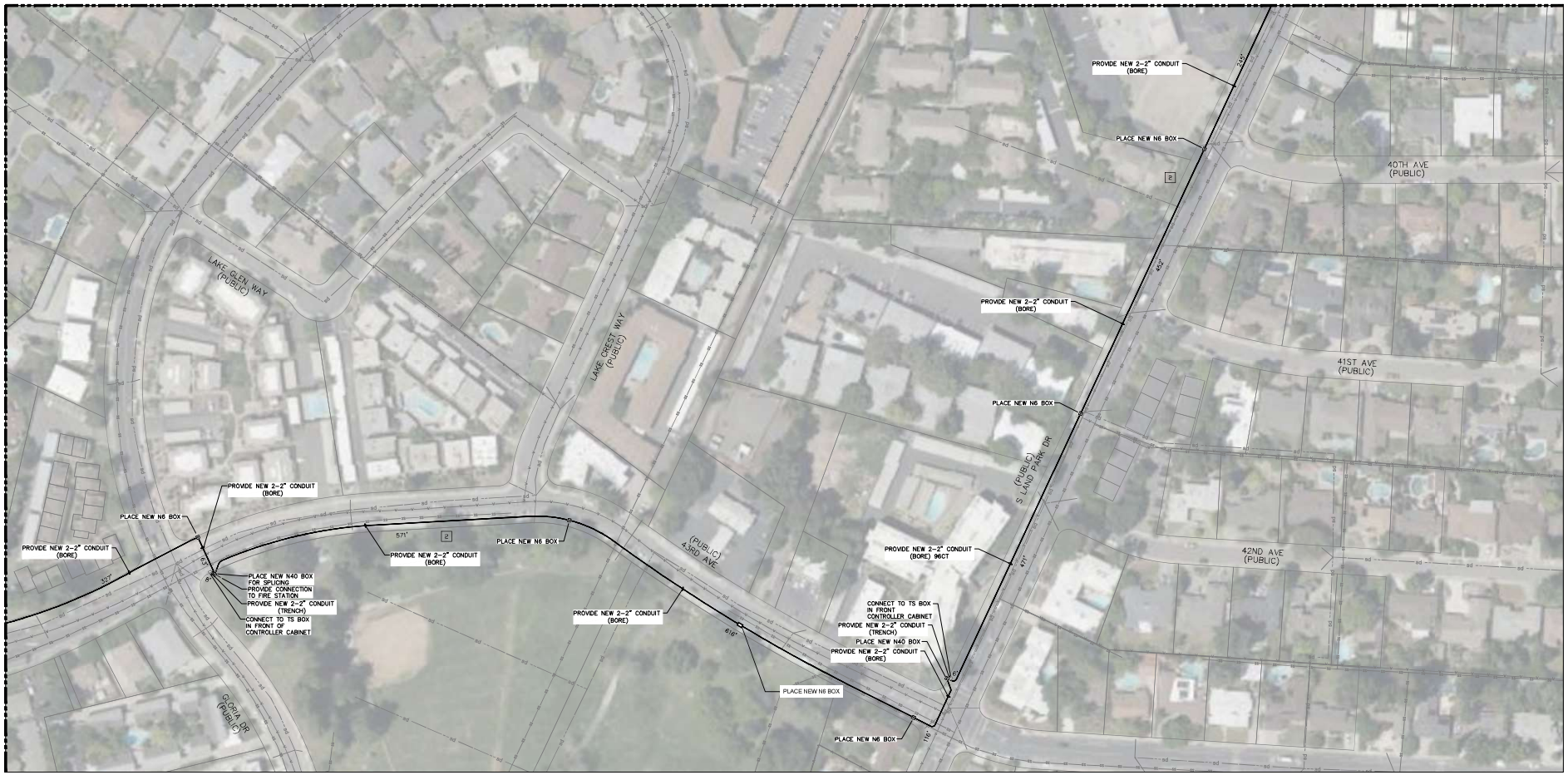
N

SITE PLAN
1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK	CITY OF SACRAMENTO	IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY		SHEET
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X	DEPARTMENT OF PUBLIC WORKS	43RD AVE AND I-5 TRUNK	GHD Inc. 2600 Capitol Ave Suite 100 Sacramento California 95816 USA T 916 372 6606	5 OF 24
						SCALE	DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026	LAYOUT (1 OF 3)		A07001804
						HORIZ.	DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026			
						VERT.	CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026			

MATCH LINE SEE SHEET 7

MATCH LINE SEE SHEET 5



SHEET NOTES

1. REFER TO GENERAL NOTES ON SHEETS 1&2.
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N

SITE PLAN
1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK: X
SCALE
HORIZ. ____
VERT. ____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

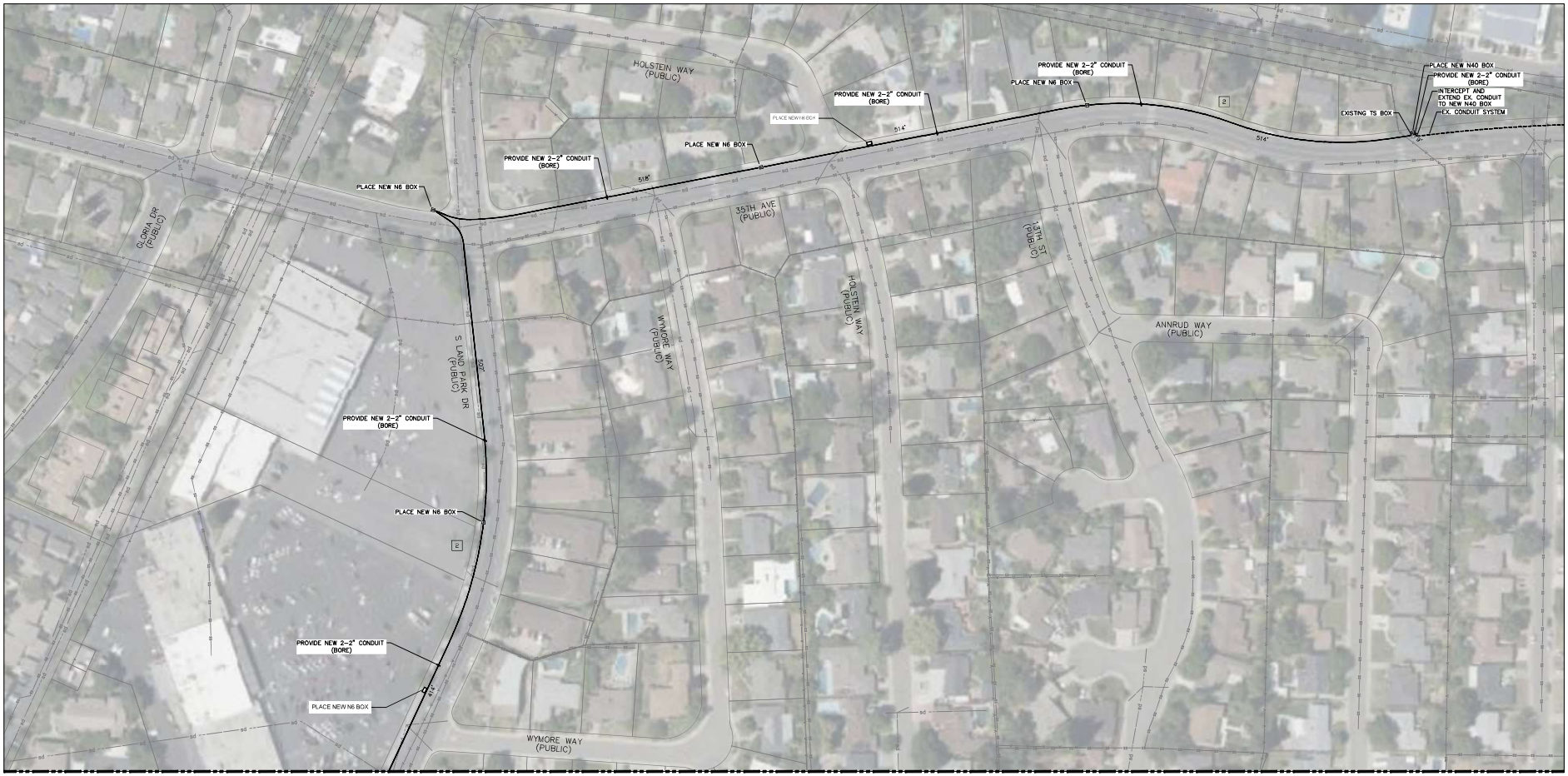
IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
43RD AVE AND I-5 TRUNK
LAYOUT (2 OF 3)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 6 OF 24



MATCH LINE SEE SHEET 6

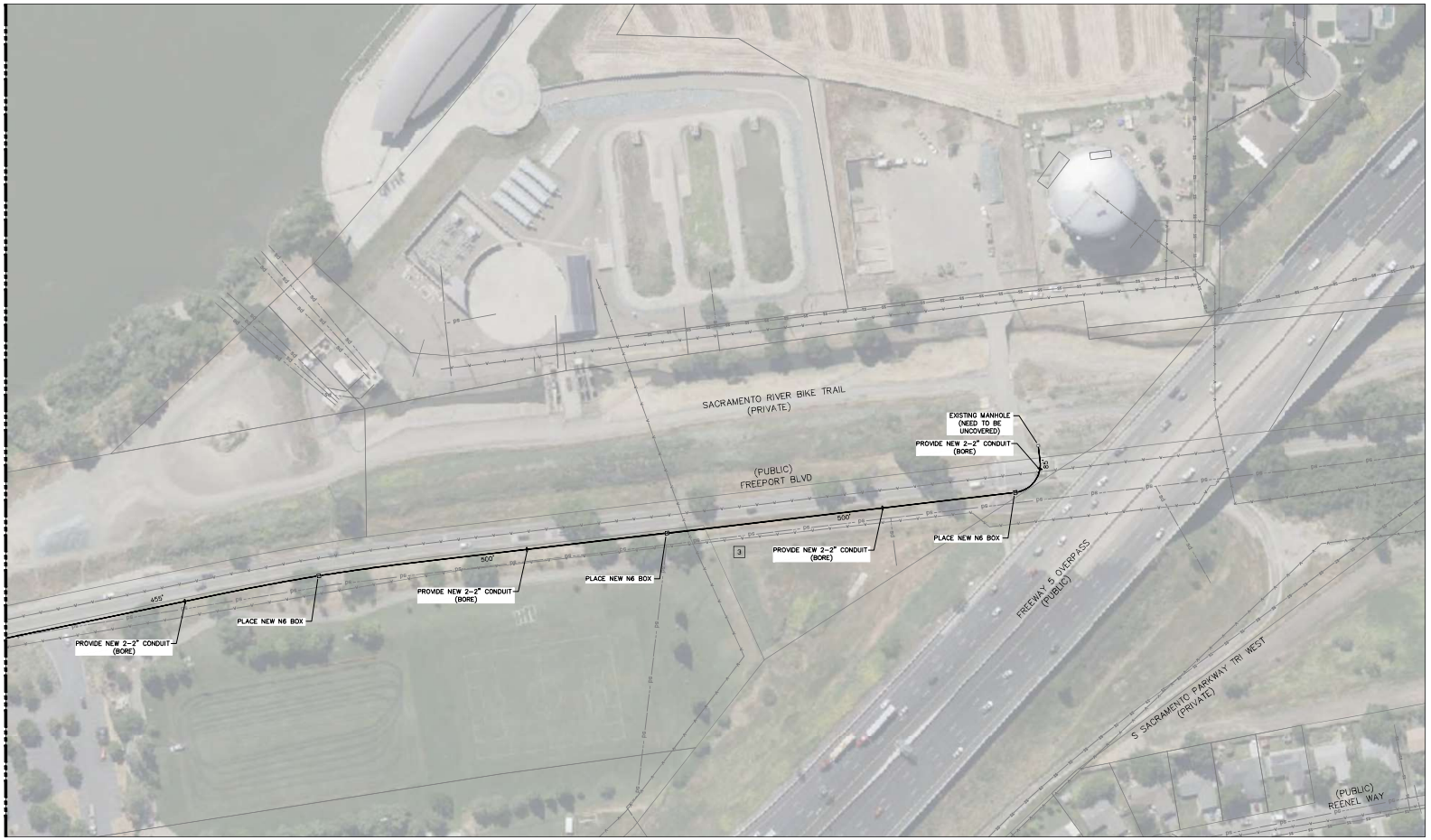
SHEET NOTES

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SITE PLAN
1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK	CITY OF SACRAMENTO	IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY			
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X	DEPARTMENT OF PUBLIC WORKS	43RD AVE AND I-5 TRUNK	GHD Inc. 2600 Capitol Ave Suite 100 Sacramento California 95816 USA T 916 372 6606	A07001804	SHEET 7 OF 24
						SCALE	DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026	LAYOUT (3 OF 3)			
						HORIZ.	DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026				
						VERT.	CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026				



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SITE PLAN

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REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK X
SCALE
HORIZ. ____
VERT. ____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY

FREEPORT WATER TOWER TRUNK

LAYOUT (1 OF 2)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER
NABIL F. SHEHADEH
C47841
CIVIL
STATE OF CALIFORNIA

A07001804

SHEET 8 OF 24



SHEET NOTES

1. REFER TO GENERAL NOTES ON SHEETS 1&2.
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SITE PLAN
1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
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FIELD BOOK: X
SCALE
HORIZ. ____
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CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

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DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
FREEPORT WATER TOWER TRUNK
LAYOUT (2 OF 2)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER
NABIL F. SHEHADEH
C47841
CIVIL
STATE OF CALIFORNIA

A07001804

SHEET 9 OF 24



SHEET NOTES

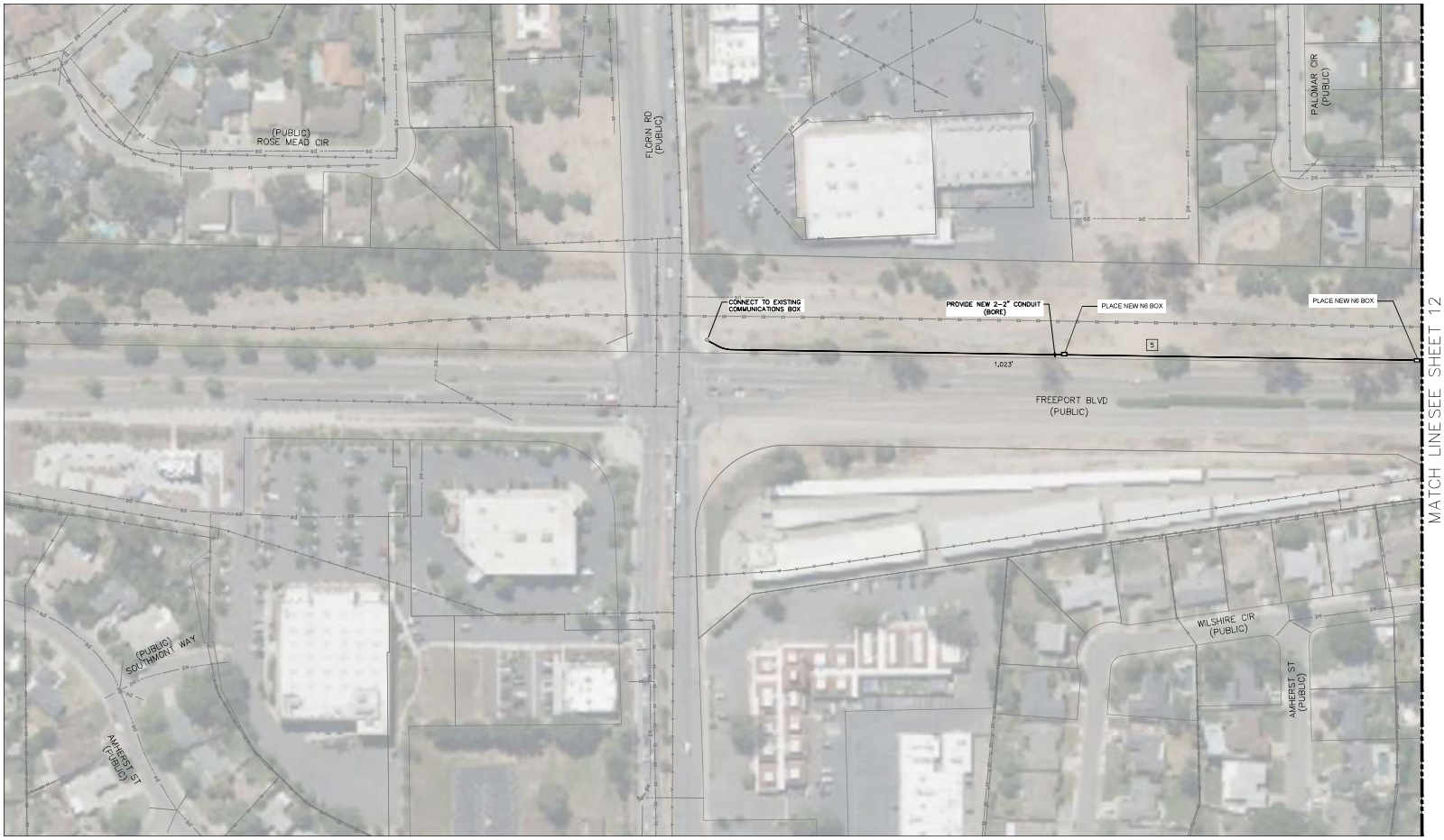
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SITE PLAN

1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK	CITY OF SACRAMENTO	IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY			SHEET
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X	DEPARTMENT OF PUBLIC WORKS	BRUCEVILLE ROAD EXTENSION TRUNK	GHD Inc. 2600 Capitol Ave Suite 100 Sacramento California 95816 USA T 916 372 6606	NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA	10
						SCALE	DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026	LAYOUT (1 OF 1)			OF
						HORIZ.	DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026				24
						VERT.	CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026				A07001804



SHEET NOTES

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SITE PLAN

1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X
						SCALE
						HORIZ.
						VERT.

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING	DESIGN BY: CHAD BRENING	CHECKED BY: NABIL SHEHADE
DATE 9/25/2026	R.C.E. N/A DATE 9/25/2026	R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY

FREEPORT BLVD (BLAIR TO FLORIN)

LAYOUT (1 OF 4)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER — NABIL F. SHEHADEH — C47841 — CIVIL — STATE OF CALIFORNIA

A07001804

SHEET 11 OF 24



SHEET NOTES

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N

SITE PLAN

1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK	CITY OF SACRAMENTO	IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY			SHEET
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X	DEPARTMENT OF PUBLIC WORKS	FREEPORT BLVD (BLAIR TO FLORIN)	GHD Inc. 2600 Capitol Ave Suite 100 Sacramento California 95816 USA T 916 372 6606	NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA	12 OF 24
						SCALE	DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026	LAYOUT (2 OF 4)			A07001804
						HORIZ.	DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026				
						VERT.	CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026				



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N

SITE PLAN

1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK	CITY OF SACRAMENTO	IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY			
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X	DEPARTMENT OF PUBLIC WORKS	FREEPORT BLVD (BLAIR TO FLORIN)			
						SCALE	DRAWN BY: FRANCISON CONSULTING	DESIGN BY: CHAD BRENING	CHECKED BY: NABIL SHEHADE	LAYOUT (3 OF 4)	
						HORIZ.	DATE 9/25/2026	R.C.E. N/A DATE 9/25/2026	R.C.E. C47841 DATE 9/25/2026		
						VERT.					

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NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

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SHEET 13 OF 24



SHEET NOTES

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N

SITE PLAN

1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION _____

FIELD BOOK X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY

FREEPORT BLVD (BLAIR TO FLORIN)

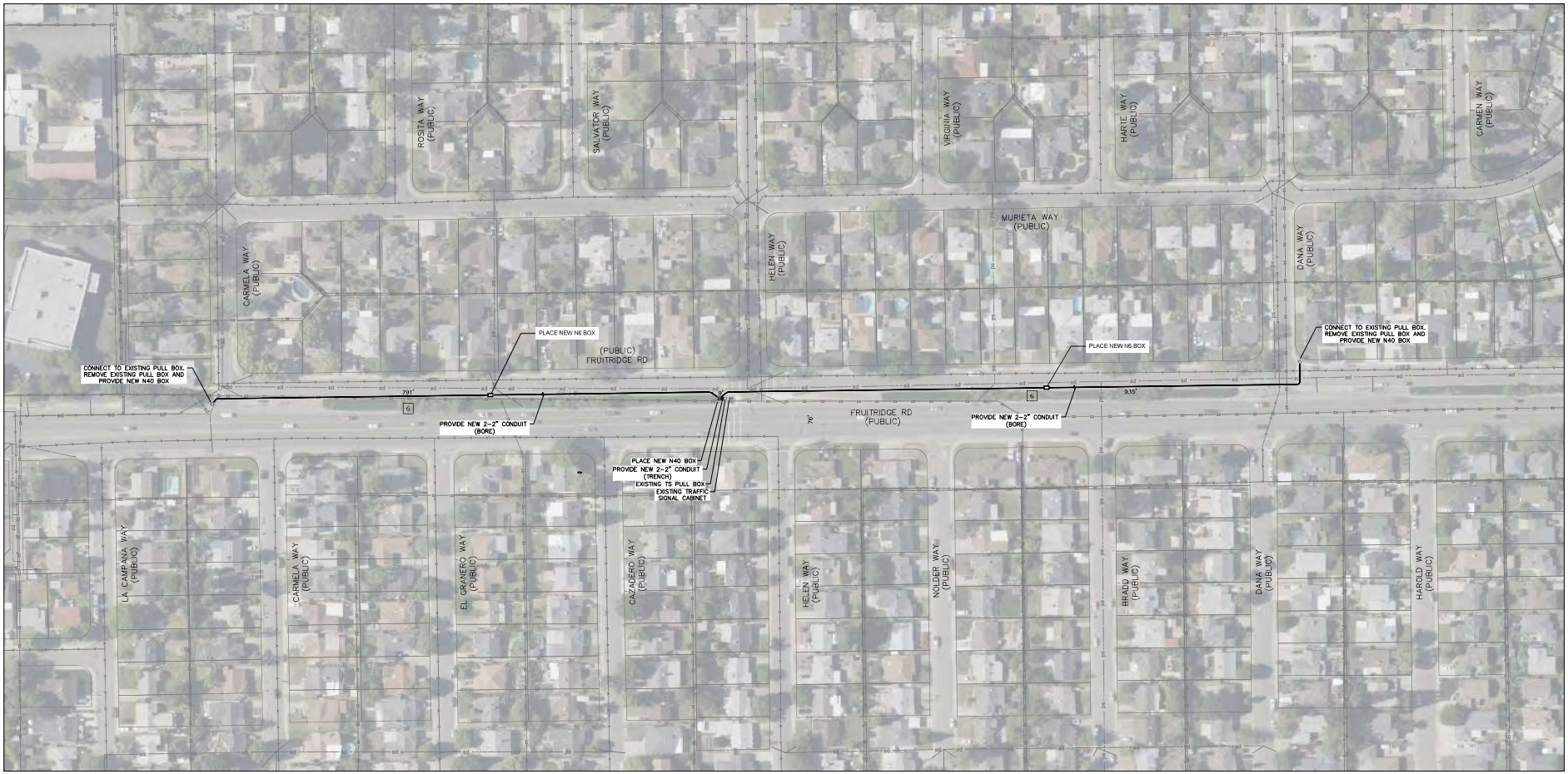
LAYOUT (4 OF 4)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 14 OF 24



SHEET NOTES

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N

SITE PLAN
1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION _____

FIELD BOOK X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
FRUITRIDGE (CARMELA TO DANA)
LAYOUT (1 OF 1)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 15 OF 24



SHEET NOTES

1. REFER TO GENERAL NOTES ON SHEETS 1&2.
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N

SITE PLAN

1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION _____

FIELD BOOK X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
24TH ST (HALDIS WAY TO 20TH AVE FIRE STATION 12
LAYOUT (1 OF 1)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
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REGISTERED PROFESSIONAL ENGINEER NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 16 OF 24



SHEET NOTES

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N

SITE PLAN
1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK	CITY OF SACRAMENTO	IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY	GHD Inc.		A07001804	SHEET
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X	DEPARTMENT OF PUBLIC WORKS	66TH ST (FRUITRIDGE TO FIRE STATION 10)	2600 Capitol Ave Suite 100			17
						SCALE		LAYOUT (1 OF 1)	Sacramento California 95816 USA			OF
						HORIZ.	DRAWN BY: FRANCISON CONSULTING		T 916 372 6606			24
						VERT.	DATE 9/25/2026	DESIGN BY: CHAD BRENING				
								R.C.E. N/A DATE 9/25/2026				
								CHECKED BY: NABIL SHEHADE				
								R.C.E. C47841 DATE 9/25/2026				



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N

SITE PLAN

1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK: X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY

GREENHAVEN DR

LAYOUT (1 OF 3)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 18 OF 24

MATCH LINESEE SHEET 20



SHEET NOTES

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N

SITE PLAN

1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK: X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY

GREENHAVEN DR

LAYOUT (2 OF 3)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 19 OF 24



MATCH LINE SEE SHEET 19

SHEET NOTES

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N

SITE PLAN

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REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK: X
SCALE
HORIZ. ____
VERT. ____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
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IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY

GREENHAVEN DR

LAYOUT (3 OF 3)

GHD Inc.
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REGISTERED PROFESSIONAL ENGINEER NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

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SHEET 20 OF 24



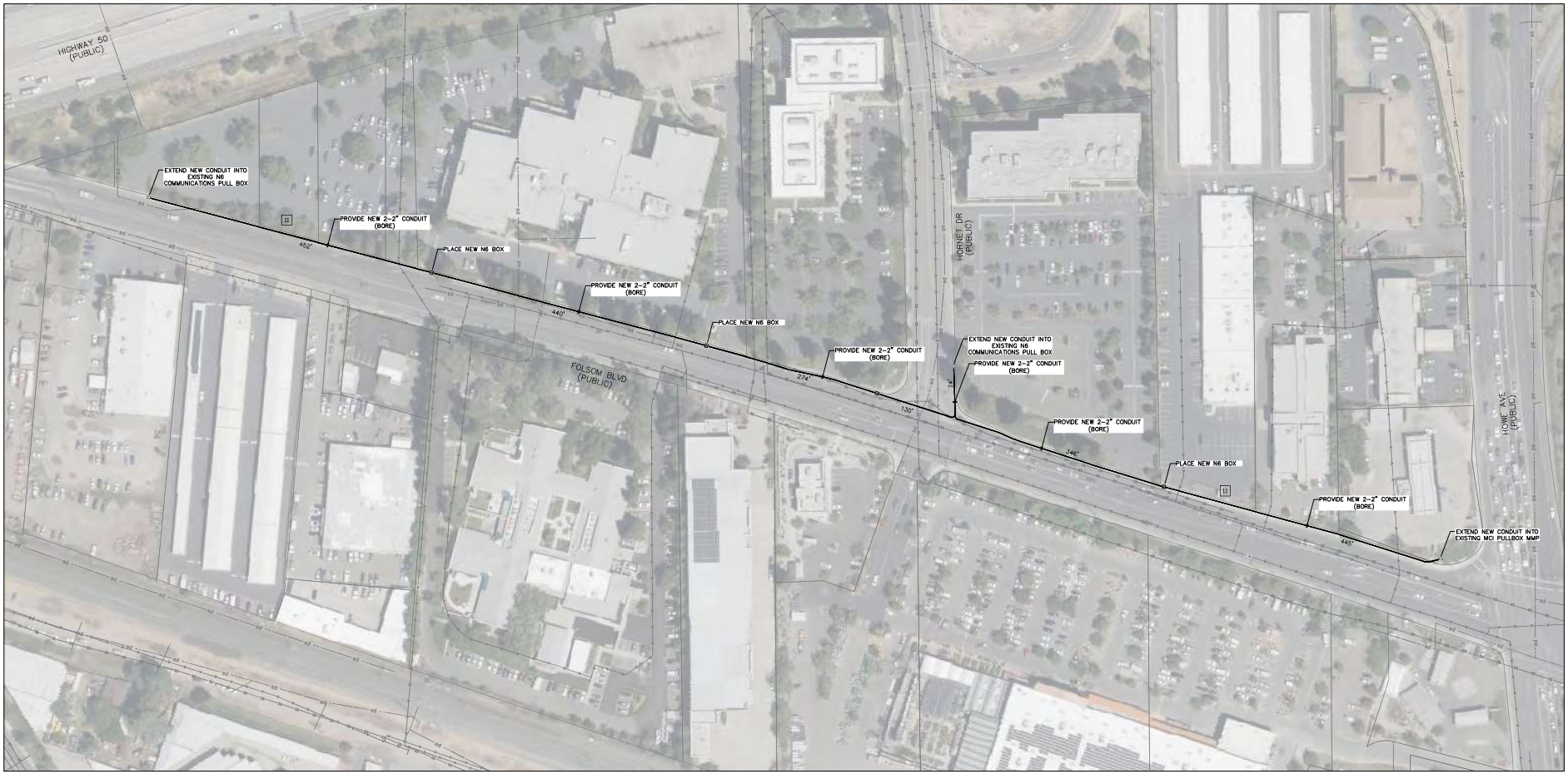
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N

SITE PLAN
1"=80'

REVISIONS				BENCH MARK	ELEV.	FIELD BOOK	CITY OF SACRAMENTO	IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY			SHEET
NO.	DESCRIPTION	DATE	BY	DESCRIPTION		X	DEPARTMENT OF PUBLIC WORKS	DEL PASO FIRE STATION 20	GHD Inc. 2600 Capitol Ave Suite 100 Sacramento California 95816 USA T 916 372 6606	A07001804	21
						SCALE	DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026	DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026	CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026	LAYOUT (1 OF 1)		OF
						HORIZ.					24
						VERT.					



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SITE PLAN
1"=80'

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION _____

FIELD BOOK X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

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DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

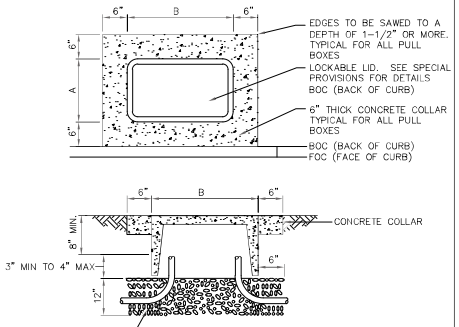
IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
FOLSOM BLVD
LAYOUT (1 OF 1)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

SHEET 22 OF 24

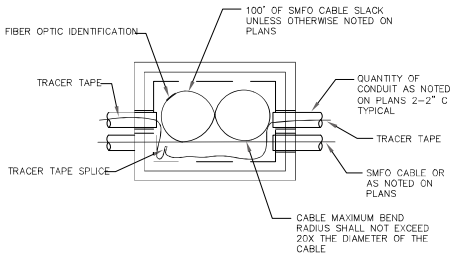


CONCRETE PULL BOX

PULL BOX, ADDITONAL DESIGNATIONS OR DESCRIPTIONS

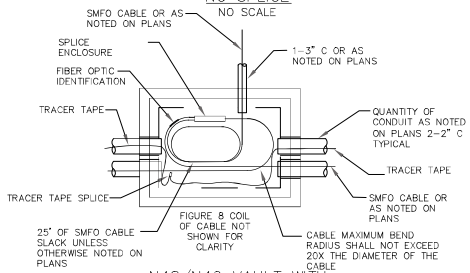
(C) – COMMUNICATIONS PULL BOX
(E) – PULL BOX WITH EXTENSION
(T) – TRAFFIC RATED PULL BOX
(TR) – TAMPER-RESISTANT PULL BOX

DETAIL – PULL BOX & HANDHOLE



N48/N40 VAULT WITH NO SPLICE

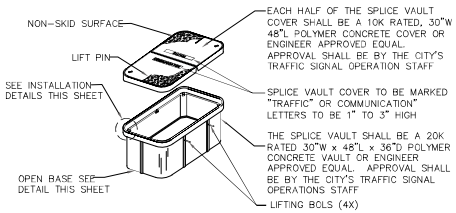
NO SCALE



N48/N40 VAULT WITH SPLICE

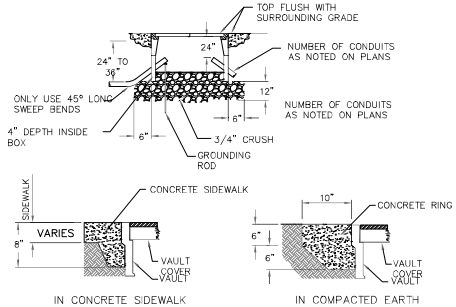
NO SCALE

DETAIL – FIBER OPTIC CABLE INSTALLATION DETAILS (N48/N40 VAULT)



N48/N40 SPLICE VAULT – 3-DIMENSIONAL VIEW

NO SCALE



N48/N40 SPLICE VAULT INSTALLATION

NO SCALE

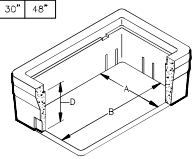
DETAIL – FIBER OPTIC CABLE INSTALLATION DETAILS

N48/N40 SPLICE VAULT – 3-DIMENSIONAL VIEW

1. UPON ACCEPTANCE OF THE WORK, ALL CONDUITS SHALL BE SEALED WITH COMPATIBLE SEALANT MATERIAL.
2. ALL GROUND CONNECTIONS SHALL BE COATED WITH OXIDATION PROHIBITING COMPOUND.
3. ALL CONDUITS SHALL BE CAULKED OR GROUTED AFTER CONDUITS ARE INSTALLED.
4. VAULT SHALL BE INSTALLED ON A MINIMUM OF SIX (6) INCHES OF 3/4" CRUSHED ROCK. SEE DETAIL THIS SHEET. CONDUITS SHALL EXTEND ABOVE THE ROCK AND HAVE A MINIMUM OF TWENTY-FOUR-INCHES (24") OF CLEARANCE BELOW THE COVER.
5. VAULTS SHALL NOT BE WITHIN THE BOUNDARIES OF NEW OR EXISTING WHEELCHAIR RAMPS.
6. WHEN SPLICE VAULT IS INSTALLED IN SIDEWALK AREA AS NOTED ON THE PLANS, THE DEPTH OF THE SPLICE VAULT SHALL BE ADJUSTED SO THAT THE TOP OF THE BOX IS FLUSH WITH THE TOP OF THE SIDEWALK.
7. ALL COVERS AND VAULTS SHALL BE INTERCHANGEABLE WITH CALIFORNIA STANDARD MALE AND FEMALE GAUGES. WHEN INTERCHANGED WITH A STANDARD MAIL OR FEMAIL GAGE, THE TOP SURFACES SHALL BE FLUSH WITHIN 1/8" OF AN INCH. TOP OUTSIDE EDGE OF ALL CONCRETE COVERS AND SPLICE VAULTS SHALL HAVE A 1/4" MINIMUM RADIUS.

DETAIL – FIBER OPTIC CABLE INSTALLATION DETAILS

PULL BOX INFO										
MODEL	CITY PULL-BOX NO.	SUPPORTED WEIGTH (LBs)			EXTENTION DEPTH	BODY SIZE (NOM.)			COVER SIZE (NOM.)	
		COVER	BODY	EXTENTION		A	B	D±		
N09		20	90	87	12"	20"	15"	60", 48", 36", 24", 12"	10"	15"
N18		32	112	113	12"	16"	25"		16"	25"
N30	5	44	138	116	12"	18"	27"		14"	23"
N36		76	172	189	12"	17"	30"		17"	30"
N40	6	196	172	189	12"	22"	35"		24"	36"
N48		396	376	288	10"	30"	48"		30"	48"



COVER:
1. STYLE R-SERIES, FLUSH, BOLT DOWN LOCKING
2. MATERIAL: COMPOSITE WITH UV INHIBITOR
3. SURFACE: SKID RESISTANT & MARKED.
4. COEFFICIENT OF FRICTION: >0.6 ASTM 1028
5. COEFFICIENT OF PERFORMANCE: ASTM C 857, WUC3.6 BODY:
1. MATERIAL: REINFORCED CONCRETE WITH COMPOSITE CAP
2. WALL TYPE: STRAIGHT
3. MOUSEHOLES: 0-2
4. COEFFICIENT OF PERFORMANCE: ASTM C 857, WUC3.6 EXTENSION:
1. MATERIAL: REINFORCED CONCRETE LOAD RATING:
1. LIGHT DUTY, PEDESTRIAN / GREENBELT

DETAIL – HANDHOLE SIZES (PEDESTRIAN RATED)

REVISIONS

NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION

FIELD BOOK X
SCALE
HORIZ. _____
VERT. _____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

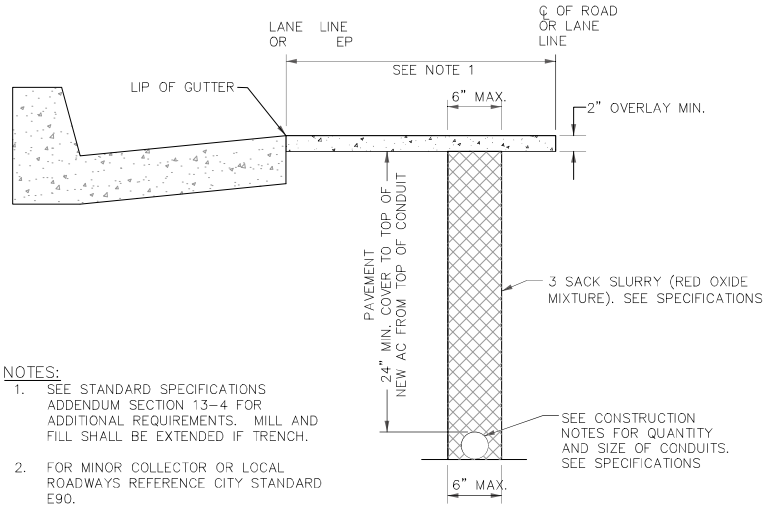
IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
TRUNK LINE DESIGN
DETAILS (1 OF 2)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

REGISTERED PROFESSIONAL ENGINEER NABIL E. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA

A07001804

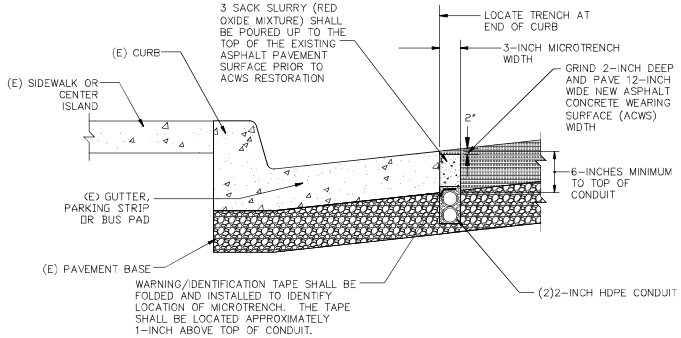
SHEET 23 OF 24



NOTES:

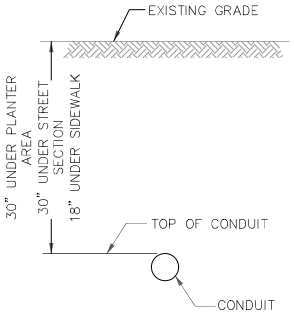
1. SEE STANDARD SPECIFICATIONS ADDENDUM SECTION 13-4 FOR ADDITIONAL REQUIREMENTS. MILL AND FILL SHALL BE EXTENDED IF TRENCH.
2. FOR MINOR COLLECTOR OR LOCAL ROADWAYS REFERENCE CITY STANDARD E90.

EXISTING ROADWAY CONSTRUCTION



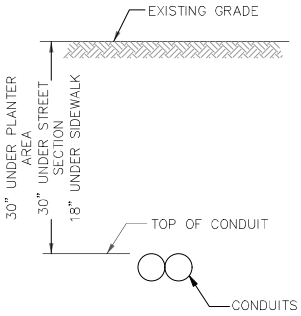
MICROTRENCH RESTORATION ASPHALT CONCRETE WEARING SURFACES (ACWS)
(CAN ONLY BE USED ON 28TH ST, WITHIN SUTTER'S LANDING PARK)

SCALE: NTS



DIRECTIONAL DRILL (1)2" CONDUIT

DETAIL – EXISTING STREET CONSTRUCTION



DIRECTIONAL DRILL (2)2" CONDUIT

DETAIL – EXISTING STREET CONSTRUCTION

REVISIONS NO.	DESCRIPTION	DATE	BY

BENCH MARK ELEV. _____
DESCRIPTION _____

FIELD BOOK: X
SCALE: HORIZ. ____ VERT. ____

CITY OF SACRAMENTO
DEPARTMENT OF PUBLIC WORKS

DRAWN BY: FRANCISON CONSULTING DATE 9/25/2026
DESIGN BY: CHAD BRENING R.C.E. N/A DATE 9/25/2026
CHECKED BY: NABIL SHEHADE R.C.E. C47841 DATE 9/25/2026

IMPROVEMENT PLANS FOR LAST MILE CONNECTIVITY
TRUNK LINE DESIGN
DETAILS (2 OF 2)

GHD Inc.
2600 Capitol Ave Suite 100
Sacramento California 95816 USA
T 916 372 6606

NABIL F. SHEHADEH C47841 CIVIL STATE OF CALIFORNIA REGISTERED PROFESSIONAL ENGINEER

A07001804

SHEET 24 OF 24

CONTRACT #:		PROJECT:	**A07001804**
CONTRACT NAME:	**Sacramento Last Mile-Package 4**	NOT-TO-EXCEED AMOUNT:	**$1,769,388.00**
AGREEMENT TERM:	**NA**	SOLICITATION:	**B27151111005**
AUTHORIZED RENEWALS:	**NA**	LBE (Y/N):	**N**
DEPARTMENT/DIVISION:	**Public Works/Engineering Services**	COUNCIL FILE ID:	

AGREEMENT
(Construction Contract Over $25,000)

THIS AGREEMENT, dated for identification **December 1**, 2026, is made and entered into between the CITY OF SACRAMENTO, a municipal corporation ("City"), and **Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation, 9796 Kent Street, Elk Grove, CA 95624** ("Contractor").

The City and Contractor hereby mutually agree as follows:

1. CONTRACT DOCUMENTS

The Contract Documents, sometimes also referred to as the "Contract," consist of the following items, which are hereby incorporated by reference as if set forth in full in this Agreement:

Notice to Contractors
Proposal Form submitted by the Contractor
Instructions to Bidders
Subcontractor and Local Business Enterprise Participation Form
Drug-Free Workplace Policy and Affidavit
Construction and Demolition (C&D) Debris Recycling Requirements
Workers' Compensation Insurance Certification
Federal or State funding requirements (if applicable)
Local Business Enterprise (LBE) Requirements
Requirements of the Non-Discrimination in Employee Benefits Code
Ban-The-Box Requirements
CWTA Requirements (if applicable)
Addenda, if any
This Agreement
Standard Specifications
Special Provisions
Plans and Technical Specifications
The drawings and other data and all developments thereof prepared by City pursuant to the Contract
Project Progress Payment Application
Any modifications of any of the foregoing made or approved by City, including but not limited to duly authorized change orders

Unless specifically noted otherwise, references to the "Standard Specifications" shall mean and refer to the Standard Specifications for Public Construction of the City of Sacramento approved by the Sacramento City Council on November 10, 2020 (Resolution No. 2020-0354),

and any subsequent amendments thereto approved by the Sacramento City Council or the Sacramento City Manager. Work called for in any one Contract Document and not mentioned in another is to be performed and executed as if mentioned in all Contract Documents. The table of contents, titles and headings contained in the Contract Documents are provided solely to facilitate reference to various provisions of the Contract Documents and in no way affect or limit the interpretation of the provisions to which they refer.

2. DEFINITIONS

Unless otherwise specifically provided herein, all words and phrases defined in the Standard Specifications shall have the same meaning and intent in this Agreement.

3. AGREEMENT CONTROLS

In the event of a conflict between any of the terms and conditions set forth in this Agreement and the terms and conditions set forth in other Contract Documents, the terms and conditions set forth in this Agreement shall prevail, except that the provisions of any duly authorized change order shall prevail over any conflicting provisions of this Agreement.

4. SCOPE OF CONTRACT

Contractor agrees to furnish all tools, equipment, apparatus, facilities, labor, material and transportation necessary to perform and complete in a good and workmanlike manner to the satisfaction of City, all the Work called for in the Contract Documents entitled:

Sacramento Last Mile Project Package 4
(PN:**A07001804**)

Including the Work called for in the following alternative bid items described in the Proposal Form:
N/A
Contractor agrees to perform such Work in the manner designated in and in strict conformity with the Contract Documents.

5. CONTRACT AMOUNT AND PAYMENTS

City agrees to pay and Contractor agrees to accept, as complete payment for the above Work, in accordance with the schedule and procedures set forth in the Contract Documents and subject to deductions, withholdings and additions as specified in the Contract Documents, a total sum that shall not exceed $**1,769,388.00** , as set forth in Contractor's Proposal Form. In addition, subject to deductions, withholdings and additions as specified in the Contract Documents, payment for individual items of the Work shall be computed as follows:

A. For items of the Work for which a lump sum price is specified in Contractor's Proposal Form, Contractor shall be paid the lump sum price(s) specified in Contractor's Proposal Form; and

B. For items of the Work for which a unit price is specified in Contractor's Proposal Form, Contractor shall be paid the sum computed at such unit price, or computed at a different price if such different price is determined by City in accordance with the Standard Specifications, based on the actual amount of each such item performed and/or furnished and incorporated in the Work; provided that in no event shall the total sum for a unit price item exceed the total bid amount set forth for such item in the Contractor's Proposal Form, unless authorized by Change Order.

6. PROGRESS PAYMENTS

Subject to the terms and conditions of the Contract, City shall cause payments to be made upon demand of Contractor as follows:

A. On or about the first of the month, the Engineer, as defined in section 1-25 of the Standard Specifications ("Engineer"), shall present to the Contractor a statement, which may be in the form of a Project Progress Payment Application, showing the amount of labor and materials incorporated in the Work through the twentieth (20) calendar day of the preceding month. After both Contractor and Engineer approve and execute the statement in writing, and the City's labor compliance officer provides written approval, the City shall issue a certificate for payment of ninety-five (95) percent of the amount in the statement it shall find to be due, subject to any deductions or withholdings authorized or required under the Contract or any applicable Laws or Regulations.

B. Contractor's written approval and execution of the statement shall contain a signed certification under penalty of perjury under the Laws of the State of California that all items, units, prices, and quantities listed in the monthly estimate are correct, and that all Work has been performed, and materials supplied in full accordance with the conditions of applicable laws, rules, and regulations, and the Contract Documents.

C. No inaccuracy or error in said monthly statements or estimates shall operate to release Contractor from damages arising from such Work or from enforcement of each and every provision of the Contract Documents, and City shall have the right subsequently to correct any error made in any statement, certificate, or estimate for payment.

D. Contractor shall not be paid for any defective or improper Work.

E. The remaining five (5) percent of the value of the Work performed under the Contract, if unencumbered and subject to any deductions or withholdings authorized or required under the Contract or any applicable Laws or Regulations, shall be released not later than sixty (60) days after completion and final acceptance of the Work by City. Acceptance by Contractor of the final payment shall constitute a waiver of all claims against the City arising under the Contract Documents, except for disputed claims in stated amounts that the Contractor specifically reserves in writing, but only to the extent that the Contractor has complied with all procedures and requirements applicable to the presentation and

processing of such claim(s) under the Contract Documents. Contractor shall be entitled to substitute securities for retention or to direct that payments of retention be made into escrow, as provided in Public Contract Code Section 22300, upon execution of the City's Escrow Agreement for Security Deposits in Lieu of Retention.

F. The parties agree that, for purposes of the timely progress payment requirements specified in Public Contract Code Section 20104.50, the date that the City receives a statement jointly approved by the Contractor and the Engineer as provided above shall be deemed to constitute the date that City receives an undisputed and properly submitted payment request from the Contractor. Progress payments not made within 30 days after this date may be subject to payment of interest as provided in Public Contract Code Section 20104.50.

G. This Contract is subject to compliance monitoring and enforcement by the California Department of Industrial Relations, as specified in California Labor Code section 1771.4.

7. PUBLIC WORKS REQUIREMENTS

A. Payment of Prevailing Wages: Contractor and any subcontractor(s) performing any Public Work shall comply with the provisions of Sacramento City Code section 3.60.180 and applicable provisions of the California Labor Code, which require, among other things, that Contractor and all subcontractors pay not less than the prevailing rate of wages, as determined by the Director of the California Department of Industrial Relations ("DIR") in accordance with California Labor Code section 1773. Contractor and every subcontractor shall maintain payroll records and submit certified payrolls and other labor compliance documentation electronically when and as required by CITY. In addition, Labor Code Section 1771.4 requires the Contractor and any subcontractor performing any Public Work to furnish electronic payroll records directly to the Labor Commissioner. Contractor shall include these requirements in every subcontract.

This Agreement is subject to compliance monitoring and enforcement by the DIR, as specified in California Labor Code section 1771.4. The Contractor and any subcontractor will be subject to withholding and penalties for violation of prevailing wage requirements in accordance with applicable law, including Labor Code Sections 1726, 1741, 1771.5, and 1775, and City Code Section 3.60.180. Questions regarding the City's Labor Compliance Program should be directed to the City Representative.

B. DIR Registration: California Labor Code Section 1725.5 requires the Contractor and all subcontractors performing Public Works services to be currently registered with the DIR, as specified in California Labor Code Section 1725.5. California Labor Code Section 1771.1 provides that a contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the California Public Contract Code), or engage in the performance of any contract for

Public Work, unless currently registered and qualified to perform Public Work in accordance with California Labor Code Section 1725.5.

Further information can be found on DIR's website at http://www.dir.ca.gov/Public-Works/Contractors.html. The above summary is provided solely for informational purposes and does not in any way affect the Contractor's and subcontractors' obligation to comply in all respects with all other applicable laws and regulations. The Contractor shall disseminate these provisions to all subcontractors.

Before the performance of work by Contractor or any subcontractor(s) under this Contract, Contractor shall furnish Contractor's and any subcontractors' current DIR registration number(s). The Contractor's current DIR registration number and the current DIR registration number of all subcontractors will be listed on the Subcontractor and LBE Participation Verification Form, incorporated herein.

C. Workers' Compensation Certification. In accordance with California Labor Code Section 1861, by signing this Contract, Contractor acknowledges and represents that Contractor is aware of the provisions of section 3700 of the California Labor Code which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and that Contractor will comply with the provisions of the Labor Code before commencing performance under this Contract.

D. Apprentices. If this Contract is for the performance of any Public Work, and the amount of the Contract is $30,000 or more, the Contractor and any subcontractors performing any Public Work under this Contract must comply with and be subject to enforcement under, the provisions of Sacramento City Code Section 3.60.190, Section 1777.5 et seq. of the California Labor Code, and implementing regulations set forth in Title 8 of the California Code of Regulations, governing the employment of apprentices. The Contractor and any subcontractors performing Public Work will be subject to penalties for apprenticeship violations in accordance with Labor Code Section 1777.7.

E. Working Hours. If this Contract is for the performance of any Public Work, Contractor and any subcontractors performing any Public Work under this Contract must comply with and be subject to enforcement under, the provisions of Sacramento City Code Section 3.60.180 and California Labor Code Section 1810 et seq., governing the working hours of employees performing Public Work.

F. Failure to Comply with Labor Compliance. If all applicable labor compliance requirements are not met, the City will have the right to withhold or reject a payment request and/or invoice, in whole or in part, without in any way relieving Contractor or its subcontractors of any obligations under this Contract.

G. Subcontractors. The Contractor shall include these provisions A through F in every subcontract or sub-agreement for any subcontractors performing work under this Contract.

8. PERFORMANCE AND PAYMENT BONDS

Contractor must provide a Performance Bond and a Payment Bond to the City, each for a sum equal to one-hundred percent (100%) of the Contract amount. Each Bond shall be executed by a surety insurer admitted and duly authorized to transact business in the State of California. If the amount of this Contract is increased, Contractor shall increase the amount of the Performance and/or Payment bond if and to the extent required by the City.

9. RETENTION OF SUMS CHARGED AGAINST CONTRACTOR

When, under the provisions of this Contract or any applicable Laws or Regulations, City is authorized or required to withhold, deduct or charge any sum of money against Contractor, City may deduct and retain the amount of such charge from the amount of the next succeeding progress estimate(s), or from any other moneys due or that may become due Contractor from City. If, on completion or termination of the Contract, sums due Contractor are insufficient to pay City's charges, City shall have the right to recover the balance from Contractor or its Sureties.

10. COMMENCEMENT AND PROSECUTION OF WORK

Contractor shall commence the Work not later than fifteen (15) working days after the date of the written Notice to Proceed from City to Contractor and shall diligently prosecute the Work to final completion. The phase "commence the Work" means to engage in a continuous program on-site including, but not limited to, site clearance, grading, dredging, land filling and the fabrications, erection, or installation of the Work. The Notice to Proceed shall be issued within fifteen (15) calendar days following execution of the Agreement by the City and the filing by Contractor of the required Bonds and proof of insurance, provided that the Engineer may delay issuance of the Notice to Proceed if the Engineer determines in the Engineer's sole discretion that conditions on the site of the Work are unsuitable for commencement of the Work. After the Notice to Proceed is issued, the continuous prosecution of Work by Contractor shall be subject only to Excusable Delays as defined in this Agreement.

11. TIME OF COMPLETION

The entire Work shall be brought to completion in the manner provided for in the Contract Documents on or before **60 Working** days from the date of the Notice to Proceed (hereinafter called the "Completion Date") unless extensions of time are granted in accordance with the Contract Documents.

Failure to complete the entire Work by the Completion Date and in the manner provided for in the Contract Documents shall subject Contractor to liquidated damages as provided in this Agreement. Time is and shall be of the essence in the performance of the Contract and the Work.

12. PAYMENTS DO NOT IMPLY ACCEPTANCE OF WORK

The payment of any progress payment, or the acceptance thereof by Contractor, shall not constitute acceptance of the Work or any portion thereof and shall in no way reduce the liability of Contractor to replace unsatisfactory work or material, whether or not the unsatisfactory character of such work or material was apparent or detected at the time such payment was made.

13. ACCEPTANCE NOT RELEASE

Contractor shall correct immediately any defective or imperfect work or materials that may be discovered before final acceptance of the entire Work, whether or not such defect or imperfection was previously noticed or identified by the City. The inspection of the Work, or any part thereof, shall not relieve Contractor of any of its obligations to perform satisfactory work as herein specified.

Failure or neglect on the part of City or any of its officers, employees or authorized agents to discover, identify, condemn or reject defective or imperfect work or materials shall not be construed to imply an acceptance of such work or materials, if such defect or imperfection becomes evident at any time prior to final acceptance of the entire Work, nor shall such failure or neglect be construed as barring City from enforcing Contractor's warranty(ies) or otherwise recovering damages or such a sum of money as may be required to repair or rebuild the defective or imperfect work or materials whenever City may discover the same, subject only to any statutes of limitation that may apply to any such claim.

14. CITY'S RIGHT TO TAKE POSSESSION OF THE WORK IN WHOLE OR IN PART

The City shall have the right at any time to enter upon the Work and perform work not covered by this Contract, or to occupy and use a portion of the Work, prior to the date of the final acceptance of the Work as a whole, without in any way relieving Contractor of any obligations under this Contract.

15. NO WAIVER OF REMEDIES

Neither the inspection by City, its officers, employees or agents, nor any certificate or other approval for the payment of money, nor any payment for, nor acceptance of the whole or any part of the Work by City, nor any extensions of time, nor any position taken by City, its officers, employees or its agents shall operate as a waiver of any provision of the Contract Documents nor of any power herein reserved to City or any right to damages herein provided, nor shall any waiver of any breach of this Agreement be held to be a waiver of any other or subsequent breach. All remedies provided in the Contract Documents shall be taken and construed as cumulative; in addition to each and every other remedy herein provided, the City shall have any and all equitable and legal remedies that it would in any case have.

16. WARRANTY

Except as otherwise expressly provided in the Contract Documents, and excepting only items of routine maintenance, ordinary wear and tear and unusual abuse or neglect by City, Contractor warrants and guarantees all Work executed and all supplies, materials and devices of whatsoever nature incorporated in or attached to the Work, or otherwise provided as a part of the Work pursuant to the Contract, to be absolutely free of all defects of workmanship and materials for a period of one year after final acceptance of the entire Work by the City. Contractor shall repair or replace all work or material, together with any other work or material that may be displaced or damaged in so doing, that may prove defective in workmanship or material within this one year warranty period without expense or charge of any nature whatsoever to City.

In the event that Contractor shall fail to comply with the conditions of the foregoing warranty within ten (10) days after being notified of the defect in writing, City shall have the right, but shall not be obligated, to repair, or obtain the repair of, the defect and Contractor shall pay to City on demand all costs and expense of such repair. Notwithstanding anything herein to the contrary, in the event that any defect in workmanship or material covered by the foregoing warranty results in a condition that constitutes an immediate hazard to public health or safety, or any property interest, or any person, City shall have the right to immediately repair, or cause to be repaired, such defect, and Contractor shall pay to City on demand all costs and expense of such repair. The foregoing statement relating to hazards to health, safety or property shall be deemed to include both temporary and permanent repairs that may be required as determined in the sole discretion and judgment of City.

In addition to the above, the Contractor shall make a written assignment of all manufacturer's and other product warranties to the City, prior to completion and final acceptance of the Work by City.

The Contractor's Performance Bond shall secure the performance of the Contractor's obligations under this Section 16, and the Contractor and its Surety shall be jointly and severally liable for these obligations.

17. LIQUIDATED DAMAGES IF WORK NOT COMPLETED ON TIME

A. The actual fact of the occurrence of damages and the actual amount of the damages that City would suffer if the entire Work, and/or any specified portion thereof, were not completed within the time(s) specified herein are dependent upon many circumstances and conditions that could prevail in various combinations, and for this reason, it is impracticable and extremely difficult to fix the actual damages. Damages that City would suffer in the event of such delay include: loss of the use of the project; expenses of prolonged assignment to the project of an architectural and/or engineering staff; prolonged costs of administration, inspection, and supervision;

increased operational expenses and/or impaired operation of other facilities dependent upon completion of the project; and the loss and inconvenience suffered by the public within the City of Sacramento by reason of the delay in the completion of the project or portion thereof. Accordingly, the parties agree, and by execution of this Agreement, Contractor acknowledges that it understands and agrees, that the amount(s) set forth herein as liquidated damages reflect the parties' best efforts at the time of entering into the Contract to estimate the damages that may be incurred by City and the public due to the Contractor's delay in completion of the Work and/or any specified portion thereof, and shall be presumed to be the amount of damages sustained by the failure of Contractor to complete the entire Work and/or any specified portion thereof within the time(s) specified herein.

B. Contractor shall pay liquidated damages to City for failure to complete the entire Work by the Completion Date (as extended in accordance with the Contract Documents, if applicable) in the amount of **$ 4,200.00** for each working day after the Completion Date (as extended in accordance with the Contract Documents, if applicable), continuing to the time at which the entire Work is completed. Such amount is the actual cash value agreed upon by the City and Contractor as the loss to City and the public resulting from Contractor's default. The parties agree, and by execution of this Agreement, Contractor acknowledges that it understands and agrees, that the foregoing provisions provide for the imposition of liquidated damages from the Completion Date (as extended in accordance with the Contract Documents, if applicable) until the date of completion of the entire Work as determined by the Engineer in accordance with Section 8-4 of the Standard Specifications, whether or not the Work or any portion thereof is claimed or determined to be substantially complete prior to such date of completion.

C. In the event Contractor shall become liable for liquidated damages, City, in addition to all other remedies provided by law, shall have the right to withhold any and all payments that otherwise would be or become due Contractor until the liability of Contractor under this section is finally determined. City shall have the right to use and apply such payments, in whole or in part, to reimburse City for all liquidated damages due or to become due to City. Any remaining balance of such payments shall be paid to Contractor only after discharge in full of all liability incurred by Contractor under this section or otherwise under any provision of the Contract Documents or any applicable Law or Regulation. If the sum so retained by City is not sufficient to discharge all such liabilities of Contractor, Contractor shall continue to remain liable to City until all such liabilities are satisfied in full. No failure by City to withhold any payment as specified above shall in any manner be construed to constitute a release of any such liabilities nor a waiver of the City's right to withhold payment for such liabilities.

18. INDEMNITY AND HOLD HARMLESS

A. Contractor shall defend, hold harmless and indemnify the City, its officers, employees, and agents, and each and every one of them, from and against any and all actions, damages, costs, liabilities, claims, demands, losses, judgments, penalties, costs and expenses of every type and description, whether arising on or off the site of the Work, including, but not limited to, any fees and/or costs reasonably incurred by City's staff attorneys or outside attorneys and any fees and expenses incurred in enforcing this provision (hereafter collectively referred to as "Liabilities"), including but not limited to Liabilities arising from personal injury or death, damage to personal, real or intellectual property or the environment, contractual or other economic damages, or regulatory penalties, arising out of or in any way connected with performance of or failure to perform the Work by the Contractor, any subcontractor or agent, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, whether or not (i) such Liabilities are caused in part by a party indemnified hereunder, or (ii) such Liabilities are litigated, settled or reduced to judgment; provided that the foregoing indemnity does not apply to liability for damages for death or bodily injury to persons, injury to property, or other loss, damage or expense to the extent arising from (i) the sole negligence or willful misconduct of, or defects in design furnished by, City, its agents, servants, or independent contractors who are directly responsible to City, or (ii) the active negligence of City.

B. The existence or acceptance by City of any of the insurance policies or coverages described in this Agreement shall not affect or limit any of City's rights under this Section 18, nor shall the limits of such insurance limit the liability of Contractor hereunder. The provisions of this Section 18 shall survive any expiration or termination of the Contract.

19. CONTRACTOR SHALL ASSUME RISKS

Until the completion and final acceptance by City of all Work under this Contract, the Work shall be under Contractor's responsible care and charge, and Contractor, at no cost to City, shall rebuild, repair, restore and make good all injuries, damages, re-erections, and repairs occasioned or rendered necessary by accidental causes of any nature, to all or any portions of the Work.

20. GENERAL LIABILITY OF CONTRACTOR

Except as otherwise herein expressly stipulated, Contractor shall perform all the Work and furnish all the labor, materials, tools, equipment, apparatus, facilities, transportation, power and light, and appliances, necessary or proper for performing and completing the Work herein required in the manner and within the time herein specified. The mention of any specific duty or liability of Contractor shall not be construed as a limitation or restriction of any general liability or duty of Contractor, and any reference to any specific duty or liability shall be construed to be solely for the purpose of explanation.

21. INSURANCE

During the entire term of the Contract, Contractor shall maintain the insurance coverage described in this Section 21.

Full compensation for all premiums that Contractor is required to pay for the insurance coverage described herein shall be included in the compensation specified for the Work performed by Contractor under this Contract. No additional compensation will be provided for Contractor's insurance premiums. Any available insurance proceeds in excess of the specified minimum limits and coverages shall be available to the City.

If the Contractor maintains broader coverage and/or higher limits than the minimums shown below, the City requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

A. Minimum Scope & Limits of Insurance Coverage

(1) Commercial General Liability Insurance is required providing coverage at least as broad as ISO CGL Form 00 01 on an occurrence basis for bodily injury, including death, of one or more persons, property damage, and personal injury, arising out of activities performed by or on behalf of Contractor and its subcontractors, products and completed operations of Contractor and its subcontractors, and premises owned, leased, or used by Contractor and its subcontractors, with limits of not less than two million dollars ($2,000,000) per occurrence. The policy shall provide contractual liability and products and completed operations coverage for the term of the policy. If a general aggregate limit applies, either the general aggregate limit shall apply separately (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

The City, its officials, employees and volunteers shall be covered by policy terms or endorsement as additional insureds as respects general liability arising out of: activities performed by or on behalf of Contractor and subcontractors; products and completed operations of Contractor and subcontractors; and premises owned, leased, or used by Contractor and subcontractors.

(2) Automobile Liability Minimum Scope and Limits of Insurance Coverage. (*Check the applicable provision*)

_X_ Automobile Liability Insurance is required providing coverage at least as broad as ISO Form CA 00 01 for bodily injury, including death, of one or more persons, property damage and personal injury, with limits of not less than one million dollars ($1,000,000) per occurrence. The policy shall provide coverage

for owned, non-owned and/or hired autos as appropriate to the operations of the Contractor.
The City, its officials, employees and volunteers shall be covered by policy terms or endorsement as additional insureds as respects auto liability.

___ No automobile liability insurance is required, and by signing this Contract, Contractor certifies as follows:

"Contractor certifies that a motor vehicle will not be used in the performance of any work or services under this agreement. If, however, Contractor does transport items under this Contract, or this Contract is amended to require any employees of Contractor to use a vehicle to perform services under the Contract, Contractor understands that it must maintain and provide evidence of Automobile Liability Insurance providing coverage at least as broad as ISO Form CA 00 01 for bodily injury, including death, of one or more persons, property damage and personal injury, with limits of not less than one million dollars ($1,000,000) per occurrence. The policy shall provide coverage for owned, non-owned and/or hired autos as appropriate to the operations of the Contractor."

(3) Excess Insurance: The Contractor may use Umbrella or Excess Policies to meet the required liability limits. This form of insurance will be acceptable provided that any umbrella or excess policies provide all of the insurance coverages required and meet the other requirements for the primary policies as set forth in this Agreement. Umbrella and/or Excess policies shall be provided on a true "following form" or broader coverage basis, with coverage at least as broad as provided in the underlying primary policy.

Umbrella or excess policies shall contain, or be endorsed to provide that the City, its officials, employees, and volunteers shall be covered as additional insureds, as well as a provision that it will apply on a primary basis for the benefit of the City. Any insurance or self-insurance maintained by City, its officials, employees, or volunteers will be in excess of Contractor's umbrella or excess coverage and will not contribute to it. No insurance or self-insurance maintained by the City that applies to a loss covered herein, whether Primary or Excess, and which also applies to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's Primary and Excess liability policies are exhausted.

(4) Workers' Compensation Minimum Scope and Limits of Insurance Coverage. (*Check all applicable provisions*)

_X_ Workers' Compensation Insurance is required with statutory limits and Employers' Liability Insurance with limits of not less than one million dollars ($1,000,000). The Workers' Compensation policy shall include a waiver of subrogation in favor of the City.

___ No work or services will be performed on or at CITY facilities or CITY Property, therefore a Workers' Compensation waiver of subrogation in favor of the CITY is not required.

___ No Workers' Compensation insurance is required, and by signing this Contract, Contractor certifies as follows:

"Contractor certifies that its business has no employees, and that it does not employ anyone, and is therefore exempt from the legal requirements to provide Workers' Compensation insurance. If, however, Contractor hires any employee during the term of this Contract, Contractor understands that Workers' Compensation with statutory limits and Employer's Liability Insurance with a limit of not less than one million dollars ($1,000,000) is required. The Workers' Compensation policy will include a waiver of subrogation in favor of the City."

B. Other Insurance Provisions

The policies are to contain, or be endorsed to contain, the following provisions:

(1) Contractor's insurance coverage, including excess insurance, shall be primary and non-contributory insurance as respects City, its officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officials, employees, or volunteers will be in excess of Contractor's insurance and will not contribute with it.

(2) Any failure to comply with reporting provisions of the policies will not affect coverage provided to City, its officials, employees, or volunteers.

(3) Coverage shall state that Contractor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

(4) City will be provided with thirty (30) days written notice of cancellation or material change in the policy language or terms.

C. Waiver of Subrogation.

Contractor hereby grants to City a waiver of any right to subrogation which any insurer may acquire against the City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from an insurer.

D. Acceptability of Insurance

Insurance shall be placed with insurers with a Bests' rating of not less than A:VI. Self-insured retentions, policy terms or other variations that do not comply with the requirements of this Section 21 must be declared to and approved by the City in writing prior to execution of this Contract.

E. Verification of Coverage

(1) Contractor shall furnish City with certificates and required endorsements evidencing the insurance required. Copies of policies shall be delivered to the City on demand. Certificates of insurance must be signed by an authorized representative of the insurance carrier. Copies of policies shall be delivered to the City Representative on demand.

(2) Contractor shall send all insurance certificates and endorsements, including policy renewals, during the term of this Contract directly to:

City of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta, CA 92564

(3) Certificate Holder must be listed as:

City of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta, CA 92564

(4) The City may withdraw its offer of contract or cancel this Contract if the certificates of insurance and endorsements required have not been provided prior to execution of this Contract. The City may withhold payments to Contractor or cancel the Contract if the insurance is canceled or Contractor otherwise ceases to be insured as required herein.

F. Subcontractors

Contractor shall require and verify that all subcontractors maintain insurance coverage that meets the minimum scope and limits of insurance coverage specified in this Section 21.

22. FAILURE TO MAINTAIN BONDS OR INSURANCE

If, at any time during the performance of this Contract, Contractor fails to maintain any item of the bonds and/or insurance required under the Contract in full force and effect, Contractor shall immediately suspend all work under the Contract and notify City in writing of such failure. After such notice is provided, or if City discovers such failure and notifies Contractor, the City thereafter may withhold all Contract payments due or that become due until notice is received by City that such bonds and/or insurance have been restored in full force and effect and that the premiums therefor have been paid for a period satisfactory to the Division of Risk Management. Contractor shall not resume work until notified by City to do so, and the City shall have no responsibility or liability for any costs incurred by Contractor as a result of such suspension of Work.

In addition to the foregoing, any failure to maintain any item of the required bonds and/or insurance at any time during the performance of this Contract will be sufficient cause for termination of the Contract by City.

The Contractor shall be solely responsible for, and shall defend, indemnify and hold harmless the City, its officers, employees and agents against and from, any and all damages, claims, losses, actions, costs or other expenses of any kind incurred by any party as a direct or indirect result of any suspension of Work or termination of the Contract under the provisions of this Section 22.

23. EXCUSABLE DELAYS

For the purpose of these Contract Documents, the term "Excusable Delay" shall mean, and is limited to, delay caused directly by: acts of God; acts of a public enemy; fires; inclement weather as determined by the Engineer; riots; insurrections; epidemics; quarantine restrictions; strikes; lockouts; sitdowns; acts of a governmental agency; priorities or privileges established for the manufacture, assemble, or allotment of materials necessary in the Work by order, decree or otherwise of the United States or by any department, bureau, commission, committee, agent, or administrator of any legally constituted public authority; changes in the Work ordered by City insofar as they necessarily require additional time in which to complete the Work; the prevention of Contractor from commencing or prosecuting the Work because of the acts of others, excepting Contractor's subcontractors or suppliers; or the prevention of Contractor from commencing or prosecuting the Work because of a Citywide failure of public utility service.

The term "Excusable Delay" shall specifically not include: (i) any delay that could have been avoided by the exercise of care, prudence, foresight and diligence on the part of Contractor; (ii) any delay in the prosecution of any part of the Work that does not constitute a Controlling

Operation, whether or not such delay is unavoidable; (iii) any reasonable delay resulting from time required by City for review of any Contractor submittals and for the making of surveys, measurements and inspection; and, (iv) any delay arising from an interruption in the prosecution of the Work on account of reasonable interference by other Contractors employed by City that does not necessarily prevent the completion of the entire Work within the time specified. Excusable Delays, if any, shall operate only to extend the Completion Date (not in excess of the period of such delay as determined by City) and shall not under any circumstances increase the amount City is required to pay Contractor except as otherwise provided in these Contract Documents.

24. CONTRACTOR TO SERVE NOTICE OF DELAYS

Whenever Contractor foresees any delay in the prosecution of the Work, and in any event as soon as possible (not to exceed a period of ten (10) calendar days) after the initial occurrence of any delay that Contractor regards as or may later claim to be an Excusable Delay, the Contractor shall notify the Engineer in writing of such delay and its cause, in order that the Engineer: (i) may take immediate steps to prevent if possible the occurrence or continuance of the delay; or (ii) if this cannot be done, may determine whether the delay is to be considered excusable, how long it continues, and to what extent the prosecution and completion of the Work are delayed thereby. Said written notice shall constitute an application for an extension of time only if the notice requests such an extension and sets forth the Contractor's estimate of the additional time required together with a full description of the cause of the delay relied upon.

After the completion of any part or whole of the Work, the Engineer, in estimating the amount due Contractor, will assume that any and all delays that may have occurred in its prosecution and completion were not Excusable Delays, except for such delays for which the Contractor has provided timely written notice as required herein, and that the Engineer has found to be excusable. Contractor shall not be entitled to claim Excusable Delay for any delay for which the Contractor failed to provide such timely written notice.

25. EXTENSION OF TIME

If the Contractor complies with Section 24, above, and the Engineer finds a delay claimed by the Contractor to be an Excusable Delay, the Contractor shall be allowed an extension of time to complete the Work that is proportional to the period of Excusable Delay determined by the Engineer, subject to the approval by City of a change order granting such time extension. During a duly authorized extension for an Excusable Delay, City shall not charge liquidated damages against the Contractor for such delay.

If the City extends the time to complete the Work as provided herein, such extension shall in no way release any warranty or guarantee given by Contractor pursuant to the provisions of the Contract Documents, nor shall such extension of time relieve or release the sureties of the Bonds provided pursuant to the Contract Documents. By executing such Bonds, the Sureties shall be deemed to have expressly agreed to any such extension of time. The

granting of any extension of time as provided herein shall in no way operate as a waiver on the part of City of its rights under this Contract, excepting only extension of the Completion Date for such period of Excusable Delay as may be determined by the Engineer and approved by a duly authorized change order.

26. NO PAYMENT FOR DELAYS

No damages or compensation of any kind shall be paid to Contractor or any subcontractor because of delays in the progress of the Work whether or not such delays qualify for extension of time under this Agreement; except that this provision shall not preclude the recovery of damages for a delay caused by the City that is unreasonable under the circumstances and that is not within the contemplation of the parties, provided that the Contractor timely submits all such written notice(s) and fully complies with such other procedures as may be specified in the Contract Documents or any Laws or Regulations for Contractor to claim damages for such delay.

27. CHANGES IN THE WORK

Changes in the Work authorized or directed in accordance with the Contract Documents and extensions of time of completion made necessary by reason thereof shall not in any way release any warranty or guarantee given by Contractor pursuant to the provisions of the Contract Documents, nor shall such changes in the Work relieve or release the Sureties on Bonds provided pursuant to the Contract Documents. By executing such Bonds, the Sureties shall be deemed to have expressly agreed to any such change in Work and to any extension of time made by reason thereof.

28. TERMINATION AFTER COMPLETION DATE

In addition to any other rights City may have, if any services or work required under the Contract (including but not limited to punch list items) are not completed as of the Completion Date (as adjusted by any extensions of time for Excusable Delays granted pursuant to the Contract Documents), City may terminate the Contract at any time after the Completion Date (as adjusted by any extensions of time for Excusable Delays granted pursuant to the Contract Documents), by providing a written notice to Contractor specifying the date of termination. Such notice also may specify conditions or requirements that Contractor must meet to avoid termination of the Contract on such date. If Contractor fails to fulfill all such conditions and requirements by such termination date, or, if no such conditions or requirements are specified, Contractor shall cease rendering services and performing work on such termination date, and shall not be entitled to receive any compensation for services rendered or work performed after such termination date. In the event of such termination, Contractor shall remain liable to City for liquidated damages incurred for any period of time prior to the termination date.

In addition to any other charges, withholdings or deductions authorized under the Contract or any Laws or Regulations, if City terminates the Contract pursuant to this section, City may withhold and deduct from any payment and/or retention funds otherwise due Contractor any sum necessary to pay the City's cost of completing or correcting, or contracting for the

completion or correction of, any services or work under the Contract that are not completed to the satisfaction of the City or that otherwise are deficient or require correction as of such termination date, including but not limited to incomplete punch list items. Such costs shall include all of the City's direct and indirect costs incurred to complete or correct such services or work, including the City's administrative and overhead costs. If the amount of payment(s) and/or retention funds otherwise due the Contractor are insufficient to pay such costs, City shall have the right to recover the balance of such costs from the Contractor and/or its Surety(ies).

29. TERMINATION FOR CONVENIENCE

Upon written notice to the Contractor, the City may at any time, without cause and without prejudice to any other right or remedy of the City, elect to terminate the Contract for the convenience of City. In such case, the Contractor shall be paid (without duplication of any items, and after deduction and/or withholding of any amounts authorized to be deducted or withheld by the Contract Documents or any Laws or Regulations):

A. For Work executed in accordance with the Contract Documents prior to the effective date of termination and determined to be acceptable by the Engineer, including fair and reasonable sums for overhead and profit on such Work;

B. For reasonable claims, costs, losses, and damages incurred in settlement of terminated contracts with subcontractors, suppliers, and others; and

C. For reasonable expenses directly attributable to termination.

Contractor shall not be paid for any loss of anticipated profits or revenue for any Work not performed prior to termination, nor for any economic loss arising out of or resulting from such termination, except for the payments listed in this section. Contractor's warranty under Section 16 of this Agreement shall apply, and Contractor shall remain responsible for all obligations related to such warranty, with respect to all portions of the Work performed prior to the effective date of the termination for convenience pursuant to this section. The City shall be entitled to have any or all remaining Work performed by other contractors or by any other means at any time after the effective date of a termination for convenience pursuant to this section.

30. TERMINATION FOR BREACH OF CONTRACT

If Contractor abandons the Work under this Contract, or if the Contract or any portion of the Contract is sublet or assigned without the consent of the City, or if the Engineer determines in the Engineer's sole discretion that the conditions of the Contract in respect to the rate of progress of the Work are not being fulfilled or any part thereof is unnecessarily delayed, or if Contractor violates or breaches, or fails to execute in good faith, any of the terms or

conditions of the Contract, or if Contractor refuses or fails to supply enough properly skilled labor or materials or refuses or fails to make prompt payment to subcontractors for material or labor, or if Contractor disregards any Laws or Regulations or proper instruction or orders of the Engineer, then, notwithstanding any provision to the contrary herein, the City may give Contractor and its Sureties written notification to immediately correct the situation or the Contract shall be terminated.

In the event that such notice is given, and, in the event such situation is not corrected, or arrangements for correction satisfactory to the City are not made, within ten (10) calendar days from the date of such notice or within such other period of time as may be specified by the City in the notice, the Contract shall upon the expiration of said period cease and terminate. In the event of any such termination, City may take over the Work and prosecute the Work to completion, or otherwise, and the Contractor and its Sureties shall be liable to City for any cost occasioned City thereby, as hereinafter set forth.

In the event City completes the Work, or causes the Work to be completed, no payment of any kind shall be made to Contractor until the Work is complete. The cost of completing the Work, including but not limited to, extra costs of project administration and management incurred by City, both direct or indirect, shall be deducted from any sum then due, or that becomes due, to Contractor from City. If sums due to Contractor from City are less than the cost of completing the Work, Contractor and its Sureties shall pay City a sum equal to this difference on demand. In the event City completes the Work, and there is a sum remaining due to Contractor after City deducts the costs of completing the Work, then City shall pay such sum to Contractor. The Contractor and Contractor's Sureties shall be jointly and severally liable for all obligations imposed on Contractor hereunder.

No act by City before the Work is finally accepted, including, but not limited to, exercise of other rights under the Contract, actions at law or in equity, extensions of time, payments, assessments of liquidated damages, occupation or acceptance of any part of the Work, waiver of any prior breach of the Contract or failure to take action pursuant to this section upon the happening of any prior default or breach of Contractor, shall be construed to be a waiver or estoppel of the City's right to act pursuant to this Section upon any subsequent event, occurrence or failure by Contractor to fulfill the terms and conditions of the Contract. The rights of City to terminate the Contract pursuant to this Section and pursuant to Sections 28 and 29 are cumulative and are in addition to all other rights of City pursuant to the Contract and at law or in equity.

31. CONTRACTOR BANKRUPT

If Contractor should commence any bankruptcy proceeding, or if Contractor is adjudged a bankrupt, or if Contractor makes any assignment for the benefit of creditors, or if a receiver is appointed on account of Contractor's insolvency, then the City may, without prejudice to any other right or remedy, terminate the Contract and complete the work by giving notice as provided in Section 30 above.

32. SURETIES' OBLIGATIONS UPON TERMINATION

If the City terminates the Contract pursuant to Section 30 or Section 31 above:

A. The Surety under Contractor's performance bond shall be fully responsible for all of the Contractor's remaining obligations of performance under the Contract as if the Surety were a party to the Contract, including without limitation Contractor's obligations, as provided in the Contract Documents, to complete and provide a one-year warranty of the entire Work, pay liquidated damages and indemnify, defend and hold harmless City, up to the full amount of the performance bond.

B. The Surety under Contractor's payment bond shall be fully responsible for the performance of all of the Contractor's remaining payment obligations for work, services, equipment or materials performed or provided in connection with the Work or any portion thereof, up to the full amount of the payment bond.

33. ACCOUNTING RECORDS OF CONTRACTOR

During performance of the Contract and for a period of three (3) years after completing the entire Work, Contractor shall maintain all accounting and financial records related to the Contract and performance of the Work in accordance with generally accepted accounting practices, and shall keep and make such records available for inspection and audit by representatives of the City upon reasonable written notice.

34. REPRESENTATIVES OF THE PARTIES.

A. City Engineer.

(1) The Engineer for this Contract is:

Adam Randolph, arandolph@cityofsacramento.org

(2) All Contractor questions and correspondence pertaining to this Contract must be addressed to the Engineer. In the event the City hires a third-party consultant to assist with construction management, the Engineer may direct Contractor to copy such consultant on questions and correspondence, but such a request does not constitute a delegation of authority to the third-party consultant to serve as the Engineer (i.e., any alterations, deviations, additions to, or deletions from the Work or any of the Contract Documents, must be authorized by the Engineer, not a third-party consultant, pursuant to a properly executed change order).

B. Contractor Representative.

(1) The Contractor Representative for this Contract is:

Jose Ledesma, jledesma@cityofsacramento.org

(2) All City questions pertaining to the Contract shall be referred to the Contractor Representative. All correspondence to Contractor shall be addressed to the Contractor Representative.

C. Notice. Whenever the Contract Documents require that notice be provided to the other party, notice will be deemed to have been validly given: (i) if delivered in person to the individual intended to receive such notice; (ii) four (4) days after being sent by registered or certified mail, postage prepaid to the address indicated in the Contract; or (iii) if transmitted by email, by the time stated on the intended recipient's email.

35. USE TAX REQUIREMENTS

During the performance of this Agreement, Contractor, for itself, its assignees and successors in interest, agrees as follows:

A. Use Tax Direct Payment Permit: For all leases and purchases of materials, equipment, supplies, or other tangible personal property used to perform the Agreement and shipped from outside California, the Contractor and any subcontractors leasing or purchasing such materials, equipment, supplies or other tangible personal property shall obtain a Use Tax Direct Payment Permit from the California State Board of Equalization ("SBE") in accordance with the applicable SBE criteria and requirements.

B. Sellers Permit: For any construction contract and any construction subcontract in the amount of $5,000,000 or more, Contractor and the subcontractor(s) shall obtain sellers permits from the SBE and shall register the jobsite as the place of business for the purpose of allocating local sales and use tax to the City. Contractor and its subcontractors shall remit the self-accrued use tax to the SBE, and shall provide a copy of each remittance to the City.

C. The above provisions shall apply in all instances unless prohibited by the funding source for the Agreement.

36. NON-DISCRIMINATION IN EMPLOYEE BENEFITS

This Agreement may be subject to the requirements of Sacramento City Code Chapter 3.54, Non-Discrimination in Employee Benefits by City Contractors. The Contract Documents include a summary of the requirements of Sacramento City Code Chapter 3.54, entitled "Requirements of the Non-Discrimination in Employee Benefits Code." By signing this Agreement, Contractor acknowledges and represents that Contractor has read and understands these requirements and agrees to fully comply with all applicable requirements of Sacramento City Code Chapter 3.54. If requested by City, Contractor agrees to promptly provide such documents and information as may be required by City to verify Contractor's compliance. Any violation by Contractor of Sacramento City Code

Chapter 3.54 constitutes a material breach of this Agreement, for which the City may terminate the Agreement and pursue all available legal and equitable remedies.

37. CONSIDERING CRIMINAL CONVICTION INFORMATION IN THE EMPLOYMENT APPLICATION PROCESS

This Agreement may be subject to the requirements of Sacramento City Code Chapter 3.62, Procedures for Considering Criminal Conviction Information in the Employment Application Process. The Contract Documents include a summary of the requirements of Sacramento City Code Chapter 3.62, entitled "Ban-The-Box Requirements." By signing this Agreement, Contractor acknowledges and represents that Contractor has read and understands these requirements and agrees to fully comply with all applicable requirements of Sacramento City Code Chapter 3.62. If requested by City, Contractor agrees to promptly provide such documents and information as may be required by City to verify Contractor's compliance. Any violation by Contractor of Sacramento City Code Chapter 3.62 constitutes a material breach of this Agreement, for which the City may terminate the Agreement and pursue all available legal and equitable remedies. Contractor agrees to require its subcontractors to fully comply with all applicable requirements of Sacramento City Code Chapter 3.62, and include these requirements in all subcontracts covered by Sacramento City Code Chapter 3.62.

38. DEBARMENT CERTIFICATION

A. Pursuant to 2 CFR, Part 200, and applicable Executive Orders, the City is restricted in its ability to contract with certain parties that are debarred, suspended, or otherwise excluded or ineligible for participating in Federal assistance programs or activities. By signing this Agreement, CONTRACTOR warrants and certifies under penalty of perjury under the laws of the State of California that Contractor, including any owner, partner, director, officer, or principal of the CONTRACTOR, or any person in a position with management responsibility or responsibility for the administration of federal funds:

(1) Is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency;

(2) Has not within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public transaction or contract (federal, state, or local); violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, receiving stolen property, or other criminal felony;

(3) Is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (b) above; or

(4) Has not, within a three-year period preceding this certification, had one or more public contracts (federal, state, or local) or transactions terminated for cause or default.

(5) Has not been notified, within a three-year period preceding this certification, been notified of any delinquent Federal taxes in an amount that exceeds $3,500 for which the liability remains unsatisfied. Federal taxes are considered delinquent if the tax liability has been finally determined and the taxpayer is delinquent in making payment, as defined in Section 52.209-5 of the Federal Acquisition Regulations.

B. Contractor further warrants and certifies that it shall not knowingly enter into any transaction with any subcontractor, material supplier, or vendor who is debarred, suspended, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency. Any exceptions to the warranties and certifications in this Section must be disclosed to the City.

C. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining Contractor's responsibility. Disclosures must indicate to whom exceptions apply, the initiating agency, and dates of action.

D. City will review the Federal Government's System for Award Management Exclusions maintained by the General Services Administration for eligibility, prior to the execution of this Agreement. The Contractor shall provide immediate written notice to the City if, at any time prior to execution, the Contractor learns this certification is erroneous or has become erroneous by reason of changed circumstances. If it is later determined that the Contractor's warranties and certification in this Section were erroneous, the City may terminate this Agreement for default.

39. COMMUNITY WORKFORCE TRAINING AGREEMENT *(Check below if the engineer's estimate of the total construction cost of the project or the actual cumulative bid amounts submitted by Contractor exceed $1,000,000.)*

__X_ The work to be completed under this Agreement is subject to the City's Community Workforce Training Agreement ("CWTA") and CWTA Program. A copy of the CWTA and summary of its requirements are attached hereto as Exhibit A.

Prior to executing this Agreement, Contractor has executed Addendum A to the CWTA. All subcontractors (listed or hired after the time of bid or award) must also execute Addendum A to the CWTA prior to performing any Work.

Contractor must include the provisions of this section, as well as a copy of Exhibit A, in every subcontract for Work covered by the CWTA.

Failure to sign and submit Addendum A shall be grounds for subcontractor substitution and/or for the City to withhold payment for the Work performed in the absence of the necessary Addendum A. Failure to satisfy the requirements of the CWTA and demonstrate a good faith effort to meet any Local Hire and Priority Apprentice Goals (if applicable), may result in a determination that the Contractor does not meet the City's minimum qualifications to bid on future projects for the City of Sacramento.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement on the date set for opposite their names.

CONTRACTOR Tim Paxini Pacific Excavation Inc
dba: Pacific Excavation

Under penalty of perjury, I certify that the taxpayer identification number and all other information provided here are correct.

DATE 11-5-26

BY Prescilla Gastelum
Prescilla Gastelum
Print Name

Corporate Secretary
Title

BY Tim Paxini
Tim Paxini
Print Name

President
Title

1000000188
DIR Registration #

95-4398585
Federal ID#

1845174
State ID#

120135
City of Sacramento Business Operation Tax Certificate No. (City will not award contract until Certificate Number is obtained)

Type of Business Entity *(check one)*:

_____ Individual/Sole Proprietor
_____ Partnership
__X__ Corporation
_____ Limited Liability Company
_____ Other (*please specify:*_____)

CITY OF SACRAMENTO
a municipal corporation

DATE 11/18/2026

BY _____
For: Maraskeshia Smith, City Manager

Original Approved As To Form:

Michael Fry (Nov 18, 2026 15:35:53 PST)
City Attorney

Attest:

_____
City Clerk

Form approved by City Attorney 2-24-26

Issued in Duplicate Original

CITY OF SACRAMENTO
PERFORMANCE BOND

Department of Public Works

Bond No.: F594424
Premium: $15,874.00
Premium is for contract term and is subject to adjustments based on final contract price

WHEREAS, the City of Sacramento, State of California, hereinafter called City, has conditionally awarded to **Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation, 9796 Kent Street, Elk Grove, CA 95624** as principal, hereinafter called **Contractor**, a contract for construction of:

Sacramento Last Mile Project Package 4
(PN: A07001804)

which contract is by reference incorporated herein and made a part hereof as if the Surety named below were a party to the contract, and is hereinafter referred to as the Contract; and

WHEREAS, under the terms of the Contract, Contractor is required to furnish a bond for the faithful performance of the Contract.

NOW, THEREFORE, we the Contractor and *(here insert full name and address of Surety)*:
Great American Insurance Company 301 E Fourth Street, Cincinnati, OH, 45202
a corporation duly authorized and admitted to transact business and issue surety bonds in the State of California, hereinafter called Surety, are held and firmly bound unto the City, as obligee, in the sum of: **ONE MILLION SEVEN HUNDRED AND SIXTY NINE THOUSAND THREE HUNDRED AND EIGHTY EIGHT DOLLARS ($1,769,388.00),** or the payment of which sum well and truly to be made, we the Contractor and Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally. The condition of this obligation is such that, if the Contractor, Contractor's heirs, executors, administrators, successors or assigns, shall in all things stand to and abide by, and well and truly keep and fully perform all covenants, conditions and agreements required to be kept and performed by Contractor in the Contract and any changes, additions or alterations made thereto, to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meanings, and shall indemnify and save harmless the City, its officers, employees and agents, as therein provided, then the Surety's obligations under the Contract and this bond shall be null and void; otherwise they shall be and remain in full force and effect. This obligation shall remain in full force and effect through the end of the Contract warranty period, which will expire one year after the completion of work date specified in the Notice of Completion filed for the above-named project.

As part of the obligations secured hereby and in addition to the sum specified above, there shall be included all costs, expenses and fees, including attorney's fees, reasonably incurred by City in successfully enforcing such obligations, all to be taxed as costs and included in any judgment rendered.

The Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or to the specifications accompanying the same shall in any way affect its obligations on this bond, and it does hereby waive notice of any such change, extension, alteration or addition.

IN WITNESS WHEREOF, this instrument has been duly executed by authorized representatives of the Contractor and Surety. SIGNED AND SEALED on November 5th, 20 26.

Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation
(Contractor) (Seal)
By
Title Corporate Secretary

ORIGINAL APPROVED AS TO FORM:
Michael Fry (Nov 18, 2026 15:35:53 PST)
City Attorney

Great American Insurance Company
(Surety) (Seal)
By
Title Elizabeth Collodi, Attorney-in-Fact
Agent Name and Address InterWest Insurance Services, LLC
1357 E. Lassen Ave. Chico, CA 95973
Agent Phone # 800-873-3725
Surety Phone # 531-369-5000
California License # 0B01094

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Butte)

On November 5, 2026 before me, Quentin J Thomas, Notary Public
(insert name and title of the officer)

personally appeared Elizabeth Collodi,
who proved to me on the basis of satisfactory evidence to be the person(~~s~~) whose name(~~s~~) is/~~are~~ subscribed to the within instrument and acknowledged to me that ~~he~~/she/~~they~~ executed the same in ~~his~~/her/~~their~~ authorized capacity(~~ies~~), and that by ~~his~~/her/~~their~~ signature(~~s~~) on the instrument the person(~~s~~), or the entity upon behalf of which the person(~~s~~) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____ (Seal)

ARS3 QUENTIN J THOMAS
COMM. # 2565169
NOTARY PUBLIC · CALIFORNIA
COUNTY OF BUTTE
Comm. Expires AUG. 24, 2030 ARS3

GREAT AMERICAN INSURANCE COMPANY®

Administrative Office: 301 E 4TH STREET • CINCINNATI, OHIO 45202 • 513-369-5000 • FAX 513-723-2740

The number of persons authorized by
this power of attorney is not more than TWENTY

No. 0 22913

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the GREAT AMERICAN INSURANCE COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Ohio, does hereby nominate, constitute and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of the said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name			Address	Limit of Power
JOHN HOPKINS	BRAD ESPINOSA	QUENTIN THOMAS	CASSANDRA MEDINA ALL OF CHICO,	ALL
ELIZABETH COLLODI	JESSICA MONLUX	TONY CLARK	MINDY WHITEHOUSE CALIFORNIA	$100,000,000
SARA WALLISER	DEANNA QUINTERO	JASON MARCH		
JOHN WEBER	BREANNA BOATRIGHT	MATTHEW FOSTER		
STEVEN L. WILLIAMS	KATHLEEN LE	SAMIE NAAKE		
JENNIFER LAKMANN	SAMANTHA WATKINS	SHARON SMITH		

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the GREAT AMERICAN INSURANCE COMPANY has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this day of ,

Attest

GREAT AMERICAN INSURANCE COMPANY

Assistant Secretary

Divisional Senior Vice President

JOHN K. WEBSTER (877-377-2405)

STATE OF OHIO, COUNTY OF HAMILTON - ss:

On this day of , , before me personally appeared JOHN K. WEBSTER, to me known, being duly sworn, deposes and says that he resides in Cincinnati, Ohio, that he is a Divisional Senior Vice President of the Bond Division of Great American Insurance Company, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and that he signed his name thereto by like authority.

SUSAN A KOHORST
Notary Public
State of Ohio
My Comm. Expires
May 18, 2030

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of Great American Insurance Company by unanimous written consent dated June 9, 2008.

RESOLVED: That the Divisional President, the several Divisional Senior Vice Presidents, Divisional Vice Presidents and Divisonal Assistant Vice Presidents, or any one of them, be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

RESOLVED FURTHER: That the Company seal and the signature of any of the aforesaid officers and any Secretary or Assistant Secretary of the Company may be affixed by facsimile to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

CERTIFICATION

I, STEPHEN C. BERAHA, Assistant Secretary of Great American Insurance Company, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors of June 9, 2008 have not been revoked and are now in full force and effect.

Signed and sealed this 5th day of November , 2026 .

Assistant Secretary

Issued in Duplicate Original

CITYOF SACRAMENTO
PAYMENT BOND

Department of Public Works

Bond No.: F594424
Premium: Included in Performance Bond

WHEREAS, the City of Sacramento, in the State of California, hereinafter called City, has conditionally awarded to: **Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation, 9796 Kent Street, Elk Grove, CA 95624** hereinafter called **Contractor,** a contract for construction of:

Sacramento Last Mile Project Package 4
(PN: A07001804)

Which contract is by reference incorporated herein and made a part hereof, and is hereinafter referred to as the Contract; and

WHEREAS, under the terms of the Contract and pursuant to Chapter 5 of Title 3 of Part 6 of Division 4 of the California Civil Code (commencing with Civil Code Section 9550), Contractor is required to furnish a good and sufficient payment bond to secure payment of the claims to which reference is made in Civil Code Section 9554.

NOW, THEREFORE, we the Contractor and (*here insert full name and address of Surety*):
Great American Insurance Company 301 E Fourth Street, Cincinnati, OH, 45202,
a corporation duly authorized and admitted to transact business and issue surety bonds in the State of California, hereinafter called Surety, are held and firmly bound unto the City, and unto all persons or entities entitled to assert a claim against a payment bond under any of the aforesaid Civil Code provisions in the sum of **ONE MILLION SEVEN HUNDRED AND SIXTY NINE THOUSAND THREE HUNDRED AND EIGHTY EIGHT DOLLARS ($1,769,388.00),** on the condition that if Contractor shall fail to pay for any materials or equipment furnished or used in performance of the Contract, or for any work or labor thereon of any kind, or for amounts due under the Unemployment Insurance Act with respect to such work or labor, or for any amounts required to be deducted, withheld, and paid over to the Franchise Tax Board or the Employment Development Department from the wages of employees of the Contractor and all subcontractors with respect to such work or labor, then the Surety shall pay the same in an amount not exceeding the sum specified above. If suit is brought upon this bond, Surety shall pay, in addition to the above sum, all costs, expenses and fees, including attorney's fees, reasonably incurred by any party in successfully enforcing the obligation secured hereby, all to be taxed as costs and included in any judgment rendered. Should the condition of this bond be fully performed, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect, and shall bind Contractor, Surety, their heirs, executors, administrators, successors and assigns, jointly and severally.

It is hereby stipulated and agreed that this bond shall inure to the benefit of all persons, companies, corporations, political subdivisions, State agencies and other entities entitled to assert a claim against a payment bond under any of the aforesaid Civil Code provisions, so as to give a right of action to them or their assigns in any suit brought upon this bond. The Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or to the specifications accompanying the same shall in any way affect its obligations on this bond, and it does hereby waive notice of any such change, extension, alteration or addition.

IN WITNESS WHEREOF, this instrument has been duly executed by authorized representatives of the Contractor and Surety. SIGNED AND SEALED on November 5th, 20 26.

Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation
(Contractor) (Seal)
By
Title Corporate Secretary

ORIGINAL APPROVED AS TO FORM:
Michael Fry (Nov 18, 2026 15:35:53 PST)
City Attorney

Great American Insurance Company
(Surety) (Seal)
By:
Title: Elizabeth Collodi, Attorney-in-Fact
Agent name and Address: InterWest Insurance Services, LLC
1357 E. Lassen Ave. Chico, CA 95973
Agent Phone #: 800-873-3725
Surety Phone #: 531-369-5000
California License # 0B01094

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Butte)

On November 5, 2026 before me, Quentin J Thomas, Notary Public
(insert name and title of the officer)

personally appeared Elizabeth Collodi,
who proved to me on the basis of satisfactory evidence to be the person(~~s~~) whose name(~~s~~) is/~~are~~ subscribed to the within instrument and acknowledged to me that ~~he~~/she/~~they~~ executed the same in ~~his~~/her/~~their~~ authorized capacity(~~ies~~), and that by ~~his~~/her/~~their~~ signature(~~s~~) on the instrument the person(~~s~~), or the entity upon behalf of which the person(~~s~~) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____ (Seal)

ARS3 QUENTIN J THOMAS
COMM. # 2565169
NOTARY PUBLIC · CALIFORNIA
COUNTY OF BUTTE
Comm. Expires AUG. 24, 2030 ARS3

GREAT AMERICAN INSURANCE COMPANY®

Administrative Office: 301 E 4TH STREET • CINCINNATI, OHIO 45202 • 513-369-5000 • FAX 513-723-2740

The number of persons authorized by
this power of attorney is not more than TWENTY

No. 0 22913

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the GREAT AMERICAN INSURANCE COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Ohio, does hereby nominate, constitute and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of the said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name			Address	Limit of Power
JOHN HOPKINS	BRAD ESPINOSA	QUENTIN THOMAS	CASSANDRA MEDINA ALL OF CHICO,	ALL
ELIZABETH COLLODI	JESSICA MONLUX	TONY CLARK	MINDY WHITEHOUSE CALIFORNIA	$100,000,000
SARA WALLISER	DEANNA QUINTERO	JASON MARCH		
JOHN WEBER	BREANNA BOATRIGHT	MATTHEW FOSTER		
STEVEN L. WILLIAMS	KATHLEEN LE	SAMIE NAAKE		
JENNIFER LAKMANN	SAMANTHA WATKINS	SHARON SMITH		

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the GREAT AMERICAN INSURANCE COMPANY has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this day of ,

Attest GREAT AMERICAN INSURANCE COMPANY

Assistant Secretary

Divisional Senior Vice President

JOHN K. WEBSTER (877-377-2405)

STATE OF OHIO, COUNTY OF HAMILTON - ss:

On this day of , before me personally appeared JOHN K. WEBSTER, to me known, being duly sworn, deposes and says that he resides in Cincinnati, Ohio, that he is a Divisional Senior Vice President of the Bond Division of Great American Insurance Company, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and that he signed his name thereto by like authority.

SUSAN A KOHORST
Notary Public
State of Ohio
My Comm. Expires
May 18, 2030

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of Great American Insurance Company by unanimous written consent dated June 9, 2008.

RESOLVED: That the Divisional President, the several Divisional Senior Vice Presidents, Divisional Vice Presidents and Divisonal Assistant Vice Presidents, or any one of them, be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

RESOLVED FURTHER: That the Company seal and the signature of any of the aforesaid officers and any Secretary or Assistant Secretary of the Company may be affixed by facsimile to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

CERTIFICATION

I, STEPHEN C. BERAHA, Assistant Secretary of Great American Insurance Company, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors of June 9, 2008 have not been revoked and are now in full force and effect.

Signed and sealed this 5th day of November , 2026 .

Assistant Secretary

City of SACRAMENTO
Finance Department

BUSINESS OPERATIONS TAX CERTIFICATE

Business Name	**PACIFIC EXCAVATION INC.**
Business Address	**9796 KENT ST**
Owner	**TIM PAXIN**
Type of Business	**Contractors - General**
Tax Classification	**Gross Receipts**
Expires	**06/30/2027**
Mailing Address	**PACIFIC EXCAVATION INC.** **9796 KENT ST** **ELK GROVE, CA 95624-4823**

120135

CITY OF SACRAMENTO
DEPARTMENT OF FINANCE
MARK OF AUTHENTICATION

MUST BE POSTED IN CONSPICUOUS PLACE

This certificate is not to be construed as a business license or imply that the City of Sacramento has investigated, or approves or recommends, the holder of this certificate. Any representation to the contrary is fraudulent. This certificate must be renewed within 30 days of expiration.

Starting January 1, 2021, Assembly Bill 1607 requires the prevention of gender-based discrimination of business establishments. A full notice is available in English or other languages by going to: https://www.dca.ca.gov/publications/

120135

TOTAL PAID:
$1,958.78

THIS STUB MAY BE FOLDED/DETACHED BEFORE POSTING

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/5/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
HUB International Insurance Services Inc.
PO Box 255387
Sacramento CA 95865

License#: 0757776

CONTACT NAME: Taylor Simmonds
PHONE (A/C, No, Ext): 916-480-4156 **FAX (A/C, No):** 916-993-7256
E-MAIL ADDRESS: taylor.simmonds@hubinternational.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Arch Indemnity Insurance Company	30830
INSURER B : Navigators Specialty Insurance Company	36056
INSURER C : Arch Insurance Company	11150
INSURER D : Golden Bear Insurance	39861
INSURER E : Endurance American Specialty Insurance Company	41718
INSURER F : Westchester Surplus Lines Insurance Co.	10172

INSURED
Tim Paxin's Pacific Excavation, Inc.
dba Pacific Excavation
9796 Kent Street
Elk Grove CA 95624

TIMPAXI-01

COVERAGES **CERTIFICATE NUMBER:** 1505090687 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE [X] OCCUR X *See Below GEN'L AGGREGATE LIMIT APPLIES PER: POLICY [X] PRO-JECT [ ] LOC OTHER:	Y		ZAGLB1059901	4/1/2026	4/1/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 2,000,000 $ 300,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000
A	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY [X] SCHEDULED AUTOS X HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY X CA0001 1013			ZACAT9306901	4/1/2026	4/1/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 2,000,000 $ $ $
B	[ ] UMBRELLA LIAB [X] OCCUR X EXCESS LIAB [ ] CLAIMS-MADE DED RETENTION $			AZ26EXCZ0NUN4IC	4/1/2026	4/1/2027	EACH OCCURRENCE AGGREGATE	$ 3,000,000 $ 3,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N [Y] N/A If yes, describe under DESCRIPTION OF OPERATIONS below			ZAWCI1142301	4/1/2026	4/1/2027	X PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
D E F	2nd Excess Liability 3rd Excess Liability Contractor's Pollution Liability			GBX13001756-01 ELD30103761701 G4684564A 009	4/1/2026 4/1/2026 1/1/2026	4/1/2027 4/1/2027 4/1/2027	Limit Limit Each Poll. Condition	$4MM x $3MM $3MMx$4MMx$3MM $2MM/$4MM

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

*(General Liability form CG0001 0413 includes Contractual Liability and XCU. Excess Liability follows form over GL, AL, EL. Contractor's Pollution Liability deductible of $10,000 per occurrence applies and includes Mold and Transportation Pollution Liability.)

RE: PEI Job 26-2524, Sacramento Last Mile Package 4 (PN:A07001804)

Additional Insured: The City of Sacramento, its officials, employees, and volunteers where required by written contract. Policies provide for 30 Days Notice of Cancellation, except 10 Days for Non-payment of Premium.

Forms: 00CA011500 1013, 00GL073900 0213, CG2001 1219, CG2010 1219, CG2037 1219, WC040306 0484

CERTIFICATE HOLDER

City of Sacramento
c/o EXIGIS LLC
PO Box 947
Murrieta CA 92564

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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The ACORD name and logo are registered marks of ACORD

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - BLANKET

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

Under **Covered Autos Liability Coverage**, the **Who is An Insured** provision is amended to include as an "insured" the person or organization who is required under a written contract to be included as an "insured" under this policy, but only with respect to their legal liability for your acts or omissions or the act or omissions of a person for whom **Covered Autos Liability Coverage** is afforded under this policy.

All other terms and conditions of this policy remain unchanged.

Endorsement Number:

Policy Number: ZACAT9306901

Named Insured: TIM PAXIN'S PACIFIC EXCAVATION, INC.

This endorsement is effective on the inception date of this Policy unless otherwise stated herein:

Endorsement Effective Date: 4/1/2026

POLICY NUMBER: ZAGLB1059901

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PER LOCATION OR PER PROJECT AGGREGATE LIMIT AND POLICY AGGREGATE LIMIT ENDORSEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

Schedule

☒	Per Location Aggregate Limit:	$2,000,000
☒	Per Project Aggregate Limit:	$2,000,000
Policy Aggregate Limit:		$5,000,000

A. For all sums which the insured becomes legally obligated to pay as damages caused by an "occurrence" under **SECTION I – COVERAGE A**, and for all medical expenses caused by accidents under **SECTION I – COVERAGE C**, which can be attributed only to ongoing operations at a single "location" or "project":

1. A separate Per Location Aggregate Limit applies to each "location" you own or rent if there is an "X" in the Per Location box of the **Schedule**, and that limit is equal to the corresponding amount shown in the **Schedule**.

2. A separate Per Project Aggregate Limit applies to each "project" at which you perform operations if there is an "X" in the Per Project box of the **Schedule**, and that limit is equal to the corresponding amount shown in the **Schedule**.

3. The Per Location Aggregate Limit or Per Project Aggregate Limit (whichever is applicable) is the most we will pay for the sum of all such damages under **COVERAGE A**, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under **COVERAGE C** regardless of the number of:

a. Insureds;

b. Claims made or "suits" brought; or

c. Persons or organizations making claims or bringing "suits".

4. Any payments made under **COVERAGE A** for damages or under **COVERAGE C** for medical expenses shall reduce the Per Location or Per Project Aggregate Limit (whichever is applicable) for that "location" or "project". Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Per Location or Per Project Aggregate Limit for any other "location" or "project".

5. The limits shown in the Declarations for Each Occurrence and for Damage To Premises Rented To You continue to apply. However, instead of being subject to the General

Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Per Location or Per Project Aggregate Limit.

B. For all sums which the insured becomes legally obligated to pay as damages because of "bodily injury" or "property damage" to which this insurance applies and which cannot be attributed only to ongoing operations at a single "location" or "project":

1. Any payments made for such damages shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and

2. Such payments shall not reduce any Per Location or Per Project Aggregate Limit.

C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will be subject to and reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor any Per Location Aggregate Limit or Per Project Aggregate Limit.

D. The Policy Aggregate Limit shown in the **Schedule** is the most we will pay under this policy for the sum of all damages under Coverage **A.** and Coverage **B.**, and Medical Expenses under Coverage **C.** The General Aggregate Limit, the Products-Completed Operations Aggregate Limit, and the Per Location Aggregate Limit(s) or Per Project Aggregate Limit(s) (whichever is applicable) are all subject to the Policy Aggregate Limit.

E. The provisions of **SECTION III – LIMITS OF INSURANCE** not otherwise modified by this endorsement shall continue to apply as stipulated.

F. For the purposes of this endorsement, **SECTION V – DEFINITIONS** is amended to include the following additional definitions:

"Location" means premises involving the same or connecting lots, or premises whose connection is interrupted only by a street, roadway, waterway or right-of-way of a railroad.

"Project" means construction project. If the applicable construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.

All other terms and conditions of this Policy remain unchanged.

Endorsement Number:

This endorsement is effective on the inception date of this policy unless otherwise stated herein.
The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Policy Number: ZAGLB1059901

Named Insured: TIM PAXIN'S PACIFIC EXCAVATION

Endorsement Effective Date: 04/01/2026

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
ALL PARTIES WHERE REQUIRED BY A WRITTEN CONTRACT OR WRITTEN AGREEMENT THAT REQUIRE THIS EDITION DATE.	ALL LOCATIONS REQUIRED BY WRITTEN CONTRACT AND REQUIRING THIS SPECIFIC FORM EDITION DATE.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

© Insurance Services Office, Inc., 2018

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

© Insurance Services Office, Inc., 2018

POLICY NUMBER: ZAGLB1059901

COMMERCIAL GENERAL LIABILITY
CG 20 37 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization: ALL PARTIES WHERE REQUIRED BY A WRITTEN CONTRACT OR WRITTEN AGREEMENT THAT REQUIRE THIS EDITION DATE.
Location And Description of Completed Operations: ALL LOCATIONS WHERE REQUIRED BY A WRITTEN CONTRACT OR WRITTEN AGREEMENT THAT REQUIRE THIS EDITION DATE.
Additional Premium: INCL

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

© ISO Properties, Inc., 2000

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

WC 04 03 06
(Ed. 04-84)

POLICY NUMBER: ZAWCI1142301

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT - CALIFORNIA

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 2 % of the California workers' compensation premium otherwise due on such remuneration.

SCHEDULE

PERSON OR ORGANIZATION	JOB DESCRIPTION
ANY PERSON OR ORGANIZATION WHERE WAIVER OF OUR RIGHT TO RECOVER IS PERMITTED BY LAW AND IS REQUIRED BY WRITTEN CONTRACT PROVIDED SUCH CONTRACT WAS EXECUTED PRIOR TO DATE OF LOSS.	

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.
(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 04-01-26 Policy No. ZAWCI1142301 Endorsement No.

Insured TIM PAXIN'S PACIFIC Premium $ INCL.

Insurance Company ARCH INDEMNITY INSURANCE COMPANY

Countersigned By _____

DATE OF ISSUE: 04-01-26

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From the WCIRB's California Workers' Compensation Insurance Forms Manual © 1999.

Addendum A

COMMUNITY WORKFORCE AND TRAINING AGREEMENT
CITY OF SACRAMENTO

AGREEMENT TO BE BOUND

The undersigned, as a Contractor or Subcontractor, including construction material trucldng company/entity, (CONTRACTOR) on the City of Sacramento Project, (hereinafter PROJECT), for and in consideration of the award to it of a contract to perform work on said PROJECT, and in further consideration of the mutual promises made in this Community Workforce and Training Agreement (hereinafter AGREEMENT), a copy of which was received and is acknowledged, hereby:

(1) Accepts and agrees to be bound by the telms and conditions of the AGREEMENT for this Project, together with any and all amendments and supplements now existing or which are later made thereto.

(2) The CONTRACTOR agrees to be bound by the legally established local trust agreements designated in the applicable Master Agreement as described in Article XI of this AGREEMENT.

(3) The CONTRACTOR authorizes the parties to such local trust agreements to appoint trnstees and successor trustees to administer the trust funds and hereby ratifies and accepts the trustees so appointed as if made by the CONTRACTOR.

(4) Ce1iifies that it has no commitments or agreements which would preclude its full and complete compliance with the telms and conditions of said AGREEMENT.

(5) Agrees to secure from any CONTRACTOR(S) (as defined in said AGREEMENT) which is or becomes a subcontractor (of any tier) to it, a duly executed Agreement to be Bound in form identical to this document.

(6) This Agreement to be Bound constitutes a subscription agreement to the extent of its terms. However, the undersigned agrees to execute a separate Subscription Agreement(s) or contributing employer agreement for Trust Funds when such Trust Fund(s) requires such document(s).

Date: 11-5-26

Tim Paxin's Pacific Excavation, Inc.
dba Pacific Excavation
Name of Contractor

Prescilla Gastelum
(Name of Contractor Representative)

Prescilla Gastelum-CorpSec
(Authorized Officer & Title)

694400
CSLB # or Motor Carrier Pelmit

City of SACRAMENTO
Department of Public Works

WORKER'S COMPENSATION CERTIFICATION

Sacramento Last Mile Project Package 4
(PN: A07001804)

In accordance with Article 5 (commencing at Section 1860), Chapter 1, Part 7, Division 2 of the Labor Code, the below certificate must be signed and filed with the awarding body prior to performing any work under this contract. Labor Code Section 3700, inter alia, states the following:

"Every employer shall secure the payment of compensation in one or more of the following ways:

"(a) By being insured against liability to pay compensation in one or more insurers duly authorized to write compensation insurance in this State.

"(b) By securing from the Director of Industrial Relations a certificate of consent to self-insure, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his employees.

To be signed by authorized corporate officer or partner or individual submitting the Proposal. If Bidder is: (example)

1. An individual using a firm name, sign: "John Doe, an individual doing business as Blank Company."
2. An individual doing business under his own name, Sign: your name only.
3. A co-partnership, sign: "John Doe and Richard Doe, co-partners doing business as Blank Company, by, John Doe, co-partner.
4. A corporation, sign: "Blank Company, by John Doe, Secretary." (or other title)

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for worker's compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

DATE: 11-5-26

Contractor Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation

By _____
Signature Corp Sec

(Rev. 5-6-91)

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

9796 Kent Street

Requester's name and address (optional)

6 City, state, and ZIP code

Elk Grove, Ca. 95624

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

9	5	–	4	3	9	8	5	8	5

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** Jessica Castelan | **Date** 11.5.26

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

City of
SACRAMENTO
Department of Public Works

GUARANTEE

We hereby guarantee the Sacramento Last Mile Project Package 4 (PN: A07001804) for the City of Sacramento for one (1) year in accordance with the guarantee required in the specifications. We agree to repair or replace any or all such work, together with all or any other work which may be displaced in so doing, that may be proven defective in workmanship or material within the one-year period from the date of acceptance without any expense whatsoever to the City, ordinary wear and tear and unusual abuse or neglect excepted.

In the event of our failure to comply with the above-mentioned conditions within five (5) days time after being notified in writing, we collectively or separately, do hereby authorize the City to proceed to have the defects repaired and made good at our expense and will pay the costs and damages, including but not limited to any related attorney fees and City staff and administrative expenses, therefor immediately upon demand.

Dated: 11-5-26

Signed: Prescilla Gastelum

Prescilla Gastelum - Corp. Sec
Printed Name

Tim Paxin's Pacific Excavation, Inc.
dba Pacific Excavation
Company

9796 Kent Street
Address

Elk Grove, CA. 95624

(Rev. 5-6-91)

TAXABLE YEAR

CALIFORNIA FORM

2026 Withholding Exemption Certificate 590

The payee completes this form and submits it to the withholding agent. The withholding agent keeps this form with their records.

Withholding Agent Information

Name

Payee Information

Name

Tim Paxinis Pacific Excavation, Inc dba: Pacific Excavation

☐ SSN or ITIN ☒ FEIN ☐ CA Corp no. ☐ CA SOS file no. 95-4398585

Address (apt./ste., room)

9796 Kent Street

City (If you have a foreign address, see instructions.)

Elk Grove,

State CA ZIP code 95624

Exemption Reason

Check only one box.

By checking the appropriate box below, the payee certifies the reason for the exemption from the California income tax withholding requirements on payment(s) made to the entity or individual.

☐ **Individuals — Certification of Residency:**
I am a resident of California and I reside at the address shown above. If I become a nonresident at any time, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☒ **Corporations:**
The corporation has a permanent place of business in California at the address shown above or is qualified through the California Secretary of State (SOS) to do business in California. The corporation will file a California tax return. If this corporation ceases to have a permanent place of business in California or ceases to do any of the above, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☐ **Partnerships or Limited Liability Companies (LLCs):**
The partnership or LLC has a permanent place of business in California at the address shown above or is registered with the California SOS, and is subject to the laws of California. The partnership or LLC will file a California tax return. If the partnership or LLC ceases to do any of the above, I will promptly inform the withholding agent. For withholding purposes, a limited liability partnership (LLP) is treated like any other partnership.

☐ **Tax-Exempt Entities:**
The entity is exempt from tax under California Revenue and Taxation Code (R&TC) Section 23701 _____ (insert letter) or Internal Revenue Code Section 501(c) _____ (insert number). If this entity ceases to be exempt from tax, I will promptly notify the withholding agent. Individuals cannot be tax-exempt entities.

☐ **Insurance Companies, Individual Retirement Arrangements (IRAs), or Qualified Pension/Profit-Sharing Plans:**
The entity is an insurance company, IRA, or a federally qualified pension or profit-sharing plan.

☐ **California Trusts:**
At least one trustee and one noncontingent beneficiary of the above-named trust is a California resident. The trust will file a California fiduciary tax return. If the trustee or noncontingent beneficiary becomes a nonresident at any time, I will promptly notify the withholding agent.

☐ **Estates — Certification of Residency of Deceased Person:**
I am the executor of the above-named person's estate or trust. The decedent was a California resident at the time of death. The estate will file a California fiduciary tax return.

☐ **Nonmilitary Spouse of a Military Servicemember:**
I am a nonmilitary spouse of a military servicemember and I meet the Military Spouse Residency Relief Act (MSRRA) requirements. See instructions for General Information E, MSRRA.

CERTIFICATE OF PAYEE: Payee must complete and sign below.

Our privacy notice can be found in annual tax booklets or online. Go to **ftb.ca.gov/privacy** to learn about our privacy policy statement, or go to **ftb.ca.gov/forms** and search for **1131** to locate FTB 1131 EN-SP, Franchise Tax Board Privacy Notice on Collection. To request this notice by mail, call 800.338.0505 and enter form code **948** when instructed.

Under penalties of perjury, I declare that I have examined the information on this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. I further declare under penalties of perjury that if the facts upon which this form are based change, I will promptly notify the withholding agent.

Type or print payee's name and title Prescilla Gastelum Corp. Sec Telephone 916.686.2800

Payee's signature ▶ Prescilla Gastelum Date 11-5-26

7061263

Form 590 2025

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/5/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
HUB International Insurance Services Inc.
PO Box 255387
Sacramento CA 95865

License#: 0757776

CONTACT NAME: Taylor Simmonds
PHONE (A/C, No, Ext): 916-480-4156 **FAX (A/C, No):** 916-993-7256
E-MAIL ADDRESS: taylor.simmonds@hubinternational.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Arch Indemnity Insurance Company	30830
INSURER B : Navigators Specialty Insurance Company	36056
INSURER C : Arch Insurance Company	11150
INSURER D : Golden Bear Insurance	39861
INSURER E : Endurance American Specialty Insurance Company	41718
INSURER F : Westchester Surplus Lines Insurance Co.	10172

INSURED
Tim Paxin's Pacific Excavation, Inc.
dba Pacific Excavation
9796 Kent Street
Elk Grove CA 95624

TIMPAXI-01

COVERAGES **CERTIFICATE NUMBER:** 1505090687 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y		ZAGLB1059901	4/1/2026	4/1/2027	EACH OCCURRENCE	$ 2,000,000
	[ ] CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 300,000
	X *See Below						MED EXP (Any one person)	$ 10,000
							PERSONAL & ADV INJURY	$ 2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 4,000,000
	[ ] POLICY [X] PRO-JECT [ ] LOC						PRODUCTS - COMP/OP AGG	$ 4,000,000
	[ ] OTHER:							$
A	**AUTOMOBILE LIABILITY**			ZACAT9306901	4/1/2026	4/1/2027	COMBINED SINGLE LIMIT (Ea accident)	$ 2,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	[ ] OWNED AUTOS ONLY [X] SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
	X CA0001 1013 [ ]							$
B	[ ] **UMBRELLA LIAB** [X] OCCUR			AZ26EXCZ0NUN4IC	4/1/2026	4/1/2027	EACH OCCURRENCE	$ 3,000,000
	X **EXCESS LIAB** [ ] CLAIMS-MADE						AGGREGATE	$ 3,000,000
	[ ] DED [ ] RETENTION $							$
C	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N	N / A		ZAWCI1142301	4/1/2026	4/1/2027	X PER STATUTE [ ] OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [Y] **(Mandatory in NH)**						E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
D	2nd Excess Liability			GBX13001756-01	4/1/2026	4/1/2027	Limit	$4MM x $3MM
E	3rd Excess Liability			ELD30103761701	4/1/2026	4/1/2027	Limit	$3MMx$4MMx$3MM
F	Contractor's Pollution Liability			G4684564A 009	1/1/2026	4/1/2027	Each Poll. Condition	$2MM/$4MM

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

*(General Liability form CG0001 0413 includes Contractual Liability and XCU. Excess Liability follows form over GL, AL, EL. Contractor's Pollution Liability deductible of $10,000 per occurrence applies and includes Mold and Transportation Pollution Liability.)

RE: PEI Job 26-2524, Sacramento Last Mile Package 4 (PN:A07001804)

Additional Insured: The City of Sacramento, its officials, employees, and volunteers where required by written contract. Policies provide for 30 Days Notice of Cancellation, except 10 Days for Non-payment of Premium.

Forms: 00CA011500 1013, 00GL073900 0213, CG2001 1219, CG2010 1219, CG2037 1219, WC040306 0484

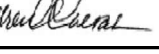
CERTIFICATE HOLDER

City of Sacramento
c/o EXIGIS LLC
PO Box 947
Murrieta CA 92564

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - BLANKET

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

Under **Covered Autos Liability Coverage**, the **Who is An Insured** provision is amended to include as an "insured" the person or organization who is required under a written contract to be included as an "insured" under this policy, but only with respect to their legal liability for your acts or omissions or the act or omissions of a person for whom **Covered Autos Liability Coverage** is afforded under this policy.

All other terms and conditions of this policy remain unchanged.

Endorsement Number:

Policy Number: ZACAT9306901

Named Insured: TIM PAXIN'S PACIFIC EXCAVATION, INC.

This endorsement is effective on the inception date of this Policy unless otherwise stated herein:

Endorsement Effective Date: 4/1/2026

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PER LOCATION OR PER PROJECT AGGREGATE LIMIT AND POLICY AGGREGATE LIMIT ENDORSEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

Schedule

☒	Per Location Aggregate Limit:	$2,000,000
☒	Per Project Aggregate Limit:	$2,000,000
Policy Aggregate Limit:		$5,000,000

A. For all sums which the insured becomes legally obligated to pay as damages caused by an "occurrence" under **SECTION I – COVERAGE A**, and for all medical expenses caused by accidents under **SECTION I – COVERAGE C**, which can be attributed only to ongoing operations at a single "location" or "project":

1. A separate Per Location Aggregate Limit applies to each "location" you own or rent if there is an "X" in the Per Location box of the **Schedule**, and that limit is equal to the corresponding amount shown in the **Schedule**.

2. A separate Per Project Aggregate Limit applies to each "project" at which you perform operations if there is an "X" in the Per Project box of the **Schedule**, and that limit is equal to the corresponding amount shown in the **Schedule**.

3. The Per Location Aggregate Limit or Per Project Aggregate Limit (whichever is applicable) is the most we will pay for the sum of all such damages under **COVERAGE A**, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under **COVERAGE C** regardless of the number of:

a. Insureds;

b. Claims made or "suits" brought; or

c. Persons or organizations making claims or bringing "suits".

4. Any payments made under **COVERAGE A** for damages or under **COVERAGE C** for medical expenses shall reduce the Per Location or Per Project Aggregate Limit (whichever is applicable) for that "location" or "project". Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Per Location or Per Project Aggregate Limit for any other "location" or "project".

5. The limits shown in the Declarations for Each Occurrence and for Damage To Premises Rented To You continue to apply. However, instead of being subject to the General

Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Per Location or Per Project Aggregate Limit.

B. For all sums which the insured becomes legally obligated to pay as damages because of "bodily injury" or "property damage" to which this insurance applies and which cannot be attributed only to ongoing operations at a single "location" or "project":

1. Any payments made for such damages shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and

2. Such payments shall not reduce any Per Location or Per Project Aggregate Limit.

C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will be subject to and reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor any Per Location Aggregate Limit or Per Project Aggregate Limit.

D. The Policy Aggregate Limit shown in the **Schedule** is the most we will pay under this policy for the sum of all damages under Coverage **A.** and Coverage **B.**, and Medical Expenses under Coverage **C.** The General Aggregate Limit, the Products-Completed Operations Aggregate Limit, and the Per Location Aggregate Limit(s) or Per Project Aggregate Limit(s) (whichever is applicable) are all subject to the Policy Aggregate Limit.

E. The provisions of **SECTION III – LIMITS OF INSURANCE** not otherwise modified by this endorsement shall continue to apply as stipulated.

F. For the purposes of this endorsement, **SECTION V – DEFINITIONS** is amended to include the following additional definitions:

"Location" means premises involving the same or connecting lots, or premises whose connection is interrupted only by a street, roadway, waterway or right-of-way of a railroad.

"Project" means construction project. If the applicable construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.

All other terms and conditions of this Policy remain unchanged.

Endorsement Number:

This endorsement is effective on the inception date of this policy unless otherwise stated herein.

The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Policy Number: ZAGLB1059901

Named Insured: TIM PAXIN'S PACIFIC EXCAVATION

Endorsement Effective Date: 04/01/2026

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
LIQUOR LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
ALL PARTIES WHERE REQUIRED BY A WRITTEN CONTRACT OR WRITTEN AGREEMENT THAT REQUIRE THIS EDITION DATE.	ALL LOCATIONS REQUIRED BY WRITTEN CONTRACT AND REQUIRING THIS SPECIFIC FORM EDITION DATE.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

 © Insurance Services Office, Inc., 2018

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization: ALL PARTIES WHERE REQUIRED BY A WRITTEN CONTRACT OR WRITTEN AGREEMENT THAT REQUIRE THIS EDITION DATE.
Location And Description of Completed Operations: ALL LOCATIONS WHERE REQUIRED BY A WRITTEN CONTRACT OR WRITTEN AGREEMENT THAT REQUIRE THIS EDITION DATE.
Additional Premium: INCL

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

 © ISO Properties, Inc., 2000 □

POLICY NUMBER: ZAWCI1142301

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT - CALIFORNIA

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 2 % of the California workers' compensation premium otherwise due on such remuneration.

SCHEDULE

PERSON OR ORGANIZATION	JOB DESCRIPTION
ANY PERSON OR ORGANIZATION WHERE WAIVER OF OUR RIGHT TO RECOVER IS PERMITTED BY LAW AND IS REQUIRED BY WRITTEN CONTRACT PROVIDED SUCH CONTRACT WAS EXECUTED PRIOR TO DATE OF LOSS.	

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.
(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 04-01-26 Policy No. ZAWCI1142301 Endorsement No.

Insured TIM PAXIN'S PACIFIC Premium $ INCL.

Insurance Company ARCH INDEMNITY INSURANCE COMPANY

Countersigned By _____

DATE OF ISSUE: 04-01-26

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From the WCIRB's California Workers' Compensation Insurance Forms Manual © 1999.

SPECIAL PROVISIONS

NOTICE TO BIDDERS

PROPOSAL AND CONTRACT

FOR

Sacramento Last Mile Project Package 4

CITY PROJECT NO: A07001804

Bid # B27151111005

For use with City of Sacramento Standard Specifications for Public Construction Dated November 2020, State of California Standard Specifications 2022, State of California Prevailing Wage Rates (Higher Rate Prevails) and Labor Surcharge and Equipment Rental Rates.

Project Manager:

Adam Randolph, Senior Engineer
arandolph@cityofsacramento.org

Bids to be received before:

2:00 P.M., Wednesday, October 28 2026
1st Floor, New City Hall (Security Desk) 915 I Street, Sacramento, CA 95814

Pre-Bid Meeting:
October 13, 2026 at 1:00PM
http://teams.microsoft.com/meet/251278512579111?p=Bb9zPQUjnfuePKXIWM

Engineer's Construction Estimate: **$2,200,000** Construction Time: 60 Working Days

CITY OF SACRAMENTO

DEPARTMENT OF PUBLIC WORKS

CITY CONTRACT NO.: A07001804

NOTICE TO BIDDERS

Sealed proposals and bids for the work entitled:

Sacramento Last Mile Project Package 1

will be received by the City Clerk of the City of Sacramento at the Office of the Clerk, 915 I Street (New City Hall), 1st Floor (Security Desk), up to the hour of 2:00 P.M., October 28, 2026 and will be publicly opened and read at 2:30 P.M., Via ZOOM.

The Contractor shall possess a license or a combination of classes required by the categories and type of work included in this contract at the time this contract is awarded.

Bids are required for the entire work described herein. This contract is subject to the State contract nondiscrimination and compliance requirements pursuant to the Government Code Section 12990.

All such proposals received and any work performed thereunder must comply with the requirements of Title 3 of the Sacramento City Code.

Bid protests must be filed and maintained in accordance with the provisions of Sections 3.60.460 through 3.60.560 of the Sacramento City Code. Bid protests that do not comply with Sections 3.60.460 through 3.60.560 of the Sacramento City Code shall be invalid and shall not be considered. A bid protest fee of $750.00 is required at the time of filing to be considered valid in accordance with City of Sacramento Resolution No. 2003-231 dated April 29, 2003. As used herein, the term "bid protest" includes any bid protest that (1) claims that one or more bidders on this contract should be disqualified or rejected for any reason, or (2) contests a City staff recommendation to award this contract to a particular bidder, or (3) contests a City staff recommendation to disqualify or reject one or more bidders on this contract. A copy of Sections 3.60.460 through 3.60.560 of the Sacramento City Code may be obtained from the Project Manager, or from the City Clerk, located at 915 I Street, 1st Floor, Sacramento, CA 95814.

Bid Opening Information

Bids are to be received by 2:00PM at New City Hall, 915 I Street on the first floor Security Desk.

Bids will be opened virtually at 2:30 via a web meeting.

Join from a PC, Mac, iPad, iPhone or Android device:
Please click this URL to join. https://cityofsacramento-org.zoom.us/j/93077455918
Description: This is a reoccurring meeting for the City of Sacramento Bid Opening. Bids received on or before the due date and time scheduled for this date will be read. You may share this appointment/link with any interested parties. Please mute your micrphones/phones for the duration of the bid opening/reading. There will be a short period at the end of the call to ask for a repeat of any information.

Or One tap mobile:

+16699006833,,93077455918# US (San Jose)
+12532158782,,93077455918# US (Tacoma)

Or join by phone:
Dial(for higher quality, dial a number based on your current location):
US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799
Webinar ID: 930 7745 5918
International numbers available: https://cityofsacramento-org.zoom.us/u/acfxKNwPM

Planet Bids

Bids must be submitted on printed forms supplied in the Contract Documents. Bids must be enclosed in an envelope marked:

SEALED BID
FOR
SACRAMENTO LAST MILE PROJECT PACKAGE FOUR

(PN: A07001804)

Technical questions should be posted to Planet Bids a minimum of seven calendar days before bid closing.

The successful bidder shall furnish a payment bond and a performance bond for 100% of the contract amount.

TABLE OF CONTENTS

Invitation to Bid

Applicable Local Status Area's

Bid Proposal Form

Bid Proposal Guarantee

Subcontractor and Local Business Enterprise Participation Form

Drug Free Work Place

Minimum Qualifications Questionnaire

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Certification Title VI Language

Additional Federal Terms

Sample Agreement

Revised Indemnity Provision

Performance Bond

Payment Bond

Guarantee

Worker's Compensation Certification

Construction & Demolition Debris Recycling Requirements

Special Provisions

Labor Compliance Requirements

CWTA Requirements

Davis Bacon Wages

BID PROPOSAL FORMS

PLEASE REMOVE AND COMPLETE THE FOLLOWING DOCUMENTS AND SUBMIT AS THE BID PROPOSAL PACKAGE

BID PROPOSAL CHECKLIST

Included: Please (√)

- [x] Bid Proposal Form
- [x] Subcontractor Form
- [x] Bid Proposal Guarantee
- [x] Drug Free Work Place Certification
- [x] Minimum Qualifications Questionnaire
- [x] Non-Discrimination in Employee Benefits Ordinance
- [x] Certification Schedule of Values for Lump Sum Items*
- [ ]

***Bidder Generated Document**
Provide a Schedule of Values (cost break-down) for each lump sum electrical item(s). The Schedule of Values (cost break-down) shall be provided by 4:00 p.m. on the 4th (fourth) working day after the bid opening. If the lump sum item cost break-down is not submitted within the specified time, the bid will be deemed as non-responsive. The cost break-down shall be submitted to the Contracts Manager, Jose R. Ledesma via e-mail at jledesma@cityofsacramento.org.

TO THE HONORABLE CITY COUNCIL
SACRAMENTO, CALIFORNIA:

In compliance with the Contract Documents, the undersigned hereby proposes to furnish all required labor, materials, supervision, transportation, equipment, services, taxes, and incidentals required for:

City of Sacramento Last Mile Project Package 4
(PN: A07001804)

in the City and County of Sacramento, California.

The Work is to be done in strict conformity with the Contract Documents now on file in the Office of the City Clerk, for the following sum:

Item No.	Item	Estimated Quantity	Unit	Final Pay	Unit Price	Total
BASE BID ITEMS						
1	Fiber Optic Installation And Modification On 28TH Street/Sutter's Landing Park	1	LS		$127,693.00	$127,693.00
2	Fiber Optic Installation And Modification On 43rd Ave/I-5 Trunk	1	LS		$387,851.00	$387,851.00
3	Fiber Optic Installation And Modification On Freeport Water Tower Trunk	1	LS		$156,951.00	$156,951.00
4	Fiber Optic Installation And Modification On Bruceville Road Trunk	1	LS		$77,474.00	$77,474.00
5	Fiber Optic Installation And Modification On Freeport Blvd (Blair To Florin)	1	LS		$346,142.00	$346,142.00
6	Fiber Optic Installation And Modification On Fruitridge Road	1	LS		$115,998.00	$115,998.00
7	Fiber Optic Installation And Modification On 24th Street	1	LS		$111,278.00	$111,278.00
8	Fiber Optic Installation And Modification On 66th Street	1	LS		$36,598.00	$36,598.00
9	Fiber Optic Installation And Modification On Greenhaven Drive	1	LS		$254,139.00	$254,139.00

10	Fiber Optic Installation And Modification At Del Paso Fire Station 20	1	LS	$40,846.00	$40,846.00
11	Fiber Optic Installation And Modification On Folsom Blvd	1	LS	$114,418.00	$114,418.00
			Base Bid Total		$1,769,388.00

CONTRACTOR NAME: Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation TOTAL $1,769,388.00

It is understood that this Bid Proposal is based upon completion of the Work within a period of **SIXTY (60) WORKING DAYS,** commencing on the date set forth in the written Notice to Proceed issued by the City to the Contractor. The Contractor is hereby notified and reminded that per City Contract requirements, the City will issue a Notice to Proceed within 15 calendar days of execution of contract by City. Contact working days will start immediately on the date of the Notice to Proceed. Attached is a sample of a Notice to Proceed.

Work under these Special Provisions shall be performed by qualified personnel experienced in work described herein. The Contractor shall possess current and active licenses issued by the California Contractors State License Board for Class A – General Engineering Contractor at the time of the bid submittal and throughout the construction period OR combination of Contractor and/or its subcontractor shall possess a license or a combination of classes of licenses required by the categories and type of work included in this contract at the time of the bid submittal and throughout the construction period. Any cited violations or pending violation investigations by the California Contractors State Licensing Board within three years prior to the date of the bid submittal shall be fully disclosed in the bid.

Class A License Number:	694400
Name and Address of Licensee:	Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation - 9796 Kent Street, Elk Grove, Ca. 95624
Issue Date:	8/15/1994
Expiration Date:	8/31/2028
License Status:	ACTIVE

Class C7/C10 License Number:	694400
Name and Address of Licensee:	Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation - 9796 Kent Street, Elk Grove, Ca. 95624
Issue Date:	11/30/1994
Expiration Date:	8/31/2028
License Status:	ACTIVE

Provide a Schedule of Values (cost break-down) for each lump sum item(s). The Schedule of Values (cost break-down) shall be provided by 4:00 p.m. on the fourth working day after the bid opening. If the lump sum item cost break-down is not submitted within the specified time, the bid will be deemed as non-responsive. The cost break-down shall be submitted to Jose Ledesma, the Contracts Manager, at 915 I Street, Suite 2000, Sacramento, CA 95814 or by email at JLedesma@cityofsacramento.org.

DETERMINATION OF LOW BIDDER

In determining the amount bid by each bidder, the City may disregard mathematical errors in addition, subtraction, multiplication, and division that appear obvious on the face of the Proposal. When such a mathematical error appears on the face of the Proposal, the City shall have the right to correct such error and to compute the total amount bid by said bidder on the basis of the corrected figure or figures.

The City Council may reject any and all bids and waive any informalities or minor irregularities in the bids.

When an item price is required to be set forth in the Proposal, and the total for the item set forth separately does not agree with a figure which is derived by multiplying the item price times the Engineer's estimate of the quantity of work to be performed for said item, the item price shall prevail over the sum set forth as the total for the item unless, in the sole discretion of the City, such a procedure would be inconsistent with the policy of the bidding procedure. The total paid for each such item of work shall be based upon the item price and not the total price. Should the Proposal contain only total price for the item and the item price is omitted, the City shall determine the item price by dividing the total price for the item by the Engineer's estimate of the estimated quantities of work to be performed as items of work.

If the Proposal contains neither the item price nor the total price for the item, then it shall be deemed incomplete, and the Proposal shall be disregarded.

The undersigned has examined the location of the proposed Work, the local conditions at the place where the Work is to be done, is familiar with the Contract Documents and is familiar and expressly agrees to the liquidated damages provision of the Contract Documents.

The undersigned has checked carefully all of the foregoing figures and understands that the City of Sacramento will not be responsible for any errors or omissions on the part of the undersigned in making up this Bid Proposal.

Enclosed is a Bid Proposal Guarantee, as required, consisting of a bidder's bond or other acceptable security for not less than ten percent (10%) of the amount Bid Proposal.

The undersigned agrees that all addenda received and acknowledged herein shall become a part of and be included in this Bid Proposal. This Bid Proposal includes the following addenda:

Add. #	1	DATE	10/19/2016
Add. #	2	DATE	10/23/2016
Add. #		DATE	

NOTE: State whether your company is a corporation, a co-partnership, private individual, or individuals doing business under a firm name.

Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation - Corporation

If the Bidder is a corporation, the Bid Proposal must be executed in the name of the corporation and must be signed by a duly authorized officer of the corporation.

If the Bidder is a partnership, the Bid Proposal must be executed in the name of the partnership and one of the partners must subscribe their signature thereto as the authorized representative of the partnership.

AMOUNT OF BID PROPOSAL GUARANTEE ENCLOSED:

($ 16,938.80) not less than ten percent (10%) of amount Bid Proposal

____ CERTIFIED CHECK
____ CASHIER'S CHECK
X BID BOND
____ MONEY ORDER
____ OTHER SECURITY

FOR CITY USE ONLY

Bid Bond Security
☐ Properly Signed ☐ *Improperly Signed*
☐ *Not Included* ☐ Not Required

Type of Deposit
☐ Bid Bond ☐ Cashier/Certified Check
☐ Other ____ Initial: ____

CONTRACTOR: Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation

By Prescilla Gastelum
(Signature)

Prescilla Gastelum
(Print or Type)

Title Corporate Secretary

Address 9796 Kent Street, Elk Grove, Ca. 95624

Telephone No. 916-686-2800

Fax No. 916-686-2806

email address pgastelum@pacificexcavation.com

Date 10.26.26

Contractor's License No. 694400 Type A and C10

Expiration Date 08/31/2028

Tax I.D. Nos.- Fed. 95-4398585 State California

City of Sacramento Business Operation Tax Certificate No. 120135
(City will not award contract if Certificate Number is missing.)

City of SACRAMENTO

BID PROPOSAL GUARANTEE

PRINCIPAL (Contractor legal name and business address)	Type of Organization ("X" one)
Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation 9796 Kent St., Elk Grove, CA 95624-4823	☐ Individual ☐ Partnership ☒ Corporation ☐ Limited Liability Co. ☐ Other: _____ State of Organization formation: California

SURETY (Name and business address,)	(agent name and phone number)
Great American Insurance Company 301 E Fourth Street, Cincinnati, OH, 45202	InterWest Insurance Services, LLC 800-873-3725

a corporation duly organized under the laws of the State of Ohio and duly licensed to issue this bond as authorized by the State of California. California License No. 1301-1, EID No. 3259

OBLIGATION: We, the Principal and the Surety, bind ourselves, our heirs, executors, administrators and successors, jointly and severally, to the City of Sacramento ("City") as Obligee for the penal sum of ten percent (10%) of the total amount of the Principal's bid proposal submitted to the City for the project described below, to guarantee that Principal will accept the City's award of the project contract.

THE CONDITION OF THIS OBLIGATION IS -
That if the Principal has submitted a bid proposal to the City by the bid proposal due date as set forth in the invitation to bid, which date may be extended by City, for the project described as follows:

Project Name: Sacramento Last Mile Project Package 4
Project Number: A07001804
Bid Transaction Number: B27151111005

AND if the City awards the contract for the project to the Principal within the time and manner required under the invitation to bid, and the Principal (i) enters into a written contract, in the prescribed form, in accordance with the bid proposal, (ii) files two bonds with the City to guarantee faithful performance and payment for labor and materials, and (iii) files the required insurance policies with the City, all as required by the invitation to bid or by law, then the obligation shall be null and void; otherwise it shall be and remain in full force and effect. The Surety agrees that this obligation is not impaired by any extensions of the time for the award of the contract Principal may grant to City, and any notice to Surety of such time extension is waived. In the event suit is brought upon this bond by the Obligee and judgment is recovered, the Surety shall pay all costs incurred by the Obligee in such suit, including a reasonable attorney's fee to be fixed by the court, which sums shall be additional to the principal amount of this bond.

IN WITNESS WHEREOF, Surety has executed this Bid Proposal Guarantee on the day set forth in the attached notary acknowledgment. Attach Surety power of attorney form to verify signator's authority.

Principal/Contractor: Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation

By: _____
Name:

Title: Corporate Secretary

Surety: Great American Insurance Company

By: _____
Name: Kathleen Le

Title: Attorney-in-Fact

(Seal)

Revised: 2020

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Sacramento)

On October 8, 2026 before me, Mia Sophia Mancuso, Notary Public
(insert name and title of the officer)

personally appeared Kathleen Le,
who proved to me on the basis of satisfactory evidence to be the person(~~s~~) whose name(~~s~~) is/~~are~~ subscribed to the within instrument and acknowledged to me that ~~he~~/she/~~they~~ executed the same in ~~his~~/her/~~their~~ authorized capacity(~~ies~~), and that by ~~his~~/her/~~their~~ signature(~~s~~) on the instrument the person(~~s~~), or the entity upon behalf of which the person(~~s~~) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

MIA SOPHIA MANCUSO
Notary Public - California
San Joaquin County
Commission # 2486481
My Comm. Expires Apr 9, 2028

Signature _____ (Seal)

GREAT AMERICAN INSURANCE COMPANY®

Administrative Office: 301 E 4TH STREET • CINCINNATI, OHIO 45202 • 513-369-5000 • FAX 513-723-2740

The number of persons authorized by
this power of attorney is not more than TWENTY

No. 0 22913

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the GREAT AMERICAN INSURANCE COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Ohio, does hereby nominate, constitute and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of the said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name			Address		Limit of Power
JOHN HOPKINS	BRAD ESPINOSA	QUENTIN THOMAS	CASSANDRA MEDINA	ALL OF CHICO,	ALL
ELIZABETH COLLODI	JESSICA MONLUX	TONY CLARK	MINDY WHITEHOUSE	CALIFORNIA	$100,000,000
SARA WALLISER	DEANNA QUINTERO	JASON MARCH			
JOHN WEBER	BREANNA BOATRIGHT	MATTHEW FOSTER			
STEVEN L. WILLIAMS	KATHLEEN LE	SAMIE NAAKE			
JENNIFER LAKMANN	SAMANTHA WATKINS	SHARON SMITH			

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the GREAT AMERICAN INSURANCE COMPANY has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this day of

Attest

GREAT AMERICAN INSURANCE COMPANY

Assistant Secretary

Divisional Senior Vice President

JOHN K. WEBSTER (877-377-2405)

STATE OF OHIO, COUNTY OF HAMILTON - ss:

On this day of , before me personally appeared JOHN K. WEBSTER, to me known, being duly sworn, deposes and says that he resides in Cincinnati, Ohio, that he is a Divisional Senior Vice President of the Bond Division of Great American Insurance Company, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and that he signed his name thereto by like authority.

SUSAN A KOHORST
Notary Public
State of Ohio
My Comm. Expires
May 18, 2030

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of Great American Insurance Company by unanimous written consent dated June 9, 2008.

RESOLVED: That the Divisional President, the several Divisional Senior Vice Presidents, Divisional Vice Presidents and Divisonal Assistant Vice Presidents, or any one of them, be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

RESOLVED FURTHER: That the Company seal and the signature of any of the aforesaid officers and any Secretary or Assistant Secretary of the Company may be affixed by facsimile to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

CERTIFICATION

I, STEPHEN C. BERAHA, Assistant Secretary of Great American Insurance Company, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors of June 9, 2008 have not been revoked and are now in full force and effect.

Signed and sealed this 8th day of October , 2026 .

Assistant Secretary

City of
SACRAMENTO

Subcontractor and Local Business Enterprise Participation Form
For Public Projects over $100,000 (use only base bid amount to estimate dollar value)
THIS FORM MUST BE SUBMITTED WITH THE SEALED BID PROPOSAL

The bidder shall list all other subcontractors who perform work, render service, or provide materials in an amount in excess of one-half of 1 percent of the total bid amount. In the case of bids for the construction of streets and highways, including bridges, subcontractors whose subcontract value exceeds one-half of 1 percent of the total bid or ten thousand dollars ($10,000), whichever is greater, shall be listed. Estimated dollar values shall be provided for all work / services listed.

Prime Contractor Name	Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation	**Date**	10/28/2020
Prime Contractor Address	9796 Kent Street, Elk Grove, Ca. 95624	**Bid Amount**	$ 1,769,388.00
(REQUIRED) Prime Contractor DIR Registration #	1000000188		☐ ☐

Business Name / **License Number** / **Address** / **City, State, Zip** / **Contact Person** / **Phone**		**Subcontractor DIR Registration # (subject to verification)**	☐ ☐	**Type of Work, Services, or Supplies to be provided to complete contract**	**Estimated Dollar Value of Work, Services or Supplies to be Performed of Provided** $
Business Name / **License Number** / **Address** / **City, State, Zip** / **Contact Person** / **Phone**		**Subcontractor DIR Registration # (subject to verification)**	☐ ☐	**Type of Work, Services, or Supplies to be provided to complete contract**	**Estimated Dollar Value of Work, Services or Supplies to be Performed of Provided** $
Business Name / **License Number** / **Address** / **City, State, Zip** / **Contact Person** / **Phone**		**Subcontractor DIR Registration # (subject to verification)**	☐ Yes ☐ No	**Type of Work, Services, or Supplies to be provided to complete contract**	**Estimated Dollar Value of Work, Services or Supplies to be Performed of Provided** $

COPY AND ATTACH ADDITIONAL SHEETS AS NECESSARY

I hereby certify that each subcontractor listed on this Subcontractor Participation Form has been notified that it has been listed and has consented in writing to its name being submitted for this contract. The Prime Contractor also certifies that it will notify each subcontractor listed on this Form in writing if the contract award is made to the Prime Contractor, and will make all documentation relevant to the subcontractor available to City of Sacramento upon request. The Prime Contractor further certifies that all of the information contained in this Form is true and correct and acknowledges that the City will rely on the accuracy of this information in awarding the contract.

PRINCIPAL OF FIRM:

Signature	Title	Date
Prescilla Castellum	Corp. Sec	10.26.20

Form Revised 3/9/15

City of
SACRAMENTO
Department of Public Works

DRUG-FREE WORKPLACE POLICY AND AFFIDAVIT

BID PROPOSAL MAY BE DECLARED NONRESPONSIVE IF THIS FORM (COMPLETED) IS NOT ATTACHED.
Pursuant to City Council Resolution CC90-498 dated 6/26/90 the following is required.

The undersigned contractor certifies that it and all subcontractors performing under this Agreement will provide a drug-free workplace by:

1. Publishing a "Drug-Free Workplace" statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2. Establishing a Drug-Free Awareness Program to inform employees about:

   a. The dangers of drug abuse in the workplace.
   b. The contractor's policy of maintaining a drug-free workplace.
   c. Any available drug counseling, rehabilitation, and employee assistance program.
   d. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.

3. Notify employees that as a condition of employment under this Agreement, employees will be expected to:

   a. Abide by the terms of the statement.
   b. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace.

4. Making it a requirement that each employee to be engaged in the performance of the Agreement be given a copy on the "Drug-Free Workplace" statement.

5. Taking one of the following appropriate actions, within thirty (30) days of receiving notice from an employee or otherwise receiving such notice, that said employee has received a drug conviction for a violation occurring in the workplace:

   a. Taking appropriate disciplinary action against such an employee, up to and including termination; or
   b. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement or other appropriate agency.

* I certify that no person employed by this company, corporation, or business has been convicted of any criminal drug statute violation on any job site or project where this company, corporation or business was performing was within three years of the date of my signature below.

EXCEPTION: N/A

Date	Violation Type	Place of Occurrence

If additional space is required use back of this form.

*** The above statement will also be incorporated as a part of each subcontract agreement for any and all subcontractors selected for performance on this project.**

IN THE EVENT THIS COMPANY, CORPORATION, OR BUSINESS IS AWARDED THIS CONSTRUCTION AGREEMENT, AS A RESULT OF THIS BID; THE CONTRACTOR WITH HIS/HER SIGNATURE REPRESENTS TO THE CITY THAT THE INFORMATION DISCLOSED IN THIS DOCUMENT IS COMPLETE AND ACCURATE. IT IS UNDERSTOOD AND AGREED THAT FALSE CERTIFICATION IS SUBJECT TO IMMEDIATE TERMINATION BY THE CITY.

The Representations Made Herein On This Document Are Made Under Penalty Of Perjury.

CONTRACTOR'S NAME: Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation

BY: Jrescelle Stefenn (Signature) Corp. Sec (Title) **Date:** 10/26/22

Effects of violations: **a.** Suspension of payments under the Agreement. **b.** Suspension or termination of the Agreement. **c.** Suspension or debarment of the contractor from receiving any Agreement from the City of Sacramento for a period not to exceed five years.

MINIMUM QUALIFICATIONS QUESTIONNAIRE

Sacramento City Code Section 3.60.020 authorizes the Sacramento City Council to adopt standard minimum qualifications for bidders on competitively bid public works construction projects, and requires, among other provisions, that a bidder meet such minimum qualifications at the time of bid opening in order to bid. On July 31, 2007, the City Council adopted Resolution No. 2007-574 establishing these standard minimum qualifications. Pursuant to City Code section 3.60.020, a bidder failing to meet these minimum qualifications at the time of bid opening shall not be considered a responsible bidder for purposes of bidding on the subject project.

All bidders must demonstrate compliance with the minimum qualifications established by Resolution No. 2007-574 by completing all of the questions contained in this questionnaire. Bidder responses shall be limited to those operating business units, offices, branches and/or subsidiary divisions of the bidder that will be involved with the performance of any project work if awarded the contract. If a bidder answers "yes" to any single question, fails to submit a fully completed questionnaire, or submits false information, this will result in a determination that the minimum qualifications are not met, and the bidder shall not be considered a qualified bidder for purposes of bidding on this contract. If two or more entities submit a bid on a contract as a Joint Venture, each entity within the Joint Venture must separately meet these minimum qualifications for the Joint Venture to be considered a qualified bidder.

The City of Sacramento ("City") shall make its determination on the basis of the submitted questionnaire, as well as any relevant information that is obtained from others or as a result of investigation by the City. While it is the intent of this questionnaire to assist the City in determining whether bidders possess the minimum qualifications necessary to submit bids on the City's competitively bid public works construction contracts, the fact that a bidder submits a questionnaire demonstrating that it meets these minimum qualifications shall not in any way limit or affect the City's ability to: (1) review other information contained in the bid submitted by the bidder, and additional relevant information, and determine whether the contractor is a responsive and/or responsible bidder; or (2) establish pre-qualification requirements for a specific contract or contracts.

By submitting this questionnaire, the bidder consents to the disclosure of its questionnaire answers: (i) to third parties for purposes of verification and investigation; (ii) in connection with any protest, challenge or appeal of any action taken by the City; and (iii) as required by any law or regulation, including without limitation the California Public Records Act (Calif. Gov't Code sections 6250 et seq.). Each questionnaire must be signed under penalty of perjury in the manner designated at the end of the form, by an individual who has the legal authority to bind the bidder submitting the questionnaire. If any information provided by a bidder becomes inaccurate, the bidder shall immediately notify the City and provide updated accurate information in writing, under penalty of perjury.

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2007-574

DATE ADOPTED: July 31, 2007

QUESTIONNAIRE

NOTICE: **For firms that maintain other operating business units, offices, branches and/or subsidiary divisions that will not be involved with the performance of any project work if the firm is awarded the contract, references hereafter to "your firm" shall mean only those operating business units, offices, branches and/or subsidiary divisions that will be involved with the performance of any project work.**

All of the following questions regarding "your firm" refer to the firm (corporation, partnership or sole proprietor) submitting this questionnaire, as well as any firm(s) with which any of your firm's owners, officers, or partners are or have been associated as an owner, officer, partner or similar position within the last five years
The firm submitting this questionnaire shall not be considered a responsible bidder if the answer to any of these questions is "yes", or if the firm submits a questionnaire that is not fully completed or contains false information.

1. **Classification & Expiration Date(s) of California** Contractor's License Number(s) held by firm:
   694400 A and C10

2. Has a contractor's license held by your firm and/or any owner, officer or partner of your firm been revoked at anytime in the last five years?

   ☐ Yes ☒ No

3. Within the last five years, has a surety firm completed a contract on your firm's behalf, or paid for completion of a contract to which your firm was a party, because your firm was considered to be in default or was terminated for cause by the project owner?

   ☐ Yes ☒ No

4. At the time of submitting this minimum qualifications questionnaire, is your firm ineligible to bid on or be awarded a public works contract, or perform as a subcontractor on a public works contract, pursuant to either California Labor Code section 1777.1 (prevailing wage violations) or Labor Code section 1777.7 (apprenticeship violations)?

   ☐ Yes ☒ No

5. At any time during the last five years, has your firm, or any of its owners, officers or partners been convicted of a crime involving the awarding of a contract for a government construction project, or the bidding or performance of a government contract?

   ☐ Yes ☒ No

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2007-574

DATE ADOPTED: July 31, 2007

6. Answer either subsection A or B, as applicable:

A. Your firm has completed three or more government construction contracts in Sacramento County within the last five years: Within those five years, has your firm been assessed liquidated damages on three or more government construction contracts in Sacramento County for failure to complete contract work on time?

NOTE: If there is a pending administrative or court action challenging the assessment of liquidated damages on a government contract within the last five years, you need not include that contract in responding to this question.

☐ Yes ☒ No ☐ Not applicable

OR

B. Your firm has not completed at least three government construction contracts in Sacramento County within the last five years: Within the last three years, has your firm been assessed liquidated damages on three or more government construction contracts for failure to complete contract work on time?

NOTE: If there is a pending administrative or court action challenging an assessment of liquidated damages on a government contract within the last three years, you need not include that contract in responding to this question.

☐ Yes ☐ No ☒ Not applicable

7. In the last three years has your firm been debarred from bidding on, or completing, any government agency or public works construction contract for any reason?

NOTE: If there is a pending administrative or court action challenging a debarment, you need not include that debarment in responding to this question.

☐ Yes ☒ No

8. Has CAL OSHA assessed a total of three or more penalties against your firm for any "serious" or "willful" violation occurring on construction projects performed in Sacramento County at any time within the last three years?

NOTE: If there is a pending administrative or court action appealing a penalty assessment, you need not include that penalty assessment in responding to this question.

☐ Yes ☒ No

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2007-574

DATE ADOPTED: July 31, 2007

9. Answer either subsection A or B, as preferred:

A. In the last three years has your firm had a three year average Workers' Compensation experience modification rate exceeding 1.1?

☐ Yes ☒ No

OR

B. In the last three years has your firm had a three-year average incident rate for total lost workday cases exceeding 10?

NOTE: Incident rates represent the number of lost workday cases per 100 full-time workers and is to be calculated as: (N/EH) x 200,000, where

N	**= number of lost workday cases (as defined by the U.S. Dept. of Labor, Bureau of Labor Statistics)**
EH	**= total hours worked by all employees during the calendar year**
200,000	**= base for 100 equivalent full-time working (working 40 hours per week, 50 weeks per year)**

☐ Yes ☐ No

10. In the past three years, has the federal EPA, Region IX or a California Air Quality Management District or Regional Water Quality Control Board assessed penalties three or more times, either against your firm, or against the project owner for a violation resulting in whole or in part from any action or omission by your firm on a project on which your firm was a contractor in Sacramento County?

NOTE: If there is a pending administrative or court action appealing a penalty assessment, you need not include that penalty assessment in responding to this question.

☐ Yes ☒ No

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2007-574

DATE ADOPTED: July 31, 2007

11. In the past three years, has the federal EPA, Region IX or a California Air Quality Management District or Regional Water Quality Control Board assessed a single penalty of $100,000 or more, either against your firm, or against the project owner for a violation resulting in whole or in part from any action or omission by your firm on a project on which your firm was the contractor in Sacramento County?

NOTE: If there is a pending administrative or court action appealing a penalty assessment, you need not include that penalty assessment in responding to this question.

☐ Yes ☒ No

12. In the past three years, have civil penalties been assessed against your firm pursuant to California Labor Code 1777.7 for violation of California public works apprenticeship requirements, three or more times?

NOTE: If there is a pending administrative or court action appealing a penalty assessment, you need not include that penalty assessment in responding to this question.

☐ Yes ☒ No

13. In the past three years, has a public agency in California withheld contract payments or assessed penalties against your firm for violation of public works prevailing wage requirements, three or more times?

NOTE: If there is a pending administrative or court action appealing a withholding or penalty assessment, you need not include that withholding or penalty assessment in responding to this question.

☐ Yes ☒ No

14. Has your firm been assessed penalties for violation of public works prevailing wage requirements in California, in an aggregate amount for the past three years of $50,000 or more?

NOTE: If there is a pending administrative or court action appealing a penalty assessment, you need not include that penalty assessment in responding to this question.

☐ Yes ☒ No

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2007-574

DATE ADOPTED: July 31, 2007

VERIFICATION AND SIGNATURE

I, the undersigned, certify and declare that I have read all the foregoing answers to this Minimum Qualifications Questionnaire, and know their contents. The matters stated in these Questionnaire answers are true of my own knowledge and belief, except as to those matters stated on information and belief, and as to those matters I believe them to be true. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Signed at Elk Grove, Ca. (Location), on 10/26/26 (Date).

Signature: Prescilla Gastelum

Print name: Prescilla Gastelum

Title: Corp. Sec

NOTE: If two or more entities submit a bid on a contract as a Joint Venture, each entity within the Joint Venture must submit a separate Minimum Qualifications Questionnaire.

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2007-574

DATE ADOPTED: July 31, 2007

NON-DISCRIMINATION IN EMPLOYEE BENEFITS BY CITY CONTRACTORS ORDINANCE

INTRODUCTION

The Sacramento Non-Discrimination In Employee Benefits By City Contractors Ordinance (the "Ordinance"), codified as Sacramento City Code Chapter 3.54, prohibits City contractors from discriminating in the provision of employee benefits between employees with spouses and employees with domestic partners, and between the spouses and domestic partners of employees.

APPLICATION

The provisions of the Ordinance apply to any contract or agreement (as defined below), between a Contractor and the City of Sacramento, in an amount exceeding $25,000.00. The Ordinance applies to that portion of a contractor's operations that occur: (i) within the City of Sacramento; (ii) on real property outside the City of Sacramento if the property is owned by the City or if the City has a right to occupy the property; or (iii) at any location where a significant amount of work related to a City contract is being performed. The provisions apply only to those employee(s) actually working on the City contract and only for the actual amount of time the employee(s) spend working on such contract.

The Ordinance does not apply: to subcontractors or subcontracts of any Contractor or contractors; to transactions entered into pursuant to cooperative purchasing agreements approved by the Sacramento City Council; to legal contracts of other governmental jurisdictions or public agencies without separate competitive bidding by the City; where the requirements of the ordinance will violate or are inconsistent with the terms or conditions of a grant, subvention or agreement with a public agency or the instructions of an authorized representative of any such agency with respect to any such grant, subvention or agreement; to contracts for excavation or street construction; or to agreements for the use of City right-of-way where a contracting utility has the power of eminent domain.

DEFINITIONS

As set forth in the Ordinance, the following definitions apply:

"Contract" means an agreement for public works or improvements to be performed, or for goods or services to be purchased or grants to be provided, at the expense of the City or to be paid out of moneys deposited in the treasury or out of the trust money under the control or collected by the City. "Contract" also means a written agreement for the exclusive use ("exclusive use" means the right to use or occupy real property to the exclusion of others, other than the right reserved by the fee owner) or occupancy of real property for a term exceeding 29 days in any calendar year, whether by singular or cumulative instrument, (i) for the operation or use by others of real property owned or controlled by the City for the operation of a business, social, or other establishment or organization, including leases, concessions, franchises and easements, or (ii) for the City's use of occupancy of real property owned by others, including leases, concessions, franchises and easements.

"Contract" shall not include: a revocable at-will use or encroachment permit for the use of or encroachment on City property regardless of the ultimate duration of such permit; excavation, street construction or street use permits; agreements for the use of City right-of-way where a contracting utility has the power of eminent domain; or agreements governing the use of City property that constitute a public forum for activities that are primarily for the purpose of espousing or advocating causes or ideas and that are generally protected by the First Amendment to the United States Constitution or that are primarily recreational in nature.

"Contractor" means any person or persons, firm partnership or corporation, company , or combination thereof, that enters into a Contract with the City. "Contractor" does not include a public entity.

"Domestic Partner" means any person who has a currently registered domestic partnership with a governmental entity pursuant to state or local law authorizing the registration.

"Employee Benefits" means bereavement leave; disability, life, and other types of insurance; family medical leave; health benefits; membership or membership discounts; moving expenses; pension and retirement benefits; vacation; travel benefits; and any other benefit given to employees;. "Employee benefits" shall not include benefits to the extent that the application of the requirements of this chapter to such benefits may be preempted by federal or state.

CONTRACTOR'S OBLIGATION TO PROVIDE THE CITY WITH DOCUMENTATION AND INFORMATION

Contractor shall provide the City with documentation and information verifying its compliance with the requirements of the Ordinance within ten (10) days of receipt of a request from the City. Contractors shall keep accurate payroll records, showing, for each City Contract, the employee's name, address, Social Security number, work classification, straight time pay rate, overtime pay rate, overtime hours worked, status and exemptions, and benefits for each day and pay period that the employee works on the City Contract. Each request for payroll records shall be accompanied by an affidavit to be completed and returned by the Contractor, as stated, attesting that the information contained in the payroll records is true and correct, and that the Contractor has complied with the requirements of the Ordinance. A violation of the Ordinance or noncompliance with the requirements of the Ordinance shall constitute a breach of contract.

EMPLOYER COMPLIANCE CERTIFICATE AND NOTICE REQUIREMENTS

(a) All contractors seeking a Contract subject to the Ordinance shall submit a completed Declaration of Compliance Form (attachment "A"), signed by an authorized representative, with each proposal, bid or application. The Declaration of Compliance shall be made a part of the executed contract, and will be made available for public inspection and copying during regular business hours.

(b) The Contractor shall give each existing employee working directing on a City contract, and (at the time of hire), each new employee, a copy of the notification provided as attachment "B."

(c) Contractor shall post, in a place visible to all employees, a copy of the notice provided as attachment "C."

DECLARATION OF COMPLIANCE
Equal Benefits Ordinance

Tim Paxin's Pacific Excavation, Inc. dba Pacific Excavation

Name of Contractor

9796 Kent Street, Elk Grove, Ca. 95624

Address

The above named contractor ("Contractor") hereby declares and agrees as follows:

1. I have read and understand the Non-Discrimination In Employee Benefits By City Contractors Ordinance ("Ordinance") provided to me by the City of Sacramento ("City") in connection with the City's request for proposals or other solicitations for the performance of services, or for the provision of commodities, under a City contract or agreement ("Contract").

2. As a condition of receiving the City Contract, I agree to fully comply with the requirements of the Ordinance, codified as Chapter 3. 54 of the Sacramento City Code.

3. If the face amount of this City Contract is less than $100,000.00 as a condition of receiving this Contract, I agree to notify the City in writing if the aggregate value of the City Contract referenced herein, after changes, modifications, or similar actions, equals or exceeds $100,000.00 in total value.

4. I understand, to the extent that such benefits are not preempted or prohibited by federal or state law, employee benefits covered by the Ordinance, are any of the following:

   a. Bereavement Leave
   b. Disability, life, and other types of insurance
   c. Family medical leave
   d. Health benefits
   e. Membership or membership discounts
   f. Moving expenses
   g. Pension and retirement benefits
   h. Vacation
   i. Travel benefits
   j. Any other benefit offered to employees

   I agree that should I offer any of the above listed employee benefits, that I will offer those benefits, without discrimination between employees with spouses and employees with domestic partners, and without discrimination between the spouses and domestic partners of such employees.

5. I understand that I will not be considered to be discriminating in the provision or application of employee benefits under the following conditions or circumstances:

   a. In the event that the actual cost of providing a benefit to a domestic partner or spouse, exceeds the cost of providing the same benefit to a spouse or domestic partner of an employee, I will not be required to provide the benefit, nor shall it be deemed discriminatory, if I require the employee to pay the monetary difference in order to provide the benefit to

the domestic partner or to the spouse.

b. In the event I am unable to provide a certain benefit, despite taking reasonable measures to do so, if I provide the employee with a cash equivalent, I will not be deemed to be discriminating in the application of that benefit.

c. If I provide employee benefits neither to employee's spouses nor to employee's domestic partners.

d. If I provide employee benefits to employees on a basis unrelated to marital or domestic partner status.

e. If I submit, to the Program Coordinator, written evidence of making reasonable efforts to end discrimination in employee benefits by implementing policies which are to be enacted before the first effective date after the first open enrollment process following the date the Contract is executed with the City.

I understand that any delay in the implementation of such policies may not exceed one (1) year from the date the Contract is executed with the City, and applies only to those employee benefits for which an open enrollment process is applicable.

f. Until administrative steps can be taken to incorporate, in the infrastructure, nondiscrimination in employee benefits

The time allotted for these administrative steps will apply only to those employee benefits for which administrative steps are necessary and may not exceed three (3) months from the date the Contract is executed with the City.

g. Until the expiration of a current collective bargaining agreement(s) where, in fact, employee benefits are governed by a collective bargaining agreement(s).

h. I take all reasonable measures to end discrimination in employee benefits by either requesting the union(s) involved agree to reopen the agreement(s) in order for me to take whatever steps are necessary to end discrimination in employee benefits or by my ending discrimination in employee benefits without reopening the collective bargaining agreement(s).

i. In the event I cannot end discrimination in employee benefits despite taking all reasonable measures to do so, I provide a cash equivalent to eligible employees for whom employee benefits (as listed previously), are not available.

Unless otherwise authorized in writing by the City Manager, I understand this cash equivalent must begin at the time the union(s) refuse to allow the collective bargaining agreement(s) to be reopened or no longer than three (3) months from the date the Contract is executed with the City.

6. I understand that failure to comply with the provisions of Section 5. (a) through 4. (i), above, will subject me to possible suspension and/or termination of this Contract for cause; repayment of any or all of the Contract amount disbursed by the City; debarment for future contracts until all penalties and restitution have been paid in full; deemed ineligible for future contracts for up to two (2) years; the imposition of a penalty, payable to the City, in the sum of $50.00 for each employee,

for each calendar day during which the employee was discriminated against in violation of the provisions of the Ordinance.

7. I understand and do hereby agree to provide each current employee and, within ten (10) days of hire, each new employee, of their rights under the Ordinance. I further agree to maintain a copy of each such letter provided, in an appropriate file for possible inspection by an authorized representative of the City. I also agree to prominently display a poster informing each employee of these rights.

8. I understand that I have the right to request an exemption to the benefit provisions of the Ordinance when such a request is submitted to the Procurement Services Division, in writing with sufficient justification for resolution, prior to contract award.

   I further understand that the City may request a waiver or exemption to the provisions or requirements of the Ordinance, when only one contractor is available to enter into a contract or agreement to occupy and use City property on terms and conditions established by the City; when sole source conditions exist for goods, services, public project or improvements and related construction services; when there are no responsive bidders to the EBO requirements and the contract is for essential goods or services; when emergency conditions with public health and safety implications exist; or when the contract is for specialized legal services if in the best interest of the City.

9. In consideration of the foregoing, I shall defend, indemnify and hold harmless, the City, its officers and employees, against any claims, actions, damages, costs (including reasonable attorney fees), or other liabilities of any kind arising from any violation of the City's Equal Benefits Requirements or of the Ordinance by me.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that I am authorized to bind the Contractor to the provisions of this Declaration.

Prescilla Gastelum
Signature of Authorized Representative

10/26/26
Date

Prescilla Gastelum
Print Name

Corporate Secretary
Title

YOUR RIGHTS UNDER THE CITY OF SACRAMENTO'S NON-DISCRIMINATION IN EMPLOYEE BENEFITS BY CITY CONTRACTORS ORDINANCE

On ..... (date), your employer (the "Employer") entered into a contract with the City of Sacramento (the "City") for ..... (contract details), and as a condition of that contract, agreed to abide by the requirements of the City's Non-Discrimination In Employee Benefits By City Contractors Ordinance (Sacramento City Code Section 3.54).

The Ordinance does not require the Employer to provide employee benefits. The Ordinance does require that if certain employee benefits are provided by the Employer, that those benefits be provided without discrimination between employees with spouses and employees with domestic partners, and without discrimination between the spouse or domestic partner of employees.

The Ordinance covers any employee working on the specific contract referenced above, but only for the period of time while those employees are actually working on this specific contract.

The included employee benefits are:

- Bereavement leave
- Disability, life and other types of insurance
- Family medical leave
- Health benefits
- Membership or membership discounts
- Moving expenses
- Pension and retirement benefits
- Vacation
- Travel benefits
- Any other benefits given to employees

(Employee Benefits does not include benefits that may be preempted by federal or state law.)

If you feel you have been discriminated or retaliated against by your employer in the terms and conditions of your application for employment, or in your employment, or in the application of these employee benefits, because of your status as an applicant or as an employee protected by the Ordinance, or because you reported a violation of the Ordinance, and after having exhausted all remedies with your employer,

You May ...

- Submit a written complaint to the City of Sacramento, Contract Services Unit, containing the details of the alleged violation. The address is:

  City of Sacramento
  Contract Services Unit
  915 I St, 2nd Floor
  Sacramento, CA 95814-2714

- Bring an action in the appropriate division of the Superior Court of the State of California against the Employer and obtain the following remedies:

  - Reinstatement, injunctive relief, compensatory damages and punitive damages

  - Reasonable attorney's fees and costs

YOUR RIGHTS UNDER THE CITY OF SACRAMENTO'S NON-DISCRIMINATION IN EMPLOYEE BENEFITS BY CITY CONTRACTORS ORDINANCE

If your employer provides employee benefits, they must be provided to those employees working on a City of Sacramento contract without discriminating between employees with spouses and employees with domestic partners.

The included employee benefits are:

- Bereavement leave
- Disability, life and other types of insurance
- Family medical leave
- Health benefits
- Membership or membership discounts
- Moving expenses
- Pension and retirement benefits
- Vacation
- Travel benefits
- Any other benefits given to employees

If you feel you have been discriminated against by your employer . . .

You May . . .

- Submit a written complaint to the City of Sacramento, Contract Services Unit, containing the details of the alleged violation. The address is:

  City of Sacramento
  Contract Services Unit
  915 I St, 2nd Floor
  Sacramento, CA 95814-2714

- Bring an action in the appropriate division of the Superior Court of the State of California against the employer and obtain reinstatement, injunctive relief, compensatory damages, punitive damages and reasonable attorney's fees and costs.

Discrimination and Retaliation Prohibited.

If you feel you have been discriminated or retaliated against by your employer in the terms and conditions of your application for employment, or in your employment, because of your status as an applicant or as an employee protected by the Ordinance, or because you reported a violation of this Ordinance . . .

You May Also . . .

Submit a written complaint to the City of Sacramento, Contract Services Unit, at the same address, containing the details of the alleged violation.

BID PROPOSAL FORMS

PLEASE REMOVE AND COMPLETE THE FOLLOWING DOCUMENTS AND SUBMIT AS THE BID PROPOSAL PACKAGE

TITLE VI

Title VI Language

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

(1) Compliance with Regulations:

The contractor shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.

(2) Nondiscrimination:

The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.

(3) Solicitations for Subcontracts, Including Procurements of Materials and Equipment:

In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.

(4) Information and Reports:

The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the (Recipient) or the (Name of Appropriate Administration) to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information the contractor shall so certify to the (Recipient), or the (Name of Appropriate Administration) as appropriate, and shall set forth what efforts it has made to obtain the information.

(5) Sanctions for Noncompliance:

In the event of the contractor's noncompliance with the nondiscrimination provisions of this contract, the (***Recipient***) shall impose such contract sanctions as it or the (***Name of Appropriate Administration***) may determine to be appropriate, including, but not limited to:

(a) withholding of payments to the contractor under the contract until the contractor complies, and/or
(b) cancellation, termination or suspension of the contract, in whole or in part.

(6) Incorporation of Provisions:

The contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the (***Recipient***) or the (***Name of Appropriate Administration***) may direct as a means of enforcing such provisions including sanctions for non-compliance: Provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the (***Recipient***) to enter into such litigation to protect the interests of the (***Recipient***), and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

EXHIBIT A

ADDITIONAL FEDERAL TERMS

1. COMPLIANCE WITH FEDERAL LAW, REGULATIONS AND EXECUTIVE ORDERS

Contractor will comply with all applicable Federal law, regulations, executive orders, procedures, and directives, including but not limited to 31 C.F.R. Part 35 and U.S. Treasury's Compliance and Reporting Guidance State and Local Fiscal Recovery Funds (Nov. 15, 2021).

2. DEBARMENT CERTIFICATION

A. Pursuant to 2 CFR, Part 200, and applicable Executive Orders, the City is restricted in its ability to contract with certain parties that are debarred, suspended, or otherwise excluded or ineligible for participating in Federal assistance programs or activities. By signing this Agreement, CONTRACTOR warrants and certifies under penalty of perjury under the laws of the State of California that Contractor, including any owner, partner, director, officer, or principal of the CONTRACTOR, or any person in a position with management responsibility or responsibility for the administration of federal funds:

(1) Is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency;

(2) Has not within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public transaction or contract (federal, state, or local); violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, receiving stolen property, or other criminal felony;

(3) Is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (b) above; or

(4) Has not, within a three-year period preceding this certification, had one or more public contracts (federal, state, or local) or transactions terminated for cause or default.

(5) Has not been notified, within a three-year period preceding this certification, been notified of any delinquent Federal taxes in an amount that exceeds $3,500 for which the liability remains unsatisfied. Federal taxes are considered delinquent if the tax liability has been finally determined and the taxpayer is delinquent in making payment, as defined in Section 52.209-5 of the Federal Acquisition Regulations.

B. CONTRACTOR further warrants and certifies that it shall not knowingly enter into any transaction with any subcontractor, material supplier, or vendor who is debarred, suspended, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency. Any exceptions to the warranties and certifications in this Section must be disclosed to the City.

C. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining Contractor's responsibility. Disclosures must indicate to whom exceptions apply, the initiating agency, and dates of action.

D. City will review the Federal Government's System for Award Management Exclusions maintained by the General Services Administration for eligibility, prior to the execution of this Agreement. The CONTRACTOR shall provide immediate written notice to the City if, at any time prior to execution, the CONTRACTOR learns this

certification is erroneous or has become erroneous by reason of changed circumstances. If it is later determined that the Contractor's warranties and certification in this Section were erroneous, the City may terminate this Agreement for default.

3. NON-DISCRIMINATION/EQUAL EMPLOYMENT

It is the City's policy to comply with state and federal laws and regulations including Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990 (ADA) and other federal and state anti-discrimination laws and regulations. The City does not discriminate on the basis of race, color, sex, creed, religious creed, national origin, age, marital status, ancestry, medical condition, disability (including HIV and AIDS), sexual orientation or gender identity in conducting its business. The City prohibits discrimination by its employees, contractors and consultants. During the performance of this contract, the Contractor agrees:

A. To comply with all Federal nondiscrimination laws and equal opportunity laws and regulations, as may be amended from time to time;

B. Not to participate directly or indirectly in the discrimination prohibited by any Federal law or regulation, including but not limited to:

(1) Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000d et seq., Treasury's implementing regulations at 31 C.F.R. Part 22, and any applicable implementing federal directives that may be issued;

(2) The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.);

(3) The Older Americans Act, as amended (42 U.S.C. 6101), Section 324 of title 23 U.S.C., prohibiting discrimination based on gender, Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 et seq.), and Treasury's implementing regulations at 31 C.F.R. Part 23; and

(4) The Americans with Disabilities Act (ADA) of 1990 (42 U.S.C. § 12101, et seq.), as well as all applicable regulations and guidelines issued pursuant to the ADA, including but not limited to those found within the Code of Federal Regulations, title 49, parts 27, 37, and 38.

C. To permit access to its books, records, accounts, other sources of information, and its facilities as required by the City or the applicable federal agency;

D. That, in the event Contractor fails to comply with any nondiscrimination provisions in this contract, the City and the applicable federal agency will have the right to impose such contract sanctions as they determine are appropriate, including but not limited to withholding payments to the contractor until the contractor complies, and/or cancelling, terminating, or suspending this contract, in whole or in part; and

E. Compliance with all Equal Employment Opportunity Laws. Contractor must comply with the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including

apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

F. Contractor shall insert this clause in every subcontract and in every solicitation for a subcontract.

4. ALLOWABLE COSTS

All costs billed to the City must be allowable, allocable, within the scope of its grant agreement and reasonable. Contractor agrees that any costs for which payment has been made to Contractor that are determined by subsequent audit to be unallowable under the applicable provisions of 2 CFR, Part 200, are subject to repayment by Contractor to the City. Disallowed costs must be reimbursed to the City within sixty (60) days unless the City approves in writing an alternative repayment plan.

5. DRUG-FREE CERTIFICATION

By signing this Agreement, Contractor hereby certifies under penalty of perjury under the laws of the State of California that Contractor will comply with the requirements of 31 C.F.R. Part 20 (Governmentwide Requirements for Drug-Free Workplace) and the Drug-Free Workplace Act of 1990 (Government Code § 8350, et seq.) and will provide a drug-free workplace by taking the following actions:

A. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited, and specifying actions to be taken against employees for violations.

B. Establish a Drug-Free Awareness Program to inform employees about:

(1) The dangers of drug abuse in the workplace;
(2) The person’s or the organization’s policy of maintaining a drug-free workplace;
(3) Any available counseling, rehabilitation, and employee assistance programs; and
(4) Penalties that may be imposed upon employees for drug abuse violations.

C. Every employee of Contractor who works under this Agreement shall:

(1) Receive a copy of Contractor's Drug-Free Workplace Policy Statement; and

(2) Agree to abide by the terms of Contractor's Statement as a condition of employment on this Agreement.

6. ENVIRONMENTAL COMPLIANCE. Contractor agrees to comply with the Clean Air Act (42 U.S.C. §7401 *et seq*.), the Federal Water Pollution Control Act (33 U.S.C. §1251 *et seq*.), Executive Order 11738, all Environmental Protection Agency ("EPA") Regulations (40 CFR) and all applicable standards, orders or regulations issued pursuant thereto. Contractor agrees to report any violation of these statutes and regulations to the City and understands and agrees that the City will, in turn, report each violation, as required, to assure notification to the appropriate federal agency and EPA Regional Office. Contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FEMA.

7. COMPLIANCE WITH THE CONTRACT WORK HOURS AND SAFETY STANDARDS ACT. In the event that Contractor or any subcontractor is contracting for work requiring or involving the employment of laborers or mechanics, the following terms shall apply:

A. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

B. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of

$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.

C. Withholding for unpaid wages and liquidated damages. The City shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

D. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.

8. BYRD ANTI-LOBBYING AMENDMENT. By executing this Contract, Contractor certifies to the best of his/her/their knowledge and belief, that:

A. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any

Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

B. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

C. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

D. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure. Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

9. PROTECTIONS FOR WHISTLEBLOWERS. Pursuant to 41 U.S.C. § 4712, Contractor may not discharge, demote, or otherwise discriminate against any employee in reprisal for disclosing an information the employee reasonably believes is evidence of gross mismanagement of this contract, a gross waste of federal funds, an abuse of authority related to this contract, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to this contract.

10. PROCUREMENT OF RECOVERED MATERIALS.

A. In the performance of this Contract, Contractor shall comply with section 6002 of the Solid Waste Disposal Act, including making maximum use of products containing recovered materials that are EPA-designated items (40 C.F.R. part 247), consistent with maintaining a satisfactory level of competition, unless the product cannot be acquired.

B. Information about this requirement, along with the list of EPA- designated items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program.

11. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS. Contractor acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to Contractor's actions pertaining to this Contract.

12. INCREASING SEAT BELT USE IN THE UNITED STATES. Pursuant to Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), Contractor is encouraged to adopt and enforce on-the job seat belt policies and programs for their employees when operating company-owned, rented or personally owned vehicles.

13. REDUCING TEXT MESSAGING WHILE DRIVING. Pursuant to Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), Contractor is encouraged to adopt and enforce policies that ban text messaging while driving and should establish workplace safety policies to decrease accidents caused by distracted drivers.

14. ANTI-KICKBACK ACT. Contractor must comply with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). Contractor and

its subcontractors are prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which they are otherwise entitled. All suspected or reported violations will be reported to FEMA.

15. RECORDS. As described in Title 2 Code of Federal Regulations (C.F.R.) § 200.333, financial records, supporting documents, statistical records and all other non-Federal entity records pertinent to a Federal award must be retained for a period of three (3) years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or pass-through entity in the case of a subrecipient. Federal awarding agencies and pass-through entities must not impose any other record retention requirements upon non-Federal entities. Exceptions are stated in 2 C.F.R. §200.333(a) – (f)(1) and (2). All records relative to this project are subject to examination and audit by the State, FEMA and the Comptroller General of the United States, or any of their authorized representatives and must reflect work related to disaster-specific costs. Contractor must permit any of the foregoing parties to reproduce, by any means, or copy excerpts of records as reasonably needed. Contractor shall allow access to construction or other work sites pertaining to the work to be completed under this Contract. In compliance with the Disaster Recovery Act of 2018, Contractor agrees that no language in this Contract prohibits audits or internal reviews by the parties listed herein.

16. DOMESTIC PREFERENCES. Contractor shall, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States, (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards, contracts, and purchase orders under Federal awards.

A. For purposes of this section:
   (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
   (2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

17. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE EQUIPMENT OR SERVICES. Contractor shall comply with the limitations set forth in 2 CFR §200.216, prohibiting the purchase of "covered telecommunications equipment or services" for use in this Project, as defined below.

A. "Covered telecommunications equipment or services" means any of the following:
   (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities);
   (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities);
   (3) Telecommunications or video surveillance services provided by such entities or using such equipment;
   (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National

Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country;

B. For the purposes of this section, "covered telecommunications equipment or services" also include systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

C. For additional information, see section 889 of Public Law 115-232 and § 200.471.

18. MISCELLANEOUS

(a) The terms of the CPUC's Federal Funding Account Program Rules and Guidelines are incorporated by reference into this Contract and Contractor must comply with all applicable laws, regulations, policy, and guidance.

(b) The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the City, Contractor, or any other party pertaining to any matter resulting from this Contract.

FOLLOWING FORMS TO BE FILLED OUT AND SIGNED ONLY IF AWARDED CONTRACT

C&D Debris Waste Management Plan

C&D Debris Waste Management Plan
City of Sacramento Solid Waste Services
2812 Meadowview Road, Building 1
Sacramento, CA 95832
Phone: (916) 808-4839 / Fax: (916) 808-4999
C&D@cityofsacramento.org

Form submitted by:	
	Please attach a business card, or put your name with a phone number and/or an email address.

This Waste Management Plan (WMP) must be submitted and approved before work can begin. Only one WMP is required for each public construction project. The administration fee and, if applicable, a security deposit must be submitted with this form to be approved. Administration fee is 0.04% of project bid amount (min $40, max $800); security deposit, if applicable, is 1% of bid amount (max $10,000). The accompanying Waste Log must be submitted within 30 days of the project completion report, or a penalty may be imposed.

A. Building Project Information:

Job Address: _____ Engineering Estimate: _____
Contractor: _____ Phone: _____
Address: _____ Email: _____

B. Briefly describe the project:

_____

_____

_____

_____

_____

C. Materials Required to be Recycled

50% of all debris must be recycled if generated during the course of your project. You can either **source-separate** them, which may be hauled by anyone, or mix them in one container and send the **mixed C&D debris** load to a **Certified Mixed C&D Sorting Facility**. Mixed C&D loads can only be hauled by a franchised hauler or self-hauled. Please see the Definitions section, on the next page, for more information.

50%
of all debris must be recycled

D. Material Management.

1. **How will C&D debris will be stored on the project site**: _____ Mixed C&D _____ Source-Separated
2. **Company to haul away debris**: _____
3. **Facilities to receive debris**: _____

C&D Debris Waste Management Plan

C&D Debris Waste Management Plan
City of Sacramento Solid Waste Services
2812 Meadowview Road, Building 1
Sacramento, CA 95832
Phone: (916) 808-4839 / Fax: (916) 808-4999
C&D@cityofsacramento.org

E. Definitions.

Please read and understand these terms. Call Solid Waste at (916) 808-4833 if these terms are not clear to you. More information is also available online at http://www.cityofsacramento.org/utilities/.

1. **Self-haul or self-hauling**: This is when the general contractor or a subcontractor *who is doing work on the project* hauls their own waste materials for recycling or disposal. Note that a *jobsite cleanup crew is not doing other work on the project and is not self-hauling*. Jobsite cleanup crews need to be franchised in order to haul mixed C&D debris away.
2. **Franchised hauler**: Check the Department of Utilities (DOU) website for a list of these haulers. Only these companies and the City of Sacramento can collect and haul mixed C&D debris generated within the City for a fee.
3. **Source separation**: This means keeping wood, metal, cardboard, or other recyclables in separate containers, and sending the materials to an authorized recycler. A list of authorized recyclers can be found on the DOU web site. Source-separated materials may be hauled by anyone.
4. **Mixed C&D debris**: This means putting all recyclable debris into one container. Mixed materials must be sent to a certified mixed C&D sorting facility. Mixed materials may be either self-hauled or hauled by a franchised hauler. If your job site is crowded, this option saves the most space.
5. **Certified Mixed C&D Sorting Facility**: See the DOU web site for a list. These facilities have been certified by the Sacramento Regional Solid Waste Authority (SWA) to extract recyclable materials from mixed C&D debris.

F. Terms and Conditions

- Your approved Waste Management Plan and Waste Log must be kept on the job site for the duration of the project.
- City of Sacramento Solid Waste Services staff may enter the jobsite to inspect waste collection areas.
- **ALL** Clean Wood Waste (unpainted, untreated lumber, plywood and OSB), Inert Materials (concrete, asphalt paving, brick, block, and dirt), Wooden Pallets, Scrap Metal, and Corrugated Cardboard must be recycled.
- Only SWA-Certified Mixed C&D Sorting Facilities may be used to recycle these materials if mixed with other materials.
- Only the City of Sacramento, SWA-Franchised Haulers, or self-haulers (as defined above) may collect and transport mixed C&D material from the jobsite.
- C&D Debris may not be burned or dumped illegally.
- Your Waste Log must be completed and submitted, with supporting weight tickets, within 30 days of submitting your project completion report. All waste hauling and disposal or recycling activity must be entered on the Waste Log, including information from any subcontractors who self-hauled their own debris off-site.
- You must keep all receipts or weight-tickets from your project for a period of one year from the submittal of your waste log.
- Failure to comply with these terms and conditions may result in a fine and payment of a security deposit on future projects.

C&D Debris Haulers & Facilities

C&D Debris Waste Management Plan
City of Sacramento Solid Waste Services
2812 Meadowview Road, Building 1
Sacramento, CA 95832
Phone: (916) 808-4833 / Fax: (916) 808-4999
C&D@cityofsacramento.org

Certified Mixed C&D Facilities

Allied Waste / Elder Creek Transfer and Recovery	(916) 387-8425
Florin-Perkins Public Disposal	(916) 443-5120
L&D Landfill	(916) 737-8640
Waste Management / K&M Recycle America	(916) 452-0142

Franchised Haulers

ACES Waste Services, Inc.	(866) 488-8837	Elk Grove Waste Management, LLC	(916) 689-4052
Allied Waste Services	(916) 631-0600	Mini Drops, Inc.	(916) 686-8785
All Waste Systems, Inc.	(916) 456-1555	Norcal Waste Services of Sacramento	(916) 381-5300
Atlas Disposal Industries, LLC	(916) 455-2800	North West Recyclers	(916) 686-8575
California Waste Recovery Systems	(916) 441-1985	Waste Management of Sacramento	(916) 387-1400
Central Valley Waste Services, Inc.	(209) 369-8274	Waste Removal & Recycling	(916) 453-1400
City of Sacramento Solid Waste	(916) 808-4839	Western Strategic Materials, Inc.	(916) 388-1076

Recyclers*

Bell Marine	(916) 442-9089
C & C Paper Recycling	(916) 920-2673
EBI Aggregates	(916) 372-7580
International Paper	(916) 371-4634
Modern Waste Solutions	(916) 447-6800
PRIDE Industries, Inc.	(916) 640-1300
Recycling Industries, Inc.	(916) 452-3961
Sacramento Local Conservation Corps	(916) 386-8394
Smurfit-Stone Container Corporation	(916) 381-3340
Southside Art Center	(916) 387-8080
Spencer Building Maintenance, Inc.	(916) 922-1900

Recovery Stations & Landfills

Elder Creek Recovery & Transfer Station	(916) 387-8425
Kiefer Landfill	(916) 875-5555
L & D Landfill	(916) 383-9420
North Area Recovery Station	(916) 875-5555
Sacramento Recycling & Transfer Station	(916) 379-0500
Waste Management Recycle America	(916) 452-0142

More updated information can be found online at:
http://www.cityofsacramento.org/utilities/

* Please note that any facility may receive source-separated recyclable materials as long as it is authorized to do so by the State of California. This is not meant to be a complete list.

C&D Debris Waste Log

C&D Debris Waste Management Plan
City of Sacramento Solid Waste Services
2812 Meadowview Road, Building 1
Sacramento, CA 95832
Phone: (916) 808-4839 / Fax: (916) 808-4999
C&D@cityofsacramento.org

Project address: _____

This waste log, and copies of supporting weight tickets, must be submitted to Solid Waste within 30 days of submitting the project completion report. The waste log and weight tickets must also be kept on file for one year after project completion.

Date	Hauler	Material	Destination	Amount

Hauler: Indicate the Franchisee, Self-Hauler, City of Sacramento, or other hauler who removed the material offsite.
Material: Indicate appropriate category: Scrap Metal, Inert Materials, Cardboard, Wooden Pallets, or Clean Wood Waste.
Destination: Indicate the facility that received the material for disposal or recycling
Amount: Indicate the weight. If weight is not known, put volume.

SPECIAL PROVISIONS

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SPECIAL PROVISIONS
FOR CITY OF SACRAMENTO LAST MILE PROJECT -
CONSTRUCTION PACKAGE 4
(PN:A07001804)

1. GENERAL REQUIREMENTS

Work under these Special Provisions includes general engineering contractor and Telecommunications contractor tasks as defined by the California Business and Professional Code, the California Code of Regulations, and the California Contractors State License Board (CCSLB). The Contractor shall have a current and active Class A – General Engineering Contractor License issued by the CCSLB at the time of the bid submittal and throughout the construction period.

The Contractor, and/or subcontractors performing installation of supporting infrastructure, such as conduit, handholes, etc shall also have a current and active Class C7 – Telecommunications Contractor License or a C10 – Electrical Contractor license issued by the CCSLB at the time of the bid submittal and throughout the construction period.

The Contractor shall include the license numbers, names of licensees, and any cited violations and violation investigations by the CCSLB within three years prior to the date of the bid submittal in the bid proposal. Failure to include this information will cause the bid to be deemed non-responsive.

1.1 SCOPE OF WORK

Work to be performed under these Special Provisions includes furnishing and installing all necessary equipment and material to install Last Mile infrastructure as indicated on the Plan sheets and these Special Provisions at the following location:

- Sacramento Last Mile- Construction Package 4
    - 24 sheets covering 11 locations: 28th St/Sutters Landing, 43rd Ave/I-5, Freeport Water Tower, Bruceville Rd Ext, Freeport Blvd (Blair-Florin), Fruitridge Rd, 24th St, 66th St, Greenhaven Dr, Del Paso FS 20, Folsom Blvd

1.2 DEFINITIONS

A. Aggregate: Mineral materials such as sand or stone used in making concrete

B. Backfill: Earth material used specifically for filling and grading excavations back to a finished state. Backfill is placed on top of the bedding surrounding encased duct banks and direct-buried conduits.

C. Base: Earth material used specifically to level and grade an excavation's subgrade for the subsequent placement of encased duct banks, direct-buried conduit, maintenance holes and handholes. Base material is placed on top of the subgrade and beneath the bedding surrounding encased duct banks, conduits, maintenance holes or handholes.

D. Bedding: Earth material used specifically for filling excavations. Bedding is placed around encased duct bank, conduits, maintenance holes or handholes. Bedding is placed on top of the base and beneath the backfill.

E. Fill: The collective term for base, bedding, and backfill.

F. Handhole (HH): A structure similar to a small maintenance hole through which cable can be pulled, but not large enough for a person to fully enter to perform work.

G. Maintenance Hole or Manhole (MH): A vault located in the ground or earth as part of an underground conduit system and used to facilitate placing, connectorization, and maintenance of cables as well as the placing of associated equipment, in which it is expected that a person will enter to perform work.

H. Landscaping: Topsoil: Imported from off construction site.

1.3 SPECIFICATIONS

The work to be performed under this contract shall be in accordance with the Special Provisions contained herein. In these Special Provisions, reference is made to the City Standard Specifications of the City of Sacramento, adopted June 2020, referred to herein as "Standard Specifications". The contract shall be governed by Section 1 through 8 of the City Standard Specifications. The General Requirements of this contract shall be governed by these Special Provisions first, followed by Section 1 through Section 8 of the Standard Specifications. Other standards or specifications specified in these Special Provisions govern only the applicable technical specifications unless otherwise specified in these Special Provisions.

In case of conflict in the technical provisions or requirements, the following order of precedence shall govern:

A. Special Provisions
B. Plans
C. City Standard Specifications
D. State Standard Specifications dated 2025

1.4 COMPLETION TIME

The time limit for the completion of all work is **SIXTY (60)** working days, commencing on the date set forth in the written Notice to Proceed issued by the City to the Contractor. The Contractor shall pay a sum in the amount of FOUR THOUSAND TWO HUNDRED

DOLLARS ($4,200) as liquidated damages, and not as a penalty, for each calendar day delay after the expiration of working days.

The Engineer will furnish the Contractor a weekly statement showing the number of working days charged to the contract for the preceding week and the number of working days charged to date. The Contractor will be allowed fifteen (15) calendar days in which to file a written protest setting forth in what respect the Contractor disagrees with the working day statement, otherwise the working day statement of the Engineer shall be deemed to have been accepted by the Contractor as correct.

1.5 PRE-BID INTERPRETATION OF CONTRACT DOCUMENTS

No oral representations or interpretation will be made to any bidder as to the meaning of the contract documents. Requests for interpretation shall be made in writing and delivered to the City at least seven (7) days before the time announced for opening the proposals. Interpretation, where necessary, will be made by the City in the form of an addendum to the contract documents and, when issued, will be sent as promptly as is practicable to all parties to whom the bid documents have been issued. All such addenda shall become part of the contract. Requests for information regarding this procedure or other similar information, shall be made through PlanetBids.

It shall also be the bidder's responsibility to call to the attention of the Engineer any missing pages or drawings in the contract documents including the addenda. These items shall be brought to the attention of the Engineer at least one (1) week prior to the bid opening date.

1.6 PROVIDING BONDS AND SURETY

The Contractor shall provide signed agreement and surety bonds within ten (10) calendar days after receipt of notice to award by the City and prior to award by the City Council. The Contractor shall be reimbursed for all surety bond costs should the City Council not award a contract.

1.7 NO TRUCK HAUL ROUTE ON 28TH STREET SOUTH OF E STREET

The Contractor and its subcontractors must not use 28th Street south of E Street as part of any haul route to and from the Bell Marine Co., Inc./ Harbor Sand and Gravel located at 200 28th Street. Acceptable routes to and from the facility are as follows:
To enter facility:

North on 30th Street
West on E Street
North on 28th Street

To exit facility:

South on 28th Street
East on C Street

South on 29th Street

The Contractor shall be assessed an administrative penalty of $500 for each Contractor or subcontractor dump truck that uses 28th Street South of E Street to enter or exit the Bell Marine Co., Inc/Harbor Sand and Gravel.

1.8 CERTIFICATE OF COMPLIANCE

The Contractor shall provide the Engineer with a manufacturer's "Certificate of Compliance" at the Engineer's request within two weeks. The Certificate of Compliance shall clearly show that the material, equipment and/or work is in compliance with the tests and specifications set forth in these contract documents.

1.9 GOLD SHOVEL STANDARD PROGRAM

On July 20, 2018, the City of Sacramento became the first municipality in California to become a Gold Shovel Certified Community. As such, the City of Sacramento is highly encouraging its contractors bidding on City projects to become Gold Shovel Certified. The Gold Shovel Standard Certification was developed to ensure that hired contractors adhere to the safest excavation standards. To learn more about the Gold Shovel Standard certification process, please visit the following website: www.goldshovelstandard.org.

1.10 FINAL PAY QUANTITY

Final pay quantity is designated on the sealed bid proposal sheet with a "(F)". Final pay quantity shall conform to Section 9-1.015 "Final Pay Items" of the State Standard Specifications, except that the final pay quantity designation shall be made on the bid proposal rather than the Plans.

1.11 COMMUNITY WORKFORCE TRAINING REQUIREMENTS

This project is subject to the requirements of the City's Local Hire and Community Workforce Training Program and the City's Community Workforce Training Agreement (CWTA), attached to this solicitation as Exhibit D. A summary of the CWTA requirements is also provided in Exhibit D. By submitting a bid, the Contractor acknowledges that it has read and understands all the requirements, terms, and conditions of the complete CWTA attached, and has included all costs associated with compliance with the CWTA in its bid. The CWTA is applicable if the total bid amount submitted by the Contractor or contractors awarded construction contracts exceeds one million dollars ($1,000,000).

If the CWTA applies, the Contractor must execute Addendum A to the CWTA ("Agreement to be Bound") and provide an executed original to the City before a Notice to Proceed will be issued. Contractor must also include the provisions of this section in every subcontract for Work covered by the CWTA. No subcontractor for Work covered by the CWTA may perform Work prior to executing Addendum A and providing the executed original to the City. By submitting a bid, Contractor represents that if the bid amount exceeds $1,000,000, Contractor represents that it will execute the Agreement to be Bound if selected.

1.12 EQUIPMENT TO BE SUPPLIED

All equipment, material and supplies called for in the Special Provisions shall be new and currently manufactured items, unless otherwise specified. All equipment shall be complete and in operation to the satisfaction of the Engineer at the time of acceptance of the work.

All incidental parts which are not shown on the Plans or specified herein and which are necessary to complete the project shall be furnished and installed as though such parts were shown on the Plans or specified herein.

All equipment, materials, or supplies to be considered as approved equal must be submitted to the City contact listed in Section 1.5, PREBID INTERPRETATION OF CONTRACT DOCUMENTS, for approval no less than ten (10) calendar days prior to the bid opening date. If the City finds said equipment, materials, or supplies to be acceptable, an addendum will be issued notifying all bidders by the close of business on Friday before the bid opening date. If there is no addendum accepting an approved equal, bidders shall submit bids based on the original specified equipment, materials, or supplies.

1.13 HANDLING AND REMOVAL OF HAZARDOUS OR CONTAMINATED MATERIALS

In the event hazardous or contaminated materials are encountered at the site for which separate handling or removal provisions have not been made in these Special Provisions, the Contractor shall stop work on that item, contact the Engineer and schedule his operations to work elsewhere on the site if possible. The City will be responsible for handling and removal of hazardous material or may request that the Contractor shall be available, through contract change order, to provide additional services as needed for the completion of the work. Additional services may consist of retaining a subcontractor who possesses a California license for hazardous substance removal and remedial actions.

Hazardous or contaminated materials may only be removed and disposed of from the project site in accordance with the following provisions:

1. All work is to be completed in accordance with the following regulations and requirements:

    a. Chapter 6.5, Division 20, California Health and Safety Code.

    b. California Administration Code, Title 22, relating to Handling, Storage, and Treatment of Hazardous Materials. 29 Code of Federal Regulation 1910.120 relating to Hazardous Waste Operation Safety Training.

    c. City of Sacramento Building Code and the current edition of the Uniform Building Code.

2. Coordination shall be made with the County of Sacramento Environmental Management Department, Hazardous Materials Division, and the necessary applications shall be filed.

3. All hazardous materials shall be disposed of at an approved disposal site and shall only be hauled by a current California registered hazardous waste hauler using correct manifesting procedures and vehicles displaying a current Certificate of Compliance. The Contractor shall identify by name and address the site where toxic substances shall be disposed of. NO payment for removal and disposal services shall be made without a valid certificate from the approved disposal site that the material was delivered.

None of the aforementioned provisions shall be construed to relieve the Contractor from the Contractor's responsibility for the health and safety of all persons (including employees) and from the protection of property during the performance of the work. This requirement shall be applied continuously and not be limited to normal working hours.

1.14 COORDINATION

The Contractor shall coordinate his activities in a manner that will provide the least interference with the City's operations, other contractors and utility companies working in the area, and agencies exercising jurisdiction over the project area or portions thereof.

1. At a minimum the Contractor shall coordinate his operations with the following:

- Underground Service Alert
  Contractor shall contact Underground Service Alert (USA) at 1-800-227-2600, a minimum of three (3) working days prior to any excavation.

- City Solid Waste
  Contractor shall ensure that planned work does not impair trash pickup. Contractor shall notify the Superintendent of Collection or Refuse Collection General Supervisor, at (916) 808-4952, a minimum of at least 7 calendar days prior to beginning work.

- Kinder Morgan
  - Notify your local one call center by contacting 811 (call or online request) in advance of any construction or excavation activity, as dictated by state law, and coordinate with the local Kinder Morgan Damage Prevention Inspector (KM Inspector) for line locating and project scheduling.
  - Any design changes and/or drawing revisions require additional KM review. Plans/drawings submitted to KM shall include KM facilities illustrated in plan view and profile view in relation to the proposed encroachments for review. It is the encroaching party’s responsibility for any potholing.
  - A qualified Kinder Morgan Damage Prevention Inspector (KM Inspector) shall monitor construction activity within 25 feet of KM facilities, or as determined by KM personnel and procedures.

- KM Inspector reserves the right to increase the clearance requirements based on the proposed monitoring and installation methods. No installations shall be made within the tolerance zone (24 inches) of KM underground facilities.
- Current depth of cover to be maintained. Removal of cover is not permitted.
- Only soft excavation methods are permitted within the tolerance zone (24 inches) of KM underground facilities.
- Vehicle crossings over KM facilities, including construction equipment and/or heavy materials, require evaluation to ensure any added load does not compromise KM's underground facilities. Provide equipment information (including loaded weights) for evaluation prior to crossing. KM reserves the right to require the encroaching party to furnish and install temporary matting, earthen fill and/or air-bridging over KM facilities for protection from heavy loading during temporary crossing activities.

The Contractor shall be responsible for removing any garden refuse piles conflicting with work, which are inadvertently placed in the street between the time of City pickup and the Contractor's work. The cost for removing garden refuse piles shall be included in the unit prices bid for the various items of the proposal.

The cost of coordination shall be included in the unit prices bid for the various items of the proposal and no additional compensation will be allowed therefor.

1.15 PROJECT SCHEDULING

The Contractor shall submit to the Engineer a practicable progress schedule and a schedule of values at the pre-construction meeting and within 5 days of the Engineer's written request at any other time. The Contractor shall furnish the schedules on the form of his choice. The progress schedule shall show the order in which the Contractor proposes to carry out the work, the dates on which he will start the features of the work and the contemplated dates for completion of the work. The schedule of values is submitted for use in determining progress payments. The progress schedules submitted shall be consistent in all respects with the time and order of work requirements of the contract.

The Contractor shall submit, review and update a project schedule in accordance with Section 7-2 of the Standard Specifications. Subsequent to the time that submittal of a progress schedule and a schedule of values is required in accordance with these specifications, no progress payments will be made prior to the submittal of an acceptable project schedule.

1.16 PROTECTION OF EXISTING IMPROVEMENTS

The location, alignment, and depth of existing underground utilities as shown on the Plans are taken from public records and no responsibility is assumed for their accuracy.

The Contractor's attention is directed to the provisions of Chapter 3.1 "PROTECTION OF PUBLIC UTILITIES IN PUBLIC CONTRACTS" of the California Government Code

concerning protecting existing overhead and underground utilities. In particular, Section 4216 and Section 4217.

Existing improvements, utilities and adjacent property shall be protected from damage resulting from the Contractor's operations. All trees, shrubbery, grass, fences, mailboxes, walls and other improvements including existing pavements, sidewalks, street improvements, sprinkler systems and underground utilities and other improvements not to be removed under this contract shall be protected from damage by the Contractor throughout the construction period.

All painted or other disfiguring markings on the pavement, sidewalk or gutters shall be removed by the Contractor before acceptance of the work.

The Contractor will insure that utility services to customers in the project are maintained.

The Contractor is responsible for the protection of and for damage to existing overhead and underground utility lines and services encountered during the course of construction. The Contractor shall notify the respective utility owner prior to any interruption of service.

The Contractor is expected to "pothole" existing underground utilities a minimum of ten (10) working days in advance at any location where an existing utility may be in conflict with the proposed work.

The cost of relocating existing overhead or underground utilities not specified on Plans to be relocated, but which the Contractor elects to relocate or cut and reconnect for his/her own convenience, shall be borne by the Contractor.

No compensation will be paid to the Contractor for the maintenance and protection of existing utilities and facilities. The cost of such work shall be included in whatever bid item the Contractor deems appropriate.

1.17 TRAFFIC HANDLING, PUBLIC SAFETY AND CONVENIENCE

The contractor’s attention is directed to Sections 6 and 7 of the Standard Specifications.

All traffic control plans shall comply with City of Sacramento “Criteria and Guidance to Accommodate Active Transportation in Work Zones Standard.”

The contractor shall submit to the Engineer for review and approval a plan showing traffic control measures for vehicles, pedestrians and bicycles affected by the construction work. For emergency purposes, the person responsible in charge of the work must be reachable by phone 24 hours a day during the progress of the work. A 24-hour phone number shall be indicated on the permit application.

The contractor shall adhere to guidelines as stated in Section 12.20.030 of Title 12 of the Sacramento City Code pertaining to Traffic Control Plan – Requirements, and shall conform to the current edition of the California MUTCD. Particular attention is directed

to Chapter 6D – Pedestrian and Worker Safety and Chapter 6F – Temporary Traffic Control Zone Devices, Section 6F.68 – Detectable Edging for Pedestrians.

Spillage resulting from hauling operations along or across any public traveled way shall be removed immediately by the Contractor at his expense.

Construction operations shall be conducted in such a manner as to cause as little inconvenience as possible to abutting property owners.

Roadway excavation and the construction of embankments shall be conducted in such a manner as to provide a relatively smooth and even surface satisfactory for use by public traffic at all times. Skid resistance steel plates or other approved methods shall be used to cover all open excavations in the roadways and sidewalks at all times during construction.

The plans shall be developed with the following requirements:

1. Working hours on arterial and major collector roads shall be between 8:30 AM and 4:00 PM Monday through Friday, unless otherwise approved by the Engineer.

2. All lanes of traffic on arterial and major collector roads, in each direction, must be open to traffic from 7:00 A.M. to 8:30 A.M. and from 4:00 P.M. to 6:00 P.M. and during periods when work is not in progress, unless otherwise specified by the Engineer.

3. Working hours on local residential roads shall be between 7:30 AM and 5:00 PM Monday through Friday, unless otherwise approved by the Engineer.

4. A maximum of one (1) lane shall be closed to traffic in any direction when work is in progress. Flaggers shall be provided.

5. The Contractor shall submit a Traffic Control Plan to the Engineer in accordance with Section 6 of the Standard Specifications and City of Sacramento "Criteria and Guidance to Accommodate Active Transportation in Work Zones Standard.".

6. All lanes shall be open during weekends, holidays, and when work is not in progress.

7. The Contractor shall furnish, install temporary stripes and maintain temporary construction warning signs, lighting, flaggers, barricades, striping and other devices necessary to safeguard the general public and the work, and to provide for the safe and proper routing of all vehicular and of pedestrian traffic within and through the limits of the projects during the construction. The requirement shall apply continuously and shall not be limited to normal working hours.

8. The Contractor shall maintain existing electrical, traffic and public safety in accordance with Section 34 of the Standard Specifications and these Special Provisions.

9. Residential and Commercial driveways may only be closed after giving property owners 72 hours of notice in advance of the closure. Driveways may only be closed during normal work periods and while the contractor is actively pursuing work which requires the driveway to be closed, except when forms are in place, or while concrete is being cured.

10. Commercial driveways shall remain open at all times, unless otherwise specified by the City Inspector. The Contractor shall schedule the commercial driveways to be poured in two phases unless more than one driveway is available to the property. The Contractor shall coordinate the driveway closure with property owners' 5 calendar days in advance.

11. All work within public streets and/or roadway right-of-way shall be done in an expeditious manner so as to cause as little inconvenience to the traveling public as possible. Skid-resistant steel plates or other approved methods shall be used to cover all open excavations in the roadway during non-working hours.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals and for doing all work involved in public safety and convenience shall be considered as included in the prices paid for various contract items of work and no additional compensation will be allowed.

1.18 PUBLIC NOTIFICATION

The Contractor shall notify residents and businesses within the project limits in writing five (5) working days in advance of beginning work. The notice shall be approved by the Engineer and shall describe the work to be performed, the anticipated duration of construction and the name and telephone number of the Contractor's representative that can be reached 24 hours a day, 7 days a week.

The Contractor shall be responsible for issuing a second notice to property owners five (5) working days in advance of commencing any work on private property. The Contractor shall include in the public notification flyers/postcards detailed procedures explaining precautions the homeowner can take to help prevent plugged utility service fixture problems. The Contractor shall submit to the Engineer for review and approval public notification flyers/postcards before they are issued to the public.

Full compensation for this item shall be included in the prices paid for various contract items of work and no additional compensation will be allowed.

1.19 REMOVAL OF ON-STREET PARKING

In Metered Parking Areas:

Seventy-two (72) hours prior to construction, the Contractor shall place signs adjacent to every third parking stall stating, "NO PARKING - (specific times and dates) - Tow Away" or "NO PARKING - (specific times and dates) - This Block". Contractor shall also contact the City Parking Division prior to placing barricades.

Signs shall be placed before 1:00 PM on the day selected to allow sufficient time for City inspection.

The Contractor shall request the City Parking Division to cover each parking meter, prior to construction, with a "NO PARKING" sign and the signs previously placed adjacent to every third stall shall be mounted on a barricade and moved into the parking stall at the Contractors expense.

If the Contractor needs less than the entire block, every stall removed shall be barricaded in conjunction with the covering of parking meters.

Where parking removal is necessary, at metered parking stalls, the Contractor shall coordinate with the City Parking Division three (3) days in advance and shall be responsible for the payment of parking removal fees (City Code Section 10.40). It is recommended that the Contractor consult with the City Parking Division (email: metercsr@cityofsacramento.org phone: 916-808-5015) prior to submission of his bid to obtain an estimate of the fees for this project. Note: Typical fees are available on the city website at the following link: Meter & Space Reservation Fees

In Non-Metered Parking Areas:

Seventy-two (72) hours prior to construction (except Monday work, barricades shall be placed on the prior Thursday), the Contractor shall place signed Type II barricades stating "NO PARKING - (specific times and dates) - Tow Away" or "NO PARKING - (specific times and dates) - This Block", at 50 to 60 foot intervals in the work area. The Contractor shall notify the City Parking Division (916-808-5015) prior to placing barricades. No fee is required in Non-metered zones.

"NO PARKING" signs shall be approved by the Engineer prior to their use. "NO PARKING" signs and barricades shall be supplied by the Contractor. The Contractor shall notify the Engineer immediately after the "NO PARKING" signs are in place.

Barricades shall be placed before 1:00 PM on the day selected to allow sufficient time for City inspection.

Failure to comply with this section will prevent the City from towing vehicles parked within the proposed work area until the provisions of this section have been met and will require rescheduling of planned work. Additionally, “NO PARKING” signs and barricades

shall not be removed prior to removal/towing of vehicles in violation of posted "NO PARKING" signs.

Payment shall include full compensation for furnishing all labor, materials, tools, equipment, incidentals and payment of all fees required to perform all work, as specified in these Special Provisions and as directed by the Engineer and shall be considered as included in the prices paid for the various contract items of work. No additional compensation will be allowed therefore.

1.20 EQUIPMENT LIST AND DRAWINGS SUBMITTALS

Equipment list and drawings shall be in accordance with Section 34-3 of the Standard Specifications and these Special Provisions.

Unless otherwise permitted in writing by the Engineer, the Contractor shall, within twenty (20) days following notification of award of the contract submit to the Engineer for approval a listing of equipment and material which he/she proposes to furnish and install. The list shall be complete as to name of manufacturer, size and catalog number of unit, and shall be supplemented by other data, including detailed scale drawings and wiring drawings. A minimum of five (5) copies of the above data shall be submitted to the Engineer for review and approval.

The Contractor shall submit to the Engineer a statement from each vendor supplying electrical equipment, including but not limited to, signal heads, standards, electroliers, luminaries, service pedestal and all other electrical equipment indicating that the orders for the materials required for this contract have been received and accepted by said vendor. The confirmed date of delivery to the contractor shall be indicated on the statement.

All substitutions are subject to the approval of the Engineer.

1.21 PROOF OF COMPLIANCE WITH CONTRACT

In order that the Engineer may determine whether the Contractor has complied with the requirements of the contract documents not readily determinable through inspection and tests of plant, equipment, work, or materials, the Contractor shall at any time when requested, at the Contractor's expense, submit to the Engineer properly authenticated documents or other satisfactory proofs as to his compliance with such requirements.

1.22 BACKFILLING OF VOIDS

All voids resulting from the removal of trees, pipes, maintenance holes, ditch boxes, or other buried structures or objects shown on the Plans or called in these Special Provisions to be removed, shall be backfilled per the provisions of Section 26 (Trench Backfill) of the Standard Specifications. In the event job excavated native material is unsuitable for backfill as determined by the Engineer, the Contractor shall furnish the required suitable backfill material.

The cost to backfill voids as specified in the Special Provisions shall be included in the price bid for the respective items to remove trees, pipe, maintenance holes, ditch boxes, or other buried structures or objects, and no additional compensation shall be allowed.

1.23 PAVEMENT CUTTING AND RESTORATION

Pavement cutting and restoration shall conform to the provisions of Section 13-4 of the Standard Specifications and these Special Provisions.

No pavement cutting shall precede pavement excavation by more than seven (7) calendar days unless approved by the Engineer. Prior to excavation in paved areas, pavement will be broken within the limits of expected excavation so as to prevent lifting of the pavement during excavation. Prior to restoration, the pavement shall be sawed or scored with an abrasive type pavement cutter (maximum blade width 1/4"). The proper tools and equipment shall be used so that the pavement will be cut to a neat and straight line six inches (6") beyond the limits of actual excavation.

Where pavement cutting takes place more than five (5) calendar days before trench excavation, the Contractor shall fill the pavement cuts with asphaltic patching mix and maintain a smooth riding surface until trenching begins.

Where the limits of excavation are located within twelve (12") of the edge of existing pavement or lip of the curb and/or gutter, the existing pavement within this twelve inches (12") shall also be removed.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals and for all work involved in this item shall be considered as included in the unit price bid for roadway excavation and removing and replacing asphaltic concrete pavement.

1.24 PROTECTION OF TREES

During construction the Contractor shall protect existing trees. All work near the trees shall be coordinated by the Contractor with the City Arborist, Duane Goosen, phone number 808-4996. The Contractor shall comply with direction as given by the City Arborist and the following City requirements regarding tree protection:

No storage of materials or parking of vehicles may occur within the drip lines of the trees, except on paved streets.

If, during construction, tree roots two inches (2") in diameter or greater are encountered, work shall stop immediately and the City Arborist shall be contacted for a root inspection, and root*s* shall not be cut without arborist approval. Roots approved by the arborist to be pruned during the course of project construction shall be cleanly cut. If extensive root pruning is proposed an arborist inspection will determine if tree removal is necessary.

If construction activities will affect any of the limbs of the trees, a certified arborist (certified by International Society of Arboriculture, Western Chapter) shall be consulted prior to the cutting or removal of any limb. Limbs approved by the arborist to be pruned during the course of project construction shall be cleanly cut.

The Contractor shall be responsible for damages to trees. Trees damaged by the Contractor during construction activities shall be assessed by the City Arborist using the International Society of Arborists (ISA) appraisal guide or UFS standard diameter and area indexing. The Contractor's responsibility for damaged trees will be determined by the Arborist.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals and for doing all work involved in this section shall be considered as included in the prices paid for various contract items of work and no additional compensation will be allowed.

1.25 TREE TRIMMING

Trees identified by the Engineer to be trimmed shall be trimmed in accordance with the following specifications and as directed by the Engineer or project Arborist in conjunction with the City Arborist:

General Conditions - This work is to be performed by a Tree Service Contractor, licensed and bonded to do business in the City of Sacramento. The work to be done will consist not only of this trimming and removal of branches and limbs but also disposal of material trimmed from these trees. Disposal of material will not be allowed at the City Dump.

Contractor shall be aware of and shall comply with all ordinances governing and related to tree trimming work. Contractor shall furnish all labor, materials and equipment as required in performing the work described herein in strict accordance with these specifications and subject to the terms and conditions of this contract.

Description of Work - The work shall be done primarily from truck mounted aerial platforms except where trees are inaccessible to trucks. All hand and power tools in the performance of this work shall be subject to inspection and approval of the Manager of the Urban Forest Services division or his designated representative who shall serve as the inspector for the City.

In general, the standard tree trimming equipment shall be used and shall be maintained in a satisfactory condition at all times. All tools shall be clean, sharp, in proper working order and shall be checked for safety before each job.

Inspection/Permit - The Contractor shall notify the Engineer prior to 8:00 a.m. on each day Contractor will be trimming trees.

The Contractor shall notify, 3 working days prior to tree trimming, the City Arborist, Duane Goosen, (916) 808-4996 and obtain, for this project, a permit for tree trimming within the City.

Special Conditions - All licenses, insurance, etc., necessary to assume the legal responsibility for said work shall be acquired by the Contractor to cover the liabilities which might be caused by said work.

All workmen shall comply with State Compensation Safety Rules and must wear safety equipment at all times while on the job. Adequate warning devices, barricades, guards, cones, etc., shall be placed and necessary precautions shall be taken by the Contractor to provide protection for the workers, pedestrians and vehicular traffic in the area. Work shall be scheduled and conducted in a cooperative manner in order to give the least possible interference with or annoyance to others. It shall be the responsibility of the Contractor to work out any cooperative work schedules as necessary.

All tree work requiring climbing of trees shall be suspended during inclement weather. No trimmings or debris shall be left overnight on any of the work sites. Upon completion of a specific area, the site shall be left in a clean and orderly condition. It shall be the responsibility of the Contractor to repair any damages to adjacent property including shrubs, trees or other growth as well as structures along the route.

To prevent the spread of Dutch elm disease, tree trimming tools shall be sprayed with Lysol before any tree trimming and after each tree has been trimmed.

Personnel - All work shall be done by qualified and trained persons. They shall be familiar with tree climbing and trimming work in general and trained to work in trees of any size. A qualified foreman shall be provided to oversee and direct the work of each crew.

Correct Cuts - All work shall be done in a professional and workmanlike manner. All cuts shall be made in accordance with the following sections in these Special Provisions, and as directed by the Engineer. Trees shall be trimmed at locations where there are tree conflicts and as directed by the Engineer or project Arborist in conjunction with the City Arborist.

Tree trimming shall include the removal of any limbs or brush from limbs in order to achieve a clear space of at least six foot (6') radial distance from each luminaire. The results of the tree trimming shall produce an unobstructed cone of light that will illuminate a semicircle on the street at street level. The semicircle shall have a radius of forty feet (40') minimum on the street from the electrolier base. The unobstructed cone of light shall also illuminate an area at sidewalk level on the house side of the electrolier. This illuminated area shall extend fifteen feet (15') minimum from the base of the electrolier.

Twigs, small limbs and sucker growth shall be removed with hand pruners, pole pruners or a fine toothed saw. All portions of a tree removed in the pruning operations, whether small or large in diameter, shall be made just outside the branch bark ridge, parallel to and immediately adjacent to the tree limb from which the part is removed.

Any dead wood and broken limbs encountered in the pruning operations shall be removed. Dead wood shall be defined as any portion of the tree having no living foliage, no live buds

or no apparent life in the cambium layer. Final cuts on dead limbs shall not cut into the branch bark ridge or branch collar of the parent limb. Dead limbs larger than three-fourths of one inch (3/4") in diameter shall be removed by sawing. Broken limbs shall be removed except where branches have split and one portion of the branch can be saved by pruning to reduce lateral end weight.

Shrubs shall be pruned as directed by the Engineer and shall conform to current ISA specifications.

The cost of such work shall be included in whatever bid item the Contractor deems appropriate.

1.26 STOP WORK IF CULTURAL RESOURCES ARE DISCOVERED

If artifacts or stone, bone, or shell are uncovered during construction activities, the Contractor shall stop work within 100 feet of the find and notify the City, who will consult with a qualified archaeologist for an on-the-spot evaluation. Additional mitigation of the archaeological site will be the responsibility of the City. If bone is found and it appears to be human, the City will notify the Sacramento County coroner and the Native American Heritage Commission (916/322-7791).

1.27 HEALTH AND SAFETY

The Contractor is warned that existing sewers and appurtenances have been exposed to sewage and industrial wastes. These facilities shall therefore be considered contaminated with disease-causing organisms. Personnel in contact with contaminated facilities, debris, wastewater, or similar items shall be advised by the Contractor of the necessary precautions that must be taken to avoid becoming diseased. It is the Contractor's responsibility to urge his personnel to observe a strict regime of proper hygienic precautions, including any inoculations recommended by the local public health officer.

Because of the danger of solvents, gasoline, and other hazardous material in the existing sewers, these areas shall be considered hazardous to open flame, sparks, or unventilated occupancy. The Contractor shall be aware of these dangers and shall take the necessary measures to assure his personnel observe proper safety precautions when working in these areas.

The Contractor shall not allow any wastewater to discharge from sewage collection systems onto adjacent lands of waters. In case of accidental discharge, the Contractor shall be responsible for containment, immediate cleanup and disposal at his own expense to the full satisfaction of the Engineer. Where containment is not possible, adequate disinfection shall be provided by the Contractor at his expense as directed by the Engineer or agency with jurisdiction. If, in the opinion of the Engineer, the Contractor fails to adequately follow the above guidelines, he will make arrangements to have the work done by others, and have the cost charged to the Contractor.

1.28 PERMITS AND STAGING AREA

If the Contractor decides he/she needs additional working easement areas, work sites or material sites to facilitate his operation, it shall be his sole responsibility to locate, negotiate, obtain and pay for such additional working easements, work sites and material sites.

The Contractor shall submit to the Engineer written authorization from the property owner of private property being used for the storage of equipment or materials. A copy of any written agreements entered into between the Contractor and the property owner concerning encroachment onto private property shall be provided to the Engineer prior to beginning any work on the property.

All areas lying outside of the street right-of-way which are affected by the work shall be restored to the same, or better condition existing prior to the commencement of the work, to the satisfaction of the Engineer.

The cost of necessary permits, all restoration, including but not limited to landscaping improvements, shall be included in the various items of work the Contractor deems appropriate, and no separate or additional compensation shall be made.

1.29 TEMPORARY PAVEMENT MARKERS

Temporary pavement markers shall be furnished and placed, maintained, and later removed as specified in these Special Provisions, and as directed by the Engineer.

The following markers are approved for use on City of Sacramento street resurfacing projects:

Temporary Overlay marker (Types Y and W) manufactured by Davidson Plastics Company, 18726 East Valley Highway, Kent, Washington 98032, telephone (206) 251 8140.

Safe-Hit Temporary Pavement Marker, manufactured by Safe-Hit Corporation, 1930 West Winton Avenue, Building #11, Hayward, CA 95545, telephone (415) 783 6550.

Swareflex Pavement Marker (Models 3553, 3554, Cat Eyes Nos. 3002 and 3004), manufactured by Swareco and distributed by Servtech Plastics Inc., 1711 South California Street, Monrovia, CA 91016, telephone (818) 359 9248.

Stimsonite Construction Zone Marker (Model 66), manufactured by Amerace Corporation, Signal Products Division, 7542 North Natchez Avenue, Niles, IL 60648, telephone (312) 647 7717.

Flex-O-Lite Raised Construction Marker (RCM), manufactured by Flex-O-Lite, Lukens Company, P.O. Box 4366, St. Louis, MO 63123 0166, telephone (800) 325 9525.

3M Scotch-Lane A200 Pavement Marking System (reflective raised pavement marker on reflective traffic line tape), manufactured by 3M Company, Highway Safety Products, 1010 Hurley Way, Suite 300, Sacramento, CA 95825, telephone (916) 924 9605.

MV Plastics Chip Seal Marker (1280/1281 Series with Reflexite Polycarbonate, PC 1000, reflector unit), manufactured by MV Plastics, Inc., 533 W. Collines Avenue, Orange, CA 92667, telephone (714) 532-1522.

Temporary reflective raised pavement markers shall be placed in accordance with the manufacturer's instructions. Temporary reflective raised pavement markers shall be cemented to the surfacing with the adhesive recommended by the manufacturer, except epoxy adhesive shall not be used.

At the direction of the Engineer, Temporary pavement striping may be required.

After paving and or planning or grinding, temporary pavement markers shall be placed on all existing striped streets that are opened to public traffic prior to final striping in accordance with the striping diagrams. Temporary pavement markers that are damaged from any cause during the progress of the work shall be repaired or replaced by the Contractor at his expense.

When no longer required for the work as determined by the Engineer, temporary pavement markers shall be removed in accordance with the provisions in Section 15-2, "Miscellaneous Highway Facilities," of the State Standard Specifications, except as otherwise provided herein. If the temporary pavement markers to be removed are on surfacing that is to be removed, the temporary pavement markers may be removed and disposed of in conjunction with the removal of the surfacing, providing such pavement markers do not interfere with the required traffic lane delineation, as determined by the Engineer.

The 14-day waiting period for placing pavement markers on new asphalt concrete surfacing shall not apply to temporary pavement markers.

Full compensation for furnishing, placing, maintaining, removing, and disposing of temporary pavement markers shall be considered as included in the prices paid for the various contract items and no additional compensation will be allowed therefore.

1.30 EROSION AND SEDIMENT CONTROL

Erosion and Sediment Control shall be in accordance with Section 16 of the City Standard Specifications.

2. ITEMS OF THE PROPOSAL

TELECOMMUNICATIONS AND ELECTRICAL COST BREAK-DOWN

The Contractor shall provide a Schedule of Values (cost break-down) for each lump sum item(s). The Schedule of Values (cost break-down) shall be provided by 4:00 p.m. on the fourth working day after the bid opening. If the lump sum item cost break-down is not submitted within the specified time, the bid will be deemed as non-responsive. The cost break-down shall be submitted to Jose Ledesma, Contracts Manager, at 915 I Street, Suite 2000, Sacramento, CA 95814, or by email at JLedesma@cityofsacramento.org .

The sum of the amounts for the units of work listed in the cost break-down shall be equal to the contact lump sum price bid for the work. The unit price is the material and installed cost with overhead, profit, and labor.

The Contractor shall determine the quantities to complete the work shown on the plans. The Contractor shall be responsible for the accuracy of the quantities and values. No adjustment in compensation will be made in the contract lump sum prices paid for the various work items due to any differences between the quantities shown in the cost break-down furnished by the Contractor and the quantities required to complete the work as shown on the plans and as specified in these special provisions. At the Engineer's discretion, the approved cost break-down may be used to determine partial payments during the progress of the work and as the basis of calculating the adjustment in compensation for the items of work due to changes ordered by the Engineer. When an ordered change increases or decreases the quantities of an approved cost break-down, the adjustment in compensation may be determined, at the Engineer's discretion, in the same manner specified for increases and decreases in the quantity of a contract item of work in accordance with Section 9-1.06, "Changed Quantity Payment Adjustments", of Caltrans Standard Specification. The cost break-down submitted by the responsive qualified low bid Contractor shall be approved by the Engineer before any partial payment for the items of Telecommunications work shall be made based on the cost break-down. The cost break-down shall include, but is not limited to: type of equipment, estimated quantity, and unit price ($/LF or each). See below for sample items. Some items from the list may not apply to the project, and other items may need to be included. Contractor shall submit break-down in a spreadsheet format.

Conduit, innerduct and duct bank – list each size (2", 3", etc.), installation method, quantity (LF), unit price ($/LF).

Underground spaces – list type (#5, #6, etc), quantity, and unit price ($/EA).

2.1 FIBER OPTIC INSTALLATION AND MODIFICATION ON 28th STREET/SUTTER'S LANDING PARK

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.2 FIBER OPTIC INSTALLATION AND MODIFICATION ON 43RD AVE/I-5 TRUNK

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.3 FIBER OPTIC INSTALLATION AND MODIFICATION ON FREEPORT WATER TOWER TRUNK

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.4 FIBER OPTIC INSTALLATION AND MODIFICATION ON BRUCEVILLE ROAD TRUNK

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.5 FIBER OPTIC INSTALLATION AND MODIFICATION ON FREEPORT BLVD (BLAIR TO FLORIN)

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset.

Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.6 FIBER OPTIC INSTALLATION AND MODIFICATION ON FRUITRIDGE ROAD

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.7 FIBER OPTIC INSTALLATION AND MODIFICATION ON 24TH STREET

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.8 FIBER OPTIC INSTALLATION AND MODIFICATION ON 66TH STREET

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.9 FIBER OPTIC INSTALLATION AND MODIFICATION ON GREENHAVEN DRIVE

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.10 FIBER OPTIC INSTALLATION AND MODIFICATION AT DEL PASO FIRE STATION 20

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

2.11 FIBER OPTIC INSTALLATION AND MODIFICATION ON FOLSOM BLVD

The work to be performed for this item, in general, includes furnishing and installing all necessary equipment and materials for the fiber optic installation and modification as indicated on the Plan sheets and these Specifications.

Work includes providing and installing new tracer tape in existing and new conduits, installing or modifying pull boxes and all other work indicated on the planset. Contractor to provide conduit, tracer tape and pull boxes and all incidentals for a complete and functioning fiber optic system.

Work also includes all necessary potholing and surface restoration.

Payment shall be at the lump sum price bid and shall include full compensation for furnishing all labor, materials, tools, equipment and incidentals, for doing all work involved with this line item as shown on the Plans, as specified in these Special Provisions and as directed by the Engineer.

3. TELECOMMUNICATIONS PROVISIONS WHICH APPLY TO ALL TELECOMMUNICATIONS ITEMS

3.1 GENERAL

The Contractor is solely responsible for the safety of the public and workers in accordance with all applicable rules, regulations, building codes and ordinances.

All work shall comply with applicable safety rules and regulations including OSHA. All work shall comply with the requirements of the National Electrical Safety Code (NESC) and the NEC except where local codes and/or regulations are more stringent, in which case the local codes and/or regulations shall govern.

All work shall comply with the standards, references and codes listed in PART 1 -- REFERENCES above. Where questions arise regarding which standards, references, or codes apply, the more stringent shall prevail.

All work shall comply with the requirements and recommendations of the product manufacturers. Where questions arise regarding which requirements and recommendations apply, the more stringent shall prevail.

Replace and/or repair to original (or better) condition any existing structures, materials, equipment, etc. inadvertently demolished or damaged by the Contractor during the course of construction at no additional cost to the Owner.
.
Remove surplus material and debris from the job site and dispose of legally.

3.2 CONTRACTOR DAMAGE

Promptly repair indicated utility lines or systems damaged during site preparation and construction. Damages to lines or systems not indicated, which are caused by Contractor operations, shall be treated as "Changes" under the terms of the Contract Clauses. When Contractor is advised in writing of the location of a nonindicated line or system, such notice shall provide that portion of the line or system with "indicated" status in determining liability for damages. In every event, immediately notify the Contracting Officer of damage.

Handle cable and wire provided in the construction of this project with care. Inspect cable reels for cuts, nicks or other damage. The damaged cable shall be replaced or repaired to the satisfaction of the Contracting Officer. Reel wraps shall remain intact on the reel until the cable is ready for placement.

3.3 CONDUIT MATERIAL

A. High Density Polyethylene (HDPE) Conduit

Conduit to be installed underground shall be Schedule 40 polyvinyl chloride (PVC) or Schedule 40 polyethylene conduit as described herein unless otherwise indicated or specified. PVC conduit shall comply with the specifications in Section 34-10 of the City Standard Specifications.

Duct seal shall be installed on all conduits.

All new conduits starting/terminating in pull boxes shall have End Bells.

B. High Density Polyethylene (HDPE) Conduit

HDPE conduit shall be manufactured to UL 651A specifications, compliant with NEC Article 353, and Schedule 40, unless otherwise specified. HDPE conduit shall have high tensile strength-to-weight ratio, crush resistance, low coefficient of friction for directional drilling.

Conduit shall be fabricated from polyethylene shall be in conformance with applicable ASTM and NEMA standards and Article 347 of the National Electrical Code. Non-black polyethylene conduit shall contain not less than 2500 parts per million (ppm) of a hindered amine ultraviolet light stabilizer. Ultraviolet stabilization additive for black polyethylene conduit shall consist of a carbon black loading of 2.5% ± 0.5% by weight.

Conduit shall be manufactured from high-density polyethylene resin designated as Type III, Category 5, Class C, Grade P34 material in accordance with ASTM D1248.

C. Sweeps

- Shallow curves comprised of continuous lengths of individual straight RNC conduit are permissible with a minimum sweep radius of 40 feet.
- Where the conduit sweep radius is less than 40 feet, sweeps shall be factory-manufactured bends with a minimum of 48-inch radius. Bending conduit in the field using manual or mechanical methods is not acceptable.
- Do not exceed 90 degrees for an individual sweep.
- Where unique construction requirements for bend radius or arc length do not permit the use of factory-manufactured sweeps, sweeps shall be field-manufactured using factory-recommended equipment. The internal diameter of the sweep shall not be changed during the sweep field-manufacturing process.
- A conduit section shall have not more than the equivalent of two 90-degree sweeps (a total of 180 degrees) between pull points. The 180-degree maximum shall include kicks and offsets. Where it is not possible to construct a section of conduit within the 180-degree sweep maximum, an intermediate MH/HH shall be installed.
- Two sweeps greater than 44 degrees separated by less than 10 feet are not permissible.

- Construct sweeps for conduits within a common duct bank parallel, measured from the same center-point.
- Do not install LB's, condulets or electrical elbows (45 or 90 degrees).

D. Fittings
- Cut conduit ends square and ream to remove burs and sharp ends. Extend conduits the maximum distance into fittings, couplings, and/or connectors. Tighten fittings securely and seal watertight (see below).
- End Caps (Plugs): Provide end caps on conduit ends throughout construction to prevent the intrusion of water or debris. Install end caps on conduit that is not directly being worked on during the workday and on conduits at night. Leave end caps in place upon final completion of the work.
- End Bells: Provide end bells for terminating conduit in maintenance holes and handholes. Install protective end bells on conduits flush with MH/HH walls. Do not use TERM-A-DUCT.

Sealing: Apply a solvent-type cement (for RNC) to make conduit connections waterproof. Seal and grout conduit terminations in maintenance holes and handholes to ensure that voids in the joints are filled. Seal conduit terminations in buildings until used for cable.

Cleaning: After installation, and within five days prior to releasing conduit for cabling installation, clean each conduit with a wire brush and swab.

a. Clean each conduit a minimum of two times in the same direction and swab with clean rags until the rag comes out of the conduit clean and dry. Swab away from buildings for conduit sections connected to buildings.
b. Notify Client Network Infrastructure Manager at least 5 days in advance of cleaning.

Test Mandrels: Prove out each conduit with a minimum 16-inch-long test mandrel that is ¼ inch smaller than the inside diameter of the conduit. Pull the test mandrel after backfilling but prior to the replacement of landscaping. Repair or replace any conduit that does not prove out at no cost to the Owner.

Notify Client Network Infrastructure Manager at least 5 days in advance of mandrel tests.

Conduit Entrances:

a. MH/HH: Conduit entrances at opposite ends of a maintenance hole or handhole shall be at the same level and in the same position with respect to the side walls. Ensure that each conduit leaving a MH/HH in any position enters the next MH/HH in the same relative position.
b. Buildings: Terminate conduits a minimum of 6-inches above the finished floor.

Length: Unless otherwise shown on the Drawings, do not exceed 400 feet of duct bank between pulling points. Contact the Designer prior to proceeding, if a duct bank section will exceed 400 feet.

Pull Ropes: Install in each conduit immediately after the conduit has been cleaned and mandrel pull through to verify there are no restrictions with the conduit that may prevent cable installation. Leave a minimum of 10 feet looped and tied off at each end of the conduit.

Protection: Insure that after installation the conduit coatings and finishes are without damage. Repair any Rigid Non-metallic Conduit damage with matching touchup coating recommended by the manufacturer.

Install Detectable mule tape in all conduits.

Tracer Tape

Description	Part Number	Manufacturer	Use
Detectable Muletape	DT1250P	Neptco DT1250P, Dura line WP12LC or equivalent	Tracer Tape

3.4 CONDUIT INSTALLATION

Conduit installation shall be in accordance with Section 34-11 and Section 13 of the Standard Specifications and all Addendums.

www.cityofsacramento.gov/utilities/development-standards

"Jet-rodding" is not permitted for any conduit installation larger than ¾ inch diameter.

Conduits terminating in pull boxes, standards, pedestals and cabinets shall rise vertically and shall not slope in any direction. Conduits terminating in standards, pedestals, and cabinets shall terminate one and one-half inches (1½") above finished grade. Conduits shown on the Plans to be adjacent and parallel to each other shall be installed in the same trench or drill hole unless otherwise specified or directed by the Engineer. Under the sidewalk, conduit shall be laid to a depth of not less than eighteen inches (18") below the sidewalk grade.

Conduits shall be installed by trenching or directional drilling method.

All applicable requirements in these Special Provisions to locate, and to protect existing utilities, utility laterals, obstructions, and other facilities in the area shall be conformed to and no additional compensation will be allowed therefor. Contractor is responsible for any damage and the repair of any existing facilities damaged by his/her trenching or drilling operations. Contractor is responsible for any potholing necessary and cost for

potholing shall also be included in price paid for applicable items of work and no additional compensation will be allowed therefor. All trenching or drilling work shall be contained within the City right-of-way. If utilities or other obstacles are encountered at the specified conduit depth, any additional drilling required to avoid the obstacle shall be made at the Contractor's expense and no additional compensation will be allowed therefor. Location of trenching and drill holes shall take into consideration minimal impact to the street pavement while still meeting the requirements of these Special Provisions.

Contractor shall replace roadway striping and markings with same material if damaged by directional drilling, bore pits, potholes, or trenching. Replacement striping and markings shall be thermoplastic or paint, per the City of Sacramento Standards.

Contractor shall use the following PVC pipe cement to join conduits and fittings: Premier Cement PVC All Temperature One Step Blue or Christy's Red Hot Blue Glue for Schedule 80 thru 4" diameter.

A. Trenching Method

Installation of conduit by trenching shall be in conformance with the Plans and Special Provisions and all Addendums. Trenches shall be backfilled or covered at the end of each work day. All conduit installed by trenching shall be anchored every 15 feet to the bottom with an approved method to prevent the conduit from floating when the concrete is backfilled into the trench.

Trenches in roadways shall be backfilled with 3 Sack Slurry Cement Backfill as defined in Section 10 of these Standard Specifications. A red oxide in the amount of 5 lbs. per cubic yard shall be mixed uniformly throughout the slurry cement.

Trench shall not exceed six inches (6") in width. The top of the installed conduit shall be a minimum of twenty-four inches (24") below finish grade.

The trenching machine shall be shielded to prevent loose material from being thrown away from the machine. Loose material deposited on the pavement behind the cutting machine shall be removed from the pavement immediately and the pavement cleared to allow the passage of traffic. Only those traffic lanes occupied by the cutting machine and the cleanup operation shall be closed and they shall be opened as soon as the work has moved sufficiently to clear them.

Excavation and installation of conduit and concrete backfill shall be completed within the same working day. Asphalt concrete backfill shall be completed within twenty-four (24) hours after excavation of trench.

B. Directional Drilling Method

Conduits shall be installed such that the top of the conduit(s) are not less than eighteen inches (18") below the finished grade in sidewalk areas and not less than thirty inches (30") in all other areas except as otherwise specified or directed by the Engineer.

Prior to the start of directional drilling, the Contractor shall submit a plan which identifies location and size of proposed drill holes, describes process for identifying/locating existing utility services and other underground utilities or obstructions, identifies a proposed "drilling corridor" to avoid conflicts with existing utilities, services and other facilities. This plan shall be submitted to the Engineer a minimum of ten (10) working days prior to the start of work. The Contractor will not be allowed to directional drill until an approved plan is on file with the Engineer.

Directional drilling shall be performed by the technique of creating and directing a bore hole along a predetermined path to a specified targeted location where indicated on the plans to install conduits. The technique shall involve the use of mechanical and hydraulic equipment to change the boring course and shall use instrumentation to monitor the location and orientation of the boring head assembly along the predetermined course. Drilling shall be accomplished with fluid-assisted mechanical cutting. Unless otherwise approved, boring fluids shall be a mixture of bentonite and water or polymers and additives. Bentonite sealants and water will be used to lubricate the drilling head. It is mandatory that minimum pressures and flow rates be used during drilling operations so as not to fracture the subgrade material around and/or above the bore. Uncontrolled jetting (where the primary purpose is to use fluid force to erode soil for creation of the final bore hold diameter) is prohibited. The drilling system shall utilize small-diameter fluid jets to fracture, and mechanical cutters to cut and excavate the soil as the head advances forward.

All drilling shall be located a minimum of three feet (3') from the center of all existing maintenance holes. Drilling that run parallel to any sanitary sewer or storm drainage lines shall maintain a minimum clearance of three feet (3') measured from the centerline of the sewer or drainage line to the adjacent side of the drill hole. Drilling that crosses any sewer or drainage line shall cross at 90 degrees to the line or at a minimum of 45 degrees if a 90 degree crossing is not possible.

Each bore pit shall be restored to original roadway conditions.

C. Directional Drilling Method
- All work shall be constructed in accordance with the latest city of Sacramento standard specification
- Refer to micro-trenching detail in project plans for micro-trench clearance requirements and micro-trench material requirements.
- Exploratory work shall be performed to avoid conflicts with other utilities, meet the underground utility clearance requirements as stated underground clearances section 7 below, and to determine the existing utility alignment and elevation exploratory holes shall be immediately backfilled and compacted in accordance

with the city standard specifications or restored as directed by the city engineer or their designee.

- Any facilities damaged during construction must be restored.
- Micro-trenching may only be performed are areas shown on plans or approved by the engineer.
- Micro-trenching may not exceed 1,200 linear feet at any time.
- The micro-trench shall be constructed with continuous, uniform, straight and neat edges. Damaged pavement and concrete spalls within 12-inches of the micro-trench shall be repaired to facilitate straight pavement cuts.
- Micro-trench alignments shall consist of runs parallel to the centerline of the street.
- The edge of the micro-trench shall be a minimum distance from the existing pavement feature as shown in micro-trenching detail in the drawings.
- Micro-trench shall be located outside of wheel path to the extent possible to minimize vehicular loading.
- Warning/identification tape shall be folded and installed to identify location of micro-trench, 2-inches maximum above conduit.

3.5 BURIED WARNING TAPE AND TRACER WIRE

Provide fiber optic media marking and protection in accordance with TIA-590. Provide polyethylene warning tape with a minimum width of 6-inches and imprinted with the words "WARNING - COMMUNICATION CABLE BELOW" at intervals not more than 48-inch. Warning tape shall comply with APWA Uniform Color Code. Tape shall have a minimum thickness of 0.004 inch, and a minimum strength of 1750 pounds per square inch (PSI) lengthwise and 1500 PSI crosswise. Warning tape shall be manufactured with an integral wire, foil backing or other means of enabling detection by a metal detector or underground cable detector. The warning tape shall be chemically inert and resistant to degradation caused by acids, alkalis, and other destructive substances found in soil.

Tracer wire shall be #12 AWG insulated solid copper with a minimum 30-mm PE jacket designed specifically for buried use. Splices in the tracer wire shall be a compression type connector to ensure continuity. Wire nuts shall not be used.

3.6 UNDERGROUND SPACES

Include Maintenance Holes (MH) and Handholes (HH). Incidental and miscellaneous equipment supplied with a MH or HH shall be supplied by the same manufacturer.

Provide maintenance holes and handholes in the sizes and locations shown on the Drawings.

Precast maintenance holes and handholes shall be free from damaged joint surfaces, cracks, or other damage that would permit infiltration. Repairing defects is not acceptable. MH/HH and incidental and miscellaneous equipment (such as cable racking brackets and supports) shall be supplied by a single manufacturer.

Install MH/HH according to manufacturer's instructions.

Covers and Frames: Provide 30" wide x 10" high circular frames/covers and provide with minimum 4" and maximum 12" high circular maintenance hole entrance riser sections as required. Use the riser sections to maintain the top of the cover 1" above the existing ground line or finished grade. Taper pavement surfaces up to the top of the maintenance cover. Provide lock-down bolts for HH covers. Covers and frames shall be of uniform quality, free from blowholes, porosity, shrinkage, distortion, cracks and other defects. Repairing defects is not acceptable. Mating surfaces between covers and frames shall be machine-finished to ensure a non-rocking fit.

Setting and Placement: Remove water from excavation and properly install bedding material prior to setting the MH/HH. Clean MH/HH section seal surfaces so that they are free from dirt or other material. Set MH/HH in place by lowering each section into the excavation, ensuring that the section is level, plumb, and firmly positioned, and ensuring that the section gasket/seal is properly installed and watertight prior to setting the next section. Carefully set the MH/HH to ensure that the rim or lid elevation is set one inch above finished grade. For vaults located in paved areas, taper pavement up to the MH/HH rim.

Knockouts: Open conduit entry knockouts with care preserving the TERM-A-DUCT sidewalls. Glue conduits entering the vault to the opened TERM-A-DUCTs with PVC cement. Preserve intact the conduit entry knockouts that are not intended for current use.

Grouting: Apply grout in a manner to ensure filling of voids in the joints being sealed. Apply grouting to conduit entrances, risers, and covers in addition to any other voids.

Racking and Hardware: Install racking and hardware and incidental materials. Provide three (3) cable racks per longitudinal side (six (6) racks total) per maintenance hole. Provide eight (8) 7-½" cable support arms per manhole. Provide additional incidental hardware for mounting racks and cable support arms.

Risers: Provide riser sections that are a minimum of 4" high and a maximum 12" high, sized for the MH entrance. Provide riser sections in quantities sufficient to meet the minimum and maximum height requirements discussed above.

Grounding/Bonding: Provide a minimum of one ¾" x 10' copper clad steel ground rods, and one #4/0 pigtail for connection to interior ground conductors. Bond metallic hardware in the vault to the pre-cast bonding tabs. Bond the bonding tabs to the ground rod.

Provide pulling irons in each corner of the maintenance hole floor consisting of 5/8" or greater steel and a loop size of approximately 4".

Cleaning: Clean and dry the MH/HH after construction activity is complete and prior to releasing the MH/HH to the Owner for the Owner's use. Clean, by this definition means:

- The MH/HH shall be free of water and mud.
- The MH/HH shall be free of debris used for build-out.
- The only items that should be in a MH after construction shall be a Ladder, Cable Racking, Ground Rods, and pulling irons.

Products: Communication maintenance holes/vaults/hand holes shall meet existing infrastructure or approved equal, sized oriented correctly as shown in the drawings, RCDD design and manufacturer's instructions. Communication maintenance holes/vaults/hand holes shall meet the following minimum criteria:

- Concrete shall have a minimum compressive strength of 7000 psi at 28 days.
- Design Communication maintenance holes/vaults/hand holes to meet AASHTO H-20 rating.
- Communication maintenance holes/vaults shall have galvanized embedded pulling irons in each corner, top and bottom.
- Communication maintenance holes/vaults/hand holes shall have a minimum of four galvanized "C" channels per longitudinal side.
- Equip Communication maintenance holes/vaults/hand holes with PVC duct terminators at all points of entry/termination (term-a-duct or similar).
- Include galvanized steel access ladder in Communication maintenance holes/vault/hand holes.

Maintenance Holes: If precast, conform to ASTM C478 and other ASTM standards and specifications as listed in REFERENCES above. If cast-in-place, reference appropriate Sections. Complete with concrete floors, lockable covers, permanently installed ladders, pulling eyes.

- Precast : Utility Vault Company or equivalent: 4484-TA 6'-0" W x 6'-0" L x 7'-2" H (interior dimensions). Complete with Alternate Top Section 4484-T42E, Center Section 4484-MT, Base Section 4484-BT, and section gaskets. Equipped with (3) galvanized "C" imbedded channels per longitudinal side. Manufactured with conduit entry knockouts: 4" TERM-A-DUCT '90.

- Cast in place: Re-bar reinforced concrete rated at 4000 psi at 28 days

- Sizes and Types: 6'-0" W x 6'-0" L x 7'-0" H (interior dimensions) minimum. Complete with necessary alternate top sections, center sections, base sections, and section gaskets. Equipped with (3) galvanized "C" imbedded channels per longitudinal side. Manufactured with conduit entry knockouts: 4" TERM-A-DUCT '90 or equivalent.

- Covers and Frames: Covers shall be circular cast ductile iron, shall be engraved with 1/8" high letters stating "COMMUNICATIONS", and shall conform to AASHTO H20 loading if located in a roadway and to AASHTO H10 loading otherwise. Cover frames shall be cast ductile iron, conforming to the same AASHTO requirements as the covers. 30" Diameter Casting with standard height Frame
- Racking and Hardware: Galvanized.

- Risers:
  - 4 inch high: Utility Vault Company No. 4204 (or equivalent)
  - 6 inch high: Utility Vault Company No. 4206 (or equivalent)
  - 12 inch high: Utility Vault Company No. 4212 (or equivalent)

Handholes/Pull-boxes and Flowerpots: Precast, conform to ASTM C478 and other ASTM standards and specifications as listed below. Complete with concrete floors, lockable covers, pulling eyes, and 12" diameter closed sumps.

Acceptable Hanholes:

Manufacturer: CHRISTY or equivalent
Pull-Box IDs: N09, N16, N30, N36, N40, N44, N48 and N52P

- H20 Sizes and Types:
  - Utility Vault Company: 444-LA 4'-0" W x 4'-0" L x 4'-0" H (exterior dimensions). Complete with Cover Section 44-332P, Base Section 444-BL, and section gaskets. Equipped with one (1) galvanized "C" channel per longitudinal side and one (1) galvanized pulling iron per corner (four (4) total). Manufactured with conduit knockouts: 4" TERM-A-DUCT '90.
  - Utility Vault Company: 504-LA 4'-8" W x 4'-8" L x 4'-0" H (exterior dimensions). Complete with Cover Section 55-332P, Base Section 504-BL, and section gaskets. Equipped with one (1) galvanized "C" channel per longitudinal side and one (1) galvanized pulling iron per corner (four (4) total). Manufactured with conduit knockouts: 4" TERM-A-DUCT '90.
  - Utility Vault Company: 25-TA 2'-3" W x 5'-2.5" L x 2'-7.5" H (exterior dimensions). Complete with Cover Section 38/25-T, Base Section 25-T, and section gaskets. Equipped with one (1) galvanized "C" channel per longitudinal side and one (1) pulling insert per end (two (2) total).

- Or equivalent

- Covers: Rectangular diamond plate covers, equipped with a self-latching stainless steel slam lock, recessed lift inserts, lock down bolts, shall be labeled with 1/8" high letters stating "COMMUNICATIONS".

- Acceptable Low traffic areas Handholes and Flowerpots: Handholes/Pull-boxes: Open bottom handhole
  - Material: Reinforced Concrete with Composite cap
  - Size: as indicated on the drawings
  - Industry Standard: ASTM C 857, WUC 3.6
  - Extension
    - Material: Reinforced Concrete
    - Depth: 12"
    - Weight: 189 lbs
  - Cover
    - Style: Flush
    - Material: Composite with UV inhibitor
    - Size: to match width and length of handholes specified on drawings.
    - Special Markings: COMMUNICATIONS
    - Industry standard: ASTM C 857, WUC 3.6

- Racking and Hardware: Galvanized

- Minimum inside handhole dimensions that house splice enclosures shall be 24-inches Wide by 36-inches Long. Depth shall be determined.

Grounding:

- ¾" x 10' copper clad steel ground rods

- #4/0 pigtail for connection to interior ground conductors.

Installation:

A. Handholes:
Handholes located in parking lots, roads, industrial zones and other high traffic areas shall be precast concrete enclosure designed to meet the H-20 loading standard, which is a design criterion for traffic loading, typically used in bridge and roadway applications.

Handholes located in non-traffic areas such as residential lawns, roadway medians and sidewalks shall be a Christy N36 with a galvanized steel cover bolt down locking cover.

Cable Pulling

Test duct lines with a mandrel and swab out to remove foreign material before the pulling of cables. Avoid damage to cables by setting up pulling apparatus or in placing tools or hardware. Do not step on cables when entering or leaving the manhole. Do not place cables in ducts other than those shown without prior written approval of the Resident Engineer. Roll cable reels in the direction indicated by the arrows painted on the reel flanges. Set up cable reels on the same side of the manhole as the conduit section in which the cable is to be placed. Level the reel and bring into proper alignment with the conduit section so that the cable pays off from the top of the reel in a long smooth bend into the duct without twisting. Under no circumstances shall the cable be paid off from the bottom of a reel. Check the equipment set up prior to beginning the cable pulling to avoid an interruption once pulling has started. Use a cable feeder guide of suitable dimensions between cable reel and face of duct to protect cable and guide cable into the duct as it is paid off the reel. As cable is paid off the reel, lubricate and inspect cable for sheath defects. When defects are noticed, stop pulling operations and notify the Resident Engineer to determine required corrective action. Cable pulling shall also be stopped when reel binds or does not pay off freely. Rectify cause of binding before resuming pulling operations. Provide cable lubricants recommended by the cable manufacturer. Avoid bends in cables of small radii and twists that might cause damage. Do not bend cable and wire in a radius less than 10 times the outside diameter of the cable or wire.

B. Maintenance Holes/ Manholes:
Maintenance holes located shall be precast concrete enclosure designed to meet the H-20 loading standard regardless of location, which is a design criterion for traffic loading.

Cable Pulling
Test duct lines with a mandrel and swab out to remove foreign material before the pulling of cables. Avoid damage to cables by setting up pulling apparatus or in placing tools or hardware. Do not step on cables when entering or leaving the manhole. Do not place cables in ducts other than those shown without prior written approval of the Resident Engineer. Roll cable reels in the direction indicated by the arrows painted on the reel flanges. Set up cable reels on the same side of the manhole as the conduit section in which the cable is to be placed. Level the reel and bring into proper alignment with the conduit section so that the cable pays off from the top of the reel in a long smooth bend into the duct without twisting. Under no circumstances shall the cable be paid off from the bottom of a reel. Check the equipment set up prior to beginning the cable pulling to avoid an interruption once pulling has started. Use a cable feeder guide of suitable dimensions between cable reel and face of duct to protect cable and guide cable into the duct as it is paid off the reel. As cable is paid off the reel, lubricate and inspect cable for sheath defects. When defects are noticed, stop pulling operations and notify the Resident Engineer to determine required corrective action. Cable pulling shall also be stopped when reel binds or does not pay off freely. Rectify cause of binding before resuming pulling operations. Provide cable lubricants

recommended by the cable manufacturer. Avoid bends in cables of small radii and twists that might cause damage. Do not bend cable and wire in a radius less than 10 times the outside diameter of the cable or wire.

C. Cable Tension:
Obtain from the cable manufacturer and provide to the city construction manager, the maximum allowable pulling tension. This tension shall not be exceeded.

3.7 GROUNDING AND BONDING

Provide grounding and bonding conductors in accordance with RUS 1755.200, TIA-607, IEEE C2, and NFPA 70 and Solid bare copper wire meeting the requirements of ASTM B1 for sizes No. 8 AWG and smaller and stranded bare copper wire meeting the requirements of ASTM B8, for sizes No. 6 AWG and larger. Insulated conductors shall have 600-volt, Type TW insulation meeting the requirements of UL 83. In underground structures, a bonding ribbon must be installed around the interior of each supporting structure so that splice cases and rack anchors can be bonded. Install a bonding ribbon in each half of two-part MHs. Permanently bond the top and bottom ribbons to the integrated ground system.

Provide grounding braid that provides low electrical impedance connections for dependable shield bonding in accordance with RUS 1755.200. Braid shall be made from flat tin-plated copper.

Provide grounding and bonding in accordance with RUS 1755.200, TIA J-STD-607, IEEE C2, and NFPA 70. Ground exposed noncurrent carrying metallic parts of communications infrastructure, cable sheaths, cable splices, and terminals.

APPENDIX D

Labor Compliance Requirements for This Project

By submitting a bid for this project, you are agreeing to comply with the City's Labor Compliance Program

LABOR COMPLIANCE REQUIREMENTS

A summary of the labor compliance requirements will be presented at the pre-construction meeting. However, please read the attached documents relating to the labor compliance requirements and expectations for this project. You will be required to sign the labor compliance acknowledgment at the pre-construction meeting if you are awarded the project. For any questions regarding these requirements, please contact Jose R. Ledesma at jledesma@cityofsacramento.org, or Raquel Rich at rrich@cityofsacramento.org.

Each contractor and subcontractor (at all levels/tiers) is required to submit certified payrolls and labor compliance documentation electronically at the discretion of and in the manner specified by, the City of Sacramento.

Electronic submittal will be through a web-based system, accessed on the World Wide Web by a web browser. Each contractor and subcontractor will be given a Log On identification and password to access the City of Sacramento reporting system, currently LCPTracker.

Use of the system may entail additional data entry of weekly payroll information including; employee identification, labor classification, total hours worked and hours worked on this project, wage and benefit rates paid, etc. The contractor's payroll and accounting software may be capable of generating a 'comma delimited file' that will interface with the software. If the 'comma delimited file' option does not work, it is still the responsibility of the contractor and subcontractors to manually enter their data into LCPtracker, meeting the required deadlines for those documents.

This requirement 'flows down' to every lower-tier subcontractor and vendor required to provide labor compliance documentation.

CITY OF SACRAMENTO



LABORCOMPLIANCE HANDBOOK 2015

PUBLIC WORKS LABOR PROJECTS – LABOR COMPLIANCE

Revised 4-7-15 KW

City of Sacramento

Labor Compliance

Introduction

Contractors who are awarded contracts on City of Sacramento public works projects are subject to State and Federal Laws and regulations governing the payment and reporting of wages, the use of apprentices, and other applicable labor standards provisions. The City of Sacramento monitors prime contractors' and subcontractors' compliance with labor standards by collecting certified payroll records; conducting on-site interviews of works at the construction sites; when appropriate, audits of contractors' records; and engaging in other activities, as necessary, to ensure labor compliance. Labor Compliance officers make preconstruction presentations to inform contractors of their obligations to comply with labor standards provisions.

Labor Compliance Requirements
(Prevailing Wage, SB 854 Etc.)

SB 854, a budget trailer bill that was signed into law on June 20, 2014, and became effective immediately, made several significant changes to laws pertaining to the administration and enforcement of prevailing wage requirements by the Department of Industrial Relations (DIR). Among other things, SB 854 established a new public works contractor registration program to replace prior Compliance Monitoring Unit (CMU) and Labor Compliance Program (LCP) requirements for bond-funded and other specified public works projects. The fees collected through this new program will be used to fund all of DIR's public works activities, including compliance monitoring and enforcement, the determination of prevailing wage rates, public works coverage determinations, and hearing enforcement appeals.

Labor Code Section 1725.5 (enacted by SB 854) requires all contractors bidding on this contract, all subcontractors listed in a bid for this contract, and any contractor or subcontractor performing any work under this contract, to be currently registered with the California Department of Industrial Relations (DIR), as specified in Labor Code Section 1725.5. Labor Code Section 1771.1 (enacted by SB 854) provides that a contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the Public Contract Code), or engage in the performance of any contract for public work, unless currently registered and qualified to perform public work pursuant to Labor Code Section 1725.5. Every bidding contractor shall list the contractor's current DIR registration number, and the current DIR registration number of all listed subcontractors, on the Subcontractor and Local Business Enterprise (LBE) Participation Verification Form included in the contractor's bid.

SB 854 – Important Information for Contractors

- **No contractor or subcontractor** may be listed on a bid proposal for a public works project (submitted on or after March 1, 2015) **unless registered** with the Department of Industrial Relations pursuant to Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].
- No contractor or subcontractor may be awarded a contract for public work on a public works project (awarded on or after April 1, 2015) unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5.
- This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
- The prime contractor must post job site notices prescribed by regulation. (*See* 8 Calif. Code Reg. §16451(d) for the notice that previously was required for projects monitored by the CMU (Compliance Monitoring Unit.)

Essentials of public works contractor registration program:

- Contractors will be subject to a registration and annual renewal fee that has been set initially at $300. The fee is non-refundable and applies to all contractors and subcontractors who intend to bid or perform work on public works projects (as defined under the Labor Code).
- Contractors will apply and pay the fee online and must meet minimum qualifications to be registered as eligible to bid and work on public works projects:
- Must have workers' compensation coverage for any employees and only use subcontractors who are registered public works contractors.

- Must have Contractors State License Board license if applicable to trade.
- Must have no delinquent unpaid wage or penalty assessments owed to any employee or enforcement agency.
- Must not be under federal or state debarment.
- Must not be in prior violation of this registration requirement once it becomes effective. However, for the first violation in a 12 month period, a contractor may still qualify for registration by paying an additional penalty.
- The registration fee is not related to any project. It is more like a license that enables the registrant to bid on and perform public works.

Additionally, **all contractors and subcontractors must furnish electronic certified payroll records directly to the Labor Commissioner** (aka Division of Labor Standards Enforcement). The phase-in timetable for this requirement can be found on the following link at http://www.dir.ca.gov/Public- Works/SB854.html *(also for all SB854 related information).*

Prevailing Wage Requirements (except from Sacramento City Code 3.60.180)

Every contract for any construction project, as defined in Section 1782 of the California Labor Code, to be performed within the state at the expense of the city, or paid out of city moneys, whether such work be done directly under contract award, or indirectly by or under subcontract, sub partnership, day labor, station work, piece work, or by any other arrangement whatsoever, must provide, in addition to other provisions required by law, that any person performing labor in the state in execution of such contracts, subcontract, sub partnership, day labor, station labor, piece work or any other arrangement shall be paid not less than the general prevailing rate of wages in private employment for similar work in the city; provided, however, that the foregoing provisions as to payment of the general prevailing rate of wages shall not apply to: (a) contracts for any construction project originally awarded or executed in an amount of twenty-five thousand dollars (**$25,000.00**) **or less**; (b) contracts for any **alteration, demolition, repair, or maintenance work** originally awarded or executed in an amount of fifteen thousand dollars (**$15,000**) **or less**; (c) materials for which no manufacturing plant exists in the city; or (d) standard materials or commodities carried in stock by dealers or manufacturers generally.

The general prevailing rate of wages shall be the general prevailing rate of wages for the area in which the city is located as determined by the director of the Department of Industrial Relations pursuant to Labor Code Section 1773. Every contract for which the payment of the general prevailing rate of wages is required shall provide that the determination of the director of the Department of Industrial Relations in force at the time the notice to bidders is published with respect to the general prevailing rate of wages in private employment in the city for similar work shall be binding upon the parties any contract awarded as a result of such notice.

For more details, please refer to the applicable statutes and regulations regarding the payment of prevailing wages and General Prevailing Wage Determination(s) including the footnotes. Such information is available on the Department of Industrial Relations' website at http://www.dir.ca.gov/. Frequently asked questions can be found on the following link at: http://www.dir.ca.gov/OPRL/FAQ_PrevailingWage.html.

These new requirements will apply to all public works that are subject to the prevailing wage requirements of the Labor Code, without regard to funding source.
Please refer to http://www.dir.ca.gov/ *for general requirements by DIR (Department of Industrial Relations in the State of California).*
For additional information about public works requirements, please visit the public works section at http://www.dir.ca.gov/Public-Works/PublicWorks.html***.***

CITY OF SACRAMENTO LABOR COMPLIANCE STAFF

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City of SACRAMENTO

STATE WAGE DETERMINATION

Website:

The State Wage Determination can be found on-line by accessing the following web site:

http://www.dir.ca.gov/OPRL/pwd/

For additional information you may contact:

Division of Labor Statistics and Research (DLSR) (415) 703-4774

The State Wage Determinations list the basic crafts, (operating engineers, carpenters, laborers, etc.) by location; most sub trades (electricians, plumbers, etc.) are by county *(In the event of multiple funding sources, a comparison of the state and federal determination must be made and the higher wage rate must be applied)*

Our office will be glad to send you a copy of the wage determination, direct you to the appropriate website or answer any questions you may have. You may contact any of the compliance staff member's by referring to the previous contacts page.

Issue Date:

The State Wage Determinations are published twice a year; **February 22** and **August 22**, to reflect updated wage increases incurred. Please be cognizant that increase dates do vary.

Single Asterisk * (Good for life of project)

Example: Expiration Date of Determination: June 27, 2008*

*** E f f e c t i v e** until superseded by new determination issued by the Director of Industrial Relations. Contact Division of Labor Statistics and Research (415) 703-4774 for new rates after 10 days from the expiration date if no subsequent determination is issued.

Double Asterisks ** (Indicates expiration date & a wage or fringe benefit increase) Example: Expiration Date of Determination: June 30, 2009**

** The rate to be paid for work performed after this date has been determined. **If work will extend past this expiration date, the new rate must be paid** and should be incorporated in contracts entered into now. Contact Division of Labor Statistics and Research (415) 703-4774.

FEDERAL WAGE DETERMINATION

Web Site

The Federal Wage Determination can be found on-line by accessing the following web site:

http://www.wdol.gov

The Davis-Bacon Act (DBA) requires the payment of prevailing wage rates (which are determined by the US Department of Labor) to all workers employed in the execution of the contract on federally funded construction projects. *(In the event of multiple funding sources, a comparison of the state and federal determination must be made and the higher wage rate must be applied).*

Applicable Federal Wage Determinations are included in the bid package.

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Our office will be glad to assist you or answer any questions you may have. You may contact any of the compliance staff member's by referring to the contact information provided.

Publication Date

There is no set date that the Federal Wage Determination is published; it is modified as needed.

Good for the Life of the Project

The applicable Federal Wage Determination is good for the life of the project.

On-Site Posting Required

All contractors must post a copy of the applicable State and/or Federal Wage Determination.

Apprentices on Public Work Projects

Summary of Requirements

California Labor Code Section 1777.5 requires all public works contractors and subcontractors to:

1. Submit contract award information
2. Employ registered apprentices
3. Make training fund contributions

Submit contract award information:

If you are a contractor already approved to train apprentices (a member of a DAS recognized Apprenticeship Committee

"Contractors who are already approved to train apprentices must provide contract award information to the apprenticeship committee for each applicable apprenticeable craft or trade that has approved the contractor in the area of the site of the of the public works project." The Contract Award Information must be in writing and submitted to the applicable committee(s) within 10 days of the date of the prime or subcontract but in no event later than the first day the contractor has workers employed on the public works project. You may use form DAS 140 for this purpose. This is simply a notification of award; it is not automatically a request for dispatch of a registered apprentice.

If you are not already approved to train by an Apprenticeship Committee

Contractors not already approved to train apprentices must submit Contract Award Information (DAS 140) to **every** apprenticeship program in the geographic area of the public works project, **for each craft you intend to employ on the project.** You can determine which apprenticeship programs are approved in specific geographic locations by clicking on the following link http://www.dir.ca.gov/databases/das/pwaddrstart.asp
The Contract Award Information must be in writing and submitted to the applicable committee(s) within 10 days of the date of the prime or subcontract but in no event later than the first day the contractor has workers employed on the public works project. This is simply a notification of award; it is not automatically a request for dispatch of a registered apprentice.

Employ registered apprentices:

A contractor on a public works project must employ one (1) hour of apprentice work for every five (5) hours performed by a journeyman. Title 8 California Code of Regulations, Section 230.1.for each separate craft at the end of a project. **Please check the DAS Important notices to determine if any exemptions exist for your craft or trade.** http://www.dir.ca.gov/DAS/PublicWorksForms.htm

All contractors must request dispatch of an apprentice from an apprenticeship program (for each apprenticeable craft or trade) by giving the program actual notice of at least 72 hours (excluding Saturdays, Sundays and Holidays) before the date on which apprentices are required. A DAS 142 form is provided for this purpose. All requests for dispatch must be in writing and sent by first class mail, fax or email.

Contractors who do not receive a sufficient number of apprentices from their initial request, must request dispatch apprentices from all other apprenticeship committees, if more than one exists in the area of the public works project. To determine which apprenticeship programs are approved for your craft or trade in a specific geographic location click the following link http://www.dir.ca.gov/databases/das/pwaddrstart.asp

Ratios:

How many apprentices must I employ on a Public Works project?
At the end of the project, your straight time apprentice hours must equal a total of 1 hour for every 5 straight time journeyman hours for each separate craft. For example, if you have a total of 100 journeyman hours at the end of the project, you would need 20 apprentice hours in that same craft.

Can I mix and match crafts to reach the minimum ratio?
No. The minimum ratio requirement is per each individual craft and only includes straight time hours.

Do overtime hours count toward the minimum ratio?
No, only straight time hours count. Be careful not to confuse premium pay with overtime pay.

What is the maximum number of apprentices I can use on a Public Works Project?
It depends on which box you have checked on your DAS 140. If you checked box 1 or 2 and fall under the regulations set forth in a specific program's standards, then you are allowed to use the maximum ratio set forth in those Standards. If you have checked box 3 and agreed to be governed by the regulations set forth by the California Apprenticeship Council then the minimum and maximum ratio is the same: 1 apprentice hour for every 5 journeyman hours totaled at the end of the project.

I am a contractor who is approved to train by an approved program and am covered by their Standards, or I am a contractor who has agreed to be covered by a program's Standards for a single project. How do I know what the Standards allow for that program's maximum apprentice ratios?
You can ask the program for a copy of their Standards or a copy of the language in Article XV which covers ratios. Or you can call the DAS office nearest the location for that program and request the same.

Make Training Fund Contributions:

Contractors who are awarded public works jobs must make training fund contributions in the amount established in the prevailing wage rate publication for journeymen and apprentices. This nominal fee contributes to the assurance that new apprentices coming into the craft will be guaranteed the highest level of training and as skilled craftsmen retire, the trade will survive.

Contractors who contribute to an apprenticeship program are entitled to a full credit in the amount of those contributions. Contractors who do not contribute to an apprenticeship program must submit their contributions to the California Apprenticeship Council, P. O. Box 511283, Los Angeles, California 90051-7838.

Training fund contributions to the Council are due and payable on the 15th day of the month for work performed during the preceding month. The contribution should be paid by check and be accompanied be a completed training fund contribution form or a letter containing the following information:

1. The name, address and telephone number of the contractor making the contribution.
2. The contractor's license number.
3. The name and address of the public agency that awarded the contract.
4. The jobsite location, including the county where the work was performed.
5. The contract or project number.
6. The time period covered by the enclosed contributions.
7. The contribution rate and total hours worked by apprenticeable occupation.
8. The name of the program(s) that provide apprentices, if any.
9. The number of apprentice hours worked, by apprenticeable occupation and by program.

Subject to change for most recent documentation please click on the following link:
http://www.dir.ca.gov/das DASApprenticesOnPublicWorksSummaryOfRequirements.htm

Are you exempt?

What are the instances in which a contractor on a public works project is considered exempt from the requirements of LC 1777.5?

1. Labor Code 1777.5 does not apply to general contractors whose contract is under $30,000.
2. When the craft or trade is not apprenticeable.
3. When the contractor holds a sole proprietor license and no workers were employed by the contractor. In other words, the contractor performed the entire work from start to finish and worked alone.
4. When the project is a federal project and the funding of the project does not contain any city, county, and/or state monies unless the project is administered by a state agency in which case the apprenticeship requirements apply.
5. When the project is a private project not covered by the definition of public works as found in Labor Code section 1720.

What if I am exempt from the requirements of California Labor Code Section 1777.5 as my situation falls under one of the exemptions listed above? Do I still have to provide a "Notice of Contract Award" (DAS 140 form) to the applicable program?

You do not have to submit a "Notice of Contract Award". However, for purposes of letting the applicable program know of your exemption, you may, nevertheless, want to provide the form to the applicable program so they are aware of your exemption.

If I have an Individual Contractor Exemption granted by the Chief of DAS per Labor Code § 1777.5 (j), or § 1777.5(k), do I still need to send a DAS 140 to the appropriate programs?
Yes, you still need to submit a Notice of Contract Award Information (DAS 140) to the appropriate Program Committees. The Individual Contractor Exemptions and Program Committee exemptions pertain to the ratio of apprentices on a public works project and do not eliminate the DAS 140 requirement.

I am a small subcontractor and my job will take less than 40 hours. Am I exempt from hiring apprentices?
No, you must still submit a DAS 140 and 142. However, you may request apprentices in less than 8 hour increments. Important Notice: see changes in Code of Regulations section 230.1, regarding the employment of apprentices on Public Works.

What is a registered apprentice?

An apprentice is someone who has signed an agreement with an employer, an approved apprenticeship program or program sponsor, and whose agreement is registered with the Division of Apprenticeship Standards (DAS). Only an approved apprenticeship program can provide a contractor with a registered apprentice on public works projects.

Do programs that provide apprentices for public works projects provide workers compensation benefits for the apprentice they send out to jobs or is the responsibility of the contractor and/or subcontractor?

This responsibility lies with the contractor and/or subcontractor.

How can I find the names of the applicable approved apprenticeship programs/committees?

1. Contact the DAS District office whose assigned geographic areas of responsibility cover the county/ies in which the public works project is located.
2. Visit our interactive website

As a contractor who has been awarded a public works contract, and has my own employees, am I still required hiring registered apprentices?
Yes. **Important Notice:** see changes in Code of Regulations sections 230.1, regarding the employment of apprentices on Public Works

I am a non-union contractor. Am I required to hire an apprentice?

Yes, you must request dispatch from all approved programs in the geographic area of the project.

Can I employ my friend, family, or my own employee who is still beginning to learn a particular trade, as an apprentice?

No. The law requires that you employ only apprentices who are registered with an approved program. However, if your friend or your employee is a registered apprentice, and has been dispatched to you by an approved apprenticeship program, yes you can.

What happens if I employed my friend who is not a registered apprentice and I paid him the journeyman rate?

You may employ your friend and pay him journey wages but this does not affect the apprenticeship requirements.

What are the benefits and advantages to hiring a registered apprentice?

The benefits of hiring an apprentice registered in a state approved program are:

1. Lower pay rate than the journeyman pay rate.
2. Elimination of recruitment programs for workers who are already trained.
3. Creates a diversified and flexible workforce and larger pool of employees with specific skills.
4. Increases productivity; employees in a structured training program are motivated to achieve.

City of SACRAMENTO

EMPLOYMENT OF APPRENTICES

A. Bidder is directed to the provisions in Sections **1777.5, 1777.6** and **1777.7** of the California Labor Code concerning the employment of apprentices by a Contractor and any subcontractor performing a public works Contract.

1. **Labor Code section 1777.5 requires the Contractor or subcontractor employing tradesmen in any apprentice-able occupation to apply to the joint apprenticeship committee in the area of the site of the public works project and which administers the apprenticeship program for a certificate of approval.** Contractor or subcontractor shall not be required to submit individual applications for approval to local joint apprenticeship committees provided they are already covered by the local apprenticeship standards. The ratio of apprentices to journeymen and contributions to funds to administer apprenticeship programs shall be determined by Section 1777.5 and the responsibility for compliance with that section for all apprentice-able occupations shall be with the General Contractor.

2. Labor Code section 1777.5 does not apply to Contracts of general contractors or to contracts of specialty contractors not bidding for work through a general or Prime Contractor, when the contracts of general contractors or those specialty contractors, involve less than Thirty Thousand Dollars ($30,000). This is the sum of the total contract amount not the individual contracts that are held between a prime contractor and their sub tiers. A contractor who willfully violates Labor Code section 1777.5 shall be denied the right to bid on or receive a public works contract for a period of up to one (1) year for the first violation, and for a period up to three (3) years for the second and subsequent violations, from the date the determination of noncompliance made by the Administrator of Apprenticeship becomes an order of the California Apprenticeship Council. Contractor shall also be subject to the payment of the civil penalty as provided in Labor Code section 1777.7. Interpretation and enforcement of said Sections 1777.5 and 1777.7 shall be in accordance with the rules and procedures of the California Apprenticeship Council.

This information is provided as a guide. If there are any discrepancies between the language in this handbook and the specifications in the bid package for this project, the bid package shall prevail.

For the most up to date and current apprenticeship information refer to the DIR website.

ALL CURRENT AND APPRETICEABLE TRADES/CRAFTS WITHIN SACRAMENTO COUNTY

Asbestos Worker, Heat and Frost Insulator	**Parking and Highway Improvement (Striper)**
Boilermaker-Blacksmith	**Painter**
Bricklayer, Stonemason	**Plasterer**
Carpenter – All Related Trades	**Plaster Tender**
Carpet, Linoleum and Resilient Floor Layer	**Roofer**
Cement Mason	**Landscape/Irrigation Fitter**
Drywall Installer/Lather (Carpenter)	**Sprinkler Fitter (Fire Protection/Fire Control**
Drywall Finisher (Painter)	**Pile Driver Operating Engineer**
Electrician, Inside Wireman	**Pile Driver (Carpenter)**
Electrical Utility Lineman	**Parking and Highway Improvements Painter**
Elevator Constructor	**Plumber/Steamfitter**
Field Surveyor Chainman/Rodman	**Pipefitter**
Chief of Party	**Underground/Utility Pipefitter**
Glazer	**Metal Roofing System Installer**
Electrician (Comm & System Installer)	**Sheet Metal Worker**
Electrician (Comm & System Tech, Cable Splicer)	**Stator Re-winder**
Iron Worker	**Terrazzo Finisher**
Laborer	**Terrazzo Worker**
Marble Finisher/ Marble Mason/ Marble Setter	**Tile Setter**
Millwright	**Tile Finisher**
Operating Engineer	**Steel Erector & Fabricator**
Operating Engineer (Dredger)	**Tunnel/Underground (Operating Engineer)**
Building Construction Inspector	**Tunnel Worker (Laborer)**
Operating Engineer (Landscape Construction)	**Parking & Highway Improvement (Striper-Laborer)**
Pointer, Caulker and Cleaner	**Bricktender**
Acoustical Installer (Carpenter)	**Scaffolding and Shoring Erector (Carpenter)**
Hardwood Floor Layer (Carpenter	**Shingler (Carpenter)**
Insulation Installer (Carpenter)	**Communications & System Installer**
Field Surveyor Instrument man	**Taper**
Roofer	**Metal Deck and Siding**

If using any of the listed crafts you will be required to request an apprentice and play into the apprentice-able craft training program that is applicable.

This list is subject to change

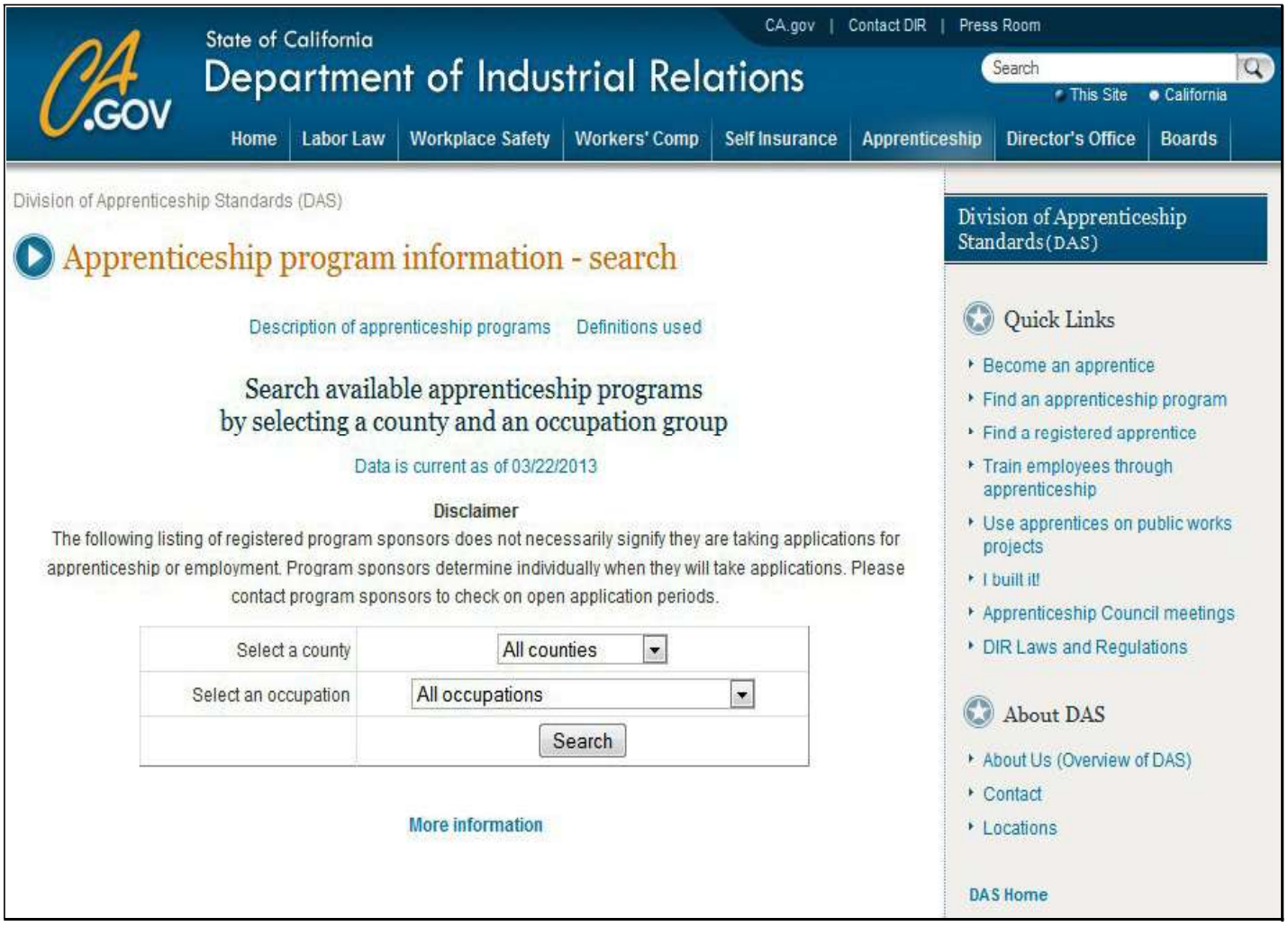
The website to see the latest list of apprenticeable trades is:
http://www.dir.ca.gov/oprl/pwappwage/ PWAppWageStart.asp

STATE OF CALIFORNIA DEPARTMENT INDUSTRIAL RELATIONS

DIVISION OF APPRENTICESHIP STANDARDS
DISTRICT OFFICE
2424 Arden Way, Suite 160
Sacramento, CA 95825

APPRENTICESHIP COMMITTEES FOR SACRAMENTO COUNTY

Please visit: **http://www.dir.ca.gov/databases/das/aigstart.asp** to verify the committee for your specific trade.



(You may access the Department of Apprenticeship Standards (DAS) directly @ www.dir.ca.gov/DAS to r*esearch available apprenticeship programs by selecting a specific county and an occupation group)*

CAC Training Fund Contributions

*Payment of Training Fund Contributions **must be sent to the California Apprenticeship Council** (CAC) if the contractor is **not signatory** to an apprenticeship committee. The CAC will then distribute the funds to the proper apprenticeship committees. However, the **CAC IS NOT AN APPRENTICESHIP COMMITTEE** and will not accept the DAS140 or DAS142 forms.*

California Apprenticeship Council (CAC)

P.O. Box 511283

Los Angeles, CA 90051-7838

Overnight payments should be sent to:

California Apprenticeship Council (CAC)
455 Golden Gate Avenue, 9th floor
San Francisco, California 94102

(You may access the Department of Apprenticeship Standards (DAS) directly @ www.dir.ca.gov/DAS to re*search available apprenticeship programs by selecting a specific county and an occupation group)*

CAC - Public works training fund contributions

Division of Apprenticeship Standards (DAS)

Training Fund Search

This search function allows awarding agencies, labor and contract compliance organizations, contractors, and other interested parties to view and print a specific contractor's Training Fund contribution paid to the California Apprenticeship Council for the previous 24 months. The payment of the training funds is regulated by California Labor Code 1777.5(m) (1)

Please enter the contractor's license number to begin search.

If you do not know the contractor's license number you may search for it at this site: www.cslb.ca.gov

For employers without a Contractor's license you may look up the id number that was assigned

If you have any comments, questions or suggestions please send them to trainingfund@dir.ca.gov

Division of Apprenticeship Standards (DAS)

Quick Links

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
- Train employees through apprenticeship
- Program sponsors
- Use apprentices on public works projects
- I built it!
- Apprenticeship Council meetings
- DIR Laws and Regulations
- Veterans

About DAS

- About Us (Overview of DAS)
- Contact
- Locations

DAS Home

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PRE CONSTRUCTION DOCUMENTS

CITY OF SACRAMENTO
CALIFORNIA

NOTICE TO PROCEED
Project #PROJECT NUMBER
PROJECT NAME

DATE

PRIME NAME
PRIME ADDRESS
PRIME CITY, STATE, ZIP

Notice is hereby given you are authorized to commence work on the above referenced project on DATE. You are legally required to begin work within fifteen (15) working days of this date. The entire work on the project must be completed within SPELLED OUT NUMBER OF DAYS (NUMERICAL NUMBER OF DAYS) working days from the date of this notice. Forty eight hours prior to starting work, please notify the Project Manager, PM NAME at (916) 808-EXT or PM EMAIL@cityofsacramento.org. Please address all correspondence to:

City of Sacramento
DEPARTMENT NAME
DEPARTMENT ADDRESS
DEPARTMENT CITY, STATE ZIP
Attn: PM NAME

Please reference City Project # PROJECT NUMBER in all billing correspondence. We look forward to a mutually successful project. The City of Sacramento is committed to the "Partnering Concept" of open communication and cooperative construction. In that spirit, please do not hesitate to contact me at (916) 808-CONTRACT & COMP EXT or CONTRACT & COMP EMAIL@cityofsacramento.org if I can be of any assistance.

Respectfully,

CONTRACT & COMP NAME Date
Contracts & Compliance Specialist

Receipt Acknowledge,

Signature Date

Cc: CONTRACT & COMP NAME, ACCOUNTING NAME, PM NAME

Labor Compliance Requirements

DATE:
JOB:
PROJECT

Contract Administrator:
Labor Compliance Officer:
Project Manager:
Inspector:
Prime Contractor:

In accordance to City of Sacramento Ordinance Section 360.180 the following is to comply with the City of Sacramento prevailing wage provision and contract provisions.

The award of a public works contract requires that all workers employed on the project be paid not less than the specified general prevailing wage rates by the contractor and its subcontractors. Owner Operators are not exempt from this requirement (LC § 1771, LC §1774). Current Prevailing Wage Rates can be accessed at *http://www.dir.ca.govh/dlsr/pwd*. NOTE: *The first bid advertisement date of the project determines the applicable wage for this project. Please check your bid advertisement date to make sure you are using the correct determination. Superseded prevailing wage determinations can be obtained at http://www.dir.ca.gov/oprl/main.htm.*
Prevailing wage rates and rate changes are to be posted at the job site for workers to view.

If Federal Funded: Davis/Bacon prevailing wage rates apply, unless State prevailing wage rates are required.

Prevailing Wage Requirements

- ❑ All workers employed in the execution of a public works project, including sole proprietors, partners, and corporate officers, must be paid not less than the specified prevailing wage rates for the type of work performed. *Reference: Labor Code 1774*
- ❑ Overtime must be paid for all hours over 8 in a calendar day and 40 hours in a week. Violations may subject the contractor to a state penalty of $25 per day per worker. *References: Labor Code 1810-1815*
- ❑ Saturday/Sunday premium rates are applicable as indicated on prevailing wage determinations.
- ❑ When required shift differential rates must be paid for classifications which include a shift determination.
- ❑ **State Prevailing Wage Determinations**
  *** Single asterisk** indicates that this wage determination can be used for the life of the contract.
  ****Double asterisk** indicates that this wage determination includes predetermined increases.
- ❑ Subsistence/Zone pay must be shown on the fringe benefit statement if not shown on certified payroll.

⇨ The contractor must make applicable travel and subsistence payments in accordance with information on file with the Department of Industrial Relations (DIR) for classifications utilized. Call the Prevailing Wage Unit at (415) 703-4774 or available at: (415) 703-4774 or available at: http://www.dir.ca.gov/dlsr/PWD/index.htm *Reference: Labor Code 1773.1*

❑ Contractors violating prevailing wage requirements are subject to a penalty of up to $200 per day per worker, paid in addition to any wage underpayments. Liquidated damages in the amount of the wage underpayments may also apply. *References: Labor Code 1775 and 1742.1*

Apprentices

❑ All requirements of the State Labor Code, Section 1777.5 apply including the following:
(This is for all contracts, work or task orders executed that are over $30,000)

⇨ Submit Division of Industrial Relations **form DAS-140**, *Public Works Contract Award Information*, to the applicable apprenticeship committee prior to start of work. This form must be uploaded into LCPtracker with proof of service included. The form may be downloaded at: http://www.dir.ca.gov/DAS/PublicWorksForms.htm

Submit Division of Industrial Relations **form DAS-142**- Request for Dispatch of Apprentices (Prime and Sub-Contractors.) This form must be uploaded into LCPtracker with proof of service included. The form may be downloaded at: http://www.dir.ca.gov/DAS/PublicWorksForms.htm or under the e-Documents tab in LCPtracker.net

⇨ Training fees MUST be sent to a state-approved apprenticeship program or the California Apprenticeship Council and identified on the fringe benefit statement. **CAC-2 Form and are due monthly by the 15th.**

Training Fund Contribution Letter -are **due monthly by Prime and Sub- Contractors**. (If you are a Union Contractor submit the CAC-2 form stating funds are paid to specific trust fund and letter verifying those funds have been paid please upload both forms in LCPTracker.net)

⇨ Apprentices must be paid the prevailing wage rate applicable to the classification and step in which they are registered and employed.

❑ Proof of registration in a state-approved apprenticeship program is required and must be submitted with the first payroll on which apprentices appear. The apprentice certificate is to be uploaded into LCPtracker prior to approval. *References: Labor Code 1777.5; Contract Provision*

❑ Complaints or violations regarding apprentice ratios will be referred to DAS. *Reference: CCR 16434*

Certified Payroll Records

- **Certified Payroll Reports *(CPR)*** Input into LCPTracker.net and delivered to the DIR as of April 1, 2015. ***The CPR's for the prime contractor and all sub-contractors must now be reported to the City of Sacramento and the State of California.*** **CPR's are due within ten (10) days of pay period end date**. CPR's shall contain the same information for compliance with ***LC § 1776.*** Classification and group numbers are required on all payrolls. When work classification is not shown the City will determine the wage rate based on duties performed. Due minimum of bi-weekly with a Statement of Compliance for each pay period. (Located on LCPTracker.net under edocs) Reminder: wage increase for Master Agreements usually occurs on 06/15 and 06/29 or 06/30.

- **Negative Payroll Report** **Due within ten (10) days of pay period end date** if there is five (5) or more consecutive non-work days within any single pay period.

- **Fringe Benefit Statement: Form 420** **(Located on LCPTracker.net under edocs)** Paid in cash or contributions to plans/programs are **due with first certified payroll report and anytime the fringe benefits change**. **Please breakdown all fringes paid to employee and to what program they are being paid to.** Documentation that the amount stated on the fringe benefit statement is being paid on the employees behalf may be requested for validation. If fringes are paid in cash please list a breakdown of those cash amounts.

- **Other Deductions** –Need to be detailed on the CPR and must be expressly authorized in writing by the employee or collective bargaining agreement. A form signed by the employee is uploaded into LCPtracker.net. If the employer does not have a form there is one available in the eDocuments tab on LCPtracker.net

Listing of Subcontractors

Contractors and subcontractors are required to list all suppliers and subcontractors hired to perform work on a public works project (in accordance to contract standard specification).

No contractor or subcontractor may be listed on a bid proposal for a public works project (submitted on or after March 1, 2015) **unless registered** with the Department of Industrial Relations pursuant to Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

- ❑ The Subletting and Subcontracting Fair Practices Act requires prime contractors to list, at bid time, all subcontractors who will perform work in excess of one-half of one percent of the total bid amount or $10,000, whichever is greater. For building projects, subcontractors who will perform work in excess of one-half of one percent must be listed. The prime must use those subs as listed at bid time unless a **written substitution is requested and approved in writing** by the Contracts Specialist and Project Manager **before** substitution. *References: Public Contract Code 4100-4114; Standard Specifications 5, Control of Work*
- ❑ *Subcontracting Request*, Prime Contractor update the Form 300 (List of Subcontractors & Suppliers) before they begin work at the jobsite and anytime there is an approved substitution. The prime must perform 30 percent of the work with their own forces.
- ❑ The **prime contractor** is responsible for work performed and that **all compliance** is met by subcontractors and owner- operators. The Contractor **shall perform with its own organization** and with the assistance of workers under its immediate superintendence, work of a value not less than **twenty percent (20%)** of the value of all work in the contract.
- ❑ Failure to comply with the requirements of the Subletting and Subcontracting Fair Practices Act may result in a penalty of 0-10 percent of the subcontract involved and a referral to the Contractors State License Board. *Reference: Public Contract Code 4110-4111*

List of Subcontractors & Suppliers: Form 300 **(Located on LCPTracker.net under edocs)** Per Government Section 4100 et seq; prohibition against unfair competition Business & Professions Code Section 17200-17208, you must list suppliers and the amount of their product (s). Form is due within ten (10) days of pre-construction meeting.

Pay Requests

The Labor Compliance Officer shall notify the contractor and the Project Manager of noncompliance and labor issues prior to pay requests approval. Advance notice of submission to the Compliance Officer is appreciated. You must submit a *current schedule of values* ***with each pay request and*** *you must have all labor compliance requirements met* ***before*** *submitting a pay request. Failure to meet the labor compliance requirements will result in your pay request being* ***denied and returned to you for full***

***compliance**. Pay request must be submitted to the inspector for his/her review first. The inspector will then forward the request to the Project Manager and the Labor Compliance Officer for their review. Pursuant to Labor Code Section 1776, the City of Sacramento **will impose penalties of $100 per day per worker for each day the documentation that is requested is considered late (beyond the 10 days from when notice is given)**, even if the information you eventually submit is found to be correct. This information is to be uploaded into LCPtracker.net. If you have been asked to make any corrections to the documents submitted, we ask that you make the requested corrections and re-upload the corrected document into LCPtracker as soon as possible. As progress payments may be delayed while these items are outstanding, it would be in your best interest to see that these documents are provided as soon as possible.*

Completion of Project

- **Contractor Notification of Completion:** ***Form 264*** must be submitted into LCP Tracker, due upon completion of all punch list items established during final job walk.

All of these forms discussed in this document are located on LCPTracker.net under the eDocuments tab.

In accordance with city policy and contract documents, the undersigned contractor herein certifies that it will comply with the foregoing prevailing wage requirements; and fully understands that failure to comply with these requirements will subject it to the penalties cited herein.

_____	_____	_____
Contractor Signature	**Title**	**Date**

City of SACRAMENTO

Start-Up Documents Due Prior to Start of Construction:

1. **Certification Statement of Contractor:**
   a) If there is any contractor working as an "Independent Contractor", "Owner-Operator", "Sole Proprietor" or "Leased Worker" the certification form must be filled out.
   b) The original is to be submitted prior to, or concurrent with, the first payroll in which the Independent Contractor, Owner-Operator, Sole Proprietor or Leased Worker commences work.

2. **Authorization Letter for Signing Certified Payroll**
   a) To be signed by **company officer** or **owner** and uploaded into LCPtracker prior to the first Certified Payroll Report.
   b) This document lets the Labor Compliance Department know whom is authorized to sign certify payroll reports and other documents on behalf of the Contractor.

3. **FORM 300 List of all Subcontractors and Suppliers:**
   a) To be filled out and uploaded within 10 days of the preconstruction meeting and prior to the first Certified Payroll Report.
   b) This document lets the Labor Compliance Department know who will be working on this project. This is checked against initial form that was submitted with bid documents. If there are any changes during the life of the construction projected this form is to be updated and the Labor Compliance Officer is to be made aware of changes.
   c) This form is to be filled out by all Subcontractors and their lower level subs and uploaded into LCPtracker.

4. **Checklist of Labor Law Requirements:**
   a) To be filled out and signed by the contractor and all sub tier contractors **prior** to start of their work on the construction project. Please check all boxes that apply.

5. **Fringe Benefit Statement:**
   a) Asterisk or note any form of benefits that are included in the payroll reports should be listed out as an "hourly" rate of pay for each trade used.
   b) If fringe payments are made directly to the employee in lieu of fringes please note "paid in cash" under the applicable fringe payment and breakdown the hourly rate that is paid to the employee in cash.
   c) Must be re-submitted when wage rates are updated, with effective dates and/or any changes in fringes are made.

6 DAS-140- Public Works Contract Award Information Form:

a) Contract award information must be sent to your Apprenticeship Committee if you are approved to train apprentices. If you are NOT approved to train apprentices you must send the information to ALL applicable Apprenticeship Committees in your craft or trade in the area of the Public Works Project.
b) After you have completed the DAS-140 Form mail the original(s) to the appropriate Joint Apprentice Training Committee(s) within (10) days of the date of the execution of the prime contractors subcontract, but in no even later than the first day in which the contractor has workers employed upon the public work (CA Labor Code 1777.5 (e)).
c) Upload a copy of the form or all forms submitted with proof of deliver to the LCPtracker.net program under the e-Documents Tab. The form of proof can be certified mail or fax confirmation.
d) All Applicable Joint Apprentice Training Committee (s) may be found at: http://www.dir.ca.gov/Databases/das/pwaddrstart.asp/
e) Templates available for download can be found at: http://www.dir.ca.gov/DAS/PublicWorksForms.htm or on LCPtracker.net under the e-Documents tab.

7 DAS-7- Agreement to Train Apprentices Form:

a) **IF Applicable: (Checked box 1 on the DAS 140)**
   i. Submit your DAS-7 or equivalent certification and upload into LCPtracker.net under the e-Documents tabs and inform the labor compliance person monitoring your project. This form can be submitted with your DAS-140 form.

8 DAS-142 Request for Dispatch of an Apprentice Form:

a) Send to the Joint Apprentice Training Committees (JATC) in your craft or trade in the geographic area of the Public Works Project to request the dispatch of an apprentice before starting work at the site and as needed throughout the project.
b) Employment of Apprentices on Public Works project- (a) Contractor(s) shall employ registered apprentice(s), as defined by Chapter 4 (commencing with Section 3070) of Division 3, during the performance of a Public Work Project in accordance with the required (1) hour of work performed by an apprentice for every (5) hours of labor performed by a journeyman, unless covered by one of the exemptions enumerated in the Labor Code Section 1777.5 or this subchapter.
c) Provide a copy of your apprenticeship program's standards if they operate under a different ration then the California Labor Codes & Regulations.
d) Template available for download can be found at: http://www.dir.ca.gov/DAS/PublicWorksForms.htm

REQUIRED FORMS PRIOR TO CONSTRUCTION

City of SACRAMENTO

Classification Worksheet

A separate form must be filled out for each contractor/subcontractor performing on the project.

Project Name	
Project Number	
Contractor Name	
Contact Name	
Contact Phone	
Contact Email	
CSLB/Certificate #	

Classification(s) being Utilized (check all that apply)

- ☐ Asbestos
- ☐ Electricians
- ☐ Pile Drivers
- ☐ Boilermaker
- ☐ Elevator Mechanic
- ☐ Pipe Trades
- ☐ Bricklayers
- ☐ Glaziers
- ☐ Plasterer
- ☐ Carpenter
- ☐ Iron Workers
- ☐ Roofers
- ☐ Tile Workers
- ☐ Carpet/Linoleum
- ☐ Laborers
- ☐ Sheet Metal
- ☐ Cement Mason
- ☐ Millwrights
- ☐ Sound/Communication
- ☐ Drywall Finisher
- ☐ Operating Engineer
- ☐ Surveyor
- ☐ Drywall/Lather
- ☐ Painters
- ☐ Teamster
- ☐ Other (specify) _____

PLACE ON COMPANY LETTERHEAD

Date: April 25, 2014

INSERT PROJECT OWNER Address

INSERT PRIME SUBCONTRACTOR Address

To whom it may concern:

I, the undersigned, hereby authorize ..... to sign on our behalf in all manners relating to certified payroll, including signing of all certified payroll related documents. Any and all acts carried out by ..... on our behalf shall have the same effect as acts of our own.

This affirm that the signatories identified above have the authority under penalty of perjury to affirm that required forms and certified payroll records are originals or are full, true and correct copies of the original and correctly depict the Trades, Crafts and Classifications of work performed; hours and days worked; and the amounts by category listed, disbursed by way of cash, check, or in whatever form or manner to each person by job classification and/or skill pursuant to public works contract.

This authorization is valid until further written notice from (COMPANY NAME).

Sincerely,

(Company counsel or company officer's signature)

(Name Address and Title)

City of Sacramento

PW-300 Form

Instructions: The Prime Contractor and all Subcontractors are required to submit the PW-300 via LCPTracker.net. If there are no subs or suppliers, state on the PW-300 and upload. If you are a Subcontractor with no additional lower tier subs place the Prime Contractors information in the Prime Contractor box and list yourself as the Subcontractor. Fill out the information that is known. If you are a Subcontractor with lower tier subs please put your company name under the Prime Contractor field and all subs under the Subcontractors List field. Please refer to Public Contract Code 4107 regarding changes to subcontractor listing. If there are any changes made to this list during the duration of the project which might include an additional subcontractor/supplier or eliminating a subcontractor/supplier then a revision to the PW-300 Form is required. DIR REGISTRATION # MANDATORY

PRIME CONTRACTOR			
Date		**Project #**	
Name		**Project Name**	
Address:		**Contract #**	
City, State, Zip		**Total Contract Amount**	
Contact Name/Phone #		**Estimated Start Date**	
Email		**Estimated Completion Date**	
DIR Registration #		**Federal Tax ID #**	
Contractor Lic. #		**State Tax ID #**	
SUBCONTRACTORS LIST			
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
Add additional pages if necessary.			

City of Sacramento

PW-300 Form

SUBCONTRACTORS LIST			
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	
SUBCONTRACTOR			
Name		**Contact Name/Phone #**	
Address:		**Email**	
City, State, Zip		**Description of services**	
Contractor Lic. #		**Estimated Start Date:**	
DIR Registration #		**Estimated Completion Date**	
Contract $ Value		**LBE/EBE/DBE**	

City of Sacramento

PW-300 Form

Add additional pages if necessary.			
SUPPLIERS LIST			
Name		**Contact**	
Address:		**Phone**	
City, State, Zip		**Email**	
Description of materials		**$ Amount**	
SUPPLIER			
Name		**Contact**	
Address:		**Phone**	
City, State, Zip		**Email**	
Description of materials		**$ Amount**	
SUPPLIER			
Name		**Contact**	
Address:		**Phone**	
City, State, Zip		**Email**	
Description of materials		**$ Amount**	
SUPPLIER			
Name		**Contact**	
Address:		**Phone**	
City, State, Zip		**Email**	
Description of materials		**$ Amount**	
SUPPLIER			
Name		**Contact**	
Address:		**Phone**	
City, State, Zip		**Email**	
Description of materials		**$ Amount**	
SUPPLIER			
Name		**Contact**	
Address:		**Phone**	
City, State, Zip		**Email**	
Description of materials		**$ Amount**	
Add additional pages if necessary.			

I have completed the documentation accurately and to the best of my knowledge.

Signature: _____

Date: _____

Checklist of Labor Law Requirements

(CCR Title 8, Section 16421)

Ultimately the prime contractor is liable for their sub and specialty contractors. This checklist is a useful tool for the prime contractor to ensure that their sub and specialty contractors know their responsibilities on public works projects. Contractors who understand and comply with the law are more likely to deliver the job on time, on budget and done right the first time. We suggest the Prime contractor encourage completion of this checklist by their sub and specialty contractors.

NAME (print)_____ Date _____

Company_____ Phone _____

Address_____ Fax _____

City_____ State_____ Zip Code _____

Project Manager_____ Superintendent/Foreman _____

Certified Payroll_____ Phone/Ext. _____

Contractor License NO._____ Exp. Date_____ Specialty License NO. _____

Self-insured Certificate NO._____ Workers Comp policy NO. _____

Project NAME_____ Project #/Bid Package# _____

Awarding Body_____ Advertisement Date _____

If Subcontracting, List your prime/general Contractor _____

Contract Award Amount_____

The Federal AND State Labor LAW requirements Applicable to the Contract Are Composed OF, But Not Limited to, the Following:

☐ Payment of Prevailing Wage Rates

The contractor to whom the contract is awarded and its subcontractors hired for the public works project are required to pay not less than the specified general prevailing wage rates to all workers employed in the execution of the contract. *Labor Code Section 1770 et seq*.

The contractor is responsible for ascertaining and complying with all current general prevailing wage rates for crafts and any rate changes that occur during the life of the contract. Information on all prevailing wage rates and all rate changes are to be posted at the job site for all workers to view. Additionally, current wage rate information can be found at the DLSR web site, *www.dir.ca.gov/dlsr/statistics_research.html.*

☐ Apprentices

It is the duty of the contractor and subcontractors to employ registered apprentices on the public works project and to comply with all aspects of *Labor Code Section 1777.5*, relating to Apprentices on public Works. (1) Notify approved apprenticeship programs of contract award; (2) employ apprentices; (3) pay training fund contributions.

☐ Penalties

There are penalties required for contractor's/subcontractor's failure to pay prevailing wages and for failure to employ apprentices, including forfeitures and debarment under *Labor Code Sections 1775; 1776; 1777.1; 1777.7and1813*.

☐ Certified Payroll Reports

under *Labor Code Section 1776*, contractors and subcontractors are required to keep accurate payroll records showing the name, address, social security number and work classification of each employee and owner performing work; also the straight time and overtime hours worked each day for each week, the fringe benefits, and, the actual per diem wage paid to each owner, journey person, apprentice worker or other employee hired in connection with the public works project.

This requirement includes and applies to all subcontractors performing work on Awarding Body projects even if their portion of the work is less than one half of one percent (0.05%) of the total amount of the contract.

The certified payroll records shall contain the same data fields listed on the *Public Works Payroll Reporting Form (A-1-131)* and contain or is accompanied by a declaration made under penalty of perjury. *(California Code of Regulations, Section 16401).*

Prime Contractors are responsible for submittal of their payrolls and those of their respective subcontractors as one package. Any payroll not submitted in the proper form will be rejected. In the event that there has been no work performed during a

Checklist of Labor Law Requirements, continued

Given week, the certified payroll report shall be annotated: "No work" for that week or a Non-performance Statement must be submitted.

Employee payroll records shall be certified and shall be made available for inspection at all reasonable hours at the principal office of the contractor/subcontractor, or shall be furnished to any employee, or his/her authorized representative on request, pursuant to *Labor Code Section 1776*.

Under *Labor Code Section 1776(g)* there are penalties required for contractor's/subcontractor's failure to maintain and submit copies of certified payroll records on request.

☐ **Nondiscrimination in Employment**

There exist prohibitions against employment discrimination under *Labor Code Sections 1735 and 1777.6,* The *Government Code,* the *Public Contracts Code,* and *Title VII of the Civil Rights Act of 1964.*

☐ **Kickbacks Prohibited**

Contractors and subcontractors are prohibited from recapturing wages illegally by accepting or extracting "kickbacks" from employee wages under *Labor Code Section 1778*.

☐ **Acceptance of Fees Prohibited**

There exists a prohibition against contractor/subcontractor acceptance of fees for registering any person for public work under *Labor Code Section 1779*; or for filling work orders on public works contracts pursuant to *Labor Code Section 1780*.

☐ **Listing of Subcontractors**

All prime contractors are required to list properly all subcontractors hired to perform work on the public works projects covering more than one-half of one percent, pursuant to *Government Code Section 4104*.

☐ **Proper Licensing**

Contractors are required to be licensed properly and to require that all subcontractors be properly licensed. Penalties are required for employing workers while unlicensed under *Labor Code Section 1021* and under the California Contractor License Law found at *Business and Professions Code Section 7000 et seq*.

☐ **Unfair Competition Prohibited**

Contractors and sub-contractors are prohibited from engaging in unfair competition as specified under *Business and Professions Code Sections 17200 to 17208.*

☐ **Workers Compensation Insurance**

Labor Code Section 1861 requires that contractors and subcontractors be insured properly for Workers Compensation.

☐ **OSHA**

Contractors and subcontractors are required to abide by the Occupational, Safety and Health laws and regulations that apply to the particular construction project.

☐ **Proof of Eligibility/Citizenship**

The federal prohibition against hiring undocumented workers, and the requirement to secure proof of eligibility/citizenship from all workers, is required.

☐ **Itemized Wage Statement**

Labor Code Section 226 requires that employees be provided with itemized wage statements.

Certification

I acknowledge that I have been informed and am aware of the foregoing requirements and that I am authorized to make this certification on behalf of _____
(Company Name)

I fully understand that failure to comply with any of the above requirements may subject me, or my company, to penalties as provided above.

Contractor _____ _____
(Signature) (Date)

Awarding Agency /Labor Compliance program _____ _____
(Signature) (Date)

City of SACRAMENTO

Statement of Employer Payments
"Fringe Benefit Statement"

In order that the proper Fringe Benefit rates can be verified when checking payrolls on the below contract, the hourly rates for fringe benefits, payment made for employees on the various classes of work are tabulated below. If you use other plans not listed above, you may use the next page to provide this additional information. **If** the contributions are paid to the employee in cash please list the hourly amount in the corresponding category. Training Fund Contributions can never be paid to the employee directly.

Date _____ In Reply, Refer to Case No.: ____
Prime: _____
Subcontractor: _____
PROJECTNAME: _____
PROJECT CONTRACT NO.: _____ County/location: _____

HEALTHANDWELFARE

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR_____ Address, City, State, Zip _____

CLASSIFICAITON(S)USED/EFFECTIVE DATE				CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS	WEEKLY ❑	MONTHLY ❑	QUARTERLY ❑	ANNUALLY ❑

PENSION

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR_____ Address, City, State, Zip _____

CLASSIFICAITON(S)USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

VACATION/HOLIDAY

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR_____ Address, City, State, Zip _____

CLASSIFICAITON(S)USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

TRAINING

NAME OF PLAN _____ Address, City, State, Zip _____
ADMINISTRATOR_____ Address, City, State, Zip _____

CLASSIFICAITON(S)USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

OTHER

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR _____ Address, City, State, Zip _____

CLASSIFICAITON(S) USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

OTHER

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR _____ Address, City, State, Zip _____

CLASSIFICAITON(S) USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

OTHER

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR _____ Address, City, State, Zip _____

CLASSIFICAITON(S) USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

OTHER

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR Address, City, State, Zip _____

CLASSIFICAITON(S) USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

OTHER

NAME OF PLAN _____ Address, City, State, Zip _____

ADMINISTRATOR _____ Address, City, State, Zip _____

CLASSIFICAITON(S) USED/EFFECTIVE DATE	CONTRIBUTIONPERCLASSIFICATION/PERHOUR
CONTRIBUTIONS: WEEKLY ❑ MONTHLY ❑ QUARTERLY ❑ ANNUALLY ❑	

How to Fill out the DAS 140 Correctly:

Process:

If the **total dollar value of a project** exceeds $30,000, apprentice must be requested. The DAS-140 form is to be forwarded directly to an apprenticeship committee of the contractor's choice, and a copy with verification of proof of submission uploaded into SDCRAA Labor Compliance Departments electronic system; LCP Tracker.

Submit the contract award information in writing to **each** of the apprenticeship program sponsors ***in the locality*** of your public works project within **10 days** of the prime execution of the contract or subcontract, **but in no event later than the first day in which the contractor has workers employed on the project.**
The DAS140 is simply a "notification of award" and is not automatically a request for dispatch of a registered apprentice.

State regulations state a contractor on a public works project must employ one (1) hour of apprentice work for every five (5) hours performed by a journeyman. ***Please follow up with the selected apprenticeship committee to confirm 'Apprentice' to 'Journeyman' ratio, as ratios do vary from trade to trade.***

All contractors must request 'dispatch of an apprentice' from an apprenticeship program (for each apprentice- able craft or trade) by giving the program notice of a minimum of 72 hours (business days only) before the date on which apprentices are required. Contractors who are not already participating in an approved program and who did not receive a sufficient number of apprentices from their initial request, must dispatch apprentices from all other apprenticeship committees within the locality, if more than one exists in the area of the public works project.

What are the differences between box 1, 2, and 3 at the bottom of the DAS 140?

- Box 1 is for contractors who are already approved to train by an apprenticeship program (signatory/member).
- Box 2 indicates that a contractor is willing to comply with a program's Standards for the current project only. This generally means that the fringe benefits and the training funds will be paid to that Committee's Trust Fund. It also allows a contractor to take advantage of a more generous maximum ratio than the CAC Standards, but does not affect the minimum ratio of 1 apprentice hour for every 5 journeyman hours.
- Box 3 means that a contractor will be governed by the regulations of the California Apprenticeship Council. Generally this means that the minimum and maximum ratio for apprentices is the same – 1 apprentice hour for every 5 journeyman hours per each craft, totaled at the end of the project. It also means the Training Fund Contribution is usually paid to the California Apprenticeship Council.

SELECTING BOXES:

1. Contractor has a signed "**Agreement to Train Apprentice"** with an affiliated (state certified) apprenticeship committee, the contractor has apprentices ***on staff*** and has the ability to train apprentices.
    a. **Must provide a copy of the DAS7 agreement for verification OR a letter from the JATC or UNION stating that the contractor is approved to train apprentices.**

2. Contractor is not currently affiliated with a state approved program, is selecting a committee, and requesting apprentice; will be abiding by **committee's** standards.

3. Contractor will contact a committee and request an apprentice, but is not obligating to maintain affiliation w/any-one committee; additionally contractor will not commit to selected program committee standards but will follow **state standards** (most commonly used for out-of-state contractors).

    a. Per the DAS, this is not the preferred selection; however the State **is not requiring** a contractor to join a program, just ensuring that apprentices are utilized on Public Work Projects.

PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: http://www.dir.ca.gov/das/PublicWorksForms.htm for information about programs in your area and trade. You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not send this form to the Division of Apprenticeship Standards.

NAME OF YOUR COMPANY	CONTRACTOR'S STATE LICENSE NO
MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE	AREA CODE & TELEPHONE NO.
NAME & ADDRESS OF PUBLIC WORKS PROJECT	DATE YOUR CONTRACT EXECUTED
	DATE OF EXPECTED OR ACTUAL START OF PROJECT
NAME & ADDRESS OF PUBLIC AGENCY AWARDING CONTRACT	ESTIMATED NUMBER OF JOURNEYMEN HOURS
	OCCUPATION OF APPRENTICE
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAM(S))	ESTIMATED NUMBER OF APPRENTICE HOURS
	APPROXIMATE DATES TO BE EMPLOYED

This is not a request for dispatch of apprentices.

Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(a) California Code of Regulations

Check One Of The Boxes Below

1. ☐ We are already approved to train apprentices by the _____ Apprenticeship Committee. We will employ and train under their Standards. (Enter name of the Committee)

2. ☐ We will comply with the standards of _____ Apprenticeship Committee for the duration of this job only. (Enter name of the Committee)

3. ☐ We will employ and train apprentices in accordance with the California Apprenticeship Council regulations, including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times work with or under the direct supervision of journeyman/men.

Signature _____ *Date* _____

Typed Name _____

Title _____

State of California - Department of Industrial Relations DIVISION OF APPRENTICESHIP STANDARDS

DAS 140 (REV. 1/04)

AGREEMENT TO TRAIN APPRENTICE

District No. .....

DAS File No. .....

NAME OF EMPLOYER				
MAILING ADDRESS (STREET AND NUMBER)	CITY	STATE	ZIP CODE	TELEPHONE NUMBER
ADDRESS OF TRAINING LOCATION (IF DIFFERENT)				
OCCUPATION(S)				O*Net Code
NAME OF APPRENTICESHIP COMMITTEE AND STANDARDS				
AREA COVERED BY APPRENTICESHIP STANDARDS or NAME AND ADDRESS OF PROJECT				

THE OFFICIAL, whose signature follows, agrees on behalf of the above named employer to train apprentices in the designated occupation in accordance with the apprenticeship standards and apprentice agreement and to comply with the provisions thereof.

[SIGNED] By .....

Printed name .....

Title ..... **Date** .....

THE APPRENTICESHIP COMMITTEE accepts and approves the employer as qualified to train apprentices under its standards in the designated occupation.

[SIGNED] By .....

Printed name .....

Title ..... **Date** .....

Accepted:
DIVISION OF APPRENTICESHIP STANDARDS

Effective until:

☐ **Revoked**

☐ **End of Project** (Enter project name and address in Area Covered above)

☐ **Date** .....
Date

☐ **Other** .....
Specify

EFFECTIVE DATE

[SIGNED] By ..... **Date** .....
Apprenticeship Consultant

REMARKS:

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS

AGREEMENT TO TRAIN APPRENTICES

District No. _____

DAS File No. _____

NAME OF EMPLOYER				
MAILING ADDRESS (STREET AND NUMBER)	CITY	STATE	ZIP CODE	TELEPHONE NUMBER
ADDRESS OF TRAINING LOCATION (IF DIFFERENT)				
OCCUPATION(S)				O*Net Code
NAME OF APPRENTICESHIP COMMITTEE AND STANDARDS				
AREA COVERED BY APPRENTICESHIP STANDARDS or NAME AND ADDRESS OF PROJECT				

THE OFFICIAL, whose signature follows, agrees on behalf of the above named employer to train apprentices in the designated occupation in accordance with the apprenticeship standards and apprentice agreement and to comply with the provisions thereof.

[SIGNED] By _____

Printed name _____

Title _____ Date _____

THE APPRENTICESHIP COMMITTEE accepts and approves the employer as qualified to train apprentices under its standards in the designated occupation.

[SIGNED] By _____

Printed name _____

Title _____ Date _____

Accepted:
DIVISION OF APPRENTICESHIP STANDARDS

Effective until:

☐ Revoked

☐ End of Project (Enter project name and address in Area Covered above)

☐ Date _____ (Date)

☐ Other _____ (Specify)

EFFECTIVE DATE

[SIGNED] By _____ Date _____
Apprenticeship Consultant

REMARKS:

MUST be signed by both Committee and DAS prior to submission

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS

DAS 7 (REV 11/09)

D. O.	FILE NUMBER

A	B	C	D	E	Official Use
Gender	Ethnic	Dependents	Education	Yrs Employ	STATUS

State of California -- Department of Industrial Relations --DIVISION OF APPRENTICESHIP STANDARDS

APPRENTICE AGREEMENT

APPRENTICE LAST NAME,	FIRST NAME	MIDDLE	SOCIAL SECURITY NUMBER

APPRENTICE ADDRESS (NUMBER AND STREET / CITY, STATE & **ZIP**)	BIRTHDATE (mm/dd/yyyy)	F - VETERAN
		Yes: ☐ No: ☐

COUNTY OF RESIDENCE

OCCUPATION	O*Net code

TERM OF APPRENTICESHIP	STRAIGHT TIME
Hours Within Years	Hours per day: 8 Hours per week: 40

This agreement is between the above named apprentice employed by the below named employer, and

PROGRAM SPONSOR

AGREEMENT: The undersigned parties mutually agree that they will use their best endeavors to secure employment and training for the apprentice. The apprentice agrees to perform satisfactorily all work and learning assignments. The provisions of the Apprenticeship Standards for the above occupation adopted by the program sponsor and approved by the Chief of the Division of Apprenticeship Standards are hereby made a part of this agreement. An official copy of the standards is on file in the headquarters of the Division of Apprenticeship Standards. This apprentice agreement will continue in effect until the training is completed or otherwise terminated in accordance with the standards.

The apprentice commences participation under these standards on the date of execution of this agreement by the Apprentice. The signatory apprentice is credited with having_____months toward completion of the term of apprenticeship. The apprentice is expected to complete training on or about_____, 20____, upon satisfactory completion of the total remaining hours of on-the-job training and hours and/or units of related and supplemental instruction.

APPRENTICE: I, the undersigned apprentice, understand and agree that there is a valid and reasonable necessity that those academic records accumulated throughout related and supplemental instruction during my period of apprenticeship be made available to the apprenticeship committee. Further, I agree to release to the apprenticeship committee any other academic records which I feel may enhance my status as an apprentice.

I, the undersigned apprentice, hereby request that the Administrator of Apprenticeship terminate any other apprenticeship agreements in which I am currently registered.

Executed this_____day of_____, 20____by _____
DAY MONTH YEAR SIGNATURE OF APPRENTICE

AGREED TO BY THE EMPLOYER

SIGNATURE OF PARENT OR GUARDIAN (IF APPRENTICE IS 16 OR 17)

AGREED TO AND APPROVED BY, FOR THE COMMITTEE

SIGNATURE OF EMPLOYER OR ITS REPRESENTATIVE TITLE

NAME OF EMPLOYER
ADDRESS

SIGNATURE -- SECRETARY / CHAIR / COORDINATOR DATE

ACCEPTED BY DAS

SIGNATURE – APPRENTICESHIP CONSULTANT DATE

for unilateral programs only]
This agreement is approved by _____ for the Administrator of Apprenticeship

TO THE APPRENTICE: California Civil Code Sec. 1798.17 requires State agencies which collect personal information to indicate the authority under which the data are requested. If personal information not specifically authorized by law is requested, individuals must be informed that supplying the information is voluntary. It also provides that state agencies may change or modify records at the request of the individual.

Questions C and E below are voluntary. All others are authorized by law, as indicated by the reference in each section. If the authorized questions are not answered, the apprentice agreement cannot be accepted.

The Division hopes, through collection of this data, to improve the apprenticeship program both for those presently enrolled and for future apprentices. Thank you.

CALIFORNIA APPRENTICE QUESTIONNAIRE

(USE INK OR BALLPOINT PEN)

A. Gender

☐ Male ☐ Female

(Cal. Code of Regulations, Title 8, Ch. 2, Sec. 215

B. Ethnic or Race Derivation (**Check only one)**

1 ☐ WHITE (Not of Hispanic Origin) -- A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

2 ☐ BLACK (Not of Hispanic Origin) -- A person having origins in any of the Black racial groups of Africa.

ASIAN OR PACIFIC ISLANDER -- A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. The area includes, for example, China, Japan, Korea and Samoa.

A	☐	Asian	Asian Indian
B	☐	Asian	Bangladeshi
C	☐	Asian	Chinese
D	☐	Asian	Cambodian
6	☐	Asian	Filipino
E	☐	Asian	Hmong
I	☐	Asian	Indonesian
J	☐	Asian	Japanese
K	☐	Asian	Korean
L	☐	Asian	Laotian
M	☐	Asian	Malaysian
P	☐	Asian	Pakistani
R	☐	Asian	Sri Lankan
T	☐	Asian	Taiwanese
U	☐	Asian	Thai
V	☐	Asian	Vietnamese
F	☐	Native Hawaiian	Fijian
G	☐	Native Hawaiian	Guamanian
H	☐	Native Hawaiian	Hawaiian
S	☐	Native Hawaiian	Samoan
W	☐	Native Hawaiian	Tongan

4 ☐ AMERICAN INDIAN OR ALASKAN NATIVE -- A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

7 ☐ HISPANIC -- A person of Mexican, Puerto Rican, Cuban, South Central American or other Spanish culture or origin, regardless of race.

(Cal. Labor Code, Ch. 4, div. 3, Sec. 151)

C. Number of Dependents (Do not count yourself)

0	☐	None	4	☐	Four
1	☐	One	5	☐	Five
2	☐	Two	6	☐	Six of More
3	☐	Three			

(Voluntary)

D. Highest Year of Education Completed

1	☐	8th Grade or less	6	☐	1 Year of College
2	☐	9th Grade	7	☐	2 Years of College
3	☐	10th Grade	8	☐	3 Years of College
4	☐	11th Grade	9	☐	4 or more Years of College
5	☐	12th Grade (or GED Certificate)			

(Cal. Labor Code, Ch. 4, div. 3, Sec. 3076.3)

E. Number of Years You Have Been Employed Full Time to Date (Except for Military Service)

0	☐	None
1	☐	Less Than 1 Year
2	☐	1 But Less Than 2 Years
3	☐	2 But Less Than 3 Years
4	☐	3 But Less Than 4 Years
5	☐	4 But Less Than 5 Years
6	☐	5 Years or More

(Voluntary)

F. Have You Served on Active Duty (other than reserve status) in the U. S. Armed Forces?

☐ Yes ☐ No

If yes, Please Enter:

Month and Year Entered ____

Month and Year Separated ____

Total Months served on Active Duty _____

Apprentice's Signature _____

REQUEST FOR DISPATCH OF AN APPRENTICE – DAS 142 FORM

DO NOT SEND THIS FORM TO DAS

You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: http://www.dir.ca.gov/databases/das/pwaddrstart.asp for information about programs in your area and trade. You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. **Except for projects with less than 40 hours of journeyman work, you must request and employ apprentices in no less than 8 hour increments.**

Date:

To Applicable Apprenticeship Committee:

Name: _____

Address: _____

_____

Tel. No. _____ **Fax No.** _____

Contractor Requesting Dispatch:

Name: _____

Address: _____

_____

License No. _____

Tel. No. _____ **Fax No.** _____

Project Information:

Contract No. _____

Name of the Project: _____

Address: _____

Dispatch Request Information:

Number of Apprentice(s) Needed: _____ **Craft or Trade:** _____

Date Apprentice(s) to Report: _____ **(72 hrs. notice required)** **Time to Report:** _____

Name of Person to Report to: _____

Address to Report to: _____

_____

You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. ***Proof of submission may be required.*** *Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or visit*
http://www.dir.ca.gov/DAS/DASApprenticesOnPublicWorksSummaryOfRequirements.htm

DAS 142 (Revised 04/14)

City of SACRAMENTO

Documents Required During the Life of the Construction Project

1. **CAC-2- Training Fund Contribution Form:**
   a) All Contractors must submit a CAC-2 Form monthly for the prior month's hours.
   b) This form is now available to be filled out on the DIR website. The previous CAC- 2 form is to be disregarded. CAC-2 forms **must** be done electronically. The link is as follow: https://www.dir.ca.gov/das/tf/cac2.asp. You must enter all requested information in order to ensure successful submission and processing of your payment. You will need to have a working printer currently connected to your computer in order to print the complete paper form in the end of this session that you will upload in to LCPtracker.net and send with your payment when mailed. The address is as follows:

      State of California
      Department of Industrial Relations
      California Apprenticeship Council
      P.O. Box 511283
      Los Angeles, CA 90051-7838

   c) If applicable and fringes are paid directly to an approved JATC or Union Shop please state so and fill out on the Training Fund Contribution Union Contractor form that is provided and available to be downloaded on LCPtracker. Filled out forms are uploaded into LCPtracker.net under the e-Documents tab.

2. **Training Fund Contribution Letter Form:**
   a) All Contractors must submit a Training Fund Contribution Letter monthly for the prior month's hours.
   b) If applicable and fringes are paid directly to an approved Union Shop please submit the Union Status Letter stating that the Contractor is up to date with all fringe and training fund contributions for the requested month. The letter should specify the month, project name, and project number.
   c) If you can't provide a letter and the DAS has not been updated with your contribution at Contractor may provide a copy of a **cancelled** check submitted to the proper JATC or the DAS with the amount that matches that on the CAC-2. You may check the status of your contributions submitted to DAS online at: http://www.dir.ca.gov/CAC/trainingfund/Tfsearch.html. This may also be submitted in lieu of the Training Fund Contribution Letter.

3. **Certified Payroll Reports CPR's and/or Non-Performance Reports:**
   a) To be submitted by all Contractors working on the project to the City of Sacramento and the Department of Industrial Relations Electronic Certified Payroll Records site.
   b) The reports submitted to the City of Sacramento are submitted through the contracted electronic reporting program, LCPtracker.net, which can be found online at www.lcptracker.net. If you don't already have a user name and password for this website please contact your labor compliance officer with the City of Sacramento to be set up.
   c) The Electronic Certified Payroll Records for Contractors can be found at the following link: https://apps.dir.ca.gov/ecpr/DAS/AltLogin
   d) Submit CPR/NPR weekly; starting (10) calendar days after the close of your pay period. This is when you begin onsite/offsite "craft" labor. This may mean you have weeks in between work on a particular job. NPR's will need to be submitted for that timeframe.

4. **Apprenticeship Certification and/or Apprentice Agreement:**
   a) The first time an apprentice is listed on a certified payroll report an "Apprenticeship Certification" or Apprentice Agreement (DAS-1 form) must be submitted for each apprentice utilized.
   b) Please upload the Apprenticeship Certification or DAS-1 form in the e-Documents section of LCPtracker.net, add the apprentice ID and pertinent information under the employee information and notify the labor compliance officer in your department that approval is need prior to certification of payroll.

5. **Miscellaneous Documents:**
   a) Authorization for Deductions:
      i. Voluntary deductions require an Authorization for Deductions form; garnishments require a copy of notice (redact personal information). A form has been provided on LCPtracker to address other deductions that are recorded on the Certified Payroll Reports submitted.
   b) Receipt for Payment of Back Wages:
      i. For use when wage errors require supplemental wage payment (s).

FORMS REQUIRED DURING THE LIFE OF THE CONSTRUCTION PROJECT

Electronic Certified Payroll Records - Contractors

Welcome to the new online CMU Payroll Records Application.

- First time users will need to setup their account using the "First Time User button".
- You will need your Contractor ID (CSLB# or Professional #) to create an account.

The PWC 100 is an online notification system that requires public agencies to submit detailed public works project information (Awards) to the Department of Industrial Relations (DIR). Once the Award is in the system, Contractors will need to report their Certified Payroll Records.

Contractors will be able to upload Certified Payroll Records (CPRs) and Statements of Employer Payments (PW 26) through the eCPR application using PDF format. Prime contractors will be able to add their subcontractors to an Award so that subcontractors can upload their CPRs using the eCPR application. In order to upload CPRs and other payroll documents, contractors must be associated with one or more Awards.

If you have any questions, please contact CMU at PWC100@dir.ca.gov

Sign In

Email Address:

Password:

Remember me on this computer

Sign In

First Time User

Forgot Password

To create an account please select the First Time User button above.

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https://apps.dir.ca.gov/ecpr/DAS/AltLogin

CAC - Training Fund Contributions

You must enter all requested information in order to ensure successful submission and processing of your payment.
Training Fund Contributions are due on the 15th of each month.

All fields with * are required.

You must use the BUTTON on the bottom of the page to submit for an invoice coupon.
TO NAVIGATE BETWEEN FIELDS, DO NOT HIT RETURN OR ENTER KEY AFTER EACH ENTRY. USE THE TAB KEY INSTEAD.

You need to have a working printer currently connected to your computer in order to print the complete paper form in the end of this session so that you can mail it with your payment.

Training Fund Contributions Form CAC2

Date:

CLEAR FORM

Contractor/Sub Contractor making contributions	**Contractor**	**Period covered by contribution (from – to)**	**Jobsite Location (including County)**
* **Name:**	*License Number:	*Period Start:	If applicable, give name of school, hospital, building, etc.
* **Address:**	* Contract/Project Number	*Period End:	Comments:
		(MM/DD/YYYY)	
* **City:**			
* **State:**			
* **ZIP:**			

* **Name of the submitting party:**	* **Submitter's Title:**	* **Submitter's Email:**	***Submitter's Phone:** e.g., (999) 999-9999

Instructions: You may want to use the keyboard TAB key to navigate the fields and the Up /\ | Down \/ ARROW keys to select a list item.

	* **County of Work**	* **Classification**	* **Hours** (max: 9,999.99)	* **Rate** (max: $9.99)	**Amount**
*1)	Select a county	Select an occupation		$	$0.00
2)	Select a county	Select an occupation		$	$0.00
3)	Select a county	Select an occupation		$	$0.00
4)	Select a county	Select an occupation		$	$0.00

5)	Select a county	Select an occupation		$	$0.00
6)	Select a county	Select an occupation		$	$0.00
7)	Select a county	Select an occupation		$	$0.00
8)	Select a county	Select an occupation		$	$0.00
9)	Select a county	Select an occupation		$	$0.00
10)	Select a county	Select an occupation		$	$0.00
11)	Select a county	Select an occupation		$	$0.00
12)	Select a county	Select an occupation		$	$0.00
13)	Select a county	Select an occupation		$	$0.00
14)	Select a county	Select an occupation		$	$0.00
15)	Select a county	Select an occupation		$	$0.00
16)	Select a county	Select an occupation		$	$0.00
17)	Select a county	Select an occupation		$	$0.00
18)	Select a county	Select an occupation		$	$0.00
19)	Select a county	Select an occupation		$	$0.00
20)	Select a county	Select an occupation		$	$0.00

TOTAL AMOUNT: $ 0.00

When done with some or all the entries above please carefully review and then enter the code you see below:



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The electronic submission of the CAC-2 Form is to be used in place of the previous CAC-2 Form that was submitted on LCPtracker. This form can be retrieved at: **https://www.dir.ca.gov/das/tf/cac2.asp**. You need to have a working printer currently connected to your computer in order to print the complete paper form in the end of this session so that you can mail it with your payment. Payments are to be mailed to State of California, Department of Industrial Relations, California Apprenticeship Council, and P.O. Box 511283, Los Angeles, CA 90051-7838

City of SACRAMENTO

Please use a separate form for each jobsite, listing the occupations for the jobsite and dollar amount paid for each classification. Once checks have been sent to the appropriate JATC please upload this form to LCPtracker under the e-Documents tab. A letter from the specific JATC or Union specifying that the required Training fund contributions and Fringe Benefits were paid will be accepted as proof of payment.

TRAINING FUND CONTRIBUTIONS

VERFICATION FORM UNION CONTRACTORS

****Training Fund Contributions are due on the 15th of each month****

PLEASE TYPE OR PRINT IN BLACK OR BLUE INK. ALL FIELDS MUST BE FILLED IN TO ENSURE COMPLETION OF LABOR COMPLIANCE REQUIREMENTS.

NAME AND ADDRESS OF CONTRACTOR/SUB CONTRACTOR MAKING CONTRIBUTION	CONTRACTOR'S LICENSE NUMBER
	CONTRACT OR PROJECT NUMBER
NAME AND ADDRESS OF PUBLIC AGENCY AWARDING CONTRACT	JOBSITE LOCATION (INCLUDE COUNTY) IF APPLICABLE - GIVE NAME OF SCHOOL, HOSPITAL, BUILDING, etc.
	PERIOD COVERED BY CONTRIBUTION (FROM - TO)

CLASSIFICATIONS OF WORKERS (CARPENTER, PLUMBER, ELECTRICIAN, ETC).	COUNTY WORK PERFORMED IN	ALL HOURS	CONTRIBUTION RATE PER HOUR	AMOUNT
			TOTAL	

IF APPRENTICES WERE EMPLOYED, PLEASE LIST THE APPRENTICESHIP PROGRAM AND NUMBER OF APPRENTICE HOURS WORKED

TYPE OR PRINT YOUR NAME AND TITLE	DATE
EMAIL	AREA CODE & TELEPHONE NUMBER

City of SACRAMENTO

AUTHORIZATION FOR PAYROLL DEDUCTION

Project Name:
Project Number:
Employee Name:

1) Reason for Deduction:
Percentage/Amount of Deduction: **%** **OR $$** Start Date
Frequency of Deduction:
Termination Date:

2) Reason for Deduction:
Percentage/Amount of Deduction: **%** **OR $$** Start Date
Frequency of Deduction:
Termination Date:

3) Reason for Deduction:
Percentage/Amount of Deduction: **%** **OR $$** Start Date
Frequency of Deduction:
Termination Date:

4) Reason for Deduction:
Percentage/Amount of Deduction: **%** **OR $$** Start Date
Frequency of Deduction:
Termination Date:

5) Reason for Deduction:
Percentage/Amount of Deduction: **%** **OR $$** Start Date
Frequency of Deduction:
Termination Date:

6) Reason for Deduction:
Percentage/Amount of Deduction: **%** **OR $$** Start Date
Frequency of Deduction:
Termination Date:

Use additional copies of this form if necessary.

I authorize (Employer):
to process the deductions from my payroll as noted above.

Employee Signature:_____ Date Signed: _____

Instructions:

1) Submit into LCPtracker
2) Keep signed originals

Contractors Certificate of Completion – Form 264

To be completed by the Prime Contractor at time of completion.

Project Name & Number	
Contractor Name	

I,_____(Name),_____(Title) of _____ _____(Company Name), declare under penalty of perjury that:

I know of my personal knowledge, and do hereby certify, that the work of the contract described above has been performed, and materials used and installed in every particular, in accordance with, and in conformity to, the contract drawings and specifications.

The contract work is now complete in all parts and requirements, and ready for your final inspection.

I understand that neither the determination by the Engineer-Architect that the work is complete, nor the acceptance thereof by the City, shall operate as a bar to claim against the Contractor under the terms of the guarantee provision of the contract documents.

Executed this_____day of_____20____, at_____, California.

Signature	**Title**	**Date**

City of SACRAMENTO

Checklist of Documents Required for Labor Compliance on LCPtracker.net

- ✓ **PW300** - This is due within 10 days of person meeting and needs to be uploaded. If any changes are made or substitution of sub-contractors are approved a new form should be uploaded and Labor Compliance should be notified.
- ✓ **Authorization Letter for Signing Certified Payroll** - This is due prior to the submission of the first Certified Payroll Report and must be signed.
- ✓ **Checklist of Labor Law Requirements** - prime due this on or before person meeting, subs need to have this finished within 10 days of person meeting. All boxes must be checked and it must be signed.
- ✓ **Fringe Benefit Statement** - due with first CPR and must be submitted for each subcontractor as well. ALL FRINGES TO BE REPORTED WITH HOURLY AMOUNT.
- ✓ **DAS140** - due prior to commencing work on a project (one for each determination)
- ✓ **DAS142** - due 72 hours prior to the report date on a project (one for each determination)
- ✓ **CAC2** - due monthly- one for each determination (due on the 15th day of the month for work performed during the preceding month) If Union Contractor please upload for with amounts paid and where money was paid to even if it is not the CAC.
- ✓ **Training Fund Contribution Confirmation Letter** – this is due monthly for the duration of the project. Both CAC-2 and Training Fund Contribution Letters are to be uploaded to LCPtracker.net.
- ✓ **CPR's**- Certified payroll is due within 10 days of pay period end date

LCPtracker.net phone support is available at (714) 669-0052 Option 4; if they do not pick up please leave a message and they will get back to you. All calls are logged in with a date and time, but if you don't leave a message you will not get a phone call back. **E-mail support is available at support@lcptracker.com.** To assist those at support please include your User ID, a direct call back number, contact name and a brief description of the issue you are facing.

All forms are available under the e-Documents tab on LCPtracker. It is best practice to use the forms that have been provided to you under that e-docs tab to increase efficiency in processing pay request and remain compliant.

City of SACRAMENTO

Helpful Links and Contact Information:

1. **Department Of Industrial Relations (DIR):**
   Web-Link: http://www.dir.ca.gov/
   Contact DIR: http://www.dir.ca.gov/Contactus.html

2. **Division of Labor Standards Enforcement (DLSE):**
   Web-Link: http://www.dir.ca.gov/dlse/dlsepublicworks.html

3. **Division of Apprenticeship Standards (DAS):**
   Web-Link: http://www.dir.ca.gov/das/das.html

   Apprentice Certification:
   Web-Link: http://www.dir.ca.gov/das/appcertpw/AppCertSearch.asp

   CAC Public Works Training Fund Contributions:
   Web-Link: http://www.dir.ca.gov/CAC/trainingfund/Tfsearch.html

4. **California General Prevailing Wage Determination:**
   Web-Link: http://www.dir.ca.gov/OPRL/pwd/ (Journeymen)
   http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp (Apprentice)

5. **Davis Bacon Wage Determination Rates:**
   Web-Link: http://www.wdol.gov/dba.aspx

6. **Public Works Information- Frequently Asked Questions:**
   Web-Link: http://www.dir.ca.gov/das/publicworksfaq.html

7. **LCPtracker.net**
   Web-link: https://lcpprod.lcptracker.net/Lcp/WebForms/Login.aspx
   Support Phone Number: 714-669-0052 Option 4
   E-mail: support@lcptracker.com

THINGS TO REMEMBER:

Labor Compliance Forms due Prior to Work Beginning (Prime and all Sub Tier Contractors)

1) **Authorized Letter for Signing Certified Payroll** (Original signature required)
2) **List of Trades and/or Crafts**
3) **PW-300- List of all sub-contractors and suppliers.** (This **must be** updated if changes occur and **all contractors** listed must have a **DIR registration number** prior to commencing work on the project.
4) **Checklist of Labor Law Requirements-** (All boxes checked and signed)
5) **Public Works Contract Award Information (DAS 140)** (With verified proof of service)
6) **Request for Dispatch of an Apprentice (DAS 142)** (With verified proof of service)
7) **Fringe Benefit Statement Form-**(For Each Determination)
   (Due before first Certified Payroll and then only when a change occurs)
8) **Authorization for Payroll Deduction** (Original signature required)
   (Deductions other than standard deductions must be authorized by the employee)

Labor Compliance Forms Due Weekly:

- **Certified Payroll Form** (LCP Tracker Electronic Payroll and upload of payroll to DIR website)
- **Statement of Compliance** (LCP Tracker Electronic Payroll)
- **Statement of Non-Performance** (Due when work is not performed once on job- site)

✓ Work over 8 hours in a day or 40 hours in a week must be paid at the overtime rate. Refer to wage determination that is provided by the DIR for the applicable rate.
✓ Certified payroll records must be numbered **consecutively,** starting with the first week work is physically performed on site
✓ Last certified payroll must be marked **"FINAL".**

Training Fund Contribution forms are due **monthly** beginning immediately after work has been performed on site.

Single Asterisk (*):
Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Double Asterisks (**):
The rate to be paid for work performed after this date has been determined. If work will extend past this date the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703- 4774.

Employee Interviews on job site:
Interviews are done to obtain information to verify correct wages are being recorded on the certified payrolls for the given craft/classification and to ensure contract compliance.

APPENDIX E

CWTA

Requirements

CWTA IFB Language -Estimate Over $1M

This project is subject to the requirements of the City's Local Hire and Community Workforce Training Program and the City's Community Workforce Training Agreement (CWTA). A copy of the CWTA and a summary of its requirements (CWTA Summary) is provided in Exhibit D to this solicitation. By submitting a bid, the Contractor acknowledges that it has read and understands all the requirements, terms, and conditions of the CWTA and CWTA Summary, and has included all costs associated with compliance with the CWTA in its bid.

The Contractor must execute Addendum A to the CWTA ("Agreement to be Bound") and provide an executed original to the City before the contract can be awarded. Each subcontractor for Work covered by the CWTA, including subcontractors not listed at the time of bid or otherwise hired after contract award, must also execute Addendum A to the CWTA. No subcontractor may perform Work prior to executing Addendum A and providing the executed original to the City.

The failure to sign and submit Addendum A by any subcontractor, shall be grounds for subcontractor substitution and/or for the City to withhold payment for the Work performed in the absence of the necessary Addendum A.

Contractor must include the provisions of this section, as well as a copy of the CWTA and the CWTA Summary, in every subcontract for Work covered by the CWTA.

By submitting a bid, Contractor represents that the Contractor and all its subcontractors performing Work covered by the CWTA will execute the Addendum A if awarded the contract.

The failure to submit an Addendum A or to otherwise comply with the requirements of the CWTA on this project may also result in a future determination that the Contractor and/or subcontractor is not responsible (pursuant to City Code section 3.60.020) when bidding on future projects for the City of Sacramento.

EXHIBIT D

SUMMARY OF COMMUNITY WORKFORCE AND TRAINING AGREEMENT REQUIREMENTS

(Locally-Funded Projects)

Introduction

On August 21, 2018, the City of Sacramento approved a Community Workforce and Training Agreement (CWTA) with the Sacramento-Sierra Building and Construction Trades Council, AFL-CIO (Trades Council) and the unions represented by the Trades Council, to support the City's efforts to increase employment opportunities for workers who are local area residents, and to provide construction career training and employment opportunities for the City's at-risk youth, military veterans, women and other disadvantaged residents through local apprenticeship and pre-apprentice programs. A complete copy of the CWTA is attached hereto. This summary is provided for convenience only. All contractors must read and understand the full CWTA prior to submitting a bid.

Application

The CWTA applies to all City public works construction contracts for projects where either the engineer's estimate of the total construction cost of the project or the actual cumulative bid amounts submitted by the contractor or contractors awarded the contract exceeds One Million Dollars ($1,000,000). The CWTA applies to all "Covered Work" which is further defined in section 2.2 of the CWTA. Exclusions from Covered Work are further defined in section 2.3 of the CWTA.

Prior to award of this contract, the contractor must agree to be bound by each and every provision of the CWTA, and must execute the Agreement to be Bound in the form attached to the CWTA as Addendum A. In addition, any time the awarded contractor enters into a subcontract with any subcontractor for Covered Work, the contractor must provide a copy of the CWTA to the subcontractor and require the subcontractor to execute the Agreement to be Bound in the form attached to the CWTA as Addendum A. All Addendum A's must be executed by subcontractors and provided to the City prior to the subcontractor performing any work.

Requirements

In addition to executing the Agreement to be Bound in the form attached to the CWTA as Addendum A, Contractor and its employees must comply with the following requirements:

Utilize Union Hiring Halls. Pursuant to Article VIII of the CWTA, Contractor and its subcontractors performing construction work, in filing craft job requirements, must utilize and be bound by the registration facilities and referral systems established or authorized by the local unions that are signatories to the CWTA (except that Contractors shall have the right to select and hire directly all supervisors above general foreman, without going through the local union). ***Please Note*:** The CWTA has been amended, and no longer requires all employees performing Covered Work to pay working dues, fees required, or union membership to the applicable local union that is a signatory to the CWTA, unless the employee **elects** to join the union.

Hold Pre-Job and Periodic Meetings. Pursuant to Article V, Contractor must convene a pre-job conference with representatives of all involved contractors (including subcontractors) and the unions at least 21 days prior to the commencement of work. For long-term projects with multiple phases, conferences can be held with subcontractors for later phases 21 days prior to the commencement of the applicable phase.

The Contractor must be prepared to discuss in detail: (i) the scope of work for each Contractor; (ii) craft

assignments; (iii) estimated number of craft workers required to perform the work; (iv) transportation arrangements; (v) estimated start and completion dates of the work; (vi) planned use of pre-fabricated materials; (vii) any specialized or technical work exempted[1] from the CWTA; and (viii) plan for reaching Local Hire and Priority Apprentice Goals. The meeting shall be held at a location mutually agreeable to the parties.

Local Hire, Apprenticeship, and Workforce Development. Within 7 calendar days after receiving a Notice to Proceed, Contractor must provide a plan for reaching Local Hire and Priority Apprentice Goals. As set forth in Article IX, not less than 50% of the combined journey-level and apprentice hours worked on the Project, on a craft by craft basis, shall be worked by residents of the Local Area, as defined in section 9.1. The Local Union will refer up to four of Contractor's "core" employees who demonstrate the qualifications set forth in section 9.3. This referral process is outlined in section 9.4. In addition, not less than 20% of all apprentice hours worked on the Project, on a craft by craft basis, shall be worked by "Priority Apprentices" that reside in one of the disadvantaged zip codes listed in section 9.6.2.1 *and* meet one of the other eligibility criteria listed in section 9.6.2.2. Contractor shall provide regular reports and certified weekly payrolls documenting compliance with the requirements of Article IX and documentation of Contractor's good faith efforts to meet the local hire and workforce development goals set forth in Article IX.

Helmets to Hardhats. Contractor must participate in the Helmets to Hardhats program, as outlined in Article X of the CWTA.

Comply with Master Agreement Terms on Wages, Hours, Benefits, and other Terms and Conditions of Employment. As set forth in Article XI, Contractor must pay applicable contributions to the established vacation, pension and other deferred compensation plan, apprenticeship, worker protection and assistance, and health benefit funds for each hour worked on the project in the amounts designated in the Master Agreements of the appropriate local unions. By signing the Agreement to be Bound, Contractor also adopts and agrees to be bound by the written terms of established Trust Agreements for these benefit funds.

The wages, hours, and other terms and conditions of employment on the project shall be governed by the applicable union's Master Agreement, as required in Article XI of the CWTA.

Only Just Cause Dismissal and/or Discipline. All disputes involving discipline and/or the discharge of employees working on the project must be resolved through the grievance and arbitration provision contained in the applicable Master Agreement. As set forth in Article XIII of the CWTA, no employee working on the project shall be disciplined or dismissed without just cause.

Arbitrate Disputes. Any disputes relating to the interpretation or application of the CWTA, excluding work stoppages, strikes, and lockouts, must be resolved through the grievance arbitration procedures in Article XIV of the CWTA. At the time a grievance is submitted, the union may request that the City withhold and retain an amount from what is due and owing to the contractor against whom the grievance is filed. The amount shall be retained by the City until the grievance is withdrawn, settled, or otherwise resolved.

Any jurisdictional disputes on the project amongst the unions and/or the contractor shall be settled according to the plan established by the Building and Construction Trades Department. Its decisions shall be final, binding, and conclusive.

[1] Work can only be exempted with notice and agreement of Trades Council (see Section 2.3 of CWTA, as amended).

Drug-Free Workplace. Contractors agree to use the Substance Abuse Program contained in each applicable union's Master Agreement, except as it may conflict with the City's Drug-Free Workplace Policy. In the event of a conflict, the City's policy shall control.

COMMUNITY WORKFORCE AND TRAINING AGREEMENT
CITY OF SACRAMENTO

INTRODUCTION/FINDINGS

The purpose of this Community Workforce and Training Agreement is to promote efficiency of construction operations in the construction of major projects set forth in the City of Sacramento's Capital Improvement Plan and other public works projects that are subject to this Agreement, thereby promoting the public interest in assuring the timely and cost-effective completion of such projects, and supporting the efforts of the City to increase employment opportunities for workers who are local area residents, and to provide construction career training and employment opportunities for the City's at-risk youth, military veterans, women and other disadvantaged residents through local apprenticeship and pre-apprentice programs.

A. The City adopts a five-year Capital Improvement Plan that identifies the public projects necessary to maintain and improve the physical properties of the City, including construction or repair of City buildings and facilities, such as streets, roads, storm drains, traffic signals, parks, and community centers.

B. The City undertakes and anticipates undertaking projects identified in the Capital Improvement Plan and other City public works projects that involve significant construction costs in excess of the threshold set forth in this Agreement.

C. The City Council has determined that the successful and cost-effective completion of these Capital Improvement Plan projects and other major City public works projects is of the utmost importance to the City and its taxpayers and the residents it serves.

D. The City has determined that applying a uniform workforce agreement to the Capital Improvement Plan and other public works construction projects that exceed the threshold set forth in this Agreement during the term of this Agreement will provide efficiencies for the City and its contractors.

E. Community workforce and training agreements and similar workforce agreements have been used successfully to achieve the goals and objectives set forth in this Agreement by other public agencies and private entities on major construction projects in the region, including on the Golden 1 Center project.

F. Large numbers of workers of various skills will be required in the performance of the construction work, including those workers represented by the Local Unions signatory to this Agreement and employed by contractors and subcontractors who are signatory to this Agreement.

G. The use of skilled labor on construction work increases the safety of construction operations and the quality of completed work.

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H. Major projects subject to this Agreement will require multiple contractors and bargaining units to be on the job site at the same time over an extended period of time, increasing the potential for work disruption in the absence of an overriding commitment to maintain continuity of work.

I. The interests of the general public and taxpayers, the City, the Contractor(s) and the Unions would be best served if the construction work proceeded in an orderly manner without disruption and delay.

J. The Contractor(s) and the Unions desire to mutually establish and stabilize wages, hours and working conditions for the workers employed on the construction projects subject to this Agreement in order to promote a satisfactory, continuous and harmonious relationship among the parties to this Agreement.

K. This Agreement is not intended to replace, interfere with, abrogate, diminish or modify existing local or national collective bargaining agreements in effect during the duration of the Project, insofar as a legally binding agreement exists between the Contractor(s) and the affected Union(s), except to the extent that the provisions of this Agreement are inconsistent with said collective bargaining agreements, in which event, the provisions of this Agreement shall prevail.

L. The contracts for the construction of the Project will be awarded in accordance with the applicable provisions of the Sacramento City Code, the California State Public Contract Code and other applicable state, local and federal laws.

M. The City has the right and is legally obligated, subject to certain exceptions, to select the lowest responsive and responsible bidder for the award of construction contracts on the Project or to reject all bids.

N. The City places high priority upon the development of comprehensive programs for the recruitment, training and employment of local area residents and military veterans, and also recognizes the ability of local apprenticeship programs to provide meaningful and sustainable careers in the building and construction industry.

O. The parties signatory to this Agreement pledge their full good faith and trust to work towards mutually satisfactory completion of the Capital Improvement Plan projects and other major City public works projects subject to this Agreement.

NOW, THEREFORE, IT IS AGREED BETWEEN AND AMONG THE PARTIES HERETO, AS FOLLOWS:

ARTICLE I
DEFINITIONS

1.1 "Agreement" means this Community Workforce and Training Agreement.

1.2 "Agreement to be Bound" means the agreement (attached hereto and incorporated herein as Addendum A) required to be executed by any Contractor(s) working on the Project as a precondition to performing Covered Work on the Project.

1.3 "City" means the City of Sacramento.

1.4 "Completion" means the point at which there is Final Acceptance by the City, which occurs when the City determines that the entire project is complete in accordance with the City's Standard Specifications. The date of completion of the entire Project shall be specified in any Notice of Completion filed pursuant to Civil Code Section 3093.

1.5 "Construction Contract" means all public works contracts approved by the City for a Project, including design-bid, design-build, lease-leaseback or other contracts under which Covered Work is performed.

1.6 "Contractor "or "Contractor(s)" means any person, firm, corporation, or other entity, or any combination thereof, including joint ventures, and any successor or assigns of such persons or entities, that has entered into a contract with the City, or with any other person or entity contracting for work on the Project on behalf of the City (whether by design-bid, design-build, lease-leaseback or other means), with respect to the construction of any part of the Project under contract terms and conditions approved by the City, and any of its contractors or subcontractors of any tier.

1.7 "Master Agreement" or "Schedule A" means the Master Collective Bargaining Agreement of each craft union signatory hereto, copies of which shall be provided to the City.

1.8 "Project" means any City public works project where any bid solicitation for any Construction Contract related to the Project is issued on or after January 1, 2019,[1] where either the engineer's estimate of the total construction cost of the project or the actual cumulative bid amounts submitted by the contractor or contractors awarded the Construction Contracts for the Project exceeds One Million Dollars ($1,000,000). All Construction Contracts required to complete an integrated City construction project shall be considered in determining the threshold value of the Project.

1.9 "Project Manager" means the person or business entity designated by, or under

[1] This Agreement will apply to the following City Construction Contracts, regardless of the date of bidding: Sacramento Convention Center, Community Center Theater, Natomas Aquatic Center, McKinley Vault, Third Street Sewer, and Fire Station 14. This Agreement will not apply to any remaining Construction Contracts, even if bid after January 1, 2019, that are part of the City's Accelerated Water Meter Program approved by the City Council prior to the execution of this Agreement (commonly referred to as "Meters Matter").

contract with the City to oversee all phases of construction on the Project.

1.10 "Trades Council" means the Sacramento-Sierra Building and Construction Trades Council, AFL-CIO.

1.11 "Union" or "Unions" means the labor organizations that are signatory to this Agreement, acting on their own behalf and on behalf of their respective affiliates and member organizations whose names are subscribed hereto and who have through their officers executed this Agreement ("Local Unions"). The Trades Council and the Unions are collectively referred to herein as the "Unions."

ARTICLE II
SCOPE OF AGREEMENT

2.1 Parties. This Agreement applies and is limited to all Contractor(s), performing Construction Contracts on the Project, the City, the Trades Council and the Local Unions that are signatory to this Agreement.

2.2 Applicability. This Agreement governs all Construction Contracts awarded on the City Projects subject to this Agreement. For purposes of this Agreement, a Construction Contract is considered completed as described in Section 1.4, except when the City's authorized representative directs a Contractor to engage in repairs, warranty work, or modifications as required under the original Construction Contract with the City.

2.2.1 Covered Work. This Agreement covers, without limitation, all on-site site preparation, surveying, construction, alteration, demolition, installation, improvement, painting or repair of buildings, structures and other works, and related activities for the Project that is within the craft jurisdiction of one of the Unions and which is directly or indirectly part of the Project, including, without limitation to the following examples, geotechnical and exploratory drilling, temporary HVAC, landscaping and temporary fencing, pipelines (including those in linear corridors built to serve the Project), pumps, pump stations, and modular furniture installation. On-site work includes work done solely for the Project in temporary yards, dedicated sites, or areas adjacent to the Project, and at any on-site or off-site batch plant constructed solely to supply materials to the Project. This scope of work includes all soils and materials testing and inspection where such testing and inspection is a classification in which a prevailing wage determination has been published.

2.2.2 This Agreement applies to any start-up, calibration, commissioning, performance testing, repair, maintenance or operational revisions to systems and/or subsystems for the Project that are part of the original Construction Contract, including when performed after Completion, unless it is performed by City employees.

2.2.3 This Agreement covers all on-site fabrication work over which the City, Contractor(s) or their subcontractors possess the right of control (including work done for the Project in any temporary yard or area established for the Project). Additionally, this Agreement covers any off-site fabrication work necessary for the Project that is traditionally

performed by any of the Unions and that is covered by a Master Agreement or local addenda to a National Agreement of the applicable Union(s) in effect as of the execution date of this Agreement.

2.2.4 The furnishing of supplies, equipment or materials that are stockpiled for later use are not covered by this Agreement. However, construction trucking work, such as the delivery of ready-mix, asphalt, aggregate, sand, or other fill or material that is incorporated into the construction process as well as the off-hauling of debris and excess fill, material and/or mud, shall be covered by the terms and conditions of this Agreement to the fullest extent allowed by law. Contractor(s), including brokers, of persons providing construction trucking work shall provide certified payroll records to the City within ten (10) calendar days of written request or as required by the Construction Contract.

2.2.5 Work covered by this Agreement within the following craft jurisdictions shall be performed under the terms of their National Agreements as follows: the National Transient Lodge (NTL) Articles of Agreement, the National Stack/Chimney Agreement, the National Cooling Tower Agreement, and the National Agreement of Elevator Constructors, and any instrument calibration work and loop checking shall be performed under the terms of the UA/IBEW Joint National Agreement for Instrument and Control Technicians, with the exception that Articles IV, XIV and XV of this Agreement shall apply to such work.

2.3 Exclusions from Covered Work

2.3.1 The Agreement is limited to construction work on a Project and is not intended to and shall not affect or govern the award of construction contracts by the City which are not a part of a Project.

2.3.2 The Agreement does not apply to a Contractor(s)' non-construction craft employees, including but not limited to executives, managerial employees, contract and/or construction managers, engineering employees and supervisors above the level of General Foreman (except those covered by existing Master Agreements), staff engineers or other professional engineers, administrative, management, office, professional, and clerical employees.

2.3.3 The Agreement does not apply to work by employees of the City.

2.3.4 The Agreement does not apply to off-site maintenance of leased equipment and on-site supervision of such work.

2.3.5 The Agreement does not apply to work performed by employees of an Original Equipment Manufacturer ("OEM") or vendor on the OEM's or vendor's equipment if required by the warranty agreement between the OEM or vendor and the City in order to maintain the warranty or guarantee on such equipment, and provided that the warranty agreement is the OEM's or vendor's usual and customary warranty agreement for such equipment.

2.3.6 The Agreement does not apply to specialized or technical work requiring specialized training, unique skills, and/or a level of specific technical experience that the Unions do not possess, including the use of specialty equipment and tools. Before any Contractor subcontracts any work subject to this exception, such Contractor shall give the

Trades Council at least three (3) days advance notice. Any specialized or technical work subject to this Section anticipated by the Project Manager or any Contractor shall be discussed at the Pre-Job Conference held pursuant to Article V. Any disputes regarding the application of this Section shall be resolved by the parties through the expedited arbitration process in Section 4.2 to determine whether any violation of this section has occurred.

2.3.7 The Agreement does not apply to laboratory work for specialty testing or inspections and all testing or inspections not covered by the Master Agreement of one of the signatory Unions.

2.3.8 The Agreement does not apply to any work performed on, near, or leading to the Project and undertaken by state, county, or other governmental bodies or their contractors, or public utilities or their contractors.

2.3.9 The Agreement does not apply to any work related to the creation or installation of any Art Work by an individual Artist as part of the City's Art in Public Places requirement. For purposes of this Agreement, "Art Work" is a unique, one-of-a-kind decorative element to be incorporated into the building or site, the design, illustration, and detailing of which can only be fully completed in the field and can only be performed by the individual Artist. An "Artist" is an individual that is engaged by the City or the Primary Employer to create and install Art Work. The Artist shall perform all final adjustments, finishing touches, and final painting of any Art Work.

2.3.10 The Agreement does not apply to work on any housing or residential component of a Project that is otherwise covered by this Agreement.

2.4 Award and Enforcement of Construction Contracts. Notwithstanding any other provision of this Agreement, the City has the absolute right to select any qualified bidder for the award of Construction Contracts and to enforce all provisions of its Construction Contracts. The bidder need only be willing, ready and able to execute the Addendum A Agreement to be Bound and comply with this Agreement. This Agreement shall be included in all invitations to bid or solicitations for proposals from contractors or subcontractors for work on the Project that are issued on and after the effective date of this Agreement.

ARTICLE III
EFFECT OF AGREEMENT

3.1 By executing the Agreement, the Unions and the City agree to be bound by the terms and conditions of the Agreement.

3.2 By accepting the award of a Construction Contract for the Project, whether as contractor or subcontractor, the Contractor(s) agrees to be bound by each and every provision of the Agreement, and agrees that it will evidence its acceptance prior to the commencement of work by executing the Agreement to be Bound in the form attached hereto as Addendum A.

3.3 At the time that any Contractor(s) enters into a subcontract with any subcontractor providing for the performance of a Construction Contract, the Contractor(s) shall provide a copy of this Agreement to such subcontractor, and shall require their subcontractor,

as a condition to accepting an award of a construction subcontract, to agree in writing to be bound by each and every provision of this Agreement prior to the commencement of work by executing the Agreement to be Bound in the form attached hereto as Addendum A.

3.4 This Agreement is only binding on the signatories and their successors and assigns, and does not apply to the parents, affiliates, subsidiaries, or other ventures of any such party. Each Contractor and subcontractor is alone liable and responsible for its own individual acts and conduct and for any breach or alleged breach of this Agreement, except as otherwise provided by law or the applicable Schedule A. Any dispute between the Union(s) and the Contractor(s) respecting compliance with the terms of the Agreement, shall not affect the rights, liabilities, obligations and duties between the signatory Union(s) and other Contractor(s) party to this Agreement. Any liability by a signatory Union to this Agreement shall be several and not joint. Any alleged breach of this Agreement by a signatory Union does not affect the rights, liabilities, obligations and duties between the signatory Contractor(s) and the other Union(s) party to this Agreement.

3.5 The provisions of this Agreement, including the Master Agreements of the Local Unions having jurisdiction over the work on the Project, incorporated herein by reference, shall apply to the work covered by this Agreement, notwithstanding the provisions of any other local, area and/or national agreements which may conflict with or differ from the terms of this Agreement. Where a subject covered by the provisions of this Agreement is also covered by a Master Agreement, the provisions of this Agreement shall prevail. Where a subject is covered by the provisions of a Master Agreement and is not covered by this Agreement, the provisions of the Master Agreement shall prevail.

ARTICLE IV
WORK STOPPAGES, STRIKES, SYMPATHY STRIKES AND LOCKOUTS

4.1 The Unions, City and Contractor(s) covered by the Agreement agree that for the duration of the Project:

4.1.1 There shall be no strikes, sympathy strikes, work stoppages, picketing, handbilling or otherwise advising the public that a labor dispute exists, or slowdowns of any kind, for any reason, by the Unions or employees employed on the Project, at the job site of the Project or at any other facility of the City because of a dispute on the Project. Disputes arising between the Unions and Contractor(s) on other City projects are not governed by the terms of the Agreement or this Article.

4.1.2 There shall be no lockout of any kind by a Contractor of workers employed on the Project.

4.1.3 If a Master Agreement expires before the Contractor completes the performance of work under the Construction Contract and the Union or Contractor gives notice of demands for a new or modified Master Agreement, the Union agrees that it will not strike on work covered under this Agreement and the Union and the Contractor agree that the expired Master Agreement shall continue in full force and effect for work covered under this Agreement until a new or modified Master Agreement is reached.

4.1.4 In the case of nonpayment of wages or trust fund contributions on the Project, the Union shall give the City and the Contractor(s) three (3) business days' notice when nonpayment of trust fund contributions has occurred and one (1) business days' notice when nonpayment of wages has occurred or when paychecks being tendered to a financial institution normally recognized to honor such paychecks will not honor such paycheck as a result of insufficient funds, of the intent to withhold labor from the Contractor(s) or their subcontractor's workforce, during which time the Contractor shall have the opportunity to correct the default. In this instance, a Union's withholding of labor (but not picketing) from a Contractor who has failed to pay its fringe benefit contributions or failed to meet its weekly payroll shall not be considered a violation of this Article.

4.1.5 If the City contends that any Union has violated this Article, it will notify in writing (including email) the Senior Executive of the Trades Council and the Senior Executive of the Union, setting forth the facts alleged to violate the Article, prior to instituting the expedited arbitration procedure set forth below. The Senior Executive of the Trades Council will immediately use his/her best efforts to cause the cessation of any violation of this Article. The leadership of the Union will immediately inform the membership of their obligations under this Article. A Union complying with this obligation shall not be held responsible for unauthorized acts of employees it represents.

4.2 Expedited Arbitration. Any party to this Agreement shall institute the following procedure, prior to initiating any other action at law or equity, when a breach of this Article is alleged to have occurred:

4.2.1 A party invoking this procedure shall notify Barry Winograd, as the permanent arbitrator, or John Kagel, as the alternate arbitrator under this procedure. In the event that the permanent arbitrator is unavailable at any time, the alternate will be contacted. If neither is available, then a selection shall be made from the list of arbitrators as set forth in Section 14.2. Notice to the arbitrator shall be by the most expeditious means available, with notices by facsimile, email or telephone to the City and the party alleged to be in violation, and to the Trades Council and involved Local Union if a Union is alleged to be in violation.

4.2.2 Upon receipt of said notice, the City will contact the designated arbitrator named above or his alternate who will attempt to convene a hearing within twenty-four (24) hours if it is contended that the violation still exists.

4.2.3 The arbitrator shall notify the parties by facsimile, email or telephone of the place and time for the hearing. The hearing shall be completed in one session, which, with appropriate recesses at the arbitrator's discretion, shall not exceed twenty-four (24) hours unless otherwise agreed upon by all parties. A failure of any party to attend such hearings shall not delay the hearing of evidence or the issuance of an award by the arbitrator.

4.2.4 The sole issue at the hearing shall be whether or not a violation of Article IV, Section 4.1 of the Agreement has occurred. The arbitrator shall have no authority to consider any matter of justification, explanation or mitigation of such violation or to award damages, which issue is reserved for court proceedings, if any. The award shall be issued in writing within three (3) hours after the close of the hearing, and may be issued without a written opinion. If any party desires a written opinion, one shall be issued within fifteen (15) calendar days, but its issuance shall not delay compliance with or enforcement of the award.

The arbitrator may order cessation of the violation of this Article and other appropriate relief and such award shall be served on all parties by hand or registered mail upon issuance.

4.2.5 Such award may be enforced by any Court of competent jurisdiction upon the filing of this Agreement and all other relevant documents referred to above. Written notice of the filing of such enforcement proceedings shall be given to the other party. In the proceeding to obtain a temporary order enforcing the arbitrator's award as issued under Section 4.2.4 of this Article, all parties waive the right to a hearing and agree that such proceedings may be ex parte. Such agreement does not waive any party's right to participate in a hearing for a final order or enforcement. The Court's order or orders enforcing the arbitrator's award shall be served on all parties by hand or delivered by certified mail.

4.2.6 Any rights created by statute or law governing arbitration proceedings inconsistent with the above procedure, or which interfere with compliance, are waived by the parties.

4.2.7 The fees and expenses of the arbitrator shall be divided equally between the party instituting the arbitration proceedings and the party alleged to be in breach of its obligation under this Article.

ARTICLE V
JOINT LABOR/MANAGEMENT MEETINGS AND PRE-JOB CONFERENCES

5.1 Joint Labor/Management Meetings. During the period of any work performed under this Agreement, joint Labor/Management meetings between the City, the Project Manager, the Contractor(s) and the Unions shall be held on a periodic basis to be determined by the parties. The purpose of these meetings is to promote harmonious labor/management relations, ensure adequate communications and advance the proficiency and efficiency of the craft workers and contractors performing work at the Project. These meetings will include a discussion of safety, craft resource requirements, scheduling and productivity of work performed at the Project.

5.2 Pre-Job Conferences. The Project Manager shall convene and conduct a Pre-Job Conference with representatives of all involved Contractor(s) and the Unions at least twenty-one (21) calendar days prior to the commencement of any Covered Work on the Project and prior to the commencement of any Covered Work on each subsequently awarded Construction Contract or phase of the Project. The conference shall be attended by a representative of each participating Contractor and each affected Union. The Trades Council and City may attend at their discretion. The Project Manager and the Contractor(s) shall be prepared to discuss in detail: (i) the scope of work for each Contractor; (ii) craft assignments; (iii) estimated number of craft workers required to perform the work; (iv) transportation arrangements; (v) estimated start and completion dates of the work; and (vi) planned use of pre-fabricated materials. The meeting shall be held at a location mutually agreeable to the parties.

ARTICLE VI
NO DISCRIMINATION

6.1 The Contractor(s) and Unions agree to comply with all anti-discrimination provisions of federal, state and local law, to protect employees and applicants for employment, on the Project.

ARTICLE VII
UNION SECURITY

7.1 The Contractor(s) recognize the Union(s) as the sole bargaining representative of all craft employees working within the scope of this Agreement.

7.2 All employees performing work covered by this Agreement shall, as a condition of employment on or before the eighth (8th) day of consecutive or cumulative employment on the Project, be responsible for the payment of the applicable periodic working dues and any associated fees uniformly required for union membership in the Local Union that is signatory to this Agreement for the duration of his or her employment on the Project. Nothing in this Agreement is intended to prevent any non-union employees from joining the Local Union.

7.3 Authorized representatives of the Unions shall have reasonable access to the Project whenever work covered by this Agreement is being, has been, or will be performed on the Project. All authorized representatives of the Union(s) must comply with the required check-in procedure prior to visiting the work area.

ARTICLE VIII
REFERRAL

8.1 Contractor(s) performing construction work on the Project described in the Agreement shall, in filling craft job requirements, utilize and be bound by the registration facilities and referral systems established or authorized by the Local Unions ("Job Referral System"). Such Job Referral System shall be operated in a non-discriminatory manner and in full compliance with all federal, state, and local laws and regulations, including those which require equal employment opportunities and non-discrimination. The Contractor(s) shall have the right to reject any applicant referred by the Union(s) in accordance with this Article VIII.

8.2 The Contractor(s) shall have the unqualified right to select and hire directly all supervisors above general foreman it considers necessary and desirable, without such persons being referred by the Union(s) consistent with Section 2.3.2 of this Agreement.

8.3 In the event that referral facilities maintained by the Union(s) are unable to fill the requisition of a Contractor(s) for employees within a forty-eight (48) hour period (Saturdays, Sundays and Holidays excluded) after such requisition is made by the Contractor(s), the Contractor(s) shall be free to obtain work persons from any source. A Contractor who hires any personnel to perform covered work on the Project pursuant to this Section shall immediately provide the appropriate Union with the name and address of such employee(s) and shall immediately refer such employee(s) to the appropriate Union to satisfy the requirements of Article VII of this Agreement.

ARTICLE IX
LOCAL HIRE, APPRENTICESHIP AND WORKFORCE DEVELOPMENT

9.1 Local Hire. It is in the interest of the parties to this Agreement to facilitate employment of City of Sacramento and Sacramento County residents and to develop increased numbers of local skilled construction workers to meet the requirements of the regional construction economy. The "Local Area" is defined as the City of Sacramento, Sacramento County, and the additional nine counties in section 9.1.3 below. It is the objective of the parties that not less than fifty percent (50%) of the combined journey-level and apprentice hours worked on the Project, on a craft by craft basis, be worked by residents of the Local Area. The Unions agree that residents of the Local Area shall be first referred for Project Work, including journey-level workers and apprentices covered by this Agreement, in the following order of priority:

9.1.1 Priority 1: Residents of the City of Sacramento.

9.1.2 Priority 2: Residents of Sacramento County outside of the City of Sacramento.

9.1.3 Priority 3: Residents of the Counties of Yolo, Placer, El Dorado, Amador, Sutter, Yuba, Nevada, Sierra and San Joaquin.

9.2 The Unions will exert their utmost efforts to recruit sufficient numbers of skilled craft persons and apprentices to fulfill the requirements of the contractor and to meet the Local Area resident hiring objectives of this Agreement, and will provide, at the time of referral, information to the City and its representatives regarding the zip code where each skilled craft persons and apprentices referred for Project Work resides. The Local Area residents referred by the Unions must possess the requisite skills and qualifications required for the position to be filled and such referrals shall be in accordance with law and consistent with the Local Union's hiring hall rules and procedures.

9.3 The parties also recognize and support the City's commitment to provide opportunities for participation of City of Sacramento businesses on Projects covered by this Agreement. In furtherance of this commitment and the local hire objectives of this Agreement, the parties agree that such City of Sacramento contractors and subcontractors awarded work on the Project may request by name, and the Local Union will honor, referral of such Contractor's "core" employees who have applied to the Local Union for Project work, and who demonstrate the following qualifications:

(1) possess any license required by state or federal law for the Project work to be performed;

(2) have worked a total of at least two thousand (2,000) hours in the construction craft during the prior two (2) years;

(3) were on the Contractor's active payroll for at least ninety (90) out of the one hundred and twenty (120) calendar days prior to the contract award;

(4) have the ability to perform safely the basic functions of the applicable trade; and

(5) are City of Sacramento residents.

For purposes of this Section 9.3, a City of Sacramento contractor or subcontractor is any construction contractor that maintains its principal place of business in the City of Sacramento. A City of Sacramento resident is any individual who six (6) months prior to the award of the Construction Contract to the Contractor can certify through a utility bill or other similar means acceptable to the parties that the individual resides within the municipal boundaries of the City of Sacramento.

9.4 The Union will refer to such Contractor one journeyman employee from the hiring hall out-of-work list for the affected trade or craft, and will then refer one of such Contractor's "core" employees as a journeyman and shall repeat the process, one and one, until such Contractor's crew requirements are met or until such Contractor has hired four (4) "core" employees, whichever occurs first. Thereafter, all additional employees in the affected trade or craft shall be hired exclusively from the hiring hall out-of-work list(s). For the duration of the Contractor's work, the ratio shall be maintained and when the Contractor's workforce is reduced, employees shall be reduced in the same ratio of core employees to hiring hall referrals as was applied in the initial hiring.

9.5 The work hours performed by any out-of-state residents shall not be included in the total work hours on the Project in calculating the percentage of total work hours worked by Local Area residents.

9.6 Apprenticeship and Workforce Development.

9.6.1 Recognizing the need to develop adequate numbers of competent workers in the construction industry, the Contractor(s) shall employ apprentices of a California State- approved Joint Apprenticeship Training Program in the respective crafts to perform such work as is within their capabilities and which is customarily performed by the craft in which they are indentured. The apprentice ratios will comply with the applicable provisions of the California Labor Code and Prevailing Wage Rate Determination. Consistent with the Master Agreements and state law, there shall be no restriction on the utilization of apprentices in performing the work of their craft provided they are properly supervised.

9.6.2 It is an objective of the parties that not less than twenty percent (20%) of all apprentice hours worked on the Project, on a craft by craft basis, shall be worked by "Priority Apprentices." Priority Apprentices shall reside in one of the economically disadvantaged zip codes listed in section 9.6.2.1 and meet one additional Priority Apprentice criteria in section 9.6.2.2 below. Contractors shall reach this goal through utilization of the normal hiring hall procedures. The Unions are committed to working with the Contractors to achieve these goals. All apprentices referred to Contractors under this Agreement shall be enrolled in State of California approved Joint Apprentice Training Programs.

9.6.2.1 To qualify as a Priority Apprentice, an apprentice must reside in one of the following economically disadvantaged zip codes: 95652, 95660, 95811, 95814, 95815, 95817, 95820, 95823, 95824, 95832, 95838.

9.6.2.2 In addition to residing in one of the economically disadvantaged zip codes, to qualify as a Priority Apprentice, an apprentice must satisfy one of the eligibility criteria maintained and enforced by the Sacramento Employment and Training Agency ("SETA"), including criteria for: veterans; prior offenders; public assistance recipients; foster youth; homeless; unemployed individuals; women interested in joining the trades; and/or other criteria as may be agreed to by the City and the Trades Council. Determination of an individual's satisfaction of the Priority Apprentice criteria shall be made in a manner consistent with historic eligibility determination policies and practices. The individual must also meet eligibility criteria and application requirements for applicable Union apprenticeship programs.

9.6.2.3 In the event that an insufficient number of apprentices have been identified to meet the Priority Apprentice work hour objectives of this Agreement from the economically disadvantaged zip code specified in Section 9.6.2.1 after a good faith effort to identify eligible residents, the Priority Apprentice goals may be satisfied by identifying apprentices that satisfy one of the SETA criteria described in Section 9.6.2.2 and who also are residents of the Local Area in the order of priority set forth in Section 9.1.

9.6.3 The Trades Council and Unions will determine the admission and training of Priority Apprentices placed into applicable apprenticeship programs. Upon request from a Contractor, the Unions shall timely dispatch available apprentices who satisfy specified Priority Apprentice criteria, the requirements of a specific job and such other applicable bona fide qualifications.

9.7 The Contractor and Unions shall make good faith efforts to reach the local hire, and Priority Apprentice goals set forth in Section 9 through the utilization of normal hiring hall and apprentice procedures and, when appropriate, the identification of potentially qualified apprentices through community-based organizations working in collaboration with the apprenticeship programs. The Unions are committed to working with the Contractor(s) and community-based organizations to achieve these goals. At least annually, the Unions and the City will conduct a Community Career Fair to provide at-risk youth, veterans, and others an opportunity to learn about each craft and the process for entering their apprenticeship programs.

9.7.1 To assess compliance with the local hire and Priority Apprentice goals of the CWTA, Contractor shall provide monthly workforce reports at the regular Joint Labor/Management meetings required by the CWTA. The workforce reports shall include information regarding the number of: (i) journey-level workers that are Local Area Residents; (ii) Apprentices that are Local Area Residents and satisfy the other Priority Apprentice criteria, including a breakdown of apprentices that reside within the targeted zip codes. The Contractor(s) and the Unions agree to furnish all information required to prepare these reports.

9.7.2 In the event that the workforce reports indicate that the local hire and apprenticeship goals of the CWTA are not being met, the Project Manager or his or her designee shall explore with the Contractors and subcontractors and the Unions additional actions and measures that may be taken to ensure compliance with such goals.

9.7.3 The Contractor(s) will describe the requirements, performance and enforcement mechanisms of this CWTA including this Apprenticeship Program in each subcontract. Any Contractor or subcontractor who fails to employ without just cause Apprentice(s) dispatched by an Apprenticeship Program thereby jeopardizing its opportunity to achieve the apprenticeship goals described above shall, upon receipt of written notice from the Project Manager or his or her designee, be given thirty (30) days to promptly employ such number of dispatched Apprentices as may be required to meet the stated apprentice goals available under that certain Subcontractor's subcontract. In the event of a second written notice of failure to employ without just cause dispatched Apprentices from the Unions to a Contractor or subcontractor, the Project Manager or his or her designee shall take such actions as it deems appropriate to the circumstances and necessary to achieve the purposes of the CWTA, bid documents, and the subcontractor's subcontract.

9.8 Student Internship Opportunities. All Contractors awarded Construction Contracts to perform Covered Work on the Project shall make a good faith effort to provide paid internship opportunities to eligible students. Such opportunities may include engineering, design, and/or construction management work associated with the implementation and administration of the Project.

9.9 Good Faith Efforts. A Contractor must take the following good faith steps to demonstrate that it has made every effort to reach the Local Hire, Priority Apprentice, and Student Internship goals of this Agreement. The Contractor shall attend scheduled Pre-Job meetings held under this Agreement and shall submit written workforce projections and projected work hours on a craft-by-craft basis.

9.9.1 Within seven (7) calendar days after Notice to Proceed, the Contractor shall meet with the Unions and the City to present its plan for reaching the Local Hire, Priority Apprentice and Student Internship goals.

9.9.2 The Contractor or subcontractor shall notify the Project Manager by U.S. Mail or electronic mail if a Union hiring hall cannot, upon request by the Contractor or subcontractor, dispatch Local Area residents and/or Priority Apprentices to the Project. It shall be the responsibility of the Contractor to retain all evidence of such good faith efforts.

9.10 Enforcement, Compliance and Reporting.

9.10.1 Contractors will be required to submit Certified Weekly Payrolls to the City along with monthly workforce utilization reports, described in section 9.7.1 above, documenting the Contractor's compliance with the requirements described in this Article. At a minimum, the monthly reports must include: 1) data on Local Area residents, Priority Apprentice, and Student Internship work hour utilization on the Project; and 2) documentation showing any requests made to the Union dispatchers for Local Area residents and Priority Apprentices and the Union's response to the request.

9.10.2 The City staff shall monitor the operation of the Local Hire, Priority Apprentice and Student Internship programs and shall consider allegations of non-compliance with the goals stated in this Article. If there is a determination by the City that a Contractor has not complied with the goals or demonstrated good faith efforts to do so, the City and the Contractor shall meet and confer in order to identify necessary actions to resolve the issue and ensure a good faith effort to achieve the objectives of this Article.

ARTICLE X
HELMETS TO HARDHATS

10.1 The Contractor(s) and the Unions recognize a desire to facilitate the entry into the building and construction trades of veterans and members of the National Guard and Reserves who are interested in careers in the building and construction industry. The Contractor(s) and Unions agree to utilize the services of the Center for Military Recruitment, Assessment and Veterans Employment (hereinafter "Center), a joint Labor- Management Cooperation Trust Fund, established under the authority of Section 6(b) of the Labor-Management Cooperation Act of 1978, 29 U.S.C. Section 175(a), and Section 302(c)(9) of the Labor-Management Relations Act, 29 U.S.C. Section 186(c)(9), and a charitable tax exempt organization under Section 501(c)(3) of the Internal Revenue Code, and the Center's "Helmets to Hardhats" program to serve as a resource for preliminary orientation, assessment of construction aptitude, referral to apprenticeship programs or hiring halls, counseling and mentoring, support network, employment opportunities and other needs as identified by the parties.

10.2 The Unions and Contractor(s) agree to coordinate with the Center to participate in an integrated database of veterans and members of the National Guard and Reserves interested in working on the Project and of apprenticeship and employment opportunities for this Project. To the extent permitted by law, the Unions will give credit to such veterans for bona fide, provable past experience.

ARTICLE XI
WAGES AND BENEFITS

11.1 All Contractor(s) agree to pay contributions to the established vacation, pension and other form of deferred compensation plan, apprenticeship, worker protection and assistance, and health benefit funds established by the applicable Master Agreement for each hour worked on the Project in the amounts designated in the Master Agreements of the appropriate Local Unions.

11.2 By signing this Agreement, the Contractor(s) adopts and agrees to be bound by the written terms of the legally established Trust Agreements, as described in Section 11.1, which may from time to time be amended, specifying the detailed basis on which payments are to be made into, and benefits paid out of, such Trust Funds. The Contractor(s) authorize the parties to such local trust agreements to appoint trustees and successor trustees to administer the trust funds and hereby ratify and accept the trustees so appointed as if made by the Contractor(s). The Contractor(s) agrees to execute a separate Subscription Agreement(s) for a Trust Fund(s) when required by such Trust Fund(s).

11.3 Wages, Hours, Terms and Conditions of Employment. The wages, hours and other terms and conditions of employment on the Project shall be governed by the Master Agreement of the respective crafts to the extent such Master Agreement is not inconsistent with this Agreement. All employees covered by this Agreement shall be classified and paid in accordance with the classification and wage scales contained in the appropriate local agreements which have been negotiated by the historically recognized bargaining entity and in compliance with the applicable general prevailing wage determination made by the Director of Industrial Relations pursuant to the California Labor Code.

11.4 During the period of construction on this Project, the Contractor(s) agrees to recognize and put into effect such increases in wages and recognized fringe benefits as shall be negotiated between the various Unions and the historically recognized local bargaining entity on the effective date as set forth in the applicable agreement. The Unions shall notify the Contractor(s) in writing of the specific increases in wages and recognized fringe benefits and the date on which they become effective.

11.5 Holidays. Holidays shall be in compliance with the applicable Schedule A agreement.

ARTICLE XII
COMPLIANCE

12.1 It shall be the responsibility of the Contractor(s) and Unions to investigate and monitor compliance with the provisions of the Agreement contained in Article XI. Nothing in this Agreement shall be construed to interfere with or supersede the usual and customary legal remedies available to the Unions and/or employee benefit Trust Funds to collect delinquent Trust Fund contributions from Employers on the Project. The City shall monitor and enforce the Contractor(s)' compliance with this Agreement and with the prevailing wage requirements of the State to the extent required by law.

ARTICLE XIII
EMPLOYEE GRIEVANCE PROCEDURE

13.1 All disputes involving discipline and/or discharge of employees working on the Project shall be resolved through the grievance and arbitration provision contained in the Master Agreement for the craft of the affected employee. No employee working on the Project shall be disciplined or dismissed without just cause.

ARTICLE XIV
GENERAL GRIEVANCE PROCEDURE

14.1 Project Labor Disputes. All disputes involving the application or interpretation of the Master Agreement to which a signatory Contractor and a signatory Union are parties shall be resolved pursuant to the resolution procedures of that Master Agreement. All disputes relating to the interpretation or application of this Agreement, excluding work stoppages, strikes, sympathy strikes, and lockouts subject to Article IV, shall be subject to resolution by the grievance arbitration procedures set forth in this Article XIV.

14.2 No grievance shall be recognized unless the grieving party (Local Union or District Council on its own behalf, or on behalf of an employee whom it represents, or a Contractor on its own behalf) provides notice in writing to the party with whom it has a dispute within five (5) business days after becoming aware of the dispute but in no event more than thirty (30) business days after it reasonably should have become aware of the event giving rise to the dispute. Time limits may be extended by mutual written agreement of the parties.

Step 1: Within five (5) business days after the receipt of the written notice of the grievance, the Business Representative of the involved Local Union or District Council, or his/her designee, or the representative of the employee, and the representative of the involved Contractor shall confer and attempt to resolve the grievance.

Step 2: In the event that the representatives are unable to resolve the dispute within the five (5) business days of the Step 1 meeting, within five (5) business days thereafter, the alleged grievance may be referred in writing by either involved party to the Business Manager(s) of the affected Union(s) involved and the Manager of Labor Relations of the Contractor(s) or the Manager's designated representative, for discussion and resolution. Regardless of which party has initiated the grievance proceeding, prior to a Step 2 meeting, the Union(s) shall notify its International Union representative(s), which shall advise both parties if it intends on participating in a Step 2 meeting. The Project Manager and the Trades Council shall have the right to participate in any efforts to resolve the dispute at Step 2.

Step 3: If the grievance is not settled in Step 2 within five (5) business days, within five (5) business days thereafter, either party may request the dispute be submitted to an Arbitrator for final and binding arbitration. The request for arbitration must be in writing with a copy to Project Manager. Should the parties be unable to mutually agree on the selection of an Arbitrator, selection for that given arbitration shall be made by seeking a list of seven (7) labor arbitrators with construction experience from the Federal Mediation and Conciliation Service and alternately striking names from the list of names on the list until the parties agree on an Arbitrator or until one name remains. The first party to strike a name from the list shall alternate between the party bringing forth the grievance and the party defending the grievance. The Project Manager shall keep a record of the sequence and shall notify the parties to the grievance as to which party has the right to strike a name first. The decision of the Arbitrator shall be final and binding on all parties. The Arbitrator shall have no authority to change, amend, add to or detract from any of the provisions of the Agreement. The expense of the Arbitrator shall be borne equally by both parties. The Arbitrator shall arrange for a hearing on the earliest available date from the date of his/her selection. A decision shall be given to the parties within five (5) calendar days after completion of the hearing unless such time is extended by mutual agreement. A written opinion may be requested by a party from the presiding arbitrator.

The time limits specified in any step of the Grievance Procedure set forth in Section 14.2 may be extended by mutual agreement of the parties. However, failure to process a grievance, or failure to respond in writing within the time limits provided above, without an agreed upon extension of time, shall be deemed a waiver of such grievance without prejudice, or without precedent to the processing of and/or resolution of like or similar grievances or disputes.

In order to encourage the resolution of disputes and grievances at Steps 1 and 2 of this Grievance Procedure, the parties agree that such settlements shall not be precedent setting.

14.3 Retention. At the time a grievance is submitted under this Agreement or any Master Agreement, the Union(s) may request that the City withhold and retain an amount from what is due and owing to the Contractor(s) against whom the grievance is filed sufficient to cover the damages alleged in the grievance should the Union(s) prevail. The amount shall be retained by the City until such time as the underlying grievance giving rise to the retention is withdrawn, settled, or otherwise resolved, and the retained amount shall be paid to whomever the parties to the grievance shall decide, or to whomever an Arbitrator shall so order.

ARTICLE XV
WORK ASSIGNMENTS AND JURISDICTIONAL DISPUTES

15.1 The assignment of Covered Work will be solely the responsibility of the Contractor(s) performing the work involved; and such work assignments will be in accordance with the Plan for the Settlement of the Jurisdictional Disputes in the Construction Industry (the "Plan") or any successor Plan.

15.2 All jurisdictional disputes on this Project between or among the building and construction trades Unions and the Contractor(s) subject to this Agreement, shall be settled and adjusted according to the present Plan established by the Building and Construction Trades Department or any other plan or method of procedure that may be adopted in the future by the Building and Construction Trades Department. Decisions rendered shall be final, binding and conclusive on the Employers and Contractor(s) subject to this Agreement.

15.3 If a dispute arising under this Article involves the Northern California Carpenters Regional Council or any of its subordinate bodies, an Arbitrator shall be chosen by the procedures specified in Article V, Section 5, of the Plan from a list composed of John Kagel, Thomas Angelo, Robert Hirsch, and Thomas Pagan, and the Arbitrator's hearing on the dispute shall be held at the offices of the California State Building and Construction Trades Council in Sacramento, California within fourteen (14) days of the selection of the Arbitrator. All other procedures shall be as specified in the Plan.

15.4 All jurisdictional disputes shall be resolved without the occurrence of any strike, work stoppage, or slow-down of any nature and the Contractor(s)' assignment shall be adhered to until the dispute is resolved. Individual employees violating this section shall be subject to immediate discharge. Each Contractor will conduct a pre-job conference with the Unions in accordance with Section 5.2 of this Agreement.

ARTICLE XVI
MANAGEMENT RIGHTS

16.1 The City and Contractor(s) shall retain full and exclusive authority for the management of their operations, including the right to direct their workforce in their sole discretion. Except as provided by Section 2.2.3 and by the lawful manning provisions in the

applicable Master Agreement, no rules, customs or practices shall be permitted or observed which limit or restrict production, or limit or restrict the working efforts of employees.

ARTICLE XVII
DRUG & ALCOHOL TESTING

17.1 The use, sale, transfer, purchase and/or possession of a controlled substance, alcohol and/or firearms at any time during the work day is prohibited.

17.2 The parties agree to recognize and use the Substance Abuse Program contained in each applicable Local Union's Master Agreement, except as it may conflict with the City's Drug-Free Workplace Policy. In the event of a conflict, the City's policy shall prevail.

ARTICLE XVIII
SAVINGS CLAUSE

18.1 The parties agree that in the event any article, provision, clause, sentence or word of the Agreement is determined to be illegal or void as being in contravention of any applicable law, by a court of competent jurisdiction, the remainder of the Agreement shall remain in full force and effect. The parties further agree that if any article, provision, clause, sentence or word of the Agreement is determined to be illegal or void by a court of competent jurisdiction, the parties shall substitute, by mutual agreement, in its place and stead, an article, provision, clause, sentence or word which will meet the objections to its validity and which will be in accordance with the intent and purpose of the article, provision, clause, sentence or word in question.

18.2 If a court of competent jurisdiction determines that all or part of the Agreement is invalid and/or enjoins the City from complying with all or part of its provisions and the City accordingly determines that the Agreement will not be required as part of an award to a Contractor(s), the Unions will no longer be bound by the provisions of Article IV.

18.3 The parties agree that should any Project subject to this Agreement receive a non-de minimis allocation of federal funds for construction of the Project, and such federal funding allocation, whether or not allocated through the state, includes a condition to receipt of the federal funds that prohibits the City from applying any local hiring preference in any contracts for construction of the Project, or that prohibits application of any other provision or provisions of this Agreement, the local resident hiring provisions contained in Article IX , or any other provision or provisions of this Agreement prohibited by such condition to receipt of federal funds for Project construction, shall not be applied to the Project, but all other terms and conditions of this Agreement shall remain in full force and effect.

ARTICLE XIX
AMENDMENT/COUNTERPARTS/AUTHORITY

19.1 Any substantive modification of any provision or addendum to this Agreement must be reduced to writing and signed by the City, Trades Council and Unions to be effective.

19.2 This Agreement may be executed in counterparts, such that original signatures may appear on separate pages, and when bound together all necessary signatures shall constitute an original. Facsimile or scanned signature pages transmitted to other parties to this Agreement shall be deemed equivalent to original signatures.

19.3 Each of the persons signing this Agreement represents and warrants that such person has been duly authorized to sign this Agreement on behalf of the party indicated and each of the parties by signing this Agreement warrants and represents that such party is legally authorized and entitled to enter into this Agreement.

ARTICLE XX
TERM

20.1 This Agreement shall remain in full force and effect for a period of five (5) years from the date it becomes effective. Every six to twelve months, the City and the Trades Council agree to meet and confer regarding the experience with Projects covered by the Agreement, and to determine whether any changes in the administration or implementation of the Agreement would be beneficial or would improve operation of the Agreement. Prior to the expiration of this Agreement, the parties may agree to extend the term of this Agreement or enter into a new agreement incorporating any substantive changes based on the status of and experience with Projects covered by the Agreement.

CITY OF SACRAMENTO

Francesca Lee Halbakken — Date: Nov. 9, 2018

Assistant City Manager Francesca Lee Halbakken for City Manager Howard Chan

Title:

Approved as to form:

Jennifer V. Gose — Date: Nov. 9, 2018

City Attorney

Attested to by:

[signature] — Date: 11/5/2018

City Clerk

SACRAMENTO BUILDING AND CONSTRUCTION TRADES COUNCIL,
AFL-CIO COUNCIL

_____ Date: 11/09/2018

Name:

Executive Director

Title:

UNIONS

Asbestos Workers Local #16

Iron Workers Local #118

Bricklayers Local #3

Laborers Local #185

Boilermakers Local #549

Operating Engineers Local #3

Cement Masons Local #400

Plasterers & Cement Masons Local #300

Northern California Carpenters Regional Council on behalf of itself and its affiliated Local Unions

UA of Journeymen & Apprentices of the Plumbing & Pipe Fitting Ind. Local #355

District Council #16 International Union of Painters & Allied Trades

Plumbers & Pipefitters Local #447

Elevator Constructors Local #8

Roofers Local #81

International Brotherhood of Electricians Local #340

Sheet Metal Workers Local #104

Sprinkler Fitters Local #669

Teamsters Local #150

Asbestos, Lead and Mold Laborers Local #67

Addendum A

COMMUNITY WORKFORCE AND TRAINING AGREEMENT
CITY OF SACRAMENTO

AGREEMENT TO BE BOUND

The undersigned, as a Contractor or Subcontractor, including construction material trucking company/entity, (CONTRACTOR) on the City of Sacramento Project, (hereinafter PROJECT), for and in consideration of the award to it of a contract to perform work on said PROJECT, and in further consideration of the mutual promises made in this Community Workforce and Training Agreement (hereinafter AGREEMENT), a copy of which was received and is acknowledged, hereby:

(1) Accepts and agrees to be bound by the terms and conditions of the AGREEMENT for this Project, together with any and all amendments and supplements now existing or which are later made thereto.

(2) The CONTRACTOR agrees to be bound by the legally established local trust agreements designated in the applicable Master Agreement as described in Article XI of this AGREEMENT.

(3) The CONTRACTOR authorizes the parties to such local trust agreements to appoint trustees and successor trustees to administer the trust funds and hereby ratifies and accepts the trustees so appointed as if made by the CONTRACTOR.

(4) Certifies that it has no commitments or agreements which would preclude its full and complete compliance with the terms and conditions of said AGREEMENT.

(5) Agrees to secure from any CONTRACTOR(S) (as defined in said AGREEMENT) which is or becomes a subcontractor (of any tier) to it, a duly executed Agreement to be Bound in form identical to this document.

(6) This Agreement to be Bound constitutes a subscription agreement to the extent of its terms. However, the undersigned agrees to execute a separate Subscription Agreement(s) or contributing employer agreement for Trust Funds when such Trust Fund(s) requires such document(s).

Date:_____

_____
Name of Contractor

_____
(Name of Contractor Representative)

_____
(Authorized Officer & Title)

_____
CSLB # or Motor Carrier Permit

APPENDIX F

Davis Bacon

Wages

"General Decision Number: CA20260007 09/03/2026

State: California

Construction Types: Building, Heavy and Highway

Counties: California Counties of
Alpine, Amador, Butte, Colusa, El
Dorado, Glenn, Lassen, Marin, Modoc,
Napa, Nevada, Placer, Plumas,
Sacramento, Shasta, Sierra, Siskiyou,
Solano, Sonoma, Sutter, Tehama, Trinity,
Yolo and Yuba

Building Construction Projects (excluding Amador County only)
Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)
Heavy Construction Projects (excludes water well drilling)
Highway Construction Projects

Modification Number	Publication Date
3	01/23/2026
4	05/18/2026
5	09/03/2026

ASBE0016-001 01/01/2024

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 1: MARIN, NAPA, SOLANO, AND SONOMA COUNTIES)	$ 84.76	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 2: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHEMA, TRINITY, YOLO, & YUBA COUNTIES)	$ 64.56	25.07

ASBE0016-007 05/01/2025

	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 1: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES)	$ 35.31	12.75
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 2: MARIN		

AND NAPA COUNTIES)	$ 44.73	12.75

BOIL0549-002 01/01/2021

	Rates	Fringes
BOILERMAKER: (2) REMAINING COUNTIES	$ 45.60	38.99
BOILERMAKER: (1) MARIN & SOLANO COUNTIES	$ 49.62	41.27

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER	$ 42.06	19.80

BRCA0003-004 05/01/2024

	Rates	Fringes
BRICKLAYER (SPECIALTY PAY: A) UNDERGROUND WORK SUCH AS TUNNEL WORK, SEWER WORK, MANHOLES, CATCH BASINS, SEWER PIPES AND TELEPHONE CONDUIT SHALL BE PAID $1.25 PER HOUR ABOVE THE REGULAR RATE. WORK IN DIRECT CONTACT WITH RAW SEWAGE SHALL RECEIVE $1.25 PER HOUR IN ADDITION TO THE ABOVE. B) OPERATING A SAW OR GRINDER SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE. C) GUNITE NOZZLE PERSON SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE.) (AREA 1: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES)	$ 52.76	25.01
BRICKLAYER (SPECIALTY PAY: A) UNDERGROUND WORK SUCH AS TUNNEL WORK, SEWER WORK, MANHOLES, CATCH BASINS, SEWER PIPES AND TELEPHONE CONDUIT SHALL BE PAID $1.25 PER HOUR ABOVE THE REGULAR RATE. WORK IN DIRECT CONTACT WITH RAW SEWAGE SHALL RECEIVE $1.25 PER HOUR IN ADDITION TO THE ABOVE. B) OPERATING A SAW OR GRINDER SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE. C) GUNITE NOZZLE PERSON SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE.) (AREA 2: MARIN, NAPA, SISKIYOU, SOLANO, SONOMA, AND TRINITY COUNTIES)	$ 57.02	28.50

BRCA0003-008 07/01/2024

	Rates	Fringes
TERRAZZO FINISHER	$ 44.93	20.98
TERRAZZO WORKER/SETTER	$ 60.58	29.79

BRCA0003-010 04/01/2024

	Rates	Fringes
TILE FINISHER (AREA 1: BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHEMA, YOLO, YUBA)	$ 35.00	17.44
TILE FINISHER (AREA 2: ALPINE, AMADOR)	$ 34.76	19.22
TILE FINISHER (AREA 3: MARIN, NAPA, SOLANO, SISKIYOU)	$ 37.75	19.28
TILE FINISHER (AREA 4: SONOMA)	$ 35.78	19.23
TILE LAYER (AREA 1: BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHEMA, YOLO, YUBA)	$ 55.55	21.08
TILE LAYER (AREA 2: ALPINE, AMADOR)	$ 55.17	22.52
TILE LAYER (AREA 3: MARIN, NAPA, SOLANO, SISKIYOU)	$ 59.92	22.62
TILE LAYER (AREA 4: SONOMA)	$ 56.79	22.54

BRCA0003-014 08/01/2024

	Rates	Fringes
MARBLE MASON	$ 61.72	30.31

CARP0034-001 07/01/2021

	Rates	Fringes
DIVER: ASSISTANT TENDER, ROV TENDER/TECHNICIAN. (DEPTH PAY (SURFACE DIVING): 050 TO 100 FT, $2.00 PER FOOT. 101 TO 150 FT, $3.00 PER FOOT. 151 TO 220 FT, $4.00 PER FOOT. 221 FT.-DEEPER, $5.00 PER FOOT.) (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET, $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.)	$ 54.10	34.69
DIVER: DIVER STANDBY. (DEPTH PAY (SURFACE DIVING): 050 TO 100 FT, $2.00 PER FOOT. 101 TO 150 FT, $3.00 PER FOOT. 151 TO 220 FT, $4.00 PER FOOT. 221 FT.-DEEPER, $5.00 PER FOOT.) (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET, $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.)	$ 60.51	34.69
DIVER: DIVER TENDER. (DEPTH PAY (SURFACE DIVING): 050 TO 100 FT, $2.00 PER FOOT. 101 TO 150 FT, $3.00 PER FOOT. 151 TO 220 FT, $4.00 PER FOOT. 221 FT.-DEEPER, $5.00 PER FOOT.) (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER		

ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET, $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 59.51 34.69

DIVER: DIVER WET. (DEPTH PAY (SURFACE DIVING): 050 TO 100 FT, $2.00 PER FOOT. 101 TO 150 FT, $3.00 PER FOOT. 151 TO 220 FT, $4.00 PER FOOT. 221 FT.-DEEPER, $5.00 PER FOOT.) (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET, $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 103.62 34.69

DIVER: MANIFOLD OPERATOR (MIXED GAS). (DEPTH PAY (SURFACE DIVING): 050 TO 100 FT, $2.00 PER FOOT. 101 TO 150 FT, $3.00 PER FOOT. 151 TO 220 FT, $4.00 PER FOOT. 221 FT.-DEEPER, $5.00 PER FOOT.) (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET, $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 64.51 34.69

DIVER: MANIFOLD OPERATOR (STANDBY). (DEPTH PAY (SURFACE DIVING): 050 TO 100 FT, $2.00 PER FOOT. 101 TO 150 FT, $3.00 PER FOOT. 151 TO 220 FT, $4.00 PER FOOT. 221 FT.-DEEPER, $5.00 PER FOOT.) (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL

SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET, $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 59.51 34.69

CARP0034-003 07/01/2021

	Rates	Fringes
PILEDRIVER	$ 54.10	34.69

CARP0035-001 08/01/2020

	Rates	Fringes
DRYWALL INSTALLERS/LATHERS: (AREA 1- MARIN, NAPA, SOLANO, AND SONOMA)	$ 52.65	31.26
DRYWALL INSTALLERS/LATHERS: (AREA 3- SACARAMENTO, WESTERN EL DORADO (TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND THE TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE), WESTERN PLACER (TERRIROTY WEST OF AND INCLUDING HIGHWAY 49), AND YOLO)	$ 47.27	31.26
DRYWALL INSTALLERS/LATHERS: (AREA 4- ALPINE, BUTTE, COLUSA, EASTERN EL DORADO, GLENN, LASSEN, MODOC, NEVADA, EASTERN PLACER, PLUMAS, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, AND YUBA)	$ 45.92	31.26
DRYWALL STOCKER/SCRAPPER: (AREA 1- MARIN, NAPA, SOLANO, AND SONOMA)	$ 26.33	18.22
DRYWALL STOCKER/SCRAPPER: (AREA 3- SACARAMENTO, WESTERN EL DORADO (TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND THE TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE), WESTERN PLACER (TERRIROTY WEST OF AND INCLUDING HIGHWAY 49), AND YOLO)	$ 23.64	18.22
DRYWALL STOCKER/SCRAPPER: (AREA 4- ALPINE, BUTTE, COLUSA, EASTERN EL DORADO, GLENN, LASSEN, MODOC, NEVADA, EASTERN PLACER, PLUMAS, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, AND YUBA)	$ 22.97	18.22

CARP0035-009 07/01/2020

	Rates	Fringes
CARPENTER: BRIDGE BUILDER/HIGHWAY CARPENTER (MARIN COUNTY)	$ 52.65	30.82
CARPENTER: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (MARIN COUNTY)	$ 52.80	30.82
CARPENTER: JOURNEYMAN CARPENTER (MARIN COUNTY)	$ 52.65	30.82
CARPENTER: MILLWRIGHT (MARIN COUNTY)	$ 52.75	32.41

CARP0035-010 07/01/2020

	Rates	Fringes
INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 1- MARIN, NAPA, SOLANO, AND SONOMA COUNTIES)	$ 28.76	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 2- MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES)	$ 26.11	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 3-		

ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....$ 25.16 22.53

LEAD INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 1- MARIN, NAPA, SOLANO, AND SONOMA COUNTIES).....$ 32.21 23.03

LEAD INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 2- MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES)...$ 29.08 23.03

LEAD INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 3- ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....$ 27.96 23.03

MASTER INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 1- MARIN, NAPA, SOLANO, AND SONOMA COUNTIES)..$ 36.43 23.03

MASTER INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 2- MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 32.71 23.03

MASTER INSTALLER (MODULAR FURNITURE INSTALLER) (AREA 3- ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....$ 31.38 23.03

CARP0046-001 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER. (EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.)	$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER. (EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.)	$ 54.66	33.52
CARPENTERS: JOURNEYMAN CARPENTER. (EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.)	$ 54.51	33.52
CARPENTERS: MILLWRIGHT. (EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.)	$ 57.01	35.11

CARP0046-002 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER. (ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES)	$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER		

SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER. (ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES)	$ 53.31	33.52
CARPENTERS: JOURNEYMAN CARPENTER. (ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES)	$ 53.16	33.52
CARPENTERS: MILLWRIGHT. (ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES)	$ 55.66	35.11

CARP0152-003 07/01/2020

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER. (AMADOR COUNTY)	$ 52.65	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER. (AMADOR COUNTY)	$ 45.57	30.82
CARPENTERS: JOURNEYMAN CARPENTER. (AMADOR COUNTY)	$ 45.42	30.82
CARPENTERS: MILLWRIGHT. (AMADOR COUNTY)	$ 47.92	32.41

CARP0180-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER. (SOLANO COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER. (SOLANO COUNTY)	$ 55.00	31.49
CARPENTERS: JOURNEYMAN CARPENTER. (SOLANO COUNTY)	$ 54.85	31.49
CARPENTERS: MILLWRIGHT. (SOLANO COUNTY)	$ 54.95	33.08

CARP0751-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER. (NAPA AND SONOMA COUNTIES)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER. (NAPA AND SONOMA COUNTIES)	$ 55.00	31.49
CARPENTERS: JOURNEYMAN CARPENTER. (NAPA AND SONOMA COUNTIES)	$ 54.85	31.49
CARPENTERS: MILLWRIGHT. (NAPA AND SONOMA COUNTIES)	$ 54.95	33.08

CARP1599-001 07/01/2020

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER. (BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES)	$ 52.65	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER. (BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES)	$ 45.57	30.82
CARPENTERS: JOURNEYMAN CARPENTER. (BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES)	$ 45.42	30.82
CARPENTERS: MILLWRIGHT. (BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES)	$ 47.92	32.41

ELEC0180-001 06/01/2025

	Rates	Fringes
CABLE SPLICER. (NAPA AND SOLANO COUNTIES).....	$ 69.26	31.36
ELECTRICIAN. (NAPA AND SOLANO COUNTIES).....	$ 61.56	31.13

ELEC0180-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER. (SCOPE OF WORK INCLUDES - SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.) (NAPA AND SOLANO COUNTIES).....	$ 53.08	30.84
SOUND & COMMUNICATIONS: TECHNICIAN. (SCOPE OF WORK INCLUDES - SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.) (NAPA AND SOLANO COUNTIES).....	$ 61.04	31.08

ELEC0340-002 03/01/2025

	Rates	Fringes
COMMUNICATIONS SYSTEM: SOUND & COMMUNICATIONS INSTALLER. (SCOPE OF WORK: INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS: BACKGROUND FOREGROUND MUSIC INTERCOM AND TELEPHONE INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS, NURSE CALL SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND		

SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS, RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE ALARM SYSTEMS: INSTALLATION, WIRE PULLING AND TESTING C. TELEVISION AND VIDEO SYSTEMS: TELEVISION MONITORING AND SURVEILLANCE SYSTEMS, VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY SYSTEMS: PERIMETER SECURITY SYSTEMS, VIBRATION SENSOR SYSTEMS, CARD ACCESS SYSTEMS, ACCESS CONTROL SYSTEMS, SONAR/INFRARED MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS: SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION), PCM (PULSE CODE MODULATION), INVENTORY CONTROL SYSTEMS, DIGITAL DATA SYSTEMS, BROADBAND AND BASEBAND AND CARRIERS, POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS, DATA COMMUNICATION SYSTEMS, RF AND REMOTE CONTROL SYSTEMS, FIBER OPTIC DATA SYSTEMS. WORK EXCLUDED: RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS. ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT. (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES)...$ 40.00 25.50

COMMUNICATIONS SYSTEM: SOUND & COMMUNICATIONS TECHNICIAN. (SCOPE OF WORK: INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS: BACKGROUND FOREGROUND MUSIC INTERCOM AND TELEPHONE INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS, NURSE CALL SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS, RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE ALARM SYSTEMS: INSTALLATION, WIRE PULLING AND TESTING C. TELEVISION AND VIDEO SYSTEMS: TELEVISION MONITORING AND SURVEILLANCE SYSTEMS, VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE

TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY SYSTEMS: PERIMETER SECURITY SYSTEMS, VIBRATION SENSOR SYSTEMS, CARD ACCESS SYSTEMS, ACCESS CONTROL SYSTEMS, SONAR/INFRARED MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS: SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION), PCM (PULSE CODE MODULATION), INVENTORY CONTROL SYSTEMS, DIGITAL DATA SYSTEMS, BROADBAND AND BASEBAND AND CARRIERS, POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS, DATA COMMUNICATION SYSTEMS, RF AND REMOTE CONTROL SYSTEMS, FIBER OPTIC DATA SYSTEMS. WORK EXCLUDED: RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS. ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT. (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES)...$ 46.00 25.68

ELEC0340-003 08/01/2025

	Rates	Fringes
ELECTRICIAN (REMAINING AREA) (CABLE SPLICER: RECEIVES 110% OF THE ELECTRICIAN BASIC HOURLY RATE.) (ALPINE (WEST OF SIERRA MT. WATERSHED), AMADOR, BUTTE, COLUSA, EL DORADO (WEST OF SIERRA MT. WATERSHED), GLENN, LASSEN, NEVADA (WEST OF SIERRA MT. WATERSHED), PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF SIERRA MT. WATERSHED), SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES)	$ 52.70	38.68
ELECTRICIAN (SIERRA ARMY DEPOT, HERLONG) (CABLE SPLICER: RECEIVES 110% OF THE ELECTRICIAN BASIC HOURLY RATE.) (ALPINE (WEST OF SIERRA MT. WATERSHED), AMADOR, BUTTE, COLUSA, EL DORADO (WEST OF SIERRA MT. WATERSHED), GLENN, LASSEN, NEVADA (WEST OF SIERRA MT. WATERSHED), PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF SIERRA MT. WATERSHED), SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES)	$ 48.83	18.54
ELECTRICIAN (TUNNEL WORK) (CABLE SPLICER: RECEIVES 110% OF THE ELECTRICIAN BASIC HOURLY RATE.) (ALPINE (WEST OF SIERRA MT. WATERSHED), AMADOR, BUTTE, COLUSA, EL DORADO (WEST OF SIERRA MT. WATERSHED), GLENN, LASSEN, NEVADA (WEST OF SIERRA MT. WATERSHED), PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF SIERRA MT. WATERSHED), SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES)	$ 41.01	18.54

ELEC0401-005 01/01/2025

	Rates	Fringes
ELECTRICIAN (ZONE RATE: 70-90 MILES, $10.00 PER HOUR. 91+ MILES, $15.00 PER HOUR) (ALPINE (EAST OF THE MAIN WATERSHED DIVIDE), EL DORADO (EAST OF THE		

MAIN WATERSHED DIVIDE), NEVADA (EAST OF THE MAIN WATERSHED), PLACER (EAST OF THE MAIN WATERSHED DIVIDE) AND SIERRA (EAST OF THE MAIN WATERSHED DIVIDE) COUNTIES).....$ 48.50 23.04

ELEC0551-004 06/01/2024

	Rates	Fringes
ELECTRICIAN (MARIN AND SONOMA COUNTIES).....	$ 59.17	32.04

ELEC0551-005 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER. (SCOPE OF WORK INCLUDES - SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.) (MARIN & SONOMA COUNTIES).....	$ 53.08	30.84
SOUND & COMMUNICATIONS: TECHNICIAN. (SCOPE OF WORK INCLUDES - SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.) (MARIN & SONOMA COUNTIES).....	$ 61.04	31.08

ELEC0659-006 01/01/2026

	Rates	Fringes
ELECTRICIAN (MODOC AND SISKIYOU COUNTIES).....	$ 47.04	21.84

ELEC0659-008 02/01/2023

	Rates	Fringes
LINE CONSTRUCTION: (1) CABLE SPLICER (DEL NORTE, MODOC & SISKIYOU COUNTIES).....	$ 67.80	25.20
LINE CONSTRUCTION: (2) LINEMAN, POLE SPRAYER, HEAVY LINE EQUIPMENT MAN (DEL NORTE, MODOC & SISKIYOU COUNTIES).....	$ 60.54	24.87
LINE CONSTRUCTION: (3) TREE TRIMMER (DEL NORTE, MODOC & SISKIYOU COUNTIES).....	$ 37.84	16.00

LINE CONSTRUCTION: (4) LINE EQUIPMENT MAN (DEL NORTE, MODOC & SISKIYOU COUNTIES)	$ 53.82	21.82
LINE CONSTRUCTION: (5) POWDERMEN, JACKHAMMERMEN (DEL NORTE, MODOC & SISKIYOU COUNTIES)	$ 40.37	16.12
LINE CONSTRUCTION: (6) GROUNDMAN (DEL NORTE, MODOC & SISKIYOU COUNTIES)	$ 33.37	15.80

ELEC1245-004 01/01/2025

	Rates	Fringes
LINE CONSTRUCTION: (1) LINEMAN; CABLE SPLICER (HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY) (ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU)	$ 70.16	24.71
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT (HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY) (ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU)	$ 53.30	22.26
LINE CONSTRUCTION: (3) GROUNDMAN (HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY) (ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU)	$ 40.76	21.76
LINE CONSTRUCTION: (4) POWDERMAN (HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY) (ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU)	$ 51.87	18.79

ELEV0008-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (FOOTNOTE: A. PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY.)	$ 84.05	38.44

ENGI0003-008 08/01/2024

	Rates	Fringes
DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (1) LEVERMAN (AREA 1: BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, AND YUBA COUNTIES. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.		

NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 60.61 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (1) LEVERMAN (AREA 2: MODOC COUNTY. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 62.61 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (2) DREDGE DOZER; HEAVY DUTY REPAIRMAN (AREA 1: BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, AND YUBA COUNTIES. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY:

AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 55.65 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (2) DREDGE DOZER; HEAVY DUTY REPAIRMAN (AREA 2: MODOC COUNTY. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 57.65 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (3) BOOSTER PUMP OPERATOR; DECK ENGINEER; DECK MATE; DREDGE TENDER; WINCH OPERATOR (AREA 1: BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, AND YUBA COUNTIES. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 54.53 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (3) BOOSTER PUMP OPERATOR; DECK ENGINEER; DECK MATE; DREDGE TENDER; WINCH OPERATOR

(AREA 2: MODOC COUNTY. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 56.53 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER (AREA 1: BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, AND YUBA COUNTIES. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 51.23 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER (AREA 2: MODOC COUNTY. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY,

AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: ALL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 53.23 39.55

ENGI0003-019 06/30/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 1 - LANDSCAPE FINISH GRADE OPERATOR: ALL FINISH GRADE WORK REGARDLESS OF EQUIPMENT USED, AND ALL EQUIPMENT WITH A RATING MORE THAN 65 HP. (AREA 2: MODOC COUNTY. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. CALAVERAS COUNTY: AREA 1: REMAINDER, AREA 2: EASTERN PART. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. FRESNO COUNTY: AREA 1: REMAINDER, AREA 2: EASTERN PART. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. MADERA COUNTY: AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART. MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART. MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART, AREA 2: SOUTHWESTERN PART. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART.)	$ 57.85	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 1 - LANDSCAPE FINISH GRADE OPERATOR: ALL FINISH GRADE WORK REGARDLESS OF EQUIPMENT USED, AND ALL EQUIPMENT WITH A RATING MORE THAN 65 HP. (AREA DEFINITIONS - AREA 1: BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, AND YUBA COUNTIES. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1:		

NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 55.85 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 2 - LANDSCAPE OPERATOR UP TO 65 HP; ALL EQUIPMENT WITH A MANUFACTURER'S RATING OF 65 HP OR LESS EXCEPT EQUIPMENT COVERED BY GROUP 1 OR GROUP 3. THE FOLLOWING EQUIPMENT SHALL BE INCLUDED EXCEPT WHEN USED FOR FINISH WORK AS LONG AS MANUFACTURER'S RATING IS 65 HP OR LESS; A-FRAME AND WINCH TRUCK, BACKHOE, FORKLIFT, HYDRAGRAPHIC SEEDER MACHINE, ROLLER, RUBBER-TIRED AND TRACK EARTHMOVING EQUIPMENT, SKIPLOADER, STRAW BLOWERS, AND TRENCHER 31 HP UP TO 65 HP. (AREA DEFINITIONS - AREA 1: BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, AND YUBA COUNTIES. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 52.25 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 2 - LANDSCAPE OPERATOR UP TO 65 HP; ALL EQUIPMENT WITH A MANUFACTURER'S RATING OF 65 HP OR LESS EXCEPT EQUIPMENT COVERED BY GROUP 1 OR GROUP 3. THE FOLLOWING EQUIPMENT SHALL BE INCLUDED EXCEPT

WHEN USED FOR FINISH WORK AS LONG AS MANUFACTURER'S RATING IS 65 HP OR LESS; A-FRAME AND WINCH TRUCK, BACKHOE, FORKLIFT, HYDRAGRAPHIC SEEDER MACHINE, ROLLER, RUBBER-TIRED AND TRACK EARTHMOVING EQUIPMENT, SKIPLOADER, STRAW BLOWERS, AND TRENCHER 31 HP UP TO 65 HP. (AREA 2: MODOC COUNTY. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. CALAVERAS COUNTY: AREA 1: REMAINDER, AREA 2: EASTERN PART. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. FRESNO COUNTY: AREA 1: REMAINDER, AREA 2: EASTERN PART. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. MADERA COUNTY: AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART. MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART. MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART, AREA 2: SOUTHWESTERN PART. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART.).....$ 54.25 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 3 - LANDSCAPE UTILITY OPERATOR; SMALL RUBBER-TIRED TRACTOR, TRENCHER UNDER 31 HP. (AREA 2: MODOC COUNTY. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. CALAVERAS COUNTY: AREA 1: REMAINDER, AREA 2: EASTERN PART. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. FRESNO COUNTY: AREA 1: REMAINDER, AREA 2: EASTERN PART. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. MADERA COUNTY: AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART. MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART. MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART, AREA 2: SOUTHWESTERN PART. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER.

SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART, AREA 2: EASTERN PART.).....$ 49.64 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 3 - LANDSCAPE UTILITY OPERATOR; SMALL RUBBER-TIRED TRACTOR, TRENCHER UNDER 31 HP. (AREA DEFINITIONS - AREA 1: BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, AND YUBA COUNTIES. COUNTIES SPLIT BETWEEN AREA 1 AND AREA 2 NOTED AS FOLLOWS: ALPINE COUNTY: AREA 1: NORTHERNMOST PART, AREA 2: REMAINDER. COLUSA COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. EL DORADO COUNTY: AREA 1: NORTH CENTRAL PART, AREA 2: REMAINDER. GLENN COUNTY: AREA 1: EASTERN PART, AREA 2: REMAINDER. LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER. NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY, AREA 2: REMAINDER. PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION, AREA 2: REMAINDER. PLUMAS COUNTY: AREA 1: WESTERN PORTION, AREA 2: REMAINDER. SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER, AREA 2: REMAINDER. SIERRA COUNTY: AREA 1: WESTERN PART, AREA 2: REMAINDER. SISKIYOU COUNTY: AREA 1: CENTRAL PART, AREA 2: REMAINDER. SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER, AREA 2: REMAINDER. TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES, AREA 2: REMAINDER. TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY, AREA 2: REMAINDER.).....$ 47.64 28.56

ENGI0003-038 06/29/2020

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 1 (Lifting devices) - DERRICK BARGE PEDESTAL MOUNTED OVER 100 TONS; CLAMSHELL OVER 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 100 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED OVER 100 TONS. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.)	$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 1 (Oiler) - DERRICK BARGE PEDESTAL MOUNTED OVER 100 TONS; CLAMSHELL OVER 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 100 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED OVER 100 TONS. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.)	$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 1 (Truck Crane Oiler) - DERRICK BARGE PEDESTAL MOUNTED OVER 100 TONS; CLAMSHELL OVER 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 100 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED OVER 100 TONS. (FOOTNOTE: WORK		

SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 45.66 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 2 (Lifting devices) - DERRICK BARGE PEDESTAL MOUNTED 45 TONS TO AN INCLUDING 100 TONS; CLAMSHELL UP TO AND INCLUDING 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 45 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED, OVER 45 TONS UP TO AND INCLUDING 100 TONS; FUNDEX F-12 HYDRAULIC PILE RIG. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 50.82 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 2 (Oiler) - DERRICK BARGE PEDESTAL MOUNTED 45 TONS TO AN INCLUDING 100 TONS; CLAMSHELL UP TO AND INCLUDING 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 45 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED, OVER 45 TONS UP TO AND INCLUDING 100 TONS; FUNDEX F-12 HYDRAULIC PILE RIG. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).$ 43.11 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 2 (Truck Crane Oiler) - DERRICK BARGE PEDESTAL MOUNTED 45 TONS TO AN INCLUDING 100 TONS; CLAMSHELL UP TO AND INCLUDING 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 45 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED, OVER 45 TONS UP TO AND INCLUDING 100 TONS; FUNDEX F-12 HYDRAULIC PILE RIG. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 45.41 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 3 (Lifting devices) - DERRICK BARGE PEDESTAL MOUNTED UNDER 45 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER; SKID/SCOW PILEDRIVER, ANY TONNAGE; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 49.14 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 3 (Oiler) - DERRICK BARGE PEDESTAL MOUNTED UNDER 45 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER; SKID/SCOW PILEDRIVER, ANY TONNAGE; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 42.89 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 3 (Truck Crane Oiler) - DERRICK BARGE PEDESTAL MOUNTED UNDER 45 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER; SKID/SCOW PILEDRIVER, ANY TONNAGE; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.)....$ 45.12 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 4 (Lifting devices) - ASSISTANT OPERATOR IN LIEU OF ASSISTANT TO ENGINEER; FORKLIFT, 10 TONS AND OVER; HEAVY-DUTY REPAIRPERSON/WELDER (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 47.37 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 5 (Lifting devices) - DECK ENGINEER (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.)....$ 44.73 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1: GROUP 6 (Lifting devices) - DECKHAND; FIRE TENDER (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.)....$ 42.50 31.15

ENGI0003-038 06/30/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 1 - OPERATOR OF HELICOPTER (WHEN USED IN ERECTION WORK); HYDRAULIC EXCAVATOR, 7 CU. YDS. AND OVER; POWER SHOVELS, OVER 7 CU. YDS. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....	$ 66.96	32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 2 - HIGHLINE CABLEWAY; HYDRAULIC EXCAVATOR, 3-1/2 CU. YDS. UP TO 7 CU. YDS.; LICENSED CONSTRUCTION WORK BOAT OPERATOR, ON SITE; POWER BLADE OPERATOR (FINISH); POWER SHOVELS, OVER 1 CU. YD. UP TO AND INCLUDING 7 CU. YDS. M.R.C. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2,		

REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 65.43 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 3 - ASPHALT MILLING MACHING; CABLE BACKHOE; COMBINATION BACKHOE AND LOADER OVER 3/4 CU. YDS.; CONTINUOUS FLIGHT TIE BACK MACHINE ASSISTANT TO ENGINEER OR MECHANIC; CRANE MOUNTED CONTINUOUS FLIGHT TIE BACK MACHINE, TONNAGE TO APPLY; CRANE MOUNTED DRILL ATTACHMENT, TONNAGE TO APPLY; DOZER, SLOPE BRD; GRADALL; HYDRAULIC EXCAVATOR, UP TO 3 1/2 CU. YDS.; LOADER 4 CU. YDS. AND OVER; LONG REACH EXCAVATOR; MULTIPLE ENGINE SCRAPER (WHEN USED AS PUSH PULL); POWER SHOVELS, UP TO AND INCLUDING 1 CU. YD.; PRE-STRESS WIRE WRAPPING MACHINE; SIDE BOOM CAT, 572 OR LARGER; TRACK LOADER 4 CU. YDS. AND OVER; WHEEL EXCAVATOR (UP TO AND INCLUDING 750 CU. YDS. PER HOUR). (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 63.95 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 4 - ASPHALT PLANT ENGINEER/BOX PERSON; CHICAGO BOOM; COMBINATION BACKHOE AND LOADER UP TO AND INCLUDING 3/4 CU. YD.; CONCRETE BATCH PLANT (WET AND DRY); DOZER AND/OR PUSH CAT; PULL-TYPE ELEVATING LOADER; GRADESETTER, GRADE CHECKER (GPS, MECHANICAL OR OTHERWISE); GROOVING AND GRINDING MACHINE; HEADING SHIELD OPERATOR; HEAVY-DUTY DRILLING EQUIPMENT, HUGHES, LDH, WATSON 3000 OR SIMILAR; HEAVY-DUTY REPAIRPERSON AND/OR WELDER; LIME SPREADER; LODER UNDER 4 CU. YDS.; LUBRICATION AND SERVICE ENGINEER (MOBILE AND GREASE RACK); MECHANICAL FINISHERS OR SPREADER MACHINE (ASPHALT, BARBER-GREENE AND SIMILAR); MILLER FORMLESS M-9000 SLOPE PAVER OR SIMILAR ;PORTABLE CRUSHING ANDS CREENING PLANTS; POWER BLADE SUPPORT; ROLLER OPERATOR, ASPHALT; RUBBER-TIRED SCRAPER, SELF-LOADING (PADDLE WHEELS,

ETC.); RUBBER-TIRED EARTHMOVING EQUIPMENT (SCRAPERS); SLIP FORM PAVER (CONCRETE); SMALL TRACTOR WITH DRAG; SOIL STABILIZER (P&H OR EQUAL); SPIDER PLOW AND SPIDER PULLER; TUBEX PILE RIG; UNLICENSED CONSTRUCTION WORK BOAT OPERATOR, ON SITE; TIMBER SKIDDER; TRACK LOADER UP TO 4 YDS.; TRACTOR-DRAWN SCRAPER; TRACTOR, COMPRESSOR DRILL COMBINATION; WELDER; WOODS-MIXER (AND OTHER SIMILAR PUGMILL EQUIPMENT) (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 62.57 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 5 - CAST-IN-PLACE PIPE LAYING MACHINE; COMBINATION SLUSHER AND MOTOR OPERATOR; CONCRETE CONVEYOR OR CONCRETE PUMP, TRUCK OR EQUIPMENT MOUNTED; CONCRETE CONVEYOR, BUILDING SITE; CONCRETE PUMP OR PUMPCRETE GUN; DRILLING EQUIPMENT, WATSON 2000, TEXOMA 700 OR SIMILAR; DRILLING AND BORING MACHINERY, HORIZONTAL (NOT TO APPLY TO WATERLINERS, WAGON DRILLS OR JACKHAMMERS); CONCRETE MIXER/ALL; PERSON AND/OR MATERIAL HOIST; MECHANICAL FINISHERS (CONCRETE) (CLARY, JOHNSON, BIDWELL BRIDGE DECK OR SIMILAR TYPES); MECHANICAL BURM, CURB AND/OR CURB AND GUTTER MACHINE, CONCRETE OR ASPHALT); MINE OR SHAFT HOIST; PORTABLE CRUSHER; POWER JUMBO OPERATOR (SETTING SLIP-FORMS, ETC., IN TUNNELS); SCREED (AUTOMATIC OR MANUAL); SELF-PROPELLED COMPACTOR WITH DOZER; TRACTOR WITH BOOM D6 OR SMALLER; TRENCHING MACHINE, MAXIMUM DIGGING CAPACITY OVER 5 FT. DEPTH; VERMEER T-600B ROCK CUTTER OR SIMILAR. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART;

AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 61.30 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 6 - ARMOR-COATER (OR SIMILAR); BALLAST JACK TAMPER; BOOM-TYPE BACKFILLING MACHINE; ASSISTANT PLANT ENGINEER; BRIDGE AND/OR GANTRY CRANE; CHEMICAL GROUTING MACHINE, TRUCK-MOUNTED; CHIP SPREADING MACHINE OPERATOR; CONCRETE SAW (SELF-PROPELLED UNIT ON STREETS, HIGHWAYS, AIRPORTS AND CANALS); DECK ENGINEER; DRILLING EQUIPMENT TEXOMA 600, HUGHES 200 SERIES OR SIMILAR UP TO AND INCLUDING 30 FT. M.R.C.; DRILL DOCTOR; HELICOPTER RADIO OPERATOR; HYDRO-HAMMER OR SIMILAR; LINE MASTER; SKIDSTEER LOADER, BOBCAT LARGER THAN 743 SERIES OR SIMILAR (WITH ATTACHMENTS); LOCOMOTIVE; LULL HI-LIFT OR SIMILAR; OILER, TRUCK MOUNTED EQUIPMENT; PAVEMENT BREAKER, TRUCK-MOUNTED, WITH COMPRESSOR COMBINATION; PAVING FABRIC INSTALLATION AND/OR LAYING MACHINE; PIPE BENDING MACHINE (PIPELINES ONLY); PIPE WRAPPING MACHINE (TRACTOR PROPELLED AND SUPPORTED); SCREED (EXCEPT ASPHALTIC CONCRETE PAVING); SELF-PROPELLED PIPELINE WRAPPING MACHINE; TRACTOR; SELF-LOADING CHIPPER; CONCRETE BARRIER MOVING MACHINE. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 59.98 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 7 - BALLAST REGULATOR; BOOM TRUCK OR DUAL-PURPOSE A-FRAME TRUCK, NON-ROTATING - UNDER 15 TONS; CARY LIFT OR SIMILAR; COMBINATION SLURRY MIXER AND/OR CLEANER; DRILLING EQUIPMENT, 20 FT. AND UNDER M.R.C.; FIRETENDER (HOT PLANT); GROUTING MACHINE OPERATOR; HIGHLINE CABLEWAY SIGNALPERSON; STATIONARY BELT LOADER (KOLMAN OR SIMILAR); LIFT SLAB MACHINE (VAGTBORG AND SIMILAR TYPES); MAGINNES INTERNAL FULL SLAB VIBRATOR; MATERIAL HOIST (1 DRUM); MECHANICAL TRENCH SHIELD; PAVEMENT BREAKER (WITH OR WITHOUT COMPRESSOR COMBINATION); PIPE CLEANING MACHINE (TRACTOR PROPELLED AND SUPPORTED); POST DRIVER; ROLLER (EXCEPT ASPHALT); CHIP SEAL; SELF-PROPELLED AUTOMATICALLY APPLIED CONCRETE CURING MACHINE (ON STREETS, HIGHWAYS, AIRPORTS, AND CANALS); SELF-PROPELLED COMPACTOR (WITHOUT DOZER); SIGNAL PERSON; SLIP-FORM PUMPS (LIFTING DEVICE FOR CONCRETE FORMS); TIE SPACER; TOWER MOBILE; TRENCHING MACHINE, MAXIMUM DIGGING CAPACITY UP TO AND INCLUDING 5 FT. DEPTH; TRUCK-TYPE LOADER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 58.84 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8 - BIT SHARPENER; BOILER TENDER; BOX OPERATOR; BRAKEPERSON; COMBINATION MIXER AND COMPRESSOR (SHOTCRETE/GUNITE); COMPRESSOR OPERATOR; DECKHAND; FIRE TENDER; FORKLIFT (UNDER 20 FT.); GENERATOR; GUNITE/SHOTCRETE EQUIPMENT OPERATOR; HYDRAULIC MONITOR; KEN SEAL MACHINE (OR SIMILAR); MIXERMOBILE; OILER; PUMP OPERATOR; REFRIGERATION PLANT;RESERVOIR-DEBRIS TUG (SELF-PROPELLED FLOATING); ROSS CARRIER (CONSTRUCTION SITE); ROTOMIST OPERATOR; SELF-PROPELLED TAPE MACHINE; SHUTTLECAR; SELF-PROPELLED POWER SWEEPER OPERATOR (INCLUDES VACUUM SWEEPER); SLUSHER OPERATOR; SURFACE HEATER; SWITCHPERSON; TAR POT FIRETENDER; TUGGER HOIST, SINGLE DRUM; VACUUM COOLING PLANT; WELDING MACHIEN (POWERED OTHER THAN BY ELECTRICITY). (FOOTNOTE: WORK SUSPENDED BY ROPES OR

CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 57.70 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8-A - ELEVATOR OPERATOR; SKIDSTEER LOADER-BOBCAT 743 SERIES OR SMALLER, AND SIMILAR (WITHOUT ATTACHMENTS); MINI EXCAVATOR UNDER 25 H.P. (BACKHOE-TRENCHER); TUB GRINDER WOOD CHIPPER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 55.49 32.53

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 1 (CRANES) - CLAMSHELL AND DRAGLINE OVER 7 CU. YDS.; CRANE, OVER 100 TONS; DERRICK, OVER 100 TONS; DERRICK BARGE PEDESTAL-MOUNTED, OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 100 TONS. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR

ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 68.59 32.53

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 1 (OILER) - CLAMSHELL AND DRAGLINE OVER 7 CU. YDS.; CRANE, OVER 100 TONS; DERRICK, OVER 100 TONS; DERRICK BARGE PEDESTAL-MOUNTED, OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 100 TONS. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 43.79 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 1 (TRUCK CRANE OILER) - CLAMSHELL AND DRAGLINE OVER 7 CU. YDS.; CRANE, OVER 100 TONS; DERRICK, OVER 100 TONS; DERRICK BARGE PEDESTAL-MOUNTED, OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 100 TONS. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE

RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 46.08 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2 (CRANES) - CLAMSHELL AND DRAGLINE OVER 1 CU. YD. UP TO AND INCLUDING 7 CU. YDS.; CRANE, OVER 45 TONS UP TO AND INCLUDING 100 TONS; DERRICK BARGE, 100 TONS AND UNDER; SELF PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 45 TONS; TOWER CRANE. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 66.08 32.53

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2 (OILER) - CLAMSHELL AND DRAGLINE OVER 1 CU. YD. UP TO AND INCLUDING 7 CU. YDS.; CRANE, OVER 45 TONS UP TO AND INCLUDING 100 TONS; DERRICK BARGE, 100 TONS AND UNDER; SELF PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 45 TONS; TOWER CRANE. (FOOTNOTE: WORK SUSPENDED BY ROPES OR

CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 42.83 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2 (TRUCK CRANE OILER) - CLAMSHELL AND DRAGLINE OVER 1 CU. YD. UP TO AND INCLUDING 7 CU. YDS.; CRANE, OVER 45 TONS UP TO AND INCLUDING 100 TONS; DERRICK BARGE, 100 TONS AND UNDER; SELF PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 45 TONS; TOWER CRANE. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 45.07 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (CRANES) - CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR

ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 64.34 32.53

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (HYDRAULIC) - CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 60.61 32.53

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (OILER) - CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA

1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 42.55 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (TRUCK CRANE OILER) - CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 44.83 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 4 (CRANES)- BOOM TRUCK OR DUAL PURPOSE A-FRAME TRUCK, NON-ROTATING OVER 15 TONS; TRUCK-MOUNTED ROTATING TELESCOPIC BOOM TYPE LIFTING DEVICE, MANITEX OR SIMILAR (BOOM TRUCK) OVER 15 TONS; TRUCK-MOUNTED ROTATING TELESCOPIC BOOM TYPE LIFTING DEVICE, MANITEX OR SIMILAR (BOOM TRUCK) - UNDER 15 TONS. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA

2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 61.30 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1: GROUP 1 - CRANE OVER 100 TONS; DERRICK OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 100 TONS (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 68.81 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1: GROUP 2 - CRANE OVER 45 TONS TO 100 TONS; DERRICK UNDER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 45 TONS TO 100 TONS; TOWER CRANE. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 67.04 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1: GROUP 3 - CRANE, 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, 45 TONS AND UNDER. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 65.56 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1: GROUP 4 - CHICAGO BOOM; FORKLIFT, 10 TONS AND OVER; HEAVY-DUTY REPAIR PERSON/WELDER (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 63.54 32.53

OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1: GROUP 5 - BOOM CAT. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.).....$ 62.24 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (SHAFTS, STOPES, RAISES) GROUP 1 - HEADING SHIELD OPERATOR; HEAVY-DUTY REPAIRPERSON; MUCKING MACHINE (RUBER TIRED, RAIL OR TRACK TYPE); RAISED BORE OPERATOR (TUNNELS); TUNNEL MOLE BORE OPERATOR. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART;

AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 63.06 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (SHAFTS, STOPES, RAISES) GROUP 1-A - TUNNEL BORE MACHINE OPERATOR; 20; DIAMETER OR MORE (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 65.53 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (SHAFTS, STOPES, RAISES) GROUP 2 - COMBINATION SLUSHER AND MOTOR OPERATOR; CONCRETE PUMP OR PUMPCRETE GUN; POWER JUMBO OPERATOR. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE

SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 61.80 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (SHAFTS, STOPES, RAISES) GROUP 3 - DRILL DOCTOR; MINE OR SHAFT HOIST. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 60.47 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (SHAFTS, STOPES, RAISES) GROUP 4 - COMBINATION SLURRY MIXER CLEANER; GROUTING MACHINE OPERATOR; MOTORMAN. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL

PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 59.33 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (SHAFTS, STOPES, RAISES) GROUP 5 - BIT SHARPENTER; BRAKEMAN; COMBINATION MIXER AND COMPRESSOR (GUNITE); COMPRESSOR OPERATOR; OILER; PUMP OPERATOR; SLUSHER OPERATOR. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 58.19 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (UNDERGROUND) GROUP 1 - HEADING SHIELD OPERATOR; HEAVY-DUTY REPAIRPERSON; MUCKING MACHINE (RUBER TIRED, RAIL OR TRACK TYPE); RAISED BORE OPERATOR (TUNNELS); TUNNEL MOLE BORE OPERATOR. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA

1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 62.96 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (UNDERGROUND) GROUP 1-A - TUNNEL BORE MACHINE OPERATOR; 20; DIAMETER OR MORE. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 65.43 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (UNDERGROUND) GROUP 2 - COMBINATION SLUSHER AND MOTOR OPERATOR; CONCRETE PUMP OR PUMPCRETE GUN; POWER JUMBO OPERATOR. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2,

REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 61.70 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (UNDERGROUND) GROUP 3 - DRILL DOCTOR; MINE OR SHAFT HOIST. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 60.37 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1: (UNDERGROUND) GROUP 4 - COMBINATION SLURRY MIXER CLEANER; GROUTING MACHINE OPERATOR; MOTORMAN. (FOOTNOTE: WORK SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS: AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO, SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA 1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA - AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO - AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER. GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER. LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION OF THE BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2, REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1, WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA 1, ALL BUT THE NORTHESTERN CORNER; AREA 2, REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2, REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2, REMAINDER. SONOMA - AREA 1, ALL BUT THE NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA - AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY - AREA 1, EAST CENTRAL PART AND THE NORTHESTERN

BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 59.23 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND
WORK - AREA 1: (UNDERGROUND) GROUP 5 - BIT
SHARPENTER; BRAKEMAN; COMBINATION MIXER AND
COMPRESSOR (GUNITE); COMPRESSOR OPERATOR; OILER;
PUMP OPERATOR; SLUSHER OPERATOR. (FOOTNOTE: WORK
SUSPENDED BY ROPES OR CABLES, OR WORK ON A YO-YO
CAT: $0.60 PER HOUR ADDITIONAL.) (AREA 1 WAGE RATES
AS PUBLISHED. AREA 2 RECEIVES AN ADDITIONAL $2.00
PER HOUR ABOVE AREA 1 RATES) (AREA DEFINITIONS:
AREA 1 - AMADOR, BUTTE, MARIN, NAPA, SACRAMENTO,
SOLANO, SUTTER, YOLO, YUBA. THE REMAINING COUNTIES
ARE SPLIT BETWEEN AREA 1 AND AREA 2: ALPINE - AREA
1, NORTHERNMOST PART; AREA 2, REMAINDER. COLUSA -
AREA 1, EASTERN PART; AREA 2, REMAINDER. EL DORADO
- AREA 1, NORTH CENTRAL PART; AREA 2, REMAINDER.
GLENN - AREA 1, EASTERN PART; AREA 2, REMAINDER.
LASSEN - WESTERN PART ALONG THE SOURTHERN PORTION
OF THE BORDER WITH SHASTA COUNTY; AREA 2,
REMAINDER. NEVADA - AREA 1, ALL BUT THE NORTHERN
PORTION ALONG HTE BORDER OF SIEERA COUNTY; AREA 2,
REMAINDER. PLACER - AREA 1, ALL BUT THE CENTRAL
PORTION; AREA 2, REMAINDER. PLUMAS - AREA 1,
WESTERN PORTION; AREA 2, REMAINDER. SHASTA - AREA
1, ALL BUT THE NORTHESTERN CORNER; AREA 2,
REMAINDER. SIERRA - AREA 1, WESTERN PART; AREA 2,
REMAINDER. SISKIYOU - AREA 1, CENTRAL PART; AREA 2,
REMAINDER. SONOMA - AREA 1, ALL BUT THE
NORTHWESTERN CORNER; AREA 2, REMAINDER. TEHAMA -
AREA 1, ALL BUT THE WESTERN BORDER WITH MENDOCINO
AND TRINITY COUNTIES; AREA 2, REMAINDER. TRINITY -
AREA 1, EAST CENTRAL PART AND THE NORTHESTERN
BORDER WITH SHASTA COUNTY; AREA 2, REMAINDER.).....$ 58.09 32.53

IRON0118-012 01/01/2025

	Rates	Fringes
IRONWORKER (ALPINE, LASSEN, MODOC, SISKIYOU, AND TRINITY COUNTIES)	$ 43.75	34.45

IRON0118-013 01/01/2025

	Rates	Fringes
IRONWORKER (AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, MARIN, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA, YOLO, AND YUBA COUNTIES)	$ 50.70	35.15

LABO0067-003 07/01/2024

	Rates	Fringes
LABORER, ASBESTOS/MOLD/LEAD LABORER: MARIN AND NAPA COUNTIES	$ 37.75	29.69
LABORER, ASBESTOS/MOLD/LEAD LABORER: REMAINING COUNTIES	$ 36.75	29.69

LABO0067-005 01/01/2024

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (AREA A: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES).	$ 37.26	27.32

LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT
DRIVER, FLAG PERSON (AREA B: ALPINE, AMADOR, BUTTE,
CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO,

FLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NEVADA, PALCER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, STANISLAUS, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES).....$ 36.26 27.32

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (AREA A: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES).$ 37.56 27.32

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (AREA B: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, FLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NEVADA, PALCER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, STANISLAUS, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES).....$ 36.56 27.32

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (AREA A: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES).$ 35.06 27.32

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (AREA B: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, FLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NEVADA, PALCER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, STANISLAUS, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES).....$ 34.06 27.32

LABO0185-002 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES)	$ 36.29	25.55

LABO0185-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1: DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN. (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES)	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2: RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL). (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES)	$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3: BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND		

SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE. (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....$ 45.41 27.72

TUNNEL AND SHAFT LABORERS: GROUP 4: VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD). (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....$ 44.96 27.72

TUNNEL AND SHAFT LABORERS: GROUP 5: GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN. (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....$ 44.42 27.72

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES.....$ 46.41 27.72

LABO0185-006 06/26/2023

	Rates	Fringes

LABORER, WRECKING - GROUP 2: SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.35 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - CONSTRUCTION SPECIALIST GROUP: ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT

SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 36.20 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT

SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.50 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.72 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-C: BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,

NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA,
SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO,
YUBA COUNTIES).....$ 35.55 27.30
LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-E:
WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS
THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP
FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN
THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT
THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH
EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD
APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY
WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM
THE DATE OF INCEPTION. (FOOTNOTES: LABORERS
WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00
PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER""
MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT
WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE
WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER
SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL
RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.)
(MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR,
BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA,
SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO,
YUBA COUNTIES).....$ 36.05 27.30
LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-F:
WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR
SHOT CRETE. (FOOTNOTES: LABORERS WORKING OFF OR
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00
PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER""
MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT
WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE
WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER
SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL
RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.)
(MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR,
BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA,
SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO,
YUBA COUNTIES).....$ 30.37 23.20
LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 2:

ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.35 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT

SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.25 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 4: FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 28.94 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - ESTABLISHED WARRANTY PERIOD. (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 28.94 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - NEW CONSTRUCTION (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.25 27.30

LABORER: GUNITE - GROUP 1: STRUCTURAL NOZZLEMAN. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL

RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 36.46 27.30

LABORER: GUNITE - GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) .....$ 35.96 27.30

LABORER: GUNITE - GROUP 3: REBOUNDMAN (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.37 27.30

LABORER: GUNITE - GROUP 4: GUNITE LABORER (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) .....$ 35.25 27.30

LABORER: WRECKING - GROUP 1: SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS AND MATERIALS). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES).....$ 35.50 27.30

LABO0185-008 07/01/2023

	Rates	Fringes
PLASTERER TENDER (WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL.)	$ 39.77	28.54

LABO0261-002 07/01/2023

	Rates	Fringes
LABORER: TRAFFIC CONTROL/LANE CLOSURE - ESCORT DRIVER, FLAG PERSON (MARIN COUNTY)	$ 37.26	27.30

LABORER: TRAFFIC CONTROL/LANE CLOSURE - TRAFFIC CONTROL PERSON I - LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE.

(MARIN COUNTY).....$ 37.56 27.30
LABORER: TRAFFIC CONTROL/LANE CLOSURE - TRAFFIC CONTROL PERSON II - INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (MARIN COUNTY).....$ 35.06 27.30

LAB00261-004 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1 - DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (MARIN COUNTY)	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 - RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MARIN COUNTY)	$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 - BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MARIN COUNTY)	$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 - VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (MARIN COUNTY)	$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 - GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MARIN COUNTY)	$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (MARIN COUNTY)	$ 46.41	27.72

LAB00261-007 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (MARIN COUNTY)	$ 37.54	25.55

LAB00261-010 06/26/2023

	Rates	Fringes
LABORER, WRECKING - GROUP 2: SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA A: MARIN COUNTY)	$ 36.35	27.30
LABORER: CONSTRUCTION CRAFT LABORERS - CONSTRUCTION SPECIALIST GROUP: ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO		

RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY)....$ 37.20 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN

SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY).....$ 36.50 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY).....$ 36.72 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-C: BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY).....$ 36.55 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-E:

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY)....$ 37.05 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-F: WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY).....$ 31.37 23.20

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL

PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY)......$ 36.35 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY).....$ 36.25 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 4: FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF

SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA A: MARIN COUNTY).....$ 29.94 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - ESTABLISHED WARRANTY PERIOD. (AREA A: MARIN COUNTY).....$ 29.94 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - NEW CONSTRUCTION (AREA A: MARIN COUNTY)..$ 36.25 27.30

LABORER: GUNITE - GROUP 1: STRUCTURAL NOZZLEMAN. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA A: MARIN COUNTY).....$ 37.46 27.30

LABORER: GUNITE - GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA A: MARIN COUNTY).....$ 36.96 27.30

LABORER: GUNITE - GROUP 3: REBOUNDMAN (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA A: MARIN COUNTY).....$ 36.37 27.30

LABORER: GUNITE - GROUP 4: GUNITE LABORER (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA A: MARIN COUNTY).....$ 36.25 27.30

LABORER: WRECKING - GROUP 1: SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS AND MATERIALS). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO

WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA A: MARIN COUNTY).....$ 36.50 27.30

LABO0261-015 07/01/2023

	Rates	Fringes
PLASTERER TENDER (WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL.).....$	39.77	28.54

LABO0324-004 07/01/2023

	Rates	Fringes
LABORER: TRAFFIC CONTROL/LANE CLOSURE - ESCORT DRIVER, FLAG PERSON (NAPA, SOLANO, AND SONOMA COUNTIES).....$	36.26	27.30
LABORER: TRAFFIC CONTROL/LANE CLOSURE - TRAFFIC CONTROL PERSON I - LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (NAPA, SOLANO, AND SONOMA COUNTIES).....$	36.56	27.30
LABORER: TRAFFIC CONTROL/LANE CLOSURE - TRAFFIC CONTROL PERSON II - INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (NAPA, SOLANO, AND SONOMA COUNTIES).....$	34.06	27.30

LABO0324-008 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1 - DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (NAPA, SOLANO, AND SONOMA COUNTIES).....$	45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 - RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (NAPA, SOLANO, AND SONOMA COUNTIES).....$	45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 - BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (NAPA, SOLANO, AND SONOMA COUNTIES).....$	45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 - VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (NAPA, SOLANO, AND SONOMA COUNTIES).....$	44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 - GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (NAPA, SOLANO, AND SONOMA COUNTIES).....$	44.42	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (NAPA, SOLANO, AND SONOMA COUNTIES).....$	46.41	27.72

LABO0324-010 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (SOLANO AND SONOMA COUNTIES).....$	36.84	26.24

LAB00324-013 06/26/2023

	Rates	Fringes
LABORER, WRECKING - GROUP 2: SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....	$ 35.35	27.30
LABORER: CONSTRUCTION CRAFT LABORERS - CONSTRUCTION SPECIALIST GROUP: ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....	$ 36.20	27.30
LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL		

GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.50 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND

SONOMA COUNTIES).....$ 35.72 27.30
LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-C:
BURNING AND WELDING IN CONNECTION WITH LABORERS'
WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE
WELDING. (FOOTNOTES: LABORERS WORKING OFF OR WITH
OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS
SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE
WAGE RATE. THIS SHALL NOT APPLY TO WORKERS
ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN
GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00
PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER""
MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT
WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE
WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER
SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL
RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.)
(MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND
SONOMA COUNTIES).....$ 35.55 27.30
LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-E:
WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS
THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP
FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN
THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT
THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH
EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD
APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY
WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM
THE DATE OF INCEPTION. (FOOTNOTES: LABORERS
WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING
SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00
PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER""
MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT
WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE
WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER
SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL
RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.)
(MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO,
AND SONOMA COUNTIES).....$ 36.05 27.30
LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 1-F:
WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR
SHOT CRETE. (FOOTNOTES: LABORERS WORKING OFF OR
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00

PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 36.08 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.35 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL

RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.25 27.30

LABORER: CONSTRUCTION CRAFT LABORERS - GROUP 4: FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.) (MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 28.94 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - ESTABLISHED WARRANTY PERIOD. (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 28.94 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - NEW CONSTRUCTION (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.25 27.30

LABORER: GUNITE - GROUP 1: STRUCTURAL NOZZLEMAN.

(FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.)
(AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 36.46 27.30

LABORER: GUNITE - GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.96 27.30

LABORER: GUNITE - GROUP 3: REBOUNDMAN (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.37 27.30

LABORER: GUNITE - GROUP 4: GUNITE LABORER (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.)
(AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.25 27.30

LABORER: WRECKING - GROUP 1: SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS AND MATERIALS). (FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A.) (AREA B: NAPA, SOLANO, AND SONOMA COUNTIES).....$ 35.50 27.30

LABO0324-019 07/01/2023

	Rates	Fringes
PLASTERER TENDER (WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL.).....$	39.77	28.54

PAIN0016-004 01/01/2025

	Rates	Fringes
PAINTERS (PREMIUMS: EXOTIC MATERIALS - $1.25 ADDITIONAL PER HOUR. SPRAY WORK: - $0.50 ADDITIONAL PER HOUR. INDUSTRIAL PAINTING - $0.25 ADDITIONAL PER HOUR [WORK ON INDUSTRIAL BUILDINGS USED FOR THE MANUFACTURE AND PROCESSING OF GOODS FOR SALE OR SERVICE; STEEL CONSTRUCTION (BRIDGES), STACKS, TOWERS, TANKS, AND SIMILAR STRUCTURES] HIGH WORK: OVER 50 FEET - $2.00 PER HOUR ADDITIONAL. 100 TO 180 FEET - $4.00 PER HOUR ADDITIONAL. OVER 180 FEET - $6.00 PER HOUIR ADDITIONAL. (MARIN, NAPA, SOLANO & SONOMA COUNTIES) $	53.38	28.04

PAIN0016-005 01/01/2025

	Rates	Fringes
DRYWALL FINISHER/TAPER (ALPINE, BUTTE, COLUSA, EL DORADO (WEST OF THE SIERRA NEVADA MOUNTAINS), GLENN, LASSEN (WEST OF HWY. 395, EXCLUDING HONEY		

LAKE); MARIN, MODOC, NAPA, NEVADA (WEST OF THE SIERRA NEVADA MOUNTAINS), PLACER (WEST OF THE SIERRA NEVADA MOUNTAINS), PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF THE SIERRA NEVADA MOUNTAINS), SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....$ 59.63 31.29

PAIN0016-007 01/01/2025

	Rates	Fringes
PAINTERS (SPRAY/SANDBLAST: $0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: $1.25 ADDITIONAL PER HOUR. HIGH TIME: OVER 50 FT ABOVE GROUND OR WATER LEVEL $2.00 ADDITIONAL PER HOUR. 100 TO 180 FT ABOVE GROUND OR WATER LEVEL $4.00 ADDITIONAL PER HOUR. OVER 180 FT ABOVE GROUND OR WATER LEVEL $6.00 ADDITIONAL PER HOUR.) (ALPINE, AMADOR, BUTTE, COLUSA. EL DORADO (WEST OF THE SIERRA NEVADA MOUNTAINS), GLENN, LASSEN (WEST OF HIGHWAY 395, EXCLUDING HONEY LAKE), MODOC, NEVADA (WEST OF THE SIERRA NEVADA MOUNTAINS), PLACER (WEST OF THE SIERRA NEVADA MOUNTAINS), PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF THE SIERRA NEVADA MOUNTAINS), SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES).....	$ 43.45	22.80

PAIN0016-008 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER (MARIN, NAPA, SOLANO AND SONOMA COUNTIES).....	$ 59.00	33.03

PAIN0169-004 01/01/2024

	Rates	Fringes
GLAZIER (MARIN , NAPA & SONOMA COUNTIES; SOLANO COUNTY (WEST OF A LINE DEFINED AS FOLLOWS: HWY. 80 CORRIDOR BEGINNING AT THE CITY OF FAIRFIELD, INCLUDING TRAVIS AIR FORCE BASE AND SUISUN CITY; GOING NORTH OF MANAKAS CORNER RD., CONTINUE NORTH ON SUISUN VALLEY RD. TO THE NAPA COUNTY LINE; HWY. 80 CORRIDOR SOUTH ON GRIZZLY ISLAND RD. TO THE GRIZZLY ISLAND MANAGEMENT AREA)).....	$ 56.22	34.00

PAIN0567-001 07/01/2025

	Rates	Fringes
PAINTERS: BRUSH AND ROLLER (PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = $0.50/HR. SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = $1.00/HR. SPECIAL COATING SPRAY STEEL = $1.25/HR. SWING STAGE = $2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.) (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS)).....	$ 39.43	16.16
PAINTERS: PAPERHANGER (PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = $0.50/HR. SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = $1.00/HR. SPECIAL COATING SPRAY STEEL = $1.25/HR. SWING STAGE = $2.00/HR *A SPECIAL COATING IS A COATING		

THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.)
(EL DORADO COUNTY (EAST OF THE SIERRA NEVADA
MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395,
BEGINNING AT STACEY AND INCLUDING HONEY LAKE);
NEVADA COUNTY (EAST OF THE SIERRA NEVADA
MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA
NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE
SIERRA NEVADA MOUNTAINS))..... $ 42.19 16.16
PAINTERS: SPRAY PAINTER (PREMIUMS: SPECIAL
COATINGS (BRUSH), AND SANDBLASTING = $0.50/HR.
SPECIAL COATINGS (SPRAY), AND STEEPLEJACK =
$1.00/HR. SPECIAL COATING SPRAY STEEL = $1.25/HR.
SWING STAGE = $2.00/HR *A SPECIAL COATING IS A
COATING THAT REQUIRES THE MIXING OF 2 OR MORE
PRODUCTS.) (EL DORADO COUNTY (EAST OF THE SIERRA
NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY
395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE);
NEVADA COUNTY (EAST OF THE SIERRA NEVADA
MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA
NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE
SIERRA NEVADA MOUNTAINS))..... $ 41.43 16.16

PAIN0567-007 07/01/2022

	Rates	Fringes
SOFT FLOOR LAYER (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS)).....	$ 34.27	16.47

PAIN0567-010 07/01/2024

	Rates	Fringes
DRYWALL: (1) TAPER (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS)).....	$ 42.79	16.12
DRYWALL: (2) STEEPLEJACK - TAPER, OVER 40 FT WITH OPEN SPACE BELOW (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS)).....	$ 44.29	16.12

PAIN0767-004 01/01/2024

	Rates	Fringes
GLAZIER (PAID HOLIDYAS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDETN'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, AND CHRISTMAS DAY) (EMPLOYEE REQUIRED TO WEAR A BODY HARNESS SHALL RECEIVE $1.50 PER HOUR ABOVE THE BASIC HOURLY RATE AT ANY ELEVATION) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO (REMAINDER), SUTTER, TEHAMA, TRINITY, YOLO,		

YUBA COUNTIES)	$ 43.25	35.62

PAIN1176-001 07/01/2022

	Rates	Fringes
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMEMT: GROUP 2 - GAMECOURT & PLAYGROUND INSTALLER	$ 34.71	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 1 - STRIPER: LAYOUT AND APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING; HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND MARKINGS	$ 40.83	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 3 - PROTECTIVE COATING, PAVEMENT SEALING	$ 35.11	17.62

PAIN1237-001 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER (ALPINE; COLUSA; EL DORADO (WEST OF THE SIERRA NEVADA MOUNTAINS); GLENN; LASSEN (WEST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); MODOC; NEVADA (WEST OF THE SIERRA NEVADA MOUNTAINS); PLACER (WEST OF THE SIERRA NEVADA MOUNTAINS); PLUMAS; SACRAMENTO; SHASTA; SIERRA (WEST OF THE SIERRA NEVADA MOUNTAINS); SISKIYOU; SUTTER; TEHAMA; TRINITY; YOLO AND YUBA COUNTIES)	$ 48.54	26.59

PLAS0300-003 07/01/2018

	Rates	Fringes
PLASTERER (AREA 295: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SUTTER, TEHEMA, TRINITY, YOLO & YUBA COUNTIES)	$ 32.70	31.68
PLASTERER (AREA 355: MARIN)	$ 36.73	31.68
PLASTERER (AREA 355: NAPA & SONOMA COUNTIES)	$ 32.70	31.68

PLAS0300-005 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 32.15	23.27

PLUM0038-002 07/01/2025

	Rates	Fringes
PLUMBER, STEAMFITTER, REFRIGERATION FITTER (ALL OTHER WORK - NEW CONSTRUCTION RATE) (MARIN AND SONOMA COUNTIES)	$ 91.00	49.40
PLUMBER, STEAMFITTER, REFRIGERATION FITTER (WORK ON WODDEN FRAM STRUCTURES 5 STORIES OR LESS EXCLUDING HIGH-RISE BUILDINGS AND COMMERCIAL WORK SUCH AS HOSPITALS, PRISONS, HOTELS, SCHOOLS, CASINOS, WASTEWATER TREATMENT PLANTS, AND RESEARCH FACILITIES AS WELL AS REFRIGERATION PIPEFITTING, SERVICE AND REPAIR WORK- MARKET RECOVERY RATE. (MARIN AND SONOMA COUNTIES)	$ 69.70	46.38

PLUM0038-006 07/01/2025

	Rates	Fringes
LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY		

FITTER) (MARIN & SONOMA COUNTIES)	$ 77.35	36.53

PLUM0228-001 01/01/2026

	Rates	Fringes
PLUMBER (BUTTE, COLUSA, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY & YUBA COUNTIES)	$ 52.75	41.39

PLUM0343-001 07/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER: ALL OTHER WORK (FOOTNOTES: WHILE FITTING GALVANIZED MATERIAL: $.75 PER HOUR ADDITIONAL. WORK FROM TRUSSES, TEMPORARY STAGING, UNGUARDED STRUCTURES 35' FROM THE GROUND OR WATER: $.75 PER HOUR ADDITIONAL. WORK FROM SWINGING SCAFFOLDS, BOATSWAINS CHAIRS OR SIMILAR DEVICES: $.75 PER HOUR ADDITIONAL.)	$ 71.60	38.38
PLUMBER/PIPEFITTER: LIGHT COMMERCIAL (DEFINITION OF LIGHT COMMERCIAL: WORK SHALL INCLUDE STRIP SHOPPING CENTERS, OFFICE BUILDINGS, SCHOOLS, AND OTHER COMMERCIAL STRUCTURES WHICH THE TOTAL PLUMBING BID DOES NOT EXCEED $250,000 AND THE TOTAL HEATING AND COOLING DOES NOT EXCEED $250,000; OR ANY PROJECTS BID IN PHASES SHALL NOT QUALIFY UNLESS THE TOTAL PROJECT IS LESS THAN $250,000 FOR THE PLUMBING BID; AND $250,000 FOR THE HEATING AND COOLING BID. EXCLUDED ARE HOSPITALS, JAILS, INSTITUTIONS AND INDUSTRIAL PROJECTS, REGARDLESS OF SIZE OF THE PROJECT) (FOOTNOTES: WHILE FITTING GALVANIZED MATERIAL: $.75 PER HOUR ADDITIONAL. WORK FROM TRUSSES, TEMPORARY STAGING, UNGUARDED STRUCTURES 35' FROM THE GROUND OR WATER: $.75 PER HOUR ADDITIONAL. WORK FROM SWINGING SCAFFOLDS, BOATSWAINS CHAIRS OR SIMILAR DEVICES: $.75 PER HOUR ADDITIONAL.) (NAPA AND SOLANO COUNTIES)	$ 30.85	20.40

PLUM0350-001 08/01/2023

	Rates	Fringes
PLUMBER/PIPEFITTER (EL DORADO COUNTY (LAKE TAHOE AREA ONLY); NEVADA COUNTY (LAKE TAHOE AREA ONLY); AND PLACER COUNTY (LAKE TAHOE AREA ONLY))	$ 52.14	18.71

PLUM0355-001 07/01/2025

	Rates	Fringes
UNDERGROUND UTILITY WORKER: /LANDSCAPE FITTER (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES)	$ 36.01	18.50

PLUM0442-003 01/01/2026

	Rates	Fringes
PLUMBER (AMADOR (SOUTH OF SAN JOAQUIN RIVER) AND ALPINE COUNTIES)	$ 58.45	38.74

PLUM0447-001 07/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER: JOURNEYMAN (AMADOR (NORTH OF SAN JOAQUIN RIVER), EL DORADO (EXCLUDING LAKE TAHOE		

AREA), NEVADA (EXCLUDING LAKE TAHOE AREA); PLACER (EXCLUDING LAKE TAHOE AREA), SACRAMENTO, AND YOLO COUNTIES).....$ 67.37 30.00

PLUMBER/PIPEFITTER: LIGHT COMMERCIAL WORK (AMADOR (NORTH OF SAN JOAQUIN RIVER), EL DORADO (EXCLUDING LAKE TAHOE AREA), NEVADA (EXCLUDING LAKE TAHOE AREA); PLACER (EXCLUDING LAKE TAHOE AREA), SACRAMENTO, AND YOLO COUNTIES).....$ 55.58 24.02

ROOF0081-006 08/01/2024

	Rates	Fringes
ROOFER (MARIN, NAPA, SOLANO, AND SONOMA COUNTIES)..	$ 54.94	23.34

ROOF0081-007 08/01/2023

	Rates	Fringes
ROOFER (ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES).....	$ 46.73	21.36

SFCA0483-003 01/01/2026

	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS) (MARIN, NAPA, SOLANO, AND SONOMA COUNTIES).....	$ 81.54	41.35

SFCA0669-003 01/01/2026

	Rates	Fringes
SPRINKLER FITTER (ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	$ 52.06	29.86

SHEE0104-006 06/29/2026

	Rates	Fringes
SHEET METAL WORKER: ALL OTHER WORK (MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES).....	$ 86.31	46.75
SHEET METAL WORKER: MECHANICAL CONTRACTS $200,000 OR LESS (MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES).....	$ 73.19	46.00

SHEE0104-009 06/29/2026

	Rates	Fringes
SHEET METAL WORKER (AMADOR, COLUSA, EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO, AND YUBA COUNTIES).....	$ 59.82	41.52

SHEE0104-010 06/29/2026

	Rates	Fringes
SHEET METAL WORKER (ALPINE COUNTY).....	$ 56.96	38.63

SHEE0104-011 07/01/2020

	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY (BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, YOLO, AND YUBA COUNTIES)..	$ 44.45	35.55

SHEE0104-014 07/01/2020

	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY (MARIN, NAPA, SOLANO, SONOMA AND TRINITY COUNTIES)	$ 44.45	35.55

SHEE0104-019 06/29/2026

	Rates	Fringes
SHEET METAL WORKER: MECHANICAL JOBS $200,000 & UNDER (BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU, AND TEHAMA COUNTIES)	$ 72.71	38.92
SHEET METAL WORKER: MECHANICAL JOBS OVER $200,000 (BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU, AND TEHAMA COUNTIES)	$ 59.82	41.52

TEAM0094-001 07/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 1 - DUMP TRUCKS, UNDER 6 YDS.; SINGLE UNIT FLAT RACK (2- AXLE UNIT); NIPPER TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS; FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON; SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK; TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK TENDER (INCLUDING LOADING AND UNLOADING); TEAM DRIVER; TOOL ROOM ATTENDANT (REFINERIES) (FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.)	$ 43.26	34.28
TRUCK DRIVERS: GROUP 2 - DUMP TRUCKS, 6 YDS. AND UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.; WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS, UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK; RUBBER-TIRED MUCK CAR (NOT SELF-LOADED); RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND ""A"" FRAME DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED TRACTOR (FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.)	$ 43.56	34.28
TRUCK DRIVERS: GROUP 3 - DUMP TRUCKS, 8 YDS. AND INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.; WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS, 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY		

TRANSPORT TILLER PERSON; SELF- PROPELLED STREET SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON AND ROAD OILER; DRY DISTRIBUTION TRUCK (A BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW (FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.).....$ 43.86 34.28

TRUCK DRIVERS: GROUP 4 - DUMP TRUCKS, OVER 25 YDS. AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S, 21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS (WHEN TRANSPORTING MEN AND MATERIALS); LOWBEDK HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES; DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE, TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR GREASE TANK TRAILERS OR OTHER MISCELLANEOUS TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND TRUCK REPAIRMAN (FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.).....$ 44.21 34.28

TRUCK DRIVERS: GROUP 5 - DUMP TRUCKS, 65 YDS. AND OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT OVER 7 AXLES (FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.).....$ 44.56 34.28

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for

the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION "