

*City of*  
**SACRAMENTO**  
COUNCILMEMBER RICK JENNINGS, II  
*District Seven*

To: Council Colleagues

From: Richard T Jennings, II, Councilmember District 7



Chair, Personnel and Public Employees Committee (PP & E)

CC: Charter Officers and Staff

Date: 2/25/25

Subject: Executive Recruitment Firm Selection, City Manger

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Mayor McCarty requested that the engagement of an executive recruitment firm for the selection of the next city manager for the City of Sacramento be completed by the end of February. I am pleased that we as a City Council will meet this deadline. I am grateful to my colleagues on the P & PE Committee: Vice-Chair Kaplan and members Talamantes and Vang for their hard work and commitment.

The P & PE Committee met on February 18<sup>th</sup> and heard presentations in person from both firms. The P & PE Committee unanimously recommended CPSHR. You will hear a brief presentation from them tonight and be asked to approve their proposal.

The timeline for the next phase in this process is as follows:

- 2/25/25 approval of the recruitment firm by the full City Council
- 2/26/25 – 3/12/25 individual interviews with the Mayor and City Council by recruitment firm
- 3/13/25 – 3/19/25 recruitment firm will generate a report to be presented to the City Council and Public at the 3/25/25 meeting
- 3/25/25 recruitment firm presentation on what the City Council as a body wants to see in the next city manager as well as the outreach process to candidates and the public. The City Council will debate recommendations and give final direction. This recommendation will include a schedule.

I want to thank you all in advance for setting aside the time for the recruitment firm to conduct these one-on-one interviews. It is important to note that the firm will be returning to the full City Council to present. This meeting will be a publicly noticed and Brown Act compliant meeting. The public will be given the opportunity to provide their comments and suggestions.

Once the City Council direction is given on 3/25/25, the recruitment firm will implement the plan adhering to the City Council direction.