

Contract Routing Sheet

☐ Payment / Performance Bond Only

General Routing Information

Department: Public Works Department
 Contract Coordinator: Raquel Gonzalez Email: RAGonzalez@cityofsacramento.org
 Effective Date: 11/10/2026 Expiration Date: 06/30/2027
 Grant/Project Name: HSIP 9 LAMPASAS AVE AT RIO LINDA BLVD INT. SAFETY IMPROVEMENTS
 Other Party: KIMLEY-HORN AND ASSOCIATES, INC.
 Original Not to Exceed Amount: \$ 173,827.77
 Assessor's Parcel Number(s): N/A
 Project Number: T15205500 Bid/RFQ/RFP#: P21151131010

Supplements/Addendums/Change Orders ☒

Adjusted Amount of this Change (+/-): \$ 60,358.91 New Not to Exceed Amount: \$ 258,700.03
 Change In Scope: No
 Original Contract Number: 2021-1207 Supplement Number: 06

Council Approval ☒

Original Meeting Date: _____ Council File ID: _____
 Supplement Meeting Date: 10/27/2026 Council File ID: 2026-01704

Processing Information

- | | |
|---|--|
| ☐ Clerk's Office to Mail for Recording | ☐ Return to Dept for Recording |
| ☐ Return to Dept for Other Party Signature | ☐ Construction Related |
| ☐ Real Estate | ☐ Additional Originals Attached – Return to Dept. |

Add notes/instructions, including any other contract or council file ID numbers related to this agreement:

AWARD/COUNCIL DATE: NOVEMEBER 10, 2026

Signing Authority - Department Directors up to \$100K; \$100K - \$250K City Manager or Assistant City Manager; \$250K+ Council Approval & Council Appointee or designee.

08/27/2026

Department Review and Routing

AB 339 Review Confirmation (if needed) N/A
 Sign CONTRACTS: Raquel Gonzalez *Raquel Gonzalez*
 Sign PROJECT MANAGER: _____
 Sign SUPERVISOR: _____
 Sign DIVISION MANAGER: _____

CITY OF SACRAMENTO - DEPARTMENT OF PUBLIC WORKS
SUPPLEMENTAL AGREEMENT

Supplemental Agreement #: 6

Project Title:

HSIP 9 Lampasas Ave at Rio Linda Blvd Intersection Safety Improvements

Contract #:

2021-1207

Purchase Order #:**Job #:**

15001131

The City of Sacramento ("City") and **Kimley Horn and Associates, Inc.** ("Contractor"), as parties to that certain Professional Services Agreement designated as Agreement Number **2021-1207** including any and all prior supplemental agreements modifying said agreement (said agreement and supplemental agreements are hereby collectively referred to as the "Agreement"), hereby supplement and modify the Agreement as follows:

1. The Scope of Services specified in Exhibit A of the Agreement is amended as follows:

See Exhibit A

2. In consideration of the additional and/or revised services described in section 1, above, the maximum not-to-exceed amount that is specified in Exhibit B of the Agreement of Payment of Contractor's fees and expenses, is changed by \$60,358.91 and said maximum not-to-exceed amount is amended as follows:

The original not-to-exceed amount:	\$173,827.77
The net change by previous Supplemental Agreements:	\$24,513.35
The not-to-exceed amount prior to this Supplemental Agreements:	\$198,341.12
The contract sum will be increased by this Supplemental Agreement:	\$60,358.91
The new not-to-exceed amount including all Supplemental Agreements:	\$258,700.03

3. Contractor agrees that the amount of increase or decrease in the not-to-exceed amount specified in section 2, above, shall constitute full compensation for additional and/or revised services specified in section 1, above, and shall fully compensate Contractor for any and all direct and indirect costs that may be incurred by Contractor in connection with such additional and/or revised services, including costs associated with any changes in work schedules or in the performance of other services or work by Contractor. The time for the performance of the agreement is increased by **0 Days** by reason of the performance of the work required by this Supplemental Agreement.

4. Contractor warrants and represents that the person or persons executing this supplemental agreement on behalf of Contractor has or have been duly authorized by Contractor to sign this supplemental agreement and bind Contractor to the terms hereof.

5. Except as specifically revised herein, all terms and conditions of the Agreement shall remain in full force and effect, and Contractor shall perform all the services, duties, obligations and conditions required under the Agreement, as supplemented and modified by this supplemental agreement.

Approval Recommended By:**Approved as to Form By:**

Project Manager

City Attorney

Approved By:
Matt Weir (Sep 1, 2026 12:53:41 PDT)

Contractor

Approved By:**Attested to By:**

11/10/2026

City of Sacramento

Executed Date

City Clerk



CITY OF SACRAMENTO - DEPARTMENT OF PUBLIC WORKS

SUPPLEMENTAL AGREEMENT - EXHIBIT A

Project: HSIP 9 Lampasas Ave at Rio Linda Blvd Intersection Safety Improvements

SA #: 6

ITEM #	Reason	Description	Amount
6	Changed/Unforeseen Conditions	This supplement is authorizing additional budget needed for design support during construction. Rate increases are also authorized. Updated budget summary and 10-H are included.	\$60,358.91
(Client Initiated Changes) Sub-Total =			\$0.00
(Changes to Bid Documents) Sub-Total =			\$0.00
(Changed/Unforeseen Conditions) Sub-Total =			\$60,358.91
Total =			\$60,358.91

Printed On: 08/27/2026

(Rev 10/22/96) Sacramento, CA

© c-mis.com



August 12, 2026

James Kragh, P.E.
Associate Civil Engineer
City of Sacramento
915 I Street, Suite 2000
Sacramento, CA 95814

Re: HSIP 9 Lampasas Ave at Rio Linda Blvd Intersection Safety Improvements – Supplement No. 6 Request

Dear Mr. Kragh:

This letter constitutes a proposal setting forth our proposed amended Scope of Services, Schedule, Billing Rate Increase, and Fee, with terms and conditions pursuant to the Professional Services Agreement dated October 27, 2021.

Project Understanding and Assumptions:

During the course of the project and with City approval, the budgets for bidding assistance (Task 5), design support during construction (DSDC) (Task 6.1), and preparing record drawings (Task 6.2) were reallocated to the design tasks to cover additional unanticipated efforts. With the project approaching the construction phase, additional budget is required to provide the requested construction phase design support services.

As requested by the City, bidding support services are removed from the scope of services.

We understand that the City has retained a Construction Management (CM) firm that will be the lead for administering the construction contract on behalf of the City. We assume the CM firm will take the lead in responding to material submittals and will pass along Request for Information (RFI)s. If there are specific material submittals that require Kimley-Horn review, we will review and respond accordingly. We also assume the CM firm will provide as-builts at the completion of construction.

Additionally, we request to update Form 10-H to show current staffing and direct costs.

Scope of Work

The scope included in the original contract is superseded by the following scope of services.

Task 5 – Bidding Assistance

At the request of the City, bidding support services are no longer included in our scope of services and are hereby removed.

Task 6 – Design Support During Construction

Kimley-Horn team will coordinate with and provide support to the City during construction. We assume this task to occur over 5 months. The following list of services may be provided, but our scope includes providing up to 225 hours of support and may not include all of the services shown below:

Project Management and Coordination. Kimley-Horn will provide management and coordination of Kimley-Horn and subconsultant staff, including management and review of Consultant team contract and deliverables. We assume coordination with the City will occur through email and teleconference, in addition to the meetings identified below.

Pre-Construction Meeting. Attend the pre-construction meeting (up to two Kimley-Horn staff). We assume the meeting to be conducted via teleconference.

Construction Progress Meetings. Attend construction meetings as requested by the City. While we anticipate attendance at up to five (5) virtual meetings, we can attend in-person meetings up to the effort and budget for this task.

Visits to Site. Kimley-Horn will make visits to the site as directed by City. Such observations will not be exhaustive or extend to every aspect of Contractor's work.

Kimley-Horn will not supervise, direct, or have control over Contractor's work, nor will Kimley-Horn have authority to stop the Work or have responsibility for the means, methods, techniques, equipment choice and usage, schedules, or procedures of construction selected by Contractor, for safety programs incident to Contractor's work, or for any failure of Contractor to comply with any laws.

Kimley-Horn does not guarantee the performance of any Contractor and has no responsibility for Contractor's failure to perform its work in accordance with the Contract Documents.

Clarifications and interpretations. Kimley-Horn will respond to reasonable and appropriate Contractor requests for information and issue necessary clarifications and interpretations of the Contract Documents as requested by the City. Any orders authorizing variations from the Contract Documents will be made by City.

Shop Drawings and Submittals. Kimley-Horn will review Shop Drawings and Submittals and other data which Contractor is required to submit, but only for conformance with the information given in the Contract Documents. Such review and responses or other action will not extend to means, methods, techniques, equipment choice and usage, schedules, or procedures of construction or to related safety programs.

The Construction Management (CM) firm is expected to provide record drawings, therefore, this task is removed from our scope of services.

Limitation of Responsibilities. Kimley-Horn will not be responsible for the acts or omissions of any Contractor, or of any of their subcontractors, suppliers, or of any other individual or entity performing or furnishing the work. Kimley-Horn will not have the authority or responsibility to stop the work of any Contractor.

Schedule

Kimley-Horn is prepared to begin work immediately upon receipt of the notice to proceed (NTP).

Fees and Expenses

Kimley-Horn will perform the additional services in Task 6 on a labor fee plus expense basis with the maximum labor fee shown below.

	Additional! Supplement No. 6	Prior!Contract Totals!	Adjusted Total Contract
Task 1 Project Management	\$0	\$36,189.37	\$36,189.37
Task 2 PS&E Development	\$0	\$114,664.79	\$114,664.79
Task 3 ROW, Utility Data Collection, Survey Support	\$0	\$29,185.79	\$29,185.79
Task 4 Permitting	\$0	\$7,522.17	\$7,522.17
Task 5 Bidding Assistance	\$0	\$0	\$0
Task 6 DSDC	\$60,358.91	\$0	\$60,358.91
Other Direct Costs	\$0	\$10,779.00	\$10,779.00
Total	\$60,358.91	\$198,341.12	\$258,700.03

Kimley-Horn will not exceed the total maximum labor fee shown without authorization from the Client.

Labor fee will be billed on an hourly basis according to our current contract terms and updated Form 10-H.

Closure

We appreciate the opportunity to provide these services to you. Please contact me if you have any questions.

Very truly yours,

Kimley-Horn and Associates, Inc.



Daniel Carley, P.E.
Project Manager
RCE#76304

HSIP-9 LAMPASAS AVENUE AT RIO LINDA BLVD INTERSECTION SAFETY PROJECT - SUPPLEMENT No. 3 - DESIGN SUPPORT DURING CONSTRUCTION (DSDC)																
	Kimley-Horn and Associates, Inc.															
	Staff Name and or Classification	Daniel Carley Project Manager	Matt Weir Principal-in- Charge	Robert Paderna Task Lead	Sr. Professional	Professional II	Professional I	Analyst II	Analyst I	Sr. Project Support	Project Support	Hours Subtotal	Labor Costs	OH 194.46%	Profit 10%*	Total Cost
	Actual Base Hourly Rate	\$ 80.44	\$ 116.20	\$ 111.30	\$ 109.08	\$ 83.17	\$ 66.95	\$ 57.35	\$ 45.60	\$ 66.53	\$ 40.51					
	Task 1 - Project Management															
1.1 Meetings & Consultation (assumes Kick-off, bi-weekly mtgs)	Hours												\$ -	\$ -	\$ -	\$ -
1.2 Reporting and Invoicing (assume 14 months)	Hours												\$ -	\$ -	\$ -	\$ -
1.3 Property Owner Meetings & Coordination	Hours												\$ -	\$ -	\$ -	\$ -
1.4 Quality Control (3 deliverables)	Hours												\$ -	\$ -	\$ -	\$ -
Task 1 Subtotal													\$ -	\$ -	\$ -	\$ -
Task 2 - PS&E Development																
2.1 60% PS&E	Hours												\$ -	\$ -	\$ -	\$ -
2.2 90% PS&E	Hours												\$ -	\$ -	\$ -	\$ -
2.3 100% PS&E	Hours												\$ -	\$ -	\$ -	\$ -
2.4 Additional Final PS&E	Hours												\$ -	\$ -	\$ -	\$ -
Task 2 Subtotal													\$ -	\$ -	\$ -	\$ -
Task 3 - Right of Way, Utility Data Collection, and Survey Support																
3.1 Right of Way Coordination & Survey Support	Hours												\$ -	\$ -	\$ -	\$ -
3.2 Utility Data Collection and Coordination	Hours												\$ -	\$ -	\$ -	\$ -
Task 3 Subtotal													\$ -	\$ -	\$ -	\$ -
Task 4 - Permitting																
4.1 Permitting	Hours												\$ -	\$ -	\$ -	\$ -
Task 4 Subtotal													\$ -	\$ -	\$ -	\$ -
Task 5 - Bidding Assistance																
5.1 Bidding Assistance	Hours												\$ -	\$ -	\$ -	\$ -
Task 5 Subtotal													\$ -	\$ -	\$ -	\$ -
Task 6 - Design Support During Construction																
6.1 Design Support during Construction	Hours	45	35	45	45	40	50			10		225	\$ 18,634.70	\$ 36,237.04	\$ 5,487.17	\$ 60,358.91
Task 6 Subtotal		45	35	45	45	40	50			10		225	\$ 18,634.70	\$ 36,237.04	\$ 5,487.17	\$ 60,358.91
Total		45	35	45	45	40	50			10		225	\$ 18,634.70	\$ 36,237.04	\$ 5,487.17	\$ 60,358.91
Other Direct Costs																
Outside Printing															\$ -	\$ -
Courier/Fed Ex															\$ -	\$ -
Travel-Parking															\$ -	\$ -
ODC Subtotal																
Grand Total																\$ 60,358.91

SUPPLEMENT NO. 6

Original Contract Amount	173,827.77
Supplemental Agreement No. 1	24,513.35
Supplemental Agreement No. 6	60,358.91
Total Contract Amount	258,700.03

TASK NO.	PHASE/TASK DESCRIPTION	ORIGINAL BUDGET	PREVIOUS BUDGET	SUPPLEMENT NO. 6	NEW BUDGET	TOTAL COSTS TO DATE	BALANCE REMAINING	PERCENT BILLED BUDGET
PRIME KIMLEY-HORN								
Task 1 - Project Management								
1.1	Meetings & Consultation	11,120.02	17,900.28	0.00	17,900.28	17,897.04	3.24	100%
1.2	Reporting & Invoicing	5,185.99	9,365.22	0.00	9,365.22	9,376.19	-10.97	100%
1.3	Property Owner Meetings & Coordination	4,719.25	4,719.25	0.00	4,719.25	4,677.99	41.26	99%
1.4	Quality Control	4,204.62	4,204.62	0.00	4,204.62	4,216.80	-12.18	100%
SUBTOTAL TASK 1		25,229.88	36,189.37	0.00	36,189.37	36,168.02	21.35	100%
Task 2 - PS&E Development								
2.1	60% Plans & Estimate	29,940.93	46,650.07	0.00	46,650.07	46,553.81	96.26	100%
2.2	90% PS&E	27,666.11	48,619.91	0.00	48,619.91	48,795.18	-175.27	100%
2.3	100% PS&E	19,394.81	19,394.81	0.00	19,394.81	19,288.32	106.49	99%
SUBTOTAL TASK 2		77,001.85	114,664.79	0.00	114,664.79	114,637.31	27.48	100%
Task 3 - Right of Way, Utility Data Collection, Survey								
3.1	ROW Coordination & Survey Support	1,075.11	1,075.11	0.00	1,075.11	1,075.11	0.00	100%
3.2	Utility Data Collection & Coordination	9,274.37	9,274.37	0.00	9,274.37	9,262.70	11.67	100%
SUBTOTAL TASK 3		10,349.48	10,349.48	0.00	10,349.48	10,337.81	11.67	100%
Task 4 - Permitting								
4.1	Permitting	5,584.95	7,522.17	0.00	7,522.17	7,507.88	14.29	100%
SUBTOTAL TASK 4		5,584.95	7,522.17	0.00	7,522.17	7,507.88	14.29	100%
Task 5 -Bidding Assistance								
5.1	Bidding Assistance	4,890.95	0.00	0.00	0.00	0.00	0.00	0%
SUBTOTAL TASK 5		4,890.95	0.00	0.00	0.00	0.00	0.00	#DIV/0!
Task 6 - Design Support During Construction								
6.1	Design Support During Construction	9,725.76	0.00	60,358.91	60,358.91	0.00	60,358.91	0%
6.2	Prepare Record Drawings	2,635.98	0.00	0.00	0.00	0.00	0.00	0%
SUBTOTAL TASK 6		12,361.74	0.00	60,358.91	60,358.91	0.00	60,358.91	0%
TOTAL LABOR		135,418.85	168,725.81	60,358.91	229,084.72	168,651.02	60,433.70	100%
OTHER DIRECT COSTS								
	Potholing Services	10,000.00	15,112.45	0.00	15,112.45	15,112.45	0.00	100%
	Outside Printing	200.00	200.00	0.00	200.00	0.00	200.00	0%
	Courier/Fed-Ex	150.00	150.00	0.00	150.00	0.00	150.00	0%
	Traffic Counts (NDS)	0.00	429.00	0.00	429.00	429.00	0.00	100%
SUBTOTAL OTHER DIRECT COSTS		10,350.00	15,891.45	0.00	15,891.45	15,541.45	350.00	98%
TOTAL KIMLEY-HORN		145,768.85	184,617.26	60,358.91	244,976.17	184,192.47	60,783.70	75%
SUBCONSULTANTS								
UNICO								
3.1	ROW Coordination & Survey Support	28,058.92	13,723.86	0.00	13,723.86	13,679.24	44.62	100%
OTHER DIRECT COSTS - NONE								
TOTAL UNICO		28,058.92	13,723.86	0.00	13,723.86	13,679.24	44.62	100%
GRAND TOTAL SERVICES		173,827.77	198,341.12	60,358.91	258,700.03	197,871.71	60,828.32	76%

CITY OF SACRAMENTO 10-H FORM

COST PLUS FIXED FEE

Check one: Prime

Approved with Supplement # (type Original if it is the Original): 6

CONSULTANT Name: KIMLEY-HORN & ASSOCIATES, INC.

Date: 8/27/2026

Project Name: HSIP 9 LAMPASAS AVE AT RIO LINDA BLVD SAFETY PROJECT

Project #: T15205500

Fringe Benefit %

+ *Overhead %

+ Gen & Admin % Combined %

0.00%

194.46%

0.00%

194.46%

Fixed Fee (Profit) %:

10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Project Manager	Daniel Carley	\$80.44	\$260.55
X		Principal-in-Charge	Matt Weir	\$116.20	\$376.38
X		Task Lead	Robert Paderna	\$111.30	\$360.51
X		Task Lead	Mason Briehpohl	\$42.36	\$137.21
		Sr. Professional		\$109.08	\$353.32
		Professional II		\$83.17	\$269.39
		Professional I		\$66.95	\$216.86
		Analyst II		\$57.35	\$185.76
		Analyst I		\$45.60	\$147.70
		Sr. Project Support		\$66.53	\$215.49
		Project Support		\$40.51	\$131.21

PRIME CONSULTANT GRAND TOTAL: \$ 244,976.17

SUB CONSULTANT NTS	SUB CONSULTANT NAME	TOTAL BUDGET AMOUNTS
	UNICO	\$ 13,723.86
		\$ -
	SUB CONSULTANTS GRAND TOTAL:	\$ 13,723.86

Other Direct Costs (ODC) Items and Rates	Estimated ODC Budgets Shall Be Included in Cost Proposal	DESCRIPTION	RATE	TOTAL
		Potholing Services	At Cost	\$ 15,112.45
		Outside Printing	At Cost	\$ 200.00
		Courier/Fed-Ex	At Cost	\$ 150.00
		Traffic Counts (NDS)	At Cost	\$ 429.00
				\$ -
		OTHER DIRECT COSTS TOTAL		\$ 15,891.45

AGREEMENT GRAND TOTAL: \$ 258,700.03

Check one: Prime

Approved with Supplement # (type Original if it is the Original): 6

CONSULTANT Name: KIMLEY-HORN & ASSOCIATES, INC.

Date: 8/27/2026

Project Name: HSIP 9 LAMPASAS AVE AT RIO LINDA BLVD SAFETY PROJECT

Project #: T15205500

Fringe Benefit %	+	*Overhead %	+	Gen & Admin %	Combined %
0.00%		194.46%		0.00%	194.46%

Fixed Fee (Profit) %: 10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
-----------	-----------------	----------------	------	---	---

1. List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
2. Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
3. The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
4. Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
5. Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
6. Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
7. Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
8. The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
9. ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev

CONSULTANT'S AUTHORIZED PERSON SIGNATURE

Previously approved
10-H form(s) enclosed
for reference only

CITY OF SACRAMENTO 10-H FORM
 Approved with Supplement # (type Original if it is the Original): **Supplement #2**
CONTRACTOR Name: **UNICO ENGINEERING** **Date:** **10/31/2023**
Project Name: **INTERSECTION SAFETY PROJECT - FINAL**
Project #: **DESIGN**
T15205500

Fringe Benefit %	+	*Overhead %	=	Combined %
0.00%		132.01%		132.01%
Profit %:		10.00%		
[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A				
A x Profit % = B		A + B = Actual Fully Loaded Hourly Rate		

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe or OH)	Actual Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH & Profit)	Approved Flat Hourly Billing Rate
x		Survey Manager	Rob Markes	\$80.00	\$204.17	\$204.17
	x	Party Chief	Tim Pringle	\$77.56	\$197.94	\$197.94
	x	Rodman	Tony Perez	\$74.18	\$189.32	\$189.32
		Drafter	Todd Jordan	\$36.00	\$91.88	\$91.88
		Drafter	Ryan A Ming	\$22.00	\$56.15	\$56.15
		Sr. Land Surveyor	Ryan Thompson	\$56.00	\$142.92	\$142.92
		Sr. Land Surveyor	Ryan Ming	\$67.00	\$170.99	\$170.99
		Drone Pilot	Terrance Ranney	\$55.00	\$140.37	\$140.37
	x	Party Chief	Tony Perez	\$81.15	\$207.10	\$207.10
	x	Party Chief	Anthony Arro	\$78.35	\$199.96	\$199.96
	x	Party Chief	Todd Jordan	\$75.41	\$192.45	\$192.45
	x	Rodman	Anthony Arro	\$77.71	\$198.32	\$198.32
		Land Surveyor	Todd Jordan	\$48.00	\$122.50	\$122.50
	x	Part Chief	Staff	\$77.56	\$197.94	\$197.94
	x	Rodman	Staff	\$74.18	\$189.32	\$189.32
		Land Surveyor	Roy Porter	\$38.50	\$98.26	\$98.26
		Survey Technician	Staff	\$30.00	\$76.56	\$76.56
					\$0.00	\$0.00

Other Direct Costs (ODC) Items and Rates	Estimated ODC Budgets Shall Be Included in Cost Proposal.	Description	Rate	Total

- List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above unless CITY Project Manager assigns a fair and reasonable flat hourly billing rate for selected employees. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed (or shall be in line with) the rates of similar personnel with similar experience listed on this cost proposal. The approved flat hourly billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
- Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
- The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONTRACTOR not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved or similar classification. In addition, if the substitution involves Key Staff, CONTRACTOR must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
- Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
- Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONTRACTOR shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONTRACTOR is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONTRACTOR shall be reimbursed at the above listed approved flat hourly billing rates.
- Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONTRACTOR at the approved overtime rates noted above. CONTRACTOR shall pay prevailing wage employees per prevailing wage guidelines.
- Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
- The Project will not reimburse CONTRACTOR for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONTRACTOR for any per diem.
- ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you,  and attest that all information is accurate and true.

CONTRACTOR/SUBCONTRACTOR'S AUTHORIZED PERSON SIGNATURE
Cesar Montes de Oca, PE, President

CONTRACT #: **PRC004700**
CONTRACT NAME: **HSIP Lampasas & Rio Linda CM Services**
AGREEMENT TERM: **11/10/2026 – 12/31/2027**
AUTHORIZED RENEWALS: **none**
DEPARTMENT/DIVISION: **Public Works/Engineering Services**

PROJECT: **T15205500**
NOT-TO-EXCEED AMOUNT: **\$ 342,065.32**
SOLICITATION: **P25151111021**
LBE (Y/N): **Y**
COUNCIL FILE ID: **2026-01704**

CITY OF SACRAMENTO

**PROFESSIONAL SERVICES AGREEMENT
FOR ARCHITECTS, LANDSCAPE ARCHITECTS,
ENGINEERS, AND LAND SURVEYORS**

THIS CONTRACT is made at Sacramento, California, by and between the **CITY OF SACRAMENTO**, a charter city and municipal corporation ("CITY"), and

Salaber Associates, Inc.
1025 9th Street, Suite 226, Sacramento, CA 95814
Phone: 707.689.3890 / E-mail: RLoRusso@SaiServices.com

("CONTRACTOR"), as of the Effective Date, as defined below.

The City and Contractor agree as follows:

- 1. Effective Date.** This Contract shall be effective beginning **November 10, 2026**.
- 2. Contract Documents.** All exhibits and documents attached or referred to in this Contract are incorporated as if set forth herein, Including Exhibit A (titled "Scope of Services") and Exhibit B (titled "Payment").

If there is a conflict between the terms and conditions of any document prepared or provided by the Contractor and made a part of this Contract and the other terms or conditions of the Contract, the other terms and conditions of the Contract control.

- 3. Services.** Subject to the terms and conditions set forth in this Contract, CONTRACTOR shall provide to CITY the services described in Exhibit A ("Services").

CONTRACTOR will not be compensated for services outside the scope of Exhibit A ("Additional Services") unless, before providing Additional Services: (a) CONTRACTOR notifies CITY and CITY agrees that the Additional Services are outside the scope of Exhibit A; (b) CONTRACTOR estimates the additional compensation required for these Additional Services; and (c) CITY, after notice, approves in writing a Supplemental Contract specifying the Additional Services and the amount of additional compensation to be paid Contractor.

CITY will have no obligations whatsoever under this Contract or any Supplemental Contract, unless and until this Contract or any Supplemental Contract is approved by the City as required by the Sacramento City Code. As used in this Contract, the term "Services" includes both Services and Additional Services as applicable.

- 4. Payment.** CITY shall pay CONTRACTOR at the times and in the manner set forth in Exhibit B. CONTRACTOR shall submit all invoices to CITY in the manner specified in Exhibit B.

5. **Facilities and Equipment.** Except as set forth below, CONTRACTOR shall, at its sole cost and expense, furnish all facilities and equipment required for CONTRACTOR to perform this Contract. CITY shall furnish to CONTRACTOR only the facilities and equipment listed below, if any.
6. **Insurance.** Contractor shall, at its sole cost and expense, maintain the insurance coverage described in the attached Exhibit C.
7. **General Conditions.** Contractor shall comply with the terms and conditions set forth in the attached Exhibit D.
8. **Additional Requirements for Surveying, Material Testing, and Inspection Services.** If this Contract includes any land surveying, material testing, or inspection services provided for a City construction project, during the design, pre-construction, construction, or post-construction phases of the project, the Contractor and any subcontractor or subconsultant performing any such services shall comply with the provisions specified in Exhibit E.
9. **Non-Discrimination in Employee Benefits.** This Contract may be subject to Sacramento City Code chapter 3.54, Non- Discrimination in Employee Benefits by City Contractors. A summary of the requirements, entitled "Requirements of the Non-Discrimination in Employee Benefits Code (Equal Benefits Ordinance)," can be viewed at:
<https://www.cityofsacramento.org/Finance/Procurement/Contract-Ordinances>.

Contractor acknowledges and represents that Contractor has read and understands the requirements and shall fully comply with all applicable requirements of Sacramento City Code chapter 3.54. If requested by City, Contractor shall promptly provide any documents and information required by City to verify Contractor's compliance.

Contractor's violation of Sacramento City Code chapter 3.54 constitutes a material breach of this Contract, for which the City may terminate the Contract and pursue all available legal and equitable remedies.

10. **Considering Criminal Conviction Information in the Employment Application Process.** This Contract may be subject to the requirements of Sacramento City Code chapter 3.62, Procedures for Considering Criminal Conviction Information in the Employment Application Process. A summary of the requirements, entitled "Ban-The-Box Requirements," can be viewed at:

<https://www.cityofsacramento.org/Finance/Procurement/Contract-Ordinances>.

The Ban-The-Box Requirements are applicable to certain contracts with the City in an amount of \$250,000 or more (either initial value or total value after amendment) or if the total value of all Contractor's contracts with the City is \$250,000 or more over a 12-month period.

Contractor acknowledges and represents that Contractor has read and understands these requirements and shall fully comply with all applicable requirements of Sacramento City Code

chapter 3.62. If requested by City, Contractor shall promptly provide any documents and information required by City to verify Contractor's compliance. Contractor shall require applicable subcontractors to fully comply with all applicable requirements of Sacramento City Code chapter 3.62 and include these requirements in all subcontracts covered by Sacramento City Code chapter 3.62.

Contractor's violation of Sacramento City Code chapter 3.62 constitutes a material breach of this Contract, for which the City may terminate the Contract and pursue all available legal and equitable remedies.

- 11. Local Business Enterprise Program.** The Local Business Enterprise Program Participation Requirements ("LBE Participation Requirements") may be applicable to this Contract. A summary of the requirements, entitled "LBE Participation Requirements," can be viewed at:

<https://www.cityofsacramento.org/Finance/Procurement/Contract-Ordinances>.

Contractor acknowledges and represents that Contractor has read and understands these requirements and shall fully comply with all applicable requirements of Sacramento City Code chapter 3.64. If requested by City, Contractor shall promptly provide any documents and information required by City to verify Contractor's compliance. Contractor shall require applicable subcontractors to fully comply with all applicable requirements of Sacramento City Code chapter 3.64 and include these requirements in all subcontracts covered by Sacramento City Code chapter 3.64.

Contractor's violation of Sacramento City Code chapter 3.64 constitutes a material breach of this Contract, for which the City may terminate the Contract and pursue all available legal and equitable remedies.

- 12. Authority.** The person signing this Contract for CONTRACTOR represents and warrants that he or she has read, understands, and agrees to all the Contract terms and is fully authorized to sign this Contract on behalf of the CONTRACTOR and to bind the CONTRACTOR to the performance of the Contract's obligations.

[Signature Pages Follow Exhibits]

EXHIBIT A

SCOPE OF SERVICES

1. Representatives.

The CITY Representative for this Agreement is:

James Kragh / Project Manager
915 I Street, Sacramento, CA 95814
Phone: 916.808.6842 / E-mail: JMKragh@cityofsacramento.org

The CONTRACTOR Representative for this Agreement is:

Bob LoRusso / Project Manager
1025 9th Street, Suite 226, Sacramento, CA 95814
Phone: 707.689.3890 / E-mail: RLoRusso@SaiServices.com

Unless otherwise provided in this Contract, all Contractor questions and correspondence pertaining to this Contract must be addressed to the City Representative. All City questions and correspondence must be addressed to the Contractor Representative.

2. **Scope of Services.** Contractor shall provide Services to City as set forth in Attachment 1 to this Exhibit A.

3. **Time of Performance.** The Services described in this Contract shall be provided through **December 31, 2027**. Contractor shall provide the Services in accordance with any schedule in Attachment 1 to this Exhibit A. Contractor shall immediately notify the City if Contractor is unable to make delivery of Goods or perform Services in compliance with this Contract.

4. **Conflict of Interest Requirements.** The individual(s) who will provide Services pursuant to this Contract are "Consultants" within the meaning of the Political Reform Act and the City's Conflict of Interest Code: ____ yes __X__ no [check one]

Contractor shall cause the following to occur within 30 days after execution of this Contract:

- (A) Identify the individuals who will provide Services or perform Work under this Contract as "Consultants"; and
- (B) Cause these individuals to file with the City Representative the "assuming office" statements of economic interests required by the City's Conflict of Interest Code.

Thereafter, throughout the term of the Contract, Contractor shall cause these individuals to file with the City Representative annual statements of economic interests and "leaving office" statements of economic interests, as required by the City's Conflict of Interest Code. The City may withhold all or a portion of any payment due under this Contract or impose fines on the individuals until all required statements are filed.

EXHIBIT B

PAYMENT

1. **CONTRACTOR's Compensation.** The total of all fees paid to the CONTRACTOR for the provision of Services as set forth in Exhibit A, including any authorized reimbursable expenses, shall not exceed the total sum of \$ **342,065.32**. The payments specified in this Exhibit B shall be the only payments made to Contractor unless the City approves a Supplemental Contract.
2. **Billable Rates.** Contractor shall be paid for the performance of Services on an hourly rate, daily rate, flat fee, lump sum, or other basis, as set forth in Exhibit A or Attachment 1 to this Exhibit B and any applicable special provisions included in the request for bids or proposals. If there is a conflict between Exhibit A or Exhibit B and the Special Provisions, Exhibit A or Exhibit B controls.
3. **CONTRACTOR's Reimbursable Expenses.** "Reimbursable Expenses" are limited to actual expenditures of CONTRACTOR for expenses that are necessary for the proper satisfaction of the Contract and are only payable if specifically authorized in advance in writing by the City. No charges or markup will be allowed unless specified in the Contract, including charges for travel and transportation.
4. **Payments to CONTRACTOR.** Contractor is responsible for supplying all documentation necessary to verify invoices to the City's satisfaction.
 - A. Payments to CONTRACTOR shall be made within a reasonable time after receipt of CONTRACTOR's invoice, in proportion to services performed or as otherwise specified in Attachment 1 to Exhibit B. CONTRACTOR may request payment on a monthly basis. CONTRACTOR shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of CITY.
 - B. Invoices must be submitted to either of the addresses specified below.
 - (1) Email. Submit email invoices and any attachments to:
apinvoices@cityofsacramento.org
 - (2) Postal Mail. If emailing is not an option, mail to:
A/P Processing Center
City of Sacramento
915 I Street, Floor 4
Sacramento, CA 95814-2608
 - C. All invoices submitted by CONTRACTOR must contain the following information:
 - (1) Job/Project Name
 - (2) CITY's current Purchase Order Number
 - (3) CONTRACTOR's Invoice Number
 - (4) Date of Invoice Issuance
 - (5) Work Order Number (if applicable)
 - (6) CITY representative identified on the Purchase Order

- (7) CONTRACTOR's remit address
- (8) Description of services billed under Invoice
- (9) Amount of Invoice (itemize all authorized Reimbursable Expenses)
- (10) Total Billed to Date under Contract (if applicable)

D. Items must be separated into Services and Reimbursable Expenses. Invoices that do not conform to the format outlined above will be returned to CONTRACTOR for correction. CITY is not responsible for delays in payment to CONTRACTOR resulting from CONTRACTOR's failure to comply with the invoice format described above.

- 5. **Additional Services.** Additional Services shall be provided only when a Supplemental Contract authorizing the Additional Services is approved in writing by the City in accordance with the City's contract amendment procedures. The City reserves the right to perform any Additional Services with its own staff or to retain other contractors to perform the Additional Services.
- 6. **Accounting Records of CONTRACTOR.** During performance of this Contract and for a period of three years after completion of performance, CONTRACTOR shall maintain all accounting and financial records related to this Contract, in accordance with generally accepted accounting practices, including records of Contractor's costs for performance under this Contract and records of Contractor's Reimbursable Expenses. Contractor shall keep and make records available for inspection and audit by representatives of the CITY upon reasonable written notice.
- 7. **Tax Payments.** CONTRACTOR shall pay, when and as due, any and all taxes incurred as a result of CONTRACTOR's compensation hereunder, including estimated taxes, and shall provide CITY with proof of the payment upon request. CONTRACTOR hereby agrees to indemnify CITY for any claims, losses, costs, fees, liabilities, damages or injuries suffered by CITY arising out of CONTRACTOR's breach of this section.

Attachment 1 to Exhibit B

I. COMPENSATION AND PAYMENT

- A. CONSULTANT shall be reimbursed for services at the specific rate of compensation in the approved 10-H Form(s). Unless specifically identified as some other method, the specified rates shall include direct/base hourly rate, fringe benefits, overhead, and profit.
- B. CONSULTANT shall be reimbursed for Other Direct Costs (ODC), at rates as identified on the approved 10-H Form(s) with receipts for actual costs. Please refer to 10-H instructions for guidelines on reimbursable costs.
- C. If applicable, CONSULTANT shall pay prevailing wages to those workers employed on public works contracts performing applicable duties as required by the State Labor Code and City Code 3.60.180. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but not limited to, base hourly rates and employer payments as determined by the Department of Industrial Relations. Based on prevailing adjustments, CONSULTANT may request an adjustment in the rate(s) in the 10-H form. These adjusted rates will not go into effect until the approval date by the City of the Supplemental Agreement. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. A mistake, inadvertence, or neglect by CONSULTANT in failing to pay the correct rates of prevailing wage will be remedied solely by CONSULTANT and will not, under any circumstances, be considered as the basis of a claim against CITY on this Agreement.
- D. Unless specifically stated, the contract shall be a not-to-exceed by task, Other Direct Cost (ODC) line item, and total budget as included in the Cost Proposal. A Supplemental Agreement is required for reallocation of budget between tasks, between ODC line items, or between tasks and ODCs. All reallocation requests must include an updated task, budget, and billing summary. If reallocation is for a new task, a cost proposal for said new task will also be required.
- E. A Supplemental Agreement is required for any staff substitutions, additions of staff under classifications included in the 10-H Form(s), new classifications, and rate increases.

1. Updated 10-H Form(s) for CONSULTANT and all SUBCONSULTANTS shall be included.
2. Any addition or substitution shall be paid at the same or lower rate of the previously approved or similar classification.
3. If a substitution involves Key Staff, CONSULTANT shall request and justify the need for substitution and obtain written approval from CITY Project Manager. The justification shall include a resume of the proposed new Key Staff.

No work shall commence before the agreement is executed. Any work not in compliance with the above, and performed prior to the date of approval by the City, shall not be reimbursed.

- F. Supplemental Agreements are also required for any changes to the scope and terms of the agreement, including but not limited to the following:
1. Increasing the Agreement not-to-exceed amount.
 - a. Any increase to the not-to-exceed amount shall include a cost proposal documenting the increase.
 2. Adding task(s) within the advertised scope.
 3. Adding new classifications or adjusting rates:
 - a. Updated 10-H Form(s) for CONSULTANT and all SUBCONSULTANTS shall be included.
 - b. CONSULTANT may request cost of living increases in base salary of staff after the contract has been in effect for one year. The maximum increase, if approved, shall be the annual Cost of Living Adjustment (COLA) increase as calculated and used by the Social Security Administration. Any approved increase shall not go into effect until a Supplemental Agreement is executed.
 4. Adding SUBCONSULTANTS.
 5. Adding new Other Direct Cost (ODC) items not included in 10-H Form.
 6. Extending the sunset date of the Agreement.

No work shall commence until the Supplemental Agreement is executed. Any work not in compliance with the above, and performed prior to the date of the execution of the Supplemental Agreement by the City, shall not be reimbursed.

G. Monthly Invoices

1. Invoices shall be made in arrears based on services provided at specific hourly rates and other direct cost(s) incurred per the approved 10-H Form(s).
2. CONSULTANT AND SUBCONSULTANT invoices shall be submitted using the City-template and include the following:
 - a. Task, Budget, and Billing Summary.
 - b. A copy of all invoices for Other Direct Costs and appropriate back up documentation, at rates consistent with the approved 10-H Form(s).
 - c. A copy of SUBCONSULTANT invoices using the City template.
 - d. CONSULTANT Project Manager's signature certifying that all charges have been reviewed and are in compliance with the contract terms.
 - e. If applicable, payroll documentation for staff invoicing under unnamed classifications listed on 10-H Form.
3. For non-federally funded projects, CONSULTANT shall meet the 5% Local Business Enterprise (LBE) participation requirement, unless an LBE waiver has been obtained by CITY Project Manager prior to the agreement being executed. CONSULTANT will track LBE utilization, including for all SUBCONSULTANTS, and include the percentage achieved with each invoice. The 5% requirement only applies to those agreements awarded for a not-to-exceed amount over \$100,000.
4. For federally funded projects in compliance with 49 CFR 26.37, a Disadvantaged Business Enterprises Utilization Report (Form ADM-3069) is required, as specified in this Agreement.
5. CONSULTANT may include SUBCONSULTANT costs that are treated by the CONSULTANT as accrued due to such costs having been billed by the SUBCONSULTANT to CONSULTANT and recognized by CONSULTANT and CITY as valid, undisputed, due and payable.

6. CONSULTANT shall not add a mark-up to SUBCONSULTANTS for professional services or other direct costs included in the approved 10-H form(s).
7. Invoices for approved monthly services shall be submitted by CONSULTANT and received by CITY Project Manager within 45 calendar days of the completion of the approved monthly services specified in the Task, Budget, and Billing Summary.

ARTICLE IV PERFORMANCE PERIOD (Verbatim)

- A. This contract shall go into effect on **11/10/2026**, contingent upon approval by LOCAL AGENCY, and CONSULTANT shall commence work after notification to proceed by LOCAL AGENCY'S Contract Administrator. The contract shall end on **12/31/2027**, unless extended by contract amendment.
- B. CONSULTANT is advised that any recommendation for contract award is not binding on LOCAL AGENCY until the contract is fully executed and approved by LOCAL AGENCY.

ARTICLE V ALLOWABLE COSTS AND PAYMENTS (Verbatim)

- A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in CONSULTANTS Cost Proposal (Attachment Number). The specified hourly rates shall include direct salary costs, employee benefits, overhead, and fee. These rates are not adjustable for the performance period set forth in this Contract.
- B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are in the cost proposal and identified in the cost proposal and in the executed Task Order.
- C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders.
- D. After a project to be performed under this contract is identified by LOCAL AGENCY, LOCAL AGENCY will prepare a draft Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, project deliverables, period of performance, project schedule and will designate a LOCAL AGENCY Project Coordinator. The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the finalized Task Order shall be signed by both LOCAL AGENCY and CONSULTANT.
- E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both of which must be based on the labor and other rates set forth in CONSULTANT's Cost Proposal.
- F. Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the approved Cost Proposal.

G. When milestone cost estimates are included in the approved Cost Proposal, CONSULTANT shall obtain prior written approval for a revised milestone cost estimate from the Contract Administrator before exceeding such estimate.

H. Progress payments for each Task Order will be made monthly in arrears based on services provided and actual costs incurred.

I. CONSULTANT shall not commence performance of work or services until this contract has been approved by LOCAL AGENCY, and notification to proceed has been issued by LOCAL AGENCY'S Contract Administrator. No payment will be made prior to approval or for any work performed prior to approval of this contract.

J. A Task Order is of no force or effect until returned to LOCAL AGENCY and signed by an authorized representative of LOCAL AGENCY. No expenditures are authorized on a project and work shall not commence until a Task Order for that project has been executed by LOCAL AGENCY.

K. CONSULTANT will be reimbursed, as promptly as fiscal procedures will permit upon receipt by LOCAL AGENCY'S Contract Administrator of itemized invoices in triplicate. Separate invoices itemizing all costs are required for all work performed under each Task Order. Invoices shall be submitted no later than 45 calendar days after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Cost Proposal and shall reference this contract number, project title and Task Order number. Credits due LOCAL AGENCY that include any equipment purchased under the provisions of Article XI Equipment Purchase of this contract, must be reimbursed by CONSULTANT prior to the expiration or termination of this contract. Invoices shall be mailed to LOCAL AGENCY's Contract Administrator at the following address:

City of Sacramento
Department of Public Works
Raquel Gonzalez
915 I Street Room 2000
Sacramento, California. 95814

L. The period of performance for Task Orders shall be in accordance with dates specified in the Task Order. No Task Order will be written which extends beyond the expiration date of this Contract.

M. The total amount payable by LOCAL AGENCY for an individual Task Order shall not exceed the amount agreed to in the Task Order, unless authorized by contract amendment.

N. If the Consultant fails to satisfactorily complete a deliverable according to the schedule set forth in a Task Order, no payment will be made until the deliverable has been satisfactorily completed.

O. Task Orders may not be used to amend this Agreement and may not exceed the scope of work under this Agreement.

P. The total amount payable by LOCAL AGENCY for all Task Orders resulting from this contract shall not exceed **\$342,065.32**. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar amount will be authorized under this contract through Task Orders.

Q. All subcontracts in excess of \$25,000 shall contain the above provisions.

ARTICLE VI TERMINATION (Verbatim)

A. LOCAL AGENCY reserves the right to terminate this contract upon thirty (30) calendar days written notice to CONSULTANT with the reasons for termination stated in the notice.

B. LOCAL AGENCY may terminate this contract with CONSULTANT should CONSULTANT fail to perform the covenants herein contained at the time and in the manner herein provided. In the event of such termination, LOCAL AGENCY may proceed with the work in any manner deemed proper by LOCAL AGENCY. If LOCAL AGENCY terminates this contract with CONSULTANT, LOCAL AGENCY shall pay CONSULTANT the sum due to CONSULTANT under this contract prior to termination, unless the cost of completion to LOCAL AGENCY exceeds the funds remaining in the contract. In which case the overage shall be deducted from any sum due CONSULTANT under this contract and the balance, if any, shall be paid to CONSULTANT upon demand.

C. The maximum amount for which the Government shall be liable if this contract is terminated is \$500 dollars.

ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS (Verbatim)

A. CONSULTANT agrees that the Contract Cost Principles and Procedures, 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., shall be used to determine the cost allowability of individual items.

B. CONSULTANT also agrees to comply with federal procedures in accordance with 49 CFR, Part 18, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments.

C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to be unallowable under 49 CFR, Part 18 and 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., are subject to repayment by CONSULTANT to LOCAL AGENCY.

D. All subcontracts in excess of \$25,000 shall contain the above provisions.

ARTICLE VIII RETENTION OF RECORDS/AUDIT (Verbatim)

For the purpose of determining compliance with Public Contract Code 10115, et seq. and Title 21, California Code of Regulations, Chapter 21, Section 2500 et seq., when applicable and other matters connected with the performance of the contract pursuant to Government Code 8546.7; CONSULTANT, subconsultants, and LOCAL AGENCY shall maintain and make available for inspection all books, documents, papers, accounting records, and other evidence pertaining to the performance of the contract, including but not limited to, the costs of administering the contract. All parties shall make such materials available at their respective offices at all reasonable times during the contract period and for three years from the date of final payment under the contract. The state, State Auditor, LOCAL AGENCY, FHWA, or any duly authorized representative of the Federal Government shall have access to any books, records, and documents of CONSULTANT and it's certified public accountants (CPA) work papers that are pertinent to the contract and indirect cost rates (ICR) for audit, examinations, excerpts, and transactions, and copies thereof shall be furnished if requested. Subcontracts in excess of \$25,000 shall contain this provision.

ARTICLE IX AUDIT REVIEW PROCEDURES (Verbatim)

A. Any dispute concerning a question of fact arising under an interim or post audit of this contract that is not disposed of by agreement, shall be reviewed by LOCAL AGENCY'S Chief Financial Officer.

B. Not later than 30 days after issuance of the final audit report, CONSULTANT may request a review by LOCAL AGENCY'S Chief Financial Officer of unresolved audit issues. The request for review will be submitted in writing.

C. Neither the pendency of a dispute nor its consideration by LOCAL AGENCY will excuse CONSULTANT from full and timely performance, in accordance with the terms of this contract. *(The following AUDIT CLAUSE must be inserted into all contracts of \$150,000 or greater)*

D. CONSULTANT and subconsultant contracts, including cost proposals and ICR, are subject to audits or reviews such as, but not limited to, a contract audit, an incurred cost audit, an ICR Audit, or a CPA ICR audit work paper review. If selected for audit or review, the contract, cost proposal and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR, Part 31 and other related laws and regulations. In the instances of a CPA ICR audit work paper review it is CONSULTANT's responsibility to ensure federal, state, or local government officials are allowed full access to the CPA's work papers including making copies as necessary. The contract, cost proposal, and ICR shall be adjusted by CONSULTANT and approved by LOCAL AGENCY contract manager to conform to the audit or review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report shall be incorporated into the contract by this reference if directed by LOCAL AGENCY at its sole discretion. Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, state or local governments have access to CPA work papers, will be considered a breach of contract terms and cause for termination of the contract and disallowance of prior reimbursed costs.

ARTICLE X SUBCONTRACTING (Verbatim)

A. Nothing contained in this contract or otherwise, shall create any contractual relation between LOCAL AGENCY and any subconsultant(s), and no subcontract shall relieve CONSULTANT of its responsibilities and obligations hereunder. CONSULTANT agrees to be as fully responsible to LOCAL AGENCY for the acts and omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to pay its subconsultant(s) is an independent obligation from LOCAL AGENCY'S obligation to make payments to the CONSULTANT.

B. CONSULTANT shall perform the work contemplated with resources available within its own organization and no portion of the work pertinent to this contract shall be subcontracted without written authorization by LOCAL AGENCY's Contract Administrator, except that, which is expressly identified in the approved Cost Proposal.

C. CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made to CONSULTANT by LOCAL AGENCY.

D. Any subcontract in excess of \$25,000 entered into as a result of this contract shall contain all the provisions stipulated in this contract to be applicable to subconsultants.

E. Any substitution of subconsultant(s) must be approved in writing by LOCAL AGENCY's Contract Administrator prior to the start of work by the subconsultant(s).

ARTICLE XI EQUIPMENT PURCHASE (Verbatim)

- A. Prior authorization in writing, by LOCAL AGENCY's Contract Administrator shall be required before CONSULTANT enters into any unbudgeted purchase order, or subcontract exceeding \$5,000 for supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity or desirability of incurring such costs.
- B. For purchase of any item, service or consulting work not covered in CONSULTANT's Cost Proposal and exceeding \$5,000 prior authorization by LOCAL AGENCY's Contract Administrator; three competitive quotations must be submitted with the request, or the absence of bidding must be adequately justified.
- C. Any equipment purchased as a result of this contract is subject to the following:
"CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of \$5,000 or more. If the purchased equipment needs replacement and is sold or traded in, LOCAL AGENCY shall receive a proper refund or credit at the conclusion of the contract, or if the contract is terminated, CONSULTANT may either keep the equipment and credit LOCAL AGENCY in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established LOCAL AGENCY procedures; and credit LOCAL AGENCY in an amount equal to the sales price. If CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by LOCAL AGENCY and CONSULTANT, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by LOCAL AGENCY." 49 CFR, Part 18 requires a credit to Federal funds when participating equipment with a fair market value greater than \$5,000 is credited to the project.
- D. All subcontracts in excess \$25,000 shall contain the above provisions.

ARTICLE XII STATE PREVAILING WAGE RATES (Verbatim)

- A. CONSULTANT shall comply with the State of California's General Prevailing Wage Rate requirements in accordance with California Labor Code, Section 1770, and all Federal, State, and local laws and ordinances applicable to the work.
- B. Any subcontract entered into as a result of this contract, if for more than \$25,000 for public works construction or more than \$15,000 for the alteration, demolition, repair, or maintenance of public works, shall contain all of the provisions of this Article.
- C. When prevailing wages apply to the services described in the scope of work, transportation and subsistence costs shall be reimbursed at the minimum rates set by the Department of Industrial Relations (DIR) as outlined in the applicable Prevailing Wage Determination. See <http://www.dir.ca.gov>.

ARTICLE XIII CONFLICT OF INTEREST (Verbatim)

A. CONSULTANT shall disclose any financial, business, or other relationship with LOCAL AGENCY that may have an impact upon the outcome of this contract, or any ensuing LOCAL AGENCY construction project. CONSULTANT shall also list current clients who may have a financial interest in the outcome of this contract, or any ensuing LOCAL AGENCY construction project, which will follow.

B. CONSULTANT hereby certifies that it does not now have, nor shall it acquire any financial or business interest that would conflict with the performance of services under this contract.

C. Any subcontract in excess of \$25,000 entered into as a result of this contract, shall contain all of the provisions of this Article.

D. CONSULTANT hereby certifies that neither CONSULTANT, its employees, nor any firm affiliated with CONSULTANT providing services on this project prepared the Plans, Specifications, and Estimate for any construction project included within this contract. An affiliated firm is one, which is subject to the control of the same persons through joint- ownership, or otherwise.

E. CONSULTANT further certifies that neither CONSULTANT, nor any firm affiliated with CONSULTANT, will bid on any construction subcontracts included within the construction contract. Additionally, CONSULTANT certifies that no person working under this contract is also employed by the construction CONSULTANT for any project included within this contract.

F. Except for subconsultants whose services are limited to materials testing, no subconsultant who is providing service on this contract shall have provided services on the design of any project included within this contract.

ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION (Verbatim)

CONSULTANT warrants that this contract was not obtained or secured through rebates kickbacks or other unlawful consideration, either promised or paid to any LOCAL AGENCY employee. For breach or violation of this warranty, LOCAL AGENCY shall have the right in its discretion; to terminate the contract without liability; to pay only for the value of the work actually performed; or to deduct from the contract price; or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

ARTICLE XV PROHIBITION OF EXPENDING LOCAL AGENCY STATE OR FEDERAL FUNDS FOR LOBBYING (Verbatim)

A. CONSULTANT certifies to the best of his or her knowledge and belief that:

1. No state, federal or local agency appropriated funds have been paid, or will be paid by-or-on behalf of CONSULTANT to any person for influencing or attempting to influence an officer or employee of any state or federal agency; a Member of the State Legislature or United States Congress; an officer or employee of the Legislature or Congress; or any employee of a Member of the Legislature or Congress, in connection with the awarding of any state or federal contract; the making of any state or federal grant; the making of any state or federal loan; the entering

into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any state or federal contract, grant, loan, or cooperative agreement.

2. If any funds other than federal appropriated funds have been paid, or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency; a Member of Congress; an officer or employee of Congress, or an employee of a Member of Congress; in connection with this federal contract, grant, loan, or cooperative agreement; CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

B. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

C. CONSULTANT also agrees by signing this document that he or she shall require that the language of this certification be included in all lower-tier subcontracts, which exceed \$100,000 and that all such sub recipients shall certify and disclose accordingly.

ARTICLE XVI STATEMENT OF COMPLIANCE

A. CONSULTANT's signature affixed herein, and dated, shall constitute a certification under penalty of perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with, the nondiscrimination program requirements of Government Code Section 12990 and Title 2, California Administrative Code, Section 8103.

B. During the performance of this Contract, Consultant and its subconsultants shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (e.g., cancer), age (over 40), marital status, and denial of family care leave. Consultant and subconsultants shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Consultant and subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 (a-f) et seq.) and the applicable regulations promulgated there under (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Contract by reference and made a part hereof as if set forth in full. Consultant and its subconsultants shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

C. The Consultant shall comply with regulations relative to Title VI (nondiscrimination in federally-assisted programs of the Department of Transportation – Title 49 Code of Federal Regulations, Part 21 - Effectuation of Title VI of the 1964 Civil Rights Act). Title VI provides that

the recipients of federal assistance will implement and maintain a policy of nondiscrimination in which no person in the state of California shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, denied the benefits of or subject to discrimination under any program or activity by the recipients of federal assistance or their assignees and successors in interest.

D. The Consultant, with regard to the work performed by it during the Agreement shall act in accordance with Title VI. Specifically, the Consultant shall not discriminate on the basis of race, color, national origin, religion, sex, age, or disability in the selection and retention of Subconsultants, including procurement of materials and leases of equipment. The Consultant shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the U.S. DOT's Regulations, including employment practices when the Agreement covers a program whose goal is employment.

ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION

A. CONSULTANT's signature affixed herein, shall constitute a certification under penalty of perjury under the laws of the State of California, that CONSULTANT has complied with Title 2 CFR, Part 180, "OMB Guidelines to Agencies on Government wide Debarment and Suspension (nonprocurement)", which certifies that he/she or any person associated therewith in the capacity of owner, partner, director, officer, or manager, is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency; has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years; does not have a proposed debarment pending; and has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years. Any exceptions to this certification must be disclosed to LOCAL AGENCY.

B. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining CONSULTANT responsibility. Disclosures must indicate to whom exceptions apply, initiating agency, and dates of action.

C. Exceptions to the Federal Government Excluded Parties List System maintained by the General Services Administration are to be determined by the Federal highway Administration.

***All referenced forms and sample templates will be provided by CITY.**

10-H FORM INSTRUCTIONS

1. Supplement#: Enter in appropriate Supplement # or fill in Original, if it is to establish the agreement.
2. CONSULTANT Name: Enter CONSULTANT name as it appears on the W-9, and should match remit information on invoices.
3. Date*: Date CONSULTANT is filling out the 10-H Form (*This is not the effective date of contract execution for invoicing purposes).
4. Project Name: Enter project name.
5. Project #: Enter CITY project number.
6. The CONSULTANT and SubCONSULTANT(s) shall submit, for the most recent completed fiscal year, an Indirect Cost Rate (ICR) that has been approved by Caltrans with a Cognizant Letter of Approval if available OR an ICR that is Federal Acquisition Regulations (FAR) compliant. For contracts \$3.5 million or greater, a CPA audited ICR shall be used.
 - a. Fringe Benefit %: Enter in the Fringe Benefit Rate per CONSULTANT'S audited rate
 - b. Overhead %: Enter in the FAR compliant Overhead Rate.
7. Profit: **MAX is 10%**
8. Classification: Enter classification that shall match invoiced classification for payment approval.
9. Name: List all Professional and Supervisory staff by Name. For staff not listed by name, a current payroll document identifying actual hourly rate shall be provided with every invoice for which they bill time. For greater flexibility, besides naming all individuals working on the project, it may be helpful to also enter in a classification without a name (non-key staff only), and a rate not to exceed similar classifications.
10. Key Staff: Denote Key Staff with an X in the Key Staff Column. Final determination of Key Staff to be approved by CITY Project Manager. (Examples of key staff may include a named Project Manager, a specific Principal Engineer, a specific Structural Engineer)
11. Prevailing Wage: Denote staff subject to Prevailing Wage with an X in the Prevailing Wage Column.
12. Overtime: Overtime may be paid to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay the CONSULTANT at the approved overtime rates noted within the 10-H Form (overtime columns can be unhidden for entry where appropriate). CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines. For more information on applicable prevailing wages, please visit the following website: <https://www.dir.ca.gov/OPRL/PWD/>.
13. Actual Base Hourly Rate Paid to Employee for Reference Only: Enter in the actual hourly rate of the employee per the date noted in number 3. Actual Base Hourly Rate should not include fringe, in-lieu of fringe, or overhead. Hourly rates for new employees added to the project, after the execution of original 10-H shall not exceed (or shall be in line with) the rates of similar personnel with similar experience listed on this 10-H Form.
14. Actual Fully Loaded Hourly Rate for Reference Only: Rate is for reference purposes during negotiations. This field is auto-calculated.
$$[\text{Actual Base Hourly Rate Paid to Employee} + (\text{Actual Base Hourly Rate Paid to Employee} \times \text{Combined \%})] = A$$
$$A \times \text{Profit \%} = B$$
$$A + B = \text{Actual Fully Loaded Hourly Rate}$$
15. Approved Flat Hourly Billing Rate: Approved Flat Hourly Billing Rate shall generally equal the Actual Fully Loaded Hourly Rate except where Actual Fully Loaded Hourly Rate exceeds reasonable market costs for such work as determined by CITY. The Approved Flat Hourly Billing Rate may differ from the Actual Fully Loaded Rate if CITY Project Manager assigns a fair and reasonable flat hourly billing rate for select employees. The Approved Flat Hourly Billing Rate shall be all-inclusive, including all mark-ups, fringe, overhead and profit.
16. Other Direct Costs (ODC's): Enter in a description of the ODC's to be reimbursed. No mark-up shall be applied to ODC's. See Guidelines below.

GUIDELINES – OTHER DIRECT COSTS

Other Direct Costs (ODCs) may only include those items not covered in indirect costs and must list specific items at cost. All ODCs need to be itemized in the 10-H form and be compliant with Federal Acquisition Regulation (FAR). Receipts or other appropriate documentation must be provided for reimbursement of ODC items and no mark-up is permitted.

Ineligible ODCs

Use of in house equipment (e.g., computers, phones, printers), office supplies, copies, and other items generally associated with doing business should not be included in ODCs. Food items and travel to and from the employees' home to the office are not allowable ODCs.

Travel

Mileage from an employee's home to the office is not reimbursable. Mileage from the office to the work site or off-site meetings may be allowable if approved by the City's Project Manager and only if the consultant is traveling from out of the area.

If required for the project, all hotel costs and air fare must be within Caltrans rate (i.e., at lowest available airfare, reasonable hotel rate for area). All travel must be pre-approved by the City's Project Manager.

Estimating ODCs

Any ODCs need to be itemized with a not-to exceed total for each item. If an ODC item is not listed, it will not be reimbursable under the contract. Please consider the total costs for each individual item to determine if it warrants individual tracking and invoicing or whether it should more efficiently be absorbed within overhead costs.

Potential ODCs. (These are examples only; they may not be appropriate in each individual case):

Description	Rate
Printing/Reproduction (outside vendor only)	At Cost
Permits/Fees	At Cost
Lab Analyses/Test (list specifics)	Per Test Cost
Equipment (list specifics)	At cost/ lease rate
Field Equipment/Supplies (outside vendor)***	At cost
Shipping/Postage	At cost

*Units: Include if here is a relevant per-unit cost (e.g., \$40 per traffic count location)

OVERALL COST PROPOSAL - CM SERVICES FOR LAMPASAS AVENUE & RIO LINDA
BLVD PROJECT

	Salaber Associates	CASI	Geocon	Unico	TOTAL
Task 1 - Pre Construction Management					
Contract Administration	\$ 12,729.76	\$ -			\$ 12,729.76
					\$ -
Task 1 Subtotal	\$ 12,729.76	\$ -			\$ 12,729.76
Task 2 - Field Construction Observation/Inspection Services	\$ 235,340.16	\$ 11,470.40			\$ 246,810.56
Material Sampling and Testing			\$ 19,361.72		\$ 19,361.72
Task 2 Subtotal	\$ 235,340.16	\$ 11,470.40	\$ 19,361.72		\$ 266,172.28
Task 3 - Construction Staking				\$ 41,083.41	\$ 41,083.41
					\$ -
Task 3 Subtotal	\$ -	\$ -	\$ -	\$ 41,083.41	\$ 41,083.41
Task 4 - Post Construction Management					\$ -
Contract Administration	\$ 16,259.87	\$ -			\$ 16,259.87
Task 4 Subtotal	\$ 16,259.87	\$ -	\$ -	\$ -	\$ 16,259.87
Total - Labor	\$ 264,329.79	\$ 11,470.40	\$ 19,361.72	\$ 41,083.41	\$ 336,245.33
Other Direct Costs					
					\$ -
Laboratory Testing QA			\$ 5,820.00		\$ 5,820.00
ODC Subtotal	\$ -	\$ -	\$ 5,820.00		\$ 5,820.00
Grand Total	\$ 264,329.79	\$ 11,470.40	\$ 25,181.72	\$ 41,083.41	\$ 342,065.32

LAMPASAS AVENUE & RIO LIND BLVD

[illegible]

LAMPASAS AVENUE & RIO LIND BLVD

Task 4 - Post Construction Management	Geocon															
	Staff Name and or Classification	Zorne Principal	Staff Sr Eng/Geo	Staff Sr Proj Eng/Geo/Sci	Staff Proj Eng/Geo/Sci	Staff Sr Staff Eng/Geo/Sci	Staff Field Tech PW Grp 4	Staff Field Tech PW Grp 3	Staff Field Tech PW Grp 3OT	Staff Eng Assist	Hours Subtotal	Labor Costs	OH + Fringe 167.22%	Profit 10%	Total Cost	
	Actual Base Hourly Rate															
	\$ 75.00	\$ 70.00	\$ 60.00	\$ 55.00	\$ 50.00	\$ 47.31	\$ 53.69	\$ 80.54	\$ 35.00							
	Hours	2	4	0	12	4	8	80	6	4	120	\$ 6,586.92	\$ 11,014.65	\$ 1,760.16	\$ 19,361.72	
Task Subtotal		2	4	0	12	4	8	80	6	4	120	6,586.92	11,014.65	1,760.16	19,361.72	
Total		2	4	0	12	4	8	80	6	4	120	\$ 6,586.92	\$ 11,014.65	\$ 1,760.16	\$ 19,361.72	
Other Direct Costs																
Lab Tests-Soil, AB, HMA, Concrete	\$ 5,820.00															
ODC Subtotal		0	0	0	0	0				0	0	\$ -	\$ -	\$ -	\$ 5,820.00	
Grand Total	\$ 25,181.72															

COST PROPOSAL - COST PLUS FIXED FEE	
-------------------------------------	--

LAMPASAS AVE AND RIO LINDA BLVD

	UNICO Engineering											
	Staff Name and or Classification	Rob Markes Survey Manager	Ryan Ming, PLS Sr Land Surveyor	Staff Party Chief (PW)	Staff Rodman (PW)	Staff Survey Tech	Hours Subtotal	Labor Costs	OH + Fringe 154.64%	Profit 10%	Total Cost	
	Actual Base											
	Hourly Rate	\$ 92.40	\$ 77.25	\$ 92.00	\$ 87.00	\$ 41.00	\$ -					
Task 3												
Construction Staking	Hours	8	32	64	64		168	\$ 14,667.20	\$ 22,681.36	\$ 3,734.86	\$ 41,083.41	
Item 2	Hours	0	0	0	0	0	0	\$ -	\$ -	\$ -	\$ -	
Item 3	Hours	0	0	0	0	0	0	\$ -	\$ -	\$ -	\$ -	
Task 3 Subtotal		8	32	64	64	0	0	168	14,667.20	22,681.36	3,734.86	41,083.41
Total		8	32	64	64	0	0	168	\$ 14,667.20	\$ 22,681.36	\$ 3,734.86	\$ 41,083.41
Other Direct Costs												
Item 1												
Item 2												
ODC Subtotal		0	0	0	0	0	0	0	\$ -	\$ -	\$ -	\$ -
Grand Total												\$ 41,083.41

CITY OF SACRAMENTO 10-H FORM

COST PLUS FIXED FEE

Check one: Prime

Approved with Supplement # (type Original if it is the Original): Original

CONSULTANT Name: Salaber Associates, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %

+ *Overhead %

+ Gen & Admin % Combined %

0.00%

143.12%

0.00%

143.12%

Fixed Fee (Profit) %:

10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Project Manager / Resident Engineer	Bob LoRusso, PE	\$110.00	\$294.18
X		Resident Engineer	Chris Fallbeck, PE	\$100.00	\$267.43
X		Office Engineer	Aubrey Erskine, EIT	\$66.00	\$176.51
	X	Inspector Group 2	Aubrey Erskine, EIT	\$66.00	\$176.51
	X	Inspector Group 2 - Overtime	Aubrey Erskine, EIT	\$99.00	\$264.76
	X	Inspector Group 2 - 2nd Shift	Aubrey Erskine, EIT	\$73.00	\$195.23
X	X	Inspector Group 2	Neil Matheisen	\$72.00	\$192.55
	X	Inspector Group 2 - Overtime	Neil Matheisen	\$108.00	\$288.83
	X	Inspector Group 2 - 2nd Shift	Neil Matheisen	\$79.00	\$211.27
	X	Inspector Group 2 - 2nd Shift OT	Neil Matheisen	\$118.50	\$316.91
X	X	Inspector Group 2	John Schwartzler	\$72.00	\$192.55
	X	Inspector Group 2 - Overtime	John Schwartzler	\$108.00	\$288.83
	X	Inspector Group 2 - 2nd Shift	John Schwartzler	\$79.00	\$211.27
	X	Inspector Group 2 - 2nd Shift OT	John Schwartzler	\$118.50	\$316.91
	X	Inspector Group 2	Chase Alexander	\$63.00	\$168.48
	X	Inspector Group 2 - Overtime	Chase Alexander	\$94.50	\$252.72
	X	Inspector Group 2 - 2nd Shift	Chase Alexander	\$70.00	\$187.20
	X	Inspector Group 2 - 2nd Shift OT	Chase Alexander	\$105.00	\$280.80
	X	Inspector Group 2	Steve Onesky	\$68.00	\$181.85
	X	Inspector Group 2 - Overtime	Steve Onesky	\$102.00	\$272.78
	X	Inspector Group 2 - 2nd Shift	Steve Onesky	\$75.00	\$200.57
	X	Inspector Group 2 - 2nd Shift OT	Steve Onesky	\$112.50	\$300.86
		Office Engineer		\$64.00	\$171.16
	X	Inspector Group 2		\$70.00	\$187.20
	X	Inspector Group 2 - Overtime		\$105.00	\$280.80
	X	Inspector Group 2 - 2nd Shift		\$77.00	\$205.92

PRIME CONSULTANT GRAND TOTAL: \$ 264,329.79

SUB CONSULTANTS	SUB CONSULTANT NAME	TOTAL BUDGET AMOUNTS
	CASI	\$ 11,470.40
	Geocon	\$ 25,181.72
	UNICO	\$ 41,083.41
		\$ -
	SUB CONSULTANTS GRAND TOTAL:	\$ 77,735.53

Other Direct Cost	Estimated ODC Budget	ODC DESCRIPTION	RATE	TOTAL
		NONE		\$ -

Check one: Prime

Approved with Supplement # (type Original if it is the Original): Original

CONSULTANT Name: Salaber Associates, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %

+ *Overhead %

+ Gen & Admin % Combined %

0.00%

143.12%

0.00%

143.12%

Fixed Fee (Profit) %:

10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
-----------	-----------------	----------------	------	---	---

AGREEMENT GRAND TOTAL: \$ 342,065.32

- List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
- Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
- The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
- Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
- Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
- Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
- Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
- The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
- ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev

Bob LoRusso

CONSULTANT'S AUTHORIZED PERSON SIGNATURE

CITY OF SACRAMENTO 10-H FORM

COST PLUS FIXED FEE

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: Contract Administrative Services, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %	+	*Overhead %	+	Gen & Admin %	Combined %
0.00%		150.00%		0.00%	150.00%

Fixed Fee (Profit) %: 7.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Office Administration	Madeleine Crowley	\$66.00	\$176.55
X		Office Administration	Tess Salaber	\$53.00	\$141.78
X		Office Administration	Sophia Salaber	\$38.00	\$101.65

Other Direct Cost	Estimated ODC Budget	ODC Description	Rate	Total
		NONE		\$ -

SUB-CONSULTANT GRAND TOTAL: \$ 11,470.40

1. List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
2. Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
3. The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
4. Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
5. Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
6. Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
7. Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
8. The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
9. ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev



SUBCONSULTANT'S AUTHORIZED PERSON SIGNATURE

CITY OF SACRAMENTO 10-H FORM

COST PLUS FIXED FEE

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: Geocon Consultants, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %

+ *Overhead %

+ Gen & Admin % Combined %

53.13%

131.92%

0.00%

185.05%

Fixed Fee (Profit) %:

10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Principal Engineer	Jeremy Zorne	\$75.00	\$235.17
		Senior Engineer		\$70.00	\$219.49
		Senior Geologist		\$70.00	\$219.49
		Senior Scientist		\$70.00	\$219.49
		Senior Project Engineer		\$60.00	\$188.13
		Senior Project Geologist		\$60.00	\$188.13
		Senior Project Scientist		\$60.00	\$188.13
		Project Engineer		\$55.00	\$172.46
		Project Geologist		\$55.00	\$172.46
		Project Scientist		\$55.00	\$172.46
		Senior Staff Engineer		\$50.00	\$156.78
		Senior Staff Geologist		\$50.00	\$156.78
		Senior Staff Scientist		\$50.00	\$156.78
	X	Field Technician - PW Group 4 Reg		\$47.31	\$148.34
	X	Field Technician - PW Group 3 Reg		\$53.69	\$168.35
	X	Field Technician - PW Group 3 OT		\$80.54	\$252.54
		Engineering Assistant / Project Coordinator		\$35.00	\$109.74

Other Direct Costs (ODC) Items and Rates	Estimated ODC Budgets Shall Be	ODC Description	Rate	Total
		Laboratory Tests - Soils, AB, HMA, Concrete	See Lab Rate Sheet	\$ 5,820.00
				\$ -
		OTHER DIRECT COSTS TOTAL		\$ 5,820.00

SUB-CONSULTANT GRAND TOTAL: \$ 25,181.72

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: Geocon Consultants, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %	+	*Overhead %	+	Gen & Admin %	Combined %
53.13%		131.92%		0.00%	185.05%

Fixed Fee (Profit) %: 10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
-----------	-----------------	----------------	------	---	---

1. List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
2. Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
3. The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
4. Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
5. Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
6. Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
7. Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
8. The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
9. ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev

SUBCONSULTANT'S AUTHORIZED PERSON SIGNATURE



LABORATORY TESTING PROGRAM DETAIL

Project Name **Lampasas Avenue & Rio Linda Blvd**
Scope: QA Materials Testing Services during Construction

Geocon Proposal No. SA-25-0369-P-MT
Vity Project No. T15205500
Fed Aid Proj. No. HSIPL 5002-212

Soil and AB Testing

Test	Material Tested	Test Name	Test Frequency	Number of Tests	Unit Cost	Total
CAL 216	Subgrade Soil	Cal Impact Curve	As needed, per Test Procedu	6	\$275	\$1,650
CAL 216	3/4" Class 2 AB	Cal Impact Curve	As needed, per Test Procedu	2	\$275	\$550
CAL 202	3/4" Class 2 AB	Gradation	1 each 2,000 CY	1	\$140	\$140
CAL 301	3/4" Class 2 AB	R-Value	1 each 2,000 CY	1	\$375	\$375
CAL 217	3/4" Class 2 AB	Sand Equivalent	1 each 2,000 CY	1	\$135	\$135
CAL 229	3/4" Class 2 AB	Durability Index	1 each 2,000 CY	1	\$175	\$175
					Subtotal	\$3,025

Minor Concrete

Test	Material Tested	Test Name	Test Frequency	Number of Tests	Unit Cost	Total
CAL 521	Concrete Cylinders	Compressive Strength	Per QAP	10	\$40	\$400
					Subtotal	\$400

Hot Mix Asphalt (HMA) - Assume >5,000 Tons

Test	Material Tested	Test Name	Test Frequency	Number of Tests	Unit Cost	Total
CT 202	HMA (Field Sample)	Extraction/Gradation	1 each 1,000 tons	5	\$225	\$1,125
CT 382	Aggregate + Oil	Ignition Oven Calibration	1 per Mix or Project	1	\$500	\$500
CT 382	HMA (Field Sample)	Oil Content	1 each 1,000 tons	2	\$175	\$350
CT 309	HMA (Field Sample)	Theo. Max. Density (Rice)	1 each day HMA paving	2	\$210	\$420
					Subtotal	\$2,395

Total Lab ODC: \$5,820

**CITY OF SACRAMENTO 10-H FORM
COST PLUS FIXED FEE**

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: UNICO Engineering

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %	+	*Overhead %	+	Gen & Admin %	Combined %
65.82%		88.82%		0.00%	154.64%

Fixed Fee (Profit) %: 10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Survey Manager	Rob Markes	\$92.40	\$258.82
X		Senior Land Surveyor	Ryan Ming Sr., PLS	\$77.25	\$216.38
	X	Party Chief		\$92.00	\$257.70
	X	Rodman		\$87.00	\$243.69
		Senior Land Surveyor		\$77.25	\$216.38
		Survey Technician		\$41.00	\$114.84

Other Direct Cost	Estimated ODC Budget	ODC Description	Rate	Total
		NONE		\$ -

SUB-CONSULTANT GRAND TOTAL: \$ 41,083.41

1. List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
2. Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
3. The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
4. Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
5. Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
6. Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
7. Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
8. The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
9. ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev

Chris Payne 9/4/2026

SUBCONSULTANT'S AUTHORIZED PERSON SIGNATURE

EXHIBIT C

INSURANCE

1. **Insurance Requirements.** During the entire term of this Contract, Contractor shall maintain the insurance coverage described in the Insurance Terms below.

Full compensation for all premiums that Contractor is required to pay for the insurance coverage described herein shall be included in the compensation specified under this Contract. No additional compensation will be provided for Contractor's insurance premiums. Any available insurance proceeds in excess of the specified minimum limits and coverages shall be available to the City.

If the CONTRACTOR maintains broader coverage and/or higher limits than the minimums shown below, the City requires and shall be entitled to the broader coverage and/or the higher limits maintained by the CONTRACTOR. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

2. **General Liability Minimum Scope and Limits of Insurance Coverage.** Commercial General Liability Insurance is required providing coverage at least as broad as ISO CGL Form 00 01 on an occurrence basis for bodily injury, including death, of one or more persons, property damage, and personal injury, arising out of activities performed by or on behalf of the Contractor and subcontractors, products and completed operations of Contractor and subcontractors, and premises owned, leased, or used by Contractor and subcontractors, with limits of not less than one million dollars (\$1,000,000) per occurrence. The policy shall provide contractual liability and products and completed operations coverage for the term of the policy. If a general aggregate limit applies, either the general aggregate limit shall apply separately (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

The City, its officials, employees and volunteers shall be covered by policy terms or endorsement as additional insureds as respects general liability arising out of: activities performed by or on behalf of Contractor and subcontractors; products and completed operations of Contractor and subcontractors; and premises owned, leased, or used by Contractor and subcontractors.

3. **Automobile Liability Minimum Scope and Limits of Insurance Coverage.** (*Check the applicable provision.*)

 X Automobile Liability Insurance is required providing coverage at least as broad as ISO Form CA 00 01 for bodily injury, including death, of one or more persons, property damage and personal injury, with limits of not less than one million dollars (\$1,000,000) per occurrence. The policy shall provide coverage for owned, non-owned and/or hired autos as appropriate to the operations of the Contractor.

The City, its officials, employees and volunteers shall be covered by policy terms or endorsement as additional insureds as respects auto liability.

____ No automobile liability insurance is required, and by signing this Contract, Contractor certifies as follows:

“Contractor certifies that a motor vehicle will not be used in the performance of any work or services under this agreement. If, however, Contractor does transport items under this Contract, or this Contract is amended to require any employees of Contractor to use a vehicle to perform services under the Contract, Contractor understands that it must maintain and provide evidence of Automobile Liability Insurance providing coverage at least as broad as ISO Form CA 00 01 for bodily injury, including death, of one or more persons, property damage and personal injury, with limits of not less than one million dollars (\$1,000,000) per occurrence. The policy shall provide coverage for owned, non-owned and/or hired autos as appropriate to the operations of the Contractor.”

4. **Excess Insurance.** The CONTRACTOR may use Umbrella or Excess Policies to meet the required liability limits. This form of insurance will be acceptable provided that any umbrella or excess policies provide all of the insurance coverages required and meet the other requirements for the primary policies as set forth in this Agreement. Umbrella and/or Excess policies shall be provided on a true “following form” or broader coverage basis, with coverage at least as broad as provided in the underlying primary policy.

Umbrella or excess policies shall contain, or be endorsed to provide that the City, its officials, employees, and volunteers shall be covered as additional insureds, as well as a provision that it will apply on a primary basis for the benefit of the City. Any insurance or self-insurance maintained by City, its officials, employees, or volunteers will be in excess of Contractor's umbrella or excess coverage and will not contribute to it. No insurance or self-insurance maintained by the City that applies to a loss covered herein, whether Primary or Excess, and which also applies to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's Primary and Excess liability policies are exhausted.

5. **Workers' Compensation Minimum Scope and Limits of Insurance Coverage.** (*Check the applicable provision.*)

 X Workers' Compensation Insurance is required with statutory limits and Employers' Liability Insurance with limits of not less than one million dollars (\$1,000,000). The Workers' Compensation policy shall include a waiver of subrogation in favor of the City.

____ No work or services will be performed on or at CITY facilities or CITY Property, therefore a Workers' Compensation waiver of subrogation in favor of the CITY is not required.

____ No Workers' Compensation insurance is required, and by signing this Contract, Contractor certifies as follows:

“Contractor certifies that its business has no employees, and that it does not employ anyone, and is therefore exempt from the legal requirements to provide Workers' Compensation insurance. If, however, Contractor hires any employee during the term of this Contract, Contractor understands that Workers' Compensation with statutory limits and Employer's Liability Insurance with a limit of not less than one million dollars (\$1,000,000) is required. The Workers' Compensation policy will include a waiver of subrogation in favor of the City.”

6. **Professional Liability Minimum Scope and Limits of Insurance Coverage.** Professional Liability Insurance for errors and omissions, or malpractice with limits of not less than one million dollars (\$1,000,000):

 X Is Is not *[check one]* required for this Agreement.

- a. If Professional Liability insurance is provided on a claims made basis:
- i. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
 - ii. Insurance must be maintained and evidence of insurance must be provided for at least three (3) years after completion of the contract.
 - iii. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the CONTRACTOR must purchase "extended reporting" coverage for a minimum of three (3) years after completion of contract work.

7. **Other Insurance Provisions.** The policies must contain, or be endorsed to contain, the following provisions:

- A. Contractor's insurance coverage, including excess insurance, shall be primary and non-contributory insurance as respects the City, its officials, employees and volunteers. Any insurance or self-insurance maintained by the City, its officials, employees or volunteers will be in excess of Contractor's insurance and will not contribute with it.
- B. Any failure to comply with reporting provisions of the policies will not affect coverage provided to the City, its officials, employees or volunteers.
- C. Coverage shall state that Contractor's insurance applies separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- D. Contractor shall provide the City with 30 days written notice of cancellation or material change in the policy language or terms.

8. **Waiver of Subrogation.** CONTRACTOR hereby grants to City a waiver of any right to subrogation which any insurer may acquire against the City by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from an insurer.

9. **Acceptability of Insurance.** Insurance must be placed with insurers with a Bests' rating of not less than A:VI. Self-insured retentions, policy terms or other variations that do not comply with the requirements of this Exhibit C must be declared to and approved by the City in writing before execution of this Contract.

10. Verification of Coverage.

- A. Contractor shall furnish City with certificates and required endorsements evidencing the insurance required. Certificates of insurance must be signed by an authorized representative of the insurance carrier. Copies of policies shall be delivered to the City Representative on demand.
- B. Contractor shall send all insurance certificates and endorsements, including policy renewals, during the term of this Contract directly to:

City of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta, CA 92564

- C. Certificate Holder must be listed as:

City of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta, CA 92564

- D. The City may withdraw its offer of Contract or cancel this Contract if the certificates of insurance and endorsements required have not been provided before execution of this Contract. The City may withhold payments to Contractor and/or cancel the Contract if the insurance is canceled or Contractor otherwise ceases to be insured as required herein.

11. Subcontractor Insurance Coverage. Contractor shall require and verify that all subcontractors maintain insurance coverage that meets the minimum scope and limits of insurance coverage specified in this Exhibit C.

AGENCY CUSTOMER ID: _____

LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

AGENCY Greg Lauck State Farm		NAMED INSURED SALABER ASSOCIATES, INC	
POLICY NUMBER See below		10969 TRADE CENTER DR STE 108 RANCHO CORDOVA, CA 95670	
CARRIER State Farm Mutual Automobile Insurance Company	NAIC CODE 25178	EFFECTIVE DATE: 05/05/2026	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: _____ FORM TITLE: _____

Additional Vehicles: 05/05/2026 to 11/05/2026 BI/PD 1million/1million/1million

577 8006-A06-55
 622 5335-E05-55
 622 5334-E05-55
 622 5332-E05-55
 660 8269-F02-55
 660 8270-F02-55
 668 7534-D16-55
 676 9615-D13-55
 639 9011-A05-55
 0096598-SFP-12
 0096591-SFP-12
 686 1940-F10-55
 688 9386-B12-55
 622 5339-E05-55
 622 5341-E05-55
 622 5346-E05-55
 622 5348-E05-55
 622 5349-E05-55
 622 5350-E05-55

Angy Morales

GREG LAUCK STATE FARM
 Bus: 916-978-9110
 455 University Ave Ste 270
 Sacramento, CA 95825-4562
 Insurance License #0F48894



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/09/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER  STATE FARM GREG LAUCK 455 UNIVERSITY AVE STE 270 SACRAMENTO CA 95825	CONTACT NAME: Angy Morales PHONE (A/C, No, Ext): 916-978-9110 E-MAIL ADDRESS: angy@greglauck.net FAX (A/C, No): 916-978-9122
INSURED SALABER ASSOCIATES, INC 10969 TRADE CENTER DR STE 108 RANCHO CORDOVA CA 95670	INSURER(S) AFFORDING COVERAGE INSURER A: State Farm Mutual Automobile Insurance Company INSURER B: INSURER C: INSURER D: INSURER E: INSURER F: NAIC # 25178

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADD INSD	SUB WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
A	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☒ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY	Y		622 5336-E05-55A 622 5338-E05-55A 660 8270-F02-55 622 5337-E05-55A	05/05/2026 05/05/2026 06/02/2026 05/05/2026	11/05/2026 11/05/2026 12/02/2026 11/05/2026	COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ 1,000,000 BODILY INJURY (Per accident) \$ 1,000,000 PROPERTY DAMAGE (Per accident) \$ 1,000,000 \$
	UMBRELLA LIAB EXCESS LIAB ☐ OCCUR ☐ CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ Y / N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					PER STATUTE OTH-ER \$ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate holder listed below is also Additional Insured.

Project name 'HSIP Lampasas & Rio Linda CM Services' and project number 'T15205500'

CERTIFICATE HOLDER**CANCELLATION**City of Sacramento c/o Exigis LLC
PO Box 947
Murrietta, CA 92564

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Angy Morales

© 1988-2015 ACORD CORPORATION. All rights reserved.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

9/9/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER AssuredPartners Design Professionals Insurance Services, LLC 1325 4th Ave, Suite 2100 Seattle WA 98101	CONTACT NAME: Jim Ledbetter PHONE (A/C, No, Ext): 360-626-2019 FAX (A/C, No): 360-626-2019 E-MAIL ADDRESS: certsdesignpro@assuredpartners.com	
License#: 6003745 SALAASS-01	INSURER(S) AFFORDING COVERAGE	NAIC #
INSURED Salaber Associates, Inc. 10969 Trade Center Drive, Suite 108 Rancho Cordova CA 95670	INSURER A: Travelers Casualty and Surety Co of America	31194
	INSURER B: Hartford Underwriters Insurance Company	30104
	INSURER C: State National Insurance Company, Inc	12831
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES**CERTIFICATE NUMBER:** 500929731**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ Contractual Liab ☐ Included GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC ☐ OTHER:	Y	Y	57SBACB2W4Z	4/24/2026	4/24/2027	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$2,000,000 GENERAL AGGREGATE \$4,000,000 PRODUCTS - COMP/OP AGG \$4,000,000 \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ Y / N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N / A				PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A C	Professional Liability Cyber Liability			107616217 EHJ-ADO01813712	4/24/2026 5/28/2026	4/24/2027 4/24/2027	\$2,000,000/ Per Claim \$1,000,000/ Per Claim \$2,000,000/ Agg \$1,000,000/ Agg

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Project #T15205500 - HSIP Lampasas & Rio Linda CM Services.

City of Sacramento, its officials, employees and volunteers are named as an additional insured as respects general liability as required per written contract. General Liability is Primary/Non-Contributory per policy form wording. Insurance coverage includes waiver of subrogation per the attached endorsement(s).

CERTIFICATE HOLDER**CANCELLATION** 30 Day Notice of CancellationCity of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta CA 92564

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights reserved.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.



BLANKET ADDITIONAL INSURED BY CONTRACT

This endorsement modifies insurance provided under the following:

BUSINESS LIABILITY COVERAGE FORM

Except as otherwise stated in this endorsement, the terms and conditions of the Policy apply.

A. The following is added to Section C. WHO IS AN INSURED:

Additional Insureds When Required By Written Contract, Written Agreement Or Permit

The person(s) or organization(s) identified in Paragraphs a. through f. below are additional insureds when you have agreed, in a written contract or written agreement, or when required by a written permit issued by a state or governmental agency or subdivision or political subdivision that such person or organization be added as an additional insured on your Coverage Part, provided the injury or damage occurs subsequent to the execution of the contract or agreement, or the issuance of the permit.

A person or organization is an additional insured under this provision only for that period of time required by the contract, agreement or permit.

However, no such person or organization is an additional insured under this provision if such person or organization is included as an additional insured by any other endorsement issued by us and made a part of this Coverage Part.

The insurance afforded to such additional insured will not be broader than that which you are required by the contract, agreement, or permit to provide for such additional insured.

The insurance afforded to such additional insured only applies to the extent permitted by law.

The limits of insurance that apply to additional insureds are described in Section **D. LIABILITY AND MEDICAL EXPENSES LIMITS OF INSURANCE**. How this insurance applies when other insurance is available to an additional insured is described in the Other Insurance Condition in Section **E. LIABILITY AND MEDICAL EXPENSES GENERAL CONDITIONS**.

a. Vendors

Any person(s) or organization(s) (referred to below as vendor), but only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business and only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

(1) The insurance afforded to the vendor is subject to the following additional exclusions:

This insurance does not apply to:

- (a)** "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;
- (b)** Any express warranty unauthorized by you;
- (c)** Any physical or chemical change in the product made intentionally by the vendor;
- (d)** Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;
- (e)** Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;
- (f)** Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;



- (g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or
- (h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:
 - (i) The exceptions contained in Paragraphs (d) or (f); or
 - (ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.
- (2) This insurance does not apply to any insured person or organization from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing such products.
- b. Lessors Of Equipment**
 - (1) Any person or organization from whom you lease equipment; but only with respect to their liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person or organization.
 - (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after you cease to lease that equipment.
- c. Lessors Of Land Or Premises**
 - (1) Any person or organization from whom you lease land or premises, but only with respect to liability arising out of the ownership, maintenance or use of that part of the land or premises leased to you.
 - (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to:
 - (a) Any "occurrence" which takes place after you cease to lease that land or be a tenant in that premises; or
 - (b) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.
- d. Architects, Engineers Or Surveyors**
 - (1) Any architect, engineer, or surveyor, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - (a) In connection with your premises;
 - (b) In the performance of your ongoing operations performed by you or on your behalf; or
 - (c) In connection with "your work" and included within the "products-completed operations hazard", but only if:
 - (i) The written contract, written agreement or permit requires you to provide such coverage to such additional insured; and
 - (ii) This Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".
 - (2) With respect to the insurance afforded to these additional insureds, the following additional exclusion applies:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of or the failure to render any professional services, including:

 - (i) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or
 - (ii) Supervisory, surveying, inspection, architectural or engineering activities.

This exclusion applies even if the claims allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by an insured, if the "bodily injury", "property



damage", or "personal and advertising injury" arises out of the rendering of or the failure to render any professional service.

e. State Or Governmental Agency Or Subdivision Or Political Subdivision Issuing Permit

- (1) Any state or governmental agency or subdivision or political subdivision, but only with respect to operations performed by you or on your behalf for which the state or governmental agency or subdivision or political subdivision has issued a permit.
- (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to:
 - (a) "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the federal government, state or municipality; or
 - (b) "Bodily injury" or "property damage" included within the "products-completed operations hazard".

f. Any Other Party

- (1) Any other person or organization who is not in one of the categories or classes listed above in Paragraphs a. through e. above, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - (a) In the performance of your ongoing operations performed by you or on your behalf;
 - (b) In connection with your premises owned by or rented to you; or
 - (c) In connection with "your work" and included within the "products-completed operations hazard", but only if:
 - (i) The written contract, written agreement or permit requires you to provide such coverage to such additional insured; and
 - (ii) This Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".
- (2) With respect to the insurance afforded to these additional insureds, the following additional exclusion applies:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering or surveying services, including:

 - (a) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or
 - (b) Supervisory, surveying, inspection, architectural or engineering activities.

This exclusion applies even if the claims allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by an insured, if the "bodily injury", "property damage", or "personal and advertising injury" arises out of the rendering of or the failure to render any professional service described in Paragraphs f.(2)(a) or f.(2)(b) above.



- a. "Bodily injury" to a co-"employee" of the person operating the watercraft; or
- b. "Property damage" to property owned by, rented to, in the charge of or occupied by you or the employer of any person who is an insured under this provision.

No person or organization is an insured with respect to the conduct of any current or past partnership, joint venture or limited liability company that is not shown as a Named Insured in the Declarations.

D. LIABILITY AND MEDICAL EXPENSES LIMITS OF INSURANCE

1. The Most We Will Pay

The Limits of Insurance shown in the Declarations and the rules below fix the most we will pay regardless of the number of:

- a. Insureds;
- b. Claims made or "suits" brought; or
- c. Persons or organizations making claims or bringing "suits".

2. Aggregate Limits

The most we will pay for:

- a. Damages because of "bodily injury" and "property damage" included in the "products-completed operations hazard" is the Products-Completed Operations Aggregate Limit shown in the Declarations.
- b. Damages because of all other "bodily injury", "property damage" or "personal and advertising injury", including medical expenses, is the General Aggregate Limit shown in the Declarations.

This General Aggregate limit does not apply to "property damage" to premises while rented to you or temporarily occupied by you with permission of the owner, arising out of fire, lightning or explosion.

3. Each Occurrence Limit

Subject to **2.a.** or **2.b.** above, whichever applies, the most we will pay for the sum of all damages because of all "bodily injury", "property damage" and medical expenses arising out of any one "occurrence" is the Liability and Medical Expenses Limit shown in the Declarations.

The most we will pay for all medical expenses because of "bodily injury" sustained by any one person is the Medical Expenses Limit shown in the Declarations.

4. Personal And Advertising Injury Limit

Subject to **2.b.** above, the most we will pay for the sum of all damages because of all "personal and advertising injury" sustained by any one person or organization is the Personal and Advertising Injury Limit shown in the Declarations.

5. Damage To Premises Rented To You Limit

The Damage To Premises Rented To You Limit is the most we will pay under Business Liability Coverage for damages because of "property damage" to any one premises, while rented to you, or in the case of damage by fire, lightning or explosion, while rented to you or temporarily occupied by you with permission of the owner.

In the case of damage by fire, lightning or explosion, the Damage to Premises Rented To You Limit applies to all damage proximately caused by the same event, whether such damage results from fire, lightning or explosion or any combination of these.

6. How Limits Apply To Additional Insureds

The most we will pay on behalf of a person or organization who is an additional insured under this Coverage Part is the lesser of:

- a. The limits of insurance required in a written contract, written agreement or permit; or
- b. The Limits of Insurance shown in the Declarations.

Such amount shall be a part of and not in addition to the Limits of Insurance shown in the Declarations and described in this Section.

If more than one limit of insurance under this Policy and any endorsements attached thereto applies to any claim or "suit", the most we will pay under this Policy and the endorsements is the single highest limit of liability of all



coverages applicable to such claim or "suit". However, this paragraph does not apply to the Medical Expenses limit set forth in Paragraph 3. above.

The Limits of Insurance of this Coverage Part apply separately to each consecutive annual period and to any remaining period of less than 12 months, starting with the beginning of the policy period shown in the Declarations, unless the policy period is extended after issuance for an additional period of less than 12 months. In that case, the additional period will be deemed part of the last preceding period for purposes of determining the Limits of Insurance.

E. LIABILITY AND MEDICAL EXPENSES GENERAL CONDITIONS

1. Bankruptcy

Bankruptcy or insolvency of the insured or of the insured's estate will not relieve us of our obligations under this Coverage Part.

2. Duties In The Event Of Occurrence, Offense, Claim Or Suit

a. Notice Of Occurrence Or Offense

You or any additional insured under this Coverage Part must see to it that we are notified as soon as practicable of an "occurrence" or an offense which may result in a claim. To the extent possible, notice should include:

- (1) How, when and where the "occurrence" or offense took place;
- (2) The names and addresses of any injured persons and witnesses; and
- (3) The nature and location of any injury or damage arising out of the "occurrence" or offense.

b. Notice Of Claim

If a claim is made or "suit" is brought against any insured, you or any additional insured under this Coverage Part must:

- (1) Immediately record the specifics of the claim or "suit" and the date received; and
- (2) Notify us as soon as practicable.

You or any additional insured under this Coverage Part must see to it that we receive a written notice of the claim or "suit" as soon as practicable.

c. Assistance And Cooperation Of The Insured

You and any other involved insured must:

- (1) Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the claim or "suit";
- (2) Authorize us to obtain records and other information;
- (3) Cooperate with us in the investigation, settlement of the claim or defense against the "suit"; and
- (4) Assist us, upon our request, in the enforcement of any right against any person or organization that may be liable to the insured because of injury or damage to which this insurance may also apply.

d. Obligations At The Insured's Own Cost

No insured will, except at that insured's own cost, voluntarily make a payment, assume any obligation, or incur any expense, other than for first aid, without our consent.

e. Additional Insured's Other Insurance

If we cover a claim or "suit" under this Coverage Part that may also be covered by other insurance available to an additional insured under this Coverage Part, such additional insured must submit such claim or "suit" to the other insurer for defense and indemnity.

However, this provision does not apply to the extent that you have agreed in a written contract, written agreement or permit that this insurance is primary and non-contributory with such additional insured's own insurance.

f. Knowledge Of An Occurrence, Offense, Claim Or Suit

Paragraphs a. and b. apply to you or to any additional insured under this Coverage Part only when such "occurrence", offense, claim or "suit" is known to:



- (1) You or any additional insured under this Coverage Part that is an individual;
- (2) Any partner, if you or an additional insured under this Coverage Part is a partnership;
- (3) Any manager, if you or an additional insured under this Coverage Part is a limited liability company;
- (4) Any "executive officer" or insurance manager, if you or an additional insured under this Coverage Part is a corporation;
- (5) Any trustee, if you or an additional insured under this Coverage Part is a trust; or
- (6) Any elected or appointed official, if you or an additional insured under this Coverage Part is a political subdivision or public entity.

This Paragraph f. applies separately to you and any additional insured under this Coverage Part.

3. Legal action Against Us

No person or organization has a right under this Coverage Part:

- a. To join us as a party or otherwise bring us into a "suit" asking for damages from an insured; or
- b. To sue us on this Coverage Part unless all of its terms have been fully complied with.

A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured; but we will not be liable for damages that are not payable under the terms of this insurance or that are in excess of the applicable limit of insurance. An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

4. Separation Of Insureds

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this Policy to the first Named Insured, this insurance applies:

- a. As if each Named Insured were the only Named Insured; and
- b. Separately to each insured against whom a claim is made or "suit" is brought.

5. Representations

a. When You Accept This Policy

By accepting this Policy, you agree:

- (1) The statements in the Declarations are accurate and complete;
- (2) Those statements are based upon representations you made to us; and
- (3) We have issued this Policy in reliance upon your representations.

b. Unintentional Failure To Disclose Hazards

If unintentionally you should fail to disclose all hazards relating to the conduct of your business at the inception date of this Coverage Part, we shall not deny any coverage under this Coverage Part because of such failure.

6. Other Insurance

If other valid and collectible insurance is available for a loss we cover under this Coverage Part, our obligations are limited as follows:

a. Primary Insurance

This insurance is primary except when **b.** below applies. If other insurance is also primary, we will share with all that other insurance by the method described in **c.** below.

b. Excess Insurance

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis:

(1) Your Work

That is Fire, Extended Coverage, Builder's Risk, Installation Risk, Owner Controlled Insurance Program or OCIP, Contractor Controlled Insurance Program or CCIP, Wrap Up Insurance or similar coverage for "your work";



(2) Premises Rented To You

That is fire, lightning or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;

(3) Tenant Liability

That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises rented to you or temporarily occupied by you with permission of the owner;

(4) Aircraft, Auto Or Watercraft

If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion **g.** of Section **B.** Exclusions.

(5) Property Damage To Borrowed Equipment Or Use Of Elevators

If the loss arises out of "property damage" to borrowed equipment or the use of elevators to the extent not subject to Exclusion **k.** of Section **B.** Exclusions.

(6) When You Are Added As An Additional Insured To Other Insurance

That is other insurance available to you covering liability for damages arising out of the premises or operations, or products and completed operations, for which you have been added as an additional insured by that insurance; or

→ **(7) When You Add Others As An Additional Insured To This Insurance**

That is other insurance available to an additional insured.

However, the following provisions apply to other insurance available to any person or organization who is an additional insured under this Coverage Part:

(a) Primary Insurance When Required By Contract

This insurance is primary if you have agreed in a written contract, written agreement or permit that this insurance be primary. If other insurance is also primary, we will share with all that other insurance by the method described in **c.** below.

(b) Primary And Non-Contributory To Other Insurance When Required By Contract

If you have agreed in a written contract, written agreement or permit that this insurance is primary and non-contributory with the additional insured's own insurance, this insurance is primary and we will not seek contribution from that other insurance.

Paragraphs **(a)** and **(b)** do not apply to other insurance to which the additional insured has been added as an additional insured.

When this insurance is excess, we will have no duty under this Coverage Part to defend the insured against any "suit" if any other insurer has a duty to defend the insured against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the insured's rights against all those other insurers.

When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:

(1) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and

(2) The total of all deductible and self-insured amounts under all that other insurance.

We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

c. Method Of Sharing

If all the other insurance permits contribution by equal shares, we will follow this method also. Under this approach, each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.



If any of the other insurance does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

7. Transfer Of Rights Of Recovery Against Others To Us

a. Transfer Of Rights Of Recovery

If the insured has rights to recover all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them. This condition does not apply to Medical Expenses Coverage.

b. Waiver Of Rights Of Recovery (Waiver Of Subrogation)

If the insured has waived any rights of recovery against any person or organization for all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, we also waive that right, provided the insured waived their rights of recovery against such person or organization in a contract, agreement or permit that was executed prior to the injury or damage.

F. LIABILITY AND MEDICAL EXPENSES DEFINITIONS

1. "Advertisement" means a notice that is broadcast or published to the general public or specific market segments about your goods, products or services for the purpose of attracting customers or supporters. For the purpose of this definition:
 - a. Notices that are published include material placed on the Internet or on similar electronic means of communication; and
 - b. Regarding web sites, only that part of a web site that is about your goods, products or services for the purpose of attracting customers or supporters is considered an advertisement.
2. "Advertising idea" means any idea for an "advertisement".
3. "Asbestos hazard" means an exposure or threat of exposure to the actual or alleged properties of asbestos and includes the mere presence of asbestos in any form.
4. "Auto" means:
 - a. A land motor vehicle, trailer or semi-trailer designed for travel on public roads, including any attached machinery or equipment; or
 - b. Any other land vehicle that is subject to a compulsory or financial responsibility law or other motor vehicle insurance or motor vehicle registration law where it is licensed or principally garaged.However, "auto" does not include "mobile equipment".
5. "Bodily injury" means physical:
 - a. Injury;
 - b. Sickness; or
 - c. Diseasesustained by a person and, if arising out of the above, mental anguish or death at any time.
6. "Coverage territory" means:
 - a. The United States of America (including its territories and possessions), Puerto Rico and Canada;
 - b. International waters or airspace, but only if the injury or damage occurs in the course of travel or transportation between any places included in **a.** above;
 - c. All other parts of the world if the injury or damage arises out of:
 - (1) Goods or products made or sold by you in the territory described in **a.** above;
 - (2) The activities of a person whose home is in the territory described in **a.** above, but is away for a short time on your business; or



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/09/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Cal-Valley Insurance Services, Inc. 5070 N. Sixth St. #155 License #0733383 Fresno CA 93710	CONTACT NAME: Brandi Reynon PHONE (A/C, No, Ext): (559) 225-1300 FAX (A/C, No): (559) 225-8966 E-MAIL ADDRESS: BrandiR@calvalleyinsurance.com
INSURED Salaber Associates Inc 10969 Trade Center Dr Ste 108 Rancho Cordova CA 95670-6140	INSURER(S) AFFORDING COVERAGE INSURER A: Hartford Casualty Insurance Co INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES**CERTIFICATE NUMBER:** 26/27 WC**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☒ Y	N/A	Y	51WECAW4BYR	03/01/2026	03/01/2027 ☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Workers Compensation Waiver of Subrogation applies to the City, its officials, employees and volunteers per attached endorsement form WC 04 03 06.

Project Name: HSIP Lampasas & Rio Linda CM Services

Project Number: T15205500

CERTIFICATE HOLDER**CANCELLATION**City of Sacramento c/o Exigis LLC
P.O Box 947

Murrieta

CA 92564

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights reserved.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF OUR RIGHT TO RECOVER FROM
OTHERS ENDORSEMENT - CALIFORNIA**

Policy Number: 51 WEC AW4BYR

Endorsement Number:

Effective Date: 03/01/26

Effective hour is the same as stated on the Information Page of the policy.

Named Insured and Address: Salaber Associates Inc

10969 TRADE CENTER DR STE 108
RANCHO CORDOVA CA 95670

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 2 % of the California workers' compensation premium otherwise due on such remuneration.

SCHEDULE

Person or Organization

Job Description

Any person or organization for whom you are required by written contract or agreement to obtain this waiver of rights from us

Countersigned by _____
Authorized Representative

EXHIBIT D

GENERAL CONDITIONS

1. Independent Contractor.

- A. It is understood and agreed that CONTRACTOR (including CONTRACTOR's employees) is an independent contractor and that no relationship of employer-employee exists between the parties hereto for any purpose whatsoever. Neither CONTRACTOR nor CONTRACTOR's assigned personnel will be entitled to any benefits payable to CITY employees. CITY is not required to make any deductions or withholdings from the compensation payable to CONTRACTOR under the provisions of this Contract, and CONTRACTOR will be issued a Form 1099 for its services hereunder. As an independent contractor, CONTRACTOR hereby agrees to indemnify and hold CITY harmless from any and all claims that may be made against CITY based upon any contention by any of CONTRACTOR's employees or by any third party, including any state or federal agency, that an employer-employee relationship or a substitute therefor exists for any purpose whatsoever by reason of this Contract or by reason of the nature and/or performance under this Contract.
- B. It is further understood and agreed by the parties that CONTRACTOR, in the performance of its obligations, is subject to the City's control and direction as to the designation of tasks to be performed and the results to be accomplished under this Contract, but not as to the means, methods, or sequence used by CONTRACTOR for accomplishing the results. To the extent that CONTRACTOR obtains permission to, and does, use CITY facilities, space, equipment or support services in the performance of this Contract, this use will be at the CONTRACTOR's sole discretion based on the CONTRACTOR's determination that the use will promote CONTRACTOR's efficiency and effectiveness. Except as may be specifically provided elsewhere in this Contract, the CITY does not require that CONTRACTOR use CITY facilities, equipment or support services or work in CITY locations in the performance of this Contract. As used in this Contract, "sole discretion" or "sole judgment" means that the party authorized to exercise its discretion or judgment may do so based on an unfettered assessment of its own interests, without considering how its decision affects the other party, and unconstrained by the implied covenant of good faith and fair dealing.
- C. If, in the performance of this Contract, any third persons are employed by CONTRACTOR, such persons will be entirely and exclusively under the direction, supervision, and control of CONTRACTOR. Except as otherwise provided in this Contract, all terms of employment, including hours, wages, working conditions, discipline, hiring, and discharging, or any other terms of employment or requirements of law, shall be determined by CONTRACTOR. It is further understood and agreed that CONTRACTOR will issue W-2 or 1099 Forms for income and employment tax purposes for all CONTRACTOR's assigned personnel and subcontractors.
- D. The provisions of this section will survive any expiration or termination of this Contract. Nothing in this Contract creates an exclusive relationship between CITY and CONTRACTOR. CONTRACTOR may represent, perform services for, or be employed by

any additional persons or companies so long as CONTRACTOR does not violate the provisions of Section 5, below.

2. **Licenses; Permits, Etc.** CONTRACTOR represents and warrants that CONTRACTOR has, and shall maintain at all times during the term of this Contract at its sole cost and expense, all licenses, permits, qualifications, and approvals of any nature that are legally required for CONTRACTOR to practice its profession or fulfill the terms of this Contract, including a City Business Operations Tax Certificate and any required certification issued by the California Secretary of State.
3. **Time.** Time is of the essence in the performance of this Contract. CONTRACTOR shall devote the necessary time and effort to its performance under this Contract. Neither party will be considered in default of this Contract, to the extent that party's performance is prevented or delayed by any cause, present or future, that is beyond the reasonable control of that party.
4. **CONTRACTOR Not Agent.** Except as CITY may specify in writing, CONTRACTOR and CONTRACTOR's personnel have no authority, express or implied, to act on behalf of CITY in any capacity whatsoever as an agent. CONTRACTOR and CONTRACTOR's personnel shall have no authority, express or implied, to bind CITY to any obligations whatsoever.
5. **Conflicts of Interest.** CONTRACTOR covenants that neither it, nor any officer or principal of its firm, has or will acquire any interest, directly or indirectly, that would conflict in any manner with the CITY's interests or that would in any way hinder CONTRACTOR's performance under this Contract. CONTRACTOR further covenants that in the performance of this Contract, no person having any such interest will be employed by it as an officer, employee, agent or subcontractor, without the City's written consent.

CONTRACTOR agrees to avoid conflicts of interest or the appearance of any conflicts of interest with the City's interests during the performance of this Contract. If CONTRACTOR is or employs a former officer or employee of the CITY, CONTRACTOR and any former City officer or employee shall comply with the provisions of Sacramento City Code Section 2.16.090 pertaining to appearances before the City Council or any CITY department, board, commission, or committee.

6. **Hazardous Substances.** "Hazardous Substances" means any substance, material, waste, or other pollutant or contaminant that is or becomes designated, classified, or regulated as hazardous or toxic under any law, regulation, rule, order, decree, or other governmental requirement now in effect or later enacted. If Contractor is shipping Hazardous Substances, Contractor must supply a Safety Data Sheet ("SDS") with the first shipment of Hazardous Substances to each City location receiving the Hazardous Substances. If the content of an SDS is revised, Contractor must provide a revised SDS to each City location receiving Hazardous Substances.
7. **Confidentiality of CITY Information.** During performance of this Contract, CONTRACTOR may gain access to and use CITY information regarding inventions, machinery, products, prices, apparatus, costs, discounts, future plans, business affairs, governmental affairs, processes, trade secrets, technical matters, systems, facilities, customer lists, product design, copyright, data, and other vital information (hereafter collectively referred to as "City Information") that are valuable, special and unique assets of the CITY.

CONTRACTOR agrees to protect all City Information and treat it as strictly confidential, and further agrees that CONTRACTOR shall not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party without the City's prior written consent.

In addition, CONTRACTOR must comply with all CITY policies governing the use of the CITY network and technology systems, as set forth in applicable provisions of the City of Sacramento Administrative Policy Instructions # 30. A violation by CONTRACTOR of this section is a material violation of this Contract and shall justify legal and equitable relief.

8. CONTRACTOR Information.

- A. CITY shall have full ownership and control, including ownership of any copyrights, of all information prepared, produced, or provided by CONTRACTOR under this Contract. In this Contract, the term "information" means and includes: any and all work product, submittals, reports, plans, specifications, and other deliverables consisting of documents, writings, handwritings, typewriting, printing, photostatting, photographing, computer models, and any other computerized data and every other means of recording any form of information, communications, or representation, including letters, works, pictures, drawings, sounds, or symbols, or any combination thereof. CONTRACTOR shall not be responsible for any unauthorized modification or use of such information for other than its intended purpose by CITY.
- B. CONTRACTOR shall fully defend, indemnify and hold harmless CITY, its officers and employees, and each of them, from and against any and all claims, actions, lawsuits or other proceedings alleging that all or any part of the information prepared, produced, or provided by CONTRACTOR under this Contract infringes upon any third party's trademark, trade name, copyright, patent or other intellectual property rights. CITY shall make reasonable efforts to notify CONTRACTOR not later than ten days after CITY is served with any such claim, action, lawsuit or other proceeding. However, City's failure to provide notice within the ten-day period does not relieve CONTRACTOR of its obligations hereunder, which survive any termination or expiration of this Contract.
- C. All proprietary and other information received from CONTRACTOR by CITY, whether received in connection with CONTRACTOR's proposal to CITY or in connection with Contractor's performance, will be disclosed upon receipt of a request for disclosure, in accordance with the California Public Records Act; provided, however, that, if any information is set apart and clearly marked "trade secret" when it is provided to CITY, CITY shall give notice to CONTRACTOR of any request for the disclosure of such information. The CONTRACTOR will then have five days from the date it receives notice to petition the court for a protective order to prevent the disclosure of the information. The CONTRACTOR shall have sole responsibility for defense of the actual "trade secret" designation of such information.
- D. The parties understand and agree that any failure by CONTRACTOR to respond to the notice provided by CITY and seek a protective order, in accordance with the provisions of subsection C, above, constitutes a complete waiver by CONTRACTOR of any rights regarding the information designated "trade secret" by CONTRACTOR, and the

information will be disclosed by CITY in accordance with the Public Records Act.

9. **Notification of Material Changes in Business.** Contractor agrees that if it experiences any material changes in its business, including a reorganization, refinancing, restructuring, leveraged buyout, bankruptcy, name change, or loss of key personnel, it will immediately notify the City of the changes. Contractor also agrees to immediately notify the City of any condition that may jeopardize the scheduled delivery or fulfillment of Contractor's obligations to the City under this Contract.
10. **Standard of Performance.** CONTRACTOR shall perform in the manner and according to the standards currently observed by a competent practitioner of CONTRACTOR's profession in California and in compliance with all requirements of this Contract. All products that CONTRACTOR delivers to CITY under this Contract must be prepared in a professional manner and conform to the standards of quality normally observed by a person currently practicing in CONTRACTOR's profession.

CONTRACTOR shall assign only competent personnel to perform on its behalf under this Contract. CONTRACTOR must notify the CITY in writing of any changes in CONTRACTOR's staff assigned to perform under this Contract, before any performance by the new staff member. If the CITY, in its sole discretion, determines that any person assigned by the Contractor to perform under this Contract is not performing in accordance with the standards required herein, City shall provide notice to Contractor. CONTRACTOR shall immediately remove the assigned person upon receipt of the notice.

11. **Performance or Different Terms and Conditions.** The City's subsequent performance will not be construed as either acceptance of additional or different terms and conditions or a counteroffer by the Contractor, nor will the City's subsequent performance be viewed as acceptance of any provision of the Uniform Commercial Code, as adopted by any State, that is contrary to the terms and conditions contained herein. Contractor's performance shall conform to the applicable requirements of the Sacramento City Charter, Sacramento City Code, and all applicable State and Federal laws, and all the requirements of this Contract. The California Commercial Code will apply except as otherwise provided in the Contract.
12. **Emergency/Declared Disaster Requirements.** If an emergency is declared by the City Manager, or if any portion of the City is declared a disaster area by the county, state or federal government, this Contract may be subjected to increased usage. The Contractor shall serve the City during a declared emergency or disaster, subject to the same terms and conditions that apply during non-emergency / non-disaster conditions. The pricing set forth in this Contract will apply, without mark-up, regardless of the circumstances. If the Contractor is unable to fulfill the terms of the Contract because of a disruption in its chain of supply or service, then the Contractor shall provide proof of the disruption. Acceptable forms of proof will include a letter or notice from the Contractor's source stating the reason for the disruption.
13. **Term; Suspension; Termination.**
 - A. This Contract is effective on the Effective Date and continues in effect until both parties have fully performed their respective obligations under this Contract, unless sooner terminated as provided herein.

- B. CITY shall have the right at any time to suspend CONTRACTOR's performance hereunder, in whole or in part, by giving a written notice of suspension to CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately suspend its activities under this Contract, as specified in the notice.
- C. The CITY shall have the right to terminate this Contract at any time by giving a written notice of termination to CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately cease performance under this Contract as specified in the notice. If the CITY terminates this Contract:
 - (1) CONTRACTOR shall, not later than five days after receipt of the notice, deliver all information prepared under this Contract to the City.
 - (2) The CITY shall pay CONTRACTOR the reasonable value of Goods or Services provided by CONTRACTOR before termination; provided, however, CITY shall not in any manner be liable for lost profits that might have been made by CONTRACTOR had the Contract not been terminated or had CONTRACTOR completed performance required by this Contract. CONTRACTOR shall furnish to the CITY any financial information requested by the City to determine the reasonable value of the Goods or Services provided by CONTRACTOR. The foregoing is cumulative and does not affect any right or remedy that CITY may have in law or equity.

14. Default by Contractor. In case of default by the Contractor, the City reserves the right to procure the Goods or Services from other sources and deduct from any monies due, or that may thereafter become due to the Contractor, the difference between the price named in this Contract and the actual cost to the City to procure from an alternate source. Prices paid by the City will be considered the prevailing market price at the time such purchase is made.

15. Indemnity.

- A. Indemnity: Contractor shall defend, hold harmless, and indemnify City, its officers, and employees, and each and every one of them, to the fullest extent permitted under law, from and against all actions, damages, costs, liabilities, claims, demands, losses, judgments, penalties, and expenses of every type and description, whether arising on or off the site of the work or services performed under this Contract, including any fees and costs reasonably incurred by City's staff attorneys or outside attorneys and any fees and expenses incurred in enforcing this provision (hereafter collectively referred to as "Claims"), including Claims for personal injury or death, damage to personal, real, or intellectual property, damage to the environment, contractual or other economic damages, or regulatory penalties, that arise out of, pertain to, or relate to any negligent act or omission, recklessness, or willful misconduct related in any way to the performance of or failure to perform this Contract by Contractor, any subcontractor (including lower-tier subcontractors) or agent of Contractor, their respective officers and employees, and anyone else for whose acts of omissions any of them may be liable, whether or not the Claims are litigated, settled, or reduced to judgment; provided that the foregoing indemnity does not apply to liability for damages for death or bodily injury

- to persons, injury to property, or other loss, damage, or expense, to the extent arising from the active negligence or willful misconduct of, or defects in design furnished by, City, its agents, servants, or independent contractors who are directly responsible to City, except when such agents, servants, or independent contractors are under the supervision and control of Contractor or any subcontractor (including lower-tier subcontractors) or agent of Contractor. While Contractor's defense costs ordinarily cannot exceed Contractor's proportionate percentage of fault, if one or more defendants is unable to pay its share of defense costs due to bankruptcy or dissolution, the Contractor shall meet and confer with the City and other parties regarding the unpaid defense costs.
- B. Insurance Policies; Intellectual Property Claims: The existence or acceptance by City of any of the insurance policies or coverages described in this Contract will not affect or limit any of City's rights under this Section, nor will the limits of any insurance limit the liability of Contractor hereunder. This Section will not apply to any intellectual property claims, actions, lawsuits or other proceedings subject to the provisions of the Contractor Information Section, above.
 - C. Survival. The provisions of this section will survive any expiration or termination of this Contract.

16. Funding Availability.

- A. This Contract is subject to the budget and fiscal provisions of the Charter and the Sacramento City Code.
- B. The City's payment obligation under this Contract will not exceed the amount of funds appropriated and approved for this Contract by the Sacramento City Council.
- C. This Section shall govern over any other contrary provision of the Contract.

17. Equal Employment Opportunity. During the performance of this Contract, CONTRACTOR, for itself, its assignees and successors in interest, agrees as follows:

- A. Compliance With Regulations: CONTRACTOR shall comply with all state, local, and federal anti-discrimination laws and regulations, including the Executive Order 11246 entitled "Equal Opportunity in Federal Employment", as amended by Executive Order 11375, 12086, and 13672, and as supplemented in Department of Labor regulations (41 CFR Chapter 60), referred to collectively as the "Regulations."
- B. Nondiscrimination: CONTRACTOR, with regards to the work performed by it after award and before completion of the work under this Contract, shall not discriminate on the ground of race, color, religion, sex, national origin, age, marital status, physical handicap or sexual orientation in selection and retention of subcontractors, including procurement of materials and leases of equipment. CONTRACTOR shall not participate either directly or indirectly in discrimination prohibited by the Regulations.
- C. Solicitations for Subcontractors, Including Procurement of Materials and Equipment: In

all solicitations either by competitive bidding or negotiations made by CONTRACTOR for work to be performed under any subcontract, including all procurement of materials or equipment, each potential subcontractor or supplier shall be notified by CONTRACTOR of CONTRACTOR's obligation under this Contract and the Regulations relative to nondiscrimination on the ground of race, color, religion, sex, national origin, age, marital status, physical handicap or sexual orientation.

- D. Information and Reports: CONTRACTOR shall provide all information and reports required by the Regulations, or by any orders or instructions issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information and its facilities as may be determined by the CITY to be pertinent to ascertain compliance with the Regulations, orders and instructions. Where any information required of CONTRACTOR is in the exclusive possession of another who fails or refuses to furnish this information, CONTRACTOR shall so certify to the CITY, and shall set forth what efforts it has made to obtain the information.
 - E. Sanctions for Noncompliance: In the event of noncompliance by CONTRACTOR with the nondiscrimination provisions of this Contract, the CITY shall impose any sanctions it determines are appropriate including:
 - (1) Withholding of payments to CONTRACTOR under this Contract until CONTRACTOR complies;
 - (2) Cancellation, termination, or suspension of this Contract, in whole or in part.
 - F. Incorporation of Provisions: CONTRACTOR shall include the provisions of subsections A through E, above, in every subcontract, including procurement of materials and leases of equipment, unless exempted by the Regulations, or by any order or instructions issued pursuant thereto. The City may direct CONTRACTOR to take specific actions to enforce these provisions, including sanctions for noncompliance; provided, however, that if CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, CONTRACTOR may request that the CITY join such litigation to protect the City's interests.
18. **Entire Agreement.** This Contract, including all Exhibits and documents referenced herein, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had before the execution of this Contract. No alteration to the terms of this Contract shall be valid unless approved in writing by CONTRACTOR, and by CITY, in accordance with applicable provisions of the Sacramento City Code.
19. **Modification of Contract.** The Contractor shall take no direction from any City employee that changes the executed terms and conditions of the Contract, including Exhibit A, or any change that impacts the cost, price, or schedule, before receiving a written, signed modification to the Contract.
20. **Severability.** If a court with jurisdiction rules that any portion of this Contract or its application to any person or circumstance is invalid or unenforceable, the remainder of this Contract will not be affected thereby and will remain valid and enforceable as written, to the greatest extent permitted by law.

21. **Waiver.** Neither the CITY's acceptance of, or payment for, any Goods or Services, nor any waiver by either party of any default, breach or condition precedent, will be construed as a waiver of any provision of this Contract, nor as a waiver of any other default, breach or condition precedent or any other right hereunder. No waiver will be effective unless it is in writing and signed by the waiving party.
22. **Governing Law.** This Contract shall be governed, construed and enforced in accordance with the laws of the State of California, except that the rule of interpretation in California Civil Code section 1654 will not apply. Venue of any litigation arising out of this Contract will lie exclusively in the state trial court or Federal District Court located in Sacramento County in the State of California, and the parties consent to jurisdiction over their persons and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.
23. **Assignment Prohibited.** The expertise and experience of CONTRACTOR are material considerations for this Contract. CITY has a strong interest in the qualifications and capability of the persons and entities that will fulfill the obligations imposed on CONTRACTOR under this Agreement. In recognition of this interest, CONTRACTOR shall not assign any right or obligation pursuant to this Contract without the written consent of the CITY. Any attempted or purported assignment without CITY's written consent shall be void and of no effect.
24. **Binding Effect.** This Contract is binding on the heirs, executors, administrators, successors and assigns of the parties, subject to the provisions of Section 23, above.
25. **Compliance with Laws.** The Contractor shall be responsible for strict compliance with all applicable laws, regulations, court orders and other legal requirements applicable to the work to be accomplished under the Contract, including the California Occupational Safety and Health Act and all applicable safety orders issued by the Division of Occupational Safety and Health, Department of Industrial Relations, State of California, and all applicable requirements of Underwriters Laboratories and the Federal Communication Commission.
26. **Debarment Certification**
- A. Pursuant to 2 CFR, Part 200, and applicable Executive Orders, the City is restricted in its ability to contract with certain parties that are debarred, suspended, or otherwise excluded or ineligible for participating in Federal assistance programs or activities. By signing this Agreement, CONTRACTOR warrants and certifies under penalty of perjury under the laws of the State of California that Contractor, including any owner, partner, director, officer, or principal of the CONTRACTOR, or any person in a position with management responsibility or responsibility for the administration of federal funds:
- (1) Is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency;
- (2) Has not within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public transaction or contract (federal, state, or local); violation of federal or state antitrust statutes; or

commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, receiving stolen property, or other criminal felony;

(3) Is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (b) above; or

(4) Has not, within a three-year period preceding this certification, had one or more public contracts (federal, state, or local) or transactions terminated for cause or default.

(5) Has not been notified, within a three-year period preceding this certification, been notified of any delinquent Federal taxes in an amount that exceeds \$3,500 for which the liability remains unsatisfied. Federal taxes are considered delinquent if the tax liability has been finally determined and the taxpayer is delinquent in making payment, as defined in Section 52.209-5 of the Federal Acquisition Regulations.

B. CONTRACTOR further warrants and certifies that it shall not knowingly enter into any transaction with any subcontractor, material supplier, or vendor who is debarred, suspended, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency. Any exceptions to the warranties and certifications in this Section must be disclosed to the City.

C. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining Contractor's responsibility. Disclosures must indicate to whom exceptions apply, the initiating agency, and dates of action.

D. City will review the Federal Government's System for Award Management Exclusions maintained by the General Services Administration for eligibility, prior to the execution of this Agreement. The CONTRACTOR shall provide immediate written notice to the City if, at any time prior to execution, the CONTRACTOR learns this certification is erroneous or has become erroneous by reason of changed circumstances. If it is later determined that the Contractor's warranties and certification in this Section were erroneous, the City may terminate this Agreement for default.

EXHIBIT E

ADDITIONAL REQUIREMENTS FOR SURVEYING, MATERIAL TESTING, AND INSPECTION SERVICES

The Services provided under this Contract include land surveying, material testing, or inspection services provided for a City construction project during the design, pre-construction, construction, or post-construction phases of the project. Therefore, the services include "Public Work" under the California Labor Code and is subject to the following requirements:

- A. Payment of Prevailing Wages: Contractor and any subcontractor(s) performing any Public Work shall comply with the provisions of Sacramento City Code section 3.60.040 and applicable provisions of the California Labor Code, which require, among other things, that CONTRACTOR and all subcontractors pay not less than the prevailing rate of wages, as determined by the Director of the California Department of Industrial Relations ("DIR") in accordance with California Labor Code section 1773. CONTRACTOR and every subcontractor shall maintain payroll records and submit certified payrolls and other labor compliance documentation electronically when and as required by CITY. In addition, Labor Code Section 1771.4 requires the CONTRACTOR and any subcontractor performing any Public Work to furnish electronic payroll records directly to the Labor Commissioner. Contractor shall include these requirements in every subcontract.

This Agreement is subject to compliance monitoring and enforcement by the DIR, as specified in California Labor Code section 1771.4. The Contractor and any subcontractor will be subject to withholding and penalties for violation of prevailing wage requirements in accordance with applicable law, including Labor Code Sections 1726, 1741, 1771.5, and 1775, and City Code Section 3.60.040. Questions regarding the City's Labor Compliance Program should be directed to the City Representative.

- B. DIR Registration: California Labor Code Section 1725.5 requires the CONTRACTOR and all subcontractors performing Public Works services to be currently registered with the DIR, as specified in California Labor Code Section 1725.5. California Labor Code Section 1771.1 provides that a contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the California Public Contract Code), or engage in the performance of any contract for Public Work, unless currently registered and qualified to perform Public Work in accordance with California Labor Code Section 1725.5.

Further information can be found on DIR's website at <http://www.dir.ca.gov/Public-Works/Contractors.html>. The above summary is provided solely for informational purposes and does not in any way affect the CONTRACTOR's and subcontractors' obligation to comply in all respects with all other applicable laws and regulations. The CONTRACTOR shall disseminate these provisions to all subcontractors.

Before the performance of work by Contractor or any subcontractor(s) under this Contract, Contractor shall furnish Contractor's and any subcontractors' current DIR

registration number(s). The Contractor's current DIR registration number and the current DIR registration number of all subcontractors will be listed on the Subcontractor and LBE Participation Verification Form, incorporated herein.

To be completed by the City Representative if this Agreement is for the performance of any Public Work:

Contractor DIR registration #:

Salaber: 1000018979

Geocon: 1000003454

Unico: 1000020978

- C. Workers' Compensation Certification. In accordance with California Labor Code Section 1861, by signing this Contract, Contractor acknowledges and represents that Contractor is aware of the provisions of section 3700 of the California Labor Code which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and that Contractor will comply with the provisions of the Labor Code before commencing performance under this Contract.
- D. Apprentices. If this Contract is for the performance of any Public Work, and the amount of the Contract is \$30,000 or more, the Contractor and any subcontractors performing any Public Work under this Contract must comply with and be subject to enforcement under, the provisions of Sacramento City Code Section 3.60.050, Section 1777.5 et seq. of the California Labor Code, and implementing regulations set forth in Title 8 of the California Code of Regulations, governing the employment of apprentices. The Contractor and any subcontractors performing Public Work will be subject to penalties for apprenticeship violations in accordance with Labor Code Section 1777.7.
- E. Working Hours. If this Contract is for the performance of any Public Work, Contractor and any subcontractors performing any Public Work under this Contract must comply with and be subject to enforcement under, the provisions of Sacramento City Code Section 3.60.040 and California Labor Code Section 1810 et seq., governing the working hours of employees performing Public Work.
- F. Failure to Comply with Labor Compliance. If all applicable labor compliance requirements are not met, the City will have the right to withhold or reject a payment request and/or invoice, in whole or in part, without in any way relieving Contractor or its subcontractors of any obligations under this Contract.
- G. Subcontractors. The Contractor shall include these provisions A through F in every subcontract or sub-agreement for any subcontractors performing work under this Contract.

"General Decision Number: CA20260007 05/18/2026

State: California

Construction Types: Building, Heavy and Highway

Counties: California Counties of
Alpine, Amador, Butte, Colusa, El
Dorado, Glenn, Lassen, Marin, Modoc,
Napa, Nevada, Placer, Plumas,
Sacramento, Shasta, Sierra, Siskiyou,
Solano, Sonoma, Sutter, Tehama, Trinity,
Yolo and Yuba

Building Construction Projects (excluding Amador County only)
Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)
Heavy Construction Projects (excludes water well drilling)
Highway Construction Projects

Modification Number	Publication Date
3	01/23/2026
4	05/18/2026

ASBE0016-001 01/01/2024

Rates

Fringes

ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 2).....	\$ 64.56	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 1).....	\$ 84.76	25.07

ASBE0016-007 05/01/2025

Rates

Fringes

ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 2).....	\$ 44.73	12.75
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 1).....	\$ 35.31	12.75

BOIL0549-002 01/01/2021

Rates

Fringes

BOILERMAKER: (2) REMAINING COUNTIES.....	\$ 45.60	38.99
BOILERMAKER: (1) MARIN & SOLANO COUNTIES.....	\$ 49.62	41.27

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER.....	\$ 42.06	19.80

BRCA0003-004 05/01/2024

	Rates	Fringes
BRICKLAYER (AREA 2).....	\$ 57.02	28.50
BRICKLAYER (AREA 1).....	\$ 52.76	25.01

BRCA0003-008 07/01/2024

	Rates	Fringes
TERRAZZO WORKER/SETTER.....	\$ 60.58	29.79
TERRAZZO FINISHER.....	\$ 44.93	20.98

BRCA0003-010 04/01/2024

	Rates	Fringes
TILE LAYER AREA 4: SONOMA.....	\$ 56.79	22.54
TILE LAYER AREA 3: MARIN, NAPA, SOLANO, SISKIYOU..	\$ 59.92	22.62
TILE LAYER AREA 2: ALPINE, AMADOR.....	\$ 55.17	22.52
TILE LAYER AREA 1: BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHEMA, YOLO, YUBA.....	\$ 55.55	21.08
TILE FINISHER AREA 2: ALPINE, AMADOR.....	\$ 34.76	19.22
TILE FINISHER AREA 4: SONOMA.....	\$ 35.78	19.23
TILE FINISHER AREA 3: MARIN, NAPA, SOLANO, SISKIYOU.....	\$ 37.75	19.28
TILE FINISHER AREA 1: BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHEMA, YOLO, YUBA.....	\$ 35.00	17.44

BRCA0003-014 08/01/2024

	Rates	Fringes
MARBLE MASON.....	\$ 61.72	30.31

CARP0034-001 07/01/2021

	Rates	Fringes
DIVER: MANIFOLD OPERATOR (STANDBY) DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....	\$ 59.51	34.69

DIVER: MANIFOLD OPERATOR (MIXED GAS) DEPTH PAY
 (SURFACE DIVING): 050 TO 100 FT \$2.00 PER
 FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO
 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00
 PER FOOT SATURATION DIVING: THE STANDBY RATE
 SHALL APPLY UNTIL SATURATION STARTS. THE
 SATURATION DIVING RATE APPLIES WHEN DIVERS ARE
 UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND
 DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE
 PAID FOR ALL SATURATION HOURS. DIVING IN
 ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO
 ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE
 THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM
 SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26
 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS
 NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR
 OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE
 PREMIUM WILL BE \$1.00 PER FOOT. WORK IN
 COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING
 IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE
 DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE
 PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE
 FOR THAT SHIFT.....\$ 64.51

34.69

DIVER: DIVER WET DEPTH PAY (SURFACE DIVING):
 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT
 \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT
 221 FT.-DEEPER \$5.00 PER FOOT SATURATION
 DIVING: THE STANDBY RATE SHALL APPLY UNTIL
 SATURATION STARTS. THE SATURATION DIVING RATE
 APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
 UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
 DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.
 DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
 DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
 ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
 FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
 FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.
 WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
 PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
 HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN
 A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
 HIGHEST RATE FOR THAT SHIFT.....\$ 103.62

34.69

DIVER: DIVER TENDER DEPTH PAY (SURFACE DIVING):
 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT
 \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER
 FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION
 DIVING: THE STANDBY RATE SHALL APPLY UNTIL
 SATURATION STARTS. THE SATURATION DIVING RATE
 APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
 UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
 DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.
 DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
 DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
 ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
 FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
 FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.
 WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
 PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
 HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN

A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
 HIGHEST RATE FOR THAT SHIFT.....\$ 59.51 34.69
 DIVER: DIVER STANDBY DEPTH PAY (SURFACE DIVING):
 050 TO 100 FT \$2.00 PER FOOT 101 TO 150
 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER
 FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION
 DIVING: THE STANDBY RATE SHALL APPLY UNTIL
 SATURATION STARTS. THE SATURATION DIVING RATE
 APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
 UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
 DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.
 DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
 DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
 ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
 FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
 FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.
 WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
 PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
 HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN
 A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
 HIGHEST RATE FOR THAT SHIFT.....\$ 60.51 34.69
 DIVER: ASSISTANT TENDER, ROV TENDER/TECHNICIAN
 DEPTH PAY (SURFACE DIVING): 050 TO 100 FT
 \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT
 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER
 \$5.00 PER FOOT SATURATION DIVING: THE STANDBY
 RATE SHALL APPLY UNTIL SATURATION STARTS. THE
 SATURATION DIVING RATE APPLIES WHEN DIVERS ARE
 UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND
 DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE
 PAID FOR ALL SATURATION HOURS. DIVING IN
 ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO
 ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE
 THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM
 SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26
 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS
 NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR
 OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE
 PREMIUM WILL BE \$1.00 PER FOOT. WORK IN
 COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING
 IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE
 DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE
 PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE
 FOR THAT SHIFT.....\$ 54.10 34.69

CARP0034-003 07/01/2021

Rates

Fringes

PILEDIVER.....\$ 54.10

34.69

CARP0035-001 08/01/2020

Rates

Fringes

DRYWALL STOCKER/SCRAPPER: (AREA 4).....\$ 22.97

18.22

DRYWALL STOCKER/SCRAPPER: (AREA 3).....\$ 23.64

18.22

DRYWALL STOCKER/SCRAPPER: (AREA 1).....\$ 26.33

18.22

DRYWALL INSTALLERS/LATHERS:: (AREA 4).....\$ 45.92

31.26

DRYWALL INSTALLERS/LATHERS:: (AREA 3).....\$ 47.27

31.26

DRYWALL INSTALLERS/LATHERS:: (AREA 1).....\$ 52.65

31.26

CARP0035-009 07/01/2020

	Rates	Fringes
CARPENTER: MILLWRIGHT MARIN COUNTY.....	\$ 52.75	32.41
CARPENTER: JOURNEYMAN CARPENTER MARIN COUNTY.....	\$ 52.65	30.82
CARPENTER: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER MARIN COUNTY.....	\$ 52.80	30.82
CARPENTER: BRIDGE BUILDER/HIGHWAY CARPENTER MARIN COUNTY.....	\$ 52.65	30.82

CARP0035-010 07/01/2020

	Rates	Fringes
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 31.38	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 32.71	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1.....	\$ 36.43	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3..	\$ 27.96	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2..	\$ 29.08	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1..	\$ 32.21	23.03
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 25.16	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 26.11	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1.....	\$ 28.76	22.53

CARP0046-001 07/01/2023

	Rates	Fringes
CARPENTERS: MILLWRIGHT EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 57.01	35.11
CARPENTERS: JOURNEYMAN CARPENTER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 54.51	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 54.66	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 60.39	33.52

CARP0046-002 07/01/2023

	Rates	Fringes
CARPENTERS: MILLWRIGHT ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 55.66	35.11

CARPENTERS: JOURNEYMAN CARPENTER ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 53.16	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 53.31	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 60.39	33.52

CARP0152-003 07/01/2020

	Rates	Fringes
CARPENTERS: MILLWRIGHT AMADOR COUNTY.....	\$ 47.92	32.41
CARPENTERS: JOURNEYMAN CARPENTER AMADOR COUNTY....	\$ 45.42	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER AMADOR COUNTY.....	\$ 45.57	30.82
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER AMADOR COUNTY.....	\$ 52.65	30.82

CARP0180-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT SOLANO COUNTY.....	\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER SOLANO COUNTY....	\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER SOLANO COUNTY.....	\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER SOLANO COUNTY.....	\$ 54.85	31.49

CARP0751-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT NAPA AND SONOMA COUNTIES...	\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER NAPA AND SONOMA COUNTIES.....	\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER NAPA AND SONOMA COUNTIES.....	\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER NAPA AND SONOMA COUNTIES.....	\$ 54.85	31.49

CARP1599-001 07/01/2020

	Rates	Fringes
CARPENTERS: MILLWRIGHT BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 47.92	32.41
CARPENTERS: JOURNEYMAN CARPENTER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 45.42	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 45.57	30.82
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 52.65	30.82

ELEC0180-001 06/01/2025

	Rates	Fringes
ELECTRICIAN NAPA AND SOLANO COUNTIES.....	\$ 61.56	31.13
CABLE SPLICER NAPA AND SOLANO COUNTIES.....	\$ 69.26	31.36

ELEC0180-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN NAPA AND SOLANO COUNTIES SCOPE OF WORK INCLUDES- SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....	\$ 61.04	31.08
SOUND & COMMUNICATIONS: INSTALLER NAPA AND SOLANO COUNTIES SCOPE OF WORK INCLUDES- SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....	\$ 53.08	30.84

ELEC0340-002 03/01/2025

	Rates	Fringes
COMMUNICATIONS SYSTEM: SOUND & COMMUNICATIONS TECHNICIAN ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES SCOPE OF WORK INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND		

FOREGROUND MUSIC INTERCOM AND TELEPHONE
 INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS, NURSE CALL
 SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND
 SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE
 MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX
 SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS,
 RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE
 ALARM SYSTEMS INSTALLATION, WIRE PULLING AND
 TESTING C. TELEVISION AND VIDEO SYSTEMS
 TELEVISION MONITORING AND SURVEILLANCE SYSTEMS,
 VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT
 SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE
 TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY
 SYSTEMS PERIMETER SECURITY SYSTEMS
 VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS
 ACCESS CONTROL SYSTEMS SONAR/INFRARED
 MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS
 THAT TRANSMIT OR RECEIVE INFORMATION AND/OR
 CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE
 LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND
 DATA ACQUISITION) PCM (PULSE CODE MODULATION)
 INVENTORY CONTROL SYSTEMS DIGITAL DATA
 SYSTEMS BROADBAND AND BASEBAND AND CARRIERS
 POINT OF SALE SYSTEMS VSAT DATA SYSTEMS
 DATA COMMUNICATION SYSTEMS RF AND REMOTE
 CONTROL SYSTEMS FIBER OPTIC DATA SYSTEMS WORK
 EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING
 LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED
 SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10
 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS.
 ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY
 CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO
 THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE
 ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING
 WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE
 ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING
 TWO (2) CONDITIONS APPLY: 1. THE PROJECT
 INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES
 CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE
 ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 46.00 25.68
 COMMUNICATIONS SYSTEM: SOUND & COMMUNICATIONS
 INSTALLER ALPINE, AMADOR, BUTTE, COLUSA, EL
 DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES SCOPE
 OF WORK INCLUDES THE INSTALLATION TESTING,
 SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS
 WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE
 OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL,
 EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR
 THE FOLLOWING TV MONITORING AND SURVEILLANCE,
 BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE
 INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE
 TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL
 SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND,
 BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK
 SYSTEMS. A. SOUND AND VOICE
 TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND
 FOREGROUND MUSIC INTERCOM AND TELEPHONE
 INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS, NURSE CALL
 SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND
 SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE
 MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX
 SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS,
 RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE
 ALARM SYSTEMS INSTALLATION, WIRE PULLING AND

TESTING C. TELEVISION AND VIDEO SYSTEMS
 TELEVISION MONITORING AND SURVEILLANCE SYSTEMS,
 VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT
 SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE
 TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY
 SYSTEMS PERIMETER SECURITY SYSTEMS
 VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS
 ACCESS CONTROL SYSTEMS SONAR/INFRARED
 MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS
 THAT TRANSMIT OR RECEIVE INFORMATION AND/OR
 CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE
 LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND
 DATA ACQUISITION) PCM (PULSE CODE MODULATION)
 INVENTORY CONTROL SYSTEMS DIGITAL DATA
 SYSTEMS BROADBAND AND BASEBAND AND CARRIERS
 POINT OF SALE SYSTEMS VSAT DATA SYSTEMS
 DATA COMMUNICATION SYSTEMS RF AND REMOTE
 CONTROL SYSTEMS FIBER OPTIC DATA SYSTEMS WORK
 EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING
 LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED
 SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10
 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS.
 ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY
 CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO
 THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE
 ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING
 WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE
 ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING
 TWO (2) CONDITIONS APPLY: 1. THE PROJECT
 INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES
 CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE
 ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 40.00

25.50

ELEC0340-003 08/01/2025

Rates

Fringes

ELECTRICIAN (REMAINING AREA) ALPINE (WEST OF
 SIERRA MT. WATERSHED), AMADOR, BUTTE, COLUSA, EL
 DORADO (WEST OF SIERRA MT. WATERSHED), GLENN,
 LASSEN, NEVADA (WEST OF SIERRA MT. WATERSHED),
 PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF
 SIERRA MT. WATERSHED), SUTTER, TEHAMA, TRINITY,
 YOLO & YUBA COUNTIES CABLE SPLICER: RECEIVES
 110% OF THE ELECTRICIAN BASIC HOURLY RATE.....\$ 52.70

38.68

ELEC0401-005 01/01/2025

Rates

Fringes

ELECTRICIAN ALPINE (EAST OF THE MAIN WATERSHED
 DIVIDE), EL DORADO (EAST OF THE MAIN WATERSHED
 DIVIDE), NEVADA (EAST OF THE MAIN WATERSHED),
 PLACER (EAST OF THE MAIN WATERSHED DIVIDE) AND
 SIERRA (EAST OF THE MAIN WATERSHED DIVIDE) COUNTIES.\$ 48.50

23.04

ELEC0551-004 06/01/2024

Rates

Fringes

ELECTRICIAN MARIN AND SONOMA COUNTIES.....\$ 59.17

32.04

ELEC0551-005 12/01/2025

Rates

Fringes

SOUND & COMMUNICATIONS: TECHNICIAN MARIN & SONOMA
 COUNTIES SCOPE OF WORK INCLUDES- SOUND &
 VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL,

TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....\$ 61.04 31.08

SOUND & COMMUNICATIONS: INSTALLER MARIN & SONOMA COUNTIES SCOPE OF WORK INCLUDES- SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....\$ 53.08 30.84

ELEC0659-006 01/01/2026

	Rates	Fringes
ELECTRICIAN MODOC AND SISKIYOU COUNTIES.....	\$ 47.04	21.84

ELEC0659-008 02/01/2023

	Rates	Fringes
LINE CONSTRUCTION: (1) CABLE SPLICER DEL NORTE, MODOC & SISKIYOU COUNTIES.....	\$ 67.80	25.20
LINE CONSTRUCTION: (2) LINEMAN, POLE SPRAYER, HEAVY LINE EQUIPMENT MAN DEL NORTE, MODOC & SISKIYOU COUNTIES.....	\$ 60.54	24.87

ELEC1245-004 01/01/2025

	Rates	Fringes
LINE CONSTRUCTION: (3) GROUNDMAN ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 40.76	21.76
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER		

THANKSGIVING, CHRISTMAS DAY.....	\$ 53.30	22.26
LINE CONSTRUCTION (1) LINEMAN; CABLE SPLICER		
HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU.....		
	\$ 70.16	24.71

ELEV0008-001 01/01/2025

Rates

Fringes

ELEVATOR MECHANIC FOOTNOTE: A. PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY.....	\$ 84.05	38.44
---	----------	-------

ENGI0003-008 08/01/2024

Rates

Fringes

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 2: (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....	\$ 53.23	39.55
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC		

SUCTION DREDGING) AREA 2: (3) BOOSTER PUMP OPERATOR; DECK ENGINEER; DECK MATE; DREDGE TENDER; WINCH OPERATOR AREA DESCRIPTIONS
 AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 56.53

39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 2: (2) DREDGE DOZER; HEAVY DUTY REPAIRMAN : AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL

BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 57.65 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 2: (1) LEVERMAN AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 62.61 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 1: (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND

AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
 NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
 COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
 REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL
 PART AREA 2: REMAINDER FRESNO COUNTY: AREA
 1: REMAINDER AREA 2: EASTERN PART GLENN
 COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
 LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
 SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART MARIPOSA
 COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:
 EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT
 SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART
 NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN
 PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:
 REMAINDER PLACER COUNTY: AREA 1: AL BUT THE
 CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:
 AREA 1: WESTERN PORTION AREA 2: REMAINDER
 SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN
 CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:
 WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:
 AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA
 COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER
 AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL
 BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY
 COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA
 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER
 WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE
 COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:
 EASTERN PART.....\$ 51.23

39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
 SUCTION DREDGING) AREA 1: (3) BOOSTER PUMP
 OPERATOR; DECK ENGINEER; DECK MATE; DREDGE
 TENDER; WINCH OPERATOR AREA DESCRIPTIONS
 AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN,
 MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN
 FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
 SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND
 YUBA COUNTIES AREA 2: MODOC COUNTY THE
 REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
 AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
 NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
 COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
 REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL
 PART AREA 2: REMAINDER FRESNO COUNTY: AREA
 1: REMAINDER AREA 2: EASTERN PART GLENN
 COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
 LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
 SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART MARIPOSA
 COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:
 EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT
 SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART
 NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN
 PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:
 REMAINDER PLACER COUNTY: AREA 1: AL BUT THE
 CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:
 AREA 1: WESTERN PORTION AREA 2: REMAINDER
 SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN
 CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:
 WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:

AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 54.53 39.55
 DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 1: (1) LEVERMAN AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 60.61 39.55
 DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 1: (2) DREDGE DOZER; HEAVY DUTY REPAIRMAN AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1:

EASTERN PART AREA 2: REMAINDER LASSEN COUNTY:
 AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF
 BORDER WITH SHASTA COUNTY AREA 2: REMAINDER
 MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA
 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART MONTERREY
 COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2:
 SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL
 BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA
 COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1:
 AL BUT THE CENTRAL PORTION AREA 2: REMAINDER
 PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2:
 REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE
 NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA
 COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER
 SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:
 REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE
 NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA
 COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH
 MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER
 TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE
 NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:
 REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART.....\$ 55.65 39.55

ENGI0003-019 06/30/2025

Rates

Fringes

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 3 (AREA 2).....\$ 49.64 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 3 (AREA 1).....\$ 47.64 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 2 (AREA 2).....\$ 54.25 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 2 (AREA 1).....\$ 52.25 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 1 (AREA 2).....\$ 57.85 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 1 (AREA 1).....\$ 55.85 28.56

ENGI0003-038 06/29/2020

Rates

Fringes

OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 6.....\$ 42.50 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 5.....\$ 44.73 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 4.....\$ 47.37 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 3 (Truck Crane Oiler).....\$ 45.12 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 3 (Oiler).....\$ 42.89 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 3 (Lifting devices).....\$ 49.14 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 2 (Truck Crane Oiler).....\$ 45.41 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 2 (Oiler).....\$ 43.11 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 2 (Lifting devices).....\$ 50.82 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 1 (Truck Crane Oiler).....\$ 45.66 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::

GROUP 1 (Oiler).....	\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 1 (Lifting devices).....	\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 5).....	\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 4).....	\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 3).....	\$ 60.37	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 2).....	\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1).....	\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 5)...	\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 4)...	\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 3)...	\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 2)...	\$ 61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1-A)...	\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1)...	\$ 63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 5.....	\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 4.....	\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 3.....	\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 2.....	\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 1.....	\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 4.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Hydraulic).....	\$ 60.61	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Cranes).....	\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 2.....	\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 1.....	\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....	\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....	\$ 57.70	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....	\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....	\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....	\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....	\$ 66.96	32.53

ENGI0003-038 06/30/2025

Rates

Fringes

OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 6.....	\$ 42.50	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 5.....	\$ 44.73	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		

GROUP 4.....	\$ 47.37	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 3 (Truck Crane Oiler).....	\$ 45.12	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 3 (Oiler).....	\$ 42.89	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 3 (Lifting devices).....	\$ 49.14	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 2 (Truck Crane Oiler).....	\$ 45.41	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 2 (Oiler).....	\$ 43.11	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 2 (Lifting devices).....	\$ 50.82	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 1 (Truck Crane Oiler).....	\$ 45.66	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 1 (Oiler).....	\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 1 (Lifting devices).....	\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 5).....	\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 4).....	\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 3).....	\$ 60.37	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 2).....	\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1).....	\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 5)...\$	58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 4)...\$	59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 3)...\$	60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 2)...\$	61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1-A)...	\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1)...\$	63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 5.....	\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 4.....	\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 3.....	\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 2.....	\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 1.....	\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 4.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Hydraulic).....	\$ 60.61	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Cranes).....	\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 2.....	\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 1.....	\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....	\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....	\$ 57.70	32.53

OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....	\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....	\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....	\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....	\$ 66.96	32.53

IRON0118-012 01/01/2025

Rates

Fringes

IRONWORKER ALPINE, LASSEN, MODOC, SISKIYOU AND TRINITY COUNTIES.....	\$ 43.75	34.45
---	----------	-------

IRON0118-013 01/01/2025

Rates

Fringes

IRONWORKER AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, MARIN, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES.....	\$ 50.70	35.15
---	----------	-------

LAB00067-003 07/01/2024

Rates

Fringes

LABORER, ASBESTOS/MOLD/LEAD LABORER: REMAINING COUNTIES.....	\$ 36.75	29.69
LABORER, ASBESTOS/MOLD/LEAD LABORER: MARIN AND NAPA COUNTIES.....	\$ 37.75	29.69

LAB00067-005 01/01/2024

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area B).....	\$ 34.06	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area A).....	\$ 35.06	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area B).....	\$ 36.56	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area A).....	\$ 37.56	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area B).....	\$ 36.26	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area A).....	\$ 37.26	27.32

LAB00185-002 07/01/2023

Rates

Fringes

LABORER: MASON TENDER-BRICK ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES.....	\$ 36.29	25.55
--	----------	-------

LAB00185-005 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES.....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5: GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (ALPINE, AMADOR,		

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4: VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3: BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMAN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2: RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1: DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 45.89	27.72

LAB00185-006 06/26/2023

Rates

Fringes

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES)- (2) Establishment Warranty Period.....	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B: GROUP 2: SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING		

SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.35 27.30

LABORER, WRECKING - AREA B: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS AND MATERIALS) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES.....\$ 35.50 27.30

LABORER, GUNITE - AREA B: GROUP 4: GUNITE LABORER (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.25 27.30

LABORER, GUNITE - AREA B: GROUP 3: REBOUNDMAN (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.37 27.30

LABORER, GUNITE - AREA B: GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.96 27.30

LABORER, GUNITE - AREA B: GROUP 1- GROUP 1: STRUCTURAL NOZZLEMAN FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES.....\$ 36.46 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4: FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:

A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".

(ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.\$ 28.94

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....\$ 35.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND
 HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND
 RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND
 CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE
 LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER,
 NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH
 PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER
 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING
 AND HAULING OF ALL RODS AND MATERIALS FOR USE IN
 REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH
 CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER;
 SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL
 PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED
 IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12
 INCHES (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO,
 GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER,
 TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES:
 LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
 SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER
 HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer
 cleaners shall receive \$4.00 per day above Group 1
 wage rates. ""Sewer cleaner"" means any worker who
 handles or comes in contact with raw sewage in
 small diameter sewers. Those who work inside
 recently active, large diameter sewers, and all
 recently active sewer manholes shall receive \$5.00
 per day above Group 1 wage rates.
 Maintenance and repair track and road beds. All
 employees performing work covered herein shall
 receive \$.25 per hour above their regular rate for
 all work performed on underground structures not
 specifically covered herein. This paragraph shall
 not be construed to apply to work below ground
 level in open cut. It shall apply to cut and cover
 work of subway construction after the temporary
 cover has been placed.....\$ 35.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1-E: WORK ON AND/OR IN BELL HOLE FOOTINGS
 AND SHAFTS THEREOF, AND WORK ON AND IN DEEP
 FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR
 MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE
 FOOTING IS UNKNOWN AT THE COMMENCEMENT OF
 EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET,
 THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL
 EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN
 THE EXCAVATION OF THE FOOTING FROM THE DATE OF
 INCEPTION. (ALPINE, AMADOR, BUTTE, COLUSA, EL
 DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER,
 PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU,
 SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) WORK
 ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF,
 AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING
 IS A HOLE 15 FEET OR MORE IN DEPTH.) FOOTNOTES:
 LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
 SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER
 HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer
 cleaners shall receive \$4.00 per day above Group 1
 wage rates. ""Sewer cleaner"" means any worker who
 handles or comes in contact with raw sewage in
 small diameter sewers. Those who work inside
 recently active, large diameter sewers, and all
 recently active sewer manholes shall receive \$5.00
 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....\$ 36.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-C: BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE.

Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....\$ 35.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES)
Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover

work of subway construction after the temporary cover has been placed.....\$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1 LABORER CLASSIFICATIONS CONSTRUCTION
 SPECIALIST GROUP: ASPHALT IRONER AND RAKER;
 CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL.
 GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEAD ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER GROUP 1-B: SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. FOOTNOTES: LABORERS

WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES.....\$ 35.50 27.30

LABORER (CONSTRUCTION CRAFT LABORERS - AREA B:): CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.20 27.30

LABO0185-008 07/01/2023

Rates

Fringes

PLASTERER TENDER WORK ON A SWING STAGE SCAFFOLD:
\$1.00 PER HOUR ADDITIONAL.....\$ 39.77

28.54

LABO0261-002 07/01/2023

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. MARIN COUNTY.....\$ 35.06

27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. MARIN COUNTY.....\$ 37.56

27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT

DRIVER, FLAG PERSON (MARIN COUNTY).....	\$ 37.26	27.30
---	----------	-------

LAB00261-004 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST MARIN COUNTY.....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MARIN COUNTY).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (MARIN COUNTY).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMAN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MARIN COUNTY).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MARIN COUNTY).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (MARIN COUNTY).....	\$ 45.89	27.72

LAB00261-007 07/01/2023

Rates

Fringes

LABORER: MASON TENDER-BRICK MARIN COUNTY.....	\$ 37.54	25.55
--	----------	-------

LAB00261-010 06/26/2023

Rates

Fringes

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (MARIN COUNTY)- (2) Establishment Warranty Period.....	\$ 29.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (MARIN COUNTY)- (1) New Construction.....	\$ 36.25	27.30
LABORER, WRECKING - AREA A: GROUP 1 (MARIN COUNTY)...	\$ 36.50	27.30
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.35	27.30
LABORER, GUNITE - AREA A: GROUP 1 (MARIN COUNTY)...	\$ 37.46	27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.25	27.30

LABORER, GUNITE - AREA A: GROUP 3 REBOUNDMAN (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.37 27.30

LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 36.96 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1 (MARIN COUNTY).....\$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".

(MARIN COUNTY) FOOTNOTES:
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 29.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (MARIN COUNTY) FOOTNOTES:

LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND

EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (MARIN COUNTY)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING(MARIN COUNTY) FOOTNOTES:

LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (MARIN COUNTY) SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL

RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL

MARIN COUNTY FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.\$ 37.20 27.30

LAB00324-004 07/01/2023

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. NAPA, SOLANO, AND SONOMA, COUNTIES.\$ 34.06 27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. NAPA, SOLANO, AND SONOMA, COUNTIES.....\$ 36.56 27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON NAPA, SOLANO, AND SONOMA, COUNTIES.....\$ 36.26 27.30

LAB00324-008 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST NAPA, SOLANO, AND SONOMA COUNTIES.....\$ 46.41 27.72

TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (NAPA, SOLANO, AND SONOMA COUNTIES).....\$ 44.42 27.72

TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR

OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 45.89	27.72

LAB00324-010 07/01/2023

Rates

Fringes

LABORER: MASON TENDER-BRICK SOLANO AND SONOMA COUNTIES.....	\$ 36.84	26.24
--	----------	-------

LAB00324-013 06/26/2023

Rates

Fringes

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (NAPA, SOLANO, AND SONOMA COUNTIES)- (2) Establishment Warranty Period.....	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (NAPA, SOLANO, AND SONOMA COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B:: GROUP 1 (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 35.50	27.30
LABORER, WRECKING - AREA B: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 35.35	27.30
LABORER, GUNITE - AREA B:: GROUP 1 (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 36.46	27.30
LABORER, GUNITE - AREA B: GROUP 4 GUNITE LABORER (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 35.25	27.30

NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE
 RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.37 27.30
 LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN,
 GUNMAN, POTMAN, GROUNDMAN (NAPA, SOLANO, AND
 SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF
 OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,
 BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE
 APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO
 WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH
 IN GROUP 1-A BELOW.\$ 35.96 27.30
 LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND
 BUILDING INCLUDING BUT NOT LIMITED TO: STREET
 CLEANER; CLEANING AND WASHING WINDOWS; BRICK
 CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE
 ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO
 BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
 A: AT DEMOLITION SITE FOR THE SALVAGE OF THE
 MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE
 THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE
 REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF
 SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY
 JOBSITE YARD. THE MATERIAL CLEANER
 CLASSIFICATION SHOULD NOT BE USED IN THE
 PERFORMANCE OF ""FORM STRIPPING, CLEANING AND
 OILING AND MOVING TO THE NEXT POINT OF ERECTION"".
 (NAPA, SOLANO, AND SONOMA COUNTIES)
 FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
 BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
 RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
 RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
 RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.
 SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE
 GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY
 WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW
 SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK
 INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND
 ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE
 \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.
 MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
 EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
 RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR
 ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
 SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
 NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
 LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
 WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
 COVER HAS BEEN PLACED.....\$ 28.94 27.30
 LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND
 GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON;
 FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR;
 GARDENER, HORTICULTURAL AND LANDSCAPE LABORER;
 JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT
 MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK
 AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION
 TRACK LABORER; TEMPORARY AIR AND WATER LINES,
 VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE
 ONLY) (NAPA, SOLANO, AND SONOMA COUNTIES)
 FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM
 BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
 RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE
 RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO
 RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.
 SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE

GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (NAPA, SOLANO, AND SONOMA COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE

DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO

CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
 TEMPORARY COVER HAS BEEN PLACED.....\$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER
 MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER;
 JACK LEG DRILLER; WAGON DRILLER; MECHANICAL
 DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF
 POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS
 OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL
 WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER
 AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF
 METHOD USED FOR SUCH LOADING AND PLACING; HIGH
 SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER;
 BIT GRINDER (NAPA, SOLANO, AND SONOMA COUNTIES)
 SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE
 GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY
 WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW
 SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK
 INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND
 ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE
 \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.
 MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
 EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
 RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR
 ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
 SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
 NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
 LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
 WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
 COVER HAS BEEN PLACED.....\$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO,
 WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE;
 CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER,
 PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER
 INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES;
 CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER;
 CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW;
 CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER;
 DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER;
 FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD,
 HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE
 BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER);
 HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR;
 JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR
 TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER
 APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC
 AND SIMILAR TYPE MATERIALS (APPLYING MEANS
 APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS);
 LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING,
 LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS,
 MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND
 STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS;
 PAVEMENT BREAKER AND SPADER, INCLUDING TOOL
 GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE
 CHECKING IN CONNECTION WITH PIPELAYING);
 PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST
 HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM
 SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS
 SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP
 STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF
 SACKED CONCRETE AND/OR SAND (WET OR DRY) AND
 GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR
 MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND
 DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN,

NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL

RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.50

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL NAPA, SOLANO, AND SONOMA COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.20

27.30

PAIN0016-004 01/01/2025

Rates

Fringes

PAINTERS MARIN, NAPA, SOLANO & SONOMA COUNTIES PREMIUMS: EXOTIC MATERIALS - \$1.25 ADDITIONAL PER HOUR. SPRAY WORK: - \$0.50 ADDITIONAL PER HOUR. INDUSTRIAL PAINTING - \$0.25 ADDITIONAL PER HOUR [WORK ON INDUSTRIAL BUILDINGS USED FOR THE

MANUFACTURE AND PROCESSING OF GOODS FOR SALE OR SERVICE; STEEL CONSTRUCTION (BRIDGES), STACKS, TOWERS, TANKS, AND SIMILAR STRUCTURES] HIGH WORK: OVER 50 FEET - \$2.00 PER HOUR ADDITIONAL 100 TO 180 FEET - \$4.00 PER HOUR ADDITIONAL OVER 180 FEET - \$6.00 PER HOUR ADDITIONAL.....\$ 53.38 28.04

PAIN0016-005 01/01/2025

Rates

Fringes

DRYWALL FINISHER/TAPER ALPINE, BUTTE, COLUSA, EL DORADO (WEST OF THE SIERRA NEVADA MOUNTAINS), GLENN, LASSEN (WEST OF HWY. 395, EXCLUDING HONEY LAKE); MARIN, MODOC, NAPA, NEVADA (WEST OF THE SIERRA NEVADA MOUNTAINS), PLACER (WEST OF THE SIERRA NEVADA MOUNTAINS), PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF THE SIERRA NEVADA MOUNTAINS), SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES.....\$ 59.63 31.29

PAIN0016-007 01/01/2025

Rates

Fringes

PAINTERS ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO (WEST OF THE SIERRA NEVADA MOUNTAINS), GLENN, LASSEN (WEST OF HIGHWAY 395, EXCLUDING HONEY LAKE), MODOC, NEVADA (WEST OF THE SIERRA NEVADA MOUNTAINS), PLACER (WEST OF THE SIERRA NEVADA MOUNTAINS), PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF THE SIERRA NEVADA MOUNTAINS), SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES SPRAY/SANDBLAST: \$0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: \$1.25 ADDITIONAL PER HOUR. HIGH TIME: OVER 50 FT ABOVE GROUND OR WATER LEVEL \$2.00 ADDITIONAL PER HOUR. 100 TO 180 FT ABOVE GROUND OR WATER LEVEL \$4.00 ADDITIONAL PER HOUR. OVER 180 FT ABOVE GROUND OR WATER LEVEL \$6.00 ADDITIONAL PER HOUR.....\$ 43.45 22.80

PAIN0016-008 01/01/2024

Rates

Fringes

SOFT FLOOR LAYER MARIN, NAPA, SOLANO AND SONOMA COUNTIES.....\$ 59.00 33.03

PAIN0169-004 01/01/2024

Rates

Fringes

GLAZIER MARIN , NAPA & SONOMA COUNTIES; SOLANO COUNTY (WEST OF A LINE DEFINED AS FOLLOWS: HWY. 80 CORRIDOR BEGINNING AT THE CITY OF FAIRFIELD, INCLUDING TRAVIS AIR FORCE BASE AND SUISUN CITY; GOING NORTH OF MANAKAS CORNER RD., CONTINUE NORTH ON SUISUN VALLEY RD. TO THE NAPA COUNTY LINE; HWY. 80 CORRIDOR SOUTH ON GRIZZLY ISLAND RD. TO THE GRIZZLY ISLAND MANAGEMENT AREA).....\$ 56.22 34.00

PAIN0567-001 07/01/2025

Rates

Fringes

PAINTERS: SPRAY PAINTER EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE

SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = \$0.50/HR SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = \$1.00/HR SPECIAL COATING SPRAY STEEL = \$1.25/HR SWING STAGE = \$2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....	\$ 41.43	16.16
PAINTERS: PAPERHANGER (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = \$0.50/HR SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = \$1.00/HR SPECIAL COATING SPRAY STEEL = \$1.25/HR SWING STAGE = \$2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....		
	\$ 42.19	16.16
PAINTERS: BRUSH AND ROLLER EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = \$0.50/HR SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = \$1.00/HR SPECIAL COATING SPRAY STEEL = \$1.25/HR SWING STAGE = \$2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....		
	\$ 39.43	16.16

PAIN0567-007 07/01/2022

Rates

Fringes

SOFT FLOOR LAYER EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS)).....	\$ 34.27	16.47
--	----------	-------

PAIN0567-010 07/01/2024

Rates

Fringes

DRYWALL: (2) STEEPLEJACK - TAPER, OVER 40 FT WITH OPEN SPACE BELOW EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS).....	\$ 44.29	16.12
DRYWALL: (1) TAPER (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS).....	\$ 42.79	16.12

PAIN0767-004 01/01/2024

Rates

Fringes

GLAZIER ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO,
GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS,
SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO
(REMAINDER), SUTTER, TEHAMA, TRINITY, YOLO, YUBA....\$ 43.25

35.62

PAIN1176-001 07/01/2022

Rates

Fringes

PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY
IMPROVEMENT: GROUP 3 PROTECTIVE COATING, PAVEMENT
SEALING.....\$ 35.11
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY
IMPROVEMENT: GROUP 1 STRIPER: LAYOUT AND
APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING;
HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND
MARKINGS.....\$ 40.83
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY
IMPROVEMENT: GROUP 2 GAMECOURT & PLAYGROUND
INSTALLER.....\$ 34.71

17.62

17.62

17.62

PAIN1237-001 01/01/2024

Rates

Fringes

SOFT FLOOR LAYER ALPINE; COLUSA; EL DORADO (WEST
OF THE SIERRA NEVADA MOUNTAINS); GLENN; LASSEN
(WEST OF HIGHWAY 395, BEGINNING AT STACEY AND
INCLUDING HONEY LAKE); MODOC; NEVADA (WEST OF THE
SIERRA NEVADA MOUNTAINS); PLACER (WEST OF THE
SIERRA NEVADA MOUNTAINS); PLUMAS; SACRAMENTO;
SHASTA; SIERRA (WEST OF THE SIERRA NEVADA
MOUNTAINS); SISKIYOU; SUTTER; TEHAMA; TRINITY; YOLO
AND YUBA COUNTIES.....\$ 48.54

26.59

PLAS0300-003 07/01/2018

Rates

Fringes

PLASTERER AREA 355: NAPA & SONOMA COUNTIES.....\$ 32.70
PLASTERER AREA 355: MARIN.....\$ 36.73
PLASTERER AREA 295: ALPINE, AMADOR, BUTTE,
COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA,
PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,
SISKIYOU, SOLANO, SUTTER, TEHEMA, TRINITY, YOLO &
YUBA COUNTIES.....\$ 32.70

31.68

31.68

31.68

PLAS0300-005 07/01/2016

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER.....\$ 32.15

23.27

PLUM0038-002 07/01/2025

Rates

Fringes

PLUMBER, PLUMBER, STEAMFITTER, REFRIGERATION FITTER
(MARIN AND SONOMA COUNTIES).....\$ 91.00

49.40

PLUM0038-006 07/01/2025

Rates

Fringes

LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY
FITTER MARIN & SONOMA COUNTIES.....\$ 77.35

36.53

PLUM0228-001 01/01/2026

Rates

Fringes

PLUMBER BUTTE, COLUSA, GLENN, LASSEN, MODOC,
 PLUMAS, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA,
 TRINITY & YUBA COUNTIES.....\$ 52.75

41.39

PLUM0343-001 07/01/2025

Rates

Fringes

PLUMBER/PIPEFITTER: ALL OTHER WORK NAPA AND
 SOLANO COUNTIES FOOTNOTES: WHILE FITTING
 GALVANIZED MATERIAL: \$.75 PER HOUR ADDITIONAL.
 WORK FROM TRUSSES, TEMPORARY STAGING, UNGUARDED
 STRUCTURES 35' FROM THE GROUND OR WATER: \$.75 PER
 HOUR ADDITIONAL. WORK FROM SWINGING SCAFFOLDS,
 BOATSWAINS CHAIRS OR SIMILAR DEVICES: \$.75 PER HOUR
 ADDITIONAL.....\$ 71.60

38.38

PLUM0350-001 08/01/2023

Rates

Fringes

PLUMBER/PIPEFITTER EL DORADO COUNTY (LAKE TAHOE
 AREA ONLY); NEVADA COUNTY (LAKE TAHOE AREA ONLY);
 AND PLACER COUNTY (LAKE TAHOE AREA ONLY).....\$ 52.14

18.71

PLUM0355-001 07/01/2025

Rates

Fringes

UNDERGROUND UTILITY WORKER: /LANDSCAPE FITTER
 ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN,
 LASSEN, MODOC, NAPA, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO,
 SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES....\$ 36.01

18.50

PLUM0442-003 01/01/2026

Rates

Fringes

PLUMBER AMADOR (SOUTH OF SAN JOAQUIN RIVER) AND
 ALPINE COUNTIES.....\$ 58.45

38.74

PLUM0447-001 07/01/2025

Rates

Fringes

PLUMBER/PIPEFITTER: LIGHT COMMERCIAL WORK AMADOR
 (NORTH OF SAN JOAQUIN RIVER), EL DORADO (EXCLUDING
 LAKE TAHOE AREA), NEVADA (EXCLUDING LAKE TAHOE
 AREA); PLACER (EXCLUDING LAKE TAHOE AREA),
 SACRAMENTO AND YOLO COUNTIES.....\$ 55.58
 PLUMBER/PIPEFITTER: JOURNEYMAN AMADOR (NORTH OF
 SAN JOAQUIN RIVER), EL DORADO (EXCLUDING LAKE TAHOE
 AREA), NEVADA (EXCLUDING LAKE TAHOE AREA); PLACER
 (EXCLUDING LAKE TAHOE AREA), SACRAMENTO AND YOLO
 COUNTIES.....\$ 67.37

24.02

30.00

ROOF0081-006 08/01/2024

Rates

Fringes

ROOFER MARIN, NAPA, SOLANO AND SONOMA COUNTIES....\$ 54.94

23.34

ROOF0081-007 08/01/2023

Rates

Fringes

ROOFER ALPINE, BUTTE, COLUSA, EL DORADO,
 GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER,

TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES.....	\$ 46.73	21.36

SFCA0483-003 01/01/2026		
	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS) MARIN, NAPA, SOLANO AND SONOMA COUNTIES.....	\$ 81.54	41.35

SFCA0669-003 01/01/2026		
	Rates	Fringes
SPRINKLER FITTER (ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 52.06	29.86

SHEE0104-006 06/29/2020		
	Rates	Fringes
SHEET METAL WORKER: MECHANICAL CONTRACTS \$200,000 OR LESS MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES.....	\$ 55.92	45.29
SHEET METAL WORKER: ALL OTHER WORK MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES.....	\$ 64.06	46.83

SHEE0104-009 07/01/2021		
	Rates	Fringes
SHEET METAL WORKER AMADOR, COLUSA, EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES.....	\$ 47.85	41.90

SHEE0104-010 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER ALPINE COUNTY.....	\$ 43.50	37.42

SHEE0104-011 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES....	\$ 44.45	35.55

SHEE0104-014 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY (MARIN, NAPA, SOLANO, SONOMA AND TRINITY COUNTIES)..	\$ 44.45	35.55

SHEE0104-019 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER: MECHANICAL JOBS OVER \$200,000 BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU AND TEHAMA COUNTIES.....	\$ 46.60	40.21
SHEET METAL WORKER: MECHANICAL JOBS \$200,000 & UNDER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU AND TEHAMA COUNTIES.....	\$ 35.16	35.88

TEAM0094-001 07/01/2025		
	Rates	Fringes
TRUCK DRIVERS: GROUP 5: DUMP TRUCKS, 65 YDS. AND		

OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT
 OVER 7 AXLES FOOTNOTES: ARTICULATED DUMP
 TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT
 AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX);
 DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR
 SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE
 RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER
 BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL
 TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE
 APPROPRIATE RATE FOR THE POWER UNIT OR THE
 EQUIPMENT UTILIZED. TRUCK DRIVER

CLASSIFICATIONS.....\$ 44.56

34.28

TRUCK DRIVERS: GROUP 4: DUMP TRUCKS, OVER 25 YDS.
 AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S,
 21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING
 AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS
 (WHEN TRANSPORTING MEN AND MATERIALS); LOWBEDK
 HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES;
 DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE,
 TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID
 AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR
 GREASE TANK TRAILERS OR OTHER MISCELLANEOUS
 TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND
 TRUCK REPAIRMAN FOOTNOTES: ARTICULATED DUMP
 TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT
 AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX);
 DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR
 SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE
 RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER
 BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL
 TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE
 APPROPRIATE RATE FOR THE POWER UNIT OR THE
 EQUIPMENT UTILIZED. TRUCK DRIVER

CLASSIFICATIONS.....\$ 44.21

34.28

TRUCK DRIVERS: GROUP 3: DUMP TRUCKS, 8 YDS. AND
 INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.;
 WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS,
 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500
 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL
 TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY
 TRANSPORT TILLER PERSON; SELF- PROPELLED STREET
 SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK
 - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR
 RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING
 TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON
 AND ROAD OILER; DRY DISTRIBUTION TRUCK (A
 BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL
 RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION
 OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE
 DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW
 FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT
 SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK;
 SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX
 TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE
 DUMP TRUCK YARDAGE RATE. HEATER PLANER;
 ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT
 TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP
 TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR
 THE EQUIPMENT UTILIZED. TRUCK

DRIVER CLASSIFICATIONS.....\$ 43.86

34.28

TRUCK DRIVERS: GROUP 2: DUMP TRUCKS, 6 YDS. AND
 UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.;
 WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS,
 UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE
 UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK;

RUBBER-TIRED MUCK CAR (NOT SELF-LOADED);
 RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND "A" FRAME
 DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD
 OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER
 AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED
 TRACTOR FOOTNOTES: ARTICULATED DUMP TRUCK;
 BULK CEMENT SPREADER (WITH OR WITHOUT AUGER);
 DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY
 PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR
 TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE.

HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER;
 INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE);
 UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE
 FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.

TRUCK DRIVER CLASSIFICATIONS.....\$ 43.56

34.28

TRUCK DRIVERS: GROUP 1: DUMP TRUCKS, UNDER 6 YDS.;
 SINGLE UNIT FLAT RACK (2- AXLE UNIT); NIPPER TRUCK
 (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK
 SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK
 TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY);
 CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS;
 FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON;
 SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL
 DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK;
 TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK
 TENDER (INCLUDING LOADING AND UNLOADING); TEAM
 DRIVER; TOOL ROOM ATTENDANT (REFINERIES)

FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT
 SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK;
 SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX
 TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE
 DUMP TRUCK YARDAGE RATE. HEATER PLANER;
 ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT
 TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP
 TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR
 THE EQUIPMENT UTILIZED. TRUCK

DRIVER CLASSIFICATIONS.....\$ 43.26

34.28

 WELDERS - Receive rate prescribed for craft performing
 operation to which welding is incidental.

=====

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
 for Federal Contractors applies to all contracts subject to the
 Davis-Bacon Act for which the contract is awarded (and any
 solicitation was issued) on or after January 1, 2017. If this
 contract is covered by the EO, the contractor must provide
 employees with 1 hour of paid sick leave for every 30 hours
 they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their
 own illness, injury or other health-related needs, including
 preventive care; to assist a family member (or person who is
 like family to the employee) who is ill, injured, or has other
 health-related needs, including preventive care; or for reasons
 resulting from, or to assist a family member (or person who is
 like family to the employee) who is a victim of, domestic
 violence, sexual assault, or stalking. Additional information
 on contractor requirements and worker protections under the EO
 is available at
<https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject
 to the Davis-Bacon Act that were awarded on or between January 1,

2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the

decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====
END OF GENERAL DECISION "

City of
SACRAMENTO
Finance Department

BUSINESS OPERATIONS TAX CERTIFICATE

Business Name **SALABER ASSOCIATES, INC.**
Business Address **10969 TRADE CENTER DR 108**
Owner **ROBERT LORUSSO, CHRISTOPHER FALLBECK**
Type of Business **Consultant**
Tax Classification **Gross Receipts**
Expires **03/31/2027**
Mailing Address **ROBERT LORUSSO**
SALABER ASSOCIATES, INC.
10969 TRADE CENTER DR 108
RANCHO CORDOVA, CA 95670-6140

115832



115832

TOTAL PAID:
\$718.33

THIS STUB MAY BE
FOLDED/DETACHED
BEFORE POSTING

MUST BE POSTED IN CONSPICUOUS PLACE

This certificate is not to be construed as a business license or imply that the City of Sacramento has investigated, or approves or recommends, the holder of this certificate. Any representation to the contrary is fraudulent. This certificate must be renewed within 30 days of expiration.

Starting January 1, 2021, Assembly Bill 1607 requires the prevention of gender-based discrimination of business establishments. A full notice is available in English or other languages by going to: <https://www.dca.ca.gov/publications/>

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Salaber Associates, Inc.	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions _____ ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 10969 Trade Center Drive, Suite 108	Requester's name and address (optional)
6 City, state, and ZIP code Rancho Cordova, Ca 95670		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number	
<div></div>	<div></div>
or	
Employer identification number	
<div></div>	<div></div>

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person Robert LoRusso	Date 9/04/2026
------------------	--	-----------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

2026 Withholding Exemption Certificate**590****The payee completes this form and submits it to the withholding agent. The withholding agent keeps this form with their records.****Withholding Agent Information**

Name

City of Sacramento

Payee Information

Name

Salaber Associates, Inc.

☐ SSN or ITIN ☒ FEIN ☐ CA Corp no. ☐ CA SOS file no.

94-2489183

Address (apt./ste., room)

10969 Trade Center Drive, Suite 108

City (If you have a foreign address, see instructions.)

Rancho Cordova

State ZIP code

CA 95670

Exemption Reason**Check only one box.**

By checking the appropriate box below, the payee certifies the reason for the exemption from the California income tax withholding requirements on payment(s) made to the entity or individual.

☐ **Individuals — Certification of Residency:**

I am a resident of California and I reside at the address shown above. If I become a nonresident at any time, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☒ **Corporations:**

The corporation has a permanent place of business in California at the address shown above or is qualified through the California Secretary of State (SOS) to do business in California. The corporation will file a California tax return. If this corporation ceases to have a permanent place of business in California or ceases to do any of the above, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☐ **Partnerships or Limited Liability Companies (LLCs):**

The partnership or LLC has a permanent place of business in California at the address shown above or is registered with the California SOS, and is subject to the laws of California. The partnership or LLC will file a California tax return. If the partnership or LLC ceases to do any of the above, I will promptly inform the withholding agent. For withholding purposes, a limited liability partnership (LLP) is treated like any other partnership.

☐ **Tax-Exempt Entities:**

The entity is exempt from tax under California Revenue and Taxation Code (R&TC) Section 23701 _____ (insert letter) or Internal Revenue Code Section 501(c) _____ (insert number). If this entity ceases to be exempt from tax, I will promptly notify the withholding agent. Individuals cannot be tax-exempt entities.

☐ **Insurance Companies, Individual Retirement Arrangements (IRAs), or Qualified Pension/Profit-Sharing Plans:**

The entity is an insurance company, IRA, or a federally qualified pension or profit-sharing plan.

☐ **California Trusts:**

At least one trustee and one noncontingent beneficiary of the above-named trust is a California resident. The trust will file a California fiduciary tax return. If the trustee or noncontingent beneficiary becomes a nonresident at any time, I will promptly notify the withholding agent.

☐ **Estates — Certification of Residency of Deceased Person:**

I am the executor of the above-named person's estate or trust. The decedent was a California resident at the time of death. The estate will file a California fiduciary tax return.

☐ **Nonmilitary Spouse of a Military Servicemember:**

I am a nonmilitary spouse of a military servicemember and I meet the Military Spouse Residency Relief Act (MSRRA) requirements. See instructions for General Information E, MSRRA.

CERTIFICATE OF PAYEE: Payee must complete and sign below.

Our privacy notice can be found in annual tax booklets or online. Go to ftb.ca.gov/privacy to learn about our privacy policy statement, or go to ftb.ca.gov/forms and search for **1131** to locate FTB 1131 EN-SP, Franchise Tax Board Privacy Notice on Collection. To request this notice by mail, call 800.338.0505 and enter form code **948** when instructed.

Under penalties of perjury, I declare that I have examined the information on this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. I further declare under penalties of perjury that if the facts upon which this form are based change, I will promptly notify the withholding agent.

Type or print payee's name and title Robert LoRusso, PresidentTelephone (707) 689-3890Payee's signature Robert LoRusso

09/04/2026

SIGNATURES

The parties have signed this Contract, effective as of the day and year first stated above.

CONTRACTOR

Under penalty of perjury, I certify that the information provided here is correct.

Signature: Robert LoRusso
Robert LoRusso (Sep 28, 2026 10:11:49 PDT)

Title: President

Additional Signature (if required):

Title:

CITY OF SACRAMENTO

A Municipal Corporation

APPROVED AS TO FORM:

Signature: Michael Fry
Michael Fry (Sep 29, 2026 14:45:43 PDT)

Title: Senior Deputy City Attorney

Reviewed By:

Signature:

Title:

Approved By:

Signature:

Title:

Additional Signature (if required):

Title:

CONTRACT #: **PRC004701**
CONTRACT NAME: **HSIP Valley Hi & La Mancha CM Services**
AGREEMENT TERM: **11/10/2026 – 12/31/2027**
AUTHORIZED RENEWALS: **none**
DEPARTMENT/DIVISION: **Public Works/Engineering Services**

PROJECT: **T15205300**
NOT-TO-EXCEED AMOUNT: **\$ 330,242.15**
SOLICITATION: **P25151111021**
LBE (Y/N): **Y**
COUNCIL FILE ID: **2026-01704**

CITY OF SACRAMENTO

**PROFESSIONAL SERVICES AGREEMENT
FOR ARCHITECTS, LANDSCAPE ARCHITECTS,
ENGINEERS, AND LAND SURVEYORS**

THIS CONTRACT is made at Sacramento, California, by and between the **CITY OF SACRAMENTO**, a charter city and municipal corporation ("CITY"), and

Salaber Associates, Inc.
1025 9th Street, Suite 226, Sacramento, CA 95814
Phone: 707.689.3890 / E-mail: RLoRusso@SaiServices.com

("CONTRACTOR"), as of the Effective Date, as defined below.

The City and Contractor agree as follows:

- 1. Effective Date.** This Contract shall be effective beginning **November 10, 2026**.
- 2. Contract Documents.** All exhibits and documents attached or referred to in this Contract are incorporated as if set forth herein, Including Exhibit A (titled "Scope of Services") and Exhibit B (titled "Payment").

If there is a conflict between the terms and conditions of any document prepared or provided by the Contractor and made a part of this Contract and the other terms or conditions of the Contract, the other terms and conditions of the Contract control.

- 3. Services.** Subject to the terms and conditions set forth in this Contract, CONTRACTOR shall provide to CITY the services described in Exhibit A ("Services").

CONTRACTOR will not be compensated for services outside the scope of Exhibit A ("Additional Services") unless, before providing Additional Services: (a) CONTRACTOR notifies CITY and CITY agrees that the Additional Services are outside the scope of Exhibit A; (b) CONTRACTOR estimates the additional compensation required for these Additional Services; and (c) CITY, after notice, approves in writing a Supplemental Contract specifying the Additional Services and the amount of additional compensation to be paid Contractor.

CITY will have no obligations whatsoever under this Contract or any Supplemental Contract, unless and until this Contract or any Supplemental Contract is approved by the City as required by the Sacramento City Code. As used in this Contract, the term "Services" includes both Services and Additional Services as applicable.

- 4. Payment.** CITY shall pay CONTRACTOR at the times and in the manner set forth in Exhibit B. CONTRACTOR shall submit all invoices to CITY in the manner specified in Exhibit B.

5. **Facilities and Equipment.** Except as set forth below, CONTRACTOR shall, at its sole cost and expense, furnish all facilities and equipment required for CONTRACTOR to perform this Contract. CITY shall furnish to CONTRACTOR only the facilities and equipment listed below, if any.
6. **Insurance.** Contractor shall, at its sole cost and expense, maintain the insurance coverage described in the attached Exhibit C.
7. **General Conditions.** Contractor shall comply with the terms and conditions set forth in the attached Exhibit D.
8. **Additional Requirements for Surveying, Material Testing, and Inspection Services.** If this Contract includes any land surveying, material testing, or inspection services provided for a City construction project, during the design, pre-construction, construction, or post-construction phases of the project, the Contractor and any subcontractor or subconsultant performing any such services shall comply with the provisions specified in Exhibit E.
9. **Non-Discrimination in Employee Benefits.** This Contract may be subject to Sacramento City Code chapter 3.54, Non- Discrimination in Employee Benefits by City Contractors. A summary of the requirements, entitled "Requirements of the Non-Discrimination in Employee Benefits Code (Equal Benefits Ordinance)," can be viewed at:
<https://www.cityofsacramento.org/Finance/Procurement/Contract-Ordinances>.

Contractor acknowledges and represents that Contractor has read and understands the requirements and shall fully comply with all applicable requirements of Sacramento City Code chapter 3.54. If requested by City, Contractor shall promptly provide any documents and information required by City to verify Contractor's compliance.

Contractor's violation of Sacramento City Code chapter 3.54 constitutes a material breach of this Contract, for which the City may terminate the Contract and pursue all available legal and equitable remedies.

10. **Considering Criminal Conviction Information in the Employment Application Process.** This Contract may be subject to the requirements of Sacramento City Code chapter 3.62, Procedures for Considering Criminal Conviction Information in the Employment Application Process. A summary of the requirements, entitled "Ban-The-Box Requirements," can be viewed at:

<https://www.cityofsacramento.org/Finance/Procurement/Contract-Ordinances>.

The Ban-The-Box Requirements are applicable to certain contracts with the City in an amount of \$250,000 or more (either initial value or total value after amendment) or if the total value of all Contractor's contracts with the City is \$250,000 or more over a 12-month period.

Contractor acknowledges and represents that Contractor has read and understands these requirements and shall fully comply with all applicable requirements of Sacramento City Code

chapter 3.62. If requested by City, Contractor shall promptly provide any documents and information required by City to verify Contractor's compliance. Contractor shall require applicable subcontractors to fully comply with all applicable requirements of Sacramento City Code chapter 3.62 and include these requirements in all subcontracts covered by Sacramento City Code chapter 3.62.

Contractor's violation of Sacramento City Code chapter 3.62 constitutes a material breach of this Contract, for which the City may terminate the Contract and pursue all available legal and equitable remedies.

- 11. Local Business Enterprise Program.** The Local Business Enterprise Program Participation Requirements ("LBE Participation Requirements") may be applicable to this Contract. A summary of the requirements, entitled "LBE Participation Requirements," can be viewed at:

<https://www.cityofsacramento.org/Finance/Procurement/Contract-Ordinances>.

Contractor acknowledges and represents that Contractor has read and understands these requirements and shall fully comply with all applicable requirements of Sacramento City Code chapter 3.64. If requested by City, Contractor shall promptly provide any documents and information required by City to verify Contractor's compliance. Contractor shall require applicable subcontractors to fully comply with all applicable requirements of Sacramento City Code chapter 3.64 and include these requirements in all subcontracts covered by Sacramento City Code chapter 3.64.

Contractor's violation of Sacramento City Code chapter 3.64 constitutes a material breach of this Contract, for which the City may terminate the Contract and pursue all available legal and equitable remedies.

- 12. Authority.** The person signing this Contract for CONTRACTOR represents and warrants that he or she has read, understands, and agrees to all the Contract terms and is fully authorized to sign this Contract on behalf of the CONTRACTOR and to bind the CONTRACTOR to the performance of the Contract's obligations.

[Signature Pages Follow Exhibits]

EXHIBIT A

SCOPE OF SERVICES

1. Representatives.

The CITY Representative for this Agreement is:

James Kragh / Project Manager
915 I Street, Sacramento, CA 95814
Phone: 916.808.6842 / E-mail: JMKragh@cityofsacramento.org

The CONTRACTOR Representative for this Agreement is:

Bob LoRusso / Project Manager
1025 9th Street, Suite 226, Sacramento, CA 95814
Phone: 707.689.3890 / E-mail: RLoRusso@SaiServices.com

Unless otherwise provided in this Contract, all Contractor questions and correspondence pertaining to this Contract must be addressed to the City Representative. All City questions and correspondence must be addressed to the Contractor Representative.

2. **Scope of Services.** Contractor shall provide Services to City as set forth in Attachment 1 to this Exhibit A.

3. **Time of Performance.** The Services described in this Contract shall be provided through **December 31, 2027**. Contractor shall provide the Services in accordance with any schedule in Attachment 1 to this Exhibit A. Contractor shall immediately notify the City if Contractor is unable to make delivery of Goods or perform Services in compliance with this Contract.

4. **Conflict of Interest Requirements.** The individual(s) who will provide Services pursuant to this Contract are "Consultants" within the meaning of the Political Reform Act and the City's Conflict of Interest Code: ____ yes __X__ no [check one]

Contractor shall cause the following to occur within 30 days after execution of this Contract:

- (A) Identify the individuals who will provide Services or perform Work under this Contract as "Consultants"; and
- (B) Cause these individuals to file with the City Representative the "assuming office" statements of economic interests required by the City's Conflict of Interest Code.

Thereafter, throughout the term of the Contract, Contractor shall cause these individuals to file with the City Representative annual statements of economic interests and "leaving office" statements of economic interests, as required by the City's Conflict of Interest Code. The City may withhold all or a portion of any payment due under this Contract or impose fines on the individuals until all required statements are filed.

TASK 1 – CONSTRUCTION MANAGEMENT

Pre-Construction Meeting

Those in attendance at the pre-construction meeting can include the entire Project Team. Led by SAI's RE Chris Fallbeck, PE, will chair the pre-construction meeting and prepare the meeting minutes.

The primary purpose of the pre-construction meeting is to establish relationships, encourage open and honest lines of communication, explain the partnering philosophy of the City, and review the requirements of the contract. It is a good idea to go through the plans, special provisions, and submittals in an orderly and concise manner and to briefly discuss the unique features and requirements of the work.

Documentation of Pre-Construction Conditions

The job sites, school frontage, surrounding roads, properties, and adjacent features will be:

- Thoroughly photographed and videotaped prior to any construction work.
- These pictures can be of great service in the event of a third-party claim that involves destruction or damage to existing conditions.
- Log and document photographs in the job records, with location and date stamps.
- Perform this work alongside the contractor so there is agreement as to what is documented.

TASK 2 – CONSTRUCTION MANAGEMENT

Contract Administration / Organization

The SAI Team, with the assistance of Contract Administrative Services, Inc. (CASI), will:

- Act as the focal point of contact for the project team and copy the City Project Manager on all correspondence.
- Manage the document control and according to the contract and City needs.
- Use the VPM web-based system for document control (SAI's or the City's CMIS)
- Track and adhere to permit requirements that require vigilance and constant attention.
- Adhere to City of Sacramento Standards

- SAI has a working knowledge of these Standards from past City projects.
- Adhere to the California Manual on Uniform Traffic Control Devices (MUTCD), and the Caltrans Construction Manual.
- Ensure material sampling and testing complies with City QAP requirements, and that Certificates of Compliance are collected.

A well-organized and easily auditable document control system will save time and frustration. The construction administration and inspection will be done in order to comply with LAPM requirements.

Project Schedule

The SAI Team will need to address the contractor's schedule and other associated work. If any errors and omissions are discovered, they will quickly need to be addressed, resolved, and remediated. This up-front work is critical to heading off issues before they become problems, particularly to the schedule.

The initial review and approval of the contractor's schedules will need to be thorough. Chris and Neil will provide this initial review. Keeping the contractor on schedule during the work will be the responsibility of Chris. He has extensive experience with this exact type of work, and the ability to anticipate potential pitfalls and delays will be critical in keeping the contractor on time and budget.

Throughout the project, at the weekly meetings, the schedule will be reviewed and agreed upon by both the SAI Team and the contractor. Any slip in the schedule will be addressed immediately and solutions will be discussed.

The SAI Team philosophy is to work with the contractor, not against them, to get the job done.

Of course, the responsibility of the SAI Team is to make sure that the project is built according to the plans and specs, and done safely and on time, but the way this is done is equally as critical. The SAI Team works to facilitate, not simply police.

Coordinating and Managing Meetings (Weekly Progress, Safety, etc.)

SAI will conduct weekly progress meetings to discuss project issues, safety, stormwater compliance, review outstanding submittals, RFI's, Potential Change Orders

(PCO's), and progress schedule. SAI will prepare and distribute the meeting minutes to all participants prior to the next meeting. Progress Meetings are a highly effective tool in keeping the team focused on resolving critical issues.

As issues arise during construction, SAI will address them as quickly as possible. Meetings will be scheduled in the field with all appropriate team members to resolve these issues with minimal impact to the project. SAI understands that the key to resolving issues is having open lines of communication among all the team members. Getting all parties in the same room together to discuss the issue will be more productive than simply writing letters.

Submittals and Clarifications

- Prepare a list of required submittals per the project specifications for the City's review no later than 15 days after award of the contract.
- Track and log all submittals from the contractor.
- Initially review the submittal and then distribute it to the appropriate party for review (i.e., City, Design Engineer). Generally, SAI will review submittals that are appropriate such as construction schedules, materials (AB, AC, concrete), etc.
- SAI will review the submittal log at each progress meeting and proactively in ensuring the submittals are reviewed and returned to the contractor within the specified time required in the specifications.

Requests for Information (RFI) / CCO / Extra Work / Claims

SAI will respond to all correspondence, including RFIs submitted by the contractor, in a timely manner, usually within five (5) days. It's important that all issues are resolved as soon as practical and that all "loops" are closed.

- All pertinent correspondence will be discussed with the City PM prior to being sent to make sure the City and SAI are on the same page regarding responding to a particular issue.
- SAI will make recommendations to the City prior to any action taken so City approval is achieved.

- In addition, SAI will meet with the contractor and the City as necessary to resolve any outstanding issues and claims. It is SAI's intent to resolve all issues as they arise, not to wait to the end of the project when time and circumstance can distort memories and change perspectives and can harden positions.

Mitigating and resolving claims is the one area that the SAI personnel, particularly Chris, has proven experience, leadership and expertise. He has collaborated with his clients and negotiated fairly and firmly with contractors to resolve all issues on every one of his projects.

Cost Control and Monthly Progress Payments

SAI utilizes logs to track all Potential Change Orders (PCO's), Contract Change Orders (CCO's), and Claims.

- Review these logs with the team at each progress meeting to ensure the team is accountable and responsible for their action items.
- SAI will verify all quantities submitted for progress payments with the contractor each month. Each bid item will be tracked each month using quantity bid item estimate forms.
- SAI will diligently process all Progress Payments. All cost accounting records will be maintained in accordance with the City procedures.
- All extra work paid at force account will be verified and approved each day. SAI will sign and verify the contractor's daily extra work reports and only pay for what has been authorized.

Construction Observation/Field Inspection

Neil Mathiesen will perform daily inspections to monitor and verify the contractor is performing the work in accordance with plans and specifications.

Neil will be proactive and timely with inspections to minimize delays to the project.

Neil has provided inspection on infrastructure projects for more than 25 years and has proven to be invaluable in catching issues and problems early, saving the contractor and the client, both time and money. Many contractors appreciate his proactive, thorough, and communicative approach to their work.



SAI will prepare Daily Inspection Reports which comply with LAPM requirements. SAI understands that the Daily Inspection Report is one of the most valuable tools to defend against claims and it must be professional, factually correct, and thorough.

In addition, SAI will document non-compliant work and notify the contractor immediately that this work needs to be corrected. Safety is an issue that cannot be overstated. Safety must be well planned and documented and a constant focus on the site.

Traffic Control

Traffic control and assuring the safety of the traveling public and the workers is paramount. SAI will:

- Monitor and verify that traffic control is installed and complies with City Standards.
- Request traffic control plans as required and will coordinate with the City PM and City Traffic Operations for approval.
- The SAI team understands that traffic control on this project also includes pedestrians and bicyclists, and the traffic control plans must address these two additional components.

Material Sampling and Testing

The SAI team (Geocon) will provide the necessary sampling and testing services. The SAI Team will provide, coordinate and monitor all field and laboratory testing of soils, backfill, aggregate base, asphalt concrete, concrete, and other tests required in the contract specifications. All testing will be performed by certified technicians and shall be in accordance with the project specifications. SAI will verify that all materials used comply with the plans and specifications. This includes obtaining Certificates of Compliance, checking concrete tags to verify the approved mix design is used, and obtaining asphalt concrete tags to verify tonnage placed.

Geocon has a Caltrans Certified Lab at their Rancho Cordova location, which is less than 20 minutes from the project site.

TASK 3 – CONSTRUCTION STAKING

Construction Staking

SAI team (UNICO) will confirm the existing Project survey control and establish survey control based on

the plans and expectations of work. Chris will work closely with UNICO to ensure their response is timely to avoid potential claims and project delays.

Anticipated construction staking will include ADA ramps, medians, speed humps, RRFB foundations, crosswalks, bike lane and buffers and other features requested by the SAI team.

UNICO will request that the contractor provide detailed staking requests with a minimum of 48 hours in advance of staking services. UNICO will provide office support work that will include crew scheduling and record keeping, including maintaining a record of written staking requests and document survey turnaround times.

UNICO will maintain close coordination throughout the project with the SAI team, the City, and the contractor.

TASK 4 – POST CONSTRUCTION

Final Completion and Acceptance

SAI will perform a preliminary final inspection with the contractor to verify that all work has been completed in accordance with the contract documents.

Upon contract work completion, SAI will perform a final walk-through with the City PM and all applicable City Departments noting any remaining deficiencies. SAI will compile a Final Punch List incorporating comments from all parties.

Work with the contractor to develop a schedule and plan to complete outstanding items. As items are completed, SAI will verify and sign off until all items have been corrected. Any bid items that are over or under the contract quantities will be adjusted in a Balancing Change Order.

Project Closeout

SAI will review the final As-Built Record Drawings to make sure all field order directives, RFI responses, and field conditions have been accurately addressed.

SAI will recommend acceptance to the City. The project documentation will be in strict compliance with the LAPM requirements and will be easily auditable.



EXHIBIT B

PAYMENT

1. **CONTRACTOR's Compensation.** The total of all fees paid to the CONTRACTOR for the provision of Services as set forth in Exhibit A, including any authorized reimbursable expenses, shall not exceed the total sum of \$ **330,242.15**. The payments specified in this Exhibit B shall be the only payments made to Contractor unless the City approves a Supplemental Contract.
2. **Billable Rates.** Contractor shall be paid for the performance of Services on an hourly rate, daily rate, flat fee, lump sum, or other basis, as set forth in Exhibit A or Attachment 1 to this Exhibit B and any applicable special provisions included in the request for bids or proposals. If there is a conflict between Exhibit A or Exhibit B and the Special Provisions, Exhibit A or Exhibit B controls.
3. **CONTRACTOR's Reimbursable Expenses.** "Reimbursable Expenses" are limited to actual expenditures of CONTRACTOR for expenses that are necessary for the proper satisfaction of the Contract and are only payable if specifically authorized in advance in writing by the City. No charges or markup will be allowed unless specified in the Contract, including charges for travel and transportation.
4. **Payments to CONTRACTOR.** Contractor is responsible for supplying all documentation necessary to verify invoices to the City's satisfaction.
 - A. Payments to CONTRACTOR shall be made within a reasonable time after receipt of CONTRACTOR's invoice, in proportion to services performed or as otherwise specified in Attachment 1 to Exhibit B. CONTRACTOR may request payment on a monthly basis. CONTRACTOR shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of CITY.
 - B. Invoices must be submitted to either of the addresses specified below.
 - (1) Email. Submit email invoices and any attachments to:
apinvoices@cityofsacramento.org
 - (2) Postal Mail. If emailing is not an option, mail to:
A/P Processing Center
City of Sacramento
915 I Street, Floor 4
Sacramento, CA 95814-2608
 - C. All invoices submitted by CONTRACTOR must contain the following information:
 - (1) Job/Project Name
 - (2) CITY's current Purchase Order Number
 - (3) CONTRACTOR's Invoice Number
 - (4) Date of Invoice Issuance
 - (5) Work Order Number (if applicable)
 - (6) CITY representative identified on the Purchase Order

- (7) CONTRACTOR's remit address
- (8) Description of services billed under Invoice
- (9) Amount of Invoice (itemize all authorized Reimbursable Expenses)
- (10) Total Billed to Date under Contract (if applicable)

D. Items must be separated into Services and Reimbursable Expenses. Invoices that do not conform to the format outlined above will be returned to CONTRACTOR for correction. CITY is not responsible for delays in payment to CONTRACTOR resulting from CONTRACTOR's failure to comply with the invoice format described above.

- 5. **Additional Services.** Additional Services shall be provided only when a Supplemental Contract authorizing the Additional Services is approved in writing by the City in accordance with the City's contract amendment procedures. The City reserves the right to perform any Additional Services with its own staff or to retain other contractors to perform the Additional Services.
- 6. **Accounting Records of CONTRACTOR.** During performance of this Contract and for a period of three years after completion of performance, CONTRACTOR shall maintain all accounting and financial records related to this Contract, in accordance with generally accepted accounting practices, including records of Contractor's costs for performance under this Contract and records of Contractor's Reimbursable Expenses. Contractor shall keep and make records available for inspection and audit by representatives of the CITY upon reasonable written notice.
- 7. **Tax Payments.** CONTRACTOR shall pay, when and as due, any and all taxes incurred as a result of CONTRACTOR's compensation hereunder, including estimated taxes, and shall provide CITY with proof of the payment upon request. CONTRACTOR hereby agrees to indemnify CITY for any claims, losses, costs, fees, liabilities, damages or injuries suffered by CITY arising out of CONTRACTOR's breach of this section.

Attachment 1 to Exhibit B

I. COMPENSATION AND PAYMENT

- A. CONSULTANT shall be reimbursed for services at the specific rate of compensation in the approved 10-H Form(s). Unless specifically identified as some other method, the specified rates shall include direct/base hourly rate, fringe benefits, overhead, and profit.
- B. CONSULTANT shall be reimbursed for Other Direct Costs (ODC), at rates as identified on the approved 10-H Form(s) with receipts for actual costs. Please refer to 10-H instructions for guidelines on reimbursable costs.
- C. If applicable, CONSULTANT shall pay prevailing wages to those workers employed on public works contracts performing applicable duties as required by the State Labor Code and City Code 3.60.180. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but not limited to, base hourly rates and employer payments as determined by the Department of Industrial Relations. Based on prevailing adjustments, CONSULTANT may request an adjustment in the rate(s) in the 10-H form. These adjusted rates will not go into effect until the approval date by the City of the Supplemental Agreement. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. A mistake, inadvertence, or neglect by CONSULTANT in failing to pay the correct rates of prevailing wage will be remedied solely by CONSULTANT and will not, under any circumstances, be considered as the basis of a claim against CITY on this Agreement.
- D. Unless specifically stated, the contract shall be a not-to-exceed by task, Other Direct Cost (ODC) line item, and total budget as included in the Cost Proposal. A Supplemental Agreement is required for reallocation of budget between tasks, between ODC line items, or between tasks and ODCs. All reallocation requests must include an updated task, budget, and billing summary. If reallocation is for a new task, a cost proposal for said new task will also be required.
- E. A Supplemental Agreement is required for any staff substitutions, additions of staff under classifications included in the 10-H Form(s), new classifications, and rate increases.

1. Updated 10-H Form(s) for CONSULTANT and all SUBCONSULTANTS shall be included.
2. Any addition or substitution shall be paid at the same or lower rate of the previously approved or similar classification.
3. If a substitution involves Key Staff, CONSULTANT shall request and justify the need for substitution and obtain written approval from CITY Project Manager. The justification shall include a resume of the proposed new Key Staff.

No work shall commence before the agreement is executed. Any work not in compliance with the above, and performed prior to the date of approval by the City, shall not be reimbursed.

- F. Supplemental Agreements are also required for any changes to the scope and terms of the agreement, including but not limited to the following:
1. Increasing the Agreement not-to-exceed amount.
 - a. Any increase to the not-to-exceed amount shall include a cost proposal documenting the increase.
 2. Adding task(s) within the advertised scope.
 3. Adding new classifications or adjusting rates:
 - a. Updated 10-H Form(s) for CONSULTANT and all SUBCONSULTANTS shall be included.
 - b. CONSULTANT may request cost of living increases in base salary of staff after the contract has been in effect for one year. The maximum increase, if approved, shall be the annual Cost of Living Adjustment (COLA) increase as calculated and used by the Social Security Administration. Any approved increase shall not go into effect until a Supplemental Agreement is executed.
 4. Adding SUBCONSULTANTS.
 5. Adding new Other Direct Cost (ODC) items not included in 10-H Form.
 6. Extending the sunset date of the Agreement.

No work shall commence until the Supplemental Agreement is executed. Any work not in compliance with the above, and performed prior to the date of the execution of the Supplemental Agreement by the City, shall not be reimbursed.

G. Monthly Invoices

1. Invoices shall be made in arrears based on services provided at specific hourly rates and other direct cost(s) incurred per the approved 10-H Form(s).
2. CONSULTANT AND SUBCONSULTANT invoices shall be submitted using the City-template and include the following:
 - a. Task, Budget, and Billing Summary.
 - b. A copy of all invoices for Other Direct Costs and appropriate back up documentation, at rates consistent with the approved 10-H Form(s).
 - c. A copy of SUBCONSULTANT invoices using the City template.
 - d. CONSULTANT Project Manager's signature certifying that all charges have been reviewed and are in compliance with the contract terms.
 - e. If applicable, payroll documentation for staff invoicing under unnamed classifications listed on 10-H Form.
3. For non-federally funded projects, CONSULTANT shall meet the 5% Local Business Enterprise (LBE) participation requirement, unless an LBE waiver has been obtained by CITY Project Manager prior to the agreement being executed. CONSULTANT will track LBE utilization, including for all SUBCONSULTANTS, and include the percentage achieved with each invoice. The 5% requirement only applies to those agreements awarded for a not-to-exceed amount over \$100,000.
4. For federally funded projects in compliance with 49 CFR 26.37, a Disadvantaged Business Enterprises Utilization Report (Form ADM-3069) is required, as specified in this Agreement.
5. CONSULTANT may include SUBCONSULTANT costs that are treated by the CONSULTANT as accrued due to such costs having been billed by the SUBCONSULTANT to CONSULTANT and recognized by CONSULTANT and CITY as valid, undisputed, due and payable.

6. CONSULTANT shall not add a mark-up to SUBCONSULTANTS for professional services or other direct costs included in the approved 10-H form(s).
7. Invoices for approved monthly services shall be submitted by CONSULTANT and received by CITY Project Manager within 45 calendar days of the completion of the approved monthly services specified in the Task, Budget, and Billing Summary.

ARTICLE IV PERFORMANCE PERIOD (Verbatim)

- A. This contract shall go into effect on **11/10/2026**, contingent upon approval by LOCAL AGENCY, and CONSULTANT shall commence work after notification to proceed by LOCAL AGENCY'S Contract Administrator. The contract shall end on **12/31/2027**, unless extended by contract amendment.
- B. CONSULTANT is advised that any recommendation for contract award is not binding on LOCAL AGENCY until the contract is fully executed and approved by LOCAL AGENCY.

ARTICLE V ALLOWABLE COSTS AND PAYMENTS (Verbatim)

- A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in CONSULTANTS Cost Proposal (Attachment Number). The specified hourly rates shall include direct salary costs, employee benefits, overhead, and fee. These rates are not adjustable for the performance period set forth in this Contract.
- B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are in the cost proposal and identified in the cost proposal and in the executed Task Order.
- C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders.
- D. After a project to be performed under this contract is identified by LOCAL AGENCY, LOCAL AGENCY will prepare a draft Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, project deliverables, period of performance, project schedule and will designate a LOCAL AGENCY Project Coordinator. The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the finalized Task Order shall be signed by both LOCAL AGENCY and CONSULTANT.
- E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both of which must be based on the labor and other rates set forth in CONSULTANT's Cost Proposal.
- F. Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the approved Cost Proposal.

G. When milestone cost estimates are included in the approved Cost Proposal, CONSULTANT shall obtain prior written approval for a revised milestone cost estimate from the Contract Administrator before exceeding such estimate.

H. Progress payments for each Task Order will be made monthly in arrears based on services provided and actual costs incurred.

I. CONSULTANT shall not commence performance of work or services until this contract has been approved by LOCAL AGENCY, and notification to proceed has been issued by LOCAL AGENCY'S Contract Administrator. No payment will be made prior to approval or for any work performed prior to approval of this contract.

J. A Task Order is of no force or effect until returned to LOCAL AGENCY and signed by an authorized representative of LOCAL AGENCY. No expenditures are authorized on a project and work shall not commence until a Task Order for that project has been executed by LOCAL AGENCY.

K. CONSULTANT will be reimbursed, as promptly as fiscal procedures will permit upon receipt by LOCAL AGENCY'S Contract Administrator of itemized invoices in triplicate. Separate invoices itemizing all costs are required for all work performed under each Task Order. Invoices shall be submitted no later than 45 calendar days after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Cost Proposal and shall reference this contract number, project title and Task Order number. Credits due LOCAL AGENCY that include any equipment purchased under the provisions of Article XI Equipment Purchase of this contract, must be reimbursed by CONSULTANT prior to the expiration or termination of this contract. Invoices shall be mailed to LOCAL AGENCY's Contract Administrator at the following address:

City of Sacramento
Department of Public Works
Raquel Gonzalez
915 I Street Room 2000
Sacramento, California. 95814

L. The period of performance for Task Orders shall be in accordance with dates specified in the Task Order. No Task Order will be written which extends beyond the expiration date of this Contract.

M. The total amount payable by LOCAL AGENCY for an individual Task Order shall not exceed the amount agreed to in the Task Order, unless authorized by contract amendment.

N. If the Consultant fails to satisfactorily complete a deliverable according to the schedule set forth in a Task Order, no payment will be made until the deliverable has been satisfactorily completed.

O. Task Orders may not be used to amend this Agreement and may not exceed the scope of work under this Agreement.

P. The total amount payable by LOCAL AGENCY for all Task Orders resulting from this contract shall not exceed **\$330,242.15**. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar amount will be authorized under this contract through Task Orders.

Q. All subcontracts in excess of \$25,000 shall contain the above provisions.

ARTICLE VI TERMINATION (Verbatim)

A. LOCAL AGENCY reserves the right to terminate this contract upon thirty (30) calendar days written notice to CONSULTANT with the reasons for termination stated in the notice.

B. LOCAL AGENCY may terminate this contract with CONSULTANT should CONSULTANT fail to perform the covenants herein contained at the time and in the manner herein provided. In the event of such termination, LOCAL AGENCY may proceed with the work in any manner deemed proper by LOCAL AGENCY. If LOCAL AGENCY terminates this contract with CONSULTANT, LOCAL AGENCY shall pay CONSULTANT the sum due to CONSULTANT under this contract prior to termination, unless the cost of completion to LOCAL AGENCY exceeds the funds remaining in the contract. In which case the overage shall be deducted from any sum due CONSULTANT under this contract and the balance, if any, shall be paid to CONSULTANT upon demand.

C. The maximum amount for which the Government shall be liable if this contract is terminated is \$500 dollars.

ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS (Verbatim)

A. CONSULTANT agrees that the Contract Cost Principles and Procedures, 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., shall be used to determine the cost allowability of individual items.

B. CONSULTANT also agrees to comply with federal procedures in accordance with 49 CFR, Part 18, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments.

C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to be unallowable under 49 CFR, Part 18 and 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., are subject to repayment by CONSULTANT to LOCAL AGENCY.

D. All subcontracts in excess of \$25,000 shall contain the above provisions.

ARTICLE VIII RETENTION OF RECORDS/AUDIT (Verbatim)

For the purpose of determining compliance with Public Contract Code 10115, et seq. and Title 21, California Code of Regulations, Chapter 21, Section 2500 et seq., when applicable and other matters connected with the performance of the contract pursuant to Government Code 8546.7; CONSULTANT, subconsultants, and LOCAL AGENCY shall maintain and make available for inspection all books, documents, papers, accounting records, and other evidence pertaining to the performance of the contract, including but not limited to, the costs of administering the contract. All parties shall make such materials available at their respective offices at all reasonable times during the contract period and for three years from the date of final payment under the contract. The state, State Auditor, LOCAL AGENCY, FHWA, or any duly authorized representative of the Federal Government shall have access to any books, records, and documents of CONSULTANT and its certified public accountants (CPA) work papers that are pertinent to the contract and indirect cost rates (ICR) for audit, examinations, excerpts, and transactions, and copies thereof shall be furnished if requested. Subcontracts in excess of \$25,000 shall contain this provision.

ARTICLE IX AUDIT REVIEW PROCEDURES (Verbatim)

A. Any dispute concerning a question of fact arising under an interim or post audit of this contract that is not disposed of by agreement, shall be reviewed by LOCAL AGENCY'S Chief Financial Officer.

B. Not later than 30 days after issuance of the final audit report, CONSULTANT may request a review by LOCAL AGENCY'S Chief Financial Officer of unresolved audit issues. The request for review will be submitted in writing.

C. Neither the pendency of a dispute nor its consideration by LOCAL AGENCY will excuse CONSULTANT from full and timely performance, in accordance with the terms of this contract. *(The following AUDIT CLAUSE must be inserted into all contracts of \$150,000 or greater)*

D. CONSULTANT and subconsultant contracts, including cost proposals and ICR, are subject to audits or reviews such as, but not limited to, a contract audit, an incurred cost audit, an ICR Audit, or a CPA ICR audit work paper review. If selected for audit or review, the contract, cost proposal and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR, Part 31 and other related laws and regulations. In the instances of a CPA ICR audit work paper review it is CONSULTANT's responsibility to ensure federal, state, or local government officials are allowed full access to the CPA's work papers including making copies as necessary. The contract, cost proposal, and ICR shall be adjusted by CONSULTANT and approved by LOCAL AGENCY contract manager to conform to the audit or review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report shall be incorporated into the contract by this reference if directed by LOCAL AGENCY at its sole discretion. Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, state or local governments have access to CPA work papers, will be considered a breach of contract terms and cause for termination of the contract and disallowance of prior reimbursed costs.

ARTICLE X SUBCONTRACTING (Verbatim)

A. Nothing contained in this contract or otherwise, shall create any contractual relation between LOCAL AGENCY and any subconsultant(s), and no subcontract shall relieve CONSULTANT of its responsibilities and obligations hereunder. CONSULTANT agrees to be as fully responsible to LOCAL AGENCY for the acts and omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to pay its subconsultant(s) is an independent obligation from LOCAL AGENCY'S obligation to make payments to the CONSULTANT.

B. CONSULTANT shall perform the work contemplated with resources available within its own organization and no portion of the work pertinent to this contract shall be subcontracted without written authorization by LOCAL AGENCY's Contract Administrator, except that, which is expressly identified in the approved Cost Proposal.

C. CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made to CONSULTANT by LOCAL AGENCY.

D. Any subcontract in excess of \$25,000 entered into as a result of this contract shall contain all the provisions stipulated in this contract to be applicable to subconsultants.

E. Any substitution of subconsultant(s) must be approved in writing by LOCAL AGENCY's Contract Administrator prior to the start of work by the subconsultant(s).

ARTICLE XI EQUIPMENT PURCHASE (Verbatim)

- A. Prior authorization in writing, by LOCAL AGENCY's Contract Administrator shall be required before CONSULTANT enters into any unbudgeted purchase order, or subcontract exceeding \$5,000 for supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity or desirability of incurring such costs.
- B. For purchase of any item, service or consulting work not covered in CONSULTANT's Cost Proposal and exceeding \$5,000 prior authorization by LOCAL AGENCY's Contract Administrator; three competitive quotations must be submitted with the request, or the absence of bidding must be adequately justified.
- C. Any equipment purchased as a result of this contract is subject to the following:
"CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of \$5,000 or more. If the purchased equipment needs replacement and is sold or traded in, LOCAL AGENCY shall receive a proper refund or credit at the conclusion of the contract, or if the contract is terminated, CONSULTANT may either keep the equipment and credit LOCAL AGENCY in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established LOCAL AGENCY procedures; and credit LOCAL AGENCY in an amount equal to the sales price. If CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by LOCAL AGENCY and CONSULTANT, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by LOCAL AGENCY." 49 CFR, Part 18 requires a credit to Federal funds when participating equipment with a fair market value greater than \$5,000 is credited to the project.
- D. All subcontracts in excess \$25,000 shall contain the above provisions.

ARTICLE XII STATE PREVAILING WAGE RATES (Verbatim)

- A. CONSULTANT shall comply with the State of California's General Prevailing Wage Rate requirements in accordance with California Labor Code, Section 1770, and all Federal, State, and local laws and ordinances applicable to the work.
- B. Any subcontract entered into as a result of this contract, if for more than \$25,000 for public works construction or more than \$15,000 for the alteration, demolition, repair, or maintenance of public works, shall contain all of the provisions of this Article.
- C. When prevailing wages apply to the services described in the scope of work, transportation and subsistence costs shall be reimbursed at the minimum rates set by the Department of Industrial Relations (DIR) as outlined in the applicable Prevailing Wage Determination. See <http://www.dir.ca.gov>.

ARTICLE XIII CONFLICT OF INTEREST (Verbatim)

A. CONSULTANT shall disclose any financial, business, or other relationship with LOCAL AGENCY that may have an impact upon the outcome of this contract, or any ensuing LOCAL AGENCY construction project. CONSULTANT shall also list current clients who may have a financial interest in the outcome of this contract, or any ensuing LOCAL AGENCY construction project, which will follow.

B. CONSULTANT hereby certifies that it does not now have, nor shall it acquire any financial or business interest that would conflict with the performance of services under this contract.

C. Any subcontract in excess of \$25,000 entered into as a result of this contract, shall contain all of the provisions of this Article.

D. CONSULTANT hereby certifies that neither CONSULTANT, its employees, nor any firm affiliated with CONSULTANT providing services on this project prepared the Plans, Specifications, and Estimate for any construction project included within this contract. An affiliated firm is one, which is subject to the control of the same persons through joint- ownership, or otherwise.

E. CONSULTANT further certifies that neither CONSULTANT, nor any firm affiliated with CONSULTANT, will bid on any construction subcontracts included within the construction contract. Additionally, CONSULTANT certifies that no person working under this contract is also employed by the construction CONSULTANT for any project included within this contract.

F. Except for subconsultants whose services are limited to materials testing, no subconsultant who is providing service on this contract shall have provided services on the design of any project included within this contract.

ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION (Verbatim)

CONSULTANT warrants that this contract was not obtained or secured through rebates kickbacks or other unlawful consideration, either promised or paid to any LOCAL AGENCY employee. For breach or violation of this warranty, LOCAL AGENCY shall have the right in its discretion; to terminate the contract without liability; to pay only for the value of the work actually performed; or to deduct from the contract price; or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

ARTICLE XV PROHIBITION OF EXPENDING LOCAL AGENCY STATE OR FEDERAL FUNDS FOR LOBBYING (Verbatim)

A. CONSULTANT certifies to the best of his or her knowledge and belief that:

1. No state, federal or local agency appropriated funds have been paid, or will be paid by-or-on behalf of CONSULTANT to any person for influencing or attempting to influence an officer or employee of any state or federal agency; a Member of the State Legislature or United States Congress; an officer or employee of the Legislature or Congress; or any employee of a Member of the Legislature or Congress, in connection with the awarding of any state or federal contract; the making of any state or federal grant; the making of any state or federal loan; the entering

into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any state or federal contract, grant, loan, or cooperative agreement.

2. If any funds other than federal appropriated funds have been paid, or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency; a Member of Congress; an officer or employee of Congress, or an employee of a Member of Congress; in connection with this federal contract, grant, loan, or cooperative agreement; CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

B. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

C. CONSULTANT also agrees by signing this document that he or she shall require that the language of this certification be included in all lower-tier subcontracts, which exceed \$100,000 and that all such sub recipients shall certify and disclose accordingly.

ARTICLE XVI STATEMENT OF COMPLIANCE

A. CONSULTANT's signature affixed herein, and dated, shall constitute a certification under penalty of perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with, the nondiscrimination program requirements of Government Code Section 12990 and Title 2, California Administrative Code, Section 8103.

B. During the performance of this Contract, Consultant and its subconsultants shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (e.g., cancer), age (over 40), marital status, and denial of family care leave. Consultant and subconsultants shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Consultant and subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 (a-f) et seq.) and the applicable regulations promulgated there under (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Contract by reference and made a part hereof as if set forth in full. Consultant and its subconsultants shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

C. The Consultant shall comply with regulations relative to Title VI (nondiscrimination in federally-assisted programs of the Department of Transportation – Title 49 Code of Federal Regulations, Part 21 - Effectuation of Title VI of the 1964 Civil Rights Act). Title VI provides that

the recipients of federal assistance will implement and maintain a policy of nondiscrimination in which no person in the state of California shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, denied the benefits of or subject to discrimination under any program or activity by the recipients of federal assistance or their assignees and successors in interest.

D. The Consultant, with regard to the work performed by it during the Agreement shall act in accordance with Title VI. Specifically, the Consultant shall not discriminate on the basis of race, color, national origin, religion, sex, age, or disability in the selection and retention of Subconsultants, including procurement of materials and leases of equipment. The Consultant shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the U.S. DOT's Regulations, including employment practices when the Agreement covers a program whose goal is employment.

ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION

A. CONSULTANT's signature affixed herein, shall constitute a certification under penalty of perjury under the laws of the State of California, that CONSULTANT has complied with Title 2 CFR, Part 180, "OMB Guidelines to Agencies on Government wide Debarment and Suspension (nonprocurement)", which certifies that he/she or any person associated therewith in the capacity of owner, partner, director, officer, or manager, is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency; has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years; does not have a proposed debarment pending; and has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years. Any exceptions to this certification must be disclosed to LOCAL AGENCY.

B. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining CONSULTANT responsibility. Disclosures must indicate to whom exceptions apply, initiating agency, and dates of action.

C. Exceptions to the Federal Government Excluded Parties List System maintained by the General Services Administration are to be determined by the Federal highway Administration.

***All referenced forms and sample templates will be provided by CITY.**

10-H FORM INSTRUCTIONS

1. Supplement#: Enter in appropriate Supplement # or fill in Original, if it is to establish the agreement.
2. CONSULTANT Name: Enter CONSULTANT name as it appears on the W-9, and should match remit information on invoices.
3. Date*: Date CONSULTANT is filling out the 10-H Form (*This is not the effective date of contract execution for invoicing purposes).
4. Project Name: Enter project name.
5. Project #: Enter CITY project number.
6. The CONSULTANT and SubCONSULTANT(s) shall submit, for the most recent completed fiscal year, an Indirect Cost Rate (ICR) that has been approved by Caltrans with a Cognizant Letter of Approval if available OR an ICR that is Federal Acquisition Regulations (FAR) compliant. For contracts \$3.5 million or greater, a CPA audited ICR shall be used.
 - a. Fringe Benefit %: Enter in the Fringe Benefit Rate per CONSULTANT'S audited rate
 - b. Overhead %: Enter in the FAR compliant Overhead Rate.
7. Profit: **MAX is 10%**
8. Classification: Enter classification that shall match invoiced classification for payment approval.
9. Name: List all Professional and Supervisory staff by Name. For staff not listed by name, a current payroll document identifying actual hourly rate shall be provided with every invoice for which they bill time. For greater flexibility, besides naming all individuals working on the project, it may be helpful to also enter in a classification without a name (non-key staff only), and a rate not to exceed similar classifications.
10. Key Staff: Denote Key Staff with an X in the Key Staff Column. Final determination of Key Staff to be approved by CITY Project Manager. (Examples of key staff may include a named Project Manager, a specific Principal Engineer, a specific Structural Engineer)
11. Prevailing Wage: Denote staff subject to Prevailing Wage with an X in the Prevailing Wage Column.
12. Overtime: Overtime may be paid to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay the CONSULTANT at the approved overtime rates noted within the 10-H Form (overtime columns can be unhidden for entry where appropriate). CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines. For more information on applicable prevailing wages, please visit the following website: <https://www.dir.ca.gov/OPRL/PWD/>.
13. Actual Base Hourly Rate Paid to Employee for Reference Only: Enter in the actual hourly rate of the employee per the date noted in number 3. Actual Base Hourly Rate should not include fringe, in-lieu of fringe, or overhead. Hourly rates for new employees added to the project, after the execution of original 10-H shall not exceed (or shall be in line with) the rates of similar personnel with similar experience listed on this 10-H Form.
14. Actual Fully Loaded Hourly Rate for Reference Only: Rate is for reference purposes during negotiations. This field is auto-calculated.
$$[\text{Actual Base Hourly Rate Paid to Employee} + (\text{Actual Base Hourly Rate Paid to Employee} \times \text{Combined \%})] = A$$
$$A \times \text{Profit \%} = B$$
$$A + B = \text{Actual Fully Loaded Hourly Rate}$$
15. Approved Flat Hourly Billing Rate: Approved Flat Hourly Billing Rate shall generally equal the Actual Fully Loaded Hourly Rate except where Actual Fully Loaded Hourly Rate exceeds reasonable market costs for such work as determined by CITY. The Approved Flat Hourly Billing Rate may differ from the Actual Fully Loaded Rate if CITY Project Manager assigns a fair and reasonable flat hourly billing rate for select employees. The Approved Flat Hourly Billing Rate shall be all-inclusive, including all mark-ups, fringe, overhead and profit.
16. Other Direct Costs (ODC's): Enter in a description of the ODC's to be reimbursed. No mark-up shall be applied to ODC's. See Guidelines below.

GUIDELINES – OTHER DIRECT COSTS

Other Direct Costs (ODCs) may only include those items not covered in indirect costs and must list specific items at cost. All ODCs need to be itemized in the 10-H form and be compliant with Federal Acquisition Regulation (FAR). Receipts or other appropriate documentation must be provided for reimbursement of ODC items and no mark-up is permitted.

Ineligible ODCs

Use of in house equipment (e.g., computers, phones, printers), office supplies, copies, and other items generally associated with doing business should not be included in ODCs. Food items and travel to and from the employees' home to the office are not allowable ODCs.

Travel

Mileage from an employee's home to the office is not reimbursable. Mileage from the office to the work site or off-site meetings may be allowable if approved by the City's Project Manager and only if the consultant is traveling from out of the area.

If required for the project, all hotel costs and air fare must be within Caltrans rate (i.e., at lowest available airfare, reasonable hotel rate for area). All travel must be pre-approved by the City's Project Manager.

Estimating ODCs

Any ODCs need to be itemized with a not-to exceed total for each item. If an ODC item is not listed, it will not be reimbursable under the contract. Please consider the total costs for each individual item to determine if it warrants individual tracking and invoicing or whether it should more efficiently be absorbed within overhead costs.

Potential ODCs. (These are examples only; they may not be appropriate in each individual case):

Description	Rate
Printing/Reproduction (outside vendor only)	At Cost
Permits/Fees	At Cost
Lab Analyses/Test (list specifics)	Per Test Cost
Equipment (list specifics)	At cost/ lease rate
Field Equipment/Supplies (outside vendor)***	At cost
Shipping/Postage	At cost

*Units: Include if here is a relevant per-unit cost (e.g., \$40 per traffic count location)

OVERALL COST PROPOSAL - CM SERVICES FOR LAMPASAS AVENUE & RIO LINDA
BLVD PROJECT

	Salaber Associates	CASI	Geocon	Unico	TOTAL
Task 1 - Pre Construction Management					
Contract Administration	\$ 12,729.76	\$ -			\$ 12,729.76
					\$ -
Task 1 Subtotal	\$ 12,729.76	\$ -			\$ 12,729.76
Task 2 - Field Construction Observation/Inspection Services	\$ 235,340.16	\$ 11,470.40			\$ 246,810.56
Material Sampling and Testing			\$ 19,361.72		\$ 19,361.72
Task 2 Subtotal	\$ 235,340.16	\$ 11,470.40	\$ 19,361.72		\$ 266,172.28
Task 3 - Construction Staking				\$ 41,083.41	\$ 41,083.41
					\$ -
Task 3 Subtotal	\$ -	\$ -	\$ -	\$ 41,083.41	\$ 41,083.41
Task 4 - Post Construction Management					\$ -
Contract Administration	\$ 16,259.87	\$ -			\$ 16,259.87
Task 4 Subtotal	\$ 16,259.87	\$ -	\$ -	\$ -	\$ 16,259.87
Total - Labor	\$ 264,329.79	\$ 11,470.40	\$ 19,361.72	\$ 41,083.41	\$ 336,245.33
Other Direct Costs					
					\$ -
Laboratory Testing QA			\$ 5,820.00		\$ 5,820.00
ODC Subtotal	\$ -	\$ -	\$ 5,820.00		\$ 5,820.00
Grand Total	\$ 264,329.79	\$ 11,470.40	\$ 25,181.72	\$ 41,083.41	\$ 342,065.32

LAMPASAS AVENUE & RIO LIND BLVD

Task 1 - Pre Construction Management	Salaber Associates, Inc									
	Staff Name and or Classification	Chris Fallbeck Resident Engineer	Aubrey Erskine Office Engineer	Neil Matheison Inspector	Hours Subtotal	Labor Costs	OH + Fringe 143.12%	Profit 10%	Total Cost	
	Actual Base Hourly Rate	\$ 100.00	\$ 66.00	\$ 72.00						
Item 1	Hours	20	20	20	60	\$ 4,760.00	\$ 6,812.51	\$ 1,157.25	\$	12,729.76
Task 1 Subtotal		20	20	20	60	4,760.00	6,812.51	1,157.25		12,729.76
Task 2 - CM Services during construction										
Item 1	Hours	250	300	600	1150	\$ 88,000.00	\$125,945.60	\$ 21,394.56	\$	-
Task 2 Subtotal		250	300	600	1150	\$ 88,000.00	\$125,945.60	\$ 21,394.56	\$	235,340.16
Task 4 - Post Construction Services										
Item 1	Hours	20	40	20	80	\$ 6,080.00	\$ 8,701.70	\$ 1,478.17	\$	-
Item 2	Hours				0	\$ -	\$ -	\$ -	\$	-
Task 4 Subtotal		20	40	20	80	\$ 6,080.00	\$ 8,701.70	\$ 1,478.17	\$	16,259.87
Total		290	360	640	1290	\$ 98,840.00	\$141,459.81	\$ 24,029.98	\$	264,329.79
Grand Total									\$	264,329.79

LAMPASAS AVENUE & RIO LIND BLVD

Task 1 Office Engineering/Admin - Pre-Construction	Contract Administrative Services, Inc.									
	Staff Name and or Classification	Madeleine Crowley, Admin.	Tess Salaber, Admin.	Sophia Salaber, Admin.	Hours Subtotal	Labor Costs	OH + Fringe 150%	Profit 7%	Total Cost	
	Actual Base Hourly Rate	\$ 66.00	\$ 53.00	\$ 38.00						
	Hours				0	\$ -	\$ -	\$ -	\$ -	\$ -
Task 1 Subtotal		0	0	0	0	-	-	-	-	-
Task 2 - Office Engineering/Admin - Construction										
	Hours	36	16	28	80	\$ 4,288.00	\$ 6,432.00	\$ 750.40	\$ -	\$ 11,470.40
Task 2 Subtotal		36	16	28	80	\$ 4,288.00	\$ 6,432.00	\$ 750.40	\$ -	\$ 11,470.40
Task 4 - Office Engineering/Admin - Post Construction										
	Hours				0	\$ -	\$ -	\$ -	\$ -	\$ -
Task B Subtotal		0	0	0	0	\$ -	\$ -	\$ -	\$ -	\$ -
Total		36	16	28	80	\$ 4,288.00	\$ 6,432.00	\$ 750.40	\$ -	\$ 11,470.40
	Estimate									
ODC Subtotal		0	0	0	0	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total									\$	11,470.40

COST PROPOSAL - COST PLUS FIXED FEE	
-------------------------------------	--

LAMPASAS AVE AND RIO LINDA BLVD

	UNICO Engineering											
	Staff Name and or Classification	Rob Markes Survey Manager	Ryan Ming, PLS Sr Land Surveyor	Staff Party Chief (PW)	Staff Rodman (PW)	Staff Survey Tech	Hours Subtotal	Labor Costs	OH + Fringe 154.64%	Profit 10%	Total Cost	
	Actual Base											
	Hourly Rate	\$ 92.40	\$ 77.25	\$ 92.00	\$ 87.00	\$ 41.00	\$ -					
Task 3												
Construction Staking	Hours	8	32	64	64		168	\$ 14,667.20	\$ 22,681.36	\$ 3,734.86	\$ 41,083.41	
Item 2	Hours	0	0	0	0	0	0	\$ -	\$ -	\$ -	\$ -	
Item 3	Hours	0	0	0	0	0	0	\$ -	\$ -	\$ -	\$ -	
Task 3 Subtotal		8	32	64	64	0	0	168	14,667.20	22,681.36	3,734.86	41,083.41
Total		8	32	64	64	0	0	168	\$ 14,667.20	\$ 22,681.36	\$ 3,734.86	\$ 41,083.41
Other Direct Costs												
Item 1												
Item 2												
ODC Subtotal		0	0	0	0	0	0	0	\$ -	\$ -	\$ -	\$ -
Grand Total												\$ 41,083.41

CITY OF SACRAMENTO 10-H FORM

COST PLUS FIXED FEE

Check one: Prime

Approved with Supplement # (type Original if it is the Original): Original

CONSULTANT Name: Salaber Associates, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %

+ *Overhead %

+ Gen & Admin % Combined %

0.00%

143.12%

0.00%

143.12%

Fixed Fee (Profit) %:

10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Project Manager / Resident Engineer	Bob LoRusso, PE	\$110.00	\$294.18
X		Resident Engineer	Chris Fallbeck, PE	\$100.00	\$267.43
X		Office Engineer	Aubrey Erskine, EIT	\$66.00	\$176.51
	X	Inspector Group 2	Aubrey Erskine, EIT	\$66.00	\$176.51
	X	Inspector Group 2 - Overtime	Aubrey Erskine, EIT	\$99.00	\$264.76
	X	Inspector Group 2 - 2nd Shift	Aubrey Erskine, EIT	\$73.00	\$195.23
X	X	Inspector Group 2	Neil Matheisen	\$72.00	\$192.55
	X	Inspector Group 2 - Overtime	Neil Matheisen	\$108.00	\$288.83
	X	Inspector Group 2 - 2nd Shift	Neil Matheisen	\$79.00	\$211.27
	X	Inspector Group 2 - 2nd Shift OT	Neil Matheisen	\$118.50	\$316.91
X	X	Inspector Group 2	John Schwartzler	\$72.00	\$192.55
	X	Inspector Group 2 - Overtime	John Schwartzler	\$108.00	\$288.83
	X	Inspector Group 2 - 2nd Shift	John Schwartzler	\$79.00	\$211.27
	X	Inspector Group 2 - 2nd Shift OT	John Schwartzler	\$118.50	\$316.91
	X	Inspector Group 2	Chase Alexander	\$63.00	\$168.48
	X	Inspector Group 2 - Overtime	Chase Alexander	\$94.50	\$252.72
	X	Inspector Group 2 - 2nd Shift	Chase Alexander	\$70.00	\$187.20
	X	Inspector Group 2 - 2nd Shift OT	Chase Alexander	\$105.00	\$280.80
	X	Inspector Group 2	Steve Onesky	\$68.00	\$181.85
	X	Inspector Group 2 - Overtime	Steve Onesky	\$102.00	\$272.78
	X	Inspector Group 2 - 2nd Shift	Steve Onesky	\$75.00	\$200.57
	X	Inspector Group 2 - 2nd Shift OT	Steve Onesky	\$112.50	\$300.86
		Office Engineer		\$64.00	\$171.16
	X	Inspector Group 2		\$70.00	\$187.20
	X	Inspector Group 2 - Overtime		\$105.00	\$280.80
	X	Inspector Group 2 - 2nd Shift		\$77.00	\$205.92

PRIME CONSULTANT GRAND TOTAL: \$ 264,329.79

SUB CONSULTANTS	SUB CONSULTANT NAME	TOTAL BUDGET AMOUNTS
	CASI	\$ 11,470.40
	Geocon	\$ 25,181.72
	UNICO	\$ 41,083.41
		\$ -
	SUB CONSULTANTS GRAND TOTAL:	\$ 77,735.53

Other Direct Cost	Estimated ODC Budget	ODC DESCRIPTION	RATE	TOTAL
		NONE		\$ -

Check one: Prime

Approved with Supplement # (type Original if it is the Original): Original

CONSULTANT Name: Salaber Associates, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %

+ *Overhead %

+ Gen & Admin % Combined %

0.00%

143.12%

0.00%

143.12%

Fixed Fee (Profit) %:

10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
-----------	-----------------	----------------	------	---	---

AGREEMENT GRAND TOTAL: \$ 342,065.32

- List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
- Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
- The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
- Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
- Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
- Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
- Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
- The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
- ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev

Bob LoRusso

CONSULTANT'S AUTHORIZED PERSON SIGNATURE

CITY OF SACRAMENTO 10-H FORM

COST PLUS FIXED FEE

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: Contract Administrative Services, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %	+	*Overhead %	+	Gen & Admin %	Combined %
0.00%		150.00%		0.00%	150.00%

Fixed Fee (Profit) %: 7.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Office Administration	Madeleine Crowley	\$66.00	\$176.55
X		Office Administration	Tess Salaber	\$53.00	\$141.78
X		Office Administration	Sophia Salaber	\$38.00	\$101.65

Other Direct Cost	Estimated ODC Budget	ODC Description	Rate	Total
		NONE		\$ -

SUB-CONSULTANT GRAND TOTAL: \$ 11,470.40

1. List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
2. Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
3. The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
4. Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
5. Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
6. Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
7. Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
8. The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
9. ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev



SUBCONSULTANT'S AUTHORIZED PERSON SIGNATURE

CITY OF SACRAMENTO 10-H FORM

COST PLUS FIXED FEE

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: Geocon Consultants, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %

+ *Overhead %

+ Gen & Admin % Combined %

53.13%

131.92%

0.00%

185.05%

Fixed Fee (Profit) %:

10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Principal Engineer	Jeremy Zorne	\$75.00	\$235.17
		Senior Engineer		\$70.00	\$219.49
		Senior Geologist		\$70.00	\$219.49
		Senior Scientist		\$70.00	\$219.49
		Senior Project Engineer		\$60.00	\$188.13
		Senior Project Geologist		\$60.00	\$188.13
		Senior Project Scientist		\$60.00	\$188.13
		Project Engineer		\$55.00	\$172.46
		Project Geologist		\$55.00	\$172.46
		Project Scientist		\$55.00	\$172.46
		Senior Staff Engineer		\$50.00	\$156.78
		Senior Staff Geologist		\$50.00	\$156.78
		Senior Staff Scientist		\$50.00	\$156.78
	X	Field Technician - PW Group 4 Reg		\$47.31	\$148.34
	X	Field Technician - PW Group 3 Reg		\$53.69	\$168.35
	X	Field Technician - PW Group 3 OT		\$80.54	\$252.54
		Engineering Assistant / Project Coordinator		\$35.00	\$109.74

Other Direct Costs (ODC) Items and Rates	Estimated ODC Budgets Shall Be	ODC Description	Rate	Total
		Laboratory Tests - Soils, AB, HMA, Concrete	See Lab Rate Sheet	\$ 5,820.00
				\$ -
		OTHER DIRECT COSTS TOTAL		\$ 5,820.00

SUB-CONSULTANT GRAND TOTAL: \$ 25,181.72

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: Geocon Consultants, Inc

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %	+	*Overhead %	+	Gen & Admin %	Combined %
53.13%		131.92%		0.00%	185.05%

Fixed Fee (Profit) %: 10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
-----------	-----------------	----------------	------	---	---

1. List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
2. Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
3. The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
4. Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
5. Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
6. Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
7. Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
8. The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
9. ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev

SUBCONSULTANT'S AUTHORIZED PERSON SIGNATURE



LABORATORY TESTING PROGRAM DETAIL

Project Name **Lampasas Avenue & Rio Linda Blvd**
Scope: QA Materials Testing Services during Construction

Geocon Proposal No. SA-25-0369-P-MT
Vity Project No. T15205500
Fed Aid Proj. No. HSIPL 5002-212

Soil and AB Testing

Test	Material Tested	Test Name	Test Frequency	Number of Tests	Unit Cost	Total
CAL 216	Subgrade Soil	Cal Impact Curve	As needed, per Test Procedu	6	\$275	\$1,650
CAL 216	3/4" Class 2 AB	Cal Impact Curve	As needed, per Test Procedu	2	\$275	\$550
CAL 202	3/4" Class 2 AB	Gradation	1 each 2,000 CY	1	\$140	\$140
CAL 301	3/4" Class 2 AB	R-Value	1 each 2,000 CY	1	\$375	\$375
CAL 217	3/4" Class 2 AB	Sand Equivalent	1 each 2,000 CY	1	\$135	\$135
CAL 229	3/4" Class 2 AB	Durability Index	1 each 2,000 CY	1	\$175	\$175
					Subtotal	\$3,025

Minor Concrete

Test	Material Tested	Test Name	Test Frequency	Number of Tests	Unit Cost	Total
CAL 521	Concrete Cylinders	Compressive Strength	Per QAP	10	\$40	\$400
					Subtotal	\$400

Hot Mix Asphalt (HMA) - Assume >5,000 Tons

Test	Material Tested	Test Name	Test Frequency	Number of Tests	Unit Cost	Total
CT 202	HMA (Field Sample)	Extraction/Gradation	1 each 1,000 tons	5	\$225	\$1,125
CT 382	Aggregate + Oil	Ignition Oven Calibration	1 per Mix or Project	1	\$500	\$500
CT 382	HMA (Field Sample)	Oil Content	1 each 1,000 tons	2	\$175	\$350
CT 309	HMA (Field Sample)	Theo. Max. Density (Rice)	1 each day HMA paving	2	\$210	\$420
					Subtotal	\$2,395

Total Lab ODC: \$5,820

**CITY OF SACRAMENTO 10-H FORM
COST PLUS FIXED FEE**

Check one: Sub

Approved with Supplement # (type Original if it is the Original): Original

SUB CONSULTANT Name: UNICO Engineering

Date: 9/4/2026

Project Name: HSIP Lampasas & Rio Linda CM Services

Project #: T15205500

Fringe Benefit %	+	*Overhead %	+	Gen & Admin %	Combined %
65.82%		88.82%		0.00%	154.64%

Fixed Fee (Profit) %: 10.00%

[Actual Base Hourly Rate Paid to Employee + (Actual Base Hourly Rate Paid to Employee x Combined %)] = A

A x Profit % = B

A + B = Actual Fully Loaded Hourly Rate

Key Staff	Prevailing Wage	Classification	Name	Actual Base Hourly Rate Paid to Employee For Reference Only (Does not include any Fringe, OH, or G&A)	Approved Fully Loaded Hourly Rate For Reference Only (Includes Fringe, OH, G&A & Fixed Fee)
X		Survey Manager	Rob Markes	\$92.40	\$258.82
X		Senior Land Surveyor	Ryan Ming Sr., PLS	\$77.25	\$216.38
	X	Party Chief		\$92.00	\$257.70
	X	Rodman		\$87.00	\$243.69
		Senior Land Surveyor		\$77.25	\$216.38
		Survey Technician		\$41.00	\$114.84

Other Direct Cost	Estimated ODC Budget	ODC Description	Rate	Total
		NONE		\$ -

SUB-CONSULTANT GRAND TOTAL: \$ 41,083.41

- List all Professional and Supervisory staff by Classification and Name. For staff not listed by name but by classification only, a current payroll document identifying their actual base hourly rate shall be provided with every invoice where an unlisted staff bills time. The approved flat hourly billing rates for all employees will be calculated and reimbursed based on their actual base hourly rates per the date noted above. For staff not listed by name but by classification only, the reimbursement will not exceed the approved flat hourly billing rate for that classification. Approved flat hourly billing rates for new employees hired after the date of this cost proposal will not exceed the rates of similar personnel with similar experience listed on this cost proposal. The approved fully loaded billing rate shall be all-inclusive, including all mark-ups, fringe, and overhead expenses and profit.
- Key Staff shall be determined by CITY Project Manager. (i.e., named Project Manager, a specific Principal Engineer, a specific Structural Engineer, etc. Note Key staff with an "X" in the Key Staff column.
- The employees' actual base hourly rates used to negotiate the flat hourly billing rates in this 10-H Form are the rates that were effective per the date noted above. Addition of new staff, new classifications, or addition of a SUBCONSULTANT not previously listed on the approved 10-H Form(s) shall require written approval from the CITY. No work shall commence until the approval is provided by the CITY. New staff shall be paid at the same or lower approved flat hourly billing rate of the previously approved classification. In addition, if the substitution involves Key Staff, CONSULTANT must request and justify the need for the substitution and obtain approval from CITY Project Manager. Substituted Key Staff shall be as qualified as the original.
- Approved flat hourly billing rates include all standard equipment including laptop, camera, cell phone, truck, standard personal safety equipment. CITY Project Manager shall approve any other direct costs.
- Note employees/classifications that are subject to prevailing wage requirements with an "X" in the Prevailing Wage column. Prevailing Wage specified is based on current Department of Industrial Relations (DIR) determination. CONSULTANT shall be responsible for any future adjustments to the prevailing wage, including but not limited to, base hourly rates and employer payments as determined by the DIR. CONSULTANT is responsible for paying the appropriate rate, including escalations that take place during the term of the Agreement. CONSULTANT shall be reimbursed at the above listed approved flat hourly billing rates.
- Overtime may be reimbursed to classifications where it is required by their union contracts (Prevailing Wage classifications). Overtime will not be charged unless prior written approval is received by CITY Project Manager. CITY shall pay CONSULTANT at the approved overtime rates noted above. CONSULTANT shall pay prevailing wage employees per prevailing wage guidelines.
- Local transportation costs resulting from commuting to and from the employee's residence to the office or job site are not reimbursable.
- The Project will not reimburse CONSULTANT for costs to relocate its staff to the geographic area of the contract. The Project will not reimburse CONSULTANT for any per diem.
- ODC items are to be in compliance with Code of Federal Regulations, Title 48 Part 31 [Federal Acquisition Regulations (FAR) cost principles] and the firm's company-wide allocation policies and charging practices with all clients including federal government, state government, local agencies and private clients.

By signing here, you agree to the terms above, and attest that all information is accurate and true.

09/03/2025 Rev

Chris Payne 9/4/2026

SUBCONSULTANT'S AUTHORIZED PERSON SIGNATURE

EXHIBIT C

INSURANCE

1. **Insurance Requirements.** During the entire term of this Contract, Contractor shall maintain the insurance coverage described in the Insurance Terms below.

Full compensation for all premiums that Contractor is required to pay for the insurance coverage described herein shall be included in the compensation specified under this Contract. No additional compensation will be provided for Contractor's insurance premiums. Any available insurance proceeds in excess of the specified minimum limits and coverages shall be available to the City.

If the CONTRACTOR maintains broader coverage and/or higher limits than the minimums shown below, the City requires and shall be entitled to the broader coverage and/or the higher limits maintained by the CONTRACTOR. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

2. **General Liability Minimum Scope and Limits of Insurance Coverage.** Commercial General Liability Insurance is required providing coverage at least as broad as ISO CGL Form 00 01 on an occurrence basis for bodily injury, including death, of one or more persons, property damage, and personal injury, arising out of activities performed by or on behalf of the Contractor and subcontractors, products and completed operations of Contractor and subcontractors, and premises owned, leased, or used by Contractor and subcontractors, with limits of not less than one million dollars (\$1,000,000) per occurrence. The policy shall provide contractual liability and products and completed operations coverage for the term of the policy. If a general aggregate limit applies, either the general aggregate limit shall apply separately (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

The City, its officials, employees and volunteers shall be covered by policy terms or endorsement as additional insureds as respects general liability arising out of: activities performed by or on behalf of Contractor and subcontractors; products and completed operations of Contractor and subcontractors; and premises owned, leased, or used by Contractor and subcontractors.

3. **Automobile Liability Minimum Scope and Limits of Insurance Coverage.** (*Check the applicable provision.*)

 X Automobile Liability Insurance is required providing coverage at least as broad as ISO Form CA 00 01 for bodily injury, including death, of one or more persons, property damage and personal injury, with limits of not less than one million dollars (\$1,000,000) per occurrence. The policy shall provide coverage for owned, non-owned and/or hired autos as appropriate to the operations of the Contractor.

The City, its officials, employees and volunteers shall be covered by policy terms or endorsement as additional insureds as respects auto liability.

____ No automobile liability insurance is required, and by signing this Contract, Contractor certifies as follows:

“Contractor certifies that a motor vehicle will not be used in the performance of any work or services under this agreement. If, however, Contractor does transport items under this Contract, or this Contract is amended to require any employees of Contractor to use a vehicle to perform services under the Contract, Contractor understands that it must maintain and provide evidence of Automobile Liability Insurance providing coverage at least as broad as ISO Form CA 00 01 for bodily injury, including death, of one or more persons, property damage and personal injury, with limits of not less than one million dollars (\$1,000,000) per occurrence. The policy shall provide coverage for owned, non-owned and/or hired autos as appropriate to the operations of the Contractor.”

4. **Excess Insurance.** The CONTRACTOR may use Umbrella or Excess Policies to meet the required liability limits. This form of insurance will be acceptable provided that any umbrella or excess policies provide all of the insurance coverages required and meet the other requirements for the primary policies as set forth in this Agreement. Umbrella and/or Excess policies shall be provided on a true “following form” or broader coverage basis, with coverage at least as broad as provided in the underlying primary policy.

Umbrella or excess policies shall contain, or be endorsed to provide that the City, its officials, employees, and volunteers shall be covered as additional insureds, as well as a provision that it will apply on a primary basis for the benefit of the City. Any insurance or self-insurance maintained by City, its officials, employees, or volunteers will be in excess of Contractor's umbrella or excess coverage and will not contribute to it. No insurance or self-insurance maintained by the City that applies to a loss covered herein, whether Primary or Excess, and which also applies to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's Primary and Excess liability policies are exhausted.

5. **Workers' Compensation Minimum Scope and Limits of Insurance Coverage.** (*Check the applicable provision.*)

 X Workers' Compensation Insurance is required with statutory limits and Employers' Liability Insurance with limits of not less than one million dollars (\$1,000,000). The Workers' Compensation policy shall include a waiver of subrogation in favor of the City.

____ No work or services will be performed on or at CITY facilities or CITY Property, therefore a Workers' Compensation waiver of subrogation in favor of the CITY is not required.

____ No Workers' Compensation insurance is required, and by signing this Contract, Contractor certifies as follows:

“Contractor certifies that its business has no employees, and that it does not employ anyone, and is therefore exempt from the legal requirements to provide Workers' Compensation insurance. If, however, Contractor hires any employee during the term of this Contract, Contractor understands that Workers' Compensation with statutory limits and Employer's Liability Insurance with a limit of not less than one million dollars (\$1,000,000) is required. The Workers' Compensation policy will include a waiver of subrogation in favor of the City.”

6. **Professional Liability Minimum Scope and Limits of Insurance Coverage.** Professional Liability Insurance for errors and omissions, or malpractice with limits of not less than one million dollars (\$1,000,000):

 X Is Is not *[check one]* required for this Agreement.

- a. If Professional Liability insurance is provided on a claims made basis:
- i. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
 - ii. Insurance must be maintained and evidence of insurance must be provided for at least three (3) years after completion of the contract.
 - iii. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the CONTRACTOR must purchase "extended reporting" coverage for a minimum of three (3) years after completion of contract work.

7. **Other Insurance Provisions.** The policies must contain, or be endorsed to contain, the following provisions:

- A. Contractor's insurance coverage, including excess insurance, shall be primary and non-contributory insurance as respects the City, its officials, employees and volunteers. Any insurance or self-insurance maintained by the City, its officials, employees or volunteers will be in excess of Contractor's insurance and will not contribute with it.
- B. Any failure to comply with reporting provisions of the policies will not affect coverage provided to the City, its officials, employees or volunteers.
- C. Coverage shall state that Contractor's insurance applies separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- D. Contractor shall provide the City with 30 days written notice of cancellation or material change in the policy language or terms.

8. **Waiver of Subrogation.** CONTRACTOR hereby grants to City a waiver of any right to subrogation which any insurer may acquire against the City by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from an insurer.

9. **Acceptability of Insurance.** Insurance must be placed with insurers with a Bests' rating of not less than A:VI. Self-insured retentions, policy terms or other variations that do not comply with the requirements of this Exhibit C must be declared to and approved by the City in writing before execution of this Contract.

10. Verification of Coverage.

- A. Contractor shall furnish City with certificates and required endorsements evidencing the insurance required. Certificates of insurance must be signed by an authorized representative of the insurance carrier. Copies of policies shall be delivered to the City Representative on demand.
- B. Contractor shall send all insurance certificates and endorsements, including policy renewals, during the term of this Contract directly to:

City of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta, CA 92564

- C. Certificate Holder must be listed as:

City of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta, CA 92564

- D. The City may withdraw its offer of Contract or cancel this Contract if the certificates of insurance and endorsements required have not been provided before execution of this Contract. The City may withhold payments to Contractor and/or cancel the Contract if the insurance is canceled or Contractor otherwise ceases to be insured as required herein.

11. Subcontractor Insurance Coverage. Contractor shall require and verify that all subcontractors maintain insurance coverage that meets the minimum scope and limits of insurance coverage specified in this Exhibit C.

AGENCY CUSTOMER ID: _____

LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

AGENCY Greg Lauck State Farm		NAMED INSURED SALABER ASSOCIATES, INC	
POLICY NUMBER See below		10969 TRADE CENTER DR STE 108 RANCHO CORDOVA, CA 95670	
CARRIER State Farm Mutual Automobile Insurance Company	NAIC CODE 25178	EFFECTIVE DATE: 05/05/2026	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: _____ FORM TITLE: _____

Additional Vehicles: 05/05/2026 to 11/05/2026 BI/PD 1million/1million/1million

577 8006-A06-55
 622 5335-E05-55
 622 5334-E05-55
 622 5332-E05-55
 660 8269-F02-55
 660 8270-F02-55
 668 7534-D16-55
 676 9615-D13-55
 639 9011-A05-55
 0096598-SFP-12
 0096591-SFP-12
 686 1940-F10-55
 688 9386-B12-55
 622 5339-E05-55
 622 5341-E05-55
 622 5346-E05-55
 622 5348-E05-55
 622 5349-E05-55
 622 5350-E05-55

Angy Morales

GREG LAUCK STATE FARM
 Bus: 916-978-9110
 455 University Ave Ste 270
 Sacramento, CA 95825-4562
 Insurance License #0F48894



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/09/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER  STATE FARM GREG LAUCK 455 UNIVERSITY AVE STE 270 SACRAMENTO CA 95825	CONTACT NAME: Angy Morales PHONE (A/C, No, Ext): 916-978-9110 E-MAIL ADDRESS: angy@greglauck.net FAX (A/C, No): 916-978-9122
INSURED SALABER ASSOCIATES, INC 10969 TRADE CENTER DR STE 108 RANCHO CORDOVA CA 95670	INSURER(S) AFFORDING COVERAGE INSURER A: State Farm Mutual Automobile Insurance Company INSURER B: INSURER C: INSURER D: INSURER E: INSURER F: NAIC # 25178

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADD INSD	SUB WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
A	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☒ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY	Y		622 5336-E05-55A 622 5338-E05-55A 660 8270-F02-55 622 5337-E05-55A	05/05/2026 05/05/2026 06/02/2026 05/05/2026	11/05/2026 11/05/2026 12/02/2026 11/05/2026	COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ 1,000,000 BODILY INJURY (Per accident) \$ 1,000,000 PROPERTY DAMAGE (Per accident) \$ 1,000,000 \$
	UMBRELLA LIAB EXCESS LIAB DED RETENTION \$	☐ OCCUR ☐ CLAIMS-MADE					EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ Y / N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					PER STATUTE OTH-ER \$ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate holder listed below is also Additional Insured.

Project name 'HSIP Lampasas & Rio Linda CM Services' and project number 'T15205500'

CERTIFICATE HOLDER**CANCELLATION**City of Sacramento c/o Exigis LLC
PO Box 947
Murrietta, CA 92564

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Angy Morales

© 1988-2015 ACORD CORPORATION. All rights reserved.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

9/9/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER AssuredPartners Design Professionals Insurance Services, LLC 1325 4th Ave, Suite 2100 Seattle WA 98101	CONTACT NAME: Jim Ledbetter PHONE (A/C, No, Ext): 360-626-2019 FAX (A/C, No): 360-626-2019 E-MAIL ADDRESS: certsdesignpro@assuredpartners.com
License#: 6003745 SALAASS-01	INSURER(S) AFFORDING COVERAGE INSURER A : Travelers Casualty and Surety Co of America INSURER B : Hartford Underwriters Insurance Company INSURER C : State National Insurance Company, Inc INSURER D : INSURER E : INSURER F :
INSURED Salaber Associates, Inc. 10969 Trade Center Drive, Suite 108 Rancho Cordova CA 95670	NAIC # 31194 30104 12831

COVERAGES**CERTIFICATE NUMBER: 500929731****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ Contractual Liab ☐ Included GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC ☐ OTHER:	Y	Y	57SBACB2W4Z	4/24/2026	4/24/2027	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$2,000,000 GENERAL AGGREGATE \$4,000,000 PRODUCTS - COMP/OP AGG \$4,000,000 \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ Y / N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N / A				PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A C	Professional Liability Cyber Liability			107616217 EHJ-ADO01813712	4/24/2026 5/28/2026	4/24/2027 4/24/2027	\$2,000,000/ Per Claim \$1,000,000/ Per Claim \$2,000,000/ Agg \$1,000,000/ Agg

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Project #T15205500 - HSIP Lampasas & Rio Linda CM Services.

City of Sacramento, its officials, employees and volunteers are named as an additional insured as respects general liability as required per written contract. General Liability is Primary/Non-Contributory per policy form wording. Insurance coverage includes waiver of subrogation per the attached endorsement(s).

CERTIFICATE HOLDER**CANCELLATION 30 Day Notice of Cancellation**City of Sacramento
c/o Exigis LLC
PO Box 947
Murrieta CA 92564

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights reserved.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.



BLANKET ADDITIONAL INSURED BY CONTRACT

This endorsement modifies insurance provided under the following:

BUSINESS LIABILITY COVERAGE FORM

Except as otherwise stated in this endorsement, the terms and conditions of the Policy apply.

A. The following is added to Section C. WHO IS AN INSURED:

Additional Insureds When Required By Written Contract, Written Agreement Or Permit

The person(s) or organization(s) identified in Paragraphs a. through f. below are additional insureds when you have agreed, in a written contract or written agreement, or when required by a written permit issued by a state or governmental agency or subdivision or political subdivision that such person or organization be added as an additional insured on your Coverage Part, provided the injury or damage occurs subsequent to the execution of the contract or agreement, or the issuance of the permit.

A person or organization is an additional insured under this provision only for that period of time required by the contract, agreement or permit.

However, no such person or organization is an additional insured under this provision if such person or organization is included as an additional insured by any other endorsement issued by us and made a part of this Coverage Part.

The insurance afforded to such additional insured will not be broader than that which you are required by the contract, agreement, or permit to provide for such additional insured.

The insurance afforded to such additional insured only applies to the extent permitted by law.

The limits of insurance that apply to additional insureds are described in Section **D. LIABILITY AND MEDICAL EXPENSES LIMITS OF INSURANCE**. How this insurance applies when other insurance is available to an additional insured is described in the Other Insurance Condition in Section **E. LIABILITY AND MEDICAL EXPENSES GENERAL CONDITIONS**.

a. Vendors

Any person(s) or organization(s) (referred to below as vendor), but only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business and only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

(1) The insurance afforded to the vendor is subject to the following additional exclusions:

This insurance does not apply to:

- (a)** "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;
- (b)** Any express warranty unauthorized by you;
- (c)** Any physical or chemical change in the product made intentionally by the vendor;
- (d)** Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;
- (e)** Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;
- (f)** Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;



- (g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or
- (h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:
 - (i) The exceptions contained in Paragraphs (d) or (f); or
 - (ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.
- (2) This insurance does not apply to any insured person or organization from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing such products.
- b. Lessors Of Equipment**
 - (1) Any person or organization from whom you lease equipment; but only with respect to their liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person or organization.
 - (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after you cease to lease that equipment.
- c. Lessors Of Land Or Premises**
 - (1) Any person or organization from whom you lease land or premises, but only with respect to liability arising out of the ownership, maintenance or use of that part of the land or premises leased to you.
 - (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to:
 - (a) Any "occurrence" which takes place after you cease to lease that land or be a tenant in that premises; or
 - (b) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.
- d. Architects, Engineers Or Surveyors**
 - (1) Any architect, engineer, or surveyor, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - (a) In connection with your premises;
 - (b) In the performance of your ongoing operations performed by you or on your behalf; or
 - (c) In connection with "your work" and included within the "products-completed operations hazard", but only if:
 - (i) The written contract, written agreement or permit requires you to provide such coverage to such additional insured; and
 - (ii) This Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".
 - (2) With respect to the insurance afforded to these additional insureds, the following additional exclusion applies:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of or the failure to render any professional services, including:

 - (i) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or
 - (ii) Supervisory, surveying, inspection, architectural or engineering activities.

This exclusion applies even if the claims allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by an insured, if the "bodily injury", "property



damage", or "personal and advertising injury" arises out of the rendering of or the failure to render any professional service.

e. State Or Governmental Agency Or Subdivision Or Political Subdivision Issuing Permit

- (1) Any state or governmental agency or subdivision or political subdivision, but only with respect to operations performed by you or on your behalf for which the state or governmental agency or subdivision or political subdivision has issued a permit.
- (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to:
 - (a) "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the federal government, state or municipality; or
 - (b) "Bodily injury" or "property damage" included within the "products-completed operations hazard".

f. Any Other Party

- (1) Any other person or organization who is not in one of the categories or classes listed above in Paragraphs a. through e. above, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - (a) In the performance of your ongoing operations performed by you or on your behalf;
 - (b) In connection with your premises owned by or rented to you; or
 - (c) In connection with "your work" and included within the "products-completed operations hazard", but only if:
 - (i) The written contract, written agreement or permit requires you to provide such coverage to such additional insured; and
 - (ii) This Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".
- (2) With respect to the insurance afforded to these additional insureds, the following additional exclusion applies:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering or surveying services, including:

 - (a) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or
 - (b) Supervisory, surveying, inspection, architectural or engineering activities.

This exclusion applies even if the claims allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by an insured, if the "bodily injury", "property damage", or "personal and advertising injury" arises out of the rendering of or the failure to render any professional service described in Paragraphs f.(2)(a) or f.(2)(b) above.



- a. "Bodily injury" to a co-"employee" of the person operating the watercraft; or
- b. "Property damage" to property owned by, rented to, in the charge of or occupied by you or the employer of any person who is an insured under this provision.

No person or organization is an insured with respect to the conduct of any current or past partnership, joint venture or limited liability company that is not shown as a Named Insured in the Declarations.

D. LIABILITY AND MEDICAL EXPENSES LIMITS OF INSURANCE

1. The Most We Will Pay

The Limits of Insurance shown in the Declarations and the rules below fix the most we will pay regardless of the number of:

- a. Insureds;
- b. Claims made or "suits" brought; or
- c. Persons or organizations making claims or bringing "suits".

2. Aggregate Limits

The most we will pay for:

- a. Damages because of "bodily injury" and "property damage" included in the "products-completed operations hazard" is the Products-Completed Operations Aggregate Limit shown in the Declarations.
- b. Damages because of all other "bodily injury", "property damage" or "personal and advertising injury", including medical expenses, is the General Aggregate Limit shown in the Declarations.

This General Aggregate limit does not apply to "property damage" to premises while rented to you or temporarily occupied by you with permission of the owner, arising out of fire, lightning or explosion.

3. Each Occurrence Limit

Subject to **2.a.** or **2.b.** above, whichever applies, the most we will pay for the sum of all damages because of all "bodily injury", "property damage" and medical expenses arising out of any one "occurrence" is the Liability and Medical Expenses Limit shown in the Declarations.

The most we will pay for all medical expenses because of "bodily injury" sustained by any one person is the Medical Expenses Limit shown in the Declarations.

4. Personal And Advertising Injury Limit

Subject to **2.b.** above, the most we will pay for the sum of all damages because of all "personal and advertising injury" sustained by any one person or organization is the Personal and Advertising Injury Limit shown in the Declarations.

5. Damage To Premises Rented To You Limit

The Damage To Premises Rented To You Limit is the most we will pay under Business Liability Coverage for damages because of "property damage" to any one premises, while rented to you, or in the case of damage by fire, lightning or explosion, while rented to you or temporarily occupied by you with permission of the owner.

In the case of damage by fire, lightning or explosion, the Damage to Premises Rented To You Limit applies to all damage proximately caused by the same event, whether such damage results from fire, lightning or explosion or any combination of these.

6. How Limits Apply To Additional Insureds

The most we will pay on behalf of a person or organization who is an additional insured under this Coverage Part is the lesser of:

- a. The limits of insurance required in a written contract, written agreement or permit; or
- b. The Limits of Insurance shown in the Declarations.

Such amount shall be a part of and not in addition to the Limits of Insurance shown in the Declarations and described in this Section.

If more than one limit of insurance under this Policy and any endorsements attached thereto applies to any claim or "suit", the most we will pay under this Policy and the endorsements is the single highest limit of liability of all



coverages applicable to such claim or "suit". However, this paragraph does not apply to the Medical Expenses limit set forth in Paragraph 3. above.

The Limits of Insurance of this Coverage Part apply separately to each consecutive annual period and to any remaining period of less than 12 months, starting with the beginning of the policy period shown in the Declarations, unless the policy period is extended after issuance for an additional period of less than 12 months. In that case, the additional period will be deemed part of the last preceding period for purposes of determining the Limits of Insurance.

E. LIABILITY AND MEDICAL EXPENSES GENERAL CONDITIONS

1. Bankruptcy

Bankruptcy or insolvency of the insured or of the insured's estate will not relieve us of our obligations under this Coverage Part.

2. Duties In The Event Of Occurrence, Offense, Claim Or Suit

a. Notice Of Occurrence Or Offense

You or any additional insured under this Coverage Part must see to it that we are notified as soon as practicable of an "occurrence" or an offense which may result in a claim. To the extent possible, notice should include:

- (1) How, when and where the "occurrence" or offense took place;
- (2) The names and addresses of any injured persons and witnesses; and
- (3) The nature and location of any injury or damage arising out of the "occurrence" or offense.

b. Notice Of Claim

If a claim is made or "suit" is brought against any insured, you or any additional insured under this Coverage Part must:

- (1) Immediately record the specifics of the claim or "suit" and the date received; and
- (2) Notify us as soon as practicable.

You or any additional insured under this Coverage Part must see to it that we receive a written notice of the claim or "suit" as soon as practicable.

c. Assistance And Cooperation Of The Insured

You and any other involved insured must:

- (1) Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the claim or "suit";
- (2) Authorize us to obtain records and other information;
- (3) Cooperate with us in the investigation, settlement of the claim or defense against the "suit"; and
- (4) Assist us, upon our request, in the enforcement of any right against any person or organization that may be liable to the insured because of injury or damage to which this insurance may also apply.

d. Obligations At The Insured's Own Cost

No insured will, except at that insured's own cost, voluntarily make a payment, assume any obligation, or incur any expense, other than for first aid, without our consent.

e. Additional Insured's Other Insurance

If we cover a claim or "suit" under this Coverage Part that may also be covered by other insurance available to an additional insured under this Coverage Part, such additional insured must submit such claim or "suit" to the other insurer for defense and indemnity.

However, this provision does not apply to the extent that you have agreed in a written contract, written agreement or permit that this insurance is primary and non-contributory with such additional insured's own insurance.

f. Knowledge Of An Occurrence, Offense, Claim Or Suit

Paragraphs a. and b. apply to you or to any additional insured under this Coverage Part only when such "occurrence", offense, claim or "suit" is known to:



- (1) You or any additional insured under this Coverage Part that is an individual;
- (2) Any partner, if you or an additional insured under this Coverage Part is a partnership;
- (3) Any manager, if you or an additional insured under this Coverage Part is a limited liability company;
- (4) Any "executive officer" or insurance manager, if you or an additional insured under this Coverage Part is a corporation;
- (5) Any trustee, if you or an additional insured under this Coverage Part is a trust; or
- (6) Any elected or appointed official, if you or an additional insured under this Coverage Part is a political subdivision or public entity.

This Paragraph f. applies separately to you and any additional insured under this Coverage Part.

3. Legal action Against Us

No person or organization has a right under this Coverage Part:

- a. To join us as a party or otherwise bring us into a "suit" asking for damages from an insured; or
- b. To sue us on this Coverage Part unless all of its terms have been fully complied with.

A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured; but we will not be liable for damages that are not payable under the terms of this insurance or that are in excess of the applicable limit of insurance. An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

4. Separation Of Insureds

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this Policy to the first Named Insured, this insurance applies:

- a. As if each Named Insured were the only Named Insured; and
- b. Separately to each insured against whom a claim is made or "suit" is brought.

5. Representations

a. When You Accept This Policy

By accepting this Policy, you agree:

- (1) The statements in the Declarations are accurate and complete;
- (2) Those statements are based upon representations you made to us; and
- (3) We have issued this Policy in reliance upon your representations.

b. Unintentional Failure To Disclose Hazards

If unintentionally you should fail to disclose all hazards relating to the conduct of your business at the inception date of this Coverage Part, we shall not deny any coverage under this Coverage Part because of such failure.

6. Other Insurance

If other valid and collectible insurance is available for a loss we cover under this Coverage Part, our obligations are limited as follows:

a. Primary Insurance

This insurance is primary except when **b.** below applies. If other insurance is also primary, we will share with all that other insurance by the method described in **c.** below.

b. Excess Insurance

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis:

(1) Your Work

That is Fire, Extended Coverage, Builder's Risk, Installation Risk, Owner Controlled Insurance Program or OCIP, Contractor Controlled Insurance Program or CCIP, Wrap Up Insurance or similar coverage for "your work";



(2) Premises Rented To You

That is fire, lightning or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;

(3) Tenant Liability

That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises rented to you or temporarily occupied by you with permission of the owner;

(4) Aircraft, Auto Or Watercraft

If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion **g.** of Section **B.** Exclusions.

(5) Property Damage To Borrowed Equipment Or Use Of Elevators

If the loss arises out of "property damage" to borrowed equipment or the use of elevators to the extent not subject to Exclusion **k.** of Section **B.** Exclusions.

(6) When You Are Added As An Additional Insured To Other Insurance

That is other insurance available to you covering liability for damages arising out of the premises or operations, or products and completed operations, for which you have been added as an additional insured by that insurance; or

→ **(7) When You Add Others As An Additional Insured To This Insurance**

That is other insurance available to an additional insured.

However, the following provisions apply to other insurance available to any person or organization who is an additional insured under this Coverage Part:

(a) Primary Insurance When Required By Contract

This insurance is primary if you have agreed in a written contract, written agreement or permit that this insurance be primary. If other insurance is also primary, we will share with all that other insurance by the method described in **c.** below.

(b) Primary And Non-Contributory To Other Insurance When Required By Contract

If you have agreed in a written contract, written agreement or permit that this insurance is primary and non-contributory with the additional insured's own insurance, this insurance is primary and we will not seek contribution from that other insurance.

Paragraphs **(a)** and **(b)** do not apply to other insurance to which the additional insured has been added as an additional insured.

When this insurance is excess, we will have no duty under this Coverage Part to defend the insured against any "suit" if any other insurer has a duty to defend the insured against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the insured's rights against all those other insurers.

When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:

(1) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and

(2) The total of all deductible and self-insured amounts under all that other insurance.

We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

c. Method Of Sharing

If all the other insurance permits contribution by equal shares, we will follow this method also. Under this approach, each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.



If any of the other insurance does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

7. Transfer Of Rights Of Recovery Against Others To Us

a. Transfer Of Rights Of Recovery

If the insured has rights to recover all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them. This condition does not apply to Medical Expenses Coverage.

b. Waiver Of Rights Of Recovery (Waiver Of Subrogation)

If the insured has waived any rights of recovery against any person or organization for all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, we also waive that right, provided the insured waived their rights of recovery against such person or organization in a contract, agreement or permit that was executed prior to the injury or damage.

F. LIABILITY AND MEDICAL EXPENSES DEFINITIONS

1. "Advertisement" means a notice that is broadcast or published to the general public or specific market segments about your goods, products or services for the purpose of attracting customers or supporters. For the purpose of this definition:
 - a. Notices that are published include material placed on the Internet or on similar electronic means of communication; and
 - b. Regarding web sites, only that part of a web site that is about your goods, products or services for the purpose of attracting customers or supporters is considered an advertisement.
2. "Advertising idea" means any idea for an "advertisement".
3. "Asbestos hazard" means an exposure or threat of exposure to the actual or alleged properties of asbestos and includes the mere presence of asbestos in any form.
4. "Auto" means:
 - a. A land motor vehicle, trailer or semi-trailer designed for travel on public roads, including any attached machinery or equipment; or
 - b. Any other land vehicle that is subject to a compulsory or financial responsibility law or other motor vehicle insurance or motor vehicle registration law where it is licensed or principally garaged.However, "auto" does not include "mobile equipment".
5. "Bodily injury" means physical:
 - a. Injury;
 - b. Sickness; or
 - c. Diseasesustained by a person and, if arising out of the above, mental anguish or death at any time.
6. "Coverage territory" means:
 - a. The United States of America (including its territories and possessions), Puerto Rico and Canada;
 - b. International waters or airspace, but only if the injury or damage occurs in the course of travel or transportation between any places included in **a.** above;
 - c. All other parts of the world if the injury or damage arises out of:
 - (1) Goods or products made or sold by you in the territory described in **a.** above;
 - (2) The activities of a person whose home is in the territory described in **a.** above, but is away for a short time on your business; or



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/09/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Cal-Valley Insurance Services, Inc. 5070 N. Sixth St. #155 License #0733383 Fresno CA 93710	CONTACT NAME: Brandi Reynon PHONE (A/C, No, Ext): (559) 225-1300 FAX (A/C, No): (559) 225-8966 E-MAIL ADDRESS: BrandiR@calvalleyinsurance.com
INSURED Salaber Associates Inc 10969 Trade Center Dr Ste 108 Rancho Cordova CA 95670-6140	INSURER(S) AFFORDING COVERAGE INSURER A: Hartford Casualty Insurance Co INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES**CERTIFICATE NUMBER:** 26/27 WC**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☒ Y	N/A	Y	51WECAW4BYR	03/01/2026	03/01/2027 ☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Workers Compensation Waiver of Subrogation applies to the City, its officials, employees and volunteers per attached endorsement form WC 04 03 06.

Project Name: HSIP Lampasas & Rio Linda CM Services

Project Number: T15205500

CERTIFICATE HOLDER**CANCELLATION**City of Sacramento c/o Exigis LLC
P.O Box 947

Murrieta

CA 92564

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights reserved.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF OUR RIGHT TO RECOVER FROM
OTHERS ENDORSEMENT - CALIFORNIA**

Policy Number: 51 WEC AW4BYR

Endorsement Number:

Effective Date: 03/01/26

Effective hour is the same as stated on the Information Page of the policy.

Named Insured and Address: Salaber Associates Inc

10969 TRADE CENTER DR STE 108
RANCHO CORDOVA CA 95670

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 2 % of the California workers' compensation premium otherwise due on such remuneration.

SCHEDULE

Person or Organization

Job Description

Any person or organization for whom you are required by written contract or agreement to obtain this waiver of rights from us

Countersigned by _____
Authorized Representative

EXHIBIT D

GENERAL CONDITIONS

1. Independent Contractor.

- A. It is understood and agreed that CONTRACTOR (including CONTRACTOR's employees) is an independent contractor and that no relationship of employer-employee exists between the parties hereto for any purpose whatsoever. Neither CONTRACTOR nor CONTRACTOR's assigned personnel will be entitled to any benefits payable to CITY employees. CITY is not required to make any deductions or withholdings from the compensation payable to CONTRACTOR under the provisions of this Contract, and CONTRACTOR will be issued a Form 1099 for its services hereunder. As an independent contractor, CONTRACTOR hereby agrees to indemnify and hold CITY harmless from any and all claims that may be made against CITY based upon any contention by any of CONTRACTOR's employees or by any third party, including any state or federal agency, that an employer-employee relationship or a substitute therefor exists for any purpose whatsoever by reason of this Contract or by reason of the nature and/or performance under this Contract.
- B. It is further understood and agreed by the parties that CONTRACTOR, in the performance of its obligations, is subject to the City's control and direction as to the designation of tasks to be performed and the results to be accomplished under this Contract, but not as to the means, methods, or sequence used by CONTRACTOR for accomplishing the results. To the extent that CONTRACTOR obtains permission to, and does, use CITY facilities, space, equipment or support services in the performance of this Contract, this use will be at the CONTRACTOR's sole discretion based on the CONTRACTOR's determination that the use will promote CONTRACTOR's efficiency and effectiveness. Except as may be specifically provided elsewhere in this Contract, the CITY does not require that CONTRACTOR use CITY facilities, equipment or support services or work in CITY locations in the performance of this Contract. As used in this Contract, "sole discretion" or "sole judgment" means that the party authorized to exercise its discretion or judgment may do so based on an unfettered assessment of its own interests, without considering how its decision affects the other party, and unconstrained by the implied covenant of good faith and fair dealing.
- C. If, in the performance of this Contract, any third persons are employed by CONTRACTOR, such persons will be entirely and exclusively under the direction, supervision, and control of CONTRACTOR. Except as otherwise provided in this Contract, all terms of employment, including hours, wages, working conditions, discipline, hiring, and discharging, or any other terms of employment or requirements of law, shall be determined by CONTRACTOR. It is further understood and agreed that CONTRACTOR will issue W-2 or 1099 Forms for income and employment tax purposes for all CONTRACTOR's assigned personnel and subcontractors.
- D. The provisions of this section will survive any expiration or termination of this Contract. Nothing in this Contract creates an exclusive relationship between CITY and CONTRACTOR. CONTRACTOR may represent, perform services for, or be employed by

any additional persons or companies so long as CONTRACTOR does not violate the provisions of Section 5, below.

2. **Licenses; Permits, Etc.** CONTRACTOR represents and warrants that CONTRACTOR has, and shall maintain at all times during the term of this Contract at its sole cost and expense, all licenses, permits, qualifications, and approvals of any nature that are legally required for CONTRACTOR to practice its profession or fulfill the terms of this Contract, including a City Business Operations Tax Certificate and any required certification issued by the California Secretary of State.
3. **Time.** Time is of the essence in the performance of this Contract. CONTRACTOR shall devote the necessary time and effort to its performance under this Contract. Neither party will be considered in default of this Contract, to the extent that party's performance is prevented or delayed by any cause, present or future, that is beyond the reasonable control of that party.
4. **CONTRACTOR Not Agent.** Except as CITY may specify in writing, CONTRACTOR and CONTRACTOR's personnel have no authority, express or implied, to act on behalf of CITY in any capacity whatsoever as an agent. CONTRACTOR and CONTRACTOR's personnel shall have no authority, express or implied, to bind CITY to any obligations whatsoever.
5. **Conflicts of Interest.** CONTRACTOR covenants that neither it, nor any officer or principal of its firm, has or will acquire any interest, directly or indirectly, that would conflict in any manner with the CITY's interests or that would in any way hinder CONTRACTOR's performance under this Contract. CONTRACTOR further covenants that in the performance of this Contract, no person having any such interest will be employed by it as an officer, employee, agent or subcontractor, without the City's written consent.

CONTRACTOR agrees to avoid conflicts of interest or the appearance of any conflicts of interest with the City's interests during the performance of this Contract. If CONTRACTOR is or employs a former officer or employee of the CITY, CONTRACTOR and any former City officer or employee shall comply with the provisions of Sacramento City Code Section 2.16.090 pertaining to appearances before the City Council or any CITY department, board, commission, or committee.

6. **Hazardous Substances.** "Hazardous Substances" means any substance, material, waste, or other pollutant or contaminant that is or becomes designated, classified, or regulated as hazardous or toxic under any law, regulation, rule, order, decree, or other governmental requirement now in effect or later enacted. If Contractor is shipping Hazardous Substances, Contractor must supply a Safety Data Sheet ("SDS") with the first shipment of Hazardous Substances to each City location receiving the Hazardous Substances. If the content of an SDS is revised, Contractor must provide a revised SDS to each City location receiving Hazardous Substances.
7. **Confidentiality of CITY Information.** During performance of this Contract, CONTRACTOR may gain access to and use CITY information regarding inventions, machinery, products, prices, apparatus, costs, discounts, future plans, business affairs, governmental affairs, processes, trade secrets, technical matters, systems, facilities, customer lists, product design, copyright, data, and other vital information (hereafter collectively referred to as "City Information") that are valuable, special and unique assets of the CITY.

CONTRACTOR agrees to protect all City Information and treat it as strictly confidential, and further agrees that CONTRACTOR shall not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party without the City's prior written consent.

In addition, CONTRACTOR must comply with all CITY policies governing the use of the CITY network and technology systems, as set forth in applicable provisions of the City of Sacramento Administrative Policy Instructions # 30. A violation by CONTRACTOR of this section is a material violation of this Contract and shall justify legal and equitable relief.

8. CONTRACTOR Information.

- A. CITY shall have full ownership and control, including ownership of any copyrights, of all information prepared, produced, or provided by CONTRACTOR under this Contract. In this Contract, the term "information" means and includes: any and all work product, submittals, reports, plans, specifications, and other deliverables consisting of documents, writings, handwritings, typewriting, printing, photostatting, photographing, computer models, and any other computerized data and every other means of recording any form of information, communications, or representation, including letters, works, pictures, drawings, sounds, or symbols, or any combination thereof. CONTRACTOR shall not be responsible for any unauthorized modification or use of such information for other than its intended purpose by CITY.
- B. CONTRACTOR shall fully defend, indemnify and hold harmless CITY, its officers and employees, and each of them, from and against any and all claims, actions, lawsuits or other proceedings alleging that all or any part of the information prepared, produced, or provided by CONTRACTOR under this Contract infringes upon any third party's trademark, trade name, copyright, patent or other intellectual property rights. CITY shall make reasonable efforts to notify CONTRACTOR not later than ten days after CITY is served with any such claim, action, lawsuit or other proceeding. However, City's failure to provide notice within the ten-day period does not relieve CONTRACTOR of its obligations hereunder, which survive any termination or expiration of this Contract.
- C. All proprietary and other information received from CONTRACTOR by CITY, whether received in connection with CONTRACTOR's proposal to CITY or in connection with Contractor's performance, will be disclosed upon receipt of a request for disclosure, in accordance with the California Public Records Act; provided, however, that, if any information is set apart and clearly marked "trade secret" when it is provided to CITY, CITY shall give notice to CONTRACTOR of any request for the disclosure of such information. The CONTRACTOR will then have five days from the date it receives notice to petition the court for a protective order to prevent the disclosure of the information. The CONTRACTOR shall have sole responsibility for defense of the actual "trade secret" designation of such information.
- D. The parties understand and agree that any failure by CONTRACTOR to respond to the notice provided by CITY and seek a protective order, in accordance with the provisions of subsection C, above, constitutes a complete waiver by CONTRACTOR of any rights regarding the information designated "trade secret" by CONTRACTOR, and the

information will be disclosed by CITY in accordance with the Public Records Act.

9. **Notification of Material Changes in Business.** Contractor agrees that if it experiences any material changes in its business, including a reorganization, refinancing, restructuring, leveraged buyout, bankruptcy, name change, or loss of key personnel, it will immediately notify the City of the changes. Contractor also agrees to immediately notify the City of any condition that may jeopardize the scheduled delivery or fulfillment of Contractor's obligations to the City under this Contract.
10. **Standard of Performance.** CONTRACTOR shall perform in the manner and according to the standards currently observed by a competent practitioner of CONTRACTOR's profession in California and in compliance with all requirements of this Contract. All products that CONTRACTOR delivers to CITY under this Contract must be prepared in a professional manner and conform to the standards of quality normally observed by a person currently practicing in CONTRACTOR's profession.

CONTRACTOR shall assign only competent personnel to perform on its behalf under this Contract. CONTRACTOR must notify the CITY in writing of any changes in CONTRACTOR's staff assigned to perform under this Contract, before any performance by the new staff member. If the CITY, in its sole discretion, determines that any person assigned by the Contractor to perform under this Contract is not performing in accordance with the standards required herein, City shall provide notice to Contractor. CONTRACTOR shall immediately remove the assigned person upon receipt of the notice.

11. **Performance or Different Terms and Conditions.** The City's subsequent performance will not be construed as either acceptance of additional or different terms and conditions or a counteroffer by the Contractor, nor will the City's subsequent performance be viewed as acceptance of any provision of the Uniform Commercial Code, as adopted by any State, that is contrary to the terms and conditions contained herein. Contractor's performance shall conform to the applicable requirements of the Sacramento City Charter, Sacramento City Code, and all applicable State and Federal laws, and all the requirements of this Contract. The California Commercial Code will apply except as otherwise provided in the Contract.
12. **Emergency/Declared Disaster Requirements.** If an emergency is declared by the City Manager, or if any portion of the City is declared a disaster area by the county, state or federal government, this Contract may be subjected to increased usage. The Contractor shall serve the City during a declared emergency or disaster, subject to the same terms and conditions that apply during non-emergency / non-disaster conditions. The pricing set forth in this Contract will apply, without mark-up, regardless of the circumstances. If the Contractor is unable to fulfill the terms of the Contract because of a disruption in its chain of supply or service, then the Contractor shall provide proof of the disruption. Acceptable forms of proof will include a letter or notice from the Contractor's source stating the reason for the disruption.
13. **Term; Suspension; Termination.**
 - A. This Contract is effective on the Effective Date and continues in effect until both parties have fully performed their respective obligations under this Contract, unless sooner terminated as provided herein.

- B. CITY shall have the right at any time to suspend CONTRACTOR's performance hereunder, in whole or in part, by giving a written notice of suspension to CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately suspend its activities under this Contract, as specified in the notice.
- C. The CITY shall have the right to terminate this Contract at any time by giving a written notice of termination to CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately cease performance under this Contract as specified in the notice. If the CITY terminates this Contract:
 - (1) CONTRACTOR shall, not later than five days after receipt of the notice, deliver all information prepared under this Contract to the City.
 - (2) The CITY shall pay CONTRACTOR the reasonable value of Goods or Services provided by CONTRACTOR before termination; provided, however, CITY shall not in any manner be liable for lost profits that might have been made by CONTRACTOR had the Contract not been terminated or had CONTRACTOR completed performance required by this Contract. CONTRACTOR shall furnish to the CITY any financial information requested by the City to determine the reasonable value of the Goods or Services provided by CONTRACTOR. The foregoing is cumulative and does not affect any right or remedy that CITY may have in law or equity.

14. Default by Contractor. In case of default by the Contractor, the City reserves the right to procure the Goods or Services from other sources and deduct from any monies due, or that may thereafter become due to the Contractor, the difference between the price named in this Contract and the actual cost to the City to procure from an alternate source. Prices paid by the City will be considered the prevailing market price at the time such purchase is made.

15. Indemnity.

- A. Indemnity: Contractor shall defend, hold harmless, and indemnify City, its officers, and employees, and each and every one of them, to the fullest extent permitted under law, from and against all actions, damages, costs, liabilities, claims, demands, losses, judgments, penalties, and expenses of every type and description, whether arising on or off the site of the work or services performed under this Contract, including any fees and costs reasonably incurred by City's staff attorneys or outside attorneys and any fees and expenses incurred in enforcing this provision (hereafter collectively referred to as "Claims"), including Claims for personal injury or death, damage to personal, real, or intellectual property, damage to the environment, contractual or other economic damages, or regulatory penalties, that arise out of, pertain to, or relate to any negligent act or omission, recklessness, or willful misconduct related in any way to the performance of or failure to perform this Contract by Contractor, any subcontractor (including lower-tier subcontractors) or agent of Contractor, their respective officers and employees, and anyone else for whose acts of omissions any of them may be liable, whether or not the Claims are litigated, settled, or reduced to judgment; provided that the foregoing indemnity does not apply to liability for damages for death or bodily injury

- to persons, injury to property, or other loss, damage, or expense, to the extent arising from the active negligence or willful misconduct of, or defects in design furnished by, City, its agents, servants, or independent contractors who are directly responsible to City, except when such agents, servants, or independent contractors are under the supervision and control of Contractor or any subcontractor (including lower-tier subcontractors) or agent of Contractor. While Contractor's defense costs ordinarily cannot exceed Contractor's proportionate percentage of fault, if one or more defendants is unable to pay its share of defense costs due to bankruptcy or dissolution, the Contractor shall meet and confer with the City and other parties regarding the unpaid defense costs.
- B. Insurance Policies; Intellectual Property Claims: The existence or acceptance by City of any of the insurance policies or coverages described in this Contract will not affect or limit any of City's rights under this Section, nor will the limits of any insurance limit the liability of Contractor hereunder. This Section will not apply to any intellectual property claims, actions, lawsuits or other proceedings subject to the provisions of the Contractor Information Section, above.
 - C. Survival. The provisions of this section will survive any expiration or termination of this Contract.

16. Funding Availability.

- A. This Contract is subject to the budget and fiscal provisions of the Charter and the Sacramento City Code.
- B. The City's payment obligation under this Contract will not exceed the amount of funds appropriated and approved for this Contract by the Sacramento City Council.
- C. This Section shall govern over any other contrary provision of the Contract.

17. Equal Employment Opportunity. During the performance of this Contract, CONTRACTOR, for itself, its assignees and successors in interest, agrees as follows:

- A. Compliance With Regulations: CONTRACTOR shall comply with all state, local, and federal anti-discrimination laws and regulations, including the Executive Order 11246 entitled "Equal Opportunity in Federal Employment", as amended by Executive Order 11375, 12086, and 13672, and as supplemented in Department of Labor regulations (41 CFR Chapter 60), referred to collectively as the "Regulations."
- B. Nondiscrimination: CONTRACTOR, with regards to the work performed by it after award and before completion of the work under this Contract, shall not discriminate on the ground of race, color, religion, sex, national origin, age, marital status, physical handicap or sexual orientation in selection and retention of subcontractors, including procurement of materials and leases of equipment. CONTRACTOR shall not participate either directly or indirectly in discrimination prohibited by the Regulations.
- C. Solicitations for Subcontractors, Including Procurement of Materials and Equipment: In

all solicitations either by competitive bidding or negotiations made by CONTRACTOR for work to be performed under any subcontract, including all procurement of materials or equipment, each potential subcontractor or supplier shall be notified by CONTRACTOR of CONTRACTOR's obligation under this Contract and the Regulations relative to nondiscrimination on the ground of race, color, religion, sex, national origin, age, marital status, physical handicap or sexual orientation.

- D. Information and Reports: CONTRACTOR shall provide all information and reports required by the Regulations, or by any orders or instructions issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information and its facilities as may be determined by the CITY to be pertinent to ascertain compliance with the Regulations, orders and instructions. Where any information required of CONTRACTOR is in the exclusive possession of another who fails or refuses to furnish this information, CONTRACTOR shall so certify to the CITY, and shall set forth what efforts it has made to obtain the information.
 - E. Sanctions for Noncompliance: In the event of noncompliance by CONTRACTOR with the nondiscrimination provisions of this Contract, the CITY shall impose any sanctions it determines are appropriate including:
 - (1) Withholding of payments to CONTRACTOR under this Contract until CONTRACTOR complies;
 - (2) Cancellation, termination, or suspension of this Contract, in whole or in part.
 - F. Incorporation of Provisions: CONTRACTOR shall include the provisions of subsections A through E, above, in every subcontract, including procurement of materials and leases of equipment, unless exempted by the Regulations, or by any order or instructions issued pursuant thereto. The City may direct CONTRACTOR to take specific actions to enforce these provisions, including sanctions for noncompliance; provided, however, that if CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, CONTRACTOR may request that the CITY join such litigation to protect the City's interests.
- 18. Entire Agreement.** This Contract, including all Exhibits and documents referenced herein, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had before the execution of this Contract. No alteration to the terms of this Contract shall be valid unless approved in writing by CONTRACTOR, and by CITY, in accordance with applicable provisions of the Sacramento City Code.
- 19. Modification of Contract.** The Contractor shall take no direction from any City employee that changes the executed terms and conditions of the Contract, including Exhibit A, or any change that impacts the cost, price, or schedule, before receiving a written, signed modification to the Contract.
- 20. Severability.** If a court with jurisdiction rules that any portion of this Contract or its application to any person or circumstance is invalid or unenforceable, the remainder of this Contract will not be affected thereby and will remain valid and enforceable as written, to the greatest extent permitted by law.

21. **Waiver.** Neither the CITY's acceptance of, or payment for, any Goods or Services, nor any waiver by either party of any default, breach or condition precedent, will be construed as a waiver of any provision of this Contract, nor as a waiver of any other default, breach or condition precedent or any other right hereunder. No waiver will be effective unless it is in writing and signed by the waiving party.
22. **Governing Law.** This Contract shall be governed, construed and enforced in accordance with the laws of the State of California, except that the rule of interpretation in California Civil Code section 1654 will not apply. Venue of any litigation arising out of this Contract will lie exclusively in the state trial court or Federal District Court located in Sacramento County in the State of California, and the parties consent to jurisdiction over their persons and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.
23. **Assignment Prohibited.** The expertise and experience of CONTRACTOR are material considerations for this Contract. CITY has a strong interest in the qualifications and capability of the persons and entities that will fulfill the obligations imposed on CONTRACTOR under this Agreement. In recognition of this interest, CONTRACTOR shall not assign any right or obligation pursuant to this Contract without the written consent of the CITY. Any attempted or purported assignment without CITY's written consent shall be void and of no effect.
24. **Binding Effect.** This Contract is binding on the heirs, executors, administrators, successors and assigns of the parties, subject to the provisions of Section 23, above.
25. **Compliance with Laws.** The Contractor shall be responsible for strict compliance with all applicable laws, regulations, court orders and other legal requirements applicable to the work to be accomplished under the Contract, including the California Occupational Safety and Health Act and all applicable safety orders issued by the Division of Occupational Safety and Health, Department of Industrial Relations, State of California, and all applicable requirements of Underwriters Laboratories and the Federal Communication Commission.
26. **Debarment Certification**
- A. Pursuant to 2 CFR, Part 200, and applicable Executive Orders, the City is restricted in its ability to contract with certain parties that are debarred, suspended, or otherwise excluded or ineligible for participating in Federal assistance programs or activities. By signing this Agreement, CONTRACTOR warrants and certifies under penalty of perjury under the laws of the State of California that Contractor, including any owner, partner, director, officer, or principal of the CONTRACTOR, or any person in a position with management responsibility or responsibility for the administration of federal funds:
- (1) Is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency;
- (2) Has not within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public transaction or contract (federal, state, or local); violation of federal or state antitrust statutes; or

commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, receiving stolen property, or other criminal felony;

(3) Is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (b) above; or

(4) Has not, within a three-year period preceding this certification, had one or more public contracts (federal, state, or local) or transactions terminated for cause or default.

(5) Has not been notified, within a three-year period preceding this certification, been notified of any delinquent Federal taxes in an amount that exceeds \$3,500 for which the liability remains unsatisfied. Federal taxes are considered delinquent if the tax liability has been finally determined and the taxpayer is delinquent in making payment, as defined in Section 52.209-5 of the Federal Acquisition Regulations.

B. CONTRACTOR further warrants and certifies that it shall not knowingly enter into any transaction with any subcontractor, material supplier, or vendor who is debarred, suspended, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department/agency. Any exceptions to the warranties and certifications in this Section must be disclosed to the City.

C. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining Contractor's responsibility. Disclosures must indicate to whom exceptions apply, the initiating agency, and dates of action.

D. City will review the Federal Government's System for Award Management Exclusions maintained by the General Services Administration for eligibility, prior to the execution of this Agreement. The CONTRACTOR shall provide immediate written notice to the City if, at any time prior to execution, the CONTRACTOR learns this certification is erroneous or has become erroneous by reason of changed circumstances. If it is later determined that the Contractor's warranties and certification in this Section were erroneous, the City may terminate this Agreement for default.

EXHIBIT E

ADDITIONAL REQUIREMENTS FOR SURVEYING, MATERIAL TESTING, AND INSPECTION SERVICES

The Services provided under this Contract include land surveying, material testing, or inspection services provided for a City construction project during the design, pre-construction, construction, or post-construction phases of the project. Therefore, the services include "Public Work" under the California Labor Code and is subject to the following requirements:

- A. Payment of Prevailing Wages: Contractor and any subcontractor(s) performing any Public Work shall comply with the provisions of Sacramento City Code section 3.60.040 and applicable provisions of the California Labor Code, which require, among other things, that CONTRACTOR and all subcontractors pay not less than the prevailing rate of wages, as determined by the Director of the California Department of Industrial Relations ("DIR") in accordance with California Labor Code section 1773. CONTRACTOR and every subcontractor shall maintain payroll records and submit certified payrolls and other labor compliance documentation electronically when and as required by CITY. In addition, Labor Code Section 1771.4 requires the CONTRACTOR and any subcontractor performing any Public Work to furnish electronic payroll records directly to the Labor Commissioner. Contractor shall include these requirements in every subcontract.

This Agreement is subject to compliance monitoring and enforcement by the DIR, as specified in California Labor Code section 1771.4. The Contractor and any subcontractor will be subject to withholding and penalties for violation of prevailing wage requirements in accordance with applicable law, including Labor Code Sections 1726, 1741, 1771.5, and 1775, and City Code Section 3.60.040. Questions regarding the City's Labor Compliance Program should be directed to the City Representative.

- B. DIR Registration: California Labor Code Section 1725.5 requires the CONTRACTOR and all subcontractors performing Public Works services to be currently registered with the DIR, as specified in California Labor Code Section 1725.5. California Labor Code Section 1771.1 provides that a contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal (subject to the requirements of Section 4104 of the California Public Contract Code), or engage in the performance of any contract for Public Work, unless currently registered and qualified to perform Public Work in accordance with California Labor Code Section 1725.5.

Further information can be found on DIR's website at <http://www.dir.ca.gov/Public-Works/Contractors.html>. The above summary is provided solely for informational purposes and does not in any way affect the CONTRACTOR's and subcontractors' obligation to comply in all respects with all other applicable laws and regulations. The CONTRACTOR shall disseminate these provisions to all subcontractors.

Before the performance of work by Contractor or any subcontractor(s) under this Contract, Contractor shall furnish Contractor's and any subcontractors' current DIR

registration number(s). The Contractor's current DIR registration number and the current DIR registration number of all subcontractors will be listed on the Subcontractor and LBE Participation Verification Form, incorporated herein.

To be completed by the City Representative if this Agreement is for the performance of any Public Work:

Contractor DIR registration #:

Salaber: 1000018979

Geocon: 1000003454

Unico: 1000020978

- C. Workers' Compensation Certification. In accordance with California Labor Code Section 1861, by signing this Contract, Contractor acknowledges and represents that Contractor is aware of the provisions of section 3700 of the California Labor Code which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and that Contractor will comply with the provisions of the Labor Code before commencing performance under this Contract.
- D. Apprentices. If this Contract is for the performance of any Public Work, and the amount of the Contract is \$30,000 or more, the Contractor and any subcontractors performing any Public Work under this Contract must comply with and be subject to enforcement under, the provisions of Sacramento City Code Section 3.60.050, Section 1777.5 et seq. of the California Labor Code, and implementing regulations set forth in Title 8 of the California Code of Regulations, governing the employment of apprentices. The Contractor and any subcontractors performing Public Work will be subject to penalties for apprenticeship violations in accordance with Labor Code Section 1777.7.
- E. Working Hours. If this Contract is for the performance of any Public Work, Contractor and any subcontractors performing any Public Work under this Contract must comply with and be subject to enforcement under, the provisions of Sacramento City Code Section 3.60.040 and California Labor Code Section 1810 et seq., governing the working hours of employees performing Public Work.
- F. Failure to Comply with Labor Compliance. If all applicable labor compliance requirements are not met, the City will have the right to withhold or reject a payment request and/or invoice, in whole or in part, without in any way relieving Contractor or its subcontractors of any obligations under this Contract.
- G. Subcontractors. The Contractor shall include these provisions A through F in every subcontract or sub-agreement for any subcontractors performing work under this Contract.

"General Decision Number: CA20260007 05/18/2026

State: California

Construction Types: Building, Heavy and Highway

Counties: California Counties of
Alpine, Amador, Butte, Colusa, El
Dorado, Glenn, Lassen, Marin, Modoc,
Napa, Nevada, Placer, Plumas,
Sacramento, Shasta, Sierra, Siskiyou,
Solano, Sonoma, Sutter, Tehama, Trinity,
Yolo and Yuba

Building Construction Projects (excluding Amador County only)
Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)
Heavy Construction Projects (excludes water well drilling)
Highway Construction Projects

Modification Number	Publication Date
3	01/23/2026
4	05/18/2026

ASBE0016-001 01/01/2024

Rates	Fringes
-------	---------

ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 2).....\$ 64.56	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 1).....\$ 84.76	25.07

ASBE0016-007 05/01/2025

Rates	Fringes
-------	---------

ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 2).....\$ 44.73	12.75
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 1).....\$ 35.31	12.75

BOIL0549-002 01/01/2021

Rates	Fringes
-------	---------

BOILERMAKER: (2) REMAINING COUNTIES.....\$ 45.60	38.99
BOILERMAKER: (1) MARIN & SOLANO COUNTIES.....\$ 49.62	41.27

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER.....	\$ 42.06	19.80

BRCA0003-004 05/01/2024

	Rates	Fringes
BRICKLAYER (AREA 2).....	\$ 57.02	28.50
BRICKLAYER (AREA 1).....	\$ 52.76	25.01

BRCA0003-008 07/01/2024

	Rates	Fringes
TERRAZZO WORKER/SETTER.....	\$ 60.58	29.79
TERRAZZO FINISHER.....	\$ 44.93	20.98

BRCA0003-010 04/01/2024

	Rates	Fringes
TILE LAYER AREA 4: SONOMA.....	\$ 56.79	22.54
TILE LAYER AREA 3: MARIN, NAPA, SOLANO, SISKIYOU..	\$ 59.92	22.62
TILE LAYER AREA 2: ALPINE, AMADOR.....	\$ 55.17	22.52
TILE LAYER AREA 1: BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHEMA, YOLO, YUBA.....	\$ 55.55	21.08
TILE FINISHER AREA 2: ALPINE, AMADOR.....	\$ 34.76	19.22
TILE FINISHER AREA 4: SONOMA.....	\$ 35.78	19.23
TILE FINISHER AREA 3: MARIN, NAPA, SOLANO, SISKIYOU.....	\$ 37.75	19.28
TILE FINISHER AREA 1: BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHEMA, YOLO, YUBA.....	\$ 35.00	17.44

BRCA0003-014 08/01/2024

	Rates	Fringes
MARBLE MASON.....	\$ 61.72	30.31

CARP0034-001 07/01/2021

	Rates	Fringes
DIVER: MANIFOLD OPERATOR (STANDBY) DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....	\$ 59.51	34.69

DIVER: MANIFOLD OPERATOR (MIXED GAS) DEPTH PAY
 (SURFACE DIVING): 050 TO 100 FT \$2.00 PER
 FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO
 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00
 PER FOOT SATURATION DIVING: THE STANDBY RATE
 SHALL APPLY UNTIL SATURATION STARTS. THE
 SATURATION DIVING RATE APPLIES WHEN DIVERS ARE
 UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND
 DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE
 PAID FOR ALL SATURATION HOURS. DIVING IN
 ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO
 ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE
 THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM
 SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26
 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS
 NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR
 OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE
 PREMIUM WILL BE \$1.00 PER FOOT. WORK IN
 COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING
 IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE
 DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE
 PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE
 FOR THAT SHIFT.....\$ 64.51

34.69

DIVER: DIVER WET DEPTH PAY (SURFACE DIVING):
 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT
 \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT
 221 FT.-DEEPER \$5.00 PER FOOT SATURATION
 DIVING: THE STANDBY RATE SHALL APPLY UNTIL
 SATURATION STARTS. THE SATURATION DIVING RATE
 APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
 UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
 DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.
 DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
 DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
 ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
 FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
 FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.
 WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
 PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
 HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN
 A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
 HIGHEST RATE FOR THAT SHIFT.....\$ 103.62

34.69

DIVER: DIVER TENDER DEPTH PAY (SURFACE DIVING):
 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT
 \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER
 FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION
 DIVING: THE STANDBY RATE SHALL APPLY UNTIL
 SATURATION STARTS. THE SATURATION DIVING RATE
 APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
 UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
 DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.
 DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
 DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
 ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
 FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
 FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.
 WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
 PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
 HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN

A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
 HIGHEST RATE FOR THAT SHIFT.....\$ 59.51 34.69
 DIVER: DIVER STANDBY DEPTH PAY (SURFACE DIVING):
 050 TO 100 FT \$2.00 PER FOOT 101 TO 150
 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER
 FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION
 DIVING: THE STANDBY RATE SHALL APPLY UNTIL
 SATURATION STARTS. THE SATURATION DIVING RATE
 APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY
 UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE
 DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.
 DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR
 DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER
 ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE
 FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED
 FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.
 WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY
 PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN
 HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN
 A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE
 HIGHEST RATE FOR THAT SHIFT.....\$ 60.51 34.69
 DIVER: ASSISTANT TENDER, ROV TENDER/TECHNICIAN
 DEPTH PAY (SURFACE DIVING): 050 TO 100 FT
 \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT
 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER
 \$5.00 PER FOOT SATURATION DIVING: THE STANDBY
 RATE SHALL APPLY UNTIL SATURATION STARTS. THE
 SATURATION DIVING RATE APPLIES WHEN DIVERS ARE
 UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND
 DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE
 PAID FOR ALL SATURATION HOURS. DIVING IN
 ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO
 ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE
 THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM
 SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26
 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS
 NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR
 OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE
 PREMIUM WILL BE \$1.00 PER FOOT. WORK IN
 COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING
 IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE
 DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE
 PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE
 FOR THAT SHIFT.....\$ 54.10 34.69

CARP0034-003 07/01/2021

Rates

Fringes

PILEDIVER.....\$ 54.10

34.69

CARP0035-001 08/01/2020

Rates

Fringes

DRYWALL STOCKER/SCRAPPER: (AREA 4).....\$ 22.97

18.22

DRYWALL STOCKER/SCRAPPER: (AREA 3).....\$ 23.64

18.22

DRYWALL STOCKER/SCRAPPER: (AREA 1).....\$ 26.33

18.22

DRYWALL INSTALLERS/LATHERS:: (AREA 4).....\$ 45.92

31.26

DRYWALL INSTALLERS/LATHERS:: (AREA 3).....\$ 47.27

31.26

DRYWALL INSTALLERS/LATHERS:: (AREA 1).....\$ 52.65

31.26

CARP0035-009 07/01/2020

	Rates	Fringes
CARPENTER: MILLWRIGHT MARIN COUNTY.....	\$ 52.75	32.41
CARPENTER: JOURNEYMAN CARPENTER MARIN COUNTY.....	\$ 52.65	30.82
CARPENTER: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER MARIN COUNTY.....	\$ 52.80	30.82
CARPENTER: BRIDGE BUILDER/HIGHWAY CARPENTER MARIN COUNTY.....	\$ 52.65	30.82

CARP0035-010 07/01/2020

	Rates	Fringes
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 31.38	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 32.71	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1.....	\$ 36.43	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3..	\$ 27.96	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2..	\$ 29.08	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1..	\$ 32.21	23.03
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 25.16	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 26.11	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1.....	\$ 28.76	22.53

CARP0046-001 07/01/2023

	Rates	Fringes
CARPENTERS: MILLWRIGHT EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 57.01	35.11
CARPENTERS: JOURNEYMAN CARPENTER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 54.51	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 54.66	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....	\$ 60.39	33.52

CARP0046-002 07/01/2023

	Rates	Fringes
CARPENTERS: MILLWRIGHT ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 55.66	35.11

CARPENTERS: JOURNEYMAN CARPENTER ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 53.16	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 53.31	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER ALPINE, COLUSA, EL DORADO (EAST), NEVADA, PLACER (EAST), SIERRA, SUTTER AND YUBA COUNTIES.....	\$ 60.39	33.52

CARP0152-003 07/01/2020

	Rates	Fringes
CARPENTERS: MILLWRIGHT AMADOR COUNTY.....	\$ 47.92	32.41
CARPENTERS: JOURNEYMAN CARPENTER AMADOR COUNTY....	\$ 45.42	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER AMADOR COUNTY.....	\$ 45.57	30.82
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER AMADOR COUNTY.....	\$ 52.65	30.82

CARP0180-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT SOLANO COUNTY.....	\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER SOLANO COUNTY....	\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER SOLANO COUNTY.....	\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER SOLANO COUNTY.....	\$ 54.85	31.49

CARP0751-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT NAPA AND SONOMA COUNTIES...	\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER NAPA AND SONOMA COUNTIES.....	\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER NAPA AND SONOMA COUNTIES.....	\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER NAPA AND SONOMA COUNTIES.....	\$ 54.85	31.49

CARP1599-001 07/01/2020

	Rates	Fringes
CARPENTERS: MILLWRIGHT BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 47.92	32.41
CARPENTERS: JOURNEYMAN CARPENTER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 45.42	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 45.57	30.82
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SISKIYOU, TEHAMA AND TRINITY COUNTIES.....	\$ 52.65	30.82

ELEC0180-001 06/01/2025

	Rates	Fringes
ELECTRICIAN NAPA AND SOLANO COUNTIES.....	\$ 61.56	31.13
CABLE SPLICER NAPA AND SOLANO COUNTIES.....	\$ 69.26	31.36

ELEC0180-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN NAPA AND SOLANO COUNTIES SCOPE OF WORK INCLUDES- SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....	\$ 61.04	31.08
SOUND & COMMUNICATIONS: INSTALLER NAPA AND SOLANO COUNTIES SCOPE OF WORK INCLUDES- SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....	\$ 53.08	30.84

ELEC0340-002 03/01/2025

	Rates	Fringes
COMMUNICATIONS SYSTEM: SOUND & COMMUNICATIONS TECHNICIAN ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES SCOPE OF WORK INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND		

FOREGROUND MUSIC INTERCOM AND TELEPHONE
 INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS, NURSE CALL
 SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND
 SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE
 MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX
 SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS,
 RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE
 ALARM SYSTEMS INSTALLATION, WIRE PULLING AND
 TESTING C. TELEVISION AND VIDEO SYSTEMS
 TELEVISION MONITORING AND SURVEILLANCE SYSTEMS,
 VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT
 SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE
 TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY
 SYSTEMS PERIMETER SECURITY SYSTEMS
 VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS
 ACCESS CONTROL SYSTEMS SONAR/INFRARED
 MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS
 THAT TRANSMIT OR RECEIVE INFORMATION AND/OR
 CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE
 LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND
 DATA ACQUISITION) PCM (PULSE CODE MODULATION)
 INVENTORY CONTROL SYSTEMS DIGITAL DATA
 SYSTEMS BROADBAND AND BASEBAND AND CARRIERS
 POINT OF SALE SYSTEMS VSAT DATA SYSTEMS
 DATA COMMUNICATION SYSTEMS RF AND REMOTE
 CONTROL SYSTEMS FIBER OPTIC DATA SYSTEMS WORK
 EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING
 LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED
 SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10
 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS.
 ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY
 CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO
 THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE
 ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING
 WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE
 ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING
 TWO (2) CONDITIONS APPLY: 1. THE PROJECT
 INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES
 CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE
 ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 46.00

25.68

COMMUNICATIONS SYSTEM: SOUND & COMMUNICATIONS
 INSTALLER ALPINE, AMADOR, BUTTE, COLUSA, EL
 DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES SCOPE
 OF WORK INCLUDES THE INSTALLATION TESTING,
 SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS
 WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE
 OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL,
 EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR
 THE FOLLOWING TV MONITORING AND SURVEILLANCE,
 BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE
 INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE
 TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL
 SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND,
 BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK
 SYSTEMS. A. SOUND AND VOICE
 TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND
 FOREGROUND MUSIC INTERCOM AND TELEPHONE
 INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS, NURSE CALL
 SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND
 SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE
 MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX
 SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS,
 RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE
 ALARM SYSTEMS INSTALLATION, WIRE PULLING AND

TESTING C. TELEVISION AND VIDEO SYSTEMS
 TELEVISION MONITORING AND SURVEILLANCE SYSTEMS,
 VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT
 SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE
 TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY
 SYSTEMS PERIMETER SECURITY SYSTEMS
 VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS
 ACCESS CONTROL SYSTEMS SONAR/INFRARED
 MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS
 THAT TRANSMIT OR RECEIVE INFORMATION AND/OR
 CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE
 LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND
 DATA ACQUISITION) PCM (PULSE CODE MODULATION)
 INVENTORY CONTROL SYSTEMS DIGITAL DATA
 SYSTEMS BROADBAND AND BASEBAND AND CARRIERS
 POINT OF SALE SYSTEMS VSAT DATA SYSTEMS
 DATA COMMUNICATION SYSTEMS RF AND REMOTE
 CONTROL SYSTEMS FIBER OPTIC DATA SYSTEMS WORK
 EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING
 LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED
 SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10
 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS.
 ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY
 CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO
 THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE
 ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING
 WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE
 ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING
 TWO (2) CONDITIONS APPLY: 1. THE PROJECT
 INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES
 CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE
 ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 40.00

25.50

ELEC0340-003 08/01/2025

Rates

Fringes

ELECTRICIAN (REMAINING AREA) ALPINE (WEST OF
 SIERRA MT. WATERSHED), AMADOR, BUTTE, COLUSA, EL
 DORADO (WEST OF SIERRA MT. WATERSHED), GLENN,
 LASSEN, NEVADA (WEST OF SIERRA MT. WATERSHED),
 PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF
 SIERRA MT. WATERSHED), SUTTER, TEHAMA, TRINITY,
 YOLO & YUBA COUNTIES CABLE SPLICER: RECEIVES
 110% OF THE ELECTRICIAN BASIC HOURLY RATE.....\$ 52.70

38.68

ELEC0401-005 01/01/2025

Rates

Fringes

ELECTRICIAN ALPINE (EAST OF THE MAIN WATERSHED
 DIVIDE), EL DORADO (EAST OF THE MAIN WATERSHED
 DIVIDE), NEVADA (EAST OF THE MAIN WATERSHED),
 PLACER (EAST OF THE MAIN WATERSHED DIVIDE) AND
 SIERRA (EAST OF THE MAIN WATERSHED DIVIDE) COUNTIES.\$ 48.50

23.04

ELEC0551-004 06/01/2024

Rates

Fringes

ELECTRICIAN MARIN AND SONOMA COUNTIES.....\$ 59.17

32.04

ELEC0551-005 12/01/2025

Rates

Fringes

SOUND & COMMUNICATIONS: TECHNICIAN MARIN & SONOMA
 COUNTIES SCOPE OF WORK INCLUDES- SOUND &
 VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL,

TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....\$ 61.04 31.08

SOUND & COMMUNICATIONS: INSTALLER MARIN & SONOMA COUNTIES SCOPE OF WORK INCLUDES- SOUND & VOICE TRANSMISSION (MUSIC, INTERCOM, NURSE CALL, TELEPHONE); FIRE ALARM SYSTEMS [EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE. EXCLUDES- EXCLUDES ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; EXCLUDES INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDES ENERGY MANAGEMENT SYSTEMS.....\$ 53.08 30.84

ELEC0659-006 01/01/2026

	Rates	Fringes
ELECTRICIAN MODOC AND SISKIYOU COUNTIES.....	\$ 47.04	21.84

ELEC0659-008 02/01/2023

	Rates	Fringes
LINE CONSTRUCTION: (1) CABLE SPLICER DEL NORTE, MODOC & SISKIYOU COUNTIES.....	\$ 67.80	25.20
LINE CONSTRUCTION: (2) LINEMAN, POLE SPRAYER, HEAVY LINE EQUIPMENT MAN DEL NORTE, MODOC & SISKIYOU COUNTIES.....	\$ 60.54	24.87

ELEC1245-004 01/01/2025

	Rates	Fringes
LINE CONSTRUCTION: (3) GROUNDMAN ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 40.76	21.76
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER		

THANKSGIVING, CHRISTMAS DAY.....	\$ 53.30	22.26
LINE CONSTRUCTION (1) LINEMAN; CABLE SPLICER		
HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL		
DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY,		
THANKSGIVING DAY AND DAY AFTER THANKSGIVING,		
CHRISTMAS DAY ALL COUNTIES EXCEPT DEL NORTE, MODOC		
& SISKIYOU.....	\$ 70.16	24.71

ELEV0008-001 01/01/2025

Rates

Fringes

ELEVATOR MECHANIC FOOTNOTE: A. PAID VACATION:		
EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS		
VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5		
YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF		
SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY,		
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,		
VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER		
THANKSGIVING, AND CHRISTMAS DAY.....	\$ 84.05	38.44

ENGI0003-008 08/01/2024

Rates

Fringes

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC		
SUCTION DREDGING) AREA 2: (4) BARGEMAN; DECKHAND;		
FIREMAN; LEVEEHAND; OILER AREA DESCRIPTIONS		
AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN,		
MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN		
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,		
SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND		
YUBA COUNTIES AREA 2: MODOC COUNTY THE		
REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND		
AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:		
NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS		
COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART		
COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:		
REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL		
PART AREA 2: REMAINDER FRESNO COUNTY: AREA		
1: REMAINDER AREA 2: EASTERN PART GLENN		
COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER		
LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE		
SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA		
2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT		
EASTERN PART AREA 2: EASTERN PART MARIPOSA		
COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:		
EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT		
SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART		
NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN		
PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:		
REMAINDER PLACER COUNTY: AREA 1: AL BUT THE		
CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:		
AREA 1: WESTERN PORTION AREA 2: REMAINDER		
SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN		
CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:		
WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:		
AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA		
COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER		
AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL		
BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY		
COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA		
1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER		
WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE		
COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:		
EASTERN PART.....	\$ 53.23	39.55
DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC		

SUCTION DREDGING) AREA 2: (3) BOOSTER PUMP OPERATOR; DECK ENGINEER; DECK MATE; DREDGE TENDER; WINCH OPERATOR AREA DESCRIPTIONS
 AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 56.53

39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 2: (2) DREDGE DOZER; HEAVY DUTY REPAIRMAN : AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL

BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 57.65 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 2: (1) LEVERMAN AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 62.61 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 1: (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER AREA DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND

AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
 NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
 COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
 REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL
 PART AREA 2: REMAINDER FRESNO COUNTY: AREA
 1: REMAINDER AREA 2: EASTERN PART GLENN
 COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
 LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
 SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART MARIPOSA
 COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:
 EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT
 SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART
 NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN
 PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:
 REMAINDER PLACER COUNTY: AREA 1: AL BUT THE
 CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:
 AREA 1: WESTERN PORTION AREA 2: REMAINDER
 SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN
 CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:
 WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:
 AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA
 COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER
 AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL
 BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY
 COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA
 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER
 WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE
 COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:
 EASTERN PART.....\$ 51.23

39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
 SUCTION DREDGING) AREA 1: (3) BOOSTER PUMP
 OPERATOR; DECK ENGINEER; DECK MATE; DREDGE
 TENDER; WINCH OPERATOR AREA DESCRIPTIONS
 AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN,
 MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN
 FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
 SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND
 YUBA COUNTIES AREA 2: MODOC COUNTY THE
 REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
 AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:
 NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
 COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:
 REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL
 PART AREA 2: REMAINDER FRESNO COUNTY: AREA
 1: REMAINDER AREA 2: EASTERN PART GLENN
 COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER
 LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE
 SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA
 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART MARIPOSA
 COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:
 EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT
 SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART
 NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN
 PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:
 REMAINDER PLACER COUNTY: AREA 1: AL BUT THE
 CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:
 AREA 1: WESTERN PORTION AREA 2: REMAINDER
 SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN
 CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:
 WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:

AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA
 COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER
 AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL
 BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY
 COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA
 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER
 WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE
 COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:
 EASTERN PART.....\$ 54.53 39.55
 DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
 SUCTION DREDGING) AREA 1: (1) LEVERMAN AREA
 DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA
 COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN
 BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,
 SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,
 SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC
 COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN
 AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY:
 AREA 1: NORTHERNMOST PART AREA 2: REMAINDER
 CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2:
 EASTERN PART COLUSA COUNTY: AREA 1: EASTERN
 PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1:
 NORTH CENTRAL PART AREA 2: REMAINDER FRESNO
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART
 GLENN COUNTY: AREA 1: EASTERN PART AREA 2:
 REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART
 ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA
 COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA
 1: EXCEPT EASTERN PART AREA 2: EASTERN PART
 MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART
 AREA 2: EASTERN PART MONTERREY COUNTY AREA 1:
 EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN
 PART NEVADA COUNTY: AREA 1: ALL BUT THE
 NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY
 AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT
 THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS
 COUNTY: AREA 1: WESTERN PORTION AREA 2:
 REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE
 NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA
 COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER
 SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:
 REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE
 NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA
 COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH
 MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER
 TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE
 NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:
 REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART.....\$ 60.61 39.55
 DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC
 SUCTION DREDGING) AREA 1: (2) DREDGE DOZER; HEAVY
 DUTY REPAIRMAN AREA DESCRIPTIONS AREA 1:
 ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,
 NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN
 JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,
 SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES
 AREA 2: MODOC COUNTY THE REMAINGING COUNTIES
 ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:
 ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA
 2: REMAINDER CALAVERAS COUNTY: AREA 1:
 REMAINDER AREA 2: EASTERN PART COLUSA COUNTY:
 AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO
 COUNTY: AREA 1: NORTH CENTRAL PART AREA 2:
 REMAINDER FRESNO COUNTY: AREA 1: REMAINDER
 AREA 2: EASTERN PART GLENN COUNTY: AREA 1:

EASTERN PART AREA 2: REMAINDER LASSEN COUNTY:
 AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF
 BORDER WITH SHASTA COUNTY AREA 2: REMAINDER
 MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA
 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART MONTERREY
 COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2:
 SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL
 BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA
 COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1:
 AL BUT THE CENTRAL PORTION AREA 2: REMAINDER
 PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2:
 REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE
 NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA
 COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER
 SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:
 REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE
 NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA
 COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH
 MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER
 TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE
 NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:
 REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT
 EASTERN PART AREA 2: EASTERN PART.....\$ 55.65 39.55

ENGI0003-019 06/30/2025

Rates

Fringes

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 3 (AREA 2).....\$ 49.64 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 3 (AREA 1).....\$ 47.64 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 2 (AREA 2).....\$ 54.25 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 2 (AREA 1).....\$ 52.25 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 1 (AREA 2).....\$ 57.85 28.56
 OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
 GROUP 1 (AREA 1).....\$ 55.85 28.56

ENGI0003-038 06/29/2020

Rates

Fringes

OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 6.....\$ 42.50 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 5.....\$ 44.73 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 4.....\$ 47.37 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 3 (Truck Crane Oiler).....\$ 45.12 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 3 (Oiler).....\$ 42.89 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 3 (Lifting devices).....\$ 49.14 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 2 (Truck Crane Oiler).....\$ 45.41 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 2 (Oiler).....\$ 43.11 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 2 (Lifting devices).....\$ 50.82 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::
 GROUP 1 (Truck Crane Oiler).....\$ 45.66 31.15
 OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::

GROUP 1 (Oiler).....	\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 1 (Lifting devices).....	\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 5).....	\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 4).....	\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 3).....	\$ 60.37	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 2).....	\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1).....	\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 5)...	\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 4)...	\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 3)...	\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 2)...	\$ 61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1-A)...	\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1)...	\$ 63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 5.....	\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 4.....	\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 3.....	\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 2.....	\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 1.....	\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 4.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Hydraulic).....	\$ 60.61	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Cranes).....	\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 2.....	\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 1.....	\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....	\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....	\$ 57.70	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....	\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....	\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....	\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....	\$ 66.96	32.53

ENGI0003-038 06/30/2025

Rates

Fringes

OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 6.....	\$ 42.50	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 5.....	\$ 44.73	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		

GROUP 4.....	\$ 47.37	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 3 (Truck Crane Oiler).....	\$ 45.12	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 3 (Oiler).....	\$ 42.89	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 3 (Lifting devices).....	\$ 49.14	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 2 (Truck Crane Oiler).....	\$ 45.41	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 2 (Oiler).....	\$ 43.11	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 2 (Lifting devices).....	\$ 50.82	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 1 (Truck Crane Oiler).....	\$ 45.66	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 1 (Oiler).....	\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING - AREA 1::		
GROUP 1 (Lifting devices).....	\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 5).....	\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 4).....	\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 3).....	\$ 60.37	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 2).....	\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1).....	\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 5)...	\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 4)...	\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 3)...	\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 2)...	\$ 61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1-A)...	\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1)...	\$ 63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 5.....	\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 4.....	\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 3.....	\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 2.....	\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 1.....	\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 4.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Hydraulic).....	\$ 60.61	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Cranes).....	\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 2.....	\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 1.....	\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....	\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....	\$ 57.70	32.53

OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....	\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....	\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....	\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....	\$ 66.96	32.53

IRON0118-012 01/01/2025

Rates

Fringes

IRONWORKER ALPINE, LASSEN, MODOC, SISKIYOU AND TRINITY COUNTIES.....	\$ 43.75	34.45
--	----------	-------

IRON0118-013 01/01/2025

Rates

Fringes

IRONWORKER AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, MARIN, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES.....	\$ 50.70	35.15
--	----------	-------

LAB00067-003 07/01/2024

Rates

Fringes

LABORER, ASBESTOS/MOLD/LEAD LABORER: REMAINING COUNTIES.....	\$ 36.75	29.69
LABORER, ASBESTOS/MOLD/LEAD LABORER: MARIN AND NAPA COUNTIES.....	\$ 37.75	29.69

LAB00067-005 01/01/2024

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area B).....	\$ 34.06	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area A).....	\$ 35.06	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area B).....	\$ 36.56	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area A).....	\$ 37.56	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area B).....	\$ 36.26	27.32
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area A).....	\$ 37.26	27.32

LAB00185-002 07/01/2023

Rates

Fringes

LABORER: MASON TENDER-BRICK ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES.....	\$ 36.29	25.55
--	----------	-------

LAB00185-005 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES.....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5: GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (ALPINE, AMADOR,		

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4: VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3: BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMAN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2: RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1: DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 45.89	27.72

LAB00185-006 06/26/2023

Rates

Fringes

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES)- (2) Establishment Warranty Period.....	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B: GROUP 2: SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING		

SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.35 27.30

LABORER, WRECKING - AREA B: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS AND MATERIALS) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES.....\$ 35.50 27.30

LABORER, GUNITE - AREA B: GROUP 4: GUNITE LABORER (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.25 27.30

LABORER, GUNITE - AREA B: GROUP 3: REBOUNDMAN (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.37 27.30

LABORER, GUNITE - AREA B: GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.96 27.30

LABORER, GUNITE - AREA B: GROUP 1- GROUP 1: STRUCTURAL NOZZLEMAN FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES.....\$ 36.46 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4: FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:

A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".

(ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.\$ 28.94

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....\$ 35.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND
 HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND
 RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND
 CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE
 LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER,
 NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH
 PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER
 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING
 AND HAULING OF ALL RODS AND MATERIALS FOR USE IN
 REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH
 CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER;
 SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL
 PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED
 IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12
 INCHES (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO,
 GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER,
 TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES:
 LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
 SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER
 HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer
 cleaners shall receive \$4.00 per day above Group 1
 wage rates. ""Sewer cleaner"" means any worker who
 handles or comes in contact with raw sewage in
 small diameter sewers. Those who work inside
 recently active, large diameter sewers, and all
 recently active sewer manholes shall receive \$5.00
 per day above Group 1 wage rates.
 Maintenance and repair track and road beds. All
 employees performing work covered herein shall
 receive \$.25 per hour above their regular rate for
 all work performed on underground structures not
 specifically covered herein. This paragraph shall
 not be construed to apply to work below ground
 level in open cut. It shall apply to cut and cover
 work of subway construction after the temporary
 cover has been placed.....\$ 35.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1-E: WORK ON AND/OR IN BELL HOLE FOOTINGS
 AND SHAFTS THEREOF, AND WORK ON AND IN DEEP
 FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR
 MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE
 FOOTING IS UNKNOWN AT THE COMMENCEMENT OF
 EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET,
 THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL
 EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN
 THE EXCAVATION OF THE FOOTING FROM THE DATE OF
 INCEPTION. (ALPINE, AMADOR, BUTTE, COLUSA, EL
 DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER,
 PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU,
 SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) WORK
 ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF,
 AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING
 IS A HOLE 15 FEET OR MORE IN DEPTH.) FOOTNOTES:
 LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,
 SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER
 HOUR ABOVE THE APPLICABLE WAGE RATE. Sewer
 cleaners shall receive \$4.00 per day above Group 1
 wage rates. ""Sewer cleaner"" means any worker who
 handles or comes in contact with raw sewage in
 small diameter sewers. Those who work inside
 recently active, large diameter sewers, and all
 recently active sewer manholes shall receive \$5.00
 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....\$ 36.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-C: BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE.

Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....\$ 35.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES)
Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover

work of subway construction after the temporary cover has been placed.....\$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1 LABORER CLASSIFICATIONS CONSTRUCTION
 SPECIALIST GROUP: ASPHALT IRONER AND RAKER;
 CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL.
 GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEAD ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER GROUP 1-B: SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. FOOTNOTES: LABORERS

WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES.....\$ 35.50 27.30

LABORER (CONSTRUCTION CRAFT LABORERS - AREA B:): CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.20 27.30

LABO0185-008 07/01/2023

Rates

Fringes

PLASTERER TENDER WORK ON A SWING STAGE SCAFFOLD:
\$1.00 PER HOUR ADDITIONAL.....\$ 39.77

28.54

LABO0261-002 07/01/2023

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. MARIN COUNTY.....\$ 35.06

27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. MARIN COUNTY.....\$ 37.56

27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT

DRIVER, FLAG PERSON (MARIN COUNTY).....	\$ 37.26	27.30
---	----------	-------

LAB00261-004 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST MARIN COUNTY.....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MARIN COUNTY).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (MARIN COUNTY).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMAN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MARIN COUNTY).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MARIN COUNTY).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (MARIN COUNTY).....	\$ 45.89	27.72

LAB00261-007 07/01/2023

Rates

Fringes

LABORER: MASON TENDER-BRICK MARIN COUNTY.....	\$ 37.54	25.55
---	----------	-------

LAB00261-010 06/26/2023

Rates

Fringes

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (MARIN COUNTY)- (2) Establishment Warranty Period.....	\$ 29.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (MARIN COUNTY)- (1) New Construction.....	\$ 36.25	27.30
LABORER, WRECKING - AREA A: GROUP 1 (MARIN COUNTY)...	\$ 36.50	27.30
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.35	27.30
LABORER, GUNITE - AREA A: GROUP 1 (MARIN COUNTY)...	\$ 37.46	27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.25	27.30

LABORER, GUNITE - AREA A: GROUP 3 REBOUNDMAN (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.37 27.30

LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 36.96 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1 (MARIN COUNTY).....\$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:
 A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".

(MARIN COUNTY) FOOTNOTES:
 LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 29.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (MARIN COUNTY) FOOTNOTES:

LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
 GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (MARIN COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:
 GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND

EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (MARIN COUNTY)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING(MARIN COUNTY) FOOTNOTES:

LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (MARIN COUNTY) SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL

RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL

MARIN COUNTY FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.\$ 37.20 27.30

LABO0324-004 07/01/2023

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. NAPA, SOLANO, AND SONOMA, COUNTIES.\$ 34.06 27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. NAPA, SOLANO, AND SONOMA, COUNTIES.....\$ 36.56 27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON NAPA, SOLANO, AND SONOMA, COUNTIES.....\$ 36.26 27.30

LABO0324-008 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST NAPA, SOLANO, AND SONOMA COUNTIES.....\$ 46.41 27.72

TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (NAPA, SOLANO, AND SONOMA COUNTIES).....\$ 44.42 27.72

TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR

OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 45.89	27.72

LAB00324-010 07/01/2023

Rates

Fringes

LABORER: MASON TENDER-BRICK SOLANO AND SONOMA COUNTIES.....	\$ 36.84	26.24
--	----------	-------

LAB00324-013 06/26/2023

Rates

Fringes

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (NAPA, SOLANO, AND SONOMA COUNTIES)- (2) Establishment Warranty Period.....	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (NAPA, SOLANO, AND SONOMA COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B:: GROUP 1 (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 35.50	27.30
LABORER, WRECKING - AREA B: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 35.35	27.30
LABORER, GUNITE - AREA B:: GROUP 1 (NAPA, SOLANO, AND SONOMA COUNTIES).....	\$ 36.46	27.30
LABORER, GUNITE - AREA B: GROUP 4 GUNITE LABORER (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 35.25	27.30

NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.37 27.30

LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.\$ 35.96 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:

A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (NAPA, SOLANO, AND SONOMA COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 28.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (NAPA, SOLANO, AND SONOMA COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE

GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (NAPA, SOLANO, AND SONOMA COUNTIES)
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE

DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO

CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE
 TEMPORARY COVER HAS BEEN PLACED.....\$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER
 MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER;
 JACK LEG DRILLER; WAGON DRILLER; MECHANICAL
 DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF
 POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS
 OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL
 WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER
 AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF
 METHOD USED FOR SUCH LOADING AND PLACING; HIGH
 SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER;
 BIT GRINDER (NAPA, SOLANO, AND SONOMA COUNTIES)
 SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE
 GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY
 WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW
 SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK
 INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND
 ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE
 \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.
 MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL
 EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL
 RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR
 ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT
 SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL
 NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND
 LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER
 WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY
 COVER HAS BEEN PLACED.....\$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:
 GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO,
 WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE;
 CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER,
 PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER
 INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES;
 CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER;
 CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW;
 CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER;
 DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER;
 FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD,
 HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE
 BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER);
 HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR;
 JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR
 TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER
 APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC
 AND SIMILAR TYPE MATERIALS (APPLYING MEANS
 APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS);
 LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING,
 LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS,
 MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND
 STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS;
 PAVEMENT BREAKER AND SPADER, INCLUDING TOOL
 GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE
 CHECKING IN CONNECTION WITH PIPELAYING);
 PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST
 HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM
 SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS
 SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP
 STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF
 SACKED CONCRETE AND/OR SAND (WET OR DRY) AND
 GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR
 MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND
 DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN,

NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL

RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.50

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL NAPA, SOLANO, AND SONOMA COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.20

27.30

PAIN0016-004 01/01/2025

Rates

Fringes

PAINTERS MARIN, NAPA, SOLANO & SONOMA COUNTIES PREMIUMS: EXOTIC MATERIALS - \$1.25 ADDITIONAL PER HOUR. SPRAY WORK: - \$0.50 ADDITIONAL PER HOUR. INDUSTRIAL PAINTING - \$0.25 ADDITIONAL PER HOUR [WORK ON INDUSTRIAL BUILDINGS USED FOR THE

MANUFACTURE AND PROCESSING OF GOODS FOR SALE OR SERVICE; STEEL CONSTRUCTION (BRIDGES), STACKS, TOWERS, TANKS, AND SIMILAR STRUCTURES] HIGH WORK: OVER 50 FEET - \$2.00 PER HOUR ADDITIONAL 100 TO 180 FEET - \$4.00 PER HOUR ADDITIONAL OVER 180 FEET - \$6.00 PER HOUR ADDITIONAL.....\$ 53.38 28.04

PAIN0016-005 01/01/2025

Rates

Fringes

DRYWALL FINISHER/TAPER ALPINE, BUTTE, COLUSA, EL DORADO (WEST OF THE SIERRA NEVADA MOUNTAINS), GLENN, LASSEN (WEST OF HWY. 395, EXCLUDING HONEY LAKE); MARIN, MODOC, NAPA, NEVADA (WEST OF THE SIERRA NEVADA MOUNTAINS), PLACER (WEST OF THE SIERRA NEVADA MOUNTAINS), PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF THE SIERRA NEVADA MOUNTAINS), SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES.....\$ 59.63 31.29

PAIN0016-007 01/01/2025

Rates

Fringes

PAINTERS ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO (WEST OF THE SIERRA NEVADA MOUNTAINS), GLENN, LASSEN (WEST OF HIGHWAY 395, EXCLUDING HONEY LAKE), MODOC, NEVADA (WEST OF THE SIERRA NEVADA MOUNTAINS), PLACER (WEST OF THE SIERRA NEVADA MOUNTAINS), PLUMAS, SACRAMENTO, SHASTA, SIERRA (WEST OF THE SIERRA NEVADA MOUNTAINS), SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES SPRAY/SANDBLAST: \$0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: \$1.25 ADDITIONAL PER HOUR. HIGH TIME: OVER 50 FT ABOVE GROUND OR WATER LEVEL \$2.00 ADDITIONAL PER HOUR. 100 TO 180 FT ABOVE GROUND OR WATER LEVEL \$4.00 ADDITIONAL PER HOUR. OVER 180 FT ABOVE GROUND OR WATER LEVEL \$6.00 ADDITIONAL PER HOUR.....\$ 43.45 22.80

PAIN0016-008 01/01/2024

Rates

Fringes

SOFT FLOOR LAYER MARIN, NAPA, SOLANO AND SONOMA COUNTIES.....\$ 59.00 33.03

PAIN0169-004 01/01/2024

Rates

Fringes

GLAZIER MARIN , NAPA & SONOMA COUNTIES; SOLANO COUNTY (WEST OF A LINE DEFINED AS FOLLOWS: HWY. 80 CORRIDOR BEGINNING AT THE CITY OF FAIRFIELD, INCLUDING TRAVIS AIR FORCE BASE AND SUISUN CITY; GOING NORTH OF MANAKAS CORNER RD., CONTINUE NORTH ON SUISUN VALLEY RD. TO THE NAPA COUNTY LINE; HWY. 80 CORRIDOR SOUTH ON GRIZZLY ISLAND RD. TO THE GRIZZLY ISLAND MANAGEMENT AREA).....\$ 56.22 34.00

PAIN0567-001 07/01/2025

Rates

Fringes

PAINTERS: SPRAY PAINTER EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE

SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = \$0.50/HR SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = \$1.00/HR SPECIAL COATING SPRAY STEEL = \$1.25/HR SWING STAGE = \$2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....	\$ 41.43	16.16
PAINTERS: PAPERHANGER (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = \$0.50/HR SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = \$1.00/HR SPECIAL COATING SPRAY STEEL = \$1.25/HR SWING STAGE = \$2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....		
	\$ 42.19	16.16
PAINTERS: BRUSH AND ROLLER EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) PREMIUMS: SPECIAL COATINGS (BRUSH), AND SANDBLASTING = \$0.50/HR SPECIAL COATINGS (SPRAY), AND STEEPLEJACK = \$1.00/HR SPECIAL COATING SPRAY STEEL = \$1.25/HR SWING STAGE = \$2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....		
	\$ 39.43	16.16

PAIN0567-007 07/01/2022

Rates

Fringes

SOFT FLOOR LAYER EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS) AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS)).....	\$ 34.27	16.47
--	----------	-------

PAIN0567-010 07/01/2024

Rates

Fringes

DRYWALL: (2) STEEPLEJACK - TAPER, OVER 40 FT WITH OPEN SPACE BELOW EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS).....	\$ 44.29	16.12
DRYWALL: (1) TAPER (EL DORADO COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); LASSEN COUNTY (EAST OF HIGHWAY 395, BEGINNING AT STACEY AND INCLUDING HONEY LAKE); NEVADA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); PLACER COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS); AND SIERRA COUNTY (EAST OF THE SIERRA NEVADA MOUNTAINS).....	\$ 42.79	16.12

PAIN0767-004 01/01/2024

Rates

Fringes

GLAZIER ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO,
GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS,
SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO
(REMAINDER), SUTTER, TEHAMA, TRINITY, YOLO, YUBA....\$ 43.25

35.62

PAIN1176-001 07/01/2022

Rates

Fringes

PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY
IMPROVEMENT: GROUP 3 PROTECTIVE COATING, PAVEMENT
SEALING.....\$ 35.11
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY
IMPROVEMENT: GROUP 1 STRIPER: LAYOUT AND
APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING;
HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND
MARKINGS.....\$ 40.83
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY
IMPROVEMENT: GROUP 2 GAMECOURT & PLAYGROUND
INSTALLER.....\$ 34.71

17.62

17.62

17.62

PAIN1237-001 01/01/2024

Rates

Fringes

SOFT FLOOR LAYER ALPINE; COLUSA; EL DORADO (WEST
OF THE SIERRA NEVADA MOUNTAINS); GLENN; LASSEN
(WEST OF HIGHWAY 395, BEGINNING AT STACEY AND
INCLUDING HONEY LAKE); MODOC; NEVADA (WEST OF THE
SIERRA NEVADA MOUNTAINS); PLACER (WEST OF THE
SIERRA NEVADA MOUNTAINS); PLUMAS; SACRAMENTO;
SHASTA; SIERRA (WEST OF THE SIERRA NEVADA
MOUNTAINS); SISKIYOU; SUTTER; TEHAMA; TRINITY; YOLO
AND YUBA COUNTIES.....\$ 48.54

26.59

PLAS0300-003 07/01/2018

Rates

Fringes

PLASTERER AREA 355: NAPA & SONOMA COUNTIES.....\$ 32.70
PLASTERER AREA 355: MARIN.....\$ 36.73
PLASTERER AREA 295: ALPINE, AMADOR, BUTTE,
COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA,
PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,
SISKIYOU, SOLANO, SUTTER, TEHEMA, TRINITY, YOLO &
YUBA COUNTIES.....\$ 32.70

31.68

31.68

31.68

PLAS0300-005 07/01/2016

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER.....\$ 32.15

23.27

PLUM0038-002 07/01/2025

Rates

Fringes

PLUMBER, PLUMBER, STEAMFITTER, REFRIGERATION FITTER
(MARIN AND SONOMA COUNTIES).....\$ 91.00

49.40

PLUM0038-006 07/01/2025

Rates

Fringes

LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY
FITTER MARIN & SONOMA COUNTIES.....\$ 77.35

36.53

PLUM0228-001 01/01/2026

Rates

Fringes

PLUMBER BUTTE, COLUSA, GLENN, LASSEN, MODOC,
 PLUMAS, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA,
 TRINITY & YUBA COUNTIES.....\$ 52.75

41.39

PLUM0343-001 07/01/2025

Rates

Fringes

PLUMBER/PIPEFITTER: ALL OTHER WORK NAPA AND
 SOLANO COUNTIES FOOTNOTES: WHILE FITTING
 GALVANIZED MATERIAL: \$.75 PER HOUR ADDITIONAL.
 WORK FROM TRUSSES, TEMPORARY STAGING, UNGUARDED
 STRUCTURES 35' FROM THE GROUND OR WATER: \$.75 PER
 HOUR ADDITIONAL. WORK FROM SWINGING SCAFFOLDS,
 BOATSWAINS CHAIRS OR SIMILAR DEVICES: \$.75 PER HOUR
 ADDITIONAL.....\$ 71.60

38.38

PLUM0350-001 08/01/2023

Rates

Fringes

PLUMBER/PIPEFITTER EL DORADO COUNTY (LAKE TAHOE
 AREA ONLY); NEVADA COUNTY (LAKE TAHOE AREA ONLY);
 AND PLACER COUNTY (LAKE TAHOE AREA ONLY).....\$ 52.14

18.71

PLUM0355-001 07/01/2025

Rates

Fringes

UNDERGROUND UTILITY WORKER: /LANDSCAPE FITTER
 ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN,
 LASSEN, MODOC, NAPA, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO,
 SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES....\$ 36.01

18.50

PLUM0442-003 01/01/2026

Rates

Fringes

PLUMBER AMADOR (SOUTH OF SAN JOAQUIN RIVER) AND
 ALPINE COUNTIES.....\$ 58.45

38.74

PLUM0447-001 07/01/2025

Rates

Fringes

PLUMBER/PIPEFITTER: LIGHT COMMERCIAL WORK AMADOR
 (NORTH OF SAN JOAQUIN RIVER), EL DORADO (EXCLUDING
 LAKE TAHOE AREA), NEVADA (EXCLUDING LAKE TAHOE
 AREA); PLACER (EXCLUDING LAKE TAHOE AREA),
 SACRAMENTO AND YOLO COUNTIES.....\$ 55.58
 PLUMBER/PIPEFITTER: JOURNEYMAN AMADOR (NORTH OF
 SAN JOAQUIN RIVER), EL DORADO (EXCLUDING LAKE TAHOE
 AREA), NEVADA (EXCLUDING LAKE TAHOE AREA); PLACER
 (EXCLUDING LAKE TAHOE AREA), SACRAMENTO AND YOLO
 COUNTIES.....\$ 67.37

24.02

30.00

ROOF0081-006 08/01/2024

Rates

Fringes

ROOFER MARIN, NAPA, SOLANO AND SONOMA COUNTIES....\$ 54.94

23.34

ROOF0081-007 08/01/2023

Rates

Fringes

ROOFER ALPINE, BUTTE, COLUSA, EL DORADO,
 GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS,
 SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER,

TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES.....	\$ 46.73	21.36

SFCA0483-003 01/01/2026		
	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS) MARIN, NAPA, SOLANO AND SONOMA COUNTIES.....	\$ 81.54	41.35

SFCA0669-003 01/01/2026		
	Rates	Fringes
SPRINKLER FITTER (ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES).....	\$ 52.06	29.86

SHEE0104-006 06/29/2020		
	Rates	Fringes
SHEET METAL WORKER: MECHANICAL CONTRACTS \$200,000 OR LESS MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES.....	\$ 55.92	45.29
SHEET METAL WORKER: ALL OTHER WORK MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES.....	\$ 64.06	46.83

SHEE0104-009 07/01/2021		
	Rates	Fringes
SHEET METAL WORKER AMADOR, COLUSA, EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES.....	\$ 47.85	41.90

SHEE0104-010 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER ALPINE COUNTY.....	\$ 43.50	37.42

SHEE0104-011 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES....	\$ 44.45	35.55

SHEE0104-014 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY (MARIN, NAPA, SOLANO, SONOMA AND TRINITY COUNTIES)..	\$ 44.45	35.55

SHEE0104-019 07/01/2020		
	Rates	Fringes
SHEET METAL WORKER: MECHANICAL JOBS OVER \$200,000 BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU AND TEHAMA COUNTIES.....	\$ 46.60	40.21
SHEET METAL WORKER: MECHANICAL JOBS \$200,000 & UNDER BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU AND TEHAMA COUNTIES.....	\$ 35.16	35.88

TEAM0094-001 07/01/2025		
	Rates	Fringes
TRUCK DRIVERS: GROUP 5: DUMP TRUCKS, 65 YDS. AND		

OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT
 OVER 7 AXLES FOOTNOTES: ARTICULATED DUMP
 TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT
 AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX);
 DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR
 SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE
 RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER
 BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL
 TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE
 APPROPRIATE RATE FOR THE POWER UNIT OR THE
 EQUIPMENT UTILIZED. TRUCK DRIVER

CLASSIFICATIONS.....\$ 44.56

34.28

TRUCK DRIVERS: GROUP 4: DUMP TRUCKS, OVER 25 YDS.
 AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S,
 21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING
 AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS
 (WHEN TRANSPORTING MEN AND MATERIALS); LOWBEDK
 HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES;
 DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE,
 TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID
 AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR
 GREASE TANK TRAILERS OR OTHER MISCELLANEOUS
 TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND
 TRUCK REPAIRMAN FOOTNOTES: ARTICULATED DUMP
 TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT
 AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX);
 DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR
 SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE
 RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER
 BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL
 TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE
 APPROPRIATE RATE FOR THE POWER UNIT OR THE
 EQUIPMENT UTILIZED. TRUCK DRIVER

CLASSIFICATIONS.....\$ 44.21

34.28

TRUCK DRIVERS: GROUP 3: DUMP TRUCKS, 8 YDS. AND
 INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.;
 WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS,
 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500
 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL
 TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY
 TRANSPORT TILLER PERSON; SELF- PROPELLED STREET
 SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK
 - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR
 RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING
 TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON
 AND ROAD OILER; DRY DISTRIBUTION TRUCK (A
 BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL
 RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION
 OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE
 DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW
 FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT
 SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK;
 SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX
 TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE
 DUMP TRUCK YARDAGE RATE. HEATER PLANER;
 ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT
 TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP
 TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR
 THE EQUIPMENT UTILIZED. TRUCK

DRIVER CLASSIFICATIONS.....\$ 43.86

34.28

TRUCK DRIVERS: GROUP 2: DUMP TRUCKS, 6 YDS. AND
 UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.;
 WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS,
 UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE
 UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK;

RUBBER-TIRED MUCK CAR (NOT SELF-LOADED);
 RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND "A" FRAME
 DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD
 OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER
 AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED
 TRACTOR FOOTNOTES: ARTICULATED DUMP TRUCK;
 BULK CEMENT SPREADER (WITH OR WITHOUT AUGER);
 DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY
 PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR
 TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE.

HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER;
 INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE);
 UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE
 FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.

TRUCK DRIVER CLASSIFICATIONS.....\$ 43.56

34.28

TRUCK DRIVERS: GROUP 1: DUMP TRUCKS, UNDER 6 YDS.;
 SINGLE UNIT FLAT RACK (2- AXLE UNIT); NIPPER TRUCK
 (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK
 SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK
 TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY);
 CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS;
 FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON;
 SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL
 DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK;
 TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK
 TENDER (INCLUDING LOADING AND UNLOADING); TEAM
 DRIVER; TOOL ROOM ATTENDANT (REFINERIES)

FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT
 SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK;
 SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX
 TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE
 DUMP TRUCK YARDAGE RATE. HEATER PLANER;
 ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT
 TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP
 TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR
 THE EQUIPMENT UTILIZED. TRUCK

DRIVER CLASSIFICATIONS.....\$ 43.26

34.28

 WELDERS - Receive rate prescribed for craft performing
 operation to which welding is incidental.

=====

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
 for Federal Contractors applies to all contracts subject to the
 Davis-Bacon Act for which the contract is awarded (and any
 solicitation was issued) on or after January 1, 2017. If this
 contract is covered by the EO, the contractor must provide
 employees with 1 hour of paid sick leave for every 30 hours
 they work, up to 56 hours of paid sick leave each year.
 Employees must be permitted to use paid sick leave for their
 own illness, injury or other health-related needs, including
 preventive care; to assist a family member (or person who is
 like family to the employee) who is ill, injured, or has other
 health-related needs, including preventive care; or for reasons
 resulting from, or to assist a family member (or person who is
 like family to the employee) who is a victim of, domestic
 violence, sexual assault, or stalking. Additional information
 on contractor requirements and worker protections under the EO
 is available at
<https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject
 to the Davis-Bacon Act that were awarded on or between January 1,

2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the

decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====
END OF GENERAL DECISION "

City of
SACRAMENTO
Finance Department

BUSINESS OPERATIONS TAX CERTIFICATE

Business Name **SALABER ASSOCIATES, INC.**
Business Address **10969 TRADE CENTER DR 108**
Owner **ROBERT LORUSSO, CHRISTOPHER FALLBECK**
Type of Business **Consultant**
Tax Classification **Gross Receipts**
Expires **03/31/2027**
Mailing Address **ROBERT LORUSSO**
SALABER ASSOCIATES, INC.
10969 TRADE CENTER DR 108
RANCHO CORDOVA, CA 95670-6140

115832



115832

TOTAL PAID:
\$718.33

THIS STUB MAY BE
FOLDED/DETACHED
BEFORE POSTING

MUST BE POSTED IN CONSPICUOUS PLACE

This certificate is not to be construed as a business license or imply that the City of Sacramento has investigated, or approves or recommends, the holder of this certificate. Any representation to the contrary is fraudulent. This certificate must be renewed within 30 days of expiration.

Starting January 1, 2021, Assembly Bill 1607 requires the prevention of gender-based discrimination of business establishments. A full notice is available in English or other languages by going to: <https://www.dca.ca.gov/publications/>

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Salaber Associates, Inc.	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions _____ ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 10969 Trade Center Drive, Suite 108	Requester's name and address (optional)
6 City, state, and ZIP code Rancho Cordova, Ca 95670		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
			-				-		
or									
Employer identification number									
9	4		-	2	4	8	9	1	8 3

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person <i>Robert LoRusso</i>
------------------	--

Date	9/04/2026
------	-----------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

2026 Withholding Exemption Certificate**590****The payee completes this form and submits it to the withholding agent. The withholding agent keeps this form with their records.****Withholding Agent Information**

Name

City of Sacramento

Payee Information

Name

Salaber Associates, Inc.

☐ SSN or ITIN ☒ FEIN ☐ CA Corp no. ☐ CA SOS file no.

94-2489183

Address (apt./ste., room)

10969 Trade Center Drive, Suite 108

City (If you have a foreign address, see instructions.)

Rancho Cordova

State ZIP code

CA 95670

Exemption Reason**Check only one box.**

By checking the appropriate box below, the payee certifies the reason for the exemption from the California income tax withholding requirements on payment(s) made to the entity or individual.

☐ **Individuals — Certification of Residency:**

I am a resident of California and I reside at the address shown above. If I become a nonresident at any time, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☒ **Corporations:**

The corporation has a permanent place of business in California at the address shown above or is qualified through the California Secretary of State (SOS) to do business in California. The corporation will file a California tax return. If this corporation ceases to have a permanent place of business in California or ceases to do any of the above, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☐ **Partnerships or Limited Liability Companies (LLCs):**

The partnership or LLC has a permanent place of business in California at the address shown above or is registered with the California SOS, and is subject to the laws of California. The partnership or LLC will file a California tax return. If the partnership or LLC ceases to do any of the above, I will promptly inform the withholding agent. For withholding purposes, a limited liability partnership (LLP) is treated like any other partnership.

☐ **Tax-Exempt Entities:**

The entity is exempt from tax under California Revenue and Taxation Code (R&TC) Section 23701 _____ (insert letter) or Internal Revenue Code Section 501(c) _____ (insert number). If this entity ceases to be exempt from tax, I will promptly notify the withholding agent. Individuals cannot be tax-exempt entities.

☐ **Insurance Companies, Individual Retirement Arrangements (IRAs), or Qualified Pension/Profit-Sharing Plans:**

The entity is an insurance company, IRA, or a federally qualified pension or profit-sharing plan.

☐ **California Trusts:**

At least one trustee and one noncontingent beneficiary of the above-named trust is a California resident. The trust will file a California fiduciary tax return. If the trustee or noncontingent beneficiary becomes a nonresident at any time, I will promptly notify the withholding agent.

☐ **Estates — Certification of Residency of Deceased Person:**

I am the executor of the above-named person's estate or trust. The decedent was a California resident at the time of death. The estate will file a California fiduciary tax return.

☐ **Nonmilitary Spouse of a Military Servicemember:**

I am a nonmilitary spouse of a military servicemember and I meet the Military Spouse Residency Relief Act (MSRRA) requirements. See instructions for General Information E, MSRRA.

CERTIFICATE OF PAYEE: Payee must complete and sign below.

Our privacy notice can be found in annual tax booklets or online. Go to ftb.ca.gov/privacy to learn about our privacy policy statement, or go to ftb.ca.gov/forms and search for **1131** to locate FTB 1131 EN-SP, Franchise Tax Board Privacy Notice on Collection. To request this notice by mail, call 800.338.0505 and enter form code **948** when instructed.

Under penalties of perjury, I declare that I have examined the information on this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. I further declare under penalties of perjury that if the facts upon which this form are based change, I will promptly notify the withholding agent.

Type or print payee's name and title Robert LoRusso, PresidentTelephone (707) 689-3890Payee's signature Robert LoRusso

09/04/2026

SIGNATURES

The parties have signed this Contract, effective as of the day and year first stated above.

CONTRACTOR

Under penalty of perjury, I certify that the information provided here is correct.

Signature: Robert LoRusso
Robert LoRusso (Sep 28, 2026 10:14:31 PDT)

Title: President

Additional Signature (if required):

Title:

CITY OF SACRAMENTO

A Municipal Corporation

APPROVED AS TO FORM:

Signature: Michael Fry
Michael Fry (Sep 29, 2026 14:55:58 PDT)

Title: Senior Deputy City Attorney

Reviewed By:

Signature:

Title:

Approved By:

Signature:

Title:

Additional Signature (if required):

Title: