

CITY OF SACRAMENTO
NOTICE OF INTENTION TO AMEND
THE CONFLICT-OF-INTEREST CODE
FOR CITY DEPARTMENTS AND
BOARDS AND COMMISSIONS

NOTICE IS HEREBY GIVEN that the City of Sacramento intends to amend the existing conflict-of-interest code for city departments and boards and commissions. Revisions to the existing conflict-of-interest code include: revisions to the code to remove provisions covered by Fair Political Practice's model conflict-of-interest code; revisions to Appendix 1 of the code (Designated Positions) to modify the list of designated employees who are required to file statements of economic interests; and revisions to Appendix 2 of the code (Disclosure Categories) to expand the categories required to be disclosed. A full copy of the proposed amended conflict-of-interest code is available in the Office of the City Clerk for review and inspection.

NOTICE IS FURTHER GIVEN that the City of Sacramento has established a written comment period for interested persons to submit comments pertaining to the proposed amended conflict-of-interest code. Comments must be submitted in writing to the Office of the City Clerk no later than March 6, 2026, at 4:30 p.m., to be considered by the City Council when it takes action on the proposed amended conflict-of-interest code. The City Council is scheduled to take action on the proposed conflict of interest code on April 14, 2026, at 2:00 p.m. The meeting will take place in the Council Chamber located at 915 I Street, 1st Floor, Sacramento, CA 95814. Inquiries concerning the proposed amended conflict-of-interest code may be directed the Office of the City Clerk at (916) 808-7200 or by email to clerk@cityofsacramento.org.

RESOLUTION NO. 2025-XX

Adopted by the Sacramento City Council

DATE

Adopting the Conflict-of-Interest Code of the City of Sacramento and Repealing Resolution 2019-0119

BACKGROUND

- A. The Political Reform Act, Government Code § 81000, et seq., requires state and local government agencies to adopt and promulgate conflict-of-interest codes; and
- B. On April 23, 2019, the City Council adopted Resolution 2019-0119, which adopted the City's conflict-of-interest code; and
- C. The City Council has determined that it should update the City's conflict-of-interest code because of changed circumstances, including the creation of new positions that must be designated in the conflict-of-interest code; and
- D. The Fair Political Practices Commission has adopted a regulation (Cal. Code Regs., title 2, § 18730), which contains the terms of a standard model conflict-of-interest code, can be incorporated by reference, and may be amended by the Fair Political Practices Commission to conform to amendments to the Political Reform Act after public notice and hearings.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The conflict-of-interest code adopted by Resolution 2019-0119 is hereby repealed in its entirety; provided, however, this shall not affect or excuse any act or omission or any other penalty or forfeiture incurred or accrued under the conflict-of-interest code adopted by Resolution 2019-0119; nor shall it affect any prosecution, suit, or proceeding that is pending or may be commenced or any judgment rendered in connection with the conflict-of-interest code adopted by Resolution 2019-0119.
- Section 2. The conflict-of-interest code attached as Exhibit A is hereby adopted and is made part of this resolution.
- Section 3. This resolution takes effect immediately upon adoption.

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Exhibit A – The Conflict-of-Interest Code of the City of Sacramento

Appendix 1: Designated Positions

Appendix 2: Disclosure Categories

Adopted by the City of Sacramento City Council on XXX, by the following vote:

Ayes:

Noes:

Abstain:

Absent:

Attest:

EXHIBIT A

THE CONFLICT-OF-INTEREST CODE OF THE CITY OF SACRAMENTO

SECTION 100. This is the conflict-of-interest code of the City of Sacramento. The conflict-of-interest code consists of the following: Sections 100-1300; the terms of title 2, California Code of Regulations, section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, which are hereby incorporated by reference; Appendix 1, which designates positions; and Appendix 2, which sets forth disclosure categories.

SECTION 200. Designated employees shall file their statements of economic interests with the City Clerk of the City of Sacramento to whom the City Council hereby delegates the authority to carry out the duties of filing officer.

SECTION 300. Every person who is required to file a statement of economic interests with the City Clerk shall file the statement using only the electronic system prescribed by the City Clerk unless otherwise directed by the City Clerk.

SECTION 400. The statements of economic interests that the members of the City Council file by virtue of their positions as members of the City Council shall suffice for the statements of economic interests they are required to file as members of the governing boards of the Housing Authority of the City of Sacramento, Sacramento City Redevelopment Agency Successor Agency, Sacramento City Financing Authority, and the Sacramento Public Financing Authority.

SECTION 500. The statements of economic interests that the City Treasurer, Director of Finance, City Attorney, and City Clerk file by virtue of their positions with the City of Sacramento shall suffice for the statements of economic interests they are required to file in connection with their positions with the Sacramento City Financing Authority and the Sacramento Public Financing Authority.

SECTION 600. Positions that manage public investments for the purposes of Government Code section 87200 include: (a) the members of the Administration, Investment and Fiscal Management Board, and (b) the following positions in the City Treasurer's Office: (1) Chief Investment Officer and (2) Senior Investment Officer. These officials shall file their statements of economic interest with the Fair Political Practices Commission as provided in Government Code section 87500.

SECTION 700. The City Attorney, or designated representative, shall make the initial determination as to whether individuals are consultants, as defined in title 2, California Code of Regulations, section 18700.3. An individual may be a consultant whether they

are compensated or are an unpaid volunteer. The requirements of this conflict-of-interest code must be included in every contract between the City and a consultant. No later than ten days after an authorized City representative signs a consultant contract, the department head (or designee) of the department responsible for the administration of the contract shall submit to the City Clerk a completed Fair Political Practices Commission Form 805 (Agency Report of Consultants), which identifies the consultant and disclosure categories.

SECTION 800. Any filer required to disqualify themselves under this conflict-of-interest code shall give notice of disqualification to the City Clerk, to their immediate supervisor and to their division or department head, if there is no division head. The notice must be in writing and must be made part of the official records of the City Clerk. The filer shall then refrain from participating in the matter and shall in no way attempt to use their official position to influence any other person with respect to the matter.

SECTION 900. Upon request by the Office of the City Clerk, the Human Resources Manager for labor relations shall assist the City Clerk in fulfilling the City Clerk's duties with respect to any employee in a designated position who fails to file a statement of economic interests as required by this conflict-of-interest code.

SECTION 1000. If the head of a department determines, as provided in title 2, California Code of Regulations, section 18734, that it is not necessary for a person in a newly-created position that is not yet covered by this conflict-of-interest code to file under the broadest disclosure category in this conflict-of-interest code, then the head of the department (or designee) shall complete and submit to the City Clerk a Fair Political Practices Commission Form 804 (Agency Report of New Positions). The head of the department shall consult with the City Attorney and City Clerk before making their determination.

Appendix 1

DESIGNATED POSITIONS

Department	Classification	Position Number	Disclosure Category
All Departments			
	Consultant		*see footnote 1 below
	Volunteer		*see footnote 1 below
Associated Agencies			
	Executive Director, Sacramento City-County Office of Metropolitan Water Planning		1, 2, 3, 4
City Attorney's Office			
	Assistant City Attorney	00013525, 00018101	1, 2, 3, 4
	Chief Assistant City Attorney	00042441	1, 2, 3, 4
	Deputy City Attorney I,II	09002063, 09002275 09002285, 09002565 09002293, 00032292 00038017, 00039199 09002485	1, 2, 3, 4
	Law Office Administrator	00021598	5
	Senior Deputy City Attorney	00041221, 00043002 00010692, 00023175 00010644, 00032925 00038394, 00029909 00011208, 00031074 00037057, 00029908 00030918, 00028952 00025100, 00043003 00041591, 00012981 00038016, 00022217 00031041, 00039900 00021688, 00041158 00010583, 00018508 00041821, 00042101 00042519	1, 2, 3, 4
	Special Assistant to City Attorney	00025101	5
	Supervising Deputy City Attorney	00015322, 00013451 00041498, 00031075	1, 2, 3, 4
City Auditor's Office			
	Auditor	00032603	1, 2, 3, 4
	Assistant City Auditor	09002573	1, 2, 3, 4
	City Auditor	00032603	1, 2, 3, 4
	Fiscal Policy Analyst	00042183, 00039909 00039576	1, 2, 3, 4
	Principal Fiscal Policy Analyst	00041899, 00039575	1, 2, 3, 4
	Senior Fiscal Policy Analyst	00042099, 00041068	1, 2, 3, 4

City Clerk's Office			
	Assistant City Clerk	00032140, 09001007	5
	City Clerk	00012176	5
	Council/Clerk Operations Manager	00016560	1, 2, 3, 4
City Manager's Office			
	Assistant City Manager	00041161, 00041392 00017311, 00029000 09002569	1, 2, 3, 4
	Assistant Director	00042081	1, 2, 3, 4
	Assistant to the City Manager	00011058	1, 2, 3, 4
	Cannabis Manager	00041193	1, 2, 3, 4
	City Housing Manager	00042082	1, 2, 3, 4
	Community Engagement Manager	00042080	1, 2, 3, 4
	Director of Emergency Management	00041391	1, 2, 3, 4
	Director of Governmental Affairs	00032412	1, 2, 3, 4
	Economic Development Manager	00031076, 00042797 00029005	1, 2, 3, 4
	Development Project Manager	00038037, 00041493 00042073, 00042070 00038533, 00042072 00042071, 00042633 00038534, 00041494	1, 2, 3, 4
	Media & Communications Officer	00031042	1, 2, 3, 4
	Neighborhood Services Area Manager	00042634	1, 2, 3, 4
	Senior Development Project Manager	00031017, 00029004 00027959, 00031013	1, 2, 3, 4
	Special Projects Manager	00029065, 00041395	1, 2, 3, 4
City Treasurer's Office			
	Banking Operations Manager	00017630	13, 14, 15, 20
	Debt Analyst	00013705	13, 14, 15, 20
	Investment Operations Analyst	00012520	13, 14, 15, 20
	Senior Debt Analyst	00032403, 00042952	13, 14, 15, 20
	Treasury Analyst	00011327, 00032093 00042796	13, 14, 15, 20
	Treasury Manager	00021302	13, 14, 15, 20
Community Development			
	Administrative Analyst	00042941, 00038627 00021134, 00038061 00041436, 00010124 00032531, 00033018 09002540	6
	Administrative Officer	00042734	4, 6, 8, 11, 23
	Animal Care Services Manager	00032516	5
	Assistant/Associate Architect	00029054	8, 9, 11, 23

	Assistant/Associate Civil Engineer	00011073, 00041437 00041147	4, 5, 8, 9, 11, 23
	Assistant Director	00042735, 09002294	1, 2, 3, 4
	Assistant Planner	00041837, 00012262 00015333, 00032041 00011554, 00016520	6
	Associate Planner	00039596, 00032038 00018136, 00038069 00041171, 00041337 00019544, 00042085 00011555, 00013383 00032037, 00032040 00039595, 00032039 00042084, 00013531 00042086, 00042740 00038403	6
	Building Inspector I, II, III, IV	00032652, 00037143 00042523, 00042737 00038618, 00039702 00038619, 00041219 00038621, 00011593 00019558, 00038264 00042524, 00042736 00039594, 00038055 00038620, 00017628 00017452, 00025096 00025098, 00041162 00016547, 00011796 00025924, 00029078 00029019, 00013633 00039933, 00041146 00041427, 00011413 00038266, 00032653 00038056, 00041424 00039593, 00013262 00039701, 00011454 00029071, 00041839 00039700, 00041840 00041426, 00041290 00038623, 00039934 00033056, 00041425 00042525, 00012376 00039935, 00042259 00042260, 00042258 00011805, 00010996 00041164, 00013699 00010947, 00032045 00038170, 00038223	4, 5, 8, 9, 11, 23
	Chief Building Official	00012305	1, 2, 3, 4
	Code and Housing Enforcement Chief	00027012	1, 2, 3, 4
	Code Enforcement Manager	00028086	1, 2, 3, 4

	Code Enforcement Officer	00041148, 00038162 00025011, 00038053 00039198, 00042498 00021642, 00042530 00042499, 00025012 00038051, 00010110 00016551, 00038163 00042497, 00021641 00041169, 00041168 00028027, 00041170 00038052, 00041214 00041215, 00016552 00042500	4, 7, 8, 9, 11, 23
	Deputy Chief Building Official	00039171	1, 2, 3, 4
	Development Project Manager	00041431, 00041432 00032498, 00039698 00039938	1, 2, 3, 4
	Director of Community Development	00038081	1, 2, 3, 4
	Junior Planner	00041838, 00012203	6
	Painter	00041572	5
	Permit Services Manager	00038171	1, 2, 3, 4
	Planning Director	00025116	1, 2, 3, 4
	Principal Building Inspector	00042738, 00038626 00032046	4, 5, 8, 9, 11, 23
	Principal Planner	00011728, 00038341 00041340, 09002541 00011834, 00021547 00042292	1, 2, 3, 4
	Program Manager	00017090, 00038050	6, 8
	Program Specialist	00042942, 00039521 00039707, 00038343 00041336, 00041151 00042092	4, 5, 8, 11, 23
	Senior Animal Control Officer	00041469, 00011365	5
	Senior Animal Care Technician	00016591, 00032525	5
	Senior Architect	00042739, 00019546	4, 5, 6, 9, 11, 23
	Senior Code Enforcement Officer	00042529, 00042496 00028029, 00041470 00038161	4, 5, 8, 9, 11, 23
	Senior Development Project Manager	00042522, 00029067	1, 2, 3, 4
	Senior Engineer	00032060	4, 5, 8, 9, 11, 23
	Senior Planner	00025095, 00042083 00015335, 00032269 00017451, 00041595 00042741, 00043245 00038168, 00010706 00032035	6

	Supervising Building Inspector	00010792, 00041339 00041428, 00039208 00038617, 00029024 00039699, 00039939	4, 5, 8, 9, 11, 23
	Supervising Code Enforcement Officer	00042216, 00042217	4, 5, 8, 9, 11, 23
	Supervising Engineer	00032049	4, 5, 6, 9, 11, 23
	Supervising Financial Analyst	00042526	3, 4, 5
	Urban Design Manager	00037046	1, 2, 3, 4
	Veterinarian	00042505, 00033016 00039706	5
	Zoning Investigator	00029028, 00038058	4, 5, 8, 9, 11, 23
Community Response			
	Director of Community Response	00042397	4, 6
	Program Manager	00041827, 00042289	4, 6
	Support Services Manager	00042593	4, 6
Convention and Cultural Services			
	Administrative Analyst	00031039	5
	Administrative Analyst	00039212	11, 17, 21
	Administrative Analyst	00043065	5, 8
	Administrative Officer	00028074	4, 6, 11, 17, 21
	Administrative Officer	00029031	4, 6, 11, 17, 21
	Archivist	00017040, 00031078 00041542	5
	Art Museum Registrar	00013333	5
	Arts Administrator	00010610	5
	Arts Program Specialist	00032435	5
	Assistant Box Office Supervisor	00010007, 00032439	5, 21
	Assistant Director	00042913	4, 6, 8, 9, 11, 17, 23, 24, 28
	Associate Curator of Art	00021321	5
	City Historian	00038632	11, 17, 21
	Contract and Compliance Specialist	00043061	4, 6, 9, 11, 17, 21, 23, 24
	Convention Center General Manager	00029037	5, 21
	Cultural & Creative Economy Manager	00018223	4, 5, 11, 17, 21, 24
	Curator of Art	00010565	5
	Curator of Education	00010861	5
	Curator of History	00038175	5, 17
	Deputy Convention Center General Manager	00029036	5, 21
	Director of Convention and Cultural Services	00011697	1, 2, 3, 4
	Events Services Manager	00042111	5, 9, 21, 23, 24

	Events Services Supervisor	00038036, 00042298 00042300, 00012570 00029035, 00019084 00042302, 00011669 00042299, 00042303 00042297, 00042301	5, 21
	Facilities and Real Property Superintendent	00041124	4, 5, 6, 9, 11, 17, 21, 23, 24
	Mechanical Maintenance Supervisor	00019080	9, 21, 23, 24
	Program Manager	00043063	4, 8, 11, 21
	Program Manager	00012104	4, 11, 17, 21, 24
	Program Specialist	00042087, 00043064	4, 8, 11, 21
	Registrar	00041471	5
Finance			
	Administrative Analyst	00026102, 00042825 00039078, 00042824 00013301, 00039517	5
	Administrative Technician (Procurement)	00041313, 00041312	5
	Budget Manager	00039172	1, 2, 3, 4
	Director of Finance	00012342	1, 2, 3, 4
	Finance Manager	00010918, 00010921 00021650	1, 2, 3, 4
	Financial Services Supervisor	00042112	1, 2, 3, 4
	Principal Budget Analyst	00042448, 00032005 00032138	1, 2, 3, 4
	Procurement Services Manager	00021640	5
	Program Manager	00010899, 00011170 00043032, 00038135 09002281	1, 2, 3, 4
	Program Specialist	00042196, 09002040 09002283	5
	Senior Development Project Manager	00015002, 00022531 00041341, 00042823	4, 5, 9, 11
	Special Districts Manager	00015213	1, 2, 3, 4
Fire			
	Administrative Analyst	00041096, 00033033 00022066, 00018130 00041871, 00038203 00038015, 00036201 00022658	4, 5, 8, 9
	Administrative Officer	00039328	4, 5
	Cache Logistics Coordinator	00036400, 00036401	5
	Contract and Compliance Specialist	00042394	4, 6, 9, 11, 12, 22, 23, 24
	Deputy Fire Chief	00011444, 00039680 00012131	1, 2, 3, 4
	EMS Coordinator	00025035, 00042660	4, 5

	Fire Assistant Chief	00013468, 00032459 00042489, 00011425 00037165, 09002453 00011710, 00042842 00042843, 00042844	1, 2, 3, 4
	Fire Battalion Chief	00037091, 00041881 00037093, 00012483 00011441, 00011235 00012523, 00037092 00012757, 00041882 00041883, 00012330 00036200, 00042395 00038202	4, 5

	Fire Captain	00010814, 00011227 00012641, 00011244 00013316, 00011615 00010937, 00033010 00011743, 00011801 00017354, 00013305 00012324, 00017020 00039683, 00039321 00011345, 00011094 00039114, 00010871 00011619, 00010113 00011808, 00012508 00023534, 00012283 00042846, 00012009 00010721, 00010161 00017353, 00012138 00017147, 00033011 00039501, 00039681 00011391, 00039322 00010009, 00017019 00012534, 00039110 00012488, 00039113 00012299, 00031091 00012762, 00011427 00013314, 00026041 00042847, 00012836 00031061, 00012513 00031092, 00039500 00011508, 00011771 00012293, 00023535 00042452, 00011351 00010017, 00011780 00012854, 00042451 00042450, 00033012 00012307, 00012001 00010025, 00039320 00012946, 00039115 00013188, 00013318 00013321, 00012023 00011260, 00010650 00011341, 00039242 00023531, 00011709 00026039, 00012382 00039111, 00012008 00039109, 00039502 00026040, 00039088 00039108, 00011974 00042845, 00011874 00010724, 00010049 00023532, 00012930 00010635, 00010804 00011781, 00012392 00012569, 00012577 00012838, 00023536 00039241, 00039243 00039682, 00042889 00012493, 00042172 09002560, 09002274	5
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	Fire Captain (continued)	00041886, 09002073 09002455, 09002492 00041884, 00041887 00025015, 00042492 00042888, 00039144 00013294, 00012759 09002070, 00042495 00043250	
	Fire Chief	00012505	1, 2, 3, 4
	Fire Investigator I, II	00011649, 00010626 00013438, 00015079 00012648, 00010774 00042890	4, 5
	Fire Marshal	00041093	1, 2, 3, 4
	Fire Prevention Officer I, II	00038184, 00041574 00012037, 00011145 00029030, 00038185 00010627, 00041210 00025093, 00037018	4, 5, 8, 9, 11, 23
	Fire Service Worker	00026072, 00025037 00011266	5
	Program Specialist	00037016	1, 2, 3, 4
	Public Safety Administrative Manager	00041609, 09002553	1, 2, 3, 4
	Senior Accountant Auditor	00039679	5
	Senior Fire Prevention Officer	00039326, 00037017 00041446, 00015080	4, 5, 8, 9, 11, 23
	Supervising Fire Service Worker	00011106	5
	Support Services Manager	00028083	4, 5, 8, 9
Human Resources			
	Administrative Analyst	00041613, 00039605 00041892, 00041078 00042655, 00010619 00012313, 00042408 00041330, 00042286	5, 16, 18, 19, 25, 26
	Administrative Officer	00043458	6, 13, 16, 18, 19, 25, 26
	Director of Human Resources	00011468	6, 13, 16, 18, 19, 25, 26
	Diversity and Equity Manager	00041157	1, 2, 3, 4
	Environmental Health & Safety Manager	00012472	5, 16, 18, 25, 26
	Environmental Health & Safety Officer	00013153	5, 13, 16, 18, 25, 26
	Equal Employment Manager	00041325	5, 16, 18, 25, 26
	Human Resources Manager	00041153	5, 13, 16, 18, 19, 25, 26
	Human Resources Manager (Benefits)	00015377	5, 13, 16, 18, 19, 25, 26, 27
	Human Resources Manager (Labor Relations)	00013622	5, 16, 25
	Labor Relations Analyst	00029080	16, 25

	Labor Relations Officer	00042832, 00010020 00041890, 00013027 00010960, 09002220 09002221	16, 25
	Personnel Analyst	00015382, 00042456 09002509, 00041888 00041889, 00011985 00041328	5, 16, 18, 19, 25, 26
	Program Manager	00043456	5, 16, 18, 19, 25, 26
	Risk Manager	00029048	1, 2, 3, 4
	Senior Personnel Analyst	00041327, 00021677 00041329, 09002290	5, 16, 18, 19, 25, 26
	Workers' Compensation Claims Manager	00026033	5, 13, 16, 18, 19, 25, 26
Information Technology			
	311 Manager	00032270	6
	Administrative Analyst	00041610, 00028045 00023111	5
	Assistant Director	00016062	4, 7, 22
	Chief Information Officer	00012319	4, 7, 22
	Geographic Information Systems Specialist III	00010200, 00041076 00039333, 00017094	6, 22
	Information Technology Manager	00016181, 00015056 00041381, 00037038 09002264, 00022032	6, 22
	Information Technology Supervisor	00010722, 00027018 00042946, 00039513 00011915, 09002029 09001093, 00038048 00019541, 00023550 00031007, 00032604 00018507, 09001097 00022524	6, 22
	Principal Applications Developer	00042829, 00023513 00036284, 00036283 00032011, 00041898 00010856, 00042830 00032641, 00022171 00039129, 00041389	6, 22
	Principal Systems Engineer	00032016, 00022175 00037039, 00013493 00039327, 00032413 00032606	6, 22
	Program Specialist	00012471, 00042195 00041326, 00010903 00041486, 09000997 00012397, 00039906 00041487, 00012250 00042313, 00017389	6, 22

	Senior Applications Developer	00039523, 00041382 00039524, 00011942 00015404, 00013073 00038181, 00039525 00038454, 00022170 00010791, 00041077 00039526, 00039515 00042653	6, 22
	Senior Systems Engineer	00032605, 00011299 00038178, 00022174 00037047, 00039904 00041897, 00012343 00042215, 00038180	6, 22
	Telecommunications Engineer III	00019565, 00032010 00029087	6, 22
Mayor/Council Office			
	Chief of Staff to the Mayor	00022117	1, 2, 3, 4
	Director of Public Safety	00031043	1, 2, 3, 4
	Senior Advisor to the Mayor	00039897, 00039898 00039899	1, 2, 3, 4
	Senior Council Representative	00019213, 09002185 00017314, 09002189 00019210, 09002094 00019211, 00017313 00017316, 00017315 09002277, 09000132 00019212, 00043351 09000181, 09001059 09001092, 09002038 09002241, 09002567	1, 2, 3, 4
	Special Assistant to the Mayor	00038133, 09000344	1, 2, 3, 4
Police			
	Accountant Auditor	00022167	6
	Administrative Analyst (Licensing/Permits, Procurement)	00017170, 00033047	5
	Administrative Officer	00022414, 00013382 00010608, 00042508 00013102	1, 2, 3, 4
	Deputy Police Chief	00011806, 00011101 00029900	1, 2, 3, 4
	Police Captain	00013310, 00038177 00021205, 00012370 00013440, 00019202 00012733, 00010008 00011320, 00013141 00013437	1, 2, 3, 4
	Police Chief	00013298	1, 2, 3, 4

	Police Lieutenant	00011180, 00024021 00026905, 00013169 00013636, 00012852 00012318, 00011981 00011361, 00018002 00021176, 00012175 00043034, 00012381 00011337, 00033917 00039466, 00024022 00041585, 00011531 00012130, 00011086 00042461, 00013494 00012767, 00042990	1, 2, 3, 4
	Police Sergeant (<i>K-9 Unit</i>)	00030901	5
	Public Safety Administrative Manager	00011443	1, 2, 3, 4
Public Works			
	Administrative Analyst (<i>Parking</i>)	00018200, 00021312 00022121, 00043054 00017301	4, 5
	Administrative Analyst (<i>Facilities</i>)	00043059, 00039423	7
	Administrative Analyst (<i>Engineering, Maintenance</i>)	00010816, 00011282 00016580, 00017631 00021121	6
	Administrative Officer (<i>Director's Office</i>)	00022100	6
	Administrative Officer (<i>Engineering</i>)	00022119	4, 5, 11, 24
	Assistant Civil Engineer	00017291, 00021116 00015442, 00021543 00012697, 00012446 00038137, 00032119 00021685, 00015005 00037035, 00037217 00012643, 00041537 00041441, 00038337 00021117, 00042686 09002508	4, 5, 11, 24
	Associate Architect	00016527	4, 5, 9, 11, 23, 24
	Associate Civil Engineer	00019552, 00011153 00013464, 00021681 00013158, 00032512	4, 5, 11, 24
	Associate Electrical Engineer	00017629, 00012284	4, 5, 11, 24
	Associate Mechanical Engineer	00039051	4, 5, 9, 11, 23, 24
	Associate Planner	09002561, 09002562 09002563	6
	Building Inspector IV	00011334	4, 5, 9, 23
	Construction Inspector I, II, III	00032622, 00013406 00032272, 00011990 00023070, 00032626 00032127, 00011830 00012954, 00017640 00032627	4, 5

	Construction Inspector I, II, III (Engineering)	00012826, 00013419 00029058, 00012406 00016118, 00016120 00017285, 00017641 00032131, 00041439	4, 5, 9, 11, 21, 23
	Contract and Compliance Specialist	00032114, 00013012	4, 5, 9, 11, 23, 24
	Director of Public Works	00031044	1, 2, 3, 4
	Electrical Construction Inspector II, III	00011533, 00042182	4, 5
	Electrician Supervisor	00012716	5
	Engineering Manager	00013693, 09002542 00011416	4, 5, 11, 24
	Equipment Mechanic III	00012507, 00012711 00038515, 00011575 00013313, 00038516 00011139	5
	Facilities and Real Property Superintendent	00015310, 00016101	4, 5, 9, 23
	Facilities Manager	00012279	4, 5, 9, 11, 23, 24
	Fleet Management Technician	00012036, 00021270 00041184	7
	Fleet Manager	00011394	4, 5, 9, 23
	Fleet Service Coordinator	00012746, 00010813 00017062	5
	Integrated Waste General Manager	00011133	3, 4, 5
	Integrated Waste General Supervisor	00023098, 00010948	3, 4, 5
	Integrated Waste Planning Superintendent	00041052	3, 4, 5
	Marina Manager	00012883	21
	Media and Communications Specialist	00042477	6
	Mobility and Sustainability Division Manager	00043052	1, 2, 3, 4
	Operations General Supervisor (Fleet)	00013423, 00042904	5, 23
	Operations General Supervisor (Parking Services, Urban Forest Service)	00013586, 00013426 00016072, 00038131	4, 5
	Operations General Supervisor (Street Services)	00011802, 00015013 00032271, 09002632	5
	Parking Enforcement Officer (Citation Review)	00017303	4, 5
	Parking Enforcement Supervisor	00026031, 00011457 00042910, 00012276	4, 5
	Parking Manager	00013042	4, 5
	Principal Planner	00011199, 00042531	6
	Program Manager (Recycling & Solid Waste; Mobility & Sustainability)	00042173, 00032401 00042647	4, 5, 11, 24
	Program Manager (Facilities)	00032064, 00011526	4, 5, 9, 23

	Program Specialist (Engineering Svc)	00041535	4, 5, 11, 24
	Program Specialist (Facilities, Fleet, Recycling & Solid Waste)	00031046, 00032130 00039202, 00011075 00011093, 00022504 00042279	4, 5, 9, 23
	Program Specialist (Mobility & Sustainability)	00042953	6
	Program Specialist (Parking Services, Street Services)	00038216, 00039210 00011507, 00013322 00039885	4, 5
	Real Property Agent I, II, III	00021124, 00041323 00012263, 00017286	4, 10, 11
	Senior Architect	00016050, 00011247	6
	Senior Engineer	00038030, 00021115 00011702, 00019520 00041043, 00032117 00041540, 00016113 00012496, 00032511 00041112, 00017282 00042410, 00013032 00017627, 00043053	4, 5, 9, 11, 23, 24
	Senior HVAC Systems Mechanic	00039128, 00038527	5
	Senior Planner	00039479	6
	Streets Maintenance Supervisor	00011584, 00021102 00013631, 00011529 00010913, 00037031 00013790	5
	Streets Manager	00012135	4, 5, 11, 24
	Structural Maintenance Supervisor	00041051, 00016513	5
	Supervising Architect	00042689, 00041311	4, 5, 9, 11, 23, 24
	Supervising Construction Inspector	00012729, 00042036 00013312	4, 5, 9, 11, 21, 23
	Supervising Engineer	00017259, 00016111 00021540, 00041438 00012793, 00015012	4, 5, 11, 24
	Supervising Financial Analyst (OOD, Engineering Svc)	00016578, 00015309	6
	Supervising Financial Analyst (Parking)	00019521	4, 5
	Supervising Surveyor	00042034	4, 5
	Support Services Manager	00027035, 00010016	6
	Telecommunications Engineer II	00041444	4, 5, 11, 24
	Traffic Control/Lighting Supervisor	00013632, 00017275 00017240	5
	Traffic Supervisor	00011328, 00011934 00011513	5
Utilities			
	Assistant Director	00043047	1, 2, 3, 4

	Associate Civil Engineer	00042893, 00032457 00021180, 00042894 00039882, 00031022 00039516, 00042898 00042899, 00043341 00043342, 00043343	3, 4, 5
	Business Services Manager	00021226	3, 4, 5
	Construction Inspector II, III	00042903, 00022527	4, 5, 9, 11, 21, 23
	Director of Utilities	00023050	1, 2, 3, 4
	Engineering Manager	00010091	3, 4, 5
	Governmental Affairs Manager	00043462	3, 4, 5
	Information Technology Supervisor	00022652, 00041101	3, 4, 5
	Media & Communication Specialist	00012727	3, 4, 5
	Operations and Maintenance Manager	00041516, 00041517	3, 4, 5
	Program Manager	00023502, 00022215 00010028, 00041931 00041630, 00042149 00011740	3, 4, 5
	Program Specialist	00039486, 00012780 00023087, 00041925 00032101, 00042895 00011193, 00042148 00027002, 00041515 00041321, 00041520 00042891, 00041188 00039509, 00042150	3, 4, 5
	Senior Accountant Auditor	00017091	5, 6
	Senior Engineer	00021142, 00021159 00018573, 00012232 00041530, 00010151 00041483, 00032287 00038024, 00031023 00023048, 00022535 00018572, 00021140 00013139, 00021521 00021143, 00042743 00042900, 00043340	3, 4, 5
	Stores Administrator	00031034	6
	Supervising Construction Inspector	00032115	4, 5, 9, 11, 23
	Supervising Engineer	00021520, 00036277 00012383, 00019065 00027028, 00022536 00017397	3, 4, 5
	Supervising Financial Analyst	00015452	3, 4, 5
	Support Services Manager	00022152	6, 16, 18, 19, 25, 26
	Utility Construction Coordinator	00036276, 00039873	3, 4, 5
	Utility Operations & Maintenance Superintendent	00023023, 00023024 00023054, 00042591 00012089, 00010059 00011154, 00011338	3, 4, 5

Youth, Parks, and Community Enrichment			
	Administrative Analyst	00037107, 09002233 00039209, 00042445 00039411, 00042444 00021018, 00042020 00012917, 09002232 00028107, 00042446	6
	Administrative Officer	00043249, 00038268 00012387, 00021660 00011866	6
	Assistant Camp Sacramento Supervisor	00039721	6
	Assistant Director	00011194	1, 2, 3, 4
	Associate Landscape Architect	00012385, 00017624 00028000	4, 6, 9, 23, 24
	Camp Sacramento Supervisor	00011184	6, 9, 23
	Contract and Compliance Specialist	00041179	4, 6, 9, 11, 12, 22, 23, 24
	Director of Youth, Parks, and Community Enrichment	00031120	1, 2, 3, 4
	Park Maintenance Manager	00028930	4, 6
	Park Maintenance Superintendent	00039335, 00037106	4, 6
	Park Maintenance Worker III	00028112, 00042724 00012449, 00012717 00042191	6
	Park Planning Design & Development Manager	00032065	4, 6, 9, 11, 12, 22, 23, 24
	Parks Supervisor	00032034, 00012552 00010570, 00011215 00012791, 00010896 00039870	6
	Plant Operator	00039218	6

	Program Coordinator	00042481, 00017321 00032529, 00039755 00022082, 00039756 00039754, 00032561 00039949, 00042389 00042924, 09000787 09000788, 00017521 00039768, 00042023 00039766, 00017517 00021006, 00041450 00015444, 00031953 00042268, 00017519 00019023, 00039994 00039414, 00038273 00042026, 00039718 00017520, 00039767 00013456, 09000791 00039993, 00031954 00039038, 00038142 00038272, 00042024 00038271, 09000789 00042928, 00039761 00039762, 00016602 00038141, 00033927 00039765, 00039413 09000790, 00017518 00039742, 00038274 00039728, 00032643 00019024, 00031001 00039763, 00039764 00039769, 00039952 00039954, 00039957 00039959, 00039963 09002048	6
	Program Specialist	09002231, 00042019 00042447, 00018140 00041783	4, 6, 11, 12
	Program Supervisor	00032276, 00016600 00042027, 00013537 00011011, 00038085 00039412, 00041561 00036269, 00032645 00041562, 00041547 00042557, 00043069 00032486, 09002258 00039717, 00043207 09002041, 09002182 00042733, 00041318	6
	Recreation General Supervisor	00042028, 00041317 00032536	6
	Recreation Manager	00042922, 00011362 00090000	6
	Recreation Superintendent	00013789, 09002242 00039336, 00031927 00043209	6

	Senior Planner	00041178	4, 6, 9, 11, 12, 22, 23, 24
	Supervising Landscape Architect	00042933	4, 6, 11, 12, 22
	Support Services Manager	00032066	4, 6, 11, 12, 22

***Footnote 1**

*A consultant, or a volunteer who is a consultant, as defined in Title 2, California Code of Regulations, section 18700.3, shall disclose categories 1- 4, unless the City Attorney or designated representative determines in writing that the consultant or volunteer, although a designated employee, is hired or retained to perform a range of duties that are limited in scope and thus is not required to disclose categories 1 - 4. The City Attorney's or designated representative's determination must include a description of the consultant's or volunteer's duties and, based upon that description, a statement of the extent of the consultant's or volunteer's disclosure requirements. Nothing in this footnote excuses a consultant or volunteer from any other provision of this conflict-of-interest code.

Board or Commission	Disclosure Category
Active Transportation Commission	28a
Animal Wellbeing Commission	28b
Ann Land and Bertha Henschel Memorial Funds Commission	28k
Arts, Culture, and Creative Economy Commission	4, 28h
Civil Service Board	28d
Code Enforcement Hearing Examiners	28a
Compensation Commission	28a
Construction Code Board of Appeals	28a
Defined Contribution Plans Committee	3, 13, 14
Housing Codes Advisory & Appeals Board	28a
Parks and Community Enrichment Commission	28f
Preservation Commission	28a
Retirement Hearing Commission	28g
Sacramento Community Police Review Commission	28e
Sacramento Disabilities Advisory Commission	28a
Sacramento Independent Redistricting Commission	28l
Sacramento Ethics Commission	28j
Utilities Rate Advisory Commission	28i

Appendix 2

DISCLOSURE CATEGORIES

As used in this appendix, the term “unit” means the particular division, board, commission, office, or other entity using the disclosure category.

No.	Description
1	All investments.
2	All business positions in business entities.
3	All sources of income, including gifts, loans, and travel payments.
4	All interests in real property.
5	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods, services, including consulting services, facilities, equipment, or machinery of the type used by the designated employee's unit.
6	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods, services, including consulting services, facilities, equipment, or machinery of the type used by the designated employee's department.
7	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods, services, including consulting services, facilities, equipment, or machinery of the type used by the City.
8	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are currently regulated, permitted, or licensed by, or have an application for a license or permit pending before, the designated employee's unit.
9	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are engaged in manufacturing or sales of construction or building materials or supplies.
10	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide title insurance, escrow services, or offer services associated with the conveyance of real property.
11	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are engaged in real estate investment, including those engaged in real estate sales, leasing, or rentals, or development of real property.
12	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are engaged in land use planning or consulting, including environmental planning or consulting.
13	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are trust companies, actuarial firms, investment counseling firms, brokerage firms, savings and loan associations, real estate brokerage or development companies, banks, financial institutions, companies that provide administrative services for 401(a) or 457(b) plans, or companies that provide oversight over these kinds of entities.

14	All investments and business positions in business entities, interests in real property, and income, including gifts, loans, and travel payments, from sources, in which the City, or any of its trust funds, is authorized to invest funds.
15	All investments and business positions in business entities, interests in real property, and income, including gifts, loans, and travel payments, from sources, in which the Sacramento City Employees' Retirement System is authorized to invest funds.
16	All income, including gifts, loans, and travel payments, from recognized employee organizations.
17	All interests in real property located in whole or in part within the boundaries, or within 500 feet of the boundaries, of the jurisdiction and all investments and business positions in business entities, and income from sources, located or doing business within the jurisdiction. For the purposes of this disclosure category, the term "jurisdiction" means the following: (1) the Old Sacramento Historical Area, as defined in Sacramento City Code section 15.112.010; (2) any historic district, as defined in subsection 10 of the "Historic preservation" related definitions in Sacramento City Code section 17.108.090; or, (3) the Old City or Old Sacramento, as defined in Sacramento City Code section 17.16.010.
18	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are recognized employee organizations representing employee groups of the City.
19	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide employment placement services or personnel consulting services.
20	All investments and business positions in business entities, interests in real property, and income, including gifts, loans, and travel payments, from sources, the type of which municipalities are permitted to invest under California law.
21	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods, services, including consulting services, facilities, equipment, or machinery of the type used by the designated employee's unit or at any facility or location under the control of the designated employee's unit.
22	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide computer software, hardware, or peripherals of the type used by the City, and services, including consulting services, related to these items.
23	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provides construction or engineering services.
24	All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are engaged in architecture, landscape architecture, or civil engineering.
25	All income, including gifts, loans, and travel payments, from a City employee or the spouse, registered domestic partner, or dependent children of such employee.
26	All investments, business positions or interests in, or income, including gifts, loans, and travel payments, from, a business entity or real property in which a City employee, or the spouse, registered domestic partner, or dependent children of such employee also has an investment, business position or interest.

27	<p>All income, including gifts, loans, and travel payments, from the City, a member of the Sacramento City Employees' Retirement System ("System"), the spouse, registered domestic partner, or dependent children of such member, or a survivor of such member receiving benefits under the System; <u>and</u> All investments, business positions or interests in, or income, including gifts, loans, and travel payments, from a business entity or real property in which a member of the System, the spouse, registered domestic partner, or dependent children of such member, or a survivor of such member receiving benefits under the System also has an investment, business position or interest.</p>
28	<p>a. All investments; All business positions in business entities; All sources of income, including gifts, loans, and travel payments; and All interests in real property.</p> <p>b. All interests in real property; and All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods, services, including consulting services, facilities, equipment, or machinery of the type used by the Animal Care Services Division.</p> <p>c. All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are engaged in work that is subject to regulation under the City's plumbing code or manufacture or supply materials for use by business entities that employ journey-level plumbers or plumber trainees; and All investments in, and income, including gifts, loans, and travel payments, from, business entities, unions, or organizations that are comprised of, represent, or employ journey-level plumbers or plumber trainees.</p> <p>d. All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that are recognized employee organizations representing employee groups of the City; All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide employment placement services or personnel consulting services; and All income, including gifts, loans, and travel payments, from a City employee or the spouse, registered domestic partner, or dependent children of such employee.</p> <p>e. All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods or services, including consulting services, related to bias-free policing, community-police relations, or law enforcement training programs, workforce diversity, community engagement, or accountability.</p> <p>f. All interests in real property; and All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods, services, including consulting services, facilities, equipment, or machinery of the type used by the Department of Youth, Parks, and Community Enrichment.</p> <p>g. All income, including gifts, loans, and travel payments, from recognized employee organizations; All investments, business positions or interests in, or income, including gifts, loans, and travel payments, from, a business entity or real property in which a member of the System, the spouse, registered domestic partner, or dependent children of such member, or a survivor of such member receiving benefits under the System also has an investment, business position or interest; and All investments, business positions or interests in, or income, including gifts, loans, and travel payments, from, a business entity or real property in which a member of the System, the spouse, registered domestic partner, or dependent children of such member, or a survivor of such member receiving benefits under the System also has an investment, business position or interest.</p> <p>h. All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that engage in the creation, fabrication, display, or sale of artwork.</p>

28	<p>i. All interests in real property; and All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources, that provide goods, services, including utility and consulting services, facilities, equipment, or machinery of the type used by the City Department of Utilities or the Division of Recycling and Solid Waste in connection with the provision of utility service or utility services pursuant to Title 13 of the Sacramento City Code.</p> <p>j. All income, including gifts, loans, and travel payments, from a source that is an applicant, or the spouse, registered domestic partner, or dependent child of an applicant, for the Sacramento Independent Redistricting Commission under Article XII of the charter; All income, including gifts, loans, and travel payments, from a source, or the spouse, registered domestic partner, or dependent child of a source, that is subject to the commission's authority under section 2.112.030.B of the city code; All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources that are law firms or that provide the kinds of services utilized by the commission.</p> <p>k. All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources of the type that within the previous two years has received a disbursement of income from the Ann Land memorial fund or the Bertha Henschel memorial fund.</p> <p>l. All income, including gifts, loans, and travel payments, from a source that is an applicant, or the spouse, registered domestic partner, or dependent child of an applicant, for the Sacramento Independent Redistricting Commission; All investments and business positions in business entities, and income, including gifts, loans, and travel payments, from sources that provide services, including consulting services, of the type used by the commission.</p>
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